





ihe simplicity of a ble study in a hogan on lavaho reservation...

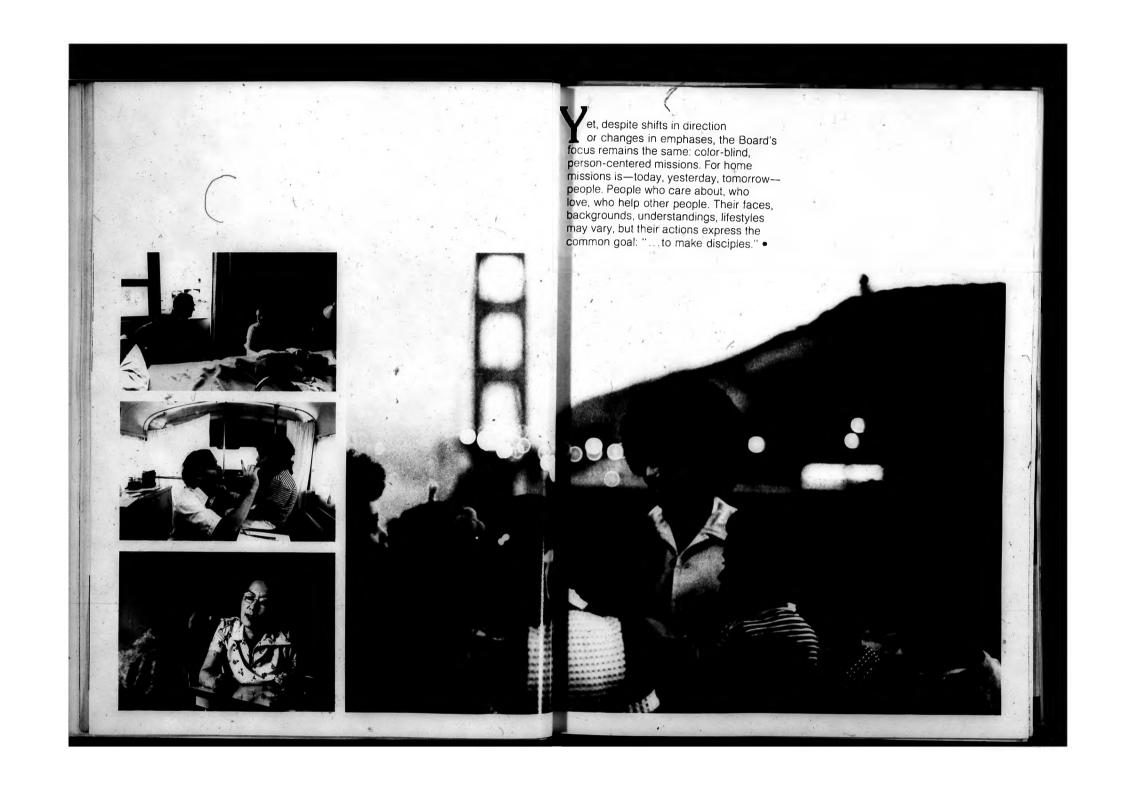
excitement of glaunched by a new, of the study in a giant hug little girl...

are the images home missions. And home Missions, it's en a very good year.









Executive Director's Message

Arthur B. Rutledge

Despite serious national problems in the economy and in public trust, in morality and in values, this has been or the first the most encodinging years of the past decade and a hall. There are signs of spiritual renewal in churches, associations and state conventions. A hunger for meaning, for character, for God continues, and may even be accelerating.

The annual denominational emphasis for the past 12 months—"Share His Word Now"—has been a congenial one for this agency. The 1975 theme—"Share His Love Now"—gives large place to evangelism and involves uniquely Home Mission Board programs which relate to disadvantaged persons and to minority ethnic peoples.

Southern Baptists' support of the HMB has far surpassed anything ever done before. The response is remarkable in the face of escalating inflation and the many problems faced by our pation.

Cooperative Program gifts for Southern Baptist Convention causes are 13 percent above last. year's figures. The Convention had allocated \$6,225,915 for its Home Mission Board this year. The amount was completed 41 days before the end of the fiscal year Capital funds allocations were distributed next, of which the Home Mission Board received \$25,000, the last payment on an allocation of \$1 million for the Church Extension Loan Fund during 1969-73. Then after all capital commitments were met, the Board received an additional \$556,039,69 in Cooperative Program funds. The total of \$6,806,954,69 in Cooperative Program receipts is a record figure and one which will provide much help for the year ahead as well as 1974.

Add to this the incredible response to the 1974 Annie Armstrong Easter Offering. The \$7.2 million goal was reached by mid-year, much earlier than many years, if not ever. The offering reached the \$8 million mark in November and a final figure of \$8,130,142.

All of us who serve Southern Baptists through the Hor-Mission Board are grateful and inspired by this unpreddented support in the face of an unsettled econo-

The allocation of funds is done after an evaluation needs. With the careful help of the Planning and Coordin tion Section, working with HMB program leaders and wistate convention program leaders, priorities are determine

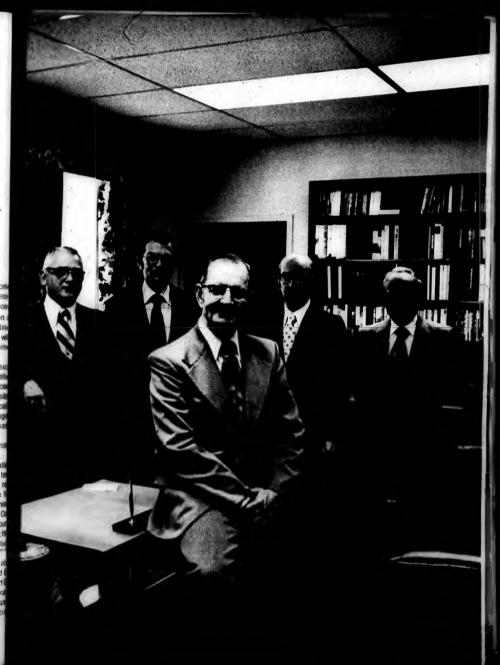
This year's response makes the outlook for future suport bright. The Convention has approved a Cooperaline Program allocation of \$6,750,000 for the Home Boarduring the year ending September 30, 1975, plus possibs562,500 from an additional \$3,000,000 "challenge goal The outstanding AAEO response has encourage

The outstanding AAEO response has encourage Woman's Missionary Union, in consultation with the Boat to set the 1975 goal at \$8.5 million.

These combined goals total more than \$1 million muthan receipts from these two sources this year.

1975 marks the 50th anniversary of the Cooperalist Program, and Southern Baptists are being challenged to record advance in Cooperative Program support. The intendal Bicentennial year, 1976, furnishes a challenue another year of advance in missions support. So: the Baptists will be asked to give \$150 million through the Operative Program in support of all causes. Of this another year of advance in the Baptists will be asked to give \$150 million through the Operative Program in support of all causes. Of this another year of the Baptists will be asked to give \$150 million to the Baptists will be supposed to the Baptists of the Baptists will be also be supposed to the Baptists of the Baptists of

Dr. Rutledge, center, surrounded by four of the tco a ministrators of the HMB—reading from the left, Fed Moseley, assistant executive director-treasurer; Ro. et Bingham, director, Program Services Section; Left Palmer, director, Program Implementation Section at Leonard G. Irwin, director, Planning and Coord lain Section



These are exciting days, not because of money primarily. but because of what this money will do. For the past four years, if not longer, members of the Board have spoken about their concern that salaries be raised rapidly to keep up with the inflation rate. This has required large sums of money to adequately adjust salaries of 2,100 persons under missionary appointment and 200 or more who work in the central offices Raises have been voted and paid, but continuing inflation has sometimes wiped out increased buying power.

The median home missionary salary, according to an exhaustive study made in 1973, is \$2,000 below the national median for a family of four, but advances in 1974 have enabled the Board to provide substantial increases.

During 1974, too, significant missionary appointments have been made. James Eastland, first missionary to minister among the men working on the Alaska pipeline, began in August. He will travel from his home in Fairbanks northward to Prudhoe Bay, working with men in the construction camps along the route. Though, not a missionary appointment, a grant to the church at Valdez, southern terminus of the pipelirle, will help minister to the added thousands of people coming to Valdez in search of employ-

Including Eastland, a total of 414 persons have been appointed to service this year, a gain of 14% over 1973: with 75 missionaries, 165 associate missionaries, 148 to Church Pastoral Aid, and 26 to two-year US-2 appoint-

The number of missionaries under appointment varies monthly. Constant emphasis is given to mission churches and projects to move to self-support, thus limiting the period under which their pastors or leaders would be considered home missionaries.

Al December 31, there were 2,171 persons under missionary appointment by the Board, 6 less than one year ago. This results in part from changes in philosophy in the past few years.

The trend toward catalytic missionaries means fevetrained, full-time workers, but all of them must be high; skilled in working through others. Thus many missionar es carry responsibilities previously borne by two or three. 30' now aided by growing numbers of local lay leaders. The department likewise encourages mission churches to reach self-support status.

Church extension showed a slight increase—five more missionaries than 14 months ago-despite 40 churcles achieving self-support status.

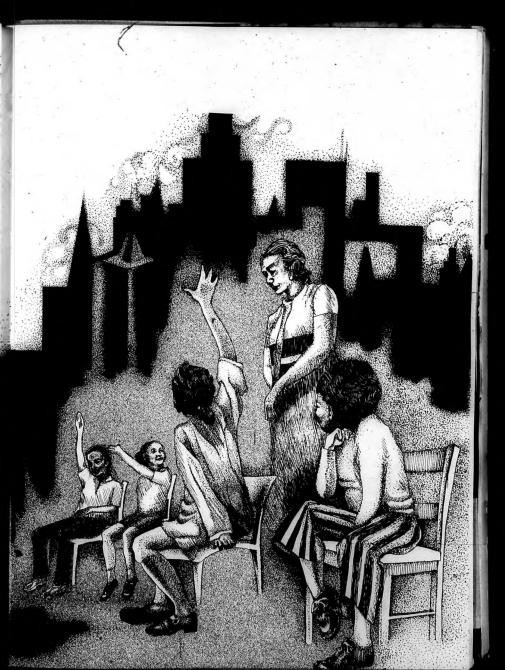
Christian social ministries declined 10, again because of catalytic ministries

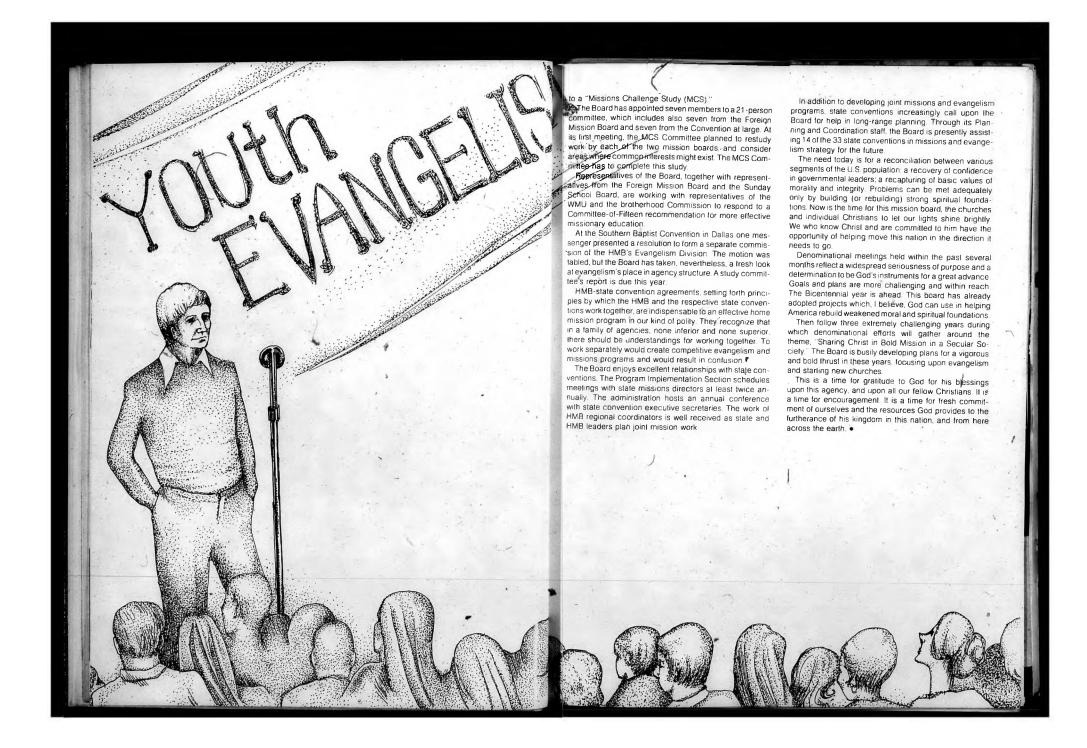
One does not relate to this Board for long without realizing that Southern Baptists' agencies are one big family whose members constructively work together to reach com mon goals. The Inter-Agency Council, composed of representatives of all agencies, meets annually. Subcommittees and work groups meet three or four times per year.

Several HMB staff leaders are involved in denominational planning for the 1980s titled "Impact '80s." Other staff members are advisory members of the governing bodies of sister agencies.

This Board belongs to the SBC, and works within the framework of the Convention's constitution, bylaws, pre gram statements and specific actions. In this relationship the Board is affected by various actions of the Convention, and its Executive Committee. One example is the report of the "Committee of Fifteen" which was set up by the Convention to study the workings of the SBC agencies.

An important recommendation of the Committee relati





Planning & Coordination

Leonard Irwin, head of the HMB's Planning and Coordination Section, says he's neither an architect nor a diplomat, but a planner. He sees a planner or "administrator"—as one who systematizes processes to make them effective in achieving goals

"Planning has to permeate everything," he says, "but the planner stays in the background of everything."

Irwin assists the executive director in planning for a national mission strategy and budgeting field ministries; he also supervises three regional coordinators, and two research consultants.

He may not be an architect, but he works "in architecture" to structure cooperative agreements in mission strategy with the 33 state Baptist conven-

He may not be a diplomat, but he uses diplomacy in representing to state conventions the needs and ideas of HMB personnel, and working out priorities with the conventions

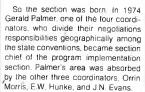




"We'll probably never have 100 percent cooperation with the state conventions because we'll never see every thing through the same eyes," lays Irwin, "but in the future we expect to have all the state conventions cooperating in long range planning to some extent.

"We already have cooperative a greements in financial participation will all the conventions."

Irwin's job came out of the 1959 SBC meeting which gave the HMB the sponsibility in developing a ur form mission strategy—eliminating du lication of work, and promoting new deatin missions. In 1970 when the strifts planning was evaluated, the HMt3 decided it needed a better planning urocess with the state conventions.



The two researchers. Tormny Coy and Leonard Hinton, handle projects such as one they recently completed in California on the effectiveness of evangelism, or in Michigan on pastoral support.



Ideally Irwin and his section should work themselves put of jobs. But the process of uniform strategy needs maintenance. "We thought at one time that we could get out of the old South," says Irwin. "But with the South's rapid urbanization, we're getting the same types of problems and needs that were identified in the North before."

For instance, he adds, "We're starting Chinese work in Allanta; our culture patterns are constantly changing."

Besides eliminating duplication, "cooperation can provide a great deal of expertise for a single problem," says frwin. "The HMB can provide the cutting edge certain problems need. We can do pilot projects sometimes easier with an ethnic group, than could a state or church. As people get involved in the ministry, they begin to see the need," he concludes.

Irwin's section gives direction to long-range planning and predicts future needs. Skeleton plans have been outlaid up to 1980, the close of the 77-79 promotional planning called. Sharing Christ Through Bold Mission.

We still must give strong emphasis in developing agency wide strategy for metropolitan work, challenge more volunteer work and continue to provide training opportunities for those involved in related mission work. Irwin believes. We it also continue to give emphasis to the younger state conventions and hope to advance missionary salaries up to the median family income.



Program Implementation

for the past 12 months-"Share His Word Now"—has permeated every program of the Home Mission Board. The 1975 Iheme—"Share His Love Now"gives more attention to evangelism and involves the Board's programs which relate to disadvantaged persons and minority ethnic peoples.

The Southern Baptist Convention has assigned the Board 12 programs. The programs, organized under the Program Implementation Section, areunder the leadership of Gerald Palmer, appointed director of the section in

Palmer spent much of the year becoming acclimated to his new responsibilities and working on the HMB Bold Missions Thrust emphasis for churches in 1976-1979. The emphasis calls for a sion thrust that will be "across





activities of the HMB. The emphasis centers around two aspects of HMB strates that they are more interested in work—evangelizing people and establishing new work. "The bold new program," says Palmer "will carry Southern Baptists through the 1970s with an innovative, strong mission policy for all America."

major goal will be to correlate the workof the metro and rural-urban associational major goal will be to correlate the workof the metro and rural-urban associational major goal will be to correlate the workof the metro and rural-urban associational programs with that of the other Goals for 1975 include the first conprograms of the Board.

meeting the many needs of this coun- Hogue says.

Busy is the word from Bill Hogu-3, director of the division of evangelism. With the 1974 restructuring of the division into departments, renewed attention was given to revival evangelis n and evangelism promotion in the associations, while continuing the recent emphasis on lay witnessing, youth, metropolitan, bus and renewal evangalism. The division also launched lay evangelism in Brazil with great success using the HMB-prepared evangelistic materials in Portuguese for the first time. The division's "WOW" (Win our World) and "Reach Out" strategy "have cantured the imagination of the the board," involving all programs and young people in the churches across the nation," Hogue adds. "This demoning a decision."

Also in 1974, the Division conducted inter-racial crusades in seven major cities of New England and held a "think tank" on evangelism in New Orleans. In planning for 1975, Palmer says a La., bringing people logether who have

ferences on evangelism and the aging. "Primarily," says Palmer, "my task and evangelism and children. "There is is that of correlating the work of the so much controversy and so many varydepartments within each of the five ing interpretations on how best to divisions in my section so that the reach and utilize these groups I all HMB can make a careful approach to we've decided to study the problem,

One of the Division's major projects

Pastors

This detachable insert contains three letters written by home missionaries on the field and addressed to your church. We hope you will share their messages with your

Taken together, these letters portray the daily lives and work of our home missionaries. One tells about church growth on the island of Maui in Hawaii. Another paints a picture of the sandy, turquoise desert of the Navajo Reservation and describes the struggles of a_missionary and his wife to bring Christ's love to that land. The third letter bubbles with the excitement of discovering missions in your own backymard-Montgomery, Alabama, in this case. All three sparkle with the themes of caring about one's neighbor and the gospel message.

There are several ways to use these letters. Perhaps you have already thought of some. One of the best methods is to read them aloud during the morning services before the Week of Prayer for Home Missions, March 2-9.

Here are some more suggestions:

- Study the letters as supplemental material for t Home Mission Graded Series
- Print excerpts or complete letters in the church bullet Insert copies in church mailouts
- Share the letters with the mission groups of the church

However you use them, these letters will add a personal touch to your Week of Prayer for Home Missions. They are testaments of your members' part in the Southern Baptist witness to the peoples of America and a challenge for more churches to become involved in missions in their



The Calvin Sandlins Baptist Regional Missionaries P.O. Box 629 Blanding, Utah 84511

To Southern Baptist Churches, Everywhere, USA:

In the four corners of Utah, Arizona, New Mexico and Colorado lies the 25,000 square-mile Navajo Indian Reservation. As regional missionaries, my husband and I are responsible for the Utah section.

Narrow, sand filled, dirt roads seemingly leading nowhere are rutted across the landscape. As we drove along one of these roads, we met two Indian women dressed in bright satin skirts and velvet blouses. They were trying to hitch a ride to the trading post at Mexican Hat, 20 miles away. Only one spoke English. "I have been praying a missionary would come teach us," she said. That was four years ago.

We hold regular services in one valley where all the Indians live in hogans or rough, unfinished houses. During the cold months we meet in homes. Brush arbors of cotton wood branches, hauled from nearby washes, serve as shade for summer services, Bible schools and camp meetings. Yet in this one valley 21 people, ranging from age 8 to 83 have accepted Christ as Savior.

We have placed 26 Indian children in Baptist foster homes for school years. This past summer, one of the girls, Lark Holiday, surrendered to the Lord's call to become a missionary to her people. Lark, who lives with Rev. and Mrs. Charles Purvis in Portland, Oregon, is an "A" student.

From our home base in Blanding, we average 2,000 miles of travel each month trying to reach people of all languages with the gospel. Through the Annie Armstrong Easter Offering, we have a Nomad trailer for our first, second and third base stops.

"Today I felt a burden to pray for you," a Southern Baptist recently wrote us. That's the way God works. Thank the Lord for the part Southern Baptists have played in our witness to the Navajo.

We preach to, teach and counsel Indians, Mexicans and even Anglos through a mobile Christian library, literacy ministry, homemaking and mechanics classes, recreation, music and other activities. Always we major on evangelism and church growth. In a region stricken with poverty, we often provide food and clothing to struggling families. We also help small churches who are frequently pastorless.

Whatever the situation, we seek to show our concern. Together we point to the one who calms the storms of life. Together we rejoice when the fluffy, white clouds blow across the mountains, driving out the dark, raging ones of doubt, fear and superstition.

In His Service,

Mrs. Calvin Sandlin Mrs. Calvin Sandlin



Highway 30 at Shaw Street P. O. BOX 1093 LAHAINA, MAUI, HAWAII 96761 TELEPHONE (808) 661-3725

Southern Baptist Churches Everuwhere. USA



Dear Mission Friends:

Cheryl and I are grateful for your concern for our ministry here on the island of Maui in Hawaii. Your gifts through the Cooperative Program and the Annie Armstrong Easter Offering supply our physical needs very well, and your prayers and love sustain our daily spiritual needs. For both we thank you.

We live and minister on a day-by-day basis, trusting the future to you. Your love for Jesus and his kingdom enables us to lead our church into a variety of ministries. These different witnesses have brought about many professions of faith in Jesus as Lord and Savior. Through these ministries our people have experienced the joy of Christian service. Our mission program has even led a few into full-time work for the Lord.

Our current Sunday program consists of five worship services, a Sunday School and new members class. There is one worship service at Kahana Baptist Mission, Lahaina Baptist Church, the beach at Lahaina and the Royal Lahaina Hotel. The Lahaina Baptist Church holds an evening service, too. If this sounds like my busiest day, you are right.

Our weekday activities represent our greatest outreach into the community. We now have four home Bible fellowships, Wednesday evening Bible study and prayer hour and active groups of Royal Ambassadors and Girls in Action. We are also putting a lot of effort into a story hour for children in the Lahaina Surf Apartments, recreation and rap night for youth and a Drop-Off Center, both at the Lahaina Church building. The Drop-Off Center is a one-day-a-week child care program.

During the Christmas and Easter season we sponsor worship services in the shopping centers near Lahaina, and quarterly there is children's day camp. My favorite event is our monthly picnic. That's when we hold our ocean baptismal service!

The Lahaina Baptist Church began as a Bible class in 1963. Ten years later the church was organized with 21 members. On our first anniversary the membership had grown to 43. Seventeen of the 22 new members joined through baptism. All our accomplishments, our commitments and our ministries are largely a result of your love and faithfulness. The Baptists of Lahaina thank you for making this a joyous year for all of us here in Hawaii.

Veryl Henderson,

Pastoral Missionary, HMB, SBC

CHRISTIAN SOCIAL MINISTRIES

GLADYS FARMER, Director

AT HIGH STREET

MONTGOMERY, ALABAMA 36104 OFFICE 263-3271

Southern Baptist Churches, Everywhere, USA:

Historic Montgomery, the capital of Alabama, was also the capital of the Confederacy for a short time. But I want to tell you about some exciting things happening in Montgomery today.

Three years ago Montgomery Baptist Association took the initiative in beginning Christian social ministries in the city. The Alabama Baptist Convention and the Home Mission Board were cosponsors. Volunteers from the 45 churches of the association helped me knock on doors and discover the physical, emotional and spiritual needs of the people hidden behind More than 700 Baptists have since been involved in meeting the needs of these people.

Our headquarters, located between the governor's mansion and the state capitol, was formerly a Jewish synagogue. Already more than 200 people have come to Jesus through the witness of our Son-Shine Coffeehouse and other activities held in the building. There are Bible studies, recreation, nurseries and craft, health and educational classes. Our ministry to shut-ins is one of the best. More than 60 homecooked meals are distributed every week through this program. We also do the laundry, provide transportation to the doctor and give any other help these people

How can I thank you for your part in these ministries? Your support of my salary and those of our student summer missionaries, the Christmas in August gifts and your daily prayers have all helped our work.

And you have been a part of everything, even if you didn't know it. Little blonde Cindy, whose dad beat her and her mother and left them hungry and without rent, was pitifully without hope for one so young. When she was invited to one of our picnics she cried out, "Maybe for ONE DAY in my life I'll have a good time!"

A l2-year old black boy named Bob, on hearing Jesus came out of the grave, asked "Who came out of that grave? Is that really true?" He accepted Christ that day and now takes joy in telling people "I'm a

Mrs. D told me "I vowed at 14 that I would never pray again and I've kept my promise." After learning and feeling God's love through his people, Mrs. D knelt in a prayer room and experienced the new life.

There are many more who are lost in our nation. Whether or not those in Montgomery and other cities come to Jesus depends largely upon how WE pray and give during the Week of Prayer for Home Missions. God makes known to us the needs, may we make known to God our willingness to become involved in the "Redemption of Our Homeland."

> In Christ, Gladys tarmer Gladys Farmer

for 1975 will be to establish two na- in volunteer workers making a differ- Indians was established in Chicago, as of Reconciliation in Jesus Christ.



Missions:

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The Missions Division of the HMBthe Board's largest division and the one 2,000 home missionaries sent out—re- of Buddhist-Baptist dialogues. corded more than 50,000 people mak-

sulted from more missionaries having and 20,000 plus conversions. more help, with significant increases

from starting new churches to working personnel, was initiated with language groups, the deal, lead-Bible Schools," Belew says

was a Baptist-Muslim dialogue, the outreach bodies

Lay training conferences were held other Missions Division Department, in six states and provided training for over 250 approved associates, who are now able to teach others in techniques of interfaith witnessing.

For 1975, the department plans to continue its expansion of the lay training conference by sponsoring conferences in 14 states and training 12,000 lay witness associates. Planned dialogues for 1975 include the fourth Catholic-Baptist dialogue, the second which directs the 99 percent of the Baptist-Muslim and the first in a series

The Missions Divisions' Language ng professions of faith during 1974. Missions Department reports for 1974 Director of the Division Wendell was more than 355 new units-Bible Belew believes the large number re-studies, chapels, mission churches-

A congregation composed of East

tional renewal resource centers, one ence. The goals for 1975, Belew adds. was the first Filipino church in Los at Glorieta and one at Ridgecrest. call for more of the same; "from the Angeles, Arab groups have been organ-1975 will also find Hogue actively six departments in our division we used in many major cities. An internainvolved in the Baptist World Alliance have over 38,000 laypersons doing tional ministry in New York, beamed preparation for a Baptist World Mission some type of mission work in the field—particularly toward. United. Nations

> For 1975, Oscar Romo, director, says ing Bible fellowships and Vacation his department "will try to create awareness and involvement in South-The Interfaith Witness Department, ern Baptist life among ethnic peoples." one of the six departments which com- Goals for language missions in 1975 prise the Missions Division, conducted are to establish 100 new ethnic units of two significant dialogues in 1974; the which 50 will be in the inner-city, and first was the third in a series of four to lead at least 25 language-culture planned Catholic-Baptist dialogues; congregations to use lay leadership to and the second significant dialogue establish additional points of mission

first ever between the two religious For the Department of Oboperative Ministries with National Baptists, an-





completing additional resource material for the 1975 Home Mission Board graded series study, including two film-

strips, one magazine and two fracts. Emmanuel McCall, director, says his department has one goal and one purpose: "To assist churches, associations and state conventions in their attempt to minister across racial lines." As a result, the department held nine training conferences in 1974, reaching

550-600 people.

McCall reports that in 1975 the department will begin a new cooperative effort with National Baptists in the northeast where over 41 percent of the black population lives. Plans also call for the department to assist the Progressive National Baptist Convention to develop its own Home Mission

1975 also marked the retirement of Victor Glass as director of the depa tment. Glass had been for many years one of Southern Baptists' most eloquent spokesmen for civil rights and racial brotherhood.

The Department of



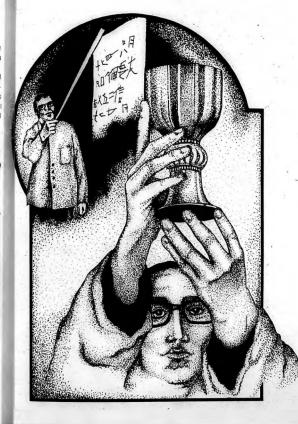
Ministries works especially in using laypersons in mission work sponsored by this department. In 1974 a record number of 1,112 student summer n issionaries was sent out by the department, the newest one in the Missi ins Division. In addition, 24 high school graduates or youth entering their sanior year were sent out into the field on a volunteer basis under a new ministry called "Sojourners."

The Christian Service Corps continues to progress under the volunteer direction of Bill Wilson, an Atlanta businessman. Plans call for enlistment and training of volunteer coordinators to represent CSC in each state. Eight such coordinators have already been enlisted and two regional directors have been employed to work with field personnel in maximizing the use of volunteers.

Don Hammonds, director of the department, says that student mission volunteers for 1975 already number well over 1,000 people. These volunteers, with the help of traveling/drama and choir groups, will help conduct Vacation Bible Schools, back-yard Bible classes and other mission activi-

Two special projects for 1975 include Christian High Adventure, a program of rebuilding the Christian experience in the out-of-doors, and a Campers on Mission rally in Colorado scheduled for the summer

Church Extension has been and will continue to be a major emphasis of the Board. The Church Extension Department directs much of the program pronotion of its department toward using and training laypersons to start new missions and to encourage churches to initiate work with ethnics. An esti-



mated 75 percent of new congregations are started and developed by laypersons. Conferences at the summer assemblies and national and regional conferences are designed to train them in church growth. In 1974 the department conducted six Fellowship institutes for laymen, began a Church Extension Missionary personnel study, entered 50 blue collar communities with a Southern Baptist unit, conducted six church extension forums for church extension personnel and conducted several research projects on entering multi-housing units.

Jack Redford, director of church extension, says that goals for 1975 include conducting 12 Mission Fellowship Institutes in key areas to implement lay-led church extension efforts, to train laymen in community cultivation, mission chapel leadership and popularize the "lay pastor" for mission chapels.

With more than 175 missionaries and several hundred pastors on Church Pastoral Aid, the department is one of the Mission Division's largest and most active. In 1975, it will be turning its energies Ioward targets of 1,500 new churches and 2,100 new chapels by the end of the year.

Christian social ministries has been the Board's arm for providing financial and personal help in many of the stormravaged situations of 1974. In each



disaster, funds were sent to the related state convention for disbursement. Assistance was provided to 101 states in 1974 in the total amount of \$80,740. This is the largest amount the Board has expended in a single year since the Disaster Relief Fund was formed a few years ago. The department also conducted four major workshops in literacy missions and three major Christian social ministries conferences for the training of local people in local ministries.

Assisting 10 inner city churches in establishing weekday ministries programs is among the goals of the department in 1975. Plans call for two Christian social ministries workshops to pre-



sent new techniques for working with ethnic groups, conducting four state literacy conferences and assisting



three state conventions in securing consultants on Christian social ministries. The department will also conduct a National Literacy Leadership workshop at Midwestern Baptist Theological Seminary in Kansas City, Mo.

Survey and Special Studies

Don Mabry defines his work as "making the obvious more obvious."

As director of the Department of Survey and Special Studies, he conducts surveys mainly for the department of Evangelism and Church Extension to find where the unchurched are; Mabry's department also conducts research on just about anything for just about anyone in the SBC.

"Most of the studies are for leadership people, agency heads and a select number of missions professors," Mabry says.

In 1974 the department did more

basic research than usual, with one large study focusing on churches in



communities in crisis.

Plans for 1975 begin with a study of churches on lhe urban fringe. "These churches," Mabry explains. "have been lhere 50-60 years and the people are used to their way of worship when all



of a sudden urban sprawl hits them. It causes the people a lot of frustration." can't afford a pastor and who have no families. financial base to carry on a full-time church extension, evangelism, lan-Board on the Bold Mission Thrust," Mabry adds.

Chaplaincy Ministries

The division of Chaptaincy of the Home Mission Board cooperates with state Baptist conventions to provide chaplains with an opportunity to be a part of the mainstream of Baptist life in the states where they work. The Division encourages and assists chaplains in their outreach and evangelistic responsibilities as an extension of the church to people away from home in correctional institutions, in hospitals, in industry, and in the military services. The Division has continued its emphasis on relationships with professional chaplaincy organizations and the continuing development of the skills of

In 1974, the Division provided nine occupational and spiritual renewal activities for chaplains and their wives. They included conferences at each of

the six seminaries, and at Glorieta and Ridgecrest, another at Berchtesgaden, The department will try to study these Germany, included other Southern churches and also rural churches who Baptist military personnel and their

There are about 900 endorsed fullprogram to the community. "And in '75 time civilian and military active duty we will continue to do our work with Southern Baptist chaplains, 104 parttime chaplains, and some 500 military guage and all other programs of the reserve chaplains. These chaplains, primarily full-time and active duty, reported 20,000 worship services, 9,000 Bible classes, more than 5,000 professions of faith, and a quarter of a million visits and counseling sessions with the people they served

The Division of Chaplaincy partici-

pated in filling 74 new chaplaincy





positions and assisted in starting nine states where churches were unable to Division of Associational Services volunteer chaplaincy programs:

an important segment of our denomina- quests. tional ministry and they are reaching beyond the normal reach of the local church.

Division of Church Loans

The economy and its effect on Southern Baptist churches placed the Division of Church Loans in sharp focus in 1974. During the year the division processed around 250 loans for more state convention and Southern Baptist than \$10 million and at the close of the Convention or pay off the loan. year net assets totaled almost \$29 milion and the total portfolio, including borrowed funds, was about \$42 million.

Tight money and high interest rates promoted the division to have to borow money at rates from 8.5 percent to I percent with which to make loans to churches. This brought a hike in the interest rate charged to churches to nine percent and also prompted a slowdown in loan processing. The slowdown will continue until a more favorable climate prevails, according to division director Robert H. Kilgore.

The money situation caused financial problems all across the nation, including the Deep South. For the first ime in many years the division received loan request from Southern

obtain local financing. In latter 1974 Southern Baptist chaptains make up the division faced an avalanche of re- Activity in the Division of Association-

Further legal work was completed people for Christ who work and live during the year to allow creation of the sion — associational administration Home Mission Board Securities Corp. The corporation will be fully implemented in 1975 to assist churches in purchasing and sales of church bonds.

In a significant decision for the division, an Ohio court upheld the affiliation-clause of the HMB loans contract. stipulating that a church which has ob-tained an HMB loan must remain in fellowship with the local association.



al Services in 1974 centered around services, metropolitan missions and rural-urban missions. The board of directors approved a reorganization of the division into departments in those program areas at their October meeting in Atlanta.

The biggest news event of the year was the National Convocation of the Southern Baptist Association in May at Ridgecrest Baptist Conference Center. Some 1.200 persons, including many of the men who serve as superintendents of missions across the country, attended the five-day session. Participants in the convocation helped point the way loward greater cooperation among the associations, state conventions and the SBC.

Metropolitan missions sponsored a research project into "The Mobile American," sending four researchers into areas of high mobility in the nation in search of models of ministry.

Rural-Urban Missions conducted significant conferences and seminars on the rural church and the small church and also held a special "New Towns Conference" and an Urban Training Seminar •

Program Services



Administratively, communication, business services and personnel are Program Services Section. Not directly involved in missions, the three divisions are the "enablers" of home missions, serving quietly behind the scene in specifically assigned areas of work.

"Our justification," contends Robert Bingham director of the section, "is the quality and amount of services we pro-"undergirds" and it means doing everything from bookkeeping to recruitment of missionary personnel.

Bingham, a former minister of church religious education, conceives the section as the generator of both the human and financial resources necessary to the number of missionary drop-outs. fuel the home missions operation. The human resource is pooled through the Personnel Division, Support of the the Cooperative Program, the two basic avenues of HMB income, is coordinated by Bingham himself.

For the first time in several years there is a "Help Wanted" sign in the Depart-ment of Missionary Personnel. Cecil Etheridge, director of the department, reports that, after having to turn away applicants for missionary appointment because of limited funds, the department has now been given "the green ight for active recruitment."

More monies, coming in as a result of Southern Baptists' strong response to both the Cooperative Program and the Annie Armstrong Easter Offering, allowed the HMB to appoint 410 missionaries in 1974, an increase of 14 ment in missions. But we also help percent from 1973.

Significantly, one-third of those aplanguage groups-doubling the percentage from similar backgrounds appointed in 1973. Such appointments are important, Etheridge says, because grouped beneath the umbrella of the of the present emphasis on indigenous missions, which are always aided by having members of racial or ethnic groups minister to their own peoples.

The other two offices of the Division of Personnel, personnel development services and personnel employment services, gained new directors in 1974.

Personnel development's new direcvide." In HMB jargon the verb is tor, Charles Hancock, will continue the psychological testing service for missionaries and HMB staff and office workers. Yet Hancock's counseling duties will take a new direction as his position becomes more of a ministry, a preventive one designed to reduce

Mrs. Katherine Roberson is the new director of personnel employment ser- Division of Business Services vices. She has responsibility for recruit-Annie Armstrong Easter Offering and ing, screening and employing office workers for the HMR

nel again provided training to HI48 staff in the field of management. In 1975 a greater latitude of subjects vi be offered. During the past year he division also instituted a salary administration plan based on performance appraisal.

During 1974 the Department of Missionary Personnel progressed further toward the goal of becoming an "intormation center" and a "personnel resource bank." In this dual role, Etheridge explains, "The Board shares information and counsels prospective missionary candidates, hoping to excite them toward commitment and involvestate conventions seeking to match their job opportunities with a highly pointed were from racial, ethnic or motivated and well-trained mission



Like one of its modern computer: If Division of Business Services 1 ims Behind the leadership of Director along, stoically accepting more v ork Warren Woolf, the Division of Person- quietly assimilating it and, in the process, freeing other HMB workers to pursue their own specialties.

"I guess most of our work sounds Dan McQueen, director of the division. But skillful handling of business matters is absolutely necessary in an organ reation the size of the HMB. Without it the home missions effort might grind

In 1974, as in past years, the division assumed a heavier work load, although ittle of the labor was of a new type. "Our work is built upon a philosophy of service," McQueen explains, "In my opinion, that's the only way it can be approached. Our goal is simply to provide services better and more efficiently each year and to administer the Board's unds with expertise."

The duties of the division fall into six ategories, each headed by a staff nember reporting to the director of the division. McQueen correlates the func-

The offices of accounting payroll and employee benefits, mission property and purchasing perform the jobs information but without it a missionary motion. would never receive the business sunwork of his calling.

data in its computer systems.

inexciting to someone not interested n business technology," confesses to a halt.

> At a megaphoned "Roll it!" the camera began to slowly pan the ancient adobe village, the clear New Mexican sky and a ring of mountains named for the blood of Christ, Sangre de Cristo, serving as backdrop. The village had once rung with mission bells and the soft pad of bare, Indian feet hurrying to vespers; but now there was only an eerie silence in a place where Spanish priests preached the gospel before the priests preached the gospel before the

Division of Communication

first Pilgrim landed at Plymouth. That is just one of many scenes shot ions of these six offices as well as this past summer for a film called "Exnanaging the cash funds, investments plain Me A Missionary featuring Baplist humorist Grady Nutt as he interviews home missionaries across the

Home missions information, in all its their tilles imply. During the course of varied forms, is essentially the concern a year each office literally moves hills of the Division of Communication's papers It is a plodding world of four departments: Art Services, Audioecords, files, financial statements and visuals, Editorial Services and Pro-planning of their programs and minis-

tered a new electronic age in 1973 with home missions story •

MISSIONSCOPE, USA, a monthly cassette club. During 1974 subscriptions to MISSIONSCOPE continued to grow and the division's cassette service added more topics and titles to its inventory. And there was a lot to be said in the old ways too. More than one milion Baptists heard a first-hand report on home missions from 1,000 missionaries and speakers sent to World Missions Conferences, camps mission fairs and other engagements by the

division's deputation services. The Division of Communication's year can best be described by "more" as opposed to "new." The second communication learn of student missionaries spent the summer in Allanta preparing for next summer's assignment to the Kansas-Nebraska Convention of Southern Baptists. At the same time. improving that convention's communication program.

The division also swung more support to the Cooperative Program as the basic lifeline of the HMB A new staff member enabled news services to expand its coverage and provide more mission articles for state papers and Baptist Press. The Department of Promotion moved more into assisting other

Last year the division produced 1975 promises to bring the Division porf which frees his hands to do the _towers of pamphlets and brochures on __of Communication more of the old and subjects ranging from associations to some of the new Motion pictures and In 1974 the office of auxiliary ser- Sojourners. There were even maps and film will be in the vanguard once again. vices became a staff responsibility one comic book. HOME MISSIONS and planning for events and projects when Harold Culbreath became its Magazine remained the monthly observing the 1976 Bicentennial Celefirst director. Auxiliary services handles spokesman for missions within America bration will also be out front. The apthe mail, in-house printing and ship-ment of printed materials. Also in 1974 Christians and politics, the problems of the pearance of a series of photo-text Christians and politics, the problems of the politics of the problems of the pearance of a series of photo-text books will add something new to the The office of records processing services increasingly added non-financial the pastorate and volunteers.

The spoken word of missions en
The spoken word of missions en
The spoken word of missions en-



1975 Annie Armstrong Easter Offering Allocations

I. For Support of Missionaries and Field
Ministries of the Home Mission Board \$5,900,000
Evangelism Projects \$240,000
State Secretaries of
Evangelism in Pioneer
Areas
Evangelism Projects in
Pioneer Areas
Lay Witnessing
Metropolitan Evangelism
Student Evangelism
Youth Evangelism
Conferences
Correspondence Bible
Course

Church Extension 1,350,000
Pastor-Directors
Mission Pastors

Student Pastors
Special Assistance

Christian Social Ministries ...
Missionaries in Baptist

Missions
Disaster Relief
Mission Action Conferences

Centers, Youth & Family Services, Literacy

Language Missions
Missionaries to Spanish,
Chinese, French, Slavic,
Portuguese, Japanese,
Italians, Indians, Work
with Internationals
Literature
Radio and Television
Programs
Refugee Relief

Intertaith Witness 90,000
Missionaries
Conferences
Materials

National Baptists 390,000
Missionaries
Youth Workers
Campus Ministries
Camps and Assemblies
Special Projects
Conferences
Chaplaincy Ministries 30,000

Chaplaincy Ministries

Chaplains at Mayo Clinic

Chaplains Orientation and

Conferences

Ministry to Military Personnel

Materials

II. For Support of Special Projects \$1,300,000 WMU ASSISTANCE IN PIONEER 65,000 **US-2 Missionaries** 190,000 Student Summer 250,000 Missionaries Spanish WMU Literature 50.000 15,000 Language Instruction Language Scholarships 20,000 Indian Leadership Training 15,000 Sellers Home 50,000 Student Work Grants in Christian Social Ministries 50,000 Margaret Fund Scholarships 125,000
National Baptist Scholarships 25,000 Inner City Work Mission Buildings and 25,000 175,000 65,000 20,000 Work in Puerto Rico Alaska Pipeline Ministries Distribution of Bibles 60,000 Increase in Missionary

III. For Advance in Critical Areas
Mission Division—55%
Church Extension Projects
Language Mission Projects
National Baptist Projects
Interfaith Witness Projects
Christian Social Ministries Projects
Special Mission Ministries
Disaster Relief
WMU Assistance in Pioneer Areas

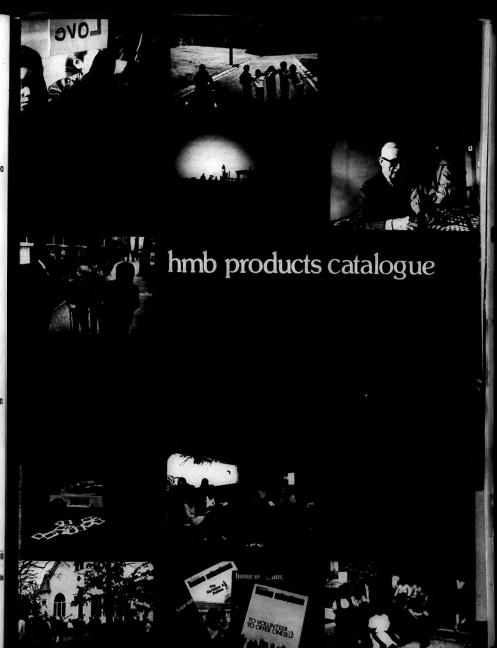
Evangelistic Crusades and Television Programs—30% Associational Services Division—15%

\$8,500 00

100,000

IV. All over the goal to be used for urgent field n ed in evangelism and missions.

The major part of the HMB's operating budget comes from AAEO and Cooperative Program funds.



Items without a letter/number (B1, B2, etc.) are available from Baptist Book Stores.



Books

Unless otherwise noted, all books are available from your Baptist Book Store.

Associational Services

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nature and function of the Baptist
association as an instrument of God.
\$3.00 from the HMB
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CHURCH by F. Russell Bennett. The
findings of gludy groups considering
the suburban church and its ministries
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B3 Study Group Reports. Thirty-two trank reports on the future of the asso-ciation, the results of the National Convocation on the Southern Bap-tist Association, \$1.00 from the HMB B4 SUPERINTENDENT OF ASSOCIA-

SUPERINTENDENT OF ASSOCIA-TIONAL MISSIONS by E. C. Walson The lhoughts of a superintendent of missions on the necessary qualifica-tions and role of a director of associ-ational missions \$3.00 from the HMB

Church Loans

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5 EVANGELISM: THE CUTTING EDGE by Gordon Clinard. A discussion of the potential of the bold, new evangeism that preaches the whole gospel \$1.00 from the HMB

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ulary. \$1.95
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Home Missions Graded Series)
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lina. Older Children
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Older Children

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man Johnson, Wayne and his mothe make a friend—a church that c. res Older Children

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MISSIONS

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1975

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BLACK BROTHERS AND SISTERS. The development of Southern Bap-tists' relationship to black Baptists. from ministries "to" into cooperative

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S2 EUROPEANS. A brief history of the twentieth century European immigrants to America, their life-styles

S3 HISPANIC AMERICANS. A sketch o

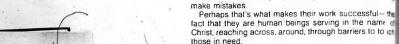
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SEVENTH-DAY ADVENTISTS -ALWAYS ON SATURDAY, side B
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#2. side A
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Extend Now Program, documented
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