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NAMB trustees put their stamp on new Southern Baptist agency

By Mark Wingfield

DALLAS (ABP) -- In their first-ever meeting, trustees of the Southern Baptist Convention's new North American Mission Board enthusiastically elected presidential candidate Robert Reccord but immediately put their own stamp on the agency by amending several key documents prepared for their adoption.

Reccord, pastor of First Baptist Church of Norfolk, Va., was elected president of the new mission board, created by a merger of the old Home Mission Board, Brotherhood Commission and Radio and Television Commission.

Reccord had been nominated for the post by a seven-person search committee called incorporators. For nearly two years, Reccord served as chairman of a related group, the implementation task force, charged with working out the details of launching NAMB. Reccord resigned that chairmanship when he became an official candidate for the presidency.

NAMB trustees convened their historic first meeting in the Dallas Hyatt Regency June 19 at the conclusion of the SBC annual meeting. Gathered in a small, hot room with inadequate seating for the crowd of trustees, potential NAMB staff, press and other guests, the newly constituted board worked from 1:30-7 p.m. with only two brief breaks.

The meeting included a 90-minute executive session in which trustees elected four vice presidents nominated by Reccord and adopted a salary scale for all employees. Information about NAMB salaries was not made public.

However, after the meeting trustee chairman Charles Fuller said trustees had amended the presidential salary scale downward -- "not by a great deal, but downward." This was accomplished by lowering the upper level of the salary range, he said.

Salary ranges for other NAMB employees were not amended, Fuller said, but all salaries were frozen for one year for evaluation.

For several weeks prior to this first trustee meeting, salary scales developed by the incorporators for NAMB were the subject of intense discussion among some trustees, particularly after the concerns of some trustees were published in news reports.

Some trustees believed the pay scales had been set too high, and they were concerned that they did not have opportunity to help set pay levels they would have to defend. NAMB trustees had been asked to affirm a pay range

of \$140,000 to \$210,000 for the president and \$100,000 to \$150,000 for five vice presidents. Only the president's salary range was reduced, bringing the maximum below \$200,000.

As soon as the NAMB trustee board was constituted June 19, trustees began amending documents prepared for them by the incorporators and implementation task force. In addition to the salary scale, trustees amended the agenda for the meeting itself as well as the proposed bylaws for the mission board.

Trustee David Stone of Oklahoma offered two amendments to the bylaws before they were adopted, and trustee Anthony Clevenger of Florida offered another. All three were adopted.

The effect of Clevenger's amendment was to ensure that trustees are given adequate notice of meetings.

Taken together, Stone's amendments added three more members to the trustee executive committee -- members selected by other board members rather than by the trustee chairman. Some trustees had expressed concern that the executive committee structure as originally proposed concentrated too much power in too few hands.

On a related issue later in the meeting, trustees appealed to Chairman Fuller to consider expanding the number of full board meetings to three per year rather than the two per year proposed in the bylaws.

Also, Stone offered an amendment to the board's committee structure that put more responsibility on subcommittees and the full board rather than the executive committee on certain key issues such as review of missionary appointments and approval of church loans.

Fuller, pastor of First Baptist Church of Roanoke, Va., and former chairman of the SBC Peace Committee, was elected chairman with one vote in opposition. Two vice chairmen were elected without opposition. Gary Underwood of Arkansas was elected first vice chairman. Donley Brown of Missouri was elected second vice chairman.

NAMB trustees had been introduced to Reccord as a presidential candidate several weeks earlier at an informational meeting held in Atlanta. Before voting on his nomination at the June 19 meeting, trustees were shown a brief video with images of Reccord at home and church, portions of Reccord's personal testimony and endorsements by several members of his Virginia church.

The video also featured endorsements of Reccord's nomination by seven religious leaders: evangelist Leighton Ford; televangelist Pat Robertson; Southern Baptist pastors Adrian Rogers, Jack Graham, James Merritt and Ed Young; and evangelism professor Roy Fish.

Reccord was elected to the post by a show of hands with at least two dissenting votes. He was greeted with a standing ovation after the vote.

Later in the meeting, Reccord's response to trustees was transmitted by live video feed to NAMB employees in Alpharetta, Ga., and Fort Worth, Texas.

"You've got an official job," Reccord told the employees, most of whom had been offered positions several weeks earlier pending board approval.

"Thank you for all you have done and all your flexibility," Reccord told the employees.

He reminded employees and trustees alike that NAMB is a new organization, "not simply three existing organizations velcroed together." Employees should not look to fill someone else's shoes, he said. "We're bringing our own shoes with us."

Reccord said his first priority personally is "my walk with Jesus Christ." Other personal priorities are his family, the staff team at NAMB and his own ministry role in NAMB, he said.

He also outlined four "strategic areas" for NAMB's work: reaching the major cities of North America with the gospel, ethnic work, reaching junior and senior high students and reaching college students.

"We are losing our country," Reccord warned. "If we don't give it everything we've got and color outside the lines, we're going to lose it in this generation."

Trustees, staff and guests in attendance were called to specific times of prayer throughout the meeting. Reccord concluded his comments by calling all trustees and staff members to renew their commitment to personal evangelism.

In other business, trustees adopted an employee handbook, approved employee benefit plans and other legal documents. They also adopted a budget for the six-month period from July-December 1997.

The \$52.6 million budget projects \$16.7 million in income from the SBC's Cooperative Program unified budget and \$20 million from the Annie Armstrong Easter Offering. Funds will be distributed across six groups: \$1.34 million for the president's office, \$4.26 million for the evangelization group, \$1.76 million for the church planting group, \$6.26 million for the media and missions education group, \$2.88 million for the strategic planning and mobilization group and \$18.04 million for the business services group.

In the closing moments of the meeting, trustee William Streich of Texas inquired about the status of NAMB staff members participating in an ecumenical renewal conference in England this fall. Streich, a former HMB trustee, earlier had expressed strong opposition to HMB employees participating in Reconciliation '97, which he said would compromise their Christian witness.

Streich said he wanted NAMB employees to know if they go to the meeting, even as individuals and not using any NAMB funding, they might as well not come back to work.

Trustee Walt Carpenter of Texas offered a substitute motion that the matter be handled by Reccord. Carpenter's substitute motion passed with only Streich voting in opposition.

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NAMB trustees fill top spots

DALLAS (ABP) -- Five of the top six administrative posts with the new North American Mission Board of the Southern Baptist Convention were filled June 19.

During the first meeting of NAMB trustees, held at the Dallas Hyatt Regency at the conclusion of the SBC annual meeting, Robert Reccord was elected president of the newly formed missions agency.

Reccord has been pastor of First Baptist Church in Norfolk, Va. He also was chairman of the implementation task force that spent two years creating NAMB.

Soon after his election June 19, Reccord nominated and the trustee board approved men to fill four of five vice president positions. They are:

-- Nate Adams, vice president for media and missions education. Adams has been vice president of operations for Christianity Today Inc., based in Chicago.

-- Richard Harris, vice president for church planting. Harris, a Kentucky native, has been director of mass evangelism with the Home Mission Board, one of three agencies merged to form NAMB.

-- Mike Day, vice president for strategic planning and mobilization. Day has been executive vice president of the Brotherhood Commission, another of the three agencies merged to form NAMB.

-- Ernest Kelly, vice president for business services. Kelly has been vice president and chief financial officer at the HMB. From Jan. 1-June 19, he served as the HMB's interim president.

A vice president for NAMB's evangelization group has not yet been named.

Only one of the presidents of the three agencies merged to form NAMB has a position with the new agency. Jack Johnson, former president of the Radio and Television Commission, is a special assistant to the president at NAMB.

Former HMB President Larry Lewis left his post in December to become liaison to Southern Baptists with Mission America 2000, an inter-denominational evangelism effort. Former Brotherhood Commission President James Williams has become executive director of the Baptist Medical-Dental Fellowship.

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-- By Mark Wingfield

Disney subsidiaries number more than 200

DALLAS (ABP) -- The following is a list of various enterprises reportedly owned by Walt Disney Company or its subsidiary ABC/Capital Cities, which is owned by Disney.

Information for the list, which was provided by Southern Baptist Convention officials, was compiled from documents filed with the Securities and Exchange Commission. Some companies may have been sold or liquidated since the list was compiled.

Film, television, and music -- Disney owned:

- Walt Disney Pictures
- Touchstone Pictures
- Hollywood Pictures
- Caravan Pictures
- Miramax Films
- Film distribution rights for independent production companies Cinergi Pictures Entertainment, Interscope Communications and Merchant-Ivory Productions
- Walt Disney Home Video
- Buena Vista Television
- Touchstone Television
- Walt Disney Television
- The Disney Channel
- Walt Disney Theatrical Productions
- Hollywood Records
- Wonderland Music
- Walt Disney Music Co.

Capital Cities/ABC owned

- ABC Television Network
- ABC News
- ABC Sports
- ABC Radio Network
- ESPN
- Lifetime (jointly owned with Hearst)
- A&E Network (jointly owned with Hearst and NBC)
- WASC-AM, New York, N.Y.
- KABC-AM, Los Angeles, Calif.
- KMPC-AM, Los Angeles, Calif..
- WLS-AM, Chicago, Ill.
- KGO-AM, San Francisco, Calif.
- WJR-AM, Fort Worth, Texas
- WMAL-AM, Washington, D.C.
- WKHX - AM, Atlanta, Ga.
- KORS - AM, Minneapolis-St. Paul, Minn.

- WPLJ-FM, New York, N.Y.
- KLOS-FM, Los Angeles, Calif.
- WLS-FM, Chicago, Ill.
- WHYT-FM, Detroit, Mich.
- KSCS-FM, Fort Worth, Texas
- WROX-FM, Washington, D.C.
- WABC-TV, New York, N.Y.
- KABC-TV, Los Angeles, Calif.
- WLS-TV, Chicago, Ill.
- WPVI-TV, Philadelphia, Pa.
- KGO-TV, San Francisco, Calif.
- KTRK-TV, Houston, Texas
- WTVD-TV, Raleigh-Durham, N.C.
- KFSN-TV, Fresno, Calif.

Theme Parks and Resorts -- Disney Owned:

- Walt Disney World, Orlando, Fla. (consists of 3 theme parks, 12 resort hotels, RV/camping park, 5 golf courses, 3 water parks)
- Disneyland, Anaheim, CA (theme park and 1100 room hotel)
- Tokyo Disneyland, Tokyo, Japan
- Euro-Disney, Paris, France

Vacation Planning and Provider Services -- Disney Owned

- Disney Vacation Club, Orlando, Fla.
- Disney Vacation Club, Vero Beach, Fla.
- Disney Vacation Club, Hilton Head Island, S.C.
- Disney Coronado Springs Resort
- Disney Cruise Lines
- Walt Disney Travel

Management and Design Services -- Disney Owned

- Walt Disney Imagineering
- Disney Development Company

Real Estate -- Disney Owned
-- Celebration Florida, a planned community

Publishing -- Disney Owned
-- Mouse Works Publishing
-- Disney Press
-- Hyperion Press
-- Hyperion Press for Kids
-- Disney Hachette Editions
-- Disney Adventures magazine
-- Discover magazine
-- FamilyFun magazine
-- Family PC magazine

Capital Cities/ABC Owned Trade Journals
-- Childrens Business
-- Daily News Record
-- Footwear News
-- Home Furnishings Daily
-- Home Fashions
-- SportsStyle
-- Supermarket News
-- Womens Wear Daily
-- American Metal Market
-- Assembly
--- Automotive Body Repair News
-- Automotive Industries
-- Automotive Marketing
-- CED
-- Cablevision
-- Commercial Carrier Journal
-- Convergence
-- Distribution
-- Electronic Industry Telephone
-- Directory
-- Energy User News
-- Expansions
-- Feedstuffs
-- Food Engineering
-- Food Engineering International
-- Food Formulating
-- Food Master
-- Hardware Age
-- HazMat Shipping
-- Industrial Maintenance & Plant
-- Operation
-- Industrial Paint & Powder
-- Industrial Safety & Hygiene

-- Jewelers Circular-Keystone
-- Manufacturing Systems
-- Metal Center News
-- Motor Age
-- Multichannel News
-- New Steel
-- Obras
-- Owner Operator
-- Product Design and development
-- Quality
-- Review
-- Tacks n' Togs Merchandising

Capital Cities/ABC Owned
-- Selling
-- Software Solutions
-- Video Business
-- Video Software Magazine
-- Warehousing Management
-- Wireless Week

Medical Journals
-- Review of Ophthalmology
-- Review of Optometry
-- Clinical Psychiatry News
-- Family Practice News
-- Internal Medicine News
-- Ob,Gyn News
-- Pediatric News
-- Skin & Allergy News

General Interest and Advertising Newspapers
-- Abington-Rockland Mariner, Rockland, Mass.
-- Albany Democrat-Herald, Albany, Ore.
-- Armada Times, Armada, Mich.
-- Belleville News-Democrat, Belleville, Ill.
-- Braintree Forum, Braintree, Mass.
-- Branford Review, Branford, Conn.
-- Brown City Banner, Brown City, Mich.
-- Canton News, Canton, Conn.
-- Clinton Recorder, Clinton, Conn.
-- Cohasset Mariner, Cohasset, Mass.
-- Cottage Grove Sentinel, Cottage Grove, Ore.
-- Daily Tidings, Ashland, Ore.
-- Gresham Outlook, Gresham, Ore.
-- The Oakland Press, Pontiac, Mich.

- Hamden Chronicle, Hamden, Conn.
- Hanover Mariner, Hanover Mass.
- Highland News-Leader, Highland, Ill.
- Hingham Mariner, Hingham, Mass.
- Holbrook Sun, Holbrook, Mass.
- Kingston Independent Voice, Kingston, Mass.
- Lebanon Express, Lebanon, Ore.
- Little Nickel Want Ads, Lynnwood, Wash.
- Marshfield Mariner, Marshfield, Mass.
- Milford Citizen, Milford, Conn.
- Narragansett Times, Wakefield, R.I.
- Newport News-Times, Newport Ore.
- Niantic News, Niantic, Conn.
- Nickel Ads, Portland, Ore.
- Nickel Nik, Spokane, Wash.
- Norwell Mariner, Norwell, Mass.
- O'Fallon Progress, O'Fallon, Ill.
- Pembroke Mariner, Pembroke, Mass.
- The Pendulum, East Greenwich, Conn.
- Cape Cod Pennysaver, Cape Cod, Mass.
- Pictorial Gazette, Old Lyme, Conn.
- Prairie Farmer, Lombard, Ill.
- Randolph Mariner, Randolph, Mass.
- Regional Standard, Colchester, Conn.
- Sandy Post, Sandy, Ore.
- Scituate Mariner, Scituate, Mass.
- Shore Line Times, Guilford, Conn.
- Springfield News, Springfield, Ore.
- Standard Times, North Kingstown, R.I.
- St. Louis Countian, Clayton, Mo.
- St. Louis Daily Record, St. Louis, Mo.
- The Times Leader, Wilkes-Barre, Pa.
- Weymouth News, Weymouth, Mass.
- Arlington Citizen Journal, Arlington, Texas
- Kansas City Star, Kansas City, Mo.
- Sparta News-Plainedealer, Sparta, Ill.

Magazines

- Los Angeles Magazine
- Institutional Investor

Publishing Companies

- Diversified Publishing Group
- Fairchild Publications
- Financial Services Publishing Group
- Agricultural Publishing Group
- Chilton Enterprises
- Farm Progress Publications
- Imprint, Inc.
- NILS Publishing Company
- Chilton Book Company
- Chilton Datalog
- Miller Publishing Company
- Hitchcock Publishing Company
- Wilson Publishing Company

Retail -- Disney Owned

- The Disney Store
- UNOCO

Educational Products -- Disney Owned

- Childcraft Education Corporation
- Disney Educational Productions

Professional Sports Franchises -- Disney Owned

- The Mighty Ducks of Anaheim Professional Hockey Team

Miscellaneous Enterprises -- Disney Owned

- Ready Creek Energy Services
- Vista Insurance Services
- WCO Port Properties

Capital Cities/ABC Owned

- Chilton Research Services
- Chilton Management Information Systems
- Chilton Direct Marketing & List Management Company
- Professional Exposition Management Company
- Legal-Communications Corp.

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