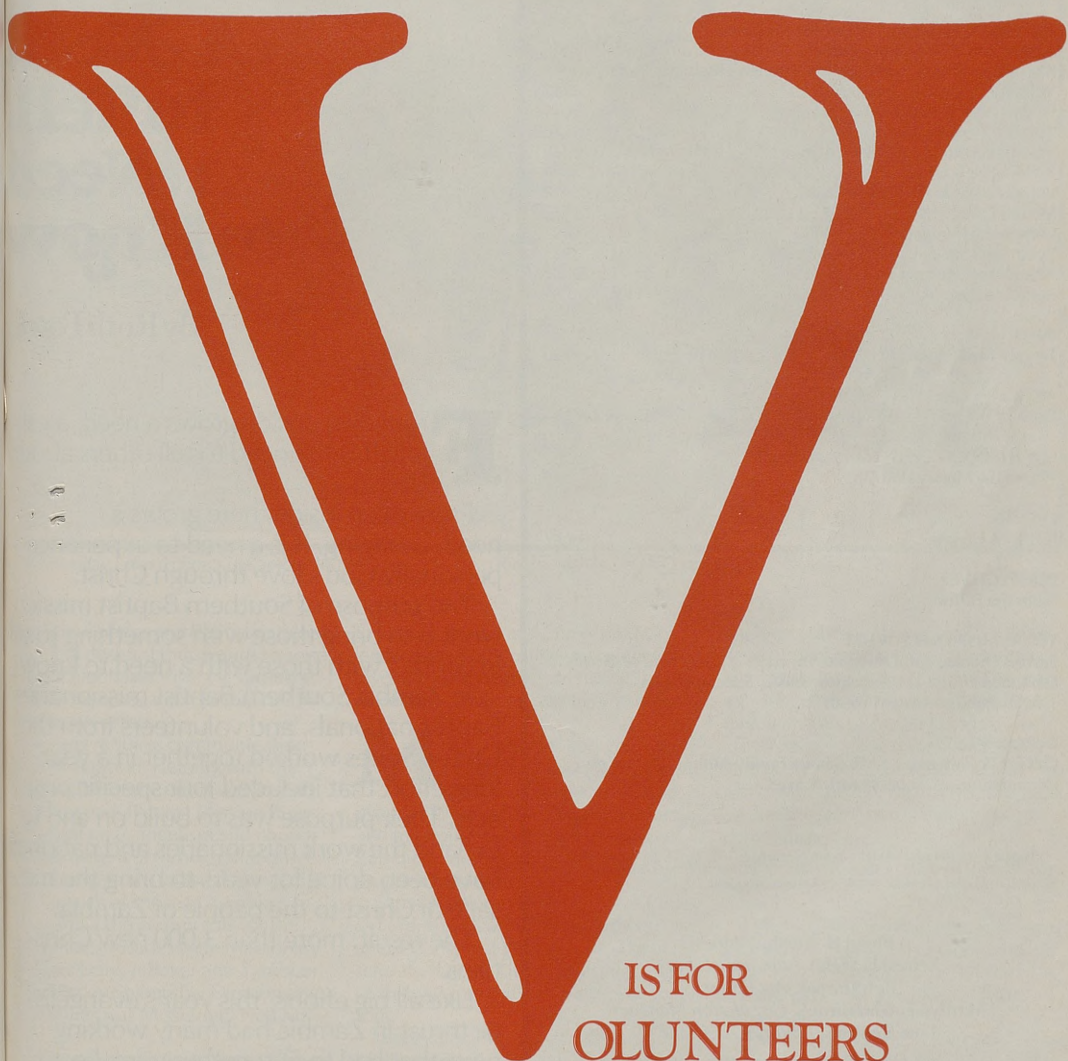


The COMMISSION

FOREIGN MISSIONS JOURNAL, SBC/DEC. '77



The COMMISSION

Volume 40, No. 12, December 1977

The potential for volunteer mission service has caught Southern Baptist attention, especially since the Southern Baptist Convention sessions in Kansas City, Mo., last June. Volunteer help for career foreign missionaries is not new to the Foreign Mission Board, of course; only the scope is new. This month's issue contains information about the philosophy, history, and procedure for volunteer service abroad. Other articles tell of the contributions of specific volunteers.

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A Need to Tell, a Need to Know

By Ruth Fowler

From deep inside grows a need, a calling. It is the need to tell others about Christ.

From deep inside there grows a need, a longing. It is a need to experience personally God's love through Christ.

The purpose of Southern Baptist mission work is to bring those with something to tell in contact with those with a need to know.

In Zambia Southern Baptist missionaries, Baptist nationals, and volunteers from the United States worked together in a year-long effort that included four specific projects. Their purpose was to build on and to expand the work missionaries and nationals have been doing for years to bring the message of Christ to the people of Zambia.

The result: more than 3,000 new Christians.

Like all big efforts, this year's evangelistic thrust in Zambia had many working parts that had to fit together to make a whole. This requires planning. So this year of work really began a couple of years ago,



During Sunday School clinics in Zambia, Winfred Hendrix, from Richmond, Va., gets acquainted in village of Zakeyo.

when missionaries and Baptist nationals in Zambia decided they wanted a series of major emphases, using volunteers, national Baptists, and missionaries in one massive effort.

Planning requires communication and coordination. Helping with the coordination of the effort was Joseph B. Underwood, Foreign Mission Board consultant on evangelism and church development. It is through that office that volunteers are enlisted for specific projects such as those in Zambia.

In Zambia the codirectors for the evangelistic crusades were Missionary Associate Frank J. Baker and Zambian Pastor Waddy Shibemba. Directing the youth rallies was Missionary Fred M. Allen.

The two other projects were Witness Involvement Now (WIN) schools, held

in various towns, and Sunday School leadership clinics. All four projects involved volunteers from the U.S., with more than 30 taking part in all.

Missionaries and volunteers cannot, and would not want to, do all the work of an evangelistic emphasis. Baptist nationals and missionaries believed training Zambian Baptists to witness was of primary importance.

Samson Nkomo received Jesus Christ as Lord, then learned to tell others about Christ in a WIN school. These schools, held in Kitwe, Mufulira, and Luanshya were the first project of the four.

Led by Cecil W. Seagle, pastor of Mulberry Baptist Church, Charlotte, N.C., the week-long schools enrolled a total of 214.

"The hunger of the people for teach-

ing is astounding," Seagle said. "I have never taught where the eagerness to learn is as deep as in Zambia. The commitment of time is thrilling. Our attendance invariably peaked the last evening. Many walked unbelievable distances every day to attend. The obvious working of the Holy Spirit will produce an electric spirit of renewal in days to come."

Nkomo was one of the WIN school students who was won to Christ by the school.

"Thank God for someone empowered by the Holy Spirit, led of God, who had time to lead Nkomo to the source of his strength—the Lord Jesus Christ," Seagle said.

The purpose of the WIN schools was to strengthen Zambian leadership while involving those leaders in active outreach.

"One of the pressing, live issues

among missionary personnel is the question of the ultimate strength of Zambian leadership in Christ's church," Seagle noted. He pointed out that missionary families "burn themselves out to train Zambian pastors and laymen to lead their people."

Of the 30 churches and preaching stations in the Copperbelt area of Zambia, only eight have pastors.

Seagle was impressed with the African leadership he met and felt that they would be very capable of leading Baptists in Zambia. But he realized their numbers were few.

Trained leadership had to be the basis for the rest of the evangelistic emphases. The WIN schools in October 1976 were one part of establishing this base.

The WIN schools were not enough. Missionaries and Zambian Baptists wanted more leadership training. In March 1977 volunteers with specialties in religious education went to Zambia to lead in Sunday School clinics.

"Our goal was to help equip individuals for Sunday School leadership roles in the Zambian Baptist Churches," explained Winfred L. Hendrix, minister of education and administration for First Baptist Church, Richmond, Va. "Our work ranged from strengthening relatively well-developed Sunday Schools to creation of new Sunday Schools in the majority of churches which had none."

Waddy A. Shibemba, executive secretary of the Baptist Convention of Zambia, serves as codirector for crusades.



Members of teams for the evangelistic crusades in Zambia deplane in Lusaka.

What did they study in a school about Sunday School?

"During each of the three-hour sessions I led the participants to explore the purpose and tasks of Sunday School, the age characteristics of youth, how youth learn, how to prepare a Sunday School lesson, and how to present the lesson utilizing various methods," outlined Hendrix, "plus the Sunday School as an outreach organization of the church, the organization of youth classes, how to plan and evaluate, and the characteristics of good leaders."

Hendrix led the sessions on youth. Adult and children's sections, plus a

special clinic in Sunday School promotion, were also held.

Roy Kornegay, minister of education for First Baptist Church, Amarillo, Tex., and John C. Parker, minister of education for First Baptist Church, Little Rock, Ark., conducted clinics on adult work in Sunday School.

The specific needs of children in Sunday School were discussed in clinics led by Jack H. Naish, minister of education for Central Baptist Church, Miami, Fla. Robert Wideman, former associate pastor for Trinity Baptist Church, San Antonio, Tex., who retired last February, conducted a special clinic in Sunday School promotion.

Missionary Ellis Fulbright leads orientation for team members in Copperbelt.





Duane Highlander, from Chattanooga, Tenn., visits with "Miss Lucy" at Chililabombwe Baptist Church in Zambia. With him are Rich Grammer, trumpet soloist, and Peter Mwila.

Like a recipe for a tasty combination salad, the evangelistic team leading the Baptist crusades in Zambia combined international diversity with unity of purpose. In the mixture:

- Five African preachers, adding cultural background and understanding of the African mind, from three countries—Malawi, Kenya, and Nigeria.
- Three preachers from black Baptist churches in different parts of the United States.
- A variety of ministers, musicians, and laymen from the U.S.

The team was enlisted by the Foreign Mission Board's consultant on evangelism and church development, Joseph B. Underwood, and James W. Cecil, missionary associate to Hong Kong on temporary assignment in assisting Underwood.

The experience of one team member reflects how they felt the Lord's leadership at work. Elmer Piper, chairman of the missions committee for Hamilton County Baptist Association and pastor of East Lake Baptist Church, Chattanooga, Tenn., said he wrote last year to Underwood's office, reporting that the association had voted to take part in some overseas mission project in 1977 and asking what was available.

That same week Underwood had received from Missionary Associate Frank J. Baker in Zambia a letter asking for a team of 20 preachers and three musicians

to lead simultaneous revivals in Zambia. Underwood contacted Piper at once, outlining the opportunity and telling of the timing of the two letters.

Piper further explained that the association's missions committee had voted to encourage the churches to send their pastors and lay people to take part in missions projects at home and overseas on alternating years.

Enlisted from the Chattanooga area for the team were the following: eight pastors—Piper, Vernon Duncan, New Bethel church; David Jicka, First church, Daisey, Tenn.; Billy Kennedy, Central church, Hixson, Tenn; Ed Seanor, Chamberlain Avenue church; T. J. Youngblood, Maple Grove church; Jack McEwen, First church; a minister of education—Norman Willie, Brainerd church; two musicians—Art Werner, trombone soloist and son of the minister of music at East Lake church; Rick Grammer, trumpet soloist, a machine operator; and two others—Duane Highlander, director of Christian social ministries for the association; Amon Swanger, a layman who is a retired executive.

Several others were enlisted from the area, but had to cancel plans for a variety of reasons.

Doug Cather, superintendent of missions in Wilson County Baptist Association, Lebanon, Tenn., was enlisted to fill one vacancy. He had been a missionary to Ghana 12 years before a family health

problem brought about return to the U.S.

John Bray, an evangelist from Lakeland, Fla., earlier invited by the church in Kafue, Zambia, joined the roster. Underwood's office also invited Dennis Johnsey, pastor of Mantee (Miss.) Baptist Church, which has a trust fund, the interest from which is used for an annual mission project.

At the request of the Zambians, Underwood's office also enlisted three black Baptist pastors. They were Harold T. Branch, St. John Baptist Church, Corpus Christi, Tex. (he is also a member of the Foreign Mission Board); Benjamin Baker, Main Street Baptist Church, Lexington, Ky.; and David Shipley, Second Baptist Church, Jefferson City, Mo.

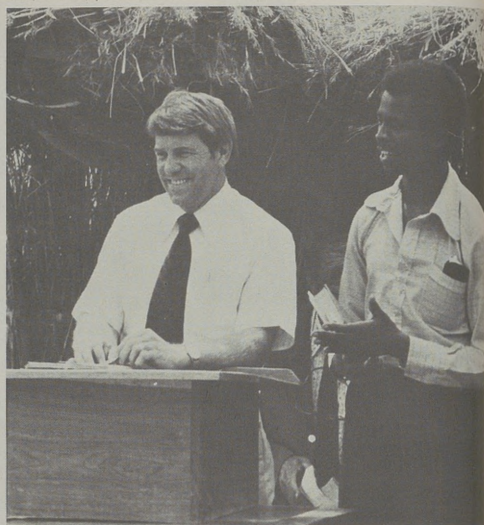
Joining the team were five Africans: from Malawi—Samuel Malabwanya, who helps direct radio work for Malawian Baptists; Ruben Nkhata, pastor of Chichiri Baptist Church, Blantyre; and Steven Galatiya, general treasurer and stewardship promotion director for the Baptist Convention of Malawi; from Kenya—Daniel Thirui, pastor of Nyeri Baptist Church in Kenya's central province; from Nigeria—B. O. Ekhaton, pastor of Central church, Benin City.

Team members represented diverse backgrounds and personalities, but they shared one common purpose—to proclaim the gospel to Zambians.

—Jim Newton



Left: Art Werner of Chattanooga plays for service at Chisewa Baptist Church in Manga village. **Below:** Billy Kennedy, of Hixson, Tenn., preaches at Wamkhala church.



Missionary Associate Frank J. Baker was codirector for the crusades.



In the Copperbelt region Missionary Ellis G. Fulbright planned conferences in four cities and invited local church members to attend the one nearest them. The volunteers also visited several villages and one of the major copper mines.

After working in Lusaka, capital of Zambia, the team visited the "Albright Training Center," where Mr. and Mrs. LeRoy Albright, missionaries, work in the Petauke area. The straw-and-tin structure has a seating capacity of 100—all on the ground.

"The people here, as in all of Zambia, seem hungry for the gospel and for training in church leadership," said Hendrix. "There is a real need for more well-qualified missionaries to augment the good work being done by all the missionaries in Zambia."

Samson Sukala is one of the three ordained ministers in the Petauke area. It is not uncommon for worship services at the church he is serving to continue until four or five o'clock in the

afternoon. He explained to the volunteers that if he could spend all day in a bar before becoming a Christian, he could certainly spend the day worshipping now that he is a Christian.

While at the Petauke conference, the associational committee voted to give each of the three ordained ministers about \$45 for their work in 1976. "This is the first time the pastors have been paid anything," reported Hendrix. "The committee is working on a plan for future remuneration."

As the team left Petauke, one of the laymen, Shadreck Malowa, about 84 years old, told them they had brought a "life plan that will change our lives and our churches too."

The team then moved on to Serenje. "Our conferences at Serenje were similar to the ones in the Eastern Province (Petauke area)," Hendrix said. "Jerry and Dorothy Hubbard are our missionaries there."

The Hubbards live on the 2,800-acre Kalwa Farm, given to the Southern Bap-

tist mission effort by the family of Malcolm Moffatt, brother-in-law of David Livingstone. The first Serenje conference was at this farm. The second was at Kamena Primary School, 30 miles off the surfaced road.

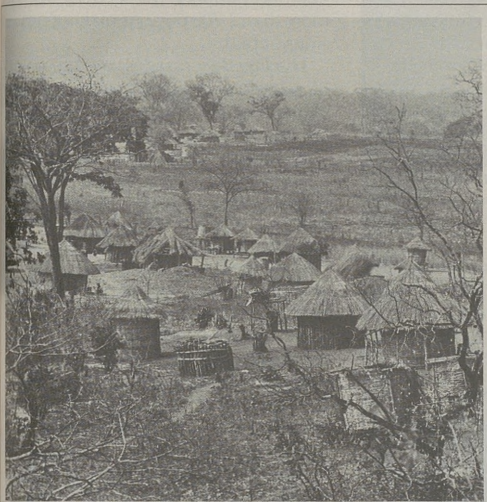
The final conference was at Calvary Baptist Church, Kabwe, an attractive city located midway between Lusaka and Kitwe, in the central province.

"As I reflect on the four weeks in Zambia, it occurs to me that our greatest contribution to the work may have been our very presence," Hendrix said. "The Zambians and the missionaries seemed greatly encouraged that we 'went down in the well' with them. We were not just 'holding the rope' for them."

With the groundwork of trained leadership established, the next step was evangelism. Two major evangelistic emphases were held. Although people came to know Christ during the WIN schools and the Sunday School clinics, the primary goal of the youth rallies and crusades was direct evangelism.

The WIN schools and Sunday School clinics provided trained Baptists to conduct the follow-up on decisions made in the second two projects.

The first month in the summer of 1977 will not soon be forgotten by the 11 Baptist young men and women from the U.S. who assisted Zambian youth in a series of youth rallies.



Above, left: Missionary Jean (Mrs. LeRoy) Albright and women of Chisewa church perform welcome celebration for visitors. **Above:** At Chumbe Baptist Church service, Benjamin Baker, of Lexington, Ky., is the preacher. **Left:** Village in eastern Zambia.



Singing is important part of outdoor worship on Sunday morning at Wamkhala church. Church's brick building is first for any Baptist church in the area but too small for the crowd this day.

Before he went to Zambia to take part in the simultaneous evangelistic crusades, Amon Swanger, a layman, had never preached a sermon.

But when he arrived at the Nyakadzoleka Baptist Church in the village of Mumbi, deep in bush country of Zambia's eastern province, Swanger learned he would be preaching twice a day.

Swanger, 45, retired two years ago as southern regional vice-president for a nationwide building supply company. He has travelled all over the world, and has spent most of his time since retirement doing work for Brainerd Baptist Church, Chattanooga, Tenn., as chairman of deacons and Sunday School director.

Although he at first felt apprehensive about "preaching" during the crusade, Swanger said that Joseph B. Underwood, Foreign Mission Board consultant in evangelism and church development, had encouraged him by pointing out that a layman's testimony often has greater impact than a polished sermon, because laymen often can relate better to other laymen overseas.

"I spent two solid weeks preparing 10 different sermons, and I hope I'm ready," Swanger said shortly before he was to preach his first sermon. "I don't know what the Lord is going to do, but I want him to use me."

After Swanger's first sermon at Nyakadzoleka church, 28 persons came forward to profess faith in Christ.

The layman was no longer uncomfortable in a preaching role, "because the people are so responsive." —JN

More than 8,800 young people heard the message of Jesus Christ in 63 rallies and services. More than 300 persons made professions of faith, and as many more rededications. Many young people heard first-hand testimony to the claims of Christ for the first time.

"God truly blessed as these outstanding college students from Arkansas, Mississippi, and Texas joined with our own Zambian youth to share Christ with Zambia," said Fred M. Allen, missionary director of the rallies. "God richly blessed as they sang, gave Christian testimonies, preached, and witnessed.

"They shared Christ in churches, schools, public buildings, market-places, and in a prison. They were in cities, small towns, and rural areas called 'the bush.'"

The young people combined American and Zambian youth into "Share Teams." These teams appeared on television and were heard on radio to share Christ through mass media. Their songs were recorded for distribution through

the Baptist cassette ministry and will be used on future radio broadcasts, including Transworld Radio from Swaziland, which is heard on five continents and in 13 African countries.

In our secondary school with 500 students present, no invitation could be extended, because a film show was to follow. When the Share Team left the auditorium, about 100 students followed them out into the darkness to talk privately. A group of students surrounded each of the team members, firing question after question, as if that might be their last chance to get guidance for their lives, Allen said.

"It was indeed a heartwarming experience to see our Share Team members (from the U.S.) and Zambian youth opening up to each other in the sharing of ideas, burdens, problems, and blessings," Allen said. "Many names and addresses were exchanged in order that the friendships could be strengthened.

"One of the most overwhelming truths to be revealed in these meetings was the hunger of Zambian youth for the gospel," Allen continued. "They were open and most eager to learn about Christ and his love for individuals."

Allen praised the Zambian team members. "For some," he pointed out, "this was their first time to assume such responsibilities, but they were very conscientious in carrying out their assignments."

Although Allen noticed some weaknesses in counseling and follow-up plans, he said they "tried conscientiously to relate those who made deci-

sions to either a church or to a Christian group on a campus for further spiritual guidance and fellowship."

As the youth rallies were ending in late June, preparations were intensifying for the fourth phase. In September pastors from the U.S. and three African nations gathered in Zambia for evangelistic crusades.

Despite a curfew and blackout during the first two weeks of the campaigns, Baptists in Zambia continued the services, with more than 2,700 persons making professions of faith.

Leading the crusades was a team of 15 preachers, a layman, and two musicians, plus five African preachers from Malawi, Kenya, and Nigeria.

A cloud of uncertainty engulfed the first few days of the simultaneous revival phase, according to Jim Newton, editor of *World Mission Journal*, who accompanied the team. He said President Kenneth Kaunda imposed a curfew and blackout in four major cities only two days before the revivals.

The curfew continued for more than two weeks, but the revivals also continued. When the lights had to be turned out, the Zambian Baptists, missionaries, and visiting evangelists prayed by candlelight.

Only the revival meetings in Kafue, south of Lusaka, were immediately affected. John Bray of Lakeland, Fla., who preached there, said attendance was probably cut in half.

The curfew and blackout came because of tense political situations. During an orientation session for the

Missionary LeRoy (Buddy) Albright leads singing at Wamkhala church.



Woman and child study photographer at Linda Baptist Church in eastern Zambia, near border with Mozambique, during the Baptist evangelistic crusades.

visiting evangelists Pastor Lazarus Malunga warned the preachers to avoid confronting the political situation. He suggested they tell anyone who asked their views, "I don't know anything about politics, but I do know about Jesus. Let me tell you about him."

"Most of the team members said the effect of the crusade was profound on them personally, as it was on the Zambians," Newton said.

"Over and over the team members expressed amazement at the joyful spirit of the Zambian people," he continued, "and especially at the enthusiastic, exuberant singing of the Zambian choirs to the beat of drums and shakers."

Ed Seanor, pastor of Chamberlain Avenue Baptist Church, Chattanooga, Tenn., added that what impressed him the most was the joyful welcome the Zambians gave him and other Americans when they visited the Cisewa Baptist Church. The church members not only sang, but also danced with joy as they shook hands with the visiting team members who formed a receiving line outside the church.

Benjamin Baker, pastor of Main Street Baptist Church, Lexington, Ky., one of three black pastors who went, said he had established a firm rapport and deep affinity with his black brothers in Zambia.

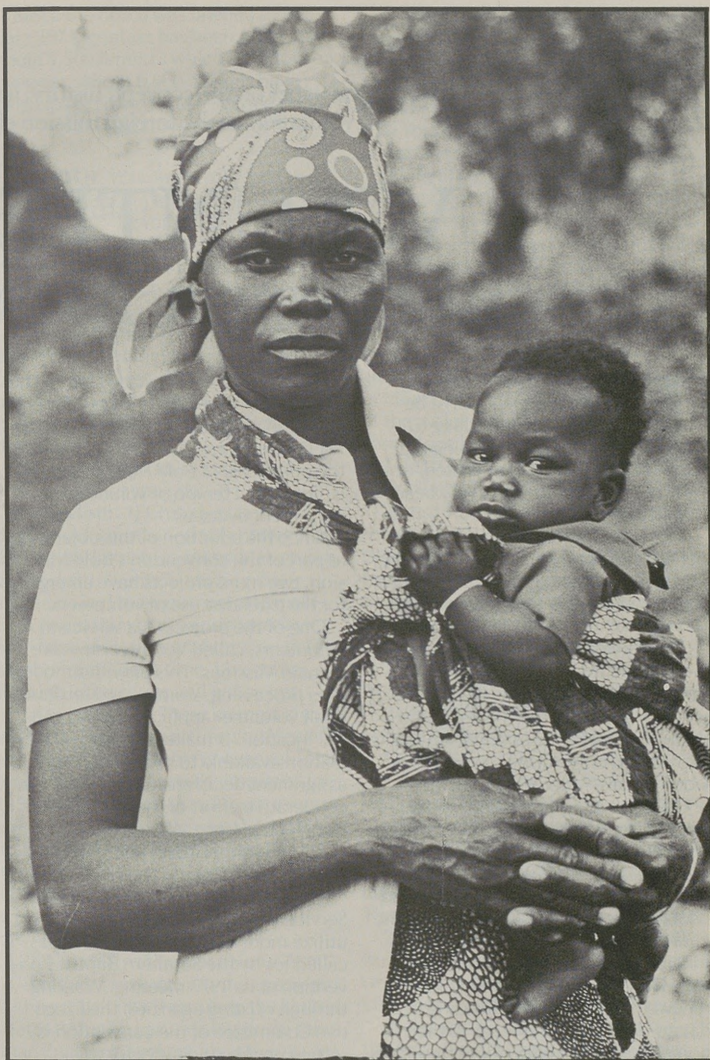
Several of the missionaries in Zambia said they wished more black Baptists from America could have taken part and that more English-speaking African pastors could be members of the team.

The Zambian Baptist pastors had requested the crusade, indicating it had been seven years since the last evangelistic effort in Zambia. They wanted the team to be composed of Americans, including black pastors, according to Baker, crusade coordinator along with Pastor Shibemba.

Baker saw flaws in planning, but added, "I think given the amount of time and the number of people to do it, the crusade is a tremendous success."

He also expressed the hope and prayer that some of the team members would see the need for career missionaries in Zambia and return to their homes determined either to seek career missionary appointment themselves or to recruit other members of the churches to go to Zambia.

"What we need desperately is for



some Baptist pastors back in the States to leave their comfortable churches and come out here to serve as field evangelists," Baker said. "Three of the four existing field evangelists will be going home on furlough next year, and, as yet, there is no one to take their places."

Besides the more than 2,700 professions of faith, another 1,800 persons rededicated their lives, and there were 169 other decisions.

The evangelistic emphasis is far from over and the work far from finished. There is follow-up to be done with more than 3,000 new believers. Missionaries and Zambian pastors must

baptize and help them organize into churches.

Other kinds of leadership and church development may be needed.

In Zambia, as with all other mission fields, there will always be more to do than can be done. But with the conclusion of these four projects in one year, there are 3,000 new believers to join in the work. TC

*Photography
pages 2-7
by Jim Newton*

A background paper on the concept, history, and current use
of volunteers in the foreign mission effort

VOLUNTEERS in Foreign Missions

There is no thrill like seeing someone accept Christ because you were willing to witness. It is a blessing that cannot be explained, interpreted, or fully shared. Yet this is the very heart of missions.

Missions is something one must experience to appreciate fully. One way in which Southern Baptists experience foreign missions is through volunteer service.

This service may involve 40 hours a week at an ordinary job, but service opens doors to an extraordinary kind of witness. The volunteer's presence in doing this job provides opportunities to witness not only during the course of work, but also after work.

Once the spirit of missions is caught by volunteers serving abroad, it spreads. It moves through the rest of the volunteers' lives, reminding them that missions is helping others and seeing God change hearts. It spreads to their home churches in a fresh interpretation of mission work. The spirit of missions goes with them back to their jobs in renewed emphasis on witnessing in day-to-day living. It spreads to their homes, taking up residence in the hearts of their families.

The volunteers are helpers. The basic thrust of the foreign mission enterprise is the career missionary, who spends a lifetime telling about Jesus. The complement, the supplement is the volunteer who helps. The support of the foreign mission effort is in the combined giving and praying of all Southern Baptists.

Thus, the purpose of the volunteer's service is threefold—to help, to grow, to witness.

Concept The positive attitude of the Foreign Mission Board toward involvement of volunteers in missions is reflected in the Bold

Mission Thrust strategy adopted by the board in January 1976 and recommended to and adopted by the Southern Baptist Convention in June 1976. One of the objectives of Bold Mission Thrust is "increased tempo of volunteer involvement overseas."

Since the adoption of this objective as part of the convention's Bold Mission, two more projects have emerged for the extended use of volunteers.

One of the projects is a service to volunteers, called Volunteer Involvement in Missions. This provides modern data processing, storage, and retrieval of all volunteer applications in a central location. It makes files and information available to those who make assignment decisions. This service is a cooperative effort of the Foreign Mission Board, Home Mission Board, Woman's Missionary Union, and Brotherhood Commission.

The second project, called Mission Service Corps, is a program seeking to utilize more long-term volunteers, as called for by the Southern Baptist Convention at its 1977 meeting. Working through existing agencies, the Executive Committee of the convention is setting up the guidelines for this program.

Mission Service Corps, Volunteer Involvement in Missions, and the already existing volunteer programs of the Foreign Mission Board have the complete support, both financial and philosophical, of the Foreign Mission Board.

Devoted laypersons make strong allies for missionaries and national leaders in extension of Christ's kingdom. The Foreign Mission Board will utilize a broader volunteer involvement and planned participation in specific ministries on the foreign mission fields. Up to 3,000 per year can be used to good advantage now, and the number will increase.

The Foreign Mission Board is the ap-

propriate channel for bringing together the needs of our mission fields around the world and the laborers and resources of Southern Baptists. These projects or tasks are carried out under the direction of, and at the request of, missionaries and national Baptist bodies.

The two mission boards and the mission support agencies are in agreement concerning a theology of gifts and a theology of volunteer involvement in missions.

However, the utilization of volunteers will be more limited overseas in missions than in the United States, due to many factors, among them: language barriers; cultural differences; difficulties in obtaining visas, permission to enter, and permission to remain for a year or more in other countries; expenses of getting to a field and living costs.

Although the Foreign Mission Board is encouraging more volunteers to participate in foreign missions by their presence in other countries and offers the channels through which this can be done, the Foreign Mission Board does regard as basic the concept of the career missionary. The fact is, as the participation of volunteers in missions projects abroad multiplies, the need for career missionaries will be dramatically increased, too.

Perspective Volunteer involvement in foreign missions is not something new. For many years volunteers have found places of service through the Foreign Mission Board. In earlier times volunteer arrangements were made largely on an informal basis, but in recent years they have become more structured.

Due to the desire of more volunteers for involvement in missions and the multiplied numbers of opportunities for service, the coordinative function

of the board staff members becomes increasingly important.

The **Medical/Dental Volunteer Program** was originated in 1961. Medical personnel had been going to the fields on a volunteer basis prior to this, but the formal program began that year.

From a few physicians a year, the program has grown to approximately 175 physicians, dentists, nurses, and paramedical personnel going each year to participate in medical projects. Several hundred persons have served through this program. They have rendered invaluable service in hospitals, clinics, medical caravans, disaster response, teaching nationals, and other medical services.

At the present time Southern Baptists are associated through foreign mission work with about 20 hospitals in as many countries. In addition to already mentioned work, other medical efforts are being developed, and volunteers are invited to contribute to these tasks as well. Preventive medicine is a fast-developing area of work where volunteers can help, as in nutritional service.

Southern Baptists' medical work has a vital, integral relationship with the spiritual ministry of compassion which points men, women, and children to the saving grace of Jesus Christ.

Evangelism and church development projects have also provided opportunities for involvement to larger numbers of volunteers. During the first year of this office's function, more than 80 persons served abroad. As many as 500 volunteers have gone out in a single year. Since four invitations are issued for every acceptance, as many as 2,000 persons are invited in some years.

A total of more than 1,500 persons have participated in projects coordinated through this office. As a result of these volunteers, more than 350,000 first-time decisions have been recorded.

Most volunteer assignments made through the office for evangelism and church development are for special tasks that last one to four weeks.

The office of **consultant on laymen overseas** was established in 1970. The consultant's responsibilities are: to assist Southern Baptists who live and travel abroad to become involved in missions; to coordinate participation of laypersons in overseas projects; to provide a channel through which Southern Baptist interest in overseas projects can be expressed; and to provide information concerning jobs abroad to interested persons.

Since the office was opened in January 1971, contact has been made with about 1,500 families which have moved overseas. About 6,000 persons have participated in volunteer service projects coordinated through this office.

Talents and Skills Used Volunteers may become involved in overseas projects of short duration, lasting less than four months, or longer term service, which lasts up to one or two years.

Shorter term involvement projects are known as **short-term service projects**. Persons participating in these projects are responsible for travel to and from the fields, as well as costs of lodging and meals while involved in the mission project.

General categories of short-term service projects include:

Evangelism: 1) Crusades use both ordained and unordained volunteers. Volunteers participate in individual church evangelistic events, simultaneous crusades, and mass evangelistic meetings. For many years pastors and laymen have visited foreign mission fields for short periods of time, preaching through interpreters and giving personal testimonies. These evangelistic events are planned in consultation with the board's consultant for evangelism and church development. Requests for U.S. personnel to assist in these events are made cooperatively by the national Baptist body and the missionaries through the board. This same procedure is followed for involving volunteer personnel in all evangelism and church development projects.

2) Witness Involvement Now (WIN) schools are conducted in the overseas setting much like they are in the United States. Where a national language other than English is spoken, all materials are translated into the target language, with certain cultural adaptations.

3) Sunday School clinics utilize volunteers who are specialists in religious education. They assist in teaching the biblical basis of Sunday School, as well as providing teacher training and the development of appropriate methodology for enlisting and teaching.

4) Major City Evangelism purposes to provide church membership training, as well as to penetrate and saturate the total city with Bible study, witnessing, and mass evangelistic efforts. Volunteers will visit respective vocational groups, be used in mass media, and participate in many group meetings.

5) Home Bible study fellowships in

high-rise apartment complexes and in neighborhood housing are a part of evangelism efforts overseas, and American pastors and laypersons can assist in them.

6) Youth evangelism involving youth groups from the U.S. plays an increasingly significant role in evangelism. These groups work under the direction of a missionary and in some instances also work cooperatively with national youth teams. Their activities include ministry by a variety of methods.

Church Development: 1) Stewardship training is a part of church development. Sometimes in the natural growth processes of a church or group of churches extra help is needed. One of the major kinds of church development done by volunteers is the teaching of stewardship. Both groups and individuals are used in these projects.

2) Inspirational/evangelistic work is the category which includes the occasional arrangement of a concert tour for a noted singer or church choir through the evangelism and church development office or the office of the consultant on laymen overseas.

3) Other church development projects may be used in response to specific requests from churches, national Baptist bodies, and missionaries.

Construction: 1) Erection of chapels is a volunteer task which involves specialists in various fields of construction. Volunteers go, often with an evangelistic team or doubling as both construction and evangelistic team, to areas where new buildings are needed. They provide both guidance and labor.

2) Renovation and repair of existing buildings may be done by individuals or groups and may involve work on churches or other Baptist buildings.

3) Reconstruction after disasters meets a specific need. After buildings, homes, or church facilities are destroyed by floods, earthquakes, or other natural disasters, volunteers perform a valuable ministry in rebuilding.

Relief and Disaster Response: 1) Demolition crews are sometimes needed to clear the way for construction crews, especially after a disaster. These volunteers use their knowledge and skills to speed up the process of rebuilding.

2) Nutritional personnel are part of a disaster response. These volunteers may go out through the enlistment of the medical consultant's office and provide assistance to medical work, as well as doing work on their own.

3) Reconstruction crews do the same

A Glossary on Volunteers

Volunteer—A Southern Baptist, layman or ordained, who serves overseas at personal expense is referred to as a volunteer. The three major purposes: to augment the work of missionaries; to provide opportunities for Southern Baptists to grow spiritually and in knowledge of mission work; to bring to the churches firsthand accounts of mission efforts. Synonymous with *layman* when used in the context of foreign mission work.

Layman—The term as used by the Foreign Mission Board refers to non-missionary personnel who serve on a volunteer basis overseas. These persons may or may not be ordained. Synonymous with *volunteer* when used in the context of foreign mission work.

Long-term volunteer—A volunteer who serves from six months to two years is considered long-term. English-language pastorates, secretarial work, and maintenance work are just three examples of the various types of service.

Short-term volunteer—A volunteer who serves from two weeks to six months in various kinds of projects is considered short-term. Choirs, construction teams, and evangelistic teams are just three examples.

Consultant on laymen overseas—This consultant has the primary responsibility for administering ongoing volunteer programs. In this capacity W. Eugene Grubbs works with both long-term and short-term volunteers. He also works with Americans moving abroad because of employment or military service.

Evangelism and church development consultant—This consultant, Joseph B. Underwood, and his associates work with evan-

gelism and church development projects in overseas settings, using many short-term volunteers. These volunteers are usually experts in their particular fields, such as stewardship, witness training, leadership training, evangelism, church music, and many other areas of church development.

Major City Evangelization—Long-term projects aimed at evangelizing major population centers and employing several evangelism and church development methods. Volunteers are used in campaigns as missionaries and national Baptist leaders request them. These projects are coordinated through the office of evangelism and church development.

Medical consultant—This consultant, Franklin T. Fowler, M.D., and his associate coordinate medical volunteers' service through cooperation with missionaries, Foreign Mission Board area secretaries, and national Baptists. Areas of service are as varied as the medical profession itself and include disaster response teams.

Mission Service Corps—A program for utilizing more volunteers, adopted by the Southern Baptist Convention in 1977. It emphasizes increased use of long-term volunteers, with coordination through the existing channels of agencies as an addition to volunteer programs already active.

Volunteer Involvement in Missions—This is a service to volunteer programs that utilizes the most modern data storage and retrieval systems to process applications for volunteer service. It is operated cooperatively by the Foreign Mission Board, Home Mission Board, Woman's Missionary Union, and Brotherhood Commission.

work as construction crews listed above.

4) Water reserve experts are often needed to determine the safety and supply of water after a disaster. These volunteers may need to help find safe or additional water supplies.

5) Drilling crews are sent to dig wells for pure water. These volunteers may also train nationals so that more than one crew or team can work at once.

6) In some disaster areas the only income of the nation is agriculture. Agricultural volunteers can help nationals decide what crops to plant in the place of destroyed crops and might make suggestions about improvements in methods.

7) Medical disaster response teams, on 48-hour standby notice, are a crucial part of the first hours of emergency medical aid. Their service spans the important first six-week time period directly following a disaster.

Miscellaneous and special needs might be answered through volunteers who are piano tuners, electronics technicians, envelope stuffers, acoustical experts, appliance repairmen, automobile repairmen, architects, media experts, or cartoonists.

The **long-term service project** will extend from six months to a year or more. In these projects, if a mission has made a request for personnel and such request has been approved by the area secretary, the Foreign Mission Board provides travel to and from the field. The organization of missionaries in that country provides housing and transportation as needed in terms of task assignment responsibilities. In most cases, the requests are filled by retired persons; therefore, with the exception of those serving in areas where the cost of living is exceedingly high, no salary is provided. If a person interrupts his or her career to provide an urgently needed service, some compensation may be provided.

Types of long-term service projects include:

Interim pastors of English-language congregations abroad usually serve for at least one year. Many of these volunteers are retired; some are on sabbatical from active pastorates.

Professors from colleges, universities, or seminaries teach in subjects varying from agriculture to music to theology.

Student/youth work volunteers

might find themselves working in a university or college setting in a downtown youth center or any of a number of other places where young people gather.

House parents for a hostel for children of missionaries provide a secure home atmosphere for those who must live away from home to attend school. These volunteers may care for from one to twenty missionary children.

Teachers for missionary children in isolated places are also needed. These volunteers, by teaching missionary children whose education had been the responsibility of their mothers, free missionaries to enter more completely into their ministries.

Missionary schools also need teachers. When English is used in an American school or special school for missionary children, volunteers can help.

Business managers give their expertise to keeping books and handling business matters. These volunteers often free missionaries to do more work and always provide an invaluable backup for mission work.

Accountants are used in missions around the world to keep and audit books.

Secretaries are needed in office buildings for missionaries, mass media centers, and other similar places.

Maintenance men often are involved in all kinds of repair and maintenance work for missionaries. These volunteers may fix anything from a hospital generator to a washing machine.

The above listing does not include all possible services or ministry categories, but is simply suggestive. For a complete listing of skills which might be needed, see the Volunteer Involvement in Missions application form.

Even then, if a volunteer's skill or talent or gift is not listed, he should not be discouraged. He should go ahead and file an application form, because all kinds of needs are found on mission fields.

Medical/Dental/Paramedical Volunteers Among the most highly trained specialists in our world, the medical and dental personnel in Southern Baptist churches have skills that are invaluable to the foreign mission effort.

Physicians: 1) Physicians are needed to volunteer to work in hospitals under the direction of, and at the side of, missionaries. Surgeons are especially needed in some areas, as are various specialists.

2) Mobile clinics are often manned by both volunteers and missionaries traveling about rural or isolated areas. These volunteers help provide the only medical care that is available in some areas.

3) Established clinics that include well-baby clinics, nutrition education, preventive medicine, and regular medical services may be staffed by volunteers as well as missionaries. Some clinics operate under the medical supervision of volunteers while missionaries are on furlough; these clinics would have to close without the volunteers' efforts.

Physicians should expect to give at least one month of their time to volunteer service overseas, with the exception of Middle America or the Caribbean. This is because of travel time involved to get to the field and the orientation to the medical facilities in each place that must be given.

Nurses: 1) Hospitals can use competent nurses on a volunteer basis for regular or special nursing duties. Nurses should expect to stay at least three months for the optimum good to come from their service.

2) Nurses are also used in clinics, both mobile and established, on a volunteer basis.

3) Nurses may also perform teaching functions, either in nursing schools or in clinics.

Medical technologists and other paramedical personnel: 1) Medical technologists can be used for long-term projects, especially in Baptist-supported hospitals on mission fields. Technicians should expect to find less than the most modern equipment available.

2) Nutritionists and dietitians can be used to teach and to help medical missionaries plan special projects or programs.

3) Other personnel can be used in almost any specialty. Medical work in Southern Baptist ministries has advanced to employ almost every kind of medical and paramedical professional.

Dentists: 1) Dentists may be used in hospitals as well as in separate dental clinics and outreaches.

2) Dentists may travel with missionaries to previously unvisited areas of work to begin new work with a ministry of compassion. These volunteers are literally pioneering with missionaries.

3) Dentists in some areas have returned year after year; some of these volunteers have helped to establish permanent dental ministries.

Procedures for Matching Skills and Needs The volunteer makes his availability known through completing a Volunteer Involvement in Missions form and forwarding it to Volunteer Involvement in Missions, 1350 Spring Street, N.W., Atlanta, Ga. 30309. The names of those who indicate an interest in a volunteer assignment abroad are forwarded regularly to the Foreign Mission Board.

In some instances a volunteer may contact the board directly. The form will be sent on to the Volunteer Involvement in Missions data bank.

Groups will complete the group application form, which will be handled in the same manner as an individual form.

Requests for volunteers to assist in projects on foreign mission fields originate or are initiated from the field. If a missionary desires the assistance of an individual or group, he presents his request to the organization of missionaries in his country (or geographical or political entity) through its executive

committee. If the mission or its executive committee approves, the request is then forwarded to the area secretary for evaluation. He sends the request to the proper consultant, who proceeds to enlist the requested personnel. Thus, projects or tasks are carried out under the direction of, and at the request of, missionaries and national Baptist bodies.

Informing missions of available volunteers. Although a mission must request volunteers for special projects, the responsible staff member may communicate to the missions the availability of volunteers and the types of projects for which they are being enlisted. Thus, a mission might respond to an offer of service upon being informed concerning availability.

Persons Who Live or Travel Abroad One of the basic task assignments in the overseas volunteer program is that of assisting persons who live or travel abroad so as to help them become involved in missions.

Two and a quarter million Americans are now living abroad for varying periods of time and for varying reasons. Estimates of the number of Southern Baptists in this group range from 50,000 to 100,000, but out of this reservoir of Baptists already abroad can arise some of the most effective volunteer services.

The office of the consultant on laymen overseas is prepared and wishes to provide information to those going abroad which will assist them in becoming involved in missions as soon as possible after arriving overseas.

Someone in the local church—pastor, staff member, Sunday School teacher, WMU leader, Brotherhood leader, friend—or the person himself is urged to make contact with the Foreign Mission Board as soon as the overseas assignment becomes known.

A packet of orientation materials is sent immediately either to the pastor, so that he may deliver the materials to the family and pray with them concerning the mission opportunities which they will discover, or to the family itself.

A sample commitment service is also provided. It is suggested that the church and person or family going abroad experience the commitment service just prior to departure. TC

Prepared by Ruth Fowler

The author is staff writer/consultant for news and information services at the Foreign Mission Board.

Share Experiences

Volunteers

Working Vacation

Let me tell you about a most enjoyable and different type of vacation that my wife and I experienced.

The trip to Cali, Colombia, to work on the entrance road to the Baptist camp located in the western Andes Mountains was a beautiful experience. The construction of the road was quite easy, and from what I saw of our missionaries' capabilities, they could have constructed this road through our correspondence. Essentially the road was completed in four days.

On Sunday morning we attended Sunday School and services at First Baptist Church in Cali. There were 514 in Sunday School that morning, and the church was filled. At the church service we saw 13 people come forward making decisions for Christ. What a thrill it was to see the work of our missionaries in Colombia.

What a beautiful way to spend a vacation and work for the Lord! I recall that the Foreign Mission Board might be organizing teams of persons that might be useful in going into a disaster area, such as following an earthquake, to assist in rehabilitating the area. If this is a fact, I would like for you to place my name on such a team that would be involved in Spanish- or English-language countries.

It seems that this would be an excellent way for an individual to use his talents to assist his fellow man. It has certainly been a pleasure working on this road project in Cali. And when you have need of a civil engineer again, please keep me in mind, for I would like to participate further in assistance of this nature.

Edwin H. Jones
Tallahassee, Fla.

On Call

Soon I will begin the second semester of my second year in Taiwan, and my fourth year in Southeast Asia.

Two urgent invitations have come to me for the 1977-78 school year. The

Taiwan Baptist Theological Seminary would like for me to remain one more year to help stabilize the library program; and the Philippine Baptist Theological Seminary expresses a deep need.

I have given much prayerful thought to both requests, and during the past week have felt a definite leading of the Spirit to remain in Taiwan. After another year, if the Lord leads and the need still exists at the Philippine seminary, I will be happy to answer that call also.

These have been happy, fulfilling years, and I have had excellent health. I am very, very grateful for this opportunity of being a part of the missionary family both in Hong Kong and Taiwan in the wonderful task of spreading the gospel.

Mildred F. Thomas
Asheville, N.C.

Priorities Challenged

"Our children have less than your dogs." These were the very sobering words spoken by Mayor Luis Santos of Davao City, Philippines, to nine ministers and laymen from South Carolina, Georgia, and Mississippi who were serving at the request of the Philippine Baptist churches.

Santos, who serves as mayor of what has been called the largest city in the world in land space, made his remarks in answer to a question about U.S. President Jimmy Carter's stand on human rights. Davao City has over 1,000,000 people, many of whom live on less than an average family in the States spends on a favorite dog.

As I returned to my home and saw the \$6 price on a 25-pound bag of dog food, I realized that very few people in the barrios of the Philippines make that much in one month. My priorities were greatly challenged.

How do you relate to people so poor? I don't really know, but we found the Word of God to be the common ground

upon which we could meet and have fellowship. The people, most of whom have a Roman Catholic background, were eager to understand the Scriptures. I saw a woman actually shed tears because we could not stay another day. "I did so want to have a Bible study," she said as her lips trembled with emotion.

I couldn't help but compare that eagerness to study the Bible with our constant attendance drives stateside, begging people to attend Bible study.

One of the touching experiences of our two-week visit was to see the high regard in which our missionaries are held by the Filipinos. The people are grateful for Southern Baptist missionaries. I went with a Filipino layman to visit at a little house built upon stilts, with thatched roof and bamboo floors, typical of that barrio (village). Upon introducing ourselves as Southern Baptists, the woman broke into a big smile and told us that her two children were born at the Baptist hospital in Mati and how the doctor had prayed before delivering them. She not only received our witness joyfully, but then eagerly received Christ as her Savior and Lord. So did her visiting neighbor.

We had many opportunities to preach, teach, and otherwise bear a witness for our Lord. There were proclamations over radio and in the park. There were worship services, Bible studies, and door-to-door witnessing. There were conferences, casual conversations, and social occasions. All of these were blessed of God, and souls were added to the kingdom.

The greatest experience, however, for me personally was to work along with George Tichenor and John Kelley from South Carolina and Tom Robbins from Georgia in and through the Matina Baptist Church in Davao City.

Pastor Vecino, his wife, and the dedicated laymen and women of that church have really determined to let the church be the church. The attendance in Sunday School averages around 150, but on Sunday afternoon, often without their lunch, they go out

Speak



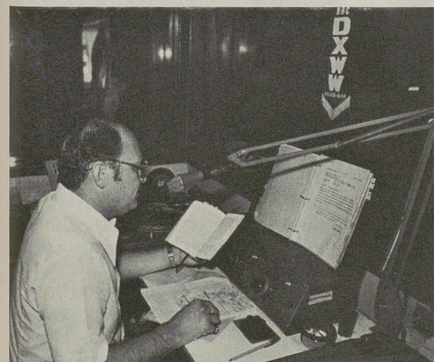
to 21 different locations to teach the Bible. They have 350 people enrolled in these extension Bible studies, and churches are being formed out of these. Such commitment I wish I could see reproduced here in the States. I know God is willing for me to do my part.

Dan Ray, director of missions, Beaver Dam Association Seneca, S.C.

Passing It On

We wish to thank the Foreign Mission Board for the honor certificates recently sent to us. We have them hanging on the wall by our wood map of Africa we brought home from Ghana.

We appreciate so very much that the Foreign Mission Board let us go and serve in Ghana. We really enjoyed our short stay there. We have shared our experience in several churches both in Oklahoma and Texas and have several more places waiting for us to come. We feel we are helping the mis-



Top: Mrs. Harry Elver, Newport News, Va., teaches Sunday School class in Baguio, Philippines. **Above:** James Smith, pastor of First Baptist Church, Houston, Miss., preaches over DXWW radio station in Davao City, Philippines. It was the first time this radio station had asked an evangelical preacher to preach. **Right:** MK (I) makes friends with volunteer in Dominican Republic.



sion cause in a small way. At our meeting with a Bible school group, two children surrendered to full-time mission work. We pray the Lord will call many more.

Maybe in time we can go again somewhere and share the good news of Christ.

J. B. and LeAnn Harlan
Bethany, Okla.

Crusading Church

Under the banner of "Impact 77," a 32-member team of lay volunteers from Swope Park Baptist Church, Kansas City, Mo., took part in a concerted effort of witnessing, Bible-teaching, and musical ministry on this small island-nation of Grenada.

Trained in direct soul-winning techniques, team members participated in a crusade each evening—providing special music and personal testimonies. The evangelist for the crusade was Swope Park's pastor, Olan Runnels.

Runnels, first vice-president of the Southern Baptist Convention, preached to overflow crowds each evening in St. George's. Islanders said it was the largest number of people ever to gather on a continuing basis for a gospel crusade. There were 56 registered decisions for Christ during the eight-day meeting.

In addition to the crusade meeting, team members conducted shade-tree Bible classes in strategic areas each morning. The five Bible classes enrolled more than 450 people.

In conjunction with Impact 77, a nightly telecast of Billy Graham Crusade films brought by the team were shown over Grenada television. The one-hour programs brought immeasurable results from the TV public as local studio personnel reported enthusiastic response from viewers.

Grenada Baptists testified following the crusade that never before had they felt "such a warmth and a love from people" as they experienced with the Swope Park group.

As a church body less than two years old, Missionary Manget Herrin told the Impact team: "We are young. We are sowing seeds. Only God knows the harvest which someday shall be reaped from the planting you have done in Grenada."

And judging from the first Sunday following Impact, the reaping has begun.

Elaine (Mrs. Manget) Herrin
Missionary Associate, Grenada



Missionary Euclid Moore (l) interprets sermon of volunteer preacher at the Baptist Theological Seminary of East Africa, Tanzania.

Leaving

Soon now I will begin making my travel plans to leave Gaza. I am on leave of absence from my government job and had planned to return to this job.

The Gaza mission has asked me to return for one year to serve as the dorm mother for the nursing school and to teach English to a new class of first-year nurses.

I love Gaza very much and enjoy working with the people here. God very definitely spoke to me as I accepted an assignment to Gaza, and he has so wonderfully blessed me as I have served him there.

I am giving a lot of prayerful thought to what God has in store for my future. I am not at all sure that he has Gaza in his plans for me. There may be another need that he is preparing me to fulfill. Please pray with me.

Patricia D. Bowling
Arlington, Va.

Teaching Crafts

What a response! It's magnificent to not only be needed, but to be used. Our overall impression is that the system we used to teach leather craft as a mission work on Antigua will, with very few modifications, work in the Dominican Republic, the Bahamas, or wherever the Lord sees fit to send us next.

We set up class periods of two hours each day. The two hours often stretched to three. Both groups were in the evenings because many who wanted to participate could not attend earlier.

We had a total of 27 people in the groups. We began with a demonstration of preparing leather for work and demonstrations of the use of various tools to make assorted designs, along with a brief discussion of tools and hardware that would be used later.

Then we distributed scraps of leather so the folks could practice what we had showed them, along with practicing dyeing and finishing. After that, each member was allowed to make a belt and a sun visor.

They used their imaginations and came up with some items and designs that we hadn't thought of. Their imagination, plus ideas they can get from books we left, will carry them a long way. We left nearly \$2,000 worth of tools and supplies, including leather, on Antigua. The tools will never have to be replaced, only added to if they wish.

We brought back more blessings than we took with us. We're grateful to the Lord and to the board for allowing us to go.

Phil Oramous
Birmingham, Ala.

Putting New Terms into Focus

New terminology is swirling like a maelstrom about the Southern Baptist Convention. Some of the words relate to new and innovative programs and procedures. Others serve to more sharply define and heighten the profile for some programming that has been going on for years in one form or another.

An example of the former is Volunteer Involvement in Missions (VIM). This is a joint project undertaken by the Woman's Missionary Union, Brotherhood Commission, Home Mission Board, and Foreign Mission Board to service many existing programs that utilize volunteers in mission projects. It is not a program but a system designed to service programs.

Volunteers do not apply for VIM or even to VIM but *through* VIM to offer themselves for service in one of the many program options that are theirs.

Using a joint information form and joint input procedures, the individual agencies then process the volunteers through their existing channels. VIM brings the possibility of increased effectiveness and broader participation in volunteer programs, such as medical projects, evangelism crusades, laymen overseas, and disaster response teams.

An example of the sharper profile for a type of involvement that has been going on for many years is the Mission Service Corps. The Southern Baptist Convention in 1977 recommended a new plan to enlist 5,000 mission volunteers by 1982 to serve in the United States or overseas "in an effort to reach the objectives of the Bold Mission Thrust." The MSC is the plan for enlisting and utilizing Southern Baptists to give full time for one or two years in mission work under the direction of the Foreign Mission Board, the Home Mission Board, a state mission board, or an association.

Personnel serving in MSC will support themselves financially, or their support may come from gifts by individuals or other sponsors. This financial support is expected to come from over-and-above gifts to the Cooperative Program, Annie Armstrong Easter Of-

fering, or state missions offering.

For more than 30 years the Foreign Mission Board has had a history of utilizing one-year and two-year personnel, beginning with "contract workers" and including medical projects, interim pastorates, professorial sabbaticals, missionary journeymen, special projects, and many more. Persons going out in most of the above categories see themselves supportive of and auxiliary to the career missionary force. Much care is taken to strike an appropriate balance between career and auxiliary. All of this will continue.

Auxiliary forces have served effectively in the past because of many factors. Topping the list: (1) Auxiliary forces are sent out to fill specific needs identified by workers on the field. (2) Careful screening takes place to match skills, expertise, and interest to job requests. (3) Auxiliary forces serve alongside career personnel. The hard core of missions thrust remains the career missionaries, who invest their lives in the people to whom God has called them. These things will not change.

What is exciting and new about MSC?

1) The scope—Hundreds of needs from the fields go unmet each year. One exciting aspect of MSC is that more and more of the needs for personnel, which auxiliary forces may fill, will be met as Southern Baptists respond. Never before have many dared

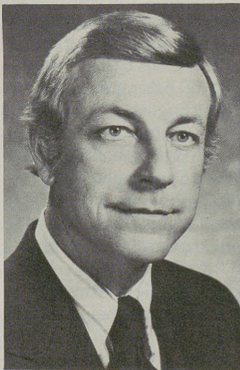
to think that Southern Baptists could see 5,000 one-and two-year personnel serving at home and abroad. The scope is staggering.

2) The profile—The need for auxiliary forces to supplement—not supplant—career forces is profiled before Southern Baptists in sharper focus than ever before. As a consequence, the need for career missionaries, to maintain that appropriate balance, is also more sharply focused.

3) The support—The system of support with such direct links between those who go and those who support is new. Without abandoning the tried and true plan of the Cooperative Program and mission offerings, in MSC there emerges an additional—not a substitute—avenue of mission support.

As with all new programs, many of the definitive statements and specific procedures are being molded. But the pattern now in focus indicates that response to requests from the field, careful screening of personnel to fill the requests, appropriate orientation and training, adequate sponsorship for consistent support levels, direct field guidance and supervision, and careful periodic evaluation are all woven into the fabric of MSC.

In the maelstrom of terminology emerge VIM and MSC, bringing "something old, something new" to Southern Baptists' union with Christ's commission to "as you go, make disciples." **TC**



Lewis I. Myers, Jr., a Southern Baptist missionary to South Vietnam from 1960 until the country fell to communism in 1975, is now associate to the director of the Foreign Mission Board's Overseas Division. He seeks to augment division effectiveness, including working closely with the consultants to assist them in coordination of their programs. Among his duties, Myers has special responsibilities in the area of volunteer involvement. A native of Mississippi, he is a graduate of Southern Baptist Theological Seminary, Louisville, Ky. While serving in Vietnam, Myers started the publication department at Baptist headquarters in Saigon and directed Baptist publication work in Vietnam 1964-68. He and his family were on furlough from Danang, Vietnam, when the country fell. For several months he served with the Home Mission Board staff in relocating refugees from Southeast Asia.

“What do they think I can do—just shake a tree and come up with a person qualified to teach English as a second language?”

That was the question of Davis L. Saunders almost exactly one year ago as he sat in his Foreign Mission Board office in Richmond and talked to Marion G. (Bud) Fray, FMB field representative for Southern Africa.

Saunders, FMB area secretary for Eastern and Southern Africa, had just handed Fray a copy of a telegram with an urgent request from missionaries in Rhodesia. They needed by Jan. 10 a volunteer with experience in teaching English as a second language to teach at the Baptist school in Sanyati.

As Saunders and Fray talked about the problem, the telephone rang. The caller was W. L. (Wimpy) Smith, associate to the consultant on laymen over-

that terrorist activity there was sometimes frightening for the missionaries. Did she have any apprehensions?

With a twinkle in her eye she replied, “The Lord has not given us the spirit of fear; but of power, of love, and of a sound mind” (2 Tim. 1:7).

Never afraid, but always radiating love and joy, Aunt Lila, as everyone calls her, has taught English at the Baptist school in bush country near Sanyati, Rhodesia, for the past year, loving every minute of it.

And she looks back over her experience in both Rhodesia and Jordan convinced that God has uniquely equipped and prepared her for service as a mission volunteer.

“I’ve been interested in missions all my life,” she recalled during a recent interview in Salisbury, Rhodesia.

An accomplished musician, her life took a turn toward homemaking shortly

them into her home on Biscayne Bay in Miami. At one time she had as many as 30 to 35 Cubans living in her seven-bedroom home on the bay for three years.

She also became very active in her church, Central Baptist of Miami, and deeply involved in the lay renewal movement in south Florida.

About four years ago, shortly after her mother died at age 89, Aunt Lila uttered a prayer: “Lord, I’ve always been willing to go wherever you want me to go, and here I am 60 years old, and I still haven’t gone anywhere.”

Thirty months ago she got an answer to that prayer.

She had gone to Stockholm, Sweden, to the Baptist World Congress and then went on to tour Europe, including much of eastern Europe and Russia.

Riding a train from Moscow to Leningrad, she talked to a Russian teach-

AUNT LILA'S GOLDEN YEARS

By Jim Newton

seas for the Foreign Mission Board.

Smith told Saunders he just might have the answer to the need in Rhodesia.

“Aunt” Lila Powers, 64-year-old widow from Miami, Fla., had just returned from spending 15 months as an English teacher and mission volunteer in Jordan, and had stopped by Richmond to say hello to Smith and other friends at the board. Smith told her of the need in Rhodesia and asked her to go downstairs and talk to Saunders and Fray about the possibility of filling that need.

Saunders explained to Aunt Lila the urgency of the request and asked if there was a chance she could be ready to go to Rhodesia by Jan. 10.

“Why, yes,” she drawled in her Miami accent. “I’ve got my passport in order, and I could go by Jan. 10.

“But I would like to go home and see my two sons and my grandchildren for Christmas,” she added.

Her main concern was that she already had a plane ticket to return to Jordan, but she said if the need was greater in Rhodesia, she’d be glad to go there.

Fray warned her that the political situation in Rhodesia was tense, and

after she stepped off a train in Guyton, Ga., to attend school at a music conservatory. Bruce Powers, who worked on the railroad, saw her step off the train and immediately asked her for a date that night.

For 23 years they were happily married. They reared two sons, Bruce, Jr., and Joseph.

But 21 years ago, in 1956, her husband died in his sleep of a heart attack at age 45. “When I woke up and found him dead at 4:00 a.m., I dropped down on my knees and prayed, ‘Not my will but thine be done,’” Aunt Lila recalled serenely.

Shortly afterwards, she went back to school. Within five years she had earned both her bachelor of arts and master of arts degrees from the University of Miami. After graduation, she began teaching English as a second language to thousands of Cuban refugees who flooded the Miami area in the early 1960s. She taught many former key Cuban business and professional leaders through the adult education program at Miami High School, teaching in the system for 15 years. She studied Spanish in Mexico for three months in 1961 to help prepare for the job.

But she did more than just teach the Cubans English. She took dozens of

er of English who asked if she would be interested in teaching English in Russia if an exchange program could be worked out.

“Of course, if I felt the Lord was leading me and the door was open,” Aunt Lila replied.

The experience made her think, and she returned to Miami with a commitment to give the remainder of her retired years in volunteer service. She told her pastor, Conrad Willard, about the experience, saying, “I’m going to volunteer for foreign mission service.”

She wrote the registrar at Southern Baptist Theological Seminary, Louisville, Ky., explaining that her son, Bruce, had attended the seminary before joining the staff of the Sunday School Board, and that she would like to enroll in the seminary to prepare for foreign mission service.

The registrar, aware of the laymen overseas program at the Foreign Mission Board, referred her letter to W. Eugene Grubbs, FMB consultant on laymen overseas. He wrote Aunt Lila to explain that the board did not require seminary training for most lay volunteers.

Within a week, Grubbs had called Aunt Lila about the need for a trained teacher of English in Jordan. In three weeks Aunt Lila was on her way.

The author is editor of World Mission Journal, monthly publication of the Brotherhood Commission.



In Salisbury, Rhodesia, for a visit, "Aunt Lila Powers, volunteer English teacher, points to her place of service at Sanyati, Rhodesia.

She taught for nine months in Ajloun, Jordan, where the Baptist hospital is located, and for about five months in Amman, the capital.

In December 1976 she returned to the States for less than a month before the speedy trip to Rhodesia on her second assignment as a mission volunteer.

In her soft, sweet drawl, Aunt Lila can talk for hours about the fascinating experiences she has had as a volunteer.

With a smile always beaming on her face, the grey-headed little lady admits that she never meets a stranger and never worries about any situation in which she may find herself.

"I never get into any trouble," she confided. "The Lord just takes care of me."

This past summer, during a break between semesters at the Baptist school in Sanyati, Aunt Lila decided to travel to Capetown, South Africa. She found a missionary couple from another mission who were driving to Johannesburg, and they invited her along.

For years she had heard that the famous *Blue Train* that travels from Pretoria to Capetown, South Africa, is one of the most luxurious trains anywhere. But space must be reserved at least three months in advance.

Undaunted, Aunt Lila was at the railroad station in Johannesburg at 6:00

a.m. when the *Blue Train* pulled in from Pretoria. Hoping to get on board, she found out in advance how to recognize the train "manager," so when he stepped off the train, she was waiting for him.

"Sir," she said sweetly, "is there any chance I could get on the *Blue Train* and go to Capetown?"

"Do you have a reservation or ticket?"

He asked. When she replied no, he laughed and said, "Not a chance."

"But sir," she insisted before he could turn away. "I'm the widow of a railroad man, and I've heard that the *Blue Train* is the most wonderful train in all the world. And I do so much want to ride it."

Melting under her charm, the train manager smiled and replied, "Get in. Car number 14-B."

Following her arrival in Capetown, she toured the city on a bus with only two other riders after talking the tour guide out of cancelling the trip. While on the tour, she unexpectedly bumped into another missionary friend from Rhodesia. Later, she arranged to ride back to Salisbury with him and his family.

The *Blue Train* experience is typical of Aunt Lila's ability to sweet-talk her way into, or out of, almost any situation. She never meets a stranger and never raises her voice to insist.

Almost everywhere she goes, she finds someone she knows. While serving in Jordan, she traveled to Istanbul, Turkey, with the hopes of going to Baghdad, but was unable to do so. At the hotel she ran into six friends from Amman who had been to Germany to buy new cars. "Hi, Aunt Lila," they called to her across the lobby.

Delighted to see her friends, she went sightseeing with them but declined to drive back to Jordan with them, still longing to go to Baghdad. Unable to get a visa, she ended up flying to Ankara, Turkey, instead. When she walked through the hotel lobby, she heard that familiar call, "Hi, Aunt Lila." It was her six friends.

Aunt Lila admitted that she doesn't usually plan her trips carefully. "I work better by ear, so I just improvise," she confessed.

"The Lord has given me many wonderful experiences," she said. But her greatest joy comes from her teaching.

"And my greatest blessing in teaching at the school in Sanyati has been leading many of the students to the Lord," she added quickly.

Other missionaries in Rhodesia said that Aunt Lila relates beautifully to the Rhodesian people. "The spirit of Christ just flows from your life to theirs," Mrs. Gary Tallman, missionary in Salisbury, told Aunt Lila. "You're just such a beautiful person."

The feeling is mutual, for Aunt Lila feels the Rhodesians are "beautiful." "When they meet the Lord, they just beam and glow," she said.

She has wanted to learn the Shona language of the people, but hasn't had the time, since she teaches five classes a day. Most of the students are from 14 to 17 years of age.

The young men "look like warriors, they are so big and strong," she said, "but when they smile, they are like clay in my hands."

The students have made amazing progress in the past year, she said, especially in their ability to write. "They love to write about freedom, what it means to be an African, and the day they accepted the Lord," she said.

Now her year of service as a volunteer in Rhodesia is almost over, and she will soon return home to Miami. But probably not for long.

"I'm willing to go again, anywhere in the world there is a need," she said.

"These are my golden years, my happiest years," she added. "And I want to spend them serving God, wherever he leads." TC

Buddy Dollens is establishing a dental practice in San Antonio. His wife, Peggy, serves as receptionist. The couple gained a new concept of dentistry and world missions as they worked with First Baptist Church, San Antonio, Tex., in Honduras July 21-31.

They served with a medical team in the chapel of the Las Uvas mission in the mountains near Choluteca.

Peggy stated that they had more energy for the task than she believed possible. "I did things I thought I couldn't do," she said. The former schoolteacher was already knowledgeable in dental instruments and assisted her husband.

Since equipment was slow to arrive from San Antonio, the dental "chair" at first was a pillow tied to a tree to support the patient's head. Medications and supplies were furnished from the Honduras Baptist Mission's supply room and loans by the government doctor in Choluteca before the shipment arrived. The lack of a steady source of running water presented a problem.

As the project ended, Delcy White, lab technician, gave Missionary Ralph Wilson money donated by the Fidelis Sunday School class for use in Honduras. She designated it to help build a water supply for the village.

Church members and villagers were gracious and helpful. One woman, 62, came to have her tooth extracted. The next day she brought food to the team to show her gratitude.

At first the dentist worked beside the building. During morning hours the place was shaded, but it was hot under the afternoon sun. The next day the team found a shady arbor ready for their work site. A hole under the arbor hampered their work. The following day they found the hole and been filled in and the ground leveled. Inside, the people built a room for Physician Bert Strom, using tablecloths for dividers.

As the dentist left, he gave toothbrushes to a responsible man for distribution to villagers. The man also will be in charge of a 32-week fluoridation program.

During the day the medical team showed Christian concern for villagers' physical welfare. After a hard day's work they remained for evening evangelistic services led by the lay pastor, before returning to Choluteca for the night. During the week there were 33 professions of faith.

—Sue A. Wilson

'Mission Venture' in Honduras

Overflow crowds filled the final evangelistic services of "Mission Venture," July 22-30, in four locations in southern Honduras. This climaxed 18 months of preparation by First Baptist Church, San Antonio, Tex., the Honduras Baptist Mission, and Honduran Baptists.

Two evangelistic teams led services in Choluteca and San Lorenzo. In Choluteca, Baptists rented the agriculture association building at the agriculture exhibit grounds. In San Lorenzo, a revival tent was set up near the highway.

Alfonso Flores, pastor of Trinity Baptist Church, Houston, Tex., was evangelist for the Choluteca crusade. Pedro Arrambide of the Mexican Baptist Bible Institute was evangelist at San Lorenzo.

Jimmy Allen, pastor of First Baptist Church, San Antonio, making his first visit to a foreign mission field since his election as president of the Southern Baptist Convention, spoke Saturday night in San Lorenzo and on Sunday evening in Choluteca.

Rosargentina Pinel, Honduran consul general in San Antonio, also gave her testimony in San Lorenzo and Choluteca. Following her conversion four years ago, she was baptized in First Baptist Church.

In Choluteca, the First Baptist Church and Second Baptist Church combined forces in pre-crusade, door-to-door visitation, in prayer meetings, and in counselor training. The Baptist church in San Lorenzo sponsored the crusade there.

Second Baptist Church, Choluteca, organized in March 1977, developed

following a 1975 Mission Venture crusade in Barrio La Libertad.

Recorded in Choluteca were 179 professions of faith, and in San Lorenzo 118. A counselor recorded information about each person who made a profession of faith and gave him a Gospel of John. Classes began three days following the crusade to train the new believers.

Evening evangelistic services were held in Las Uvas and El Corpus. Medical teams stayed for the services before returning to the hotel in Choluteca. In Las Uvas, the lay pastor and his son conducted services; 33 professions of faith were recorded. In El Corpus, Missionary Physician W. David Harms and a lay pastor alternated in preaching. El Corpus has only recently been opened to evangelicals. Six decisions were recorded.

One evening at the "huddle," when all teams gathered to share reports, Dentist Sam Patterson reported that he preached in El Corpus, MK Charlotte Wilson, daughter of the Ralph Wilsons, missionaries, led the service, and Billy Bob Wilson, her brother, led in prayer. The missionary doctor could not leave the hospital and the lay pastor had not gone that day, so the medical team took responsibility for the service.

Ophthalmologist Stan Hand, assisted by Harms, performed surgery in the government hospital in Choluteca.

During the day the two choirs combined to give concerts in local schools in Choluteca, San Lorenzo, and San Marcos de Colón. A Saturday morning concert was given in the main plaza in Choluteca. Also on Sunday morning, services were held in the markets in Choluteca and San Lorenzo, since Sunday is the big market day in the area.

The author, Mrs. Ralph A. Wilson, and her husband were appointed missionaries to Honduras in 1966. They have been assigned to Choluteca, in southern Honduras, since 1968.

By Sue
Austin
Wilson

On Sunday afternoon, a leading citizen in Choluteca opened her home for a tea and concert.

A construction crew wired the new church building in San Lorenzo, put in the ceiling and light fixtures, and built partitions, ten pews, a pulpit, Lord's Supper table, and eight benches and four tables for Sunday School classes. They went to work early and worked until the tropical afternoon heat hit, when they returned to the hotel to shower, rest, and eat. Later they returned to San Lorenzo for evening services.

One day the choir went to the local prison to help with services; 25 decisions were recorded. For several years, Missionary Ralph A. Wilson, local pastors, and laymen have conducted weekly services at the jail.

Dentists Sam Patterson and Buddy Dollens contributed to the future dental health of local children, as they set up fluoridation programs in El Corpus and Las Uvas. Due to a lack of preventive dentistry, many in the area have decayed teeth. At El Corpus, Patterson extracted 560 teeth from 188 patients during eight work days. Dollens stated he extracted more teeth during Mission Venture than he had in his dental career up until then—773 teeth from 218 patients.

On July 30, the group returned to Tegucigalpa. That evening the choirs presented a concert in the National Theater. Rosargentina Pinel gave her testimony. Evangelist Flores preached. Thirty decisions were recorded.

Through testimony in health and dental care, construction projects, singing, witnessing, and preaching, 42 persons presented the love of Christ to hundreds of Hondurans. TC

Fred McCoy, semiretired carpenter, woodworker, and cabinet maker, and his wife, Frances, a registered nurse who retired last May, have been active members of First Baptist Church, San Antonio, Tex., for many years. They decided 1977 was the year for their "Mission Venture," before they became too old to work.

On July 21 they left San Antonio with 40 other members to begin their venture in southern Honduras. After long days of hard work, they returned home with joy and a new perspective of world missions.

Fred and Frances live in the house where he was born, a house Fred has thoroughly remodeled. Frances went from Oklahoma to San Antonio in 1935 to study nursing. Though a Baptist, she did not get to church often while studying nursing at Santa Rosa Hospital.

Fred came from a nominal Methodist background. After they were married, he became interested in reading the Bible and listening to Christian radio programs. When their son was two and a half years old, the couple became members of Lakeview Baptist Church, later joining First church.

Fred worked on the construction crew at the Baptist church in San Lorenzo. Their task was to finish the chapel in the Pacific port town. The five-man crew, directed by Architect Jim Dockery, put in wiring, installed ceiling and light fixtures, and built furniture. Since equipment was late in arriving from San Antonio, the crew had to use available tools and materials the first few days. The church is located in a new area of town where electricity has not yet been installed, so they had to depend on a small gasoline generator to run power tools.

After the generator blew, McCoy and Paul Dockery, a teenager, moved materials to the Ralph Wilson home in Choluteca. They worked under a large tree and in two days built several pews. After being assured of the shipment's arrival, they cut and sanded the rest of the lumber, since it is easier to move pieces than pews.

Nelson, a young Honduran helper, worked with them, sanding and chiseling. Sometimes when Fred would lay down his blue chambray hat, Nelson would try it on. At the end of the week, Nelson became the proud owner of a blue hat with a red print band, a novelty in a land of handwoven straw hats.

Evening evangelistic services were held in a large tent, about three blocks from the church. Children's Worker Rachel Hern held classes during the services in a house near the site. The last night, she moved her class to the church building with the new facilities. Lights were provided by the new generator until the gasoline ran out and left them in the dark. Fortunately it was time to end the class!

The locale of Frances McCoy's work with one of the medical teams was the cool, picturesque mountain town of El Corpus. Only recently has the door been opened to Baptists. First Baptist Church, Choluteca, holds preaching services on Thursday evenings. During Mission Venture, nightly evangelistic services were held in a house near the clinic.

The medical team—consisting of a physician, a dentist, a dental student assistant, a lab technician, two nurses, and two children of missionaries as translators—worked with a Honduran doctor in the government clinic.

The need for love and understanding and the pleasure derived from attention was demonstrated by a small 14-year-old boy, Abilio. He came with a hurt toenail. After treatment, he ran errands for the team. One day as they tried to carry a case, he easily raised it to his shoulder and carried it uphill.

Frances noted that many wanted to know more about Christianity. "They have many needs, but their main need is salvation," she stated. The nurse noted that the people need help in agriculture and food preparation and general hygiene.

The couple enjoyed their Mission Venture in Honduras. Frances said, "This is the closest to being missionaries we'll be able to come."

Sue A. Wilson

Volunteers: Strong Allies in Missions

By W. Eugene Grubbs

This year more than 4,500 Southern Baptists labored together on overseas mission fields to bring Christ's love to people around the world. More than 1,500 of these were volunteers.

Volunteers are Southern Baptists with time and abilities to give and, more important, a leading from God to devote these in overseas mission work.

Devoted laypersons make strong allies for missionaries and national leaders in the extension of Christ's kingdom.

Those who work as volunteers have a purpose deeper than the performing of a specific task. It is to bring the total gospel to the individual, meeting both physical and spiritual needs. In this there is an eternal truth borne of love demonstrated in the name of Christ.

The Foreign Mission Board will utilize a broader volunteer involvement and planned participation in specific ministries on foreign mission fields. Up to 3,000 per year can be used to good advantage now, and the number will increase.

When a volunteer serves, some things happen.

First, a service on the field is provided, and missionaries are helped in their work.

Second, the volunteer experiences change. He has a more realistic concept of foreign mission work. His world view also expands.

Third, when he returns, he brings that realistic concept of mission work and expanded world view to his home congregation.

Support for all phases of missions is strengthened as the volunteer promotes the Cooperative Program and other mission giving.

This Southern Baptist volunteer may be a man, woman, or young person. He or she may go as an individual or as part of a group. Specific talents and abilities range from singing to preaching to medicine, to mechanical know-how to bookkeeping, and almost any other imaginable skill.

Time spent abroad may be from one to two weeks or from one to two years. He may stay in one country or in one city the whole time. He may travel from

place to place.

But they all have one thing in common—desire to serve their Lord through mission work.

Southern Baptist missionaries have been aided by volunteers through the Foreign Mission Board for more than 30 years. The first volunteers were called "contract workers." Arrangements were made in a largely informal manner.

Volunteerism is not new, nor are Southern Baptists just beginning to see the value in volunteers.

What is new is the cooperative spirit of Southern Baptists and their agencies in a greater effort to send more volunteers than before.

Volunteer service is coordinated through three consultants' offices at the FMB. The board is the appropriate channel for bringing together the needs of our foreign mission fields and the resources of Southern Baptists in a cooperative labor of missionaries, national Baptists, and volunteers.

The Medical/Dental Volunteer Program was originated in 1961. Medical personnel had been going to the fields on a volunteer basis earlier, but the formal program began this year. Board Medical Consultant Franklin T. Fowler and his associate, Harold E. Hurst, coordinate the service of volunteers.

As in all projects, volunteers through this office come at the specific request of missionaries and national bodies.

From a few physicians a year, the program has grown to approximately 175 physicians, dentists, nurses, and paramedical personnel going each year to participate in medical projects.

Evangelism and church development projects have also provided opportunities for involvement to larger numbers of volunteers. As many as 500 volunteers have gone out in a single year.

Joseph B. Underwood, consultant on evangelism and church development for the board, and his associates, James W. Cecil and Ervin E. Hastey, coordinate teams of evangelists, religious education specialists, stewardship specialists, youth evangelists, and others specializing in evangelism and church development functions.

As a result of efforts of these volunteers, more than 350,000 first-time Christian decisions have been recorded.

Most volunteer assignments made through this office are for specific tasks that last for from one to four weeks.

As consultant for laymen overseas, I and my staff carry out many duties. The office, established in 1970, is to assist Southern Baptists who live and travel abroad to become involved in missions, coordinate participation in overseas projects, provide a channel through which Southern Baptist interest in overseas projects can be expressed, and make available information concerning jobs abroad for interested persons.

Since the office was opened in January 1971, contact has been made with about 1,500 families who have moved overseas, and some 6,000 persons have taken part in volunteer service projects coordinated through this office.

The Foreign Mission Board does not do mission work. The board channels the resources for Southern Baptists as they do the mission work. As a service agency for Southern Baptists, the board responds with enthusiasm to their desire for greater volunteer participation.

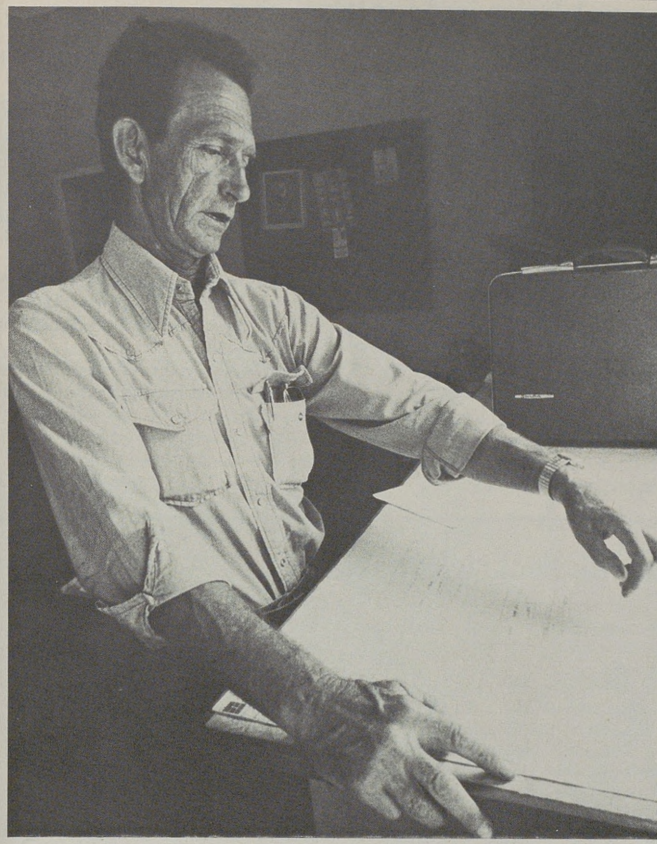
Southern Baptists have been excited about volunteer service for some years now, and that excitement is growing. In June 1976 Southern Baptists adopted the board's proposed 25-year strategy for carrying out the convention's plan of Bold Mission. One of the major objectives of this strategy is the increased involvement of volunteers overseas, with a goal of 10,000 serving each year by A.D. 2000.

Since this objective was adopted, the FMB has entered into a joint project, Volunteer Involvement in Missions, with the Home Mission Board, Woman's Missionary Union, and the Brotherhood Commission for an automated system of processing available volunteers. The convention also has initiated a new program for utilizing volunteers, the Mission Service Corps.

In all these ways, Southern Baptists are expressing their concern for personal involvement in foreign missions by their presence on the fields. In all these ways the FMB is channeling volunteer personnel to the fields.

All of these efforts are made with one purpose: to demonstrate the love of Christ through the service and witness of Southern Baptists. **TC**

The author is consultant on laymen overseas and coordinator of hunger relief and disaster response for the Foreign Mission Board.



Boyd Hensley checks blueprints for addition to Baptist building in Lusaka, Zambia.

Building New Life

By Jim Newton

Awiry, deeply-tanned builder leaned against the concrete mixer outside the Baptist building construction site in Lusaka, Zambia, and compared his own life to the experience of Jonah and the great fish.

"When I was 25, the Lord called me to preach, but like Jonah, I ran," says Boyd Hensley, a 54-year-old mechanic.

For 20 years, Hensley ran from God, as far as he could, refusing to go to church and drifting further and further from God.

But God's call got stronger and stronger, and Hensley finally gave in.

About four years ago, he and his wife, Edith, dedicated themselves to serving the Lord in whatever way he could use them. "We came to the con-

clusion we had wasted a lot of our lives, and we'd better put what years we have left to a good cause," he recalls.

Hensley, however, didn't feel he could preach and thought he was too old to go to seminary to learn.

Two years ago he took early retirement as a mechanic at a paper mill in Rock Hill, S.C., and moved to Burnsville, N.C., in the Blue Ridge Mountains, where he opened an auto repair garage.

Hensley didn't know how the Lord was going to fulfill his "calling," but he was determined to serve the Lord during his remaining years.

"We tried everything, but nothing seemed to work out," Hensley reflects.

"We tried to go into a campground ministry, but that didn't work."

He filed his name with the Brotherhood Commission's "Manpower Bank," but no immediate opportunities surfaced.

He heard about an opportunity for laymen to go to Guatemala for a special mission project, and prayed that if the Lord didn't want him to do that, to let him know somehow. The next night he was injured in a motorcycle accident; leg injuries prevented a trip to Guatemala or anywhere else.

"So we prayed, 'Lord, we've tried to do it on our own, and it hasn't worked. So we'll just turn it over to you, and you work it out. We'll go anywhere you want us to go and do anything you want us to do.'"

Last January, a Home Mission Board worker, Laura Mae Hillard, told them about the Foreign Mission Board's volunteer program for laymen and suggested they call W. L. (Wimpy) Smith in Richmond, Va., about possible opportunities.

From that phone call until April, things moved at whirlwind speed for the Hensleys. "It all happened so fast," he reports.

For two years the Baptist Mission of Zambia had been requesting a builder to help construct an addition on the Baptist building in Lusaka and to help with other construction projects in Zambia.

"I'm a better mechanic than I am a builder, but the choice was not mine," Hensley says. "I told the board that wherever they needed me, I'd serve."

By June, the Hensleys were in Zambia, serving at their own expense for one year as a builder.

There have been some frustrations with the difference in building codes and procedures between Zambia and America, and some bouts with homesickness for the beautiful, lush, green hillsides of the Blue Ridge Mountains. But the Hensleys are happy, for they are no longer "running" from God's call.

"As long as we're working for the Lord, it doesn't matter where we live," says Edith.

"I hope we'll spend the rest of our lives working for the Lord somewhere in the world," adds Boyd. "It doesn't really matter where, just so long as we can serve him." **TC**

Volunteers Share in Health Care

How many ways do medical and dental volunteers express God's love? The answer is easy—in as many different ways as there are medical and dental services.

Vitamins to the undernourished, instruction to a nursing student, emergency surgery for a dying child, and medicine for parasites—through such witness of compassion, medical and dental volunteers around the world are bringing Christ to others.

Southern Baptists have recognized the need for health care witnessing since the beginning of Southern Baptist foreign missions. The first medical missionary was sent in 1846.

For many years now the efforts of the medical missionaries serving around the world have been augmented by

volunteers. Although medical and dental volunteers have gone out for years, the program to enlist and place them was not formally organized until 1961, when it became the responsibility of the office of the Foreign Mission Board's medical consultant.

In these 16 years the number of volunteers has grown from a few physicians to more than 200 medical and dental personnel serving each year. Going at the specific request of missionaries and national Baptists, the medical and dental volunteers find that their length of service and the types of service vary. Needs change from place to place and from time to time, but usually there are requests for each specialty of work and from each general geographic location.

Just as the career missionary is on the front line of advancing medical care around the world, so is the medical and dental volunteer.

From open-heart surgery to preventive medicine to studying food supplies and nutrition, the volunteer has the opportunity to participate with the missionary in bettering the life of people. In some parts of the world Southern Baptist ministries may be the only health care available, making missionaries and volunteers the difference between life and death.

And in some parts of the world the health care ministry of Southern Baptists is the only Christian witness, making the missionary and volunteer the difference between spiritual life and death.

—Ruth Fowler TC

Volunteer Medical Help Requested

The following list of requests for volunteer medical help was compiled in late September. Additional requests are received regularly. Each volunteer, if he desires, would have opportunity to offer a Christian witness and to minister with the Baptist mission and in the local churches. **ANTIGUA:** Dentists during January, April, July, and October for two-week periods to work in a two-chair dental office and see 40 to 50 patients a day for extractions and fillings.

BARBADOS: Two to three dentists October 3-14, 1978, to work in a pilot project with the Ministry of Health.

DOMINICA: A physician in general practice and two dentists for two-week period in August 1978 as part of a team to enter an area for clinics, witnessing, preaching. **GAZA:** Prosthetist-orthotists; physical therapists.

Surgeons to serve one month or longer throughout 1978.

Registered x-ray technicians for possibly one year, beginning before June 1978, to supervise work of x-ray department, order supplies, instruct nationals in techniques and procedures, and take x-rays.

Medical technologist (lab technician) to supervise work of laboratory department, order supplies, and instruct nationals in procedures. Should have experience in lab procedures as performed in most general hospital labs in U.S. Experience with EKGs desirable.

Registered nurse with B.S. degree (single, female), interested in teaching, although teaching experience not necessary. Would teach and lead clinical in-

structions for students in the School of Health Sciences. Will have help and guidance.

GHANA: Family practice and/or gynecology specialists. Particular need for those who can serve several months.

GRENADA: Volunteers specializing in general practice, general surgery, x-ray, lab, and physical therapy.

HONDURAS: Four dentists, each to serve for two weeks in February, May, August, or November.

JORDAN: Anesthetist or anesthesiologist, as soon as possible, to serve in 50-bed hospital and teach Jordanian anesthetist to use fluothane and improve techniques. Also to train another person to give anesthesia safely.

Medical (lab) technician, as soon as possible, to train two national employees to do electrolytes, bacteriology, including cultures, sensitivities, etc.

General medical storekeeper by June 1978 to serve in 50-bed hospital. Will be responsible for keeping up-to-date inventory of drugs and supplies received and dispensed, for putting the government price on medicines, for identifying medications with hospital stamp. Will dispense, upon written orders, to the various departments of hospital and pharmacy.

Volunteers specializing in surgery, pediatrics, internal medicine, and general practice.

KENYA: Physicians specializing in family practice for three to six months.

KOREA: Volunteers with specialty in internal medicine, pediatrics, general surgery, orthopedics, obstetrics-gynecology,

and ENT to serve for four weeks in a general, 210-bed hospital which teaches intern and resident doctors, receives 380 outpatients daily, and has 186 inpatients on the average.

MALAWI: Nurse and physicians.

NIGERIA: Obstetrics-gynecology specialist for November 1978 through January 1979.

RHODESIA: General staff physicians to serve in a rural, 100-bed hospital. Will do all phases of medical practice, including limited surgery when missionary surgeon is not available. Will cover inpatient and outpatient clinics and take urgent calls on rotating basis. Need knowledge of anesthetics. Now until September 1978, and January 1978 to January 1979.

Surgeon, general practitioner, or internist all year beginning February 1978.

Anesthetists, February to November 1978.

ST. KITTS and ST. NEVIS: Two to four dentists to serve for two weeks on either island doing extractions.

ST. VINCENT: A team of five dentists two weeks in September 1978; to bring portable equipment and go into rural villages for extractions and fillings.

A team of six physicians two weeks in June 1978; to bring portable equipment and medicine for cities and rural villages. **YEMEN:** Medical technician to serve several months. Surgeon, urologist, and internist also needed.

For more information, write Harold Hurst, associate to the medical consultant, Foreign Mission Board, Box 6597, Richmond, Va. 23230.

MEDICS CARE

Body and Soul Adventures

Gaza is a city containing 200 mosques and only 3 Christian churches. Only a few blocks from the center of town is the Baptist Hospital compound, a greatly needed surgical hospital in the country.

There are 400,000 refugees in the Gaza Strip. It appeared to me that five or ten surgeons could have worked continuously around the clock, and still it would have taken many days or weeks to completely care for the surgical needs in this community.

When the last day of work came, we were ambivalent about it. Of course, we wanted to come home and see our own family, to get back into our working slots here in America, but we had made friends, both Arab and missionary, among hospital personnel. We had seen patients in the hospital whom the Lord had allowed us to help. We had experienced adventures of both body and soul, and we thank the Lord and praise him that we were able to spend the month in Gaza.

Keith Edwards, M.D.
Bluefield, W.Va.

Plenty to Do

I wish I could tell the entire world how rewarding my short year in the Philippines was. Living in such a beautiful country, working with devoted Christians—American and Filipino—and working six days a week in our hospital serving our Lord and Savior and his people was a pleasure and a joy.

As a volunteer nurse for a year, working wherever needed, I found plenty to do. People who were sick physically and spiritually had to be cared for, and God's message needed to be told daily. I was permitted to organize a well-child clinic and give injections to prevent tetanus and polio.

There were many happy incidents, like the day 17-year-old Al, who had

been brought in with an injured hand, asked for something to read. I provided a Bible, opened to a favorite chapter, with John 3:16 underlined in red. Several days later Al came to tell me that he had found and received Jesus here in our Baptist hospital.

Eunice Barber, R.N.
Shreveport, La.

Rewarding Experiences

On the several occasions that I have participated in volunteer programs with medical missions through the Baptist Foreign Mission Board effort in Africa, I have had an extremely rewarding set of experiences. It has led me to be much more enthusiastic about mission support and our church activities here at home.

One of my experiences included an opportunity to visit a church which was started after a patient at one of the Baptist hospitals was converted. And I especially appreciated the dedication of various missionaries on the different fields where I went.

I will continue to participate in the volunteer program indefinitely, hoping that through some small effort my services may contribute to the whole effort of Baptist foreign missions.

Elwyn A. Saunders, M.D.
Augusta, Ga.

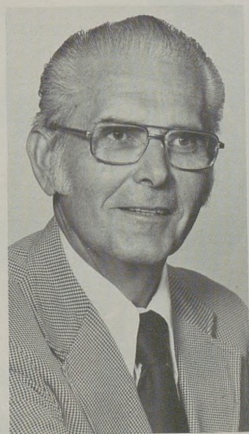
Cherished Moments

Everyday in Gaza was a new blessing, a new experience. It was my privilege to be clinical instructor for the boys. It was exciting to see the first year students their first day in the hospital.

The students are much more open to the gospel now than on my previous trip. I think my most cherished moments in the classroom were when many of the students would never let me forget to begin our class day with prayer, and they never failed to join in the amen.

How I praise the Foreign Mission Board and the volunteer program! It works. Thank you for letting me be a part of that program.

Charlotte Ford, R.N.
St. Petersburg, Fla.



Harold E. Hurst, as associate to the medical consultant at the Foreign Mission Board, has special responsibilities in the area of medical volunteer efforts. He helps plan emergency medical response to disaster-affected areas through disaster response teams, and he helps place medical personnel in short-term volunteer positions overseas. Prior to joining the board staff in 1976, he and his wife were missionaries in Panama at Marvel Iglesias Baptist Hospital, where he was administrator and evangelist. Appointed by the Foreign Mission Board in 1952, the Hursts after language study served in Honduras 1954-74. While in Honduras, Hurst helped organize medical caravans, using medical personnel from the States and traveling in rural areas where no medical aid was available. He also was bookstore manager and theological institute professor and directed television ministries. He is a graduate of Southwestern Baptist Theological Seminary, Ft. Worth, Tex., and Southeastern Baptist Theological Seminary, Wake Forest, N.C.

COMBINING INTERESTS WITH ABILITIES

Albert Wardin is a history professor at Belmont College in Nashville, Tenn. He has always had a deep interest in missions.

But Wardin had never really thought about the possibility of combining his ability as a university professor with missions service overseas until two years ago. At that time another professor at the Baptist college, John Tullock, who heads the religion department, took his sabbatical and taught at the Nigerian Baptist Theological Seminary in Ogbomosho, Nigeria.

Wardin and his wife, Lucille, who serves as dean of women at Belmont, decided they'd like to do the same thing on Wardin's sabbatical.

They contacted the Foreign Mission Board's consultant on layman overseas and offered to serve in any one-year capacity in an English-language pastorate, or in the field of education.

There were six possibilities—four pastorates and two teaching opportunities, in Kenya and India.

The opportunity to teach philosophy and religion at Kenyatta University College in Nairobi, Kenya, seemed as if it were made to order. For years the Wardins had been active in missions work with black people at the Carroll Street Chapel in a racially changing neighborhood in Nashville, Tenn. For about 18 months he was interim pastor of the mission sponsored by Nashville's First Baptist Church.

Mrs. Wardin, who was in student work before joining the Belmont staff, has for a number of years been active in work with internationals. Last year there were 61 international students

from 25 countries among the 1,200 students at Belmont. Fifteen were from Africa, and one from Kenya was enrolled in one of Wardin's history classes.

At Kenyatta University College, Wardin is teaching two classes in philosophy and religion as a guest professor on the faculty. His housing is provided free, but he receives no stipend.

"It's a unique arrangement," comments Wardin. "Actually, I'm not a missionary—I'm a professor at the university and a member of the faculty."

But he intends to work closely with the university chaplain and hopes to begin a Bible study in his home on the university campus or in a dormitory.

Wardin considers it a "wonderful opportunity" to share his Christian

faith with other faculty members and with students. "There is a tremendous need to reach the educated leadership of Africa," he observes.

His role is not completely new at Kenyatta University. Last year, Earl Martin, missionary in Kenya, taught a course in comparative religions at the university. But the Wardins will be the first to live on the campus and devote full time to the student work ministry as a guest professor.

"The missionaries here in Kenya have been wonderful, concerned, and interested in our coming," says Wardin. "They feel our teaching here is an entrée that will open doors at the university for student work in the future, as Baptists seek to reach the educated leadership of Africa." **TC**

The Albert Wardins outside the Baptist guest house in Nairobi, Kenya.



Volunteers Speak Universal Language



Robert Harrison from Atlanta, Ga., performs for students of the Shikoku Christian College in Japan.

Speaking universal languages of music and love were Mr. and Mrs. Robert Harrison of Atlanta, Ga.

Southern Baptist foreign missionaries arranged a six-week concert tour for Harrison, associate concert master of the Atlanta Symphony Orchestra, and his wife, Anna, to help open doors for gospel witness. The Harrisons toured Japan, Korea, and Hong Kong.

Harrison, who also has been violin soloist at Atlanta's Second Ponce de Leon Baptist Church for 40 years, has won numerous music awards in the South and other parts of the United States.

"But none of the awards and honors of a lifetime in music compares to our Christian experiences in Japan, working with Baptist missionaries and with Japanese Christians," he said upon their return home.

Harrison gave a total of 50 concerts in 42 days. He played and gave his personal testimony in 18 Baptist churches, in recital halls, in university chapels, in high school assemblies, at civic clubs, on radio and television programs, in hospitals, and at music clubs.

"About 16,000 persons actually attended our concerts," he said. "We have no idea how many more we reached via radio and TV. We fervently hope that the soil we tilled by music and the seed we planted through personal witness will bear fruit in days and

weeks to come."

The crowds hearing Harrison varied from 50 people at a small Baptist mission, to 3,600 people in a high school assembly. But the response did not waver.

"I have always liked good music," said Yuzuru Haneda, a Baptist church member in Tama New Town, Japan. "I never thought I would hear a talented man like Mr. Harrison anywhere, much less at Tama Sports Center. The music was excellent. The testimonies of Mr. and Mrs. Harrison were very meaningful."

The Japanese were also impressed by Harrison's flexibility. "The ability of Mr. Harrison to adjust to situations is very good," commented Kenji Taguchi, music director in Tama New Town. "In the situation of Tama New Town, the auditorium was small and the attendance even smaller. The only musical instrument we had was a small electric organ which, when new, cost less than \$80. The young lady who accompanied Mr. Harrison is a good organist for a small church, but she had never tried to accompany a professional like Mr. Harrison, and she met him less than 30 minutes before his concert was to begin.

"Mr. Harrison never blinked an eye," he continued. "He gave her a few suggestions and then practiced for perhaps 15 minutes. Then he played as he might have if he were in New York's

Metropolitan Opera House."

The Harrisons' trip was not to enhance his own career, however. "Our Southern Baptist missionaries told us that Robert's musical excellence, coupled with our Christian testimony, opened doors for them and their Baptist friends that might never be opened any other way," said Mrs. Harrison.

For the Harrisons, the two-month trip had many emotional and spiritual highlights. "I guess the spiritual peak was when Bob performed for one of the finest ladies' clubs in Kyoto," recalled Mrs. Harrison. "After he gave his testimony, and a marvelous Japanese Christian woman gave her dramatic testimony, 26 persons stepped forth to profess faith in Christ. It was a moving moment."

When the couple returned to Georgia, they had a profound respect for Southern Baptist missionaries. "They are quality people, dedicated Christians," said Mrs. Harrison.

"Southern Baptists can truly be proud of the missionaries we met in Japan, Korea, and Hong Kong," added Harrison.

Would the Harrisons go on another missionary concert tour if invited?

"You bet we would," Harrison responded. "We are told that missionary concert tours would also be warmly received in Europe and in South America. If God and Southern Baptists can use us, we are ready." TC

TARGET: The Gigantic Cities

The current major emphasis in metropolitan evangelism in Southern Baptist foreign missions is the program of Major City Evangelization. In this interview Joseph B. Underwood, Foreign Mission Board consultant on evangelism and church development, explains how the program works and reports on how it is progressing in two major metropolitan areas.

Q. What is Major City Evangelization?

Underwood: The program of Major City Evangelization is a two-year plan of accelerated church membership training, mobilization, and motivation, seeking to persuade every citizen in a city to follow Christ as Savior and Lord through total saturation of that city with the gospel. It is designed for the larger cities of the world.

In your view, what is the urgency of Major City Evangelization?

The urgency is two-fold: (1) the dominant political and moral influence of great cities, and (2) the astounding population growth of those cities.

Between now and A.D. 2000 the population of the great urban centers will be multiplied by three or four and, in at least one instance, by six. For example, Mexico City and São Paulo, Brazil, each with a population of 11 or 12 million today, will each have more than 30 million people by the end of this century. But Calcutta, India, will grow from its present 10 million to more than 60 million.

What are the special features of the Foreign Mission Board's suggested program of Major City Evangelization?

This two-year program has nine special facets:

- 1) Training, mobilizing, and motivating every church member in personal witnessing, or "lifestyle evangelism."
- 2) Establishing hundreds, or even thousands, of home Bible studies, sponsored by the churches and led by trained teachers in specifically defined areas of the city. We intend to provide such home Bible studies from the poorest section of the city to the wealthiest, so that every citizen will have easy access to a nearby home Bible fellowship. The number established is determined by the city's population and the size of the Baptist constituency.

Leaders and hosts for the home studies must be trained. Church membership training, however, also includes leadership training for every aspect of church life. This includes training in stewardship, in music, in the discovery,

perfecting, and utilization of spiritual gifts, and in the development of the servant role of every disciple.

3) Entering into vocational, professional, and business groups through the visits of men and women who are of distinction in their respective fields and positive witnesses for Christ.

4) Setting up special seminars related to pertinent problems or philosophies of the day in conference centers, student centers, university campuses, and similar gathering places.

5) Using mass media, including videocassettes and other modern audiovisual equipment, for the communication of the gospel, the training of church members, and catching the interest of passersby.

6) Holding concerts and dramas to attract people who ordinarily do not attend Baptist churches.

7) Preparing literature in quality and quantity for various age, ethnic, and vocational groups. This would include the distribution of millions of copies of Scripture, as well as specially prepared brochures, pamphlets, and tracts. Special magazines and booklets are to be distributed through newsstands, neighborhood groceries, bookstores, and other outlets.

8) Conducting special evangelistic campaigns: a week in a central stadium, followed immediately by a week of simultaneous evangelistic campaigns in every Baptist church in the city.

9) During six or eight weeks after the campaigns, follow up with visits or other conservation methods, seeking to continue in discipleship all those who have made decisions. At the same time, this follow-up seeks to continue effective evangelistic outreach.

Can you give us an example of the effectiveness of any of these features?

We are in the midst of our first two experiences with Major City Evangelization. The first is in Brazil, in the cities of Niterói-Saõ Gonçalo, with combined population of about two million people, across the bay from Rio de Janeiro. The second program in progress is in Hong Kong.

In Brazil the local adaptation of training in lay witnessing has been provided through most of the churches by this time. Ervin E. Haste, associate consultant in evangelism and church development for the FMB, was joined by Brazilian leaders in introducing this leadership training in several churches in the two cities. This was to prepare pastors and laymen to go into other churches and lead



At the rally launching the Hong Kong Major City Evangelization effort, leaders lined up on the platform include (l to r): Jachin Chan, vice-president of Hong Kong Baptist College; S. M. Lockridge, pastor of Calvary Baptist Church, San Diego, Calif., speaker for the rally; Joseph B. Underwood, Foreign Mission Board consultant in evangelism and church development; Daniel Y. K. Cheung, pastor of Kowloon City Baptist Church and chairman of MCE in Hong Kong; David Y. K. Wong, president of the Baptist World Alliance; and David Tse, president of Hong Kong Baptist College and the Hong Kong Baptist Convention.

similar Witness Involvement Now (WIN) schools.

Jack Stanton, professor of evangelism at Southwest Baptist College, Bolivar, Mo., recently led in two weeks of additional training and emphasis to help better prepare local leaders. He also led two additional churches in special training in lifestyle evangelism.

Mrs. Harold Renfrow, a missionary, tells of going with two young men on a dark, rainy night to witness. They climbed a steep hill, the going made difficult because of the slippery clay, and when they reached their destination, no one was at home. As they knocked and called, a neighbor came out to inquire if they wanted to leave a message. Said one of the young men, "We just came to talk to them about becoming believers in Jesus Christ." The neighbor invited them into his house to talk, and before they left, the father, mother, and three children had been led to Jesus Christ.

In another church a woman who had been saved from spiritism (actually demon worship) after many counseling sessions attended the WIN school to learn to witness. The first night when she returned home she read the pamphlet. *How to Have a Full and Meaningful Life* to her husband. She couldn't tell if he was really listening. When she finished, he turned to her and said, "Let me read that!" He read it aloud to her. Then he inquired, "Why can't I be saved right now?" On their knees together, he invited Christ to come into his heart. He began to attend the WIN school, and soon he and his wife had led her mother and sisters, other relatives, and friends out of spiritism to the light and freedom of Jesus.

In a WIN school in Hong Kong, because of the problems involved in visiting in homes, especially at night, students at one Baptist high school were invited to attend an evening session. Nearly 100 trainees met with some 600 students and reported 187 professions of faith that night as a result of their witnessing in small groups.

These are only a few examples of some of the exciting experiences that have already resulted in hundreds of conversions.

You mentioned home Bible studies. Are these proving effective, and are they church-related?

This is one of the most important features of Major City Evangelization—the establishment of home Bible studies in every section of the city, totalling hundreds or thousands.

In Niterói-São Gonçalo Baptists have a goal of 1,500 home Bible fellowships. In Hong Kong the goal is 2,000. More than 900 home Bible study fellowships had been started in Niterói-São Gonçalo by last June. Baptists there believe they will have more than 1,500 by next March.

In Hong Kong, George Wilson, Jr., professor of religious education at Southwestern Baptist Theological Seminary, Ft. Worth, Tex., and a former missionary in Hong Kong, was one of the volunteers who spent three months in leadership training. He helped establish the curriculum, train leaders, and establish training centers for developing leaders.

A woman in one of the smaller churches of Niterói-São Gonçalo rides her bicycle to assist in the encouragement of more than 70 home Bible studies that church sponsors.

The program there was launched by Nilson do Amaral Fanini, pastor of First Baptist Church of Niterói, who taught the first lesson on radio. Leaders of the hundreds of classes led people to congregate on Saturday morning as Fanini presented the lesson on the air. Then the leaders discussed with their groups the lesson that had been taught. Many conversions resulted that first morning. Response to the program was so amazing that the station offered free time for Fanini to present the tenth lesson in the series.

On that first Saturday morning 60 persons gathered for one class. They immediately decided to divide into six classes and meet in different localities in that zone in order to reach more people.



Ervin E. Hastey joined the Foreign Mission Board home office staff July 1 as associate to the consultant on evangelism and church development. He assists Joseph B. Underwood in planning evangelism and church development projects around the world. Hastey and his wife served as missionaries to Panama 1974-77, engaged in general evangelism. They were appointed missionaries in 1952 and after language study served in Mexico 1954-73. His duties included teaching, field evangelism, and direction of evangelism for the national Baptist convention. A native of Oklahoma, Hastey is a graduate of Oklahoma Baptist University and Southwestern Baptist Theological Seminary, Ft. Worth, Tex.

Are there any other unusual features involved?

Several. For instance, special efforts are being made to enter business, professional, and vocational groups that so far have been only slightly touched by the gospel. For example, Kenneth Cooper, M.D., of Dallas, Tex., designer of the Aerobic Program of Physical Fitness, visited Brazil in April. In less than a week he spoke to athletic associations, military leaders, assemblies of military personnel, firemen, medical associations, university groups, legislative assemblies, and to multitudes through television and radio interviews. He was also interviewed by the press, and a large picture-reporting magazine gave two or three pages of photographs and discussions of his presentations. In every interview and write-up his positive testimony for Christ received prominence.

In both Hong Kong and Brazil this kind of impact will be made by lawyers, businessmen, musicians, athletes, bankers, physicians, and professional men and women in all kinds of vocations.

What else is being done in church membership training?

Let me mention three things:

1) Sunday School enlargement. Mr. and Mrs. Thurman Prewett of Memphis, Tenn., spent two weeks in Niterói-São Gonçalo in Sunday School enlargement campaigns and teacher training. Within four weeks one of the churches had added nine new Sunday School departments, and both churches reported impressive gains in enrollment and attendance.

2) Emphasis on stewardship. In Hong Kong a long-range program in stewardship development is an integral part of the program. Glenn Brown of the stewardship division of the Baptist General Convention of Oklahoma spent two weeks in Hong Kong in October, studying with leaders the life of the churches and what is needed in a program that will teach the biblical doctrine of stewardship.

Next February six men from Oklahoma, including Lyle Carlow, the stewardship division director, will assist six churches in Hong Kong in a program. In May 40 to 45 preachers and laymen from Oklahoma and Alabama will aid an equal number of churches during two weeks in teaching stewardship and in training committees to lead the churches in stewardship practice. One emphasis will be on the Cooperative Program of the Hong Kong Baptist Convention—how the churches can work together in and through the convention for the evangelization of the people of Hong Kong and other countries.

3) Pastor-deacon-church relationships and ministry. Special attention will be given to the New Testament significance of the servant role of the deacon and of the ministry, as well as that of the entire church.

How will other volunteers be used?

Mention has already been made of the visits of prominent businessmen, professional and vocational specialists, and of stewardship specialists, including pastors and laymen.

Professional and amateur musicians—concert soloists, choirs, small groups of youth musicians—from all over the world will be used in a variety of concerts.

Special youth Bible teachers and other conference leaders will direct particular attention to the problems, ques-

tions, and philosophies that are occupying the interest of students today. It is hoped that a decidedly Christian athletic group can be a part of the effort to attract people to the gospel.

For the evangelistic campaigns, preachers, musicians, and lay volunteers will share both in the central campaign in the stadium and in the church campaigns. We hope that others will share in the conservation period.

Tell us about the campaigns proper.

As evident from the list of nine special features, the campaigns are only one of nine essential elements. But they are an extremely important facet. They constitute the harvest. They should make a tremendous thrust, helping bring to fruition all the efforts of the two-year program to saturate the city with the gospel.

Next March there will be a week of evangelistic campaign in a football stadium in Niterói, Brazil. Fanini will be the evangelist. Immediately following will be campaigns in each Baptist church in the two cities. For this week 45 preachers from Illinois and the Golden Triangle Association of Texas will serve as evangelists. More than 200 laymen and musicians are expected to accompany them.

John Bisagno, pastor of First Baptist Church, Houston, Tex., will be evangelist for the stadium meeting in Hong Kong in November 1978. After four or five nights in the central stadium, 11 or 12 regional meetings will be conducted, with several Baptist churches of each region co-operating. Then for one week each church will devote itself to intensive evangelism. Pastors from the U.S. and perhaps from other countries will be accompanied by laymen and musicians to assist in these two weeks of meetings.

Does that end the Major City Evangelization program?

Not at all! We hope there will be no end! Our prayer is that the training and involvement, the witnessing and special endeavors to carry the gospel into every section will continue in an ever-expanding intensity until Jesus comes again.

Moreover, for six or eight weeks after the campaigns, much attention and effort will be devoted to conserving results—the spiritual nourishment, growth, teaching, discipling of the converts.

Underwood meets with Hong Kong Baptist leaders in a planning session for Major City Evangelization.



Scheduled Evangelistic and Stewardship Emphases Abroad

Country	Type of Emphasis	Total Number Volunteers Needed	Number Enlisted to Date
Brazil.	Major City Evangelization 1977-79.	190.	108†
Ecuador.	Evangelistic 1977.	2.	0
Germany.	Urban evangelism 1978-79.	12+.	0
Ghana.	Evangelistic 1978.	2.	2
Hong Kong.	Major City Evangelization 1977-79.	451*.	200
Jordan.	Concerts 1977.	2.	2
Kenya.	Evangelistic 1977-78.	20.	0
Kenya.	Stewardship 1978.	5.	0
Korea.	Major City Evangelization 1978-81.	873**.	††
Leeward Islands.	Evangelistic 1978.	2-4.	1
Malawi.	Evangelistic 1980.	25.	0
Nicaragua.	Evangelistic 1978.	10-40.	0
Nigeria.	Stewardship 1978.	12.	0
Nigeria.	Lay evangelism 1978.	34.	34
Philippines.	Evangelistic 1978.	12.	8
Scotland.	Major City Evangelization 1978-80.	Needs being determined	
Uruguay.	Evangelistic 1978.	12.	0
Venezuela.	WIN schools 1978.	6.	6
Zambia.	Stewardship 1978.	25.	0

NOTE: From nine to twelve months' lead time in enlistment is desirable.

*Includes members of visiting choirs. **Includes youth groups and visiting choirs. †Baptist General Convention of Texas is enlisting these workers.

††Florida Baptist Convention is enlisting these workers.

How many volunteers do you anticipate will be used in these two programs?

It appears that at least 1,000 volunteers will be used in these two programs, including the several choirs that have shared and will share in these meetings.

How can a volunteer become involved?

Most of those to be involved in these meetings have already been invited. But this is just the beginning. There are many other major cities to be evangelized.

Those interested should write to the consultant in evangelism and church development at the Foreign Mission Board, Box 6597, Richmond, Va. 23230. A form will be sent to the applicant to fill in, answering questions that show his interests and skills.

Through the Foreign Mission Board, Southern Baptists can be involved in all kinds of ministries of witness and service in a way that will bear most enduring fruit, as vital, integral parts of a total program and not simply of one emphasis.

You mentioned other cities. What other cities are contemplated?

Eventually all the major population centers of all countries are envisioned in this plan. We are already at work, with the cooperation of Florida Baptists, in preparation for similar programs in five cities of Korea, including Seoul, with its approximately 12 million people.

An invitation has been extended to the Baptist General Convention of Texas to join with the Foreign Mission Board in the Brazilian Baptist Convention in a national evangelistic campaign for 1980. Plans undoubtedly will include special features of preparation during 1979. Baptists in some of Brazil's great cities will undertake a program of

Major City Evangelization as their involvement.

We have invitations from several other cities in South America and in other places to share with them the ideas, the features, the suggestions, and the plans for similar programs of evangelization and church membership training.

One final question: How are these programs initiated?

It is our conviction that the initiative rightly should be with the organization of missionaries and the national Baptists of each country or of a particular city. We feel free to make suggestions, to share reports of what God is doing in and through these and other programs in evangelism and church development.

But neither this or any other program may properly be "imposed" or "imported" into another city, nation, or culture. Unless the Baptists desire such a program and are willing to put their hearts, their money, their talents, their labor into an all-out endeavor, no amount of money and no number of volunteers can guarantee effectiveness.

We are working with Baptist bodies that are as autonomous as the Southern Baptist Convention. We respect their autonomy. We rejoice in the privilege of sharing with them. We believe the initiative rightly must come from them.

Any concluding remarks?

We need the prayer support of every Baptist. Not all of our plans or all of the contributions in personnel and money can suffice. Our battle is against spiritual wickedness in high places. Only with heaven's resources can we be victorious. But we believe God is still able to do exceeding abundantly above all we ask or think, according to his power at work in us (Eph. 3:20).

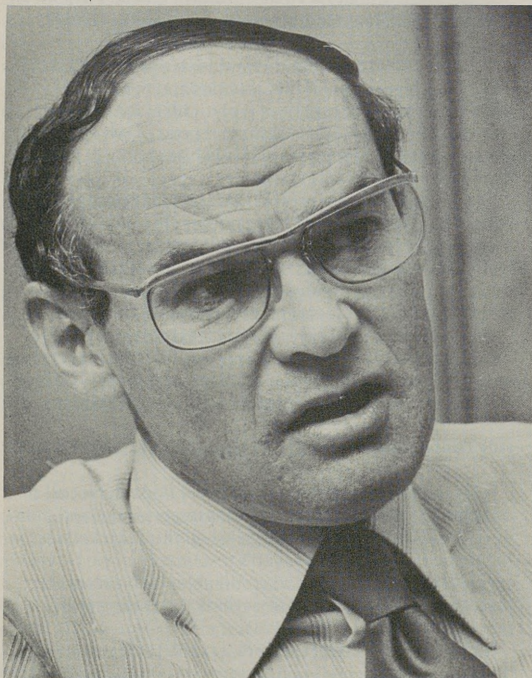
We appeal for prayer support, as well as for volunteers.

TC

By Ruth Fowler

A Volunteer Pastor's Visit to America

Graham Glass, South African pastor, discusses life in his country as part of the FMB's exchange program. Photo by Richmond Times-Dispatch.



The Foreign Mission Board's volunteer program is not limited to Southern Baptists, or even Americans. One volunteer opportunity offered by the FMB is the volunteer exchange, coordinated through the office of evangelism and church development.

In a volunteer exchange, volunteers from other countries visit the United States just as Southern Baptists from America visit overseas. Organizations of missionaries in each country request and work with national Baptist bodies to coordinate the exchange.

The following is an account of one such exchange.

With a snapshot in my hand and butterflies in my stomach, I entered the local airport. Somewhere in the midst of the comings and goings of about 150 people was a pastor from South Africa who was waiting for me to pick him up.

Of course, I had the advantage. I knew what he looked like, but he was waiting for some unknown person from Monument Heights Baptist Church to arrive. This stop in Richmond, Va., would be his first full week in the United States. I wanted him to be very impressed with the church I loved so dearly, and I wanted my church to be equally touched by him.

As I toured the waiting area, I saw him. After introductions, Graham Glass and I started back to Richmond.

Glass is pastor of a church in Florida Park, a suburb of Johannesburg. His church is composed of families from South Africa, America, and various European nations.

In talking to him I learned one big difference in our two churches. In my church there are by far more people on the "roll" than attend. In his church the situation is reversed. He has many more people in worship than are members. Perhaps church membership is taken more seriously in South Africa, although he was much too polite to phrase it that way.

We had not planned an every night revival or crusade. Instead, Glass spoke two evenings to the entire church and at different times to each age group. Each time the message was clear and to the point: "Are we really living for Christ?"

I must confess that when my church voted, at my request, to have Glass visit for a week, I had some misgivings. I wondered how Glass would stand on the issue of separation of blacks and whites in South Africa. I knew there was always the possibility of long, heated arguments about the issue.

But no arguments took place. Glass took a stand that the gospel of Christ is for everyone and only in Christ can there be reconciliation. Even under the scrutiny of a local newspaper reporter, the strong Christian witness of this minister was apparent.

As the week drew to a close, I was genuinely sorry that I had ever doubted the blessings that could be exchanged when people from across the ocean get together in the name of Jesus. I was sorry, also, to see Glass leave, but it was inevitable that he had to continue the tour.

In all honesty, I cannot say that the whole outlook of either Glass or my church has changed. But I can say that hearts have changed, perhaps ever so slightly, and people have found a new illustration of an old truth: In Christ we are all one. **TC**

Return to Tecpán

By Harry E. Byrd

It was to attend a wedding that my wife and I entered Tecpán, Guatemala, one day last March, exactly one year and a day after the date in March 1976 when we visited the town. We had returned from an emergency medical leave in the United States early in March 1976, almost a month after the earthquake struck Guatemala in February. Two days after our return we went to view earthquake damage west of Guatemala City in the towns of Chimaltenango, Parramos, and Tecpán.

The dust was still so bad that we could not drive into town with the small, economy style car we use in Guatemala City. Tecpán had been demolished. The grand Catholic cathedral, dating to colonial days, had crumbled.

What a sad day! All the Baptist church buildings in this area had been lost. Even more crushing was to stand in Parramos, where Boanerges Mendoza, a Baptist pastor, and his two children had died. Clemente Garay, the Baptist pastor at Tecpán, also had been killed.

Now, in March 1977, Jean and I were returning for a different reason. We had returned to Tecpán several times during the year on visits relating to the reconstruction of the church building. But on this day we had been asked to help celebrate the first wedding in the new building.

We went to the bride's home, now partially rebuilt. Jean helped the bride

The author, a missionary since 1966, is stationed in Guatemala City, Guatemala.



Scenes like this in Tecpán, Guatemala, greeted Baptist volunteers from the U.S. who helped in cleanup and reconstruction after the 1976 earthquake.

dress for the wedding. We had been asked to be "godfathers," so we drove the 35-year-old bride to the little church. The groom was 60. Neither had been married before.

The church was still without a pastor, so it fell my lot to give the bride away, perform the ceremony, and preach the wedding sermon.

As I looked at the beautiful baptistry and shared in the joy of those who had gathered for the festive occasion, my mind wandered over the events of the past year.

- Baptist men from Florida came soon after the earthquake and helped in the demolition of the wrecked church building.

- Baptist men from Virginia were the first to help in rebuilding the present structure.

- A team from Oklahoma took up where Virginia's group left off.

- People of the congregation had taken part in the efforts.

The wedding service ended, in keeping with Guatemalan custom in many villages we walked at the head of the procession with the bride and groom to their new home. Street after street,

once adorned by adobe dwellings, now were lined by homes of concrete blocks, wood, and tin. The streets were dry and dusty, but gone was the thick layer of earthquake rubble we had seen a year earlier.

Reconstruction of the house of the bride and groom was yet to be completed. There were four layers of concrete block and then a tin roof. Later, when wood became available, the connecting wall from blocks to the roof could be finished. On the wedding day, scrap tin filling this gap flapped in the wind. The dirt floor was covered with pine straw, lending a rich aroma to the room. The type of masonry of fountains behind the home made it clear that the dwelling before the earthquake had been elegant.

But today was one of joy. We pulled the traditional Guatemalan wedding bell over the door, and out came rice, black beans, and corn. We ate lunch, then held a service dedicating the new house.

Much had happened in a year, but this was a day of thanksgiving. We drove home thankful for this return to Tecpán. TC

Call for Volunteers

This listing of opportunities for laymen to serve in short-term mission projects overseas was provided by the office of the consultant for laymen overseas.

As of early October these requests had not been matched with an available volunteer with the needed skills. Requests for volunteer assistance are being received continually.

If you feel God's leading to fill a volunteer role such as these listed, write to the office of the consultant on laymen overseas, Foreign Mission Board, Box 6597, Richmond, Va. 23230.

Accountant/Management Consultant

Philippines: One-year assignment in Manila. Round-trip transportation and furnished housing provided.

Advertising/Promotion Specialist

Malaysia-Singapore: An experienced professional in advertising and promotion is needed for six to eight weeks.

Agricultural Specialists

Brazil: North Brazil Mission has requested up to 10 agricultural specialists to come, at their own expense, February 5-18, 1978. They would be divided into two teams, one team spending the first week in Corrente and the other in Jaguaquara. The teams would trade places for the second week. The cost is approximately \$15 a day in Brazil, plus round-trip transportation. Specialists are requested for range management, animal nutrition, dairy husbandry, swine production, agricultural economics (farm management), irrigation, farm/rural sociologist, horticulturist, agronomist, veterinarian, and rural extension worker.

Bookkeeper

Ecuador: For one year, beginning July 1978. Round-trip transportation and furnished housing provided.

Builder/Supervisor

Malawi: Round-trip transportation for one person, plus lodging and local transportation provided. Dates: April to October 1978.

Construction Team

Brazil: For construction of camp cabins and kitchen at Belém, from four to eight workers are needed for each team. From two to four slab-and-building-block cabins are to be built. Moderate charge for food and lodging. Any two-week period, June to December 1978.

Dormitory Parents

Israel: Needed to serve as dorm par-

ents for children of missionaries for one year, beginning August 1978. Round-trip transportation and furnished housing provided.

Electrical/Mechanical Engineer

Nigeria: Three months. Lodging and local transportation provided.

Electrician

Ghana: Needed for two weeks at Baptist Medical Centre to analyze power station and install transformer system. Lodging and meals provided.

English Teacher

Thailand: To work at Baptist Student Center. Classes start every 10 weeks. Assignment is for one year, beginning as soon as possible. Round-trip transportation and furnished housing with utilities paid.

General Worker

Liberia: Needed to oversee operation of small bookstore, prepare monthly payroll, and look after literature distribution, as "stand-in" for furloughing missionaries. For one year, beginning August 1978. Round-trip transportation and furnished housing provided.

Guitarist

Singapore: For three weeks. Needs ability to finger pick, play classical jazz, lead, and bass. Housing provided.

Maintenance Manager

Tanzania: Manager for hospital maintenance for one year. Task requires knowledge of mechanical and electrical supportive services. Round-trip transportation and furnished housing provided.

Marriage/Family Life Seminar

Malaysia-Singapore: Workers needed for one-month assignment. Housing and local transportation provided.

Librarian/Supervisor

Philippines: Master in library science or significant experience required. Round-trip transportation and furnished housing provided.

Printer

Zambia: For nine months to one year. Round-trip transportation and furnished housing provided.

Malawi: Assignment for six months. Round-trip transportation for one person, lodging, and local transportation provided.

RA Camp Workers

Brazil: One preacher, lifeguard, crafts director, and musician needed in South Brazil for approximately six weeks in January and February 1978. Housing and meals provided.

Science Teacher

Gaza: Needed for 1978-79 school year. Round-trip transportation and furnished housing provided.

Secretary

Mexico: One-year assignment. Must speak Spanish. Round-trip transportation, furnished housing provided.

Seminary Lecturer

Liberia: From June 1978 to May 1979. Round-trip transportation and furnished housing provided.

Seminary Music Teacher

Philippines: For one or two years, beginning July 1979. Round-trip transportation and furnished housing provided.

Sewing Team

Windward Islands: Needed to train nationals to make clothing on a commercial basis at Kingston, St. Vincent. Group would need to bring machines and materials to work with.

Stewardship/Lay Training

East Malaysia: Six-week assignment. Housing provided.

Stewardship/SS Consultant

Zambia: One-year assignment to train national leaders in local churches in stewardship principles and Sunday School methods. Involves extensive travel. Transportation provided and furnished housing with utilities paid. No salary.

Swimming Pool Construction

Brazil: Four to eight workers needed at regional camp, Belém, any two-week period, June to December 1978. Moderate charge for food and lodging.

Well-digging Crew

Colombia: Assignment of two to three months, January to March 1978 or summer of 1978, on Old Providence Island. Equipment may need to be brought from the U.S. Housing provided.

WIN School Leaders

Dominica and Grenada: Team of four persons needed to conduct two Witness Involvement Now (WIN) schools in March 1978. Accommodations will be arranged.

Contract Teaching

Nigeria: Contract teaching opportunity offered; salary plus round-trip transportation for family of five provided. To serve at least two years with state board of education, Benin City. If interested contact: Embassy of Nigeria (Recruitment Section) 2201 M Street, N.W., Washington, D.C. 20036; telephone (202) 234-4800. Or: Consulate General of Nigeria, Box 3512, Rincon Annex, San Francisco, Calif. 94119; telephone (415) 433-8500.

Band Instruments Wanted

Bahamas and St. Vincent. Used band instruments needed. Contact Foreign Mission Board office of consultant on laymen overseas.

Select a Target

Do you know how many counties (in Louisiana, parishes) your state has? No need for embarrassment if the number isn't on the tip of your tongue. But what should you and I feel upon learning that more than 300 counties in one state are without any kind of Baptist witness? What if it were true here in our homeland?

Such a fact was revealed when Dan and Mary Burt, missionaries to Brazil, reported it in a newsletter late last year. Their state of São Paulo is one of nine states, plus the federal district, that comprise the part of the nation with which the South Brazil Mission (organization of Southern Baptist missionaries) is identified. No doubt a similar statistic could be derived from the other states, but it is enough just to feel the pangs aroused by what we learn from the Burts' plea.

What more must we Southern Baptists know in order that we pay more serious attention to our Master's "Pray ye therefore the Lord of the harvest, that he would send forth labourers into his harvest"? Would he say that "the labourers are few" as he looks at the thousands of well-trained young graduates of our seminaries?

May this be the day when at least 300 Southern Baptist churches (at least one for each of those 300 counties) become convicted that they are essential to God's plan for calling out those persons needed for this particular, overripe harvest field. The situation calls for qualified couples who will commit their lives to evangelistic witness and the planting of churches where almost none exist. It seems almost an affront to our Lord's expectation of faith among us to ask for no more than one couple for each of the 300 counties. But how long has it been since we expected even half as much?

Why single out one state in Brazil? It is but one of more than 80 overseas localities (mission fields) for which Southern Baptists

bear responsibility of support through their Foreign Mission Board. This may seem to be a show of partiality, but that is in no way intended. The primary concern is that more and more individuals and churches be encouraged to set for themselves specific foreign mission prayer objectives. The situation in the state of São Paulo is cited as an example.

As you view the December prayer calendar (page 42), look for the particular item that you, your group, or your church might feel led to adopt as an objective for continued pursuit in prayer.

Hot 'til Dec. 15

DOES YOUR CHURCH know about the current opportunity for a special report on its foreign mission outreach? That's the offer of "Foreign Missions Hotline." It ends December 15.

Some churches are having the three-minute telephone report recorded on tape each week. The tapes are then played over the public address system for the entire congregation to hear.

Dial area code 804, then 355-6581. If the lines are busy, keep on trying. A new message is available each Friday morning.

Your Pardon We Beg

WE REGRET the misspelling of a name in the October issue. It occurred twice in column three on page 11, appearing as J. W. McCavitt instead of J. W. McGavock. Upon discovery of the error we immediately sent notice and words of apology to Mrs. McGavock who now lives at Trew Nursing Home, Dallas, Tex. Her husband died in January 1976.

If Lottie Moon Were Writing Today

What were her thoughts, how did she feel,
As she set out to sea?
Did she wonder what lay ahead,
Or think how lonely she would be?

What did she mean by leaving home,
At this particular time of the year?
This was the time for family and friends,
To draw so very near.

Did she know that the years would pass,
And her youth would slip away,
That most of her life she'd fail to receive,
Those things for which she would pray?

If she could return for one brief hour,
And speak to us today,
What do you think her message would be?
What do you think she would say?

I somehow think it would be the same,
As it was so long ago. . . .
"Are there no funds, is the church in debt?
Is there still no one to go?

The world is more lost today than then,
And the needs so very great,
How can you look on the fields of sin,
And still continue to wait?

All of these years have come and gone,
And you still haven't spread the word.
Millions of people are lonely and lost,
And because of you they've never heard.

Why such a fuss over Christmas?
And what does this tinsel mean?
Why all these presents and goodies?
And what about this manger scene?

Whose birthday are you celebrating?
And why is his gift so small?
Some of you give such a little,
And some of you none at all.

All your excuses are vain ones,
You've been stripped of your every crutch.
Most of the world stands begging,
While you have so very much.

So go on with your gay celebration,
But don't mind if he's not there,
He'll be with the sick and the lonely,
Those who are hungry and in despair.

And after your Christmas is over,
When the gifts are all put away,
Try to silence those voices that whisper,
"What did you celebrate anyway?"

—Boots Shaver
Falls Church, Va.

1977 Lottie Moon Christmas Offering

Where the Money Will Go

Each year Southern Baptists faithfully give millions of dollars for foreign missions through the Lottie Moon Christmas Offering. The total received in the 1976 offering was \$28,763,810 when books on the offering closed May 31.

Those who give show their concern by their gifts. The figures on this and the following pages are intended to indicate in detail how some of those funds are spent in mission work.

Allocations for the first \$22 million

of funds expected from the 1977 offering were begun several months ago and recently were revised according to changing circumstances.

On these pages, selected, representative amounts for each country are listed to indicate the significance and variety of items implemented by Lottie Moon Christmas Offering receipts.

Goal for the 1977 offering is \$34 million.

The Woman's Missionary Union, auxiliary to the Southern Baptist Conven-

tion, sets the goal and sponsors and promotes the offering. In Southern Baptist churches the offering is received in connection with the Week of Prayer for Foreign Missions, Dec. 4-11.

Besides the general and country totals shown here, further allocations will be made as additional offering funds are received. Allocations will not be completed until the final total for the 1977 offering is known after books close May 31, 1978.

General allocations already made include the following:

TOTAL, GENERAL ALLOCATIONS	\$10,582,295.75
Salaries for 1,000 missionaries	\$2,800,000.00
Supplement to salaries, children's allowance	3,200,000.00
Education of missionary children (Margaret Fund)	620,000.00
American Bible Society	20,000.00
Advanced training in the U.S. for experienced Baptist workers from foreign fields	16,300.00
Outfit, freight, and travel for new missionaries	700,000.00
Salaries and rent for new missionaries	360,000.00
Missionary pension plan	550,000.00
Missionary service longevity allowance	600,000.00
Child's supplement to students on Margaret Fund	195,000.00
Aid to missionaries on major medical expenses	580,000.00
Missionary Journeyman Program	135,000.00
Special allowance to emeritus missionaries	304,000.00
Missionary college children, trip home	150,000.00
Missionary orientation: housing and food	150,000.00
Continental Baptist Women's Unions	20,000.00
Fannie E. S. Heck Memorial, current expenses (WMU training schools in Brazil)	83,846.66
Mrs. W. J. Cox Memorial fund for WMU work on foreign fields	64,102.09
WMU publications and literature	34,047.00

The Lottie Moon Christmas Offering is only one of the two main streams of financial support from Southern Baptists for their foreign mission program. The continual, year-round support for foreign missions, as well as for every other mission program of Southern

Baptists, comes through the Cooperative Program.

The Lottie Moon offering is a once-a-year opportunity for Southern Baptists to provide additional financial support specifically for foreign missions by making special gifts during the

Christmas season.

On the following pages are listed initial allocations for each field, area by area, and some of the specific causes within each field. Keep in mind that these lists show only part of the benefits in each country.

East Asia

TOTAL, ITEMS BY MISSIONS

\$1,868,585

Country-by-country totals and some specific allocations within each field:

HONG KONG-MACAO \$404,754

Evangelism, \$65,284
Aid to churches, \$1,680
Bookstore, \$5,000
Audiovisuals, \$3,000
Hong Kong Baptist College, \$16,220
Scholarships, \$6,476
Hong Kong Baptist Theological Seminary \$37,000
Publication work, \$63,709
Missionary Journeyman expense, \$19,000
Mass communications, \$2,000

JAPAN \$818,795

Language study, \$18,500
Children's school allowance, \$125,000
Travel for mission business, \$62,100
Missionary Journeyman expense, \$50,900
Evangelization (includes special projects), \$111,000
Educational ministries, \$36,000
Japan Baptist Hospital, \$10,000
Nursing school, \$53,250
Social service, \$31,530

KOREA \$372,280

Aid to churches, \$7,100
Correspondence courses, \$3,500
Evangelization, \$36,645
Korea Baptist Theological Seminary \$40,000
Publication work, \$34,000
Wallace Memorial Baptist Hospital, \$35,000
Mission office expenses, \$24,000
Children's school allowance, \$50,970
Language study, \$22,000
Servicemen's center, \$8,170
Aid to Korea Baptist Convention associations, \$6,400

OKINAWA \$10,860

Children's school allowance, \$4,500
Travel for mission business, \$3,780
Radio work, \$780

TAIWAN \$262,076

Language study, \$18,110
Aid to churches, \$6,900
Mass communications, \$62,059
Direct evangelism, property operating, \$7,450
Correspondence courses, \$1,100
Student work, \$16,923
Taiwan Baptist Theological Seminary \$39,777
Literature and tracts, \$500

Southeast Asia

TOTAL, ITEMS BY MISSIONS

\$1,387,700

Country-by-country totals and some specific allocations:

GUAM \$20,200

Travel on mission business, \$5,000
Mass communications, \$4,800
Student work, \$3,600

INDONESIA \$377,600

Children's school allowance, \$74,450
Evangelism, \$4,200
Mass communications, \$10,150
Indonesian Baptist Theological Seminary, \$35,000
Student work, \$16,400
Literature and tracts, \$2,775
Sumatra clinic, \$33,400
Baptist Hospital, Kediri, \$35,600

MALAYSIA-SINGAPORE \$291,500

Travel on mission business, \$32,211
Missionary housing, property operating, \$40,373
Evangelism, \$31,245
Audiovisuals, \$18,866
Summer camps, \$2,475
New work, \$14,489
Literature and tracts, \$1,200

PHILIPPINES \$439,200

Missionary Journeyman subsistence, \$4,800
Travel on mission business, \$54,000
Evangelism, \$12,311
Mass communications, \$67,500
Summer camps, \$1,289
Religious education promotion, \$4,700
Southern Baptist College, M'lang, \$1,500
Mindanao Baptist Bible School, Davao City, \$9,600
Philippine Baptist Theological Seminary, Baguio, \$28,500
Mobile clinic, \$1,000
Mati Baptist Hospital, \$15,500
Agriculture, \$7,000

THAILAND \$259,200

Missionary housing, property operating, \$37,030
Evangelism, \$14,850
Mass communications, \$17,875
Summer camps, \$1,950
MK (children of missionaries) home, \$7,900
Theological Education by Extension, \$1,000
Leprosy clinic, Cholburi, \$1,900
Baptist Hospital, Bangkok, \$31,500
Mission meeting expense, \$7,600

Eastern South America

TOTAL, ITEMS BY MISSIONS

\$1,770,319

Country-by-country totals and some specific allocations (rounded off to the nearest dollar):

ARGENTINA \$351,800

Children's school allowances, \$50,000
Special evangelistic emphasis, \$8,100
Mass communications, \$20,000
International Baptist Theological Seminary, current expenses, \$75,000
Board of Publications, current expenses, \$18,270

EQUATORIAL BRAZIL \$244,785

Evangelism, \$7,695
Mass communications, \$10,080
Aid to churches, \$63,026
Promotional work, Sunday School, religious education, \$9,268
Aid to schools, \$2,500
High school, current expenses, \$949

NORTH BRAZIL \$371,671

Special evangelistic emphasis, \$6,824
Mass communications, \$23,500
Baptist Industrial Institute, expenses, \$4,354
North Brazil Baptist Theological Seminary, current expenses, \$59,366
Medical clinics, current expenses, \$3,090

SOUTH BRAZIL \$599,894

Language study, \$18,096
Special evangelistic projects, \$72,619
National convention and mission boards \$79,452
South Brazil Baptist Theological Seminary, current expenses, \$70,296
Publication work, \$48,000
Agricultural project, Ceres, \$4,692

PARAGUAY \$114,590

Mass communications, \$8,214
Audiovisuals, \$1,000
Primary schools, current expenses, \$900
Student work, \$200
Christian education promotion, \$350
Baptist Hospital, Asunción, current expenses, \$56,500

URUGUAY \$87,579

Evangelism, \$3,000
Mass communications, \$16,800
Aid to churches, \$9,000
Correspondence courses, \$204

Western South America

TOTAL, ITEMS BY MISSIONS

\$834,467

Country-by-country totals and some specific allocations (rounded off to the nearest dollar):

CHILE \$129,865

Property operating requirements (evangelism), \$1,300
Audiovisuals, \$58
Aid to churches, \$12,096
Baptist Academy, Temuco, current expenses, \$7,185
Baptist Theological Seminary, current expenses, \$16,874
Publication work, \$959
Clinic, Antofagasta, current expenses, \$6,926

COLOMBIA \$311,164

Travel, local leave, \$6,521
Property operating requirements (missionary), \$36,357
Special evangelistic emphasis, \$5,700
National convention and mission boards, \$22,857
Seminary extension (Bible schools), \$4,000
International Baptist Theological Seminary, expenses, \$58,341
Student work, \$429
Baptist Hospital, Barranquilla, current expenses, \$33,000

ECUADOR \$164,813

Missionary Journeyman expenses, \$15,620
Language study, \$650
Evangelism, \$18,820
Mass communications, \$12,220
Primary schools, current expenses, \$8,952
Baptist Theological Institute, Guayaquil, \$9,250
State and convention papers, \$375
Medical clinics, current expenses, \$600
Literacy program, \$540

PERU \$118,385

Travel on mission business, \$30,000
Mass communications, \$15,000
Audiovisuals, \$147
Aid to churches, \$6,086
Literature and tracts, \$1,500
Bookstore, current expenses, \$2,750

VENEZUELA \$110,240

Evangelism, \$2,979
Audiovisuals, \$2,000
Aid to churches, \$16,922
Agricultural program, \$1,038

Middle America and the Caribbean

TOTAL, ITEMS BY MISSIONS

\$1,017,979

Country-by-country totals and some specific allocations:

BAHAMAS \$45,360

Evangelism, \$6,800
National convention and mission board support, \$4,800
Seminary, Nassau, \$15,000
Publication work, \$530
Expenses of mission meetings, \$1,000

BAPTIST SPANISH PUBLISHING

HOUSE \$177,993

Audiovisuals, \$5,000
Publication work, \$172,993

BELIZE \$4,250

Evangelism, \$800
New work, \$2,000
Literature and tracts, \$1,000

BERMUDA \$9,290

Evangelism, \$1,080
Mass communications, \$5,400

CAYMAN ISLANDS \$5,760

Mass communications, \$600
Sunday School and religious education, \$2,400

COSTA RICA \$78,010

Children's school allowance, \$20,400
Special evangelistic emphasis, \$4,200

Audiovisuals, \$2,400

Conferences, conventions, and retreats, \$7,200

New work, \$1,200

Baptist Theological Institute, current expenses, \$7,500

DOMINICAN REPUBLIC \$41,333

Property operating, evangelism and church development, \$1,000

Evangelism, \$4,200

Scholarships, \$2,000

Student work, \$6,285

Bookstore, \$7,115

Book deposit, \$7,846

EL SALVADOR \$4,360

Literature and tracts, \$600

Book deposit, \$2,400

FRENCH WEST INDIES \$13,900

Evangelism, \$1,200

Audiovisuals, \$650

Aid to churches, \$6,000

Bible school, \$50

GUATEMALA \$59,766

Mass communications, \$5,556

Aid to churches, \$1,002

Guatemalan Baptist Theological

Institute, \$23,400

Scholarships, \$2,700

Literature and tracts, \$5,046

Medical program, \$2,500

Office expenses, \$5,101

GUYANA \$27,850

Evangelism, \$2,000

New work, \$1,500

Aid to churches, \$2,500

National convention and mission

board support, \$3,500

Publication work, \$1,000

Clinic, general, \$500

HONDURAS \$45,825

Evangelism, \$11,200

Aid to churches, \$2,000

Baptist Theological Institute of

Honduras, current expenses,

\$3,000

Clinic, general, current expenses,

\$12,000

JAMAICA \$35,814

Literature and tracts, \$1,314

Publication work, \$30,000

LEEWARD ISLANDS \$22,935

Property operating, evangelism and

church development, \$4,100

Evangelism, \$3,300

Mass communications, \$3,800

Agriculture, \$5,700

MEXICO \$256,987

Travel on mission business, \$36,178

New work, \$20,682

Aid to churches, \$16,706

Mexican Baptist Theological Semi-

nary, current expenses, \$54,884

Student work, \$22,294

Student home, \$13,194

Mobile clinic, \$6,000

Agriculture, \$2,063

NICARAGUA \$7,656

Literature and tracts, \$1,900

Book store (deposit and reading

room), \$5,756

PANAMA \$57,449

Evangelism, \$4,200

Aid to churches, \$40,000

Seminary, current expenses, \$12,049

SURINAM \$12,884

Evangelism, \$3,624

New work, \$2,000

Literature and tracts, \$405

TRINIDAD \$30,383

Travel on mission business, \$4,400

Evangelism, \$6,642

New work, \$3,000

Correspondence courses, \$504

Publication work, \$300

Clinic, general, \$204

Mission office expenses, \$2,250

WINDWARD ISLANDS \$80,174

Property operating, evangelism and

church development, \$10,200

Special evangelistic emphasis, \$600

Mass communications, \$9,100

New work, \$10,000

Aid to churches, \$4,400

Correspondence courses, \$1,000

Bookstore, \$1,000

Europe, the Middle East, and South Asia

TOTAL, ITEMS BY MISSIONS

	\$1,900,110
Country-by-country totals and some specific allocations:	
AUSTRIA	\$18,200
Evangelism, \$900	
Student work, \$6,300	
BANGLADESH	\$96,700
Travel for mission business, \$15,000	
Evangelism, \$13,920	
New work, \$2,000	
Scholarships, \$5,000	
Agriculture, \$2,000	
BELGIUM	\$7,000
Conferences, \$500	
Aid to churches, \$5,000	
EASTERN EUROPE	\$23,000
Aid to churches, \$4,750	
Seminary, \$16,750	
EGYPT	\$15,200
Aid to churches, \$9,500	
Scholarships, \$1,000	
FRANCE	\$63,200
Missionary housing, \$24,000	
Aid to churches, \$14,000	
GAZA	\$141,500
Aid to churches, \$2,000	
Baptist Hospital, \$138,000	
GERMANY	\$23,300
Property operating, \$1,700	
Aid to churches, \$18,000	
INDIA	\$79,900
Aid to churches, \$6,000	
Bangalore Baptist Hospital, \$70,000	
ISRAEL	\$218,550
Aid to schools, \$58,000	
Student work, \$10,000	
Bookstores, \$10,000	
Social services, \$7,000	
ITALY	\$250,300
Evangelism, \$12,000	
Aid to churches, \$64,000	
Publication work, \$32,000	
Professional services, \$10,500	
JORDAN	\$236,520
Conferences, conventions and retreats, \$1,600	
New work, \$5,000	
Aid to churches, \$13,000	
Primary schools, \$35,400	
Baptist Hospital, Ajloun, \$120,000	
LEBANON	\$164,000
Mass communications, \$20,000	
Aid to churches, \$16,000	
Arab Baptist Theological Seminary, \$29,000	
PORTUGAL	\$59,940
Mass communications, \$6,000	
New work, \$1,200	

National convention, \$2,400	
Office expenses, \$1,000	
SPAIN	\$190,100
Missionary property operating, \$28,000	
Mass communications, \$17,000	
New work, \$28,600	
National convention, \$1,000	
Spanish Baptist Theological Seminary, \$34,000	
SWITZERLAND (BAPTIST CENTER, RÜSCHLIKON)	\$244,500
Evangelism, \$1,500	
Baptist Theological Seminary, \$225,000	
YEMEN	\$68,200
Jibla Baptist Hospital, \$67,000	

Eastern and Southern Africa

TOTAL, ITEMS BY MISSIONS

	\$1,372,364
Country-by-country totals and some specific allocations:	
ANGOLA	\$4,659
Mass communications, \$2,200	
BOTSWANA	\$33,206
Travel on mission business (surface), \$7,682	
Travel on mission business (air), \$8,000	
Agriculture, \$3,465	
ETHIOPIA	\$24,950
Mass communications, \$4,650	
KENYA	\$388,775
Journeyman subsistence, \$38,075	
Mass communications, \$7,750	
Aid to churches, \$15,543	
High school, \$25,230	
Clinic, general, \$6,980	
MALAWI	\$58,680
Travel on mission business, \$23,793	
Audiovisuals, \$3,025	
Bible schools, \$5,357	
RHODESIA	\$344,432
Baptist camp, \$6,055	
Correspondence courses, \$2,213	
Literature for women's work, \$3,017	
Clinic, mobile, \$29,573	
Sanyati Baptist Hospital, \$80,559	
RWANDA	\$13,140
Travel on mission business, \$3,000	
New work, \$4,390	
SEYCHELLES	\$5,500
Social service, \$2,500	
Missionary housing, property operating, \$3,000	
SOUTH AFRICA	\$14,550
Missionary housing, property operating, \$6,550	
SOUTH WEST AFRICA	\$1,000
Travel on mission business, \$1,000	
TANZANIA	\$265,796

Aid to churches, \$5,500	
Bible schools, \$3,162	
Baptist Hospital, \$55,500	
Social service, \$6,782	
UGANDA	\$22,850
Bible schools, \$8,500	
ZAMBIA	\$169,401
MK home, \$3,998	
Correspondence courses, \$10,265	
Publication work, \$16,423	
Agriculture, \$5,478	
MASS MEDIA REPRESENTATIVES	\$7,500
Mass communications, \$2,000	
FIELD REP., SOUTHERN AFRICA	\$5,900
Travel on mission business, \$3,900	
FIELD REP., EASTERN AFRICA	\$12,025
Missionary staff development, \$5,525	

West Africa

TOTAL, ITEMS BY MISSIONS

	\$1,272,686
Country-by-country totals and some specific allocations:	
BENIN	\$25,550
Aid to churches, \$2,230	
Social service, \$2,623	
GHANA	\$214,359
Travel on mission business, \$27,458	
Bible schools, \$1,620	
Student work, \$4,580	
Hospital, \$68,835	
IVORY COAST	\$62,875
New work, \$2,200	
Correspondence courses, \$2,000	
Correspondence courses, printing, \$2,200	
Office expenses, \$1,500	
LIBERIA	\$177,396
Evangelism, \$2,900	
Aid to churches, \$4,100	
Aid to schools, \$44,809	
Primary schools, \$3,990	
NIGERIA	\$668,464
Aid to churches, \$54,515	
High school, \$51,938	
Scholarships, \$20,000	
Clinic, general, \$3,200	
Children's home, \$7,000	
Clinic, dental, \$1,600	
SENEGAL	\$33,200
Travel on mission business, \$7,000	
Mass communications, \$4,250	
Aid to churches, \$2,000	
TOGO	\$52,042
Missionary housing, property operating, \$20,000	
Correspondence courses, \$2,400	
Social service, \$1,100	
UPPER VOLTA	\$38,800
Audiovisuals, \$1,200	
Aid to churches, \$1,940	



Pastors Endorse Total Missions Thrust

By Richard M. Styles

Copies of a small brochure, *Total Missions Thrust: Global Discipleship*, were mailed a few months ago from the Foreign Mission Board to pastors of 33,000 churches in the Southern Baptist Convention. This brochure was designed to familiarize readers with the major objectives of the plans in foreign missions projected between now and A.D. 2000.

These plans, adopted by the Foreign Mission Board and the Southern Baptist Convention, have as the primary challenge and objective to provide every person on earth the opportunity to hear the gospel of Jesus Christ by the end of the century.

Included in the mailing to pastors were a cover letter from Baker J. Caution, executive director of the Foreign Mission Board, and a reply card requesting an evaluation of Total Missions Thrust and providing the opportunity to request additional copies of the brochure.

The cover letter stressed the important role of the pastor in communicating the essence of Total Missions Thrust and inspiring church members to greater participation and support. Caution called on the pastors not only to help communicate the content and spirit of Total Missions Thrust, but also to "lead your congregation in consistent prayer for the implementation of these plans—that all the world may hear and respond to the gospel of Jesus Christ."

The cards are still arriving at the FMB requesting copies of the brochure and giving evaluative comments.

The author is public relations consultant for the Foreign Mission Board at the home office in Richmond, Va.

By early October more than 10,000 copies had been sent. The requests came from 2,000 pastors in 44 states and the District of Columbia.

Some of the major themes reflected in the pastors' written evaluations of Total Missions Thrust are excitement, support, challenge, and commitment.

"It is the most exciting thing since Theron Rankin challenged us to mission Advance many years ago," one pastor wrote. "The greatest thing the Southern Baptist Convention has undertaken in my 26 years in the ministry," wrote another.

Several pastors indicated plans and desires to communicate their excitement to church members.

"I am praying for you, and I am encouraging my people to get excited about missions in the remainder of this century, and I look forward to being a part of it and pray that I can lead my church to become just as excited about it as I have become," was a typical comment.

In at least one church this excitement has already resulted in specific actions. The pastor wrote, "This is actually causing our church to come alive for missions. This summer we are having literally dozens of missions schools. Our concept of total worldwide missions has broadened so much."

Strong support for the Bold Mission plans was evident in the responses of many pastors. "These next 25 years are my last 25 years of my ministry," one person wrote. "I'm committed to help reach these goals and then retire in satisfied fulfillment."

Another pastor stated: "Amen! Amen! Amen! Amen! We're (my family and I)

At the June 1977 meeting of the Southern Baptist Convention in Kansas City, Mo., the convention adopted recommendations from the Stewardship Commission's Bold Mission Task Force, which included the following:

"That the Southern Baptist Convention ask the Southern Baptist Convention Executive Committee to adopt a single, overarching promotional theme to promote the convention's world mission goals, and that each SBC agency adapt its promotional plans to this common theme."

The following September the Executive Committee recommended: "That the coordination and general promotion for recommendations growing out of the SBC Missions Challenge Committee, the SBC Mission Service Corps, and the Stewardship Commission's Bold Mission Task Force be brought together in one general emphasis to be known as Bold Mission Thrust."

Prior to the action of the convention and the subsequent action of the Executive Committee, the Foreign Mission Board had been promoting its 25-year plans under the theme, Total Missions Thrust. As a result of these actions, Total Missions Thrust will no longer be used as a theme. The 25-year plans in foreign missions will be promoted under the general Bold Mission Thrust theme. The content of the 25-year plans is the same as that approved by the FMB and the SBC.

in 100 percent!" And another stated, "Right on! I want all our people to know about it and be in on it."

One pastor broadened the support base, indicating that the plans "deserve the support of every Southern Baptist, as well as all Christians everywhere."

Many pastors commented on the challenge of the plans being projected for the last quarter of the century.

One pastor called the plans "the greatest challenge of the century to fulfill the Great Commission." Another stated, "One of the greatest and most challenging efforts ever set forth by Southern Baptists. It has challenged me to new direction in my small corner."

Several used the phrase, "a timely challenge," in their evaluations, indicating, as one pastor put it, "just the right thing at just the right time."

Along with recognizing the challenge, many pastors indicated a strong commitment to the goals set forth in the plans. "I believe that God has spoken to us in this great challenge, and I'm committed to challenge our people as God leads," commented one pastor.

Another pastor, after reading the Missions Challenge Committee report (the "Red Book" referred to in the quotation), expressed commitment to the entire missions challenge placed before the Southern Baptist Convention in June 1976: "After reading this pamphlet and the Red Book, I am committed to the task of helping in any way I can in my ministry to forward this great and wonderful work."

Some potential problems are alluded to by a few pastors. Stated one, "I like the hope it embodies, and I pray that this will not just be another promotion gimmick to fizzle all too quickly."

Another pastor admonished, "Pray we will not become so involved in the mechanics that we lose sight of 'his commission.'"

However, the overall emphasis of the thousands of cards was on the opportunity presented in the plans, rather than on potential problems.

Several references were made to specific objectives which particularly interested pastors. One was impressed with the emphasis on radio and television use in proclaiming the gospel. "I am glad you plan to use radio and television to a maximum extent," he stated. "In many cases, a well-prepared television program may be even better than person-to-person contact."

Another pastor expressed gratitude and support for "the attention given



Looking over response cards from pastors on foreign missions plans are two Foreign Mission Board home office staff members, Vernelle Atkinson and Virginia Land.

to practical methods of church planting and development." To another, the increase in missionary personnel was seen as a vital part of any future missions success.

Biblical quotations and references were abundant in the response section of the cards. Frequent references were made to the plans as being another step toward the fulfillment of the Great Commission. One pastor commented on the "tremendous task" presented, but found assurance in Paul's words, "I can do all things through Christ which strengtheneth me."

"Your young men shall see visions, and your old men shall dream dreams," was the Acts 2:17 passage quoted by a pastor who wanted to emphasize the visionary nature of the plans.

But a few pastors felt the vision in the plans was limited or belated. "Our vision is too small! Our capacity is at least twice as great, but our commitment to the task is too weak," wrote a pastor.

Another pastor expressed the wish that "this spirit would have been born 10 years ago," while another called the plans "long overdue." One writer expressed the feeling that the program was great, "but it has to become more than a program; it has to become personal involvement by each church and church member. I think we are about 25 years behind in mission involvement."

The cards apparently came from a

cross section of churches varying in size, geographic location, and ministry. On a card from Chicago was the following note: "We are a little Polish Baptist church in Chicago. We pray for Total Missions Thrust. Pray with us to renew Polish people in the world for our Lord Jesus Christ."

A pastor in Hawaii wrote: "Exciting, encouraging, informative, imperative, and helpful to me in my task of getting the news to the people of our small congregation about what God is leading our denomination to do for his glory. Thank you; *mahalo nui loa*; that's Hawaiian for 'thank you very much!'"

A pastor in the Northwest wrote of the need in his area for "this expanded outlook, especially here in the Northwest, where we are in danger of losing sight of a world in need in the press of area opportunities."

The evaluation statements on the cards indicated strong support for the bold new plans, a sense of urgency, and a desire to become involved in the implementation of the Bold Mission Thrust objectives.

For some, there was also the feeling or hope that perhaps Southern Baptists finally are becoming committed to the Great Commission in all of its ramifications. As one pastor stated: "At last we are taking the Great Commission seriously. It is a great challenge, but by and in the power of the Holy Spirit, not beyond our ability to do." TC

A call for expanded efforts in evangelism is among the objectives of the 25-year plan for Southern Baptist foreign missions. The objectives specifically call for "expanded efforts in urban evangelism" and "special efforts in evangelism toward youth."

The objectives grow out of deep conviction held by Southern Baptists that it is the purpose of God for every person in every land to have an opportunity to respond to the gospel.

A comprehensive program of urban evangelization, with a strong emphasis on reaching youth, has been developed by Joseph B. Underwood, Foreign Mission Board consultant in evangelism and church development, in consultation with Southern Baptist missionaries and Baptist leaders from several countries. This program was developed in recognition of several facts:

1) The world's population reached four billion on March 28, 1976, and demographic experts project this figure to double in approximately 35 years.

2) Within the last 50 years there has been a massive movement of population from rural areas to the cities. One missions authority, Francis M. DuBose, recently observed, "Already the industrialized nations of the West are essentially urbanized. The United States has moved from 5 percent urban to 80 percent in its brief years of history."

"The developing nations are following," DuBose continues. "Between 1920 and 1960, cities in Africa, Asia, and Latin America increased some 500 percent. By the turn of the century, the majority of the world's population will be living in cities of 100,000 or more, urbanologists predict."

3) Cities traditionally have been, and still are, the centers in every country, where knowledge, ideas, and experiences are accumulated and organized into a coherent mode of life and projected over the surrounding rural areas.

4) There is a strong biblical basis for urban evangelization.

The first Christian church was an urban church. Its initial major growth was the result of mass evangelism that took place on the day of Pentecost.



Total Missions Thrust

Expanded Efforts in Urban Evangelism

Special Efforts in Evangelism toward Youth

Second, Paul employed an urban strategy in the evangelism of his missionary journeys. He sought to reach an area from the vantage point of the strategic population centers.

"These cities," writes DuBose, "which were centers of commerce, politics, religion, and culture, were not only prime targets for church development; they were also viewed as centers of in-

By James W. Cecil

fluence from where the gospel could spread to surrounding areas."

Through the influence of Paul's ministry in one major city, Ephesus, over a period of two years, "all they that dwelt in Asia heard the word of the Lord Jesus, both Jews and Greeks" (Acts 19:10).

Third, a part of Paul's strategy in urban evangelization was relating to laymen as a layman.

5) More than one-half of the population in most countries today consists

of youth under 18 years of age. In most of the developing countries where Southern Baptist missionaries minister, many youths refuse to follow the non-Christian religious practices of their progenitors, thus living in a religious vacuum waiting for some meaningful ideology or religious concept to capture their attention.

Or, as one missionary recently stated, "The nearly three million young people of my city have a religious consciousness that is as void of content as a piece of white paper that has never been written on. They seem to be just waiting for one of the world's 'isms' or Christianity to capture their attention."

He continued, "I believe Southern Baptists feel that God intends to write upon that religious consciousness, 'Jesus Christ, Savior and Lord.'"

6) The world's student population will increase dramatically between now and the year 2000. The student census on many campuses in developing countries is as large or in some instances larger than some major cities (a major city is one with at least 100,000 inhabitants).

For example, in India alone four universities have more than 120,000 students each, and one has more than 220,000 students. The rate of increase in university and secondary school population is projected by experts in developing nations to exceed that of the country's population.

7) Thousands of Southern Baptist ministers and laypersons have the commitment, spiritual qualifications, economic resources, earnest desire, and available time to minister effectively alongside their missionary brothers and sisters for periods of a few weeks or longer.

(The major content of the Foreign Mission Board's "expanded efforts in urban evangelism" is described by Underwood beginning on page 26.)

"Special efforts in evangelism toward youth" will focus on reaching youth through "mutual interest groups," expanded student ministries on university and secondary school campuses, training and involving youth in lifestyle witnessing, youth rallies in connection with Major City Evangelization projects, and special ministries by youth evangelistic teams. TC

The author is missionary associate to the Foreign Mission Board's consultant in evangelism and church development.

**Last in a series of ten articles on
Total Missions Thrust.**

In Memoriam

Nell Blake Olive

Born Elkin, N.C., Jan. 15, 1922
Died Winston-Salem, N.C., Sept. 3

Nell Blake (Mrs. L. B.) Olive, emeritus Southern Baptist missionary, died in Winston-Salem, N.C., Sept. 3 at the age of 85. Appointed by the Foreign Mission Board in 1919, she served as an educational-evangelistic worker in China for more than 25 years before retiring in 1949. She also worked in the Philippines for a brief time. Her husband, who served as an evangelistic worker, died in 1950.



She was a graduate of Meredith College, Raleigh, N.C., and George Peabody College, Nashville, Tenn. She also studied at the University of North Carolina, Chapel Hill, and at Woman's Missionary Union Training School (now part of Southern Baptist Theological Seminary), Louisville, Ky.

She is survived by three children.

MISSIONARY

FAMILY ALBUM

Current addresses and other information, including furlough dates, of Foreign Mission Board missionary personnel, including emeritus missionaries, are available in the *Missionary Directory*, published every four months by the board's Department of Communications. The *Directory* is available free on request from the department, Box 6597, Richmond, Va. 23230.

Transfers

Bradley, Donnie R./Linda, Panama to Guatemala, Sept. 13.
Chambliss, V. Walton, Jr./Lorena, Bap. Spanish Pub. House to Chile, Dec. 1.
Holland, James V./Carolyn, Botswana to Mexico, Sept. 13.
McPherson, James E./Sharon, Jordan to Gaza, Oct. 1.
Martin, David L./Sara, Trinidad to Dominican Rep., Oct. 1.

Field Assignments

McConnell, H. Cecil/Mary (Chile), Colombia (temporary), Jan. 1.

Retirements

Gillespie, Alfred L./Viola (Japan), Dec. 1.
Hilliard, Russell B./Patsy (Spain), Dec. 31.
McNealy, Walter B./Ymogene (S. Brazil), Dec. 31.

Resignations

Cadle, Betty Lynn (Rhodesia), Sept. 30.
Martin, Oscar D., Jr./Barbara (S. Brazil), Aug. 31.
Minter, Shirley (Journ., Honduras), Sept. 30.
Ray, Cheryl L. (Zambia), Sept. 30.
Wylie, Ted D./Dawn (Philippines), Sept. 30.

Births and Adoptions

Erwin, Roberta Lena, daughter of Robert S./Veronica Erwin (S. Brazil), Sept. 16 (see Deaths).
Thomas, Tanya Kuupio, daughter of Larry S./Gayle Thomas (Tanzania), Sept. 16.

Deaths

Erwin, Roberta Lena, daughter of Robert S./Veronica Erwin (S. Brazil), Sept. 17, Tupa, S.P., Brazil.

Lowe, Charles, father of Peggy (Mrs. Bobby Dale) Comp-ton (Costa Rica), July 22, Spartanburg, S.C.
Olive, Nell (Mrs. L. B.) (emer., China), Sept. 3, Winston-Salem, N.C.

Marriages

Engstrom, M. Kay, daughter of G. Edwin/Jeanette Engstrom (Philippines), Aug. 13.
Gilbert, James Pascal, Jr., son of James P./Dorothy Gilbert (Ecuador), to Linda Robinson, Aug. 21, Newton County, Miss.
Herndon, Debra Lynn, daughter of John M./Norma Herndon (Portugal), to Gregory Wayne Segraves, Aug. 6, Huntsville, Ala.
Lewis, Christopher Paul, son of Harold W./Martha Lewis (Surinam), to Harriet Ann Pierce, Sept. 3, Knoxville, Tenn.



To Ride a Magic Carpet

George W. Braswell, Jr.

Modern Iran—a land of contrasts, both fascinating and intimidating to the average American. This book presents an overview of the history, geography, and culture of this country as well as the account of a university professor's experiences getting to know the people. As a Christian, the author provides excellent material for mission study and as a writer, excellent material for information and discussions. For general readership. **\$3.95**

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Neil J. Marshall

"Ah, an American! Thank you for sending us Coca-Cola, Sonny and Cher, defense missiles, Andrew Young, and The Baptist Hour!"

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Support with Prayer

As you pray for missions, this daily calendar offers specific information concerning foreign missions personnel and events. Keep this calendar available for your devotional time of intercession and thanksgiving.

1. UNITED STATES: Pray that the Lottie Moon Christmas Offering goal of \$34 million will be reached.

2. ZAMBIA: A year-long evangelistic emphasis climaxed in September with revival meetings throughout the country. Thank God for the results including 2,706 professions of faith, 1,831 rededications, and 169 other decisions.

3. KENYA and CAYMAN ISLANDS: In March prayers were requested for a doctor to fill in for Missionary Dr. Lorne E. Brown who went on furlough. Samuel R. Cannata, Jr., missionary doctor formerly stationed in Ethiopia, has filled that need. Also, prayers were requested in March for a missionary couple to open work in the Cayman Islands. In April Herbert and Jacquelyn Neely were assigned. Thank you for your prayers, and thank God for his guidance.

4. GAZA: The prayers of many people for medical help in Gaza are being answered. Lynne Abney, physician, was appointed for missionary service in October. In addition, Cornelia Synco, a medical technologist, was employed in August as a special project worker. In October Mr. and Mrs. Jack Ford were employed as missionary associates; she as a nurse, he as a maintenance engineer.

5. TAIWAN: Thanks and praise to God for Taiwan Baptist Theological Seminary, Taipei, in this the 25th anniversary of its founding. Pray earnestly for the Lord's continued blessings on each of the students and faculty.

6. BOPHUTHATSWANA: Missionaries Dale and Ann Beighle began work today in Bophuthatswana. They will reside in Taung, and Dr. Beighle will provide veterinary services for a wide area. Pray for their ministry.

7. JAPAN and COLOMBIA: In August prayers were requested in this column for the student center in Tokyo, which was searching for a missionary director. Missionary Dot Elliott has

been assigned to fill that need. Also, in April it was reported that no new visas had been granted for missionaries to Colombia. To date, three new visas have been received by missionaries assigned to Colombia, and four more missionaries are awaiting their visas. Thank God for his blessings.

8. BOTSWANA: Pray for the Baptist Mission of Botswana, organization of missionaries, as it meets in a mission-wide prayer retreat starting today.

9. TAIWAN: Ask God to bless Oz and Mary Quick, missionaries who have served more than 30 years. Pray for their ministry in a new location, Hualien.

10. NIGERIA: Pray for strength and guidance for W. C. Gaventa, missionary physician, who directs the hospital ministry at Ogbomoshio.

11. VENEZUELA: Pray for the missionary offering taken today throughout Venezuela. This offering supports five national home missionary couples.

12. BENIN: Pray for the executive committee as it meets today.

13. TAIWAN: Ask God to direct the new work of Missionaries Mike and Annette Clendenen as they begin working with Grace church.

14. UPPER VOLTA: Pray for the people of this country who are experiencing drought and food shortages. Pray for the six missionary couples as they seek to minister to the people's needs.

15. MEXICO: Missionary Ethel (Mrs. Michael) Ledbetter in Guadalajara is carrying on five home Bible studies. Ask God to continue blessing these Bible studies, in which several people among the professional class have accepted Christ.

16. GHANA: Pray for the work of Missionary James R. Barron as he develops a program of leadership training through Theological Education by Extension.

17. TAIWAN: Missionary Hunter J. Hammett is serving as administrator

and treasurer of the Taiwan mission. Pray for him as he seeks to do both jobs.

18. IVORY COAST: Ask God to be with Journeyman Betty K. Abell, working to provide French-language publications for West Africa.

19. MEXICO: Pray for Missionaries Pat Carter and Donald Simms, who are leading seminary students in door-to-door evangelism in Mexico City.

20. URUGUAY: Ask God to bless the semiannual mission meeting of Uruguay.

21. JAPAN: Missionaries Pratt and Rita Dean request prayer for the radio outreach which began in July. The programs will be carried six days a week for ten months.

22. GHANA: Pray for God's direction for Missionary Urban L. Green as he develops a local pastors' school for leaders in the Nalerigu area.

23. LEBANON: Missionary Mabel Summers writes that the Beirut Baptist School opened in October, and also the Arab Baptist Theological Seminary reopened with Missionary Emmett Barnes as the new president. Continue to remember these missionaries in prayer. Pray for a peaceful solution to the conflicts in the Middle East.

24. JAPAN: Leroy Seat is a missionary teacher at Seinan Gakuin University. He has approximately 700 enrolled in his courses this semester. Pray for his Christian influence to his students.

25. WORLD: Pray for peace around the world both today and for the coming new year. Pray that God's gift of Christ will someday be received by all people around the globe.

26. PARAGUAY: Pray for the semiannual Paraguay mission meeting beginning today.

27. ARGENTINA: The annual mission meeting begins today. Pray for the missionaries and their work.

28. BURUNDI: Southern Baptists have received an invitation from Baptists in Burundi to assist in this country. Pray for the right missionary couple to begin this work.

29. TAIWAN: Pray that God will continue to keep the door open for missionaries in Taiwan as the U.S. moves to normalize relations with mainland China.

30. TOGO: Pray for Missionary Morris G. Pruitt as he seeks to master a tribal language to supplement his French work in Togo.

31. PARAGUAY: The Baptist Hospital in Asunción is celebrating its 25th anniversary. Pray for its continued witness and ministry. **TC**

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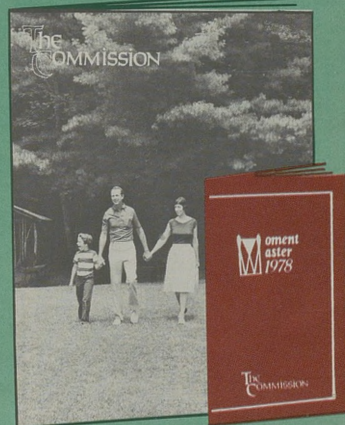
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'Sometimes It's Like a Split Personality'

Dean of the Area Men Retires

It was over a simple cup of coffee that Frank K. Means first heard about the possibility he thought impossible.

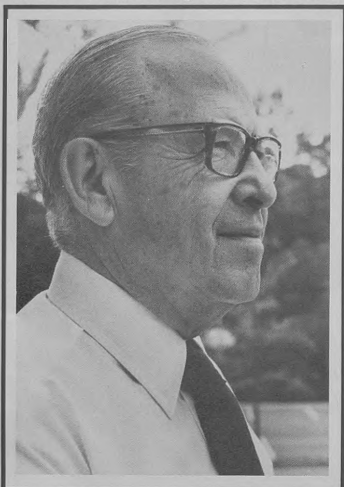
This quiet-spoken man and Baker J. Cauthen, executive secretary (now director) of the Foreign Mission Board, sat in a hotel drinking coffee. Immediate reactions are not recalled, but it's obvious the job as the Foreign Mission Board's area secretary for Latin America was appealing to Frank Means. He stayed for 23 years.

That 23-year tenure gives him the record in length of service as an area secretary for the board. He is the "dean of the area secretaries."

The question now facing this dean: How does a man who has devoted himself to the betterment of the mission field retire?

"I'm trying to find that out now," says Means as he seeks for a concise answer.

Frank K. Means, looking toward retirement.



"I think he struggles where he knows there are problems. At least he tries to make progress so that the next man won't have too difficult a time."

His neatly arranged desk reflects the manner of Means, who was the board's secretary for missionary education and promotion from 1945 to 1954, served as Latin America area secretary from 1954 to 1968, was area secretary for South America from 1968 to 1975, and has been Eastern South America area secretary since 1975.

This man who has seen generations of missionaries come and go to the mission fields in Latin America and who has observed the steady rise of national Baptist independence, made his final oral report to the Foreign Mission Board in August at Glorieta, N.M. He was recognized and honored by the board at its October meeting in Richmond, Va. Official retirement awaits him on Dec. 31.

Means has the distinction of being one of a few men elected to serve as an area secretary who had not been an overseas missionary.

"I never thought I'd have the opportunity to be an area secretary," he comments in his Richmond office. "It has opened up a whole lot of wonderful experiences."

A long-time friend and former co-worker continues to affirm the board's choice of Means. "Part of the strength in this man proves that good leadership can come to the mission field from different places in denominational life," says Fon H. Scofield, Jr., who retired recently as the board's associate secretary for program and product development.

"The big thing, I think, about Frank Means," Scofield goes on, "is the breadth of his vision of Southern Baptist potential, missionary strength, and the

possibilities for indigenous church development."

Despite accolades from Southwestern Baptist Theological Seminary, Ft. Worth, Tex., as a 1971 distinguished alumnus and an honorary doctor of laws degree from Oklahoma Baptist University, Shawnee, in 1955, Means still maintains that one of his career highlights happened during the early years.

"About the time I came, the Advance program (a call by Southern Baptists for stronger foreign missions) was launched," he relates, "with the objectives of having 1,750 missionaries under appointment and an annual operating budget of \$7 million. We reached the money goal before we did the missionary goal, but it was a great experience."

Other experiences followed: five years as acting editor of *The Commission*, director of the first Foreign Missions Conference at Glorieta, untold miles of travel, then the offer to become an area secretary following the death in 1954 of Everett Gill, Jr., who had held the post since 1942.

The transition from missionary education and promotion to area secretary was smooth.

"Before I came here, I taught missions at Southwestern for eight years," says Means. "Most of my students, for some strange reason, became missionaries to Latin America. It was natural for me to shift gears and walk along with them as an area secretary. It's been thrilling to see all of that."

For many missionaries now in Latin America, the opportunity of serving with Frank Means apparently has been fulfilling.

William and Kathryn Richardson, Southern Baptist missionaries in Belo

The author is a staff writer in the Foreign Mission Board's news and information services.

Horizonte, Brazil, were among those on the field who attended a retirement service for Means in Serra Negra, Brazil.

"You could easily tell that that man of God had been a real blessing to all the missionaries present," say the Richardsons. "The warmth of mutual love that was released on that special night will long dwell in our memories. Thank God for leaders like Frank Means."

Likewise, Means expresses his thanks for God's work in Latin America and vividly relates one incident where he saw it come alive.

In 1960 the Baptist World Congress met in Rio de Janeiro—the first time the congress had convened outside the northern hemisphere. Means was living in Rio, helping Brazilian Baptists during the congress.

"The congress undertook to fill up the largest stadium in the world (at that time) for an evangelism rally," he relates. "I remember getting there only an hour and a half before the rally was to begin. It looked like there was no way—but by the time it started, 175,000 people were there. It was thrilling to everyone involved."

The mission field, however, is not always comprised of exciting happenings. It also includes anxieties for missionaries—and area secretaries are no exception.

"There have been times of potential danger in travel," admits Means, "conflict between missionaries and national leaders, conflicts in missionaries' lives, times of character failure in missionaries. Those have never been easy circumstances for me. But missionaries are human; they make the same mistakes we all do."

He pauses for a moment and sums his thoughts: "I come out of this with even greater faith in the quality and commitment of our missionaries."

"Coming out" is Means' reference to retirement, which was prompted by a mild heart condition. It's a time when he aims to "live and do some things" in Appomattox, Va., such as build a home for himself and his wife, Joella. He also hopes to study and write. "I would like the luxury of being in one place long enough to teach the same Sunday School class every Sunday," says the native of Harwood, Mo. "It's a good feeling to be in familiar surroundings most of the time."

Being on unfamiliar ground has been significantly interwoven in Means' tenure with the board. "Travels! Fre-



On one of his many visits to the field in Latin America, this one in 1973, Area Secretary Means greets the son of a missionary couple.

quent and demanding," he related with his unmistakable humor at the August board meeting in Glorieta. "Riding with missionary drivers—a refined form of Russian roulette; landing in fields without runways . . . upset stomach . . . Jeeps . . . buses . . . upset stomach . . ."

Friends and fellow workers admire his humor, openness, and spirit.

Means, however, continues a serious attitude toward the future in Eastern South America. Referring to Brazil, he says, "In view of the stability and age of the work there, nationals are just at the place now where they can take off and go. Growth should be apparent soon."

With national Baptists gearing up for further independence, where do the missionaries and the Foreign Mission Board come in? "I think the work should be (assumed) by nationals, and we should be partners in a common task," says Means. "National Baptists look to us for continued help because of our good relationship. Nationals are going to be doing more for themselves, but they will have more to do."

The attitude of those missionaries who for 23 years have come to depend on Means is perhaps best expressed in a statement made by the South Brazil Mission at Serra Negra:

"No one we know so profoundly exemplifies such a rare combination of Christian character, administrative ability, and capacity for leadership as

does Dr. Means. During these 23 years . . . we have seen incarnate in him these qualities which have contributed to the cause of Christ in Brazil. . . . This personal relationship has given us a sense of security and provided stability for the ongoing work of the mission."

Echoing the praises is Means' administrative assistant, Thelma Bryant. Calling him the "finest executive with whom to work," she cites Means for being "sensitive . . . and considerate of human frailties and mistakes. He doesn't take himself too seriously, but has a keen sense of humor. This makes the work in the office even more pleasant." Miss Bryant freely calls her boss of 23 years a friend.

Executive, counselor, friend, minister. How has he maintained his integration of roles?

"It's not easy," he says. "You just have to work at it. Sometimes it's like a split personality. You stand out on the field by the missionary and interpret his needs to the board. And then you stand here and interpret policy. You don't always do it well, but you always keep trying."

Standing before the gathering in Glorieta and reading from the text of his report, Frank Means capped his remarks: "Workers come to the end of their assignments, but the work goes on. No one is indispensable. When the will of God has found fulfillment in the life of one worker, God usually has someone else ready to step into the gap." TC

Missions Update...

If plans for Southern Baptists' Bold Mission Thrust are to be carried out, many more Southern Baptists must be willing to give and go, according to WINSTON CRAWLEY, director of the Foreign Mission Board's Overseas Division. One matter of major concern is the need for personnel, especially career missionaries, to work in evangelism, student work, theological education, and leadership training, said Crawley. "Our special need is for preacher missionaries," he emphasized.

The Foreign Mission Board has adopted a \$63,414,537 budget for 1978. This is an increase of \$8,073,619 over the 1977 budget. The 1978 total includes \$55,259,090 in operating funds, \$6,764,000 for capital expenditures, and \$1,391,446 for special contingency funds, to be used only by board action. . . . By unanimous standing vote, the board voted to ask BAKER J. CAUTHEN, its executive director, to continue serving for the year 1978. (Board approval is required each year for missionaries or staff members past the age of 65; Cauthen will be 68 on Dec. 20.) Cauthen, who suffered a heart attack Sept. 18, is continuing to recuperate at his home in RICHMOND, VA.

To help care for the new wave of refugees from INDOCHINA, expected to include some 15,000 persons, Southern Baptist sponsors are needed. Resettlement is likely to take longer than for the first 150,000 refugees who have found homes in the U.S. since 1975, according to IRVIN DAWSON, director of the Home Mission Board's office of immigration and refugee service. This time, he said, the refugees will come directly to the home city of the sponsor. He noted that all denominations "are finding churches very hesitant to commit themselves to sponsorship." WILLIAM R. WAKEFIELD, FMB area secretary for SOUTHEAST ASIA, has urged Baptists in the U.S. to take part as sponsors, since many of the refugees already have had extensive contacts with Southern Baptist ministry while in refugee camps in THAILAND.

THURMON E. BRYANT, a missionary to BRAZIL since 1958, was elected by the FMB in October to succeed FRANK K. MEANS as secretary for EASTERN SOUTH AMERICA. Means retires Dec. 31. Bryant will administer the work of missionaries assigned to BRAZIL, ARGENTINA, PARAGUAY, and URUGUAY. . . . ROBERT C. COVINGTON, stationed in NEW ORLEANS, LA., as an FMB regional representative for missionary personnel, was elected an associate secretary for missionary personnel at the board's Richmond offices. He succeeds DWIGHT A. HONEYCUTT. The Honeycutts were appointed missionaries to COLOMBIA.

The Oct. 9 bombing of Baptist House, Baptist headquarters in WEST JERUSALEM, ISRAEL, may have been part of a larger campaign against Jewish Christians and not directed specifically at Baptists, say reports. Damage was slight. . . . Tawau Baptist Church, SABAH, MALAYSIA, has become the first Baptist church in Malaysia to send out its own home missionaries. A husband and wife were appointed. . . . Missionary Aviation Fellowship, the specialist mission organization that provides air transportation to missionaries, has withdrawn from ETHIOPIA after 17 years, due to national unrest. MAF's five planes used in Ethiopia now will serve in the SUDAN and TANZANIA.

A preliminary list of more than 50 opportunities for volunteer service on foreign mission fields through the Mission Service Corps has been compiled by the Foreign Mission Board. The range of job requests is varied; 11 are for interim pastors. Interested persons may apply by writing to Mission Service Corps, Southern Baptist Convention, Box 7203, ATLANTA, GA. 30309. . . . Gratitude to Southern Baptists for drought relief aid totaling \$13,100 has been expressed in a letter from OCTAVIO CORTEZ, president of the Social Service and Community Development Commission of the Baptist Convention of NICARAGUA. "This program benefits 265 Baptist families in 14 rural communities," he said. . . . ELOISE G. CAUTHEN, wife of Baker J. Cauthen, FMB executive director, will give the board royalties from a book she has written about her father, W. B. GLASS, due for March 1978 release by Broadman Press.