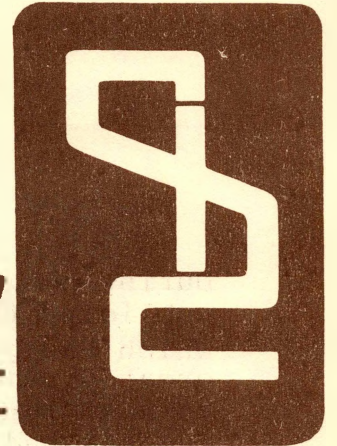


Southern Baptist Chaplains newsletter



Vol VII

No. 2

November 1982

DR. HAROLD BENNETT SPEAKS AT 1982 CHAPLAINS CONVENTION BREAKFAST

SOUTHERN BAPTIST CHAPLAINS, who minister where churches cannot easily go, are equivalent to the pastor force of 24 of our 34 state conventions observed Dr. Harold Bennett, Executive Secretary-Treasurer, SBC, and guest speaker at the 1982 Chaplains Convention Breakfast. He indicated that this is truly an impressive presence for Southern Baptists among those lonely and often lost in prisons, jails and other institutional facilities, sick in hospitals, away from home in the military service and in Business and Industry; and it is also indicative Baptists have to reach people with the gospel ministry in unique places and situations. Dr. Bennett will reflect on other parts of his speech in his editorial in the November issue of The Baptist Program magazine.

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MISSION REPORT FROM THE FIELD

An excited chaplain's report from the field begins:

"Let me share with you what's happening here. The best thing is that we've baptised 4 soldiers into the Baptist Church. One of the men is a 27 year-old drill sergeant. He's working with me in a little town three miles away where there is no church of any kind. We started two months ago with 5 people - last Thursday night we had 16. We're praying for the day when we can constitute this home bible study into a mission - then into a church. Pray with us about this. Several of us want to leave a work behind that will go on and on after we're gone."

We appreciate this report and invite you to share with us through the Quarterly Report or personal letter information on missions and witness in your area of ministry and service.

CHAPLAINCY MINISTRIES PUBLICITY/PROMOTION

During the past year chaplaincy received a great deal of publicity through printed articles in WMU publications which which has generated much interest in chaplaincy ministries. This created numerous chaplaincy promotion opportunities since the request for the film "Hey Chaplain" increased substantially and has had a very positive effect on increasing emphasis on Volunteer Chaplaincy Opportunities. Chaplain Harry C. Hand, Business-Industrial Chaplain, McBess Industries, Inc., Bessemer City, North Carolina has shared with us some of the very favorable reactions and comments he feels are truly a big plus for all branches of the chaplains work:

"Never realized that chaplains were front line missionaries out where people live and work. Our girls were thrilled as they reported seeing a "real live missionary". It is evident that your work is greatly needed in society today. Our prayers are with you."

"The Literature on the work of chaplains in our GA magazine was the most interesting and informative we've had in quite a while. Your special field sounds difficult but rewarding and is a great assist to local pastors in caring for their stray sheep.

"We GA's appreciate people who are willing to go where people are and help them when they need someone to care. We did not know that such chaplains existed to help workers on their jobs when they have problems, we all pray for you."

"I'm a GA leader and a Christian, but never knew that there were Industrial chaplains. We could surely use one in our plant. I think your work is one of the most vital in the christian ministry. The folk who need Jesus don't come to church and your life and contact with working people on the job can witness to more people than most pastors do in their church. My prayers are for you and the Mission Board."

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MESSAGE FROM THE DIRECTOR

Chaplaincy in our denomination is experiencing some very positive things. Permit me to reflect on some of these by pointing out three things:

BARON-CARVER LIBRARY
2 B. C. HISTORICAL COMMISSION

Chaplaincy is Re-defining It's Mission

During the 1940's the Home Mission Board provided endorsement for scores of military chaplains. The assignment for this was given to a committee that could act in behalf of the Southern Baptist Convention called the Chaplain's Commission.

In 1959 the Home Mission Board re-organized it's staff and the Division of Chaplaincy was established as a Division of work. Still it's basic function was to endorse and relate to military chaplaincy. In 1966 the convention approved the program of chaplaincy ministries as one of the Board's twelve programs of outreach. This action gave support to civilian chaplaincy as well as military and a new day started for hospital, correctional, and business-industrial chaplaincy.

Three years ago the Board asked that chaplaincy provide materials for the Associational Missions Manuel dealing with the church and associational mission committees in regard to chaplaincy. This was another big step toward re-defining chaplaincy.

This is certainly not all of the effort that has gone into re-defining chaplaincy, but all to say we are no longer a step-child, we are a part of the mission goal of our Home Mission Board.

The re-defining of the ministry of chaplaincy in our denomination is still taking place. I am happy to report to you that the Home Mission Board sees chaplaincy as more than an endorsing commission.

Chaplaincy Is Finding It's Place

Chaplaincy has always had to find it's place. Sometimes this has been rather difficult. To start with in civilian chaplaincy we have had to go find positions as chaplains or we have had to create them. But it doesn't stop there, because it seems that we are finding our place daily; such as new commands, new administrations, new patients, new rules and regulations, new concepts and new programs.

No doubt the past 15 years of training emphasis and stability of chaplains has helped us to find our place as much as anything. However, state conventions secretaries, directors of missions, and other convention leadership has reached out to us as well.

This year there will be 10 state Chaplains Retreats or emphasis across the convention. Dr. Harold Bennett stated at the Chaplains Breakfast at the Convention this year, that the chaplaincy force in our convention is equivalent to the pastor force of (24) of our (34) state conventions! Chaplaincy is finding it's place.

Chaplaincy is Defining the Future

Chaplaincy has always been a pioneering ministry. It pioneered the resolving of racial conflicts long before the church was forced to face it. Chaplaincy dealt with capital punishment and divorce long before they hit the door of the church. That is to say also, where the church had to deal with these things afar off, the chaplaincy found them an everyday struggle. In the future chaplaincy will continue to be on the cutting and pioneering edge of ministry. Chaplaincy will continue to prepare itself to deal with an increased demand for pastoral care. I shared last week with two staff members from the Radio and Television Commission regarding the skills that we have among chaplains and how they could provide the resources for videotapes on subjects such as grief, divorce, terminal illness, parents questions, etc., in the future.

I am grateful for being a part of the Division of Chaplaincy. We have the greatest challenge we have ever had. The future looks good for chaplaincy. This does not mean that it will be easy or without problems. Sometimes we will feel as defeated as we do when challenged by our children with a T. V. game. At times we are going to feel like we were hitch-hiking for acceptance, and at other times we are going to feel as frustrated as I do in the Atlanta traffic. But chaplaincy will be leading the way because of your determination and support; and God's promise that our labor will not be in vain.

1983 CHAPLAINS CONFERENCES

Conferences	Date	Chaplains Conference Speaker	Name of Lecture and Speaker as Applicable
Southeastern	Feb. 8 - 9	Dr. Robert D. Dale	"Adams" Wm. H. Willimon
Southwestern	Feb. 15 - 16	Dr. Ken Pepper	"Northcutt" Dr. Bruce Larson
New Orleans	Mar. 1 - 2	Dr. John N. Sims	"Tharpe" Dr. Richard Couey
Southern	Mar. 1 - 2	Dr. Fred McGhee	"Mullins" Elizabeth Achtemeier
Midwestern	Mar. 22 - 23	Dr. Clyde Johnston	"Hester" Dr. J. Gordon Kingsely
Golden Gate	Apr. 26 - 27	Dr. Doran McCarty	"Hester" Dr. R. Barrington White
Glorieta	July 9 - 15	Dr. Andrew and Judy Lester	
Ridgecrest	Aug. 6 - 12	Dr. Andrew and Judy Lester	
SBC Convention Chaplains Breakfast	June 15	Dr. James Draper, President, SBC.	
Berchtesgaden	April 2-May 2	Dr. Gerald Palmer	

Each of the Seminary Conferences will begin at 8:00 a.m. on the first day and conclude by mid-afternoon on the second day. The Chaplaincy Division Staff is available to assist with any details related to the conference. Information concerning accommodations and conference coordinator at each seminary is attached at Enclosure 1.

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FINANCIAL ASSISTANCE FOR CONFERENCES

The Home Mission Board (through the Chaplaincy Division) provides financial assistance for those who are endorsed in Category A. or B (full-time and part-time positions) and who plan to attend the entire time of the conference.

Seminary Conferences: Fifteen cents (15¢) per mile to the nearest seminary, with a maximum of One Hundred Dollars (\$100.00) for the driver of the automobile. Car-pooling is encouraged. An additional amount of Thirty dollars (\$30.00) is provided each conferee to help with food and lodging expense. No provision is made for expense for spouses but they are encouraged to attend if possible. If a chaplain wishes to attend a conference, other than the one nearest the place of work, he or she will bear the additional travel expense involved.

SUMMER ASSEMBLY CONFERENCES AT GLORIETA AND RIDGECREST:

An allowance of Fifty dollars (\$50.00) per chaplain, Fifty dollars (\$50.00) per chaplains spouse, and Twenty dollars (\$20.00) per dependent child, with a maximum of two children, plus the cost of regristration for each chaplain and spouse only.

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Malpractice Insurance for ministers - An article by Reginald M. McDonough appearing in the October edition of The Baptist Program is attached for your information, Enclosure 2.

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JOB OPPORTUNITIES

ACPE job opportunities are attached at Enclosure 3.

Midwestern Seminary

March 22 - 23

Motel

Telephone

Best Western Antioch
2620 N.E. 43rd Street
(I-35 and N. Antioch Road)
Kansas City, MO. 64117

(816) 453-6550

Howard Johnson Motor Lodge
1600 Russell Road
Kansas City, MO. 64119

(816) 453-5210

Conference Coordinator:

Ms. Marty Blankenship
Staff Associate, Public Relations
Midwestern Baptist Theological Seminary
5001 N. Oak Street Trafficway
Kansas City, MO. 64118

(816) 453-4600

- NOTE: (1) Limited number of room accommodations on campus.
(2) Best Western Antioch provides special rate if informed you are attending a conference at Midwestern Seminary (\$21.00 single/\$27.00 double).

Southwestern Seminary

February 15 - 16

Motel

Telephone

Quality Inn
4201 South Freeway
Fort Worth, TX. 76115

(817) 923-8281

Fort Worth (Best Western)
4213 South Freeway
Fort Worth, TX. 76115

Hotel 6
5701 South Freeway
Fort Worth, TX. 76134

(817) 551-5266

Days Inn
I-35 W. and Felix)
Fort Worth, TX. 76115

(817) 926-9211

Enclosure # 1

Conference Coordinator:

Dr. J. David Fite
Director of Continuing Education for Ministers
Southwestern Baptist Theological Seminary
P. O. Box 22000
Fort Worth, TX. 76122

NOTE: Room accommodations NOT AVAILABLE on campus.

New Orleans Seminary

March 1 - 2

Motel

Telephone

Quality Inn (504) 944-4531
4104 Chet Menteur Highway
New Orleans, LA.

Holiday Inn (504) 241-2900
6324 Chet Menteur Highway
New Orleans, LA

Howard Johnson's
4200 Old Gentilly Blvd.
New Orleans, LA.

NOTE: On campus housing, if any, will be available
on a very limited basis.

Seminary Conference Coordinator

Mr. Cecil Threadgill (504) 282-4455
New Orleans Baptist Theological Seminary
3939 Gentilly Blvd.
New Orleans, LA. 70126

NEW ORLEANS SEMINARY

Housing on Campus	32 spaces \$8 double occupancy \$9 single
Econo Lodge 4 blocks (504) 283-1531	\$22 - 1 person, 1 bed \$25 - 2 persons, 1 bed \$28 - 2 persons, 2 beds
Howard Johnson 2 blocks (504) 944-0151	\$35-45 -1 person, 1 bed \$43-50 -2 persons, 1 bed \$45-50 -2 persons, 2 beds
Park Plaza 2 blocks (504) 949-8301	\$26 - 1 person, 1 bed \$28 - 2 persons, 1 bed \$29 - 2 persons, 2 beds \$ 2 - additional persons \$34 - 3 beds \$36 - Suite
Quality Inn ½ block (504) 944-4531	\$30 - 1 person, 1 bed \$33 - 2 persons, 1 bed \$43 - 2 persons, 2 beds

Southeastern Seminary

February 8 - 9

Motel

Telephone

Plantation Inn 6401 N. Blvd. Raleigh, N. C.	(5.8 miles)	(919) 876-1411
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NOTE: On campus housing, if any, will be available on a very limited basis.

Seminary Conference Coordinator
Dr. Jerry N. Niswonger (919) 556-3101
Southeastern Baptist Theological Seminary
P.O. Box 712
Wake Forest, North Carolina 27587

Southern Seminary

March 1 - 2

Motels in the Louisville Area:

The Holiday Inn
Brownburrow Road
Louisville, Kentucky (502) 893-2551

The Howard Johnson
Shelbyville Road
Louisville, Kentucky (502) 896-8871

The Ramada Inn
Gardiner Lane
Louisville, Kentucky (502) 452-6361

The Red Carpet Inn
Hurstborne Lane
Louisville, Kentucky (502) 491-7320

CONTACT PERSON AT SOUTHERN

Ralph Hardee
Southern Baptist Seminary
2825 Lexington Road
Louisville, KY. 40280
(502) 897-4011
(800) 626-5525

Golden Gate Seminary

April 26 - 27

Motels in the Mill Valley Area:

The Howard Johnson
160 Shoreline Hwy.
Mill Valley, California (415) 332-5700

Travel Lodge
707 Redwood Highway
Mill Valley, California (415) 383-0340

Alto Motel
817 Redwood Highway
Mill Valley, California (415) 388-9979

CONTACT PERSON AT
GOLDEN GATE

Jerry Stubblefield
Golden Gate Seminary
Strawberry Point
Mill Valley, California
94941
(415) 388-8080



Malpractice Insurance for Ministers

BY REGINALD M. McDONOUGH

■ Malpractice is approaching the pulpit according to Alix M. Freedman, writing in the June 6, 1982 issue of the *New York Times*. As a result, the insurance industry has also decided to stake its claim on this uncharted territory. According to Freedman, malpractice insurance for ministers attracted the industry's attention after a suit was filed in 1979 against John MacArthur, pastor of the Grace Community Church of Los Angeles. MacArthur was counseling a youth, Kenneth Nally, who committed suicide. The youth's parents sued the church and the pastor for clergy malpractice. Although the suit was dismissed in October, 1981, the possibility of clergy malpractice had been lifted out of the "What if?" and placed squarely on the table.

Pastoral counselors have long understood the wisdom of helping counselees make their own decisions in the counseling process. This practice, however, has generally been followed for therapeutic reasons. Now in this litigious society a minister must also keep the possibility of a law suit in mind.

The Church Mutual Insurance Company appears to have been a leader into the malpractice arena. This company which provides general liability policies to churches is marketing malpractice coverage as a rider to the church coverage. The company also has recently introduced a professional pastoral liability policy as a part of a clergyman's homeowners policy.

Aetna Life and Casualty, the company that underwrites the Southern Baptist hospitalization and major medical insurance plan provided through the Annuity Board of the Southern Baptist Convention, is also offering malpractice insurance as a rider to its general liability policy.

Although the malpractice insurance offered by Aetna may be obtained from local Aetna Casualty agents, the plan is sponsored by the Southern Baptist Insurance Trust. Southern Baptist Insurance Trust is not structurally related to the Southern Baptist Convention. The organization was established by a group of Southern Baptist leaders who have been working with Aetna to provide casualty insurance for the Southern Baptist Convention on a group basis.

Actually, the cost of malpractice insurance is quite economical. According to the research done by Alix W. Freedman, Church Mutual sells its coverage of up to \$1,000,000 as a rider to the church policy for about \$30.00 per year. The additional cost to the clergyman's homeowner policy runs \$12.00-\$16.00 per year. Aetna offers coverage of up to \$1,000,000 in the price range of \$75.00-\$90.00 per year for three ministers with the possibility of adding other

ministers for about \$25.00 each.

But a larger question that keeps sticking in my throat is, "Do ministers need malpractice insurance?" Are we potentially guilty of malpractice? Or, is this just some insidious invention of our modern day? My first impulse is to jump up on my chair and shout, "When is all this business of suing going to stop? Can't a person help another person without being worried about a law suit?"

But after getting that off my chest, I must climb down from my chair and look at the reality of the situation. For one thing, we ministers need to be careful not to practice beyond our capacity. We need to know our limitations in pastoral counseling and make a firm resolve that we will seek to stay within the limits. The ministry of referral is a delicate, essential part of a minister's portfolio. Knowing when and how to refer is very important. Persons deserve the best guidance that we can help them get. Also, good judgment regarding referral is important in terms of legal responsibility.

Then there's the matter of perception. What kind of signals do we give to the congregation about our expertise in pastoral counseling? How do we explain to our counselees the limitations of our role? Through the preaching and teaching roles, a minister is continually giving advice. It is possible to create an image that exceeds reality. Such an image may stroke the ego, but leave the wrong impression in terms of counseling ability.

Finally, there is the matter of exposure. Some ministers are well trained in pastoral counseling and give considerable time to this phase of ministry. These persons obviously have more risk legally than a person whose training and time is focused in other areas of ministry.

Another haunting fear about this matter is the effect of public awareness. Will public knowledge that ministers carry malpractice insurance increase the incidence of suits? It certainly seems that way regarding other occupations. William Cumbie, a director and past president of the Southern Baptist Insurance Trust says, "All that malpractice insurance does is to assure that you will have a good lawyer to defend you against a crackpot and to provide a little cash in case you have to pay a judgment."

Should a minister obtain malpractice insurance? Be it clearly understood that this writer does not now or will he in the future intend to say or imply that a minister should or should not obtain malpractice insurance. But it's something to think seriously about. ■

Job Opportunities are listed for only two issues unless a request to continue a listing is received. Please notify us if your position is filled before the second publication. ACPE, 475 Riverside Drive, Suite 450, New York, NY 10115. (212) 870-2558.

1. ALEXIAN BROTHERS MEDICAL CENTER, Elk Grove Village, Illinois - Associate Supervisor of Clinical Pastoral Education for an established Basic and Advanced CPE program. Female and male applicants accepted. Salary negotiable and competitive. Excellent benefit program. Please send resume to: The Rev. John Karl Rankin, Alexian Brothers Medical Center, 800 West Biesterfield Road, Elk Grove Village, IL 60007. Telephone: (312) 437-5500, x4744.
2. GUERNSEY MEMORIAL HOSPITAL, Cambridge, Ohio - Director of Pastoral Care for newly established department in a 202-bed general acute-care hospital. Ordination and current ecclesiastical endorsement is required. Four years of general pastoral experience, membership in professional association of chaplains and CPE is preferred. Salary commensurate with experience and qualifications. Send resume to: H. Dale Gotschall, Administrator, Guernsey Memorial Hospital, 1341 N. Clark Street, Cambridge, OH 43725.
3. ST. JOSEPH HOSPITAL, Mt. Clemens, Michigan - Full-time Protestant Chaplain to join team of 12 chaplains of a progressive, 500-bed Catholic hospital complex with an established CPE center. Responsibilities include: pastoral ministry to patients, families, and staff; shared on-call duties; conducting interfaith worship services; some educational responsibilities and speaking engagements in the department, CPE program and hospital. Qualifications: good health, ordination and ecclesiastical endorsement, four units of CPE, certification by College of Chaplains. Salary negotiable. Send resume to: The Rev. Richard Welsh, St. Joseph (West), 15855 Nineteen Mile Road, Mt. Clemens, MI 48043. Telephone: (313) 286-7700.
4. MOUNT CARMEL MEDICAL CENTER, Columbus, Ohio - CPE Supervisor to co-supervise at this 514-bed acute care teaching hospital and assist in developing an accredited training center. Some direct patient pastoral care duties. Requires USCC or ACPE certified CPE Supervisor. Direct resume in confidence to: Fr. Daniel L. Ochs, Director Pastoral Care, Mount Carmel Medical Center, 793 West State Street, Columbus, OH 43222. Telephone: (614) 225-5924.
5. UNIVERSITY OF LOUISVILLE HOSPITAL, INC., Louisville, Kentucky - Director, Chaplaincy. Minimum qualifications: Master's degree in theology (D.Min. or Ph.D is preferred) denominational endorsement and ordination, five years of pastoral experience including two years of hospital pastoral experience, and certification as an Acting or Full Supervisor by the ACPE. Minimum salary \$11.21 per hour. Contact: Ms. Patricia Childs, Recruitment Coordinator, University of Louisville Hospital, Inc., Health Services Center, 530 S. Jackson Street, Louisville, KY 40202.
6. ST. JOSEPH HOSPITAL, St. Charles, Missouri - Director of Pastoral Care to administer Pastoral Care Department in a 400-bed acute care facility in suburban St. Louis. Individual must possess a minimum of 2 quarters of CPE and be NACC certified. Previous pastoral care experience required with previous management experience preferred. Salary open. Contact D. Keith Bolton, Assistant Director of Personnel, St. Joseph Health Center, 300 First Capitol, St. Charles, MO 63301.

7. PROVIDENCE HOSPITAL, Everett, Washington - Director of Pastoral Care for a 194-bed medical center 25 miles north of Seattle. Ordained priest or sister of catholic faith maintaining good standing within diocese assigned to ministry by major superiors. M.A. in theology or equivalent of 2 yrs. theology training. One year of CPE. NACC certification or working toward certification. Minimum one year management experience. Skills in: leadership, controlling, organizing and planning. Supervisory experience with team concept-pastoral counseling. Send resume to: Providence Hospital, Personnel Department, 916 Pacific, Everett, Washington 98206. Tel. (206)258-7353.
8. THE CHRIST HOSPITAL, Cincinnati, Ohio - Director of Pastoral Services to plan, coordinate and administer all phases of well-established program of hospital pastoral services in modern 700-bed full-service community teaching hospital. CPE Supervisor certification by ACPE and College of Chaplains required. United Methodists preferred. Excellent salary, benefits and housing allowance. Send resume to William Hancock, Assistant Director, Human Resources, The Christ Hospital, 2139 Auburn Avenue, Cincinnati, OH 45219.
9. PITTSBURGH THEOLOGICAL SEMINARY, Pittsburgh, Pennsylvania - two vacancies in pastoral care beginning September 1, 1983. Candidates must have a Ph.D. or its equivalent, or be close to its completion. Practical experience in clinical situations is preferred for one of the two positions. Minority applicants are strongly encouraged. Rank and salary negotiable. Send dossiers to: Dean Ulrich Mauser, Pittsburgh Theological Seminary, 616 N. Highland Avenue, Pittsburgh, PA 15206-2596. Application deadline is November 15, 1982.
10. ROCHESTER METHODIST HOSPITAL, Rochester, Minnesota - CPE Supervisor to work in the Chaplaincy Department as part of a staff of ten Chaplains, three of which are supervisors, plus a number of residents enrolled in our CPE program. Rochester Methodist is one of the three institutions that form the Mayo Medical Center in Rochester, MN. For additional information, please contact Ken Schneider, Personnel Services, (507) 286-7087, Rochester Methodist Hospital, 201 West Center Street, Rochester, MN 55901.
11. WILLIAM S. HALL PSYCHIATRIC INSTITUTE, Columbia, South Carolina - Associate Chaplain's position (teaching chaplain) in a mental health teaching and research hospital. Opportunities include coordination of various CPE program levels and participation in clinical and teaching programs with a strong community emphasis. Qualifications include certification by ACPE, with preference given to those with full certification. Salary competitive, with excellent fringe benefits. Contact: The Rev. Thomas A. Summers, Chief, Pastoral Education Service, William S. Hall Psychiatric Institute, P. O. Box 202, Columbia, SC 29202. (803) 758-5895.
12. LAPORTE HOSPITAL, LaPorte, Indiana - Full-time Director of Pastoral Care needed to replace retiring part-time chaplain who helped establish program two years ago in a 213-bed general acute hospital in a community of 24,000. Qualifications: Ordination, ecclesiastical endorsement and extensive pastoral and/or hospital chaplaincy experience required. Preference given to candidates with extensive CPE training. Compensation to be \$20,000 to \$24,000 with benefits, housing, etc., arranged. Application to: Leigh E. Morris, President, LaPorte Hospital, Inc., P. O. Box 250, LaPorte, IN 46350.
13. BANGOR THEOLOGICAL SEMINARY, Bangor, Maine - seeks an instructor in Pastoral Care, appointment to be effective February or September, 1983. Information is available from the Dean's office, Bangor Theological Seminary, 300 Union Street, Bangor, ME 04401. Deadline for inquiries: October 15, 1982.

14. MID-MAINE MEDICAL CENTER, Waterville, Maine - Roman Catholic Chaplain to work as a member of an ecumenical pastoral care team in a 300-bed general acute care hospital located on two separate campuses in central Maine providing a variety of general, critical care services, as well as alcohol treatment and inpatient psychiatric care. The pastoral care department is an integral part of patient and family care and provides programs of CPE for area clergy and seminarians. Seeking an energetic person with general hospital experience who can minister in the environment. Pastoral experience, general hospital experience and Advanced Status in ACPE or NACC or its equivalent are preferred. Please contact: The Rev. Elbert R. Brewster, Mid-Maine Medical Center, Waterville, ME 04901. 207-873-0621.
15. ST. JOSEPH'S HOSPITAL, Tucson, Arizona - part-time (32 hours/week) Priest Chaplain who is ACPE or USCC certified. St. Joseph's Hospital is a 325-bed general acute care facility under the direction of the Sisters of St. Joseph of Carondelet. Our chaplain services now consists of 5 members. Salary will be commensurate with background and experience with excellent fringe benefits. Contact: Marva Lauver, Employment Supervisor, St. Joseph's Hospital, 350 N. Wilmot Road, Tucson, AZ 85711. 602-296-3211, ext. 2684.
16. ST. LUKE'S HOSPITAL, Milwaukee, Wisconsin - a management-oriented, ordained Lutheran minister to lead pastoral care department in a 600-bed acute care medical center. St. Luke's has one of the largest clinical pastoral education programs in the United States. The successful candidate will have denominational endorsement with proven leadership ability and demonstrated management skills. ACPE supervisor certification is strongly preferred. We offer an excellent starting salary and benefit program. Please send a resume, including salary history, to Ms. Mary Beth Holloway, Manager, Employment, St. Luke's Hospital, 2900 West Oklahoma Avenue, Milwaukee, WI 53215.
17. WESTERN RESERVE PSYCHIATRIC HABILITATION CENTER, Northfield, Ohio - Chaplain's position in a progressive 550-bed psychiatric facility with innovative community programming. Chaplain will work primarily with resident patients and their families, will assist in developing community resources and have opportunities for training community clergy. Salary \$7.96 per hour plus fringe benefits. Ordination, ecclesiastical endorsement, college, and seminary required. Pastoral clinical education or equivalent experience preferred. Opportunities for in-service training, for continuing education and for developing special projects. Multi-faith, team-centered, pastoral services group. Send resume to: Chaplaincy Search Committee, Western Reserve Psychiatric Habilitation Center, Box 305, Northfield, OH 44067.
18. ST. VINCENT HOSPITAL AND MEDICAL CENTER, Toledo, Ohio - A Roman Catholic priest as staff chaplain on an 11-member pastoral care team of a 665-bed Catholic medical center. Responsibilities: pastoral ministry to patients, families, and staff; celebration of liturgical and sacramental functions as needed; educational responsibilities and speaking engagements in the department and hospital. Qualifications: Ordained endorsed by the diocese or religious community, in good health, and certified in NACC or ACPE. Contact: St. Jeanne Burns, O.P., Director of Pastoral Care Department, St. Vincent Hospital, 2213 Cherry Street, Toledo, OH 43608. 419-259-4098.

19. MARIN GENERAL HOSPITAL, San Rafael, California - full-time chaplaincy position to work with patients and relatives at the hospital. Responsibilities include assisting, counseling, and support of patients and their families; counseling and relating to staff and volunteers, teaching classes in helping staff and volunteers to deal with the spiritual needs of persons they serve. Acts as liaison between hospital and community organizing workshops for local clergy, preaching and developing relationships. Salary around \$20,000.00 plus benefits. Contact: Sandra Currie, Program Development/Community Relations, Marin General Hospital, 250 Bon Air Road, Greenbrae, Box 2129, San Rafael, CA 94912.
20. GOLDEN VALLEY HEALTH CENTER, Minneapolis, Minnesota - Staff Chaplain to join ecumenical staff with two other chaplains to work in a 370-bed hospital that specializes in CD and psychiatric treatment along with having Med/Surg units. Major chaplaincy services will be in chemical dependency and in psych. with emphasis on youth units. Applicant should have denominational endorsement, CPE residency year, and at least a year of pastoral experience in CD and psych. Salary commensurate with experience and qualifications. Good benefits. Deadline for applications Oct. 15, 1982. Send resume to: The Rev. Dale Stuepfert, Golden Valley Health Center, 4101 Golden Valley Road, Golden Valley, MN 55422. (612) 588-2771.
21. MERCY HOSPITAL MEDICAL CENTER, Des Moines, Iowa - Staff Chaplain to join ecumenical Pastoral Care Dept. of eight (Director, 2 CPE supervisors, 5 staff chaplains) plus 5 CPE residents in year program (also offers extended CPE and summer CPE basic unit). Mercy is a 500-bed general acute care hospital. Prefer Protestant chaplain with experience/interest in working with chemical dependency unit. Prefer CPE experience or equivalent. Excellent benefits, including 3 weeks vacation, 9 paid holidays and insurance benefits. Salary range: \$17,825 to \$24,044. Contact: The Rev. Paul Solomia, Pastoral Care Department, Mercy Hospital Medical Center, 6th and University, Des Moines, IA 50314. (515) 247-3238.
22. METHODIST HOSPITAL CENTRAL, Memphis, Tennessee - additional Chaplain Supervisor for an immediate opening in an expanding interdenominational Department of Pastoral Ministry. This is a 1,020-bed hospital with a pastoral care team of nine other clergy. Will assist in conducting CPE programs at the basic and advanced level and in the development/accreditation and implementation process of the supervisory level of training. (Full preferred). Competitive salary and comprehensive benefit package. Contact by submitting resume to: William A. Fleming, III, Chaplain Supervisor, Department of Pastoral Ministry, Methodist Hospital Central, 1265 Union Avenue, 601 Crews Wing, Memphis, TN 38104. (901) 726-7461.
23. HOLY CROSS HOSPITAL, Detroit, Michigan - a full-time priest chaplain to work in a 397-bed general hospital located in Northeastern Detroit. Will be a staff member of a newly organized pastoral care team. ACPE and/or NACC training and USCC certificate preferred. Send resume to: Mr. F. Rossi, Vice President, Human Resource Services, 4777 E. Outer Drive, Detroit, MI 48234.
24. ST. LUKE'S METHODIST HOSPITAL, Cedar Rapids, Iowa - Staff Chaplain (Roman Catholic Priest) to join a solid pastoral care staff of three Protestant Chaplains in providing pastoral care in a 620-bed, general acute care, church related hospital with strong emphasis upon its accredited CPE program. Qualifications: pastoral experience, four units of CPE, certifications by NACC or College of Chaplains. For further information call collect (319) 369-7010 or send resume in confidence to Mr. Darrell Walters, Employment Manager, St. Luke's Methodist Hospital, 1026 A Avenue NE, Cedar Rapids, IA 52402. (319) 369-7010.

25. PRAIRIE VIEW, INC., Newton, Kansas - Pastoral Counselor-Director in Mennonite Church sponsored psychiatric facility. Qualifications: successful pastoral experience, strong Christian faith, a doctoral level degree, appropriate certification by the American Association of Pastoral Counselors, both program development and clinical skills. Inquiries of Pastoral Counselors for other than the Director position are also welcomed. Applicants should send their vita to: Mr. Larry W. Nikkel, Administrator, Prairie View Mental Health Center, P. O. Box 467, Newton, KS 67114.
26. ST. LOUIS UNIVERSITY MEDICAL CENTER, St. Louis, Missouri - Roman Catholic priest/chaplain to join a five-member pastoral care team in a 300-bed tertiary care facility. Previous hospital experience, ACPE training and USCC certification preferred. Excellent salary and benefits, including health insurance. Send resume: The Rev. Thomas E. J. Kelly, S.J., St. Louis University Hospitals, 1325 S. Grand Blvd., St. Louis, MO 63104. (314) 771-7600, ext. 3327.
27. BRYAN MEMORIAL HOSPITAL, Lincoln, Nebraska - Full supervisor as Director of Pastoral and CPE program accredited on three levels. Responsible for directing CPE, involvement in patient ministry and limited outpatient counseling. Department head, supervisor and counseling experience with AAPC membership preferred. Competitive salary and fringe benefits. Contact the Department of Human Resources, Bryan Memorial Hospital, 4848 Sumner, Lincoln, NE 68506. (402) 483-3682.
28. CARE AND COUNSELING, INC., St. Louis, Missouri - Pastoral Counselor to carry a solid clinical case load of in-depth pastoral counseling and marriage and family counseling in a well established AAPC, ACPE accredited pastoral counseling center. Responsibilities include development of a satellite center and work with local clergy. Salary competitive, benefits excellent. Contact: James Geuder, Director of Counseling Services, 12145 Ladue Road, St. Louis, MO 63141. (314) 878-4360.
29. ST. FRANCIS MEDICAL CENTER, LaCrosse, Wisconsin - Full time position for a Roman Catholic Priest in a 350-bed acute care medical center with an attached 93-bed nursing home. Pastoral Care team of priests, sisters, and minister, CPE training helpful but not necessary. Opportunity to help develop Medical Morals Committee and also work with hospital staff on ethical issues. Attractive competitive independent hospital based salary and benefits. Send resume and references to: Personnel Department, St. Francis Medical Center, 700 West Avenue South, La Crosse, WI 54601.
30. MINNESOTA CORRECTIONAL FACILITY, Oak Park Heights, Minnesota - CPE supervisor to be member of health services team, establish chaplaincy department, prepare institution for CPE accreditation, and initiate training program. The institution is new and within twenty-five miles of CPE centers in Minneapolis and St. Paul. Salary is negotiable. Fringe benefit package includes retirement, medical and dental insurance. Beginning date is January 3, 1983. Inquiries should be sent to Richard Knowles, Director of Chaplains, Box 55, Stillwater, MN 55082.
31. ST. JOSEPH HOSPITAL, Tacoma, Washington - Catholic Priest to join ecumenical team of ten full-time chaplains (lay, religious, clergy) for intensive ministry in 300-bed acute care facility with active trauma and outpatient services and CPE program. Excellent salary and fringe benefits, humane schedule. Requirements: USCC/ACPE training, certification, hospital experience, ecclesiastical endorsement. Send resume to: Fr. Thomas R. Park, OSB, Coordinator of Pastoral Care, P. O. Box 2197, Tacoma, WA 98405.

32. MARQUETTE GENERAL HOSPITAL, Marquette, Michigan - Immediate opening for a Catholic chaplain in a 266 bed regional medical center. Reports to the Director of Pastoral Care and provides service to patients, families, staff and community in this eccumenical ministry. Requirements include ordination and denominational endorsement, four quarters CPE and professional certification or eligibility for the same in the NACC and/or the APHA. Supervisory status is not required but will be considered. Send resume to: Claudia A. Tollefson, Assistant Administrator/Human Resources, Marquette General Hospital, 420 West Magnetic Street, Marquette, MI 49855.
33. THE MEMORIAL HOSPITAL, Worcester, Massachusetts - Director of Department of Spiritual Care in a 411-bed private teaching hospital. Responsibilities include direct spiritual care to patients, family and hospital employees; direction of CPE program; staff-oriented training and support; administration; and maintaining and developing relationships between the hospital and religious community. Specific qualifications are: college and seminary degrees; ordination and ecclesiastical endorsement; Full ACPE Certified Supervisor (Acting may be considered); three years full-time pastoral experience, preferably some in an acute health care setting; membership in AAPC or College of Chaplains desirable, not required. Excellent fringe benefits program; salary negotiable. Position available mid-August, 1982. Interested candidates should submit a curriculum vitae in confidence to: the Rev. Peggy J. Kieras, Chaplain, The Memorial Hospital, 119 Belmont Street, Worcester, MA 01605.
34. PRESENTATION HEALTH SYSTEM, Sioux Falls, South Dakota - position opening for a second supervisor to assist in the development of CPE programs, staff development among the pastoral care departments, and out-reach programs to community hospitals and churches in rural South Dakota. The Presentation Health System is composed of four hospitals, two nursing homes and a shared services group. Qualifications include ACPE Supervisory Certification. Salary is negotiable; excellent fringe benefits. Please contact the Rev. Peter A. Holland, Director of the Presentation Sisters Division of Pastoral Care and Education, McKennan Hospital, Sioux Falls, SD. (605) 339-8141.
35. WESTMORELAND HOSPITAL ASSOCIATION, Greensburg, Pennsylvania - Director of Pastoral Services for a 400-bed hospital with comprehensive services to be responsible for planning, implementing and administering a program not presently in service. First priority will be to develop pastoral services for patients, family members and employees and when the Program has been integrated with the hospital and community, commitment will be made to develop an accredited CPE center. Candidate must be a CPE Supervisor with pastoral experience who is able to work effectively as a team member with other professionals and who has organizational management skills to be a department head. Contact: Walter S. Van Dyke, Director of Operations, Westmoreland Hospital Association, 532 West Pittsburgh Street, Greensburg, PA 15601. (412) 832-4037.
36. ROCHESTER METHODIST HOSPITAL, Rochester, Minnesota - Roman Catholic priest to serve as staff chaplain in a large 800-bed acute care hospital. As Catholic Chaplain would be working with an integrated staff of ten other chaplains, plus a number of residents enrolled in CPE serving a large and diverse group of patients, families and employees. Must have four units of CPE or NACC certification or be willing to pursue certification. For additional information, please contact Ken Schneider, Personnel Services, (507) 286-7087, Rochester Methodist Hospital, 201 West Center Street, Rochester, MN 55901.

37. PITT COUNTY MEMORIAL HOSPITAL, INC., Greenville, North Carolina - Pastoral Services Director to develop Pastoral Services Program in expanding 570-bed speciality care hospital and medical center. Critical care services provided plus subspecialties in Oncology, Rehabilitation, Neonatology, etc., which require pastoral support. Requirements include completion of 4 quarters of CPE in an accredited training center. Contact: Employment Office, Pitt County Memorial Hospital, Inc., P. O. Box 6028, Stantonsburg Road, Greenville, NC 27834. (919) 757-4556.
38. THE PRESBYTERIAN HOSPITAL IN THE CITY OF NEW YORK, New York, New York - Part-time Associate Chaplain to coordinate existing CPE program; to begin September 1, 1982. Qualifications: Full Supervisor with prior experience as director of CPE training. Contact: Chaplain R. L. Jones, Director, Department of Pastoral Care, The Presbyterian Hospital in the City of New York, 622 W. 168th Street, New York, NY 10032.
39. CHILDREN'S HOSPITAL MEDICAL CENTER, Cincinnati, Ohio - Roman Catholic Priest, Chaplain, for full-time position in the Department of CPE and Counseling of a 333-bed multi facility teaching medical center. Shared team ministry to patients, families, and staff. Send resume to: The Rev. Victor Frederiksen, Director, Department of CPE and Counseling, Children's Hospital Medical Center, Elland & Bethesda Avenues, Cincinnati, OH 45229.
40. MEMORIAL HOSPITAL OF DUPAGE COUNTY, Elmhurst, Illinois - Associate Director Department of Pastoral Care to assist in the development of the clinical, community relations, and educational components of the department in a 460-bed acute care, non-sectarian, community hospital located in suburban Chicago. This new department has the vision and resources necessary to establish a contemporary and comprehensive program including all levels of CPE. Qualifications include ACPE certified as full or acting chaplain supervisor with preference given to those with administrative experience. Excellent salary and fringe benefits. Please contact: Chaplain Alfred A. Merwald, Director, Department of Pastoral Care, Memorial Hospital of DuPage County, 200 Berteau Avenue, Elmhurst, IL 61026. (312) 941-4529.
41. BAPTIST COUNSELING CENTER, Charlotte, North Carolina - Counseling position open at Baptist Counseling Center, a satellite of the School of Pastoral Care accredited by AAPC and ACPE. Responsibilities include: Counseling, psychotherapy, leading short-term educational events for laity and clergy, interfacing with parish-based CPE program, administrative planning and public relations. Minimum credentials and other qualifications: open only to women applicants. AAPC member and/or AAFT clinical member or other clinically commensurate certification. Able to work effectively in a conservative setting and with a wide variety of persons. Ordination preferred. Salary negotiable, based on qualifications and experience. Send resume and references to: T. Craig Weaver, Director, Baptist Counseling Center, 209 S. Kings Drive, Suite 204, Charlotte, NC 28204. Materials will be received through August 2, 1982.
42. SAINT LUKE'S HOSPITAL, Cleveland, Ohio - New Associate Chaplain position in a 500-bed medical/surgical teaching hospital with three psychiatric units. Associate will be responsible for establishing and supervising an ACPE program and providing a ministry to patients, families, and staff. Requirements: Denominational endorsement and ACPE supervisor certification - full preferred. Competitive salary with excellent benefits. Contact: David E. Latham, Director of Pastoral Care, Saint Luke's Hospital, 11311 Shaker Blvd., Cleveland, OH 44104.

43. PROVIDENCE HOSPITAL, Southfield, Michigan - Chaplain Catholic Priest to join team of 9 chaplains providing pastoral ministry on a 24-hour basis to patients, families and employees for a progressive 458-bed acute care hospital. Qualifications: ordination, ecclesiastical endorsement and minimum 1 unit CPE and certification from USCC or ACPE or equivalent supervised clinical professional training. Contact: Sr. Jane Burger, Director, Pastoral Care, Providence Hospital, 16001 W. 9 Mile Road, P. O. Box 2043, Southfield, MI 48037. (313) 424-3209.
44. HOLY FAMILY HOSPITAL, Spokane, Washington - Catholic priest to serve as chaplain on pastoral care team in a 228-bed acute care general hospital. Qualifications are: preferably four (but a minimum of two) CPE units, ecclesiastical endorsement and professional certifications by a national clergy-certifying organization. Duties will include sacramental ministry, grief and crisis counselling and spiritual direction. Send resume and CPE final evaluations from each quarter or unit to: Personnel Department, Holy Family Hospital, North 5633 Lidgerwood,
45. PORTAGE LAKE UNITED MINISTRIES IN HIGHER EDUCATION, Houghton, Michigan - Ecumenical organization seeks campus pastor to a university community which includes approximately 7700 students. PLUMHE is seeking someone with well-developed pastoral skills, possibly with some teaching experience, and with an interest in relating science, technology and religion. Requirements: M. Div. degree, denominational endorsement, and at least one quarter of CPE. Contact: Dave Loev or Don Kross, Co-chairmen, PLUMHE Personnel Committee, 1400 E. Houghton, Houghton, MI 49931.
46. CLARINDA MENTAL HEALTH INSTITUTE, Clarinda, Iowa - ACPE Supervisor to continue training program and to serve as chaplain to a 225-bed psychiatric hospital and a 150-bed medium security unit. Both treatment programs are on the same campus and operate under a shared services model. Competitive salary based on experience and qualifications with excellent fringe benefits. Contact: Robert Williams, Personnel Director, Clarinda Mental Health Institute, Box 338, Clarinda, IA 51632.
47. FOOTHILLS HOSPITAL, Calgary, Alberta, Canada - Associate Director Pastoral Care in a 1100-bed tertiary care hospital. Responsibilities: direct patient in family care, pastoral care of staff, supervision of CPE and liaison with community. Qualifications: Certification as CPE Supervisor or Acting Supervisor by CAPE (or ACPE), certification as hospital chaplain by the Canadian Council of Churches, ability to relate to a large, complex and fast paced institution. Salary and full benefits commensurate with experience. Send resume to: Director of Personnel, Foothills Hospital, 1403 29th Street, NW, Calgary, Alberta, Canada T2M 2T9. (403) 270-1110.
48. TIMKEN MERCY MEDICAL CENTER, Canton, Ohio - Catholic Priest to join the Department of Pastoral Care in a 520-bed teaching hospital in the midst of an expansion program. Qualified individuals must have advanced coursework in theology, medical-morals and Psychology with at least one quarter of CPE for hospital ministry certification. Applicants must also have been ordained to the Roman Catholic Priesthood. Applicants may submit resumes to: Timken Mercy Medical Center, Department of Pastoral Care, 1320 Timken Mercy Drive, NW, Canton, OH 44708.

49. GREATER MINNEAPOLIS COUNCIL OF CHURCHES/HENNEPIN COUNTY DEPARTMENT OF COURT SERVICES, Minneapolis, Minnesota - Chaplain/CPE Supervisor to provide a religious ministry to delinquent youth in Hennepin County and to supervise programs of CPE. The Chaplain will be a member of the staff of the Council of Churches and will be funded jointly by Court Services and the Greater Minneapolis Council of Churches. Salary negotiable. Send resume to: the Rev. Thomas Quigley, Executive Director, Greater Minneapolis Council of Churches, 122 W. Franklin Avenue, Minneapolis, MN 55404.
50. DEPARTMENT OF REHABILITATION AND CORRECTION, Columbus, Ohio - State of Ohio Reformatory-type penal institution, clinically trained person sought, beginning salary \$17,599.00 plus benefits; send inquiries and resume to: Frederick R. Silber, Chaplain, Suite 311, 1050 Freeway Drive North, Columbus, OH 43229.
51. HOAG MEMORIAL HOSPITAL PRESBYTERIAN, Newport Beach, California - Half-time Catholic Priest Chaplain for 467-bed modern, general acute-care facility. Qualifications: clinical sensitivity and minimum 2 quarters CPE or equivalent. Compensation: \$9,100.00 per annum; medical, dental plans optional. Rectory accommodations available. Contact: the Rev. W. R. Parry, Director, Chaplaincy Services, Hoag Memorial Hospital Presbyterian, 301 Newport Blvd., Box Y, Newport Beach, CA 92663.
52. AMARILLO HOSPITAL DISTRICT, Amarillo, Texas - Associate Director for well-established CPE program. A 250-bed medical/surgical hospital, a 100-bed adult psychiatric hospital, a 21-bed adolescent psychiatric hospital, a 14-bed children's psychiatric hospital, and a Level III Trauma Center. The district serves as the primary teaching hospital for the Texas Tech University School of Medicine in Amarillo. Qualifications: full supervisor preferred. Salary and benefits are competitive. Write: the Rev. J. Edwin Heathcock, Amarillo Hospital District, P. O. Box 1110, Amarillo, TX 79175. (806) 358-9031 ext. 5682.
53. SACRED HEART HOSPITAL, Yankton, South Dakota - pastoral associate to work in 144-bed teaching hospital, 35-bed nursing home, and intensive care nursery. Qualifications: 3 quarters of CPE. Send resume and final CPE evaluation to Sr. Lorraine Coural, Director of Pastoral Care, Sacred Heart Hospital, Yankton, SD 57078.

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