

# Western Recorder

October 16, 1958

Vol. 132

No. 41

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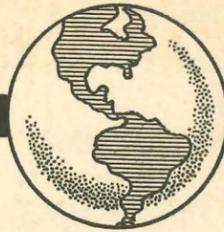
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Hundreds of churches have found that the Forward Program of Church Finance makes the annual church budget fun. It is work and it takes time, but it succeeds, especially for those churches that have a determination to "Let all things be done decently and in order." Write your state office today for information.

FORWARD WITH THE FORWARD PROGRAM



## GLEANINGS FROM THE FIELD

### DEATH

►George Mimim, retired Home Missionary to the Spanish-speaking, died at Brownsville, Texas, September 12.

### KENTUCKY R A CONGRESS

►The Kentucky Royal Ambassador Congress is scheduled this year in the Alumni Memorial Chapel at the Southern Baptist Seminary in Louisville. The Congress will open at 3:30 P.M. CST on Friday, November 7, and close at noon, Saturday, November 8.

### DEDICATION AT BENTON

►First Missionary Baptist Church, Benton, Ky., will have a dedication service for its new building Sunday morning, October 26, at which time Pastor J. Frank Young will have with him Dr. A. M. Vollmer, secretary of the Kentucky Baptist Foundation, as the speaker.

### CORRECTING AN ADDRESS

►Dr. W. Maxfield Garrott, president of the Theological seminary for Southern Baptists in Japan, now on furlough in Louisville, writes us that he and Mrs. Garrott are now residing at 2911 Meadowlark Avenue, Louisville 6, Ky., instead of Skylark Avenue, as incorrectly printed in the Western Recorder issue of September 25.

### CRITTENDEN TO HENDERSON

►Thomas H. Francis has resigned as superintendent of missions for Crittenden Association, to go to Henderson, where he will occupy a similar position with Henderson County Association. The Crittenden Association has passed strong resolutions about his labors among the 23 churches in Grant, Harrison and Pendleton Counties for over three years. "Crittenden Association has been completely organized and is functioning in all the areas of church endeavor, such as Sunday School, Training Union, WMU, Brotherhood, Music, Library, Evangelism and Missions." Dry Ridge church furnished new office facilities and part-time secretarial help has been provided by the association.

### RICHLAND REVIVAL

►Hayward Casey, pastor of New Union Church, near Russellville, was the

evangelist, and Ralph Romans, a student at Campbellsville College, led the singing in a revival at Richland Church, near Morgantown, resulting in 15 additions, 10 for baptism and 5 by transfers of letter. On the closing night a



David C. Jackson, after three years as teacher and basketball coach at Oneida Baptist Institute, Oneida, Ky., has been chosen as principal of the school. A 1958 graduate of Southern Seminary, Jackson has taught at Meade County High School and has been pastor of churches at Danville, Williamstown, Brandenburg and Burning Springs. Born in Bowling Green, he later lived in Danville, Pineville and Lebanon Junction. While he was attending Georgetown College the students of Kentucky chose him to be their representative for the Foreign Mission Board on the island of San Andres, off the coast of Columbia, South America. He went with Andy Blane, former BSU director at the U. of Ky., Morris Greene, professor in Georgetown, and Bill Cowley, now a foreign missionary to Africa, traveling down the Amazon River from its headquarters to its mouth, and on to Rio de Janeiro for the Youth Congress in that city.

number pledged to tithe—some of these being the new converts. The church has voted to enter a full-time program in November. Ronald L. Burnett has

been pastor for the last three years, and during this time the building has been completely remodeled, a WMS has been organized, new hymn books purchased and the church has had a continual growth.

## Western Recorder

*Earnestly Contend for the Faith which was Once for All Delivered to the Saints —Jude 3.*

Vol. 132 No. 41 October 16, 1958

WESTERN RECORDER  
KENTUCKY BAPTIST BUILDING  
Middletown, Ky.

Published Weekly by the  
GENERAL ASSOCIATION OF BAPTISTS  
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The Purchasers of the Western Recorder  
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ROBERT L. POGUE ..... Business Manager

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Printing of articles bearing signatures of authors does not necessarily indicate endorsement.

## REPORT OF COMMITTEE TO SURVEY AND STUDY STATE PROGRAM

### Introduction

At the annual session of the General Association of Baptists in Kentucky meeting at Harlan November 12-14, 1957, action was taken to authorize and direct the moderator to constitute a committee of fifteen "to study the entire State Program of Kentucky Baptists" (see 1957 Annual, page 121).

Your Survey Committee has had many meetings. Initial meetings were held, first, to define the scope of the survey, second, to investigate firms qualified to help the committee in its work, and third, to entertain competitive bids from those firms considered to be qualified.

Your committee engaged the services of Booz, Allen and Hamilton, a management consultant firm with offices in Chicago. This firm began the survey in January and completed its work with the presentation of a preliminary report in July and the submitting of the final report August 21, 1958. The firm has had wide experience in survey work of various types and has served several Baptist state conventions, the Southern Baptist Convention and a number of its agencies. Its reputation for "know how" and thoroughness was confirmed by the nature of the report which was prepared concerning the agencies and institutions of the General Association of Baptists in Kentucky.

After the final meeting with the management consultant representative August 21 your committee spent the following day discussing the information and recommendations in the report. Members of the Survey Committee contributed from their individual research and study supplementary information concerning the task assigned it by the General Association. After earnest prayer and careful consideration of all the information for approximately a month, the committee met again on September 15, 1958 to formulate its report. Again on October 2, 1958, after continued prayerful consideration and study, your committee met and adopted its report.

The committee is deeply grateful for the fine cooperation on the part of every institution and agency of Kentucky Baptists, our general secretary, and every individual Baptist approached by the Survey Committee or by the consultant firm on behalf of the Survey Committee.

To carry out the purpose of the General Association in its appointment the committee makes the following report and recommendations concerning:

### I.

#### The Program of Finance

Believing that Baptist population in

WESTERN RECORDER

Kentucky should increase by 61% to reach approximately 800,000 by 1980, that the number of cooperating Baptist churches will probably total over 2,400 by 1980, that per capita income in Kentucky is expected to increase over 56% by 1980, that per capita giving to Baptist churches is likely to increase by approximately 80% by 1980, that total giving to cooperating Baptist churches should exceed \$51 million by 1980, that contributions through the Cooperative Program in Kentucky should exceed \$5 million by 1980, it is recommended:

- (1) That the General Association adopt broad basic financial guides for its financial support to major programs, thus aiding them in projecting plans for the future.
- (2) That the General Association adopt a goal of progressive increase to the Southern Baptist Convention share of Cooperative Program receipts.
- (3) That the General Association alone determine disposition of Cooperative Program receipts and that district associations provide a method of financing their own local programs. This does not preclude that financial support from the Cooperative Program be given by way of direct grant to the district associations.

### II.

#### The Sunday School and Training Union Programs

That the professional staff of each of these departments be strengthened over a ten-year period, in order that they may have properly trained, adequately compensated, and full-time worker for each age group.

### III.

#### The Church Music Program

That the Executive Board be instructed to plan a definite and complete program of church music with a full-time secretary.

### IV.

#### The Woman's Missionary Union

With the hope that the programs of Woman's Missionary Union and the Executive Board of the General Association be more fully coordinated, and that eventually a single state mission program be promoted, it is recommended that the President of the State WMU be an ex officio member of the Executive Board of the General Association. It is hoped the moderator of the General Association will be made an ex officio member of the Executive Board of the WMU.

### V.

#### The Brotherhood Program

That the Executive Board study and reevaluate the objectives of the Brotherhood program and assign to it specific functional responsibilities.

### VI.

#### The Program of Evangelism

1. That the Evangelism program be organized as a separate department of the Executive Board staff with a full-time secretary.

2. That the policy of conducting revival services be left to the pastorate, and that the policy of having a state evangelist be discontinued when the incumbent reaches retirement age.

### VII.

#### The Direct Missions Program

That the General Association adopt a long-range mission program:

1. That defines the duties of state-supported missionaries as encompassing only activities concerned with developing and strengthening mission stations and promoting and assisting in the coordination of over-all state programs within their geographical area. The missionary's role is to promote the undertaking of state recommended programs by more local groups and to teach local leaders so they can carry on the programs effectively. Direction of the work of the state-supported missionaries shall be the responsibility of the Secretary of Missions and shall be guided by policy as determined by the Secretary of Missions, the General Secretary and the Executive Board.

2. That over a five-year period will accelerate the direct missions program by a policy in which each of the eight regions will be entitled to three state missionaries, paid entirely by the state, but deviation from this number would be permitted on the basis of terrain or economic conditions or other relevant factors. This would make allowance for district, associational, county, or city missionaries paid by the state when the need exists as determined by the Executive Board.

3. That in this interim of five years will discontinue financial support to associational mission programs, leaving this financing of associational mission programs to the local district associations, except in associations or cities where a state-supported missionary is found necessary by the Executive Board and has been requested by the local district association.

4. That the activities of these state-paid missionaries be defined to meet

(Continued on Page 5)



## DALEY OBSERVATIONS

### A Brave Committee

If Baptists made an award for courage, it would no doubt go the Committee to Survey and Study the Kentucky Baptist program. This committee was appointed last year at Harlan and instructed to report this year at Elizabethtown. This week's issue of the *Western Recorder* is devoted to the report.

The report should be read, reread and studied by every Kentucky Baptist. It contains the most far reaching proposals Kentucky Baptists have ever faced and its disposition will determine the direction of Kentucky Baptists for generations.

The recommendations of the report are based on a study by Booz, Allen and Hamilton, a firm of management consultants. The report of the committee is not to be confused with the survey made by this professional group. The survey itself as submitted by the consultants is one and a half times thicker than the Louisville telephone directory or about equal in thickness to a Sears, Roebuck catalog. It is one of the most thorough pieces of work conceivable and, but for the utter impossibility of the undertaking, it should be published in full for all to read. About eighteen copies of the survey are in existence, the small number being due to the cost of \$25.00 per copy. Two of these are at the Kentucky Baptist Building, one in the general secretary's office and the other in the *Western Recorder* editor's office. They are available for anyone to read on the premises. Other copies of the survey are available from members of the Survey Committee and at some of our Baptist colleges.

Other facts concerning the survey and the firm who made it are given here for information. The cost of the original contract with Booz, Allen and Hamilton was \$22,500. An additional \$375.00 was paid for extra copies of the survey. Only three copies were provided for in the contract. The expenses for traveling, etc., of the fifteen man committee so far have been about \$1,200.00 bringing the total costs to nearly \$24,000.00. The survey costs were paid out of the state mission item of the 1958 budget.

Mr. Wilsey and Mr. Renville of the management consultant firm were the principal surveyists working with our committee. Mr. Wiley is a Presbyterian and Mr. Renville a Congregationalist. Denominational factors were not considered paramount in the selection of the firm since objectivity and impartiality

were desired. Such firms are not primarily concerned with theology and doctrine but only in pointing out efficient methods in doing what any group has set out to do. This same firm has conducted surveys for several of our Southern Convention agencies and has recently completed a similar study for Louisiana Baptists. Other survey groups were considered by our committee before their choice of Booz, Allen and Hamilton.

It is lamentable but understandable that so short a time remains for consideration of such a vital matter before its introduction to the General Association. The committee has worked diligently and with all possible speed to be ready to report at this time. Some would think it wise to work piecemeal or even call a special session of the association for such a crucial matter; others think it wise to present the whole recommended program of changes at once. At least the committee is to be commended for its forthrightness in the manner of presentation.

The report will likely meet considerable reaction and in some instances violent opposition. Even before its official release it has elicited enough reaction to make the front page of the *Louisville Courier-Journal*. The pages of the *Western Recorder* will be available within the limits of time and space for helpful discussion from all viewpoints. Separate sections of the report where greatest changes are recommended will be treated by the editor.

At this moment it would appear that there are two dangerous possibilities. One would be the adoption of the recommendations *in toto* without serious reflection upon total and ultimate consequences; the other the outright rejection of the whole report without consideration of its possible value. Kentucky Baptists are not famous for doing the first and should not become famous for doing the second.

No doubt Kentucky Baptists must face up to the challenge of our present and future tasks and in doing this must make some changes. These need not be overnight, and without full consideration and discussion. We have been more than 150 years getting where we are. It might take several years to determine our direction from here. Impatience or obstinacy in connection with this report would be unwise.

At least this year's General Association should be one of the best attended in history and one of the most interesting. The Wednesday morning and afternoon sessions will be devoted entirely to this report. The next day is the first day of hunting season in Kentucky when banging traditionally begins, but in Elizabethtown, at least, the season will open one day early.

## REPORT OF COMMITTEE

(Continued from Page 3)

the needs of the local churches and associations through the promotion of the program of the General Association.

5. That the Eight-Day Rural Church Program be enlarged to include all churches and become the responsibility of the Church Enlargement Survey Secretary under the associate general secretary, emphasis being placed upon teaching and training others to use the techniques.

### VIII.

#### The Baptist Student Union

That the Baptist Student Union program be continued as a separate department but be considered as an essential supplement to the Christian Education program.

### IX.

#### Christian Education

1. That the Christian Education objective of Kentucky Baptists be the training of future Christian leaders in all fields (pastors, doctors, scientists, social workers, teachers, lawyers, businessmen, etc.) at the college level, under a broad program of arts and sciences, directed primarily to full-time students.

2. That the General Association through its Executive Board arrange with Clear Creek Baptist School for the withdrawal of control and support after two years from adoption of this report except through the scholarship program.

3. That the Executive Board be directed to develop a scholarship program to help those men within the state who are called of God to preach but because of good reasons cannot pursue a regular college course.

4. That further control and support of Magoffin Baptist Institute be surrendered within two years from adoption of this report and that it be encouraged to merge with Oneida Baptist Institute.

5. That future financial support of Oneida Baptist Institute be the responsibility of the Kentucky Baptist Board of Child Care on the basis of Oneida's contribution to the Child Care program of Kentucky Baptists. Further recommendations concerning Oneida shall be made by the Board of Child Care.

6. In view of the need to reorient our Christian education program toward the areas of the greatest student potential of the state and because the General Association should not sponsor or control institutions which are primarily community-interest colleges, it is recommended that the General Association establish a Kentucky Baptist

University with the following provisions:

(1) The headquarters and principal site be established eventually in the Louisville area.

(2) The Board of Trustees of said Kentucky Baptist University shall be responsible for the entire Christian education program of the General Association.

(3) That Georgetown College be the nucleus of the said Kentucky Baptist University and that its board of trustees be requested to develop a plan which will over a period of years gradually transfer its principle educational program to the Louisville site.

(4) That an interim plan be adopted for the transition leading to the creation of a Kentucky Baptist University, this interim plan to include the following:

(a) Georgetown College to serve as the nucleus organization of the proposed Kentucky Baptist University.

(b) Bethel, Campbellsville, and Cumberland Colleges be invited to merge with the said Kentucky Baptist University. The merger initially to consist solely of being governed by the same board of trustees.

(c) The trustees of the merged institutions to have the responsibility of allocating the amount of support to be given to each of the merged institutions or recommending to the General Association the closing of any current institutions not fulfilling the leadership training objective.

(5) That the said Kentucky Baptist University be given top priority in the allocation of Cooperative Program funds available for the Christian Education program.

(6) That the Trustees of the said Kentucky Baptist University adopt a plan to sponsor branch colleges at strategic locations in the state, provided main campus requirements are met and the branch colleges meet specified criteria; such branch colleges to be approved by the General Association.

(7) That trustees of the said Kentucky Baptist University consist of the trustees of Georgetown College, plus eight trustees from each merged institution, each merging institution to name initially its eight. That the original board of trustees of the said Kentucky Baptist University shall determine by lot which of them shall serve one, two, three, and four year terms, and that the committee on nominations of the General Association be instructed to nominate annually nine persons to serve as trustees plus any replacements to fill vacancies looking forward to a board of 36 trustees.

7. That the Christian Education Department be dissolved.

8. That an annual offering for Christian Education be sponsored in the

churches cooperating with the General Association.

### X.

#### Promotion

That all general promotion functions currently assigned to the executive secretary of Kentucky Baptist Foundation, and all public relations responsibilities be assigned to the proposed associate general secretary.

### XI.

#### The Forward Program

That continued and increased emphasis be placed on the FORWARD PROGRAM of Church Finance, to be the responsibility of the Stewardship Secretary under the direction of the Executive Board.

### XII.

#### The Baptist Foundation

That the Kentucky Baptist Foundation be relieved of the duty of promoting endowment giving and that its responsibility be limited to the investment of funds and technical advice concerning wills, bequests, and other gifts.

### XIII.

#### The Western Recorder

1. That the Operating Committee of the Executive Board with the help of an advisory committee be charged with the management of the *Western Recorder* with the understanding that the editor is to continue to have freedom of expression in his editorial writing.

2. That future editors of the *Western Recorder* shall be nominated by the Operating Committee and elected by the Executive Board.

### XIV.

#### The Kentucky Baptist Historical Society

That the Kentucky Baptist Historical Society be formally recognized as an auxiliary of the General Association.

### XV.

#### Kentucky Baptist Hospital Program

1. That the Hospital Commission of Kentucky Baptists be incorporated as the top governing body for all Kentucky Baptist hospitals.

(1) It shall have authority to establish and maintain hospitals anywhere in the state subject to approval of the General Association of Baptists in Kentucky.

(2) All property, funds, and obligations shall be transferred from current boards of trustees to the said Commission.

(3) The Commission shall have authority to establish subsidiary boards of directors for each hospital in the system, with each such board subject

to the policy directives and management review of the Commission.

(4) The membership of the Commission shall be the same as the membership of the current boards of trustees if there are reasons to maintain the legal fact of their existence.

2. That a new hospital be admitted to Kentucky Baptist hospital system only upon recommendation of the Hospital Commission of Kentucky Baptists and in accordance with standards approved by the General Association of Baptists in Kentucky.

(1) Local communities led by Baptists provide all of the initial and continuing capital funds.

(2) The hospitals are managed on a self-supporting basis.

(3) Hospital properties are owned by the Hospital Commission of Kentucky Baptists and each local board of directors is made subject to the policies of the Commission.

(4) Provision is made for handling such charity patients as can be financed by the General Association.

3. That the Hospital Commission of Kentucky Baptists develop and recommend to the General Association financial policies whereby capital and operating funds be raised within the service area of each hospital.

4. That direct financial support for the hospitals from the General Association be limited to charity work and liquidation of current debts.

#### XVI.

##### Child Care Program

1. That the Kentucky Baptist Board of Child Care report to the next session of the General Association on the progress of its infant adoption program.

2. That the Board of Child Care study the juvenile delinquency problem and recommend whether or not the Association shall sponsor a juvenile delinquency program.

3. That Oneida Baptist Institute become a part of the Child Welfare program.

#### XVII.

##### The General Association

1. That a revised plan of organization be adopted for the General Association.

(1) That the Committees of the General Association be the  
Committee on Nominations  
Committee on Committees  
Committee on Order of Business  
Committee on Credentials  
Committee on Resolutions  
Committee on General Association Arrangements

Committee on Public Affairs  
Committee on Obituaries  
Kentucky Baptist Historical Society Committee

(2) That the Committee on Nominations

A. Consist of nine members, nominated by the Committee on Committees and elected by the General Association for three-year terms, three being elected each year. Members of this committee may not serve successive terms. New members will take office at the close of the session of the General Association at which they are elected. The moderator shall designate the chairman annually, no chairman eligible to succeed himself.

B. Shall operate in this fashion:

a. The general-secretary shall provide the chairman with a list of all committees and board members arranged by board or agency and by year in which term expires. He shall also provide the Committee on Nominations with a list of the committee or board assignments of any individual within the past five years.

b. After the meeting of the General Association but not later than June 1 the chairman shall assign committee members general geographical areas within the state as their areas of special

concern. The eight regions may become the basis. Each member will then think of tentative nominees for the various boards and committees from this area for forthcoming vacancies.

c. Suggestions for possible nominees should be invited from all interested and competent sources, including district associations and boards of trustees.

d. The full committee should meet in September to develop its complete list of nominees. This list should be balanced between pastors and laymen; men and women; business, professional or vocational backgrounds.

e. Just prior to the meeting of the General Association this committee should meet again to prepare its final list of nominees. This list should be made available to messengers at least one day prior to the time it is scheduled to be voted upon by the General Association.

(3) That the Committee on Committees

A. Shall consist of six members, appointed by the moderator. Terms shall be for three years, two members appointed annually. No member shall serve successive terms. The moderator shall designate the chairman.

B. Shall nominate members of the permanent committees of the General Association, i.e.

Committee on Nominations  
Committee on Order of Business  
Committee on Credentials  
Committee on Resolutions  
Committee on General Association Arrangements  
Committee on Public Affairs  
Committee on Obituaries

C. Shall meet well in advance of the General Association meeting to determine its nominees and their willingness to serve.

(4) That the Committee on the Order of Business

A. Shall consist of five members, plus the general-secretary as an ex officio member. Three members shall be elected one year and two the next upon nomination by the Committee on Committees. The moderator shall designate the chairman.

B. Shall submit a proposed agenda for the coming session of the General Association well in advance of the coming session.

(5) That the Committee on Credentials

A. Shall consist of five members, three being elected one year and two the next, upon nomination by the Committee on Committees. The moderator shall designate the chairman.

B. Shall register messengers and advise the General Association concerning disposition of disputes which may arise concerning the seating of messengers. They shall consider applications of associations for membership in the General Association and make recommendations to the General Association concerning them. This committee shall also introduce distinguished guests to the General Association.

(6) That the Committee on Resolutions

A. Shall consist of five members, plus the chairman of the Executive Board. Three members shall be elected one year and two the next upon nomination by the Committee on Committees. The moderator shall designate the chairman.

B. Shall be responsible for initiating, reviewing, commenting on, and recommending General Association action on resolutions. All resolutions from the floor should be referred to this committee before being acted upon by the General Association.

(7) That the Committee on General Association Arrangements

A. Shall consist of five members, plus the general-secretary as an ex officio member. Three members shall be elected one year and two the next upon nomination by the Committee on Committees.

B. Shall recommend proposed dates, times, location, church music director and pastor to preach the sermon for the session two years hence.

C. Shall, through the general-secretary, make certain that the host pastor and host district association moderator understand what is expected of them.

(8) That the Committee on Public Affairs

A. Shall consist of nine members, plus the general-secretary and the editor of "The Western Recorder" as ex officio members. Terms shall be for three years, three members elected each year upon nomination by the Committee on Committees. The moderator shall designate the chairman.

B. Shall keep the General Association advised of all matters of interest to Baptists on State, national, and international levels (such matters as separation of church and state, public morals, temperance, etc.).

(9) That the Committee on Obituaries

A. Shall consist of three members elected annually by the General Association upon nomination by the Committee on Committees. The moderator shall designate the chairman.

B. Shall bring to the attention of the General Association the names and pertinent information about Kentucky Baptists who have rendered great service to the denomination and have died during the preceding year.

(10) That the Kentucky Baptist Historical Society Committee

A. Shall consist of the officers of the Kentucky Baptist Historical Society, the president of the society serving as chairman of the committee. The moderator shall appoint additional members, not to exceed five, as he deems it necessary or desirable.

B. Shall continue to encourage and assist in the collection of historical information about Kentucky Baptists and the identification of institutions, places, and other events which have figured importantly in denominational history.

2. That the Executive Board

(1) Shall serve the General Association

A. As the principal committee of the General Association responsible for advising on the total Kentucky Baptist program.

## THE CHALLENGE OF TOMORROW'S WORLD GREATER SERVICE TO HUMANITY

KENTUCKY IS RICH IN NATURAL RESOURCES. THEY MUST BE CONVERTED INTO SPIRITUAL RESOURCES TO HELP MEET THE NEEDS OF THE CHRISTLESS MULTITUDES AND TO STRENGTHEN THE CHRISTIAN WITNESS OF THE 600,000 BAPTISTS IN THE STATE.

### OCTOBER 26th IS STATE MISSION DAY IN KENTUCKY BAPTIST SUNDAY SCHOOLS

IF EVERY BAPTIST SUNDAY SCHOOL WILL MAKE A WORTHY OFFERING IT WOULD ADVANCE OUR STATE MISSION WORK BEYOND MEASURE. THE WIDOW'S MITE WILL NOT BE TOO SMALL IF GIVEN IN THE WIDOW'S SPIRIT.

Write: DR. W. C. BOONE, General Secretary and Treasurer

FOR FREE OFFERING ENVELOPES AND STATE MISSION MATERIAL

Kentucky Baptist Building

Middletown, Kentucky

## Are You Interested in Working In A Children's Home?

If you are interested in working in a Children's Home, and believe you possess the necessary qualifications, and are between the ages of 30 and 55, please write to Superintendent C. Ford Deusner, Glen Dale, Glendale, Ky., giving full information about yourself in your letter. Please include your telephone number. There may be an opening in our Home for you.

B. As the "General Association ad interim" in a limited fashion by performing General Association functions specifically delegated to it.

C. As the board responsible for the operation of the programs assigned to it.

(2) Shall consist of sixty-two members

A. Two members shall be elected as the basic membership from each of the eight regions of the state.

B. The moderator of the General Association and the president of the Woman's Missionary Union serve as ex officio members.

C. The remaining forty-four members be apportioned to each of the

eight regions as nearly as possible in the same proportion that the church membership in the regions bears to the total church membership in the state.

D. In figuring the apportionment all fractions be dropped and any vacancies remaining be filled by election of members at large.

## STATE BAPTIST STUDENT UNION CONVENTION

### First Baptist Church, Bowling Green, Kentucky

### October, 24 - 26, 1958



**MR. IRA PROSSER,**  
ASSISTANT TO PASTOR  
CALVARY BAPTIST CHURCH,  
LEXINGTON  
IN CHARGE OF CONVENTION  
MUSIC



**REV. R. KEITH PARKS, PROFESSOR,**  
BAPTIST THEOLOGICAL SEMINARY  
SEMARANG, INDONESIA  
SPEAKS SUNDAY MORNING ON  
SUBJECT:  
"M LIFE DIRECTED BY HIS SPIRIT"



**DR. JESS C. MOODY, PASTOR**  
FIRST BAPTIST CHURCH,  
OWENSBORO  
SATURDAY EVENING SPEAKER:  
"DEDICATED TO GOD'S GREAT  
PURPOSE"

### Theme for Convention : DISCIPLINED FOR TODAY'S DEMANDS

SEE RELIGIOUS DRAMA: **JOB**—Georgetown College Maskrafters, Professor O. R. Corey, Directing.  
HEAR 100 VOICE STATE BSU CHOIR—Directed by Mr. Jim Jones, Minister of Music, First Baptist Church, Bowling Green.

#### OTHER CONVENTION PERSONNEL:

- DR. VERNON B. RICHARDSON, University Baptist Church, Baltimore, Maryland.
- MR. WILLIAM HOWARD BRAMLETTE, ASSOCIATE, Student Department, Nashville, Tennessee.
- DR. JOSEPH R. ESTES, Pastor, First Baptist Church, Bowling Green, Kentucky.
- MRS. JOHN M. CARTER, Housewife and Professor, Campbellsville College, Campbellsville, Ky.
- DR. GABE A. PAYNE, JR., Medical Doctor, Hopkinsville, Kentucky.
- DR. GEORGE W. HARRISON, Professor, Georgetown College, Georgetown, Kentucky.
- MISS DOROTHY BOOTH, Assistant Dean, Cumberland College, Williamsburg, Kentucky.
- REV. RICHARD OLDHAM, Pastor, Glendale Baptist Church, Bowling Green, Kentucky.

#### REGISTRATION:

Send \$1.00 Registration to Mr. Roy Brigrance, Baptist Student Center, 450 East Fifteenth Street, Bowling Green, Kentucky.

E. All nominations to membership on the Executive Board be made by the Committee on Nominations, suggestions being invited from all interested sources and district associations.

(3) Shall be organized as follows:

- A. With six committees:  
Operating Committee  
Program Committee  
Denominational Cooperation Committee  
Finance Committee  
Nominating Committee  
Executive Committee.

B. The Operating Committee shall meet in alternate months except as it may direct otherwise and shall

- a. Recommend board adoption of specific objectives for each program.
- b. Recommend board adoption of policies to be observed in carrying out programs.
- c. Recommend board approval of plans for individual programs.
- d. Recommend a plan of organization for the staff of the executive board. Review the plan periodically and recommend changes, when required.
- e. Nominate for election by the full board the general secretary and the editor of "The Western Recorder."
- f. Approve the appointment of professional-level staff nominated by the general secretary-treasurer and the editor of "The Western Recorder."
- g. Direct the work of the general secretary between meetings of the executive board.
- h. Direct the work of the editor of "The Western Recorder."
- i. Recommend the facilities and services which should be provided for the conduct of the programs for which the executive board is responsible.

j. Request allocations of current and general financial resources required for the conduct of assigned programs. Requests should be presented to the program committee of the executive board in the form adopted by the executive board.

k. Report to the executive board on program plans and accomplishments including the use of financial resources. Recommend board approval of those sections of the executive board's annual report to the General Association related to programs for which the executive board is responsible.

C. The Program Committee shall meet at least quarterly, more frequently if required, and shall

- a. Propose broad program objectives for presentation to the General Association by the executive board.
- b. Propose the plan of organization which the executive board should recommend to the General Association as well as changes in the plan as required.
- c. Propose the assignment of responsibility and authority for the conduct of specific programs to institutions and to the executive board.
- d. Propose broad policies (except financial policies) to be observed by the institutions and the executive board in the conduct of their programs.
- e. Review and evaluate the reports of General Association institutions and the executive board's operating committee on their program plans and accomplishments.
- f. Propose that the executive board

recommend adoption of reports and, where appropriate, that the executive board present resolutions instructing General Association institutions to make corrective action with respect to making their programs more effective.

g. Propose the cooperative program goals for the coming year which the executive board should recommend to the General Association.

h. Propose to the executive board the distribution of undesignated cooperative program funds between (1) national and world, and (2) Kentucky uses which it should recommend to the General Association. The distribution proposed should equal the cooperative program goal accepted by the executive board on the basis of advice from the program committee and the finance committee.

i. Review requests of General Association institutions and the operating committee of the executive board for the allocation of undesignated financial resources. Propose to the executive board the allocations which it should recommend to the General Association.

j. Recommend approval by the executive board of those sections of the executive board's annual report to the General Association devoted to the Baptist program in Kentucky.

D. The Denominational Cooperation Committee shall

- a. Study all aspects of the relationship of Kentucky Baptists with other Baptist groups, reevaluating the relationship between these groups of Baptists.

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### Program For Associational Officers' Planning Meeting

Theme: *Thou art the Christ*  
Afternoon Sessions \*

3:45	Hymns .....
	Scripture .....
	Prayer .....
3:55	Kentucky Honor Church Program .....
4:05	Roll Call and Announcements .....
4:15	Reaching additional churches for Training .....
4:50	Planning for 1959 .....
6:00	Adjourn .....

#### Evening Session \*

7:00	Song .....
	Scripture .....
	Prayer .....
7:15	Age Group Conferences .....
8:30	Song .....
8:35	We Plan To .....(a general discussion of plans for next year)
8:50	Lead On, O King Eternal (message) .....
9:00	Adjourn .....

	Places of Meetings	Time
Oct. 20	Berea Baptist Church, Berea, Ky. ....	Central Daylight
Oct. 21	Cynthiana Baptist Church, Cynthiana, Ky. ....	Eastern Standard
Oct. 22	*Wing Avenue Baptist Church, Owensboro, Ky. ....	Central Standard
Oct. 23	Cadiz Baptist Church, Cadiz, Ky. ....	Central Standard
Oct. 24	Cave City Baptist Church, Cave City, Ky. ....	Central Standard

\*—Owensboro meeting begins at 9:45 A.M. and adjourns at 3:00 P.M.

b. Assume the functions of the several committees now concerned with special activities of the Southern Baptist Convention, i.e.—committees on home missions, foreign missions, radio, relief and annuity.

c. Recommend approval by the executive board of those sections of the executive board's annual report to the General Association related to the Baptist program outside Kentucky as they affect Kentucky Baptists.

E. The Finance Committee shall  
a. Propose board financial policies to be observed by the institutions and the executive board in the conduct of their programs. Review these policies periodically and recommend revision, when appropriate.

b. Review and evaluate the financial practices of General Association institutions and the executive board as reflected in their financial reports and audits.

c. Conduct special studies of financial practices and propose to the executive board that it recommend General Association adoption of resolutions aimed at changing or clarifying financial policies or instructing institutions to take corrective actions.

d. Review estimates of future cooperative program giving and advise the executive board on the feasibility of the goal for the cooperative program for the coming year which the executive

board should recommend to the General Association.

e. Review periodic financial reports of the General Association and its executive board and report to the executive board on the financial affairs of the General Association and executive board.

f. Recommend approval by the executive board of those sections of the executive board's annual report to the General Association related to financial matters.

F. The Nominating Committee shall  
a. Consist of five members appointed annually by the chairman of the Executive Board.

b. Recommend board members for service on the operating, program, denominational cooperation, and financial committees of the executive board. Careful consideration to their selection of nominees. Each board member should be assigned to one committee.

(a) Committee members should give  
(b) Recommendations for the assignment of executive board members to executive board committees should be made on the basis of ability, familiarity with the type of work to be done, and enthusiasm for the assignment.

(c) The recommendations of the nominating committee should be voted on by the members of the executive

board at the board's December meeting.

(d) No subcommittee or committee should be permitted to lose more than half its membership from one year to another.

(e) Proposed chairmen of committees and subcommittees of the executive board should, in general, have had at least one year's prior service on the committee of which they are to head.

G. The Executive Committee shall  
a. Consist of chairman of executive board, as chairman

chairman of denominational cooperation committee  
chairman of finance committee  
chairman of nominating committee  
chairman of program committee  
general-secretary as ex officio member.

b. Meet at call of its chairman or one of its members to call a special meeting of the executive board when the committee feels there is need for the executive board to

(a) Take some action which the executive board has been authorized to take between General Association sessions.

(b) Recommend to the executive board—either at a special or a regular meeting—the action which it should take as "General Association ad interim" on any matter on which the executive board is authorized to act as an ad interim body.

(c) Suggest to General Association institutions actions which should be taken to make their programs more effective in attaining broad program objectives.

(d) Suggest to General Association institutions actions which should be taken to make more effective use of their financial resources.

(e) Act as ad interim executive board with respect to any actions specifically delegated to it by the executive board and not within the authority of any other committee.

(f) Assist in resolving possible conflicts among committees and boards and recommend clarification of assignments wherever such action is appropriate.

c. Take actions only which are of an emergency nature.

(4) Shall meet four times during the year.

A. November, immediately following the end of the General Association sessions, merely to elect a chairman and vice chairman. Within a week or ten days the newly elected chairman will appoint a nominating committee from among the members of the executive board to report at the regular December meeting of the executive board.

B. December—

This would be an organizing meeting to receive and act upon recommendations of the nominating committee of the executive board. Committee reports will also be received.

C. March—

General purpose meeting

D. September—

General purpose meeting but specifically to approve reports and recommendations to the General Association.

(5) Have the following staff and organization:

A. Staff headed by General Secretary, who would:

a. Function as the chief executive officer of the Executive Board and should provide strong leadership for the Executive Board's programs (except substantive programs of "The Western Recorder" and the Woman's Missionary Union).

(a) Direct the planning of Executive Board programs.

(b) Be responsible for the selection of people who are to conduct the programs of the Executive Board.

(c) Organize the Executive Board staff to permit it to conduct programs and provide supporting services effectively.

(d) Coordinate the work of all units of the Executive Board staff.

(e) Motivate members of the Executive Board staff to make the fullest contribution of which they are capable to the work.

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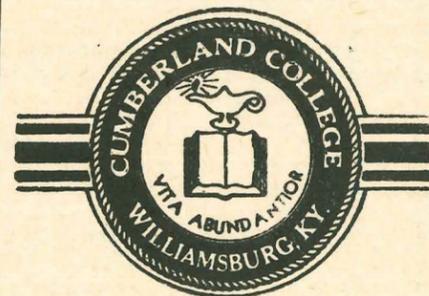
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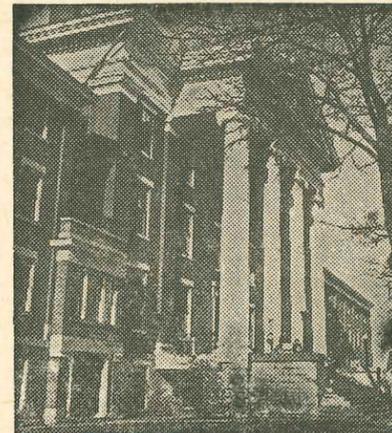
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(f) Evaluate the progress of programs and the work of Executive Board staff members.

(g) Represent the Executive Board to the denomination and to the general public, and should promote participation in and support all General Association and Southern Baptist Convention programs.

b. Serve as an ex officio member and secretary of the Executive Board and its principal committees and should provide staff assistance to all committees.

B. Responsible to and reporting to the General Secretary:

a. *Program Analyst* (in Program Office), a new position which it is recommended be created, the duties and responsibilities to be:

(a) Serve as a staff adviser to the General Secretary concerning the program requirements of Kentucky Baptists.

(b) Assist committees of the General Association and the Executive Board, as directed by the General Secretary, in analyzing programs for Executive Board departments.

(c) Assist the General Secretary to develop an over-all coordinated program for Executive Board departments.

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(d) Analyze programs of the Executive Board departments and the institutions sponsored by the General Association to evaluate their relationship to the needs of Kentucky Baptists, the thoroughness with which they are planned, and their effectiveness when executed.

(e) Work with the Associate General Secretary and department heads in planning, administering and reporting their respective programs.

(f) Advise the General Secretary concerning deficiencies in programs, and recommending such changes in planning, coordinating and reporting techniques as will contribute to greater effectiveness by the Executive Board staff.

(g) Work with the business manager and the department heads in developing periodic management reports concerning the status of Executive Board programs.

(h) Draft reports, agenda, recommendations and similar material for review and approval of the General Secretary.

(i) Maintain an excellent working knowledge of the research and informational activities and material of the Southern Baptist Convention, particularly the department of survey, statistics and information of the Sunday School Board, including advice to the General Secretary concerning the applicability of the material to Kentucky and such modifications or additions as would help the Kentucky Baptist programs.

(j) Plan and conduct, individually and in cooperation with others, such surveys and other research work as may be necessary to the fulfillment of his total responsibilities.

b. *Business Manager*—The Accountant and office manager should be appointed business manager with the responsibility for supervising all program services and administrative services:

(a) Serve as the principal assistant to the General Secretary on business activities of the Executive Board staff.

(b) Supervise the business office of the Executive Board staff delegating responsibilities to subordinates as may be necessary and appropriate.

(c) Direct all business activities of the Executive Board staff in a manner that insures their greatest effectiveness with the least expenditure of funds, including budgeting, personnel, purchasing and procurement, storage and filing, administrative and program services, and maintenance and operation of facilities, buildings, grounds and equipment.

(d) Serve personally as principal budget and personnel assistant to the

General Secretary, including recommendations concerning administrative policies and procedures and their application to the work of the Executive Board staff.

(e) Develop and release, with the approval of the General Secretary, administrative instructions and bulletins.

(f) Maintain manuals of administrative policies, procedures and practices.

(g) Maintain current charts and descriptions covering organization of the General Association of Baptists in Kentucky and its committees, the Executive Board staff, and each of its organizational units and authorized positions.

(h) Prepare periodic management and financial reports as required.

(i) Assist the departments of the Executive Board staff in developing effective and economical procedures for the conduct of their work.

(j) Plan and conduct such surveys in regard to prices, salaries, and other items with which he is concerned as may be necessary to the orderly and efficient conduct of the business of the Executive Board staff.

(k) Cooperate with agencies and institutions of the General Association in fostering, developing and administering joint activities designed to reduce costs and increase administrative efficiency.

(l) Cooperate with groups affiliated with the Southern Baptist Convention in developing and sharing business techniques which are mutually advantageous to the groups concerned.

(m) Exercise functional supervision over all clerical and secretarial personnel and direct supervision over such personnel in other departments whenever the normal and usual supervisor may be absent from headquarters.

(n) Review and evaluate periodically the performance of employees of the business office.

(o) Survey all aspects of Cedarmore operation.

(p) The Business Manager should be provided with a principal assistant specializing probably in accounting and financial and other report areas.

c. *Associate General Secretary*, A general deputy to the General Secretary, a newly created position, the duties and responsibilities to be:

(a) Serve as principal assistant to the General Secretary, acting for him as directed, and performing such special duties as may be required.

(b) Assist in the supervision of the staff and the planning, coordination

and evaluation of the work of the staff to the degree that such responsibilities are delegated to him by the General Secretary.

(c) Substitute, as directed, for the General Secretary as Secretary of various Executive Board committees.

(d) Participate in promotion activities under his supervision and as directed, in those of the remainder of the staff.

(e) Represent the General Secretary at meetings within and without the state.

(f) Participate in conferences, rallies and training meetings to assist and guide such groups in their deliberations and other activities.

(g) Promote participation in state retirement plans administered by the Relief and Annuity Board of the Southern Baptist Convention.

(h) Develop and review written materials related to duties assigned the position.

(i) Review and evaluate the performance of staff members reporting to him, inspiring them to develop their full potential as members of the staff.

(j) Through exemplary conduct and mastery of techniques appropriate to his responsibilities, inspire Baptists to work toward ever-higher levels of personal dedication and service.

(k) Directly supervise:  
(aa) *Mission Secretary* who is responsible for all direct mission work.

(bb) *Church Enlargement Survey Secretary* to be responsible for the program above in VII 1. (5)

(cc) *Stewardship Promotion Secretary*, whose duties and responsibilities would include:

(aaa) Serve as the principal assistant to the Associate General Secretary.

(bbb) Formulate for the Associate General Secretary a comprehensive program for all stewardship activities including:

Statement of objectives  
Determination of needs  
Establishment of specific goals  
Formulation of essential policies and procedure  
Development of budgetary requirements

(ccc) Promote the Cooperative Program plan of giving, the FORWARD PROGRAM of Church Finance and endowment giving by individuals and groups.

(ddd) Work with agencies and institutions of the General Association in developing coordinated stewardship promotion programs.

(eee) Promote stewardship promotion programs through individual consultations, personal appearances, tracts and related written materials, and other means.

(fff) Plan, schedule, lead and participate in training and inspirational conferences and meetings throughout the state, to help develop effective stewardship promotion programs by the district associations and churches.

(ggg) Supervise such employees as may be assigned to him.

(hhh) Through exemplary conduct and mastery of techniques appropriate to his responsibilities, inspire Baptists to work toward ever-higher levels of personal dedication and service.

d. Church Music Department Secretary

e. Training Union Department Secretary

f. Sunday School Department Secretary

g. Baptist Student Union Department Secretary

h. Brotherhood Department Secretary

i. Evangelism Department Secretary  
C. The editor of "The Western Recorder" should be responsible for the management of the paper, and work cooperatively with the General Secretary and the Executive Board staff.

D. The Executive Secretary of the Woman's Missionary Union should continue to direct the activities of the auxiliary's staff and to work cooperatively with the General Secretary.

E. Accounts of the Kentucky Baptist Foundation and "The Western Recorder" be centralized under the Business Office of the Executive Board staff. It is hoped the Woman's Missionary Union would avail themselves of this service also, thus saving much duplication of time and talent.

3. That the term of the moderator shall be for one year and that he shall be ineligible to succeed himself.

4. That a constitution and by-laws be drafted to incorporate the changes adopted in this report.

Your Survey Committee asks that it be granted time to do this work and present a proposed constitution and by-laws at the next session of the General Association.

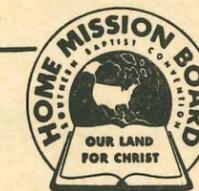
Respectfully Submitted,  
SURVEY COMMITTEE,

ROBERT E. HUMPHREYS, Chairman  
IRA McMILLEN, JR.  
G. DAVID McCLURE  
EARL S. BELL  
FRANKLIN OWEN  
LEWIS C. RAY  
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J. EDGAR STONER  
RAYMOND SANDERSON  
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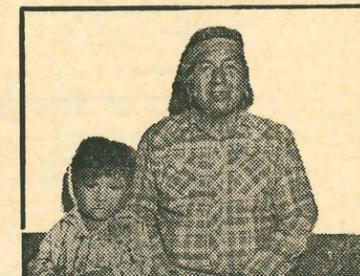
[EXPLANATION.—A. B. Colvin, Robert L. Robertson and Dr. Gabe Payne were also appointed on the committee. Colvin resigned upon accepting the position as superintendent of missions and evangelism for the Executive

Board; Robertson also resigned; and Payne was unavailable to approve the report before its printing due to his world tour.]

## HOME MISSIONS MEANS



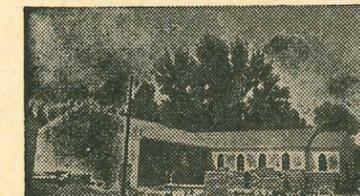
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The housing bureau, he said, will not accept any applications except those made on official forms. No application will be honored if it is postmarked before Dec. 1. A deposit of \$10 is required for each room reserved.

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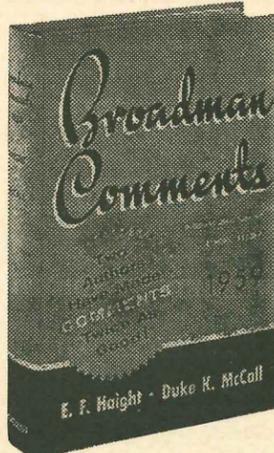
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