

## If you're going to SBC as messenger, you need to know a thing or two

The first phase of increased checking of the registration process for messengers elected by churches will be implemented at the Southern Baptist Convention's annual meeting in St. Louis in June.

The increased attention to the registration process follows an investigation at the SBC in Houston last year which turned up a number of violations of the process and procedures.

The investigation by Lee Porter, SBC registration secretary, at the request of the SBC, however, failed to uncover any massive wrongdoing which would have affected the election of Adrian Rogers as SBC president. Question was raised about the election following efforts of a group pushing biblical inerrancy to elect him. The 1980 SBC will vote on several proposed bylaw changes which grew out of the investigation.

Porter outlined several steps persons must take in St. Louis to receive accreditation to vote as messengers in SBC business sessions.

1. A person must be elected properly by the church under constitutional requirements which permit one messenger for each "cooperating church" and one additional messenger *either* for each \$250 of contribution to the work of the SBC *or* each 250 members. The church must use either the contribution test or the membership test, not a combination, Porter said. No church, under constitutional limitations, may have more than 10.

2. A church allowed the full complement of 10 messengers should elect no more than 10 persons. "The constitution has no provisions for alternates and alternates will not be registered," Porter said.

3. Persons elected *must* be a member of the church which elects them.

4. Messengers must register personally and present proper credentials from their churches. "If they do not bring properly filled and signed messenger cards they will have to contact the credentials committee," Porter said. "If they can show the credentials committee a letter from their church stating they were elected messengers in accordance with constitutional requirements they will receive credentials.

"If they don't have written confirmation they will have to fill out a form for credentials attesting they were elected. After that they must present that form to the credentials committee to be checked. If it is approved they will be given credentials," said Porter.

"Lack of a properly filled out registration card will create a time consuming process," Porter continued. "It would be worth a few minutes before the convention for messengers to assure proper election and certification."

## Executive board fetes 6 at Cedarmore this week

Six career employes of the Kentucky Baptist Convention's executive board were to be honored this week in the board's annual spring session at Cedarmore Baptist Assembly.

Scheduled for recognition, and their length of employment, are:

Edith Killip, secretary, Direct Missions Department, and Mrs. Shirley Tucker, office supervisor, Stewardship Promotion Department, 20 years each; Mrs. Annette Floyd, administrative secretary, and Mrs. Martha Quire, registration clerk, both at Cedarmore Assembly, 15 years each; and C. Vernon Cole, director, Church Training Department, and Mrs. Carolyn Strunk, computer operator, Business Office, 10 years each.

The board was to honor the employes for the service longevity at a testimonial dinner May 5 at Cedarmore.

In business actions, the board was to consider budget projects for the fiscal year beginning Sept. 1, 1981 to the KBC meeting in November. It will also map out specific budget allotments for the year starting Sept. 1, 1980.

# Madisonville

## Missions, Moonies, money — WMU meeting covered it all

by James H. Cox, Associate Editor

A mass rally in Bowling Green Nov. 12 during the 143rd meeting of the Kentucky Baptist Convention is expected to undergird Kentucky Baptists' Bold Mission Thrust efforts.

Announcement of the rally was made during the recent Kentucky WMU annual meeting at Madisonville's First Baptist Church by convention president John Dunaway of Corbin. He said the rally, scheduled for Western Kentucky University's Diddle Arena, is expected to draw 13,000 Kentuckians.

Making the announcement, Dunaway cautioned the ladies "business as usual in your church and mine simply will not accomplish" the desired aims of Bold Mission Thrust.

"I pray God you'll return home committed to tell the most beautiful story in the world, that Christ receiveth sinful men," Dunaway concluded.

The 1182 registered participants at the state WMU convention had earlier heard missionary Leroy Albright, on furlough from Zambia, admonish:

"When we get to heaven, there's going to be a roll call of missionaries—and there's going to be a lot of Sunbeam leaders, Mission Friends leaders, GA and RA leaders who receive stars in their crowns for their glorious contributions to the missions enterprise."

Albright related how he first learned of missions as a child through a Sunbeam leader in First Baptist Church, Pineville.

He declared, "If Southern Baptists are going to preach the gospel to every creature on earth by the year 2000 we've got to have 30,000 Mission Friends organizations, 30,000 GA and RA organizations to develop the preachers required."

Bobbie Sorrill, director of the education division, Woman's Missionary Union, Birmingham, Ala., encouraged the ladies to ask three questions:

1. What is the basis of my life-changing commitments?
2. What are some practical options?
3. What should be my first step?

"Jesus can change a 20th century Baptist woman the same way he changed his own disciples," she encouraged.

In her annual report on the status of the state Woman's Missionary Union, executive director Kathryn Jasper reported nearly 100 new WMU organizations begun in 1979 over 1978, with 1100 new members.

The increase in home, foreign and state missions offerings climbed more than 10% higher than the previous year.

"For the first time," Miss Jasper announced, "you gave more than \$1 million to the Lottie Moon Christmas offering for foreign missions, and for the first time we received more than \$2 million in these combined special offerings in one year."

Cliff Elkins, a former member of the Unification Church (Moonies) and now a Home Mission Board representative living in Mississippi, testified, "I've never been more loved anywhere else than I've been loved as a Moonie."

Yet, he termed the Unification Church 'counterfeit religion,' warning, "You've got to know the real thing so well counterfeit won't fool you."

He said seven out of 10 Moonies were once members of mainline denominations and reported Moonies raise a million dollars every five days through street sales.

"If we were giving the way we should be giving in our churches, no one could intimidate us about giving more," he declared. "Most of the members came out

of our churches, and most of their money came out of our pockets. They have one group of people to thank for their success—us."

Elkins also noted Jehovah's Witnesses baptized 100,000 persons in a recent year, of whom 40% were Baptists.

"The problems and solutions to the cults are all in the same place," he suggested. "A Moonie cannot outlove you if you have the love of God in your heart."

Mrs. Horace Hambrick of Georgetown was reelected to serve a third one-year term as president of the WMU executive board during the Madisonville meeting.

Also reelected were Mrs. O. B. Mylum, Berea, vice president; Mrs. Jack Cook, Louisville, secretary; and Mrs. J. Chester Durham, Middletown, treasurer.

Area representatives elected include:

Central—Mrs. Wayne Dehoney, Louisville; Mrs. Wendell Romans, Mt. Washington; Mrs. Grover Williams, Louisville.

Northcentral—Mrs. Ben Cox, Versailles; Mrs. Carl Cummins, Burlington; Mrs. Ted Sisk Jr., Lexington.

Southcentral—Mrs. O. H. Burkett, Somerset; Mrs. C. D. Ransdell Jr., Salvisa; Mrs. Ted Winn Jr., Campbellsville.

Northeastern—Mrs. Arthur Emmons, Ashland; Mrs. Walter Frasure, Allen; Mrs. Luther Tackett, Flatwoods.

Southeastern—Mrs. Elmer Wiley, Manchester; Mrs. John Justice, Booneville; Mrs. Robert Milby, London.

Southern—Mrs. Van Carter, Trenton; Mrs. Paul Parks, Bowling Green; Mrs. Francis Tallant, Bowling Green.

Southwestern—Mrs. Albert Crider, Murray; Mrs. Garvice Douglas, Paducah; Mrs. J. Brandon Price, Paducah.

Western—Mrs. George Chinn, Hartford; Mrs. Bob Key, Central City; Mrs. James Watts Jr., Hawesville.

Elected members at large were:

Mrs. Austin Ashby, Henderson; Mrs. Carrol Hanberry, Owensboro; Mrs. Gary Hall, Grayson; Mrs. John Kendall, Florence; Mrs. George Ramey, Williamsburg; Mrs. Eugene Rogers, Fairfield; Mrs. James Sublette, Fulton; and Mrs. Robert Young, Paintsville.

The women approved a \$290,000 Eliza Broadus state mission offering goal for 1980. The bulk of that amount—\$65,000—will go toward salaries for state missionaries.

Another \$35,000 is earmarked for Bold Mission Thrust, \$30,000 for capital improvements at Cedarmore Baptist Assembly and \$25,700 for church building grants. The remainder will be divided among language missions, state missions week of prayer materials, scholarships and numerous projects supported by Kentucky Woman's Missionary Union.

Five associations were recognized for achieving distinguished levels of WMU service in 1979, including Bethel, Elkhorn, Long Run, Pulaski and Upper Cumberland.

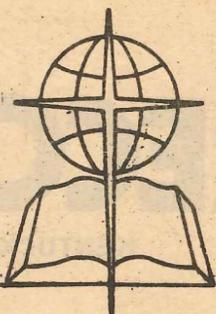
Thirteen churches were similarly recognized, including:

Burnside First, Corbin Central, Elizabethtown Sevens Valley, Georgetown, Lexington Grace, Louisville Highland, Versailles Hillsboro, Maysville First, Louisville Melbourne Heights, Cadiz New Hope, Shepherdsville Pleasant Grove, Harlan Sunshine and Louisville Walnut Street.

By previous action the 1981 state WMU annual meeting will be held Apr. 23-25 at Unity Baptist Church, Ashland. The women voted to hold their 1982 meeting Apr. 22-24 at Harrodsburg Baptist Church.

*Earnestly contend for the faith which was once for all delivered to the saints. — Jude 3*

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C. R. Daley

## Daley Observations

### Springtime in the Cumberlands

It's springtime in Kentucky and the beauty and splendor of the countryside are enough to make one forget the domestic and international problems that dominate our thinking these days. To drive through Kentucky in late April from the falls on the Ohio, by the rolling bluegrass country and on to Williamsburg in the Cumberland mountains is medicine for the soul.

The dogwoods, redbuds, crabapples and other April blooming trees are at their peak of beauty. Sleek cattle on green hillsides speak of the bounty of God, newly turned fields black with fertility inspire hope for bountiful harvest in the fall and early gardeners' peas and onions peeping out the soil stir tastebuds dormant through the long winter.

The singer of Israel must have enjoyed springtime also. As creation joined creatures in response to the divine gardener's touch, he sang, "Let the field exult and everything in it; Then shall all the trees of the wood sing for joy" (Ps. 96:12).

Nestled in the beautiful Cumberlands in southeast Kentucky is Williamsburg, rich in cultural and religious heritage. This community makes an ideal home for Cumberland College, a Baptist school dedicated to training Appalachian youth for service to humanity and to God.

The Cumberland campus in late April is a beautiful and inspiring sight. It is aglow with youth as well as with natural beauty. Couples stroll across the campus holding hands while toying with each other's heart. Only realization of soon coming exams and semester grades dampen their carefree bliss. Sincerity of purpose and seriousness of preparation are reflected in their faces and merely to meet them is to find renewed hope for the future of America and reassurance of vital Christianity in the world of tomorrow.

Matching the sincerity of the students is the commitment of Cumberland's faculty and staff members. The total dedication of retiring president Jim Boswell to the discovery and development of young minds pervades the entire faculty and staff. Joy of teaching youth and not pay for professional services explains their ministry at Cumberland.

The occasion for the delightful visit to Cumberland was a convocation for awarding honorary degrees to John Dunaway, Robert Terrill and Roscoe Miller. The occasion afforded special satisfaction for me not only because of my respect and appreciation for Cumberland but also because I had the joy of teaching two of these honorees in college classes a quarter of a century ago.

One of the dividends of growing older is seeing fruits from earlier labors.

### There's concern for needy pastors

The description of the financial plight of my retired friend who has given his life to a Baptist institution brought more response than expected (Western Recorder, Apr. 16, p. 2). Besides letters all of which expressed deep feelings of concern, two specific suggestions came from interested persons.

One of these was Bill Amos, executive director of the Kentucky Baptist Board of Child Care. Bill came to my office as soon as he read the editorial. In his hand was a drawing of one of the present cottages on Spring Meadows campus showing how it could be remodeled into four apartments.

It turned out that the Child Care directors, in trying to decide what to do with the present cottages which are no longer suitable for housing children, had considered the possibility of remodeling them into apartments for low income retired Baptist personnel. (Provision for such a ministry is included in the original charter of Spring Meadows.) As it turned out the estimated remodeling costs for each cottage was \$150,000 to \$200,000 which the Child Care Board couldn't handle with its other commitments.

It is an intriguing idea. The five cottages at Spring Meadows would afford 20 apartments in an urban setting and the five at Glendale 20 more apartments in a rural setting. Anybody know where there are two million dollars for such a project?

The day after the Amos visit I was sitting across the table at a luncheon revival service from a successful Baptist businessman. He had read the editorial with interest. He gave assurance there was money that would be raised for helping retired needy Baptist preachers. He felt, however, that the need far exceeds the limits of 40 apartments and he is right.

Kentucky Baptist Convention leadership has been sympathetic with needed care for aged Baptist ministers and laymen but has also been very reluctant to create more institutions. In light of the presently inadequate support of existing convention institutions, this is an understandable position.

Experience would indicate that rather than building institutions to administer, it would be better to let other groups build and manage such facilities and use any available denominational funds to supplement the limited revenues of suffering retirees who live in their own homes or have to have institutional care.

Two excellent examples of convalescent facilities operated by local Baptist groups are Baptist Convalescent Center in Newport and Baptist Home East in Louisville. A Baptist retirement center is now being built in northern Kentucky.

In any case the need is dire and a sympathetic word is not enough. There's enough creative thinking among Kentucky Baptists to find a solution to this need.

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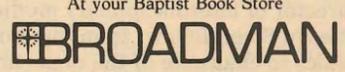


*The New Lottie Moon Story* is the first major study in 54 years of this most significant woman. It is a record of Miss Moon's involvement in missions and the ever-fresh story of the beloved Virginia lady—missionary, leader, and friend to the Chinese from 1873 to 1912—who burned out her life pioneering in China.

Catherine B. Allen, assistant to the executive director of Woman's Missionary Union, with the help of Moon family, missionaries, historians, and archivist, has reconstructed the life of Lottie Moon.

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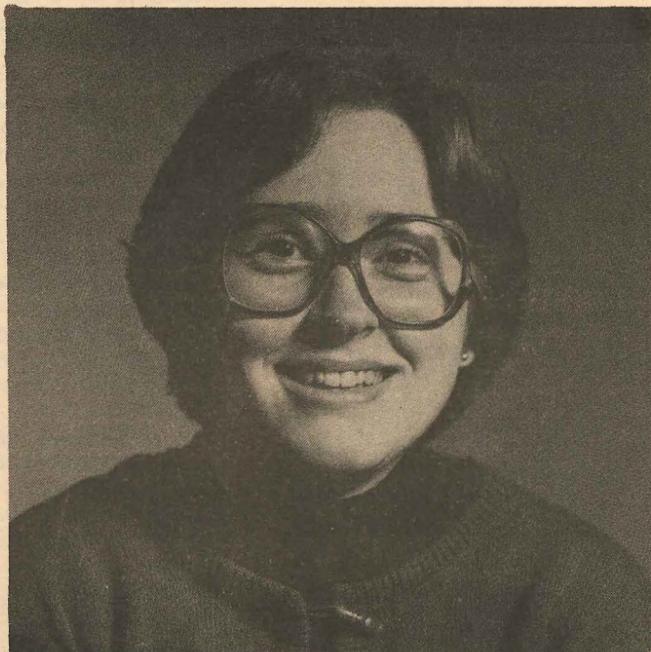
# CUMBERLAND COLLEGE SCHOLARSHARE

## Meet Patricia Gordon

Patricia is bound for Pharmacy school in the very near future. As a church pianist she is active in spreading the Gospel wherever the opportunity presents itself. "I feel that reaching out is important whenever you get the opportunity. I also feel that you must make the most of yourself."

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But your gift must not take away from your tithes and offerings to your own local Baptist church.



## Please fill out this form and sponsor a leader

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 Either
- Would you like a picture of your sponsored youngster? After we select the student we can send you a picture and an annual report on the student's progress. Do you want this information?  
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 Yes  No
- Verification of Cumberland's program. Due to student labor and volunteer work we are able to stretch the dollar to the limit. Would you like to receive an annual report from Cumberland College?  
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 Yes \$ .....

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# Baptist News in Brief

## Attention, present Bibles, start . . .

Two hundred and forty-three Kentucky 4th, 5th and 6th graders participated in the children's state Bible drill at Bowling Green First Baptist Church, Apr. 26.

The children represented 26 Baptist associations in Kentucky. The associations were: Anderson, Bethel-Logan, Boones Creek, Christian County, Daviess-McLean, Elkhorn, Franklin, Graves County, Greenup, Liberty, Little Bethel, Little River, Long Run, Nelson, Northern Kentucky, Ohio County, Pulaski, Salem, Severns Valley, South District, Taylor County, Ten Mile, Three Forks, Warren, West Kentucky and West Union.

Two hundred and ten of the participants made four or less mistakes and were recognized as state winners.

Eleven children have been state winners for three consecutive years. They are: Paul Tindall, Hopewell Baptist Church, Jeffersonton; Janet Cathey and Rusty Fletcher, Unity Baptist Church, Ashland; Denise Fush, Wallonia Baptist Church, Princeton; Houston Irby and Jackie Pagan, Yellow Creek Baptist Church, Owensboro; Michelle Poole, John Dalton and Daron Sills, Mayfield First Baptist Church; John Walker, Oak Grove Baptist Church, and Greg Roederer, Highview Baptist Church, Louisville.

Each winner received a plaque in recognition of his achievement.

## Kentucky winners

The Church Training Department, KBC, has announced that Rodney L. Roederer and Bonita Boulware will represent Kentucky this summer at Ridgecrest.

Roederer (Long Run Association) was chosen to represent Kentucky in the youth Bible drill because he was the fastest in locating scripture passages. Andrea McCormick (Little River) is the Bible drill alternate.

Of the 80 participants in the state Bible drill, 40 were declared state winners. State winners must make less than three mistakes in the 25 calls.

Bonita Boulware (Severns Valley) was chosen from 22 participants in the speakers' tournament.

She and two runners-up, Rebecca Church (Long Run) and Linda Williams (Anderson) received a scholarship from the three Baptist colleges in Kentucky.

Georgetown and Campbellsville awarded them a scholarship of \$200 per semester. Cumberland awarded them a scholarship of \$400 per semester.

## Rogers: Has God left us?

Southern Baptist Convention president Adrian Rogers and four other prominent Southern Baptists joined dozens of evangelical spokesmen Apr. 29 calling the nation to repentance during a "Washington for Jesus" rally.

Rogers, pastor of Bellevue Baptist Church, Memphis, Tenn., delivered the keynote address to a throng of evangelicals and charismatics estimated at its peak by U. S. park police at 200,000.

After offering a prayer for the release of 53 Americans held hostage in Tehran, Iran Rogers began his sermon declaring "once proud America has

become the laughingstock of the world. It seems as though God has turned his face from us."

The Memphis pastor warned in his view America, "born in Philadelphia in 1776, must be reborn or else join the graveyard of nations." He identified pride as the nation's chief sin, saying, "It is time for God's people to lay their faces in the dust."

Avoiding overtly political themes Rogers dealt instead with repentance and revival in the church. "It's not the sins of the world holding back revival," he went on, "it's the sins of the saints."

Other Southern Baptists who spoke during the dawn-to-dusk gathering were Jimmy Draper, pastor, First Baptist Church, Euless, Tex., and president of the Southern Baptist Pastors' Conference; Buckner Fanning, pastor, Trinity Baptist Church, San Antonio; Charles Stanley, pastor, First Baptist Church, Atlanta; and James Robison, evangelist from Hurst, Tex.

## Wood against labels

A Baptist executive joined 18 other religious leaders in signing an interfaith statement challenging any attempt to label positions on political issues as "Christian" or "unChristian."

James E. Wood Jr., executive director of the Baptist Joint Committee on Public Affairs, signed the statement along with other Protestant, Catholic and Jewish leaders. The timing of the statement's release coincided with the Washington for Jesus Rally sponsored by a coalition of independent conservative church leaders.

Though the rally sponsors, including chairman John Gimenez of Virginia Beach, Va., disavowed any political goals or methods, several speakers during the all day program made references to such sensitive political issues as abortion, prayer in schools and military preparedness.

## Georgia journalist resigns

Mike Jones has resigned as associate editor of the Christian Index, Georgia Baptist news magazine, to take advantage of some short term vocational and missions opportunities.

Jones, 31, had been associate since December 1978. A bachelor, he plans to work on the summer staff at Glorieta Baptist Conference Center in New Mexico.

## Liberia to move ahead

The Liberian Baptist Convention lost many leaders because of the recent government coup but it has trained leadership capable of continuing work, said a Foreign Mission Board official just returned from Liberia.

John E. Mills, the board's secretary for west Africa, said conditions appeared to be returning to normal and missionaries are optimistic of continuing opportunities for work. He visited Liberia Apr. 25-26 at the conclusion of a tour of several west African countries.

Mills expects the convention to be able to make adjustments in its program and leadership to cope with changes caused by the assassination of William R. Tolbert Jr., president of both Liberia and the Liberia Baptist

Missionary and Educational Convention Inc., and by the loss of other Baptist leaders. He said the convention is having difficulties because all funds are frozen. He does not expect the convention to hold its annual meeting this year.

## GGBTS ok's library

Trustees of Golden Gate Baptist Theological Seminary authorized a library construction contract, a training program for leaders in language-ethnic churches and a program of theological training in the Korean language.

Trustees also approved participation in the Marin Consortium for Higher Education and approved a budget of \$2,254,315 in their annual meeting on campus.

Construction of the \$2.8 million library is expected to begin within 90 days and is scheduled for completion one year after that. Construction funds will come from the capital needs portion of the Cooperative Program budget of the Southern Baptist Convention.

The current seminary library houses 105,000 volumes in three separate campus locations. All volumes will be centrally located in the new 37,000 square foot facility.

For the first time since coming to Marin County in 1959 Golden Gate will participate in the Marin Consortium for Higher Education, a board of administrators from the county's six seminaries and colleges for area education planning.

## Baptists aid refugees

Thousands of anxious Cubans jammed the Miami airport to meet relatives brought from Cuba on a plane chartered by Miami Spanish speaking Southern Baptists during the wild "Dunkird" after Fidel Castro opened the doors of his island nation.

The first refugees estimated as many as half a million Cubans would scramble for the open door while relatives who wait anxiously for word on their families fear it may clang shut any day.

Ninety percent of the membership of 38 Spanish Baptist churches in the Miami area are Cuban. Those churches collected \$15,000 to charter two planes to Havana to bring back political prisoners that Castro agreed to release and the U. S. government agreed to accept.

The first planeload of 115, including family members, returned Apr. 28 and the second is scheduled May 12. While the United States government has given asylum to these political prisoners, it is not providing transport.

The Miami Baptist Association is trying to provide food and clothes to the refugees who have made it to the United States. It is in desperate need of money and clothing and contributions may be sent to the Miami Baptist Association Refugee Relief Fund.

## Sorrels reflects on crash

When Robert W. Sorrels, Mission Service Corps volunteer, noticed the small signs on Nigerian roads warning—"It's your neck. Nobody cares"—he didn't realize their significance.

But days later he was joking about the signs in a lighthearted newsletter to his home church, Capitol Hill Metro-

politan Baptist in Washington, D. C., after an automobile accident injured his neck and left him paralyzed from the shoulders down.

Sorrels, 28, said he was "praising the Lord in all things" and told about his one week of adjustment to the hot, humid Nigerian climate before giving details of the accident. The crash killed Titus Oluwafemi, a Nigerian seminary professor about Sorrels' age, and William D. Bender, 55, Southern Baptist missionary in Ibadan. Bender, a 25-year veteran of missions in Nigeria, was buried in Ogbomosho.

"I survived the accident with only one broken bone, but that had to be the fourth vertebra in my neck which left me paralyzed from my shoulders down," dictated Sorrels to his sister, Elaine Bean, who visited him in Nigeria.

Latest reports from Eku indicate that Sorrels has regained some feeling and movement in his arms and legs.

## Elrod stays at G'town

In an unprecedented move, trustees of Georgetown College have offered Ben M. Elrod, president of the Baptist school, a three year contract effective May 1.

"The trustees have been exceptionally pleased with the leadership of Dr. Elrod," Randall L. Fox, chairman of the board, disclosed. "This action confirms the support of the trustees for him and for the work he is doing."

In addition, the board approved the following changes in faculty and administrative positions:

Robin Oldham, from coordinator of communications, to assistant to the president;

Bert Hawkins, from development officer to dean of students and director of athletics;

Lindsey Apple, from dean of students to director of interdisciplinary studies;

Marvin Stringfellow, from director of athletics to chairman of the department of health, physical education and recreation, and baseball coach;

Gwen Curry, from assistant to associate professor of English;

Steven May, from associate to professor of English.

## June means no food stamps

Religious leaders have mounted an emergency campaign to pressure Congress for passage of legislation to prevent a temporary shutdown of the food stamp program.

Millions of poor citizens stand to lose food stamp benefits June 1 unless Congress approves and appropriates additional funding for the remainder of fiscal year 1980. Funds for the program have run short this year because of inflation and underestimating of recipients.

According to food and hunger experts within the religious community, Congress must finalize action by May 15 or the secretary of agriculture will be forced to notify states to shut down the program as of June 1.

Kitty Weiss, a United Church of Christ food policy expert, predicted that unless Congress acts by the May date the program could remain closed for two to six weeks, causing widespread hunger among the nation's poor.

Bread for the World, New York-based hunger organization, estimates

# Baptist Forum

that contrary to popular belief less than 14 percent of present food stamp recipients are able-bodied persons without jobs. Such persons, under the program, must register for work and accept jobs offered or be disqualified from benefits.

Arthur Simon, executive director of Bread for the World, is urging church leaders and pastors to press Congress for the emergency legislation before May 15 and to prepare their congregations for a "personal ministry of food-aid to hungry people" if Congress fails to meet the deadline.

## Adrian Rogers announces committee on committees

Jerry Glisson, pastor of Leewood Baptist Church, Memphis, Tenn., has been named chairman of the Southern Baptist Convention's Committee on Committees by SBC president Adrian Rogers.

Glisson is one of 52 persons, including 17 lay persons and 35 church or denominational persons, announced by Rogers. They come from 26 state Baptist conventions qualifying for SBC representation. The committee will meet in St. Louis just before the SBC meeting there June 10-12 to name the SBC Committee on Boards.

That Committee on Boards, which will be listed in the bulletin at the SBC in St. Louis, will convene after the St. Louis meeting to compile a list of nominees for positions on boards of trustees of SBC agencies to be voted on at the 1981 SBC meeting in Los Angeles.

The Committee on Boards named in St. Louis will consist of 52 persons, equally divided between lay persons and church or denominational persons, with one lay person and one church or denominational person from each of the 26 state conventions qualifying for SBC representation.

The Committee on Committees announced by Rogers is as follows:

Alabama—Jimmy Jackson, pastor, Whitesburg Baptist Church, Huntsville, and James Gunn of Bessemer, lay member, Vineland Park Baptist Church, Hueytown; Arizona—Richard Jackson, pastor, North Phoenix (Ariz.) Church, and Harold Friend, lay member, First Southern Baptist Church, Scottsdale; Arkansas—Tommy Hinson, pastor, First Church, West Memphis, and Bill Bennett, pastor, First Church, Fort Smith; California—Glenn Paden, pastor, First Church, Sacramento, and Robert Zinn, pastor, Immanuel Church, San Bernardino; Colorado—Jim Henderson, pastor, Estes Park (Colo.) Church, and Bob Oxford, lay member, Applewood Church, Wheat Ridge; District of Columbia—C. Wade Freeman Jr., pastor, Capitol Hill Metropolitan Church, and Mrs. Worth Grant, lay member, Temple Church;

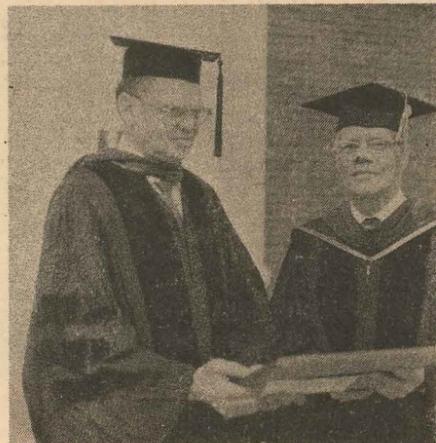
Also, Florida—Joe Boatwright, pastor, Aloma Church, Winter Park, and Doyle I. Carlton, lay member, First Church, Merritt Island; Georgia—A. B. Hatfield, pastor, Alpreta Church, Alpharetta; and Mrs. Grace Kinser, lay member, First Church, Atlanta; Illinois—John Thomason, pastor, Temple Church, Champaign, and Edmund Hill, pastor, Bayle Church, Ramsey; Indiana—Garland Morrison, pastor, Sunnycrest Church, Marion, and Elvis Marcum, pastor, Graceland Church, New Albany; Kansas-Nebraskas—James Jeffrey of Overland Park, Kan., lay member, Leewood (Kan.) Church, and

Gene Hawkins, pastor, First Church, Topeka, Kan.; Kentucky—John Hicks, lay member, Cedar Creek Church, Louisville, and Harold Cathey, pastor, Unity Church, Ashland;

Also, Louisiana—Ron Harrod, pastor, First Church, Keener, and Dick Quick, lay member, First Church, Baton Rouge; Maryland—Walter Agnor, director of missions, Susquehanna Baptist Association, Aberdeen, and Daniel Allen, pastor, Seabrook (Md.) Church; Michigan—Milton Wood, pastor, Gorham Church, Jackson, and David French, pastor, First Church, Swartz Creek; Mississippi—Russell Bush Sr., lay member, First Church, Columbia; and Moe McKeever, pastor, First Church, Columbus; Missouri—William Copeland, lay member, Kirkwood Church, Webster Grove, and Gary Robnett, pastor, First Church, Bethany; New Mexico—Tom Clayton Jr., pastor, First Church, Hobbs, and Stan Coffey, pastor, First Church, Albuquerque; North Carolina—Mark Corts, pastor, Calvary Church, Winston-Salem, and Mrs. Lavenia Blackburn, lay member, Pleasant Hill Church, Elkin;

Also, Northwest—William Peters, interim executive secretary and director of missions, Northwest Baptist Convention, Portland, Ore., and Don Clark, pastor, Orchards Church, Lewiston, Idaho; Ohio—J. W. Bearden Jr., of Cincinnati, lay member, First Church, Mt. Healthy; and Walter Davis, pastor, Dayton Avenue Church, Xenia; Oklahoma—Jerry Don Abernathy, director of evangelism for Oklahoma Baptists, Oklahoma City, and Robert Harris of Edmond, lay member, First Southern Baptist Church, Del City; South Carolina—Ira Craft, lay member, First Church, Columbia, and Alastair Walker, pastor, First Church, Spartanburg;

Also, Tennessee—Roland Maddox, lay member, Bellevue Church, Memphis, and Jerry Glisson, pastor, Leewood Church, Memphis; Texas—Fred Wolfe, pastor, First Church, Lubbock, and Mrs. Evelyn Linebery, lay member, First Church, Midland; Virginia—Wayne Poplin, pastor, First Church, Suffolk, and Dan Shirkey, pastor, Tabernacle Church, Newport News.



**John Dunaway [1], Kentucky Baptist Convention president, is congratulated by Cumberland College president James Boswell upon being awarded an honorary DD degree. Others granted honorary degrees in the special convocation Apr. 28 were Robert Terrill and Roscoe Miller. Arthur L. Walker, executive director of the Southern Baptist Convention Education Commission, delivered the convocation address.**

## What a difference a savior makes

The events of the past few months in Iran point up very dramatically the differences between a nation with a Christian background and a nation with a pagan background.

We Americans should thank God every hour we live for the privilege of living in a land like the United States. The public utterances and the course of action of Iran shows up the total differences between a nation with a Christian background and a nation with a pagan background. This should make lukewarm church members and non-Christians alike do some serious thinking.

Walter M. Averett, Lexington

## Worried and confused

I am a Southern Baptist pastor. I have just read your Daley Observations, "A word for suffering saints" (Apr. 16). I have this future to look forward to. I pastor a small church of just over 100 members. My salary is barely enough to pay bills and provide a modest meal for my family. My church pays my medical insurance through the Annuity Board. However I have no retirement plan.

I am a graduate of a small Bible school and find it almost impossible to further my education. It seems I will always pastor the small church. No doubt God has called me to do this for someone has to attend the smaller flock. I feel my church does everything it possibly can for me. I am their biggest bill if you will excuse the expression.

My question is what will I do when I retire on social security as my only income? Should I inspire my church to give more to the Cooperative Program or should I encourage them to first take care of their pastor?

State workers, missionaries, convention employes are better taken care of than any pastor. What about us? Someone made the statement at our evangelism conference this year that the small church pastor is the backbone of the SBC. Could it be that the SBC is going to strain the back with a load that will break it?

I am concerned about lost people. I back Bold Mission Thrust 100%. Our church will visit every home in our community by 1982. We will continue to give to missions in order that all the world may hear the good news. But what about this pastor? Does anyone really care?

Should I enter Route 10 and cut Cooperative Program giving or go on with things as they are? You can tell I am worried and confused. Will you write concerning this matter?

Name withheld

## Sorry leaders yield suffering saints

Your article, "A word for the suffering saints," shows what happens when we fail to have the right leadership. The Annuity Board came out with a good program, Plan A. After selling it to the churches they froze it at about 1940 level. If the board had kept this plan updated the churches would have gone along. New leaders had their own plans and failed to sell it to the churches. So we have the "suffering saints."

Ray Carter, Benton

## Are we being held hostage, too?

I appreciated so very much your editorial in the Apr. 30 issue of Western Recorder and the stand you are taking on the issue of a "convention takeover." Power plays rule today in our international situations and are infiltrating even our denominational church activities.

The struggle for power is not new to humanity, but just as Iran has captured our people and prevented our much needed attention in other critical political issues, certain well known Baptists have "captured" our interests in an issue of inerrancy, preventing a clear focus essential to any thrust of bold missions. If they succeed many sincere and clear-minded Baptists could truly be held "hostage" in a very limited view of revelation. Their methods and tactics seem to me underhanded politics, violating our Baptist heritage which was founded on freedom of religion and human rights.

Southern Baptists are intelligent people. It is my hope and prayer they will not only recognize such divisive political power plays but also act to defuse them. As the people of God we can affirm unity with diversity and keep a common goal, making his mission our own.

Jeni Cook, Louisville

## Where are the 900?

Your editorial of Apr. 16 was most interesting and thought provoking. You see where you speak of one who is a special friend of yours there are hundreds more who are suffering the same fate.

I have this kind of thing happening almost daily with many who have retired or who want to retire and cannot because of the financial difficulties they face. How can they provide food, medicine and shelter on such a meager sum?

I believe in missions with all my soul but I believe it begins from the pulpit of the local church and wherever our people serve in our institutions and agencies and then to all the world. Let us at least provide for our own and then the world.

As for committees to study this I asked the executive Board finance committee four years ago for such a committee to do this study and it was appointed. I had hopes of at least \$100,000 as a starter to help in critical needs as a beginning.

I do have a hard time in the office as annuity director reconciling myself to these tragic circumstances. My heart is grieved many times when I am confronted with these needs and there is nothing there to help. I have called to may attention almost daily the need of some pastor, widow or child of our denomination who needs help.

C. R., I appreciate your words and trust they will stir our churches and people to some action to help alleviate the need of hunger and shelter of our own. We have almost 900 of our churches in Kentucky who have not taken any action in providing for retirement or insurance for staff people.

Byrd R. Ison, Middletown

# Income inequities

by T. B. Maston

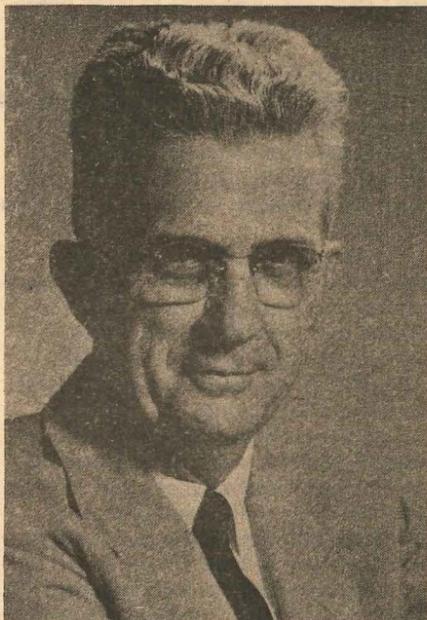
I have hesitated about writing this article. One reason for my hesitation has been the fact that some of my friends, whose opinions I respect, do not agree with my implications and conclusions. Recently, however, there has been a deepening conviction that I should write it.

## Size of churches

Two reports (1975, 1977) by the Research Service Department of the Baptist Sunday School Board seem to substantiate my conviction that the difference in compensation is more than it should be between pastors of small and larger churches. One report is of churches with less than 300 members; the other of those with 300 or more.

When a comparison is made of total compensation, including such items as housing allowance, car expense, ration marked contrast. Using \$8000 as an arbitrary figure, 53.3 percent of the pastors of the smaller churches, in contrast to 93.5 percent of the larger churches, receive that much or more.

There may be some significance for the work of Southern Baptists in the fact that only 23.9 percent of the smaller churches, in contrast to 81.6 percent of the larger churches, paid the expenses of their pastors to the Southern Baptist Convention.



Maston

## Church staffs

There are also differences, if not inequities, in the compensation of church staff members. This comparison will be limited to churches of 300 or more members; since very few smaller churches have multiple staffs. Also, we shall only compare the pastor's compensation with the ministers of education and music, the two staff members

most frequently found in churches.

The following comparisons include only a few of the more significant fringe benefits provided by churches.

	Pastor	Min. of Ed.	Min. of Music
Home or rental allowance	95.0½	79.9%	73.9%
Utilities	50.9	29.3	24.6
Car Expense	81.8	78.0	78.9
Convention Expense:			
State	91.0	84.2	81.6
SBC	81.6	68.3	64.2

A comparison of salaries and total compensation by churches of a particular category such as those with 1000 to 1499 members reveals some interesting and possibly significant differences:

	Average Salary	Total Compensation
Pastor	\$13,212	\$22,954
Minister of Ed.	\$11,041	16,877
Minister of Music	10,592	16,176

Notice that the salary differential is \$2000 to \$3000 while the pastor's total compensation averages more than \$6000 more than the other two staff members. This underscores the fact that usually the more the salary the more liberal are the fringe benefits. It is possible the same would be evident of the employees of denominational boards and agencies if comparable studies were made.

## Conclusion

If comparable studies were made today (1980) salaries and total compensation would doubtlessly be considerably higher. Do you think there would be any noticeable change in the general picture?

Where do we get the idea that the "top man" or "executive" should receive considerably more in salary and compensation than those who work with or "under" him? Has this idea come from the business community? Is it good or bad?

Do you think compensation of the pastor and other staff members should be related to the income of church members? If they can justifiably receive more than the other church members, in what bracket should they be: the upper 5, 10, 15, 25 percent?

What are some possible problems if the compensation of staff members is too far above the average church member?

Is it possible that some pastors, staff members and denominational employees feel more at home with the well-to-do than with poorer people? If this is true, what are some of the possible effects on our churches and our denomination?

Many churches and some denominational agencies provide detailed budgets including all salaries and fringe benefits. Others do not provide such information and seem to resist any inquiries concerning such matters.

Assuming there are income inequities, who should take the initiative in seeking to change things: those in the lower or upper income brackets? Give reason for your answer.

# Is the pastor preaching Sunday?

by John Burnham

"Could you find out if Brother Strong next Sunday will be preaching in his church next Sunday. Our pastor search committee wants to hear him but we don't want him to know we are coming. We want everything to be normal when we visit his church."

Twice last week I had requests like the above. My heart goes out to these sincere pastor search committees. Most of them are sincerely trying to do well in a difficult unfamiliar task. I have found them most responsive to guidance and training when the director of missions offers help and support. My heart also goes out to the prospective pastors and their churches who are often subjected to unfair and unnecessary pressures by uninvited visiting pastor search committees.

When a pastor search committee walks into the prospective minister's worship service it is no longer a regular, normal service, no matter how discreet the committee might be. It is upsetting to many churches and to many pastors when a committee visits unannounced or unknown. One pastor had a near crisis experience in his church recently as a result of such a visit. By making one change in the approach I believe the pastor search committee's work can be completed in less time,

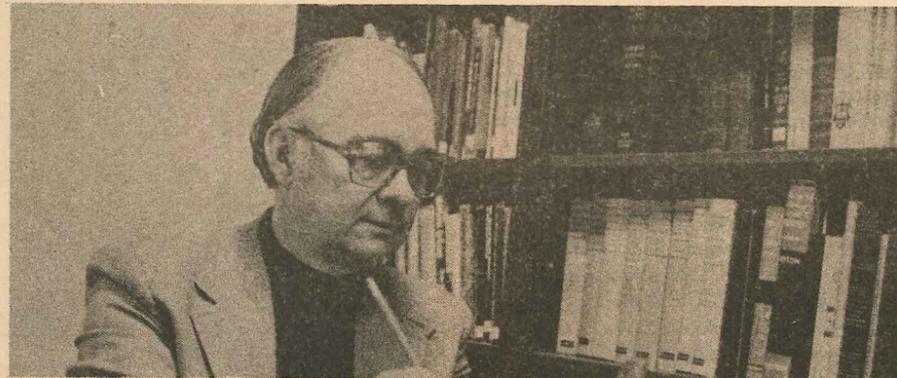
# Who wants a bird in hand?

by Lucien Coleman

You know the old saying, "A bird in hand's worth two in the bush"? Well, I'm not so sure about that.

I remember climbing around the Indian ruins at Pecos, N. M., one scorching Sunday afternoon. These ancient dwellings date back to the days of Coronado, the famous Spanish conquistador, and the folks who once occupied them lived without any modern conveniences.

But they had a thing or two going for



them. Their kivas, for example; those large holes in the ground where the men held counsel and no women were permitted. Cool and comfortable, even in hot weather. And I'll bet the boys got off a good story or two down there in the kiva.

And talk about privacy! The design of those pueblos was really ingenious. No doors on the street level. The only way to enter a home was to climb up a ladder into a doorway on the second

level. The ladder could be drawn in at night. Just imagine how that would discourage door-to-door peddlers. And neighborhood kids selling band candy.

In the midst of those ruins I discovered again what a sinful mortal I am. As I walked along a footpath, my eye alighted upon a sign which said:

PLEASE LEAVE PIECES OF  
BROKEN POTTERY WHERE  
YOU FIND THEM

cost less and be less disruptive to their own church as well as to the prospective minister's church.

Why not be absolutely open and have an interview with the prospective pastor before the pastor search committee visits his church for the observation service? All agree that there is much more to being pastor than just preaching well. The interview prior to the visit gives the committee and pastor ample opportunity to explore issues of concern to both. It can be arranged on a week day or night convenient to all. This would not disturb the fellowship in the minister's church and would not take the committee members out of their regular Sunday church duties.

If the conference confirms the committee feeling that the Lord is leading them to consider further the minister and the minister concurs they have already established some rapport that will pave the way for a more realistic, genuine, normal worship service when they do visit. The committee then visits by appointment. Both parties have agreed under the Lord's leadership to consider more thoroughly the matter of his being recommended as pastor of their church. The committee may have a further conference with the prospective minister before prayerfully deciding to recommend or not to recommend him to their church. In either event the committee makes a decision right away and communicates that decision to the prospect.

Committees do themselves and especially other churches and their pastors a decided disservice by making several visits without appointments or conferences. Making phone calls and writing letters securing appropriate, adequate recommendations and evaluations of prospective ministers is another vital step which must be taken in narrowing the field of ministers to be considered. My suggestion above assumes this process is followed to the point the committee feels God's leadership to one particular minister.

Up to that point I hadn't even noticed any pieces of broken pottery. But after reading that warning I began to see pieces of broken pottery everywhere. And, once I found out that I wasn't supposed to touch them, it was all I could do to leave those pieces of broken pottery lying there. Oh, how I yearned to sneak a piece of broken pottery into my pocket!

A few days earlier, in Arizona's Petrified Forest, I had experienced a similar craving for forbidden fruit. Turn in any direction there, and you'd see a sign warning you not to take even the smallest bit of petrified wood from the park. It was enough to make you ache with the desire to swipe at least a little fragment.

But when we drove out of the park that day, we immediately came upon a roadside stand where you could buy all the petrified wood you wanted, some pieces for as little as a dime. I didn't buy any. Suddenly, that petrified wood didn't seem so great, after all.

Funny, isn't it, how the things we most want are the things we can't have?

# BWA taught Duke McCall a new way

by Carol Franklin

*I'm proud of where I came from, but I recognize the limits it imposes.  
I need to share with my brothers around the world.*



Nearly 50 years ago a young southerner went to Prague for a youth meeting of worldwide Baptists. There he discovered a whole new way of thinking about the world.

"The Germans had just been defeated," Duke McCall reminisced. "And yet, there was an Englishman who had lost an arm in World War I embracing a German.

"For the first time, this provincial southern boy saw the love of Christ at work in a way he'd never seen before," McCall continued. "Those men and others showed me a new way of looking at people and the world. They became my heroes. Not to imitate, but to understand the love of Christ on a much broader scale than I had ever imagined before."

Today that young man is president of Southern Baptist Theological Seminary in Louisville and nominee for a five-year term as president of the Baptist World Alliance. The BWA's general council will nominate him at the 14th Baptist World Congress, July 8-15, in Toronto, Canada.

"From the time of that trip," McCall said, "I have remained involved with the BWA. That was where I made my first speech. Until 1947 it was just emotional involvement. Then I was put on a commission of the BWA and have been active ever since."

McCall, who will be 66 in September, says he never had any thought of being president of BWA. "I had sometimes thought that I might possibly be a vice president," he acknowledged.

"After all, I've been on so many committees they might eventually feel compelled to give me a title! But president, no."

"I've never sought titles," he went on. "I really am more interested in the function that a role could allow me to perform. I've been secretary or vice chairman of more things than I can remember," said McCall, who served as chief executive of the SBC Executive Committee, the Southern Baptist Foundation and New Orleans Baptist Theological Seminary before becoming president of Southern Seminary in 1951.

"Substantive goals are what interest me," he said. "I'll recruit someone else, someone with a longer time to serve and more to contribute for the top position."

McCall displays enthusiasm for the role of the Baptist World Alliance can play in spreading the gospel of Jesus Christ.

"My own Southern Baptist Convention needs the evangelistic vision of other Baptist bodies who are in the thick of the fight," he said. "The Baptist World Alliance can serve as the mechanism for whomever is doing the best job of evangelizing, educating and ministering to share their vision, enthusiasm and methods with the rest of us. The BWA is not an alternative for the mission boards of each group. It is complementary to their task."

McCall stressed his roots as an American and a Southern Baptist. "I'm proud of where I come from, but I recognize the limits that imposes. I need to share with my brothers around the world."

While upholding the value of fellowship in the BWA, he sees the need for closer cooperation. "We need to talk with each other, learning where we can share. "Some of us need to be able to hold out our hands and say, 'Help us,' instead of trying to do all the giving."

McCall would like to help establish linkages between smaller units of Baptists. "Sister church relationships can be extremely meaningful," he said. "This can help bridge the cultural gaps between us."

"I have finally learned the difference between cultural differences and ethical issues," he continued. "The way you do something may offend me and still be right. It's okay to have a hard-hitting debate as Christian brothers over any issue. It's not okay to count each other out of the fellowship."

In an apparent change of subject, McCall abruptly said, "I have to say something about Gerhard (Claas, nominee for BWA general secretary). I would be delighted to work with him. We don't always agree on every detail but we hear the same drummer."

McCall admitted there's little one person can do in such a large arena as the BWA's, which includes 29.7 million members in 115 member bodies.

But he declared: "I hope I can precipitate some action, some movement. Every member body of the BWA is equal. Every convention in the BWA has an equal voice. And every voice is needed. Each has something to share."

# Marketplace

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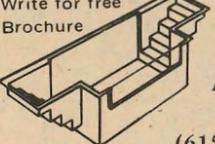


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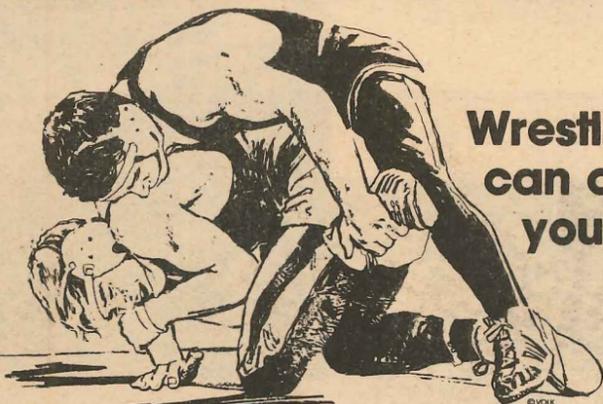
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# Mountains to the Mississippi

## Congregations

### Rose Hill begins school

Rose Hill Missionary Baptist Church, Ashland, voted to open a Christian school beginning in fall 1980 for grades kindergarten through six. The school, to be named Rose Hill Christian School, will be a ministry of the church.

Plans are to add two school grades each year for three consecutive years until the school is complete.

Annual tuition fees are \$350 for kindergarten children and \$650 for elementary students.

The purpose of the school is to offer a quality education in a Christian atmosphere. Classes will be held in the church's buildings.

Charles E. Steward is pastor at Rose Hill.

### Fairlane pays off church debt

Fairlane Baptist Church, Northern Kentucky Association, reports it has paid off the church debt and will hold a note burning service in the near future.

The church also reports it has sent the pastor and his wife, Mr. and Mrs. Holloway, to the Billy Graham crusade and school of evangelism, Indianapolis, May 5-9.

### Immanuel takes land option

Immanuel Baptist Church, Frankfort, voted to take the option on five acres of land on U. S. 127.

### Gamaliel supports mission church

Gamaliel Baptist Church, Monroe Association, has voted to support Hardin (Mont.) Baptist Church. Gamaliel will send \$42.17 a month for one year to Hardin.

Jerry Anderson is pastor at Gamaliel.

### Good news at Rosemont

Rosemont Baptist Church, Elkhorn Association, will host a Good News seminar, sponsored by the American Bible Society, May 12.

For information contact Mrs. Harold B. Kuhnle, coordinator of the seminar, at (606) 269-3949.



Peggy Tilford, second from right, looks at a copy of *Just Folks*, a mission study book which she taught 20 times this spring in her own church and to other groups. After working 18 years as a division manager for Sears in Paducah, Mrs. Tilford said, "I'm catching up on all the things I missed during those years." Looking on, left, West Union missions director Earl Shoemake, and right, associational WMU president Hazel Bennett.

### Hastings speaks to Paducah group

Robert Hastings, Springfield, Ill., was guest speaker Apr. 16 at the Woman's Missionary Union, West Union Association. The meeting was held at Trinity Baptist Church, Paducah.

Hastings is director of communications for the Illinois Baptist State Association and editor of the state Baptist paper, *The Illinois Baptist*.

He is a former director of stewardship and promotion for the Kentucky Baptist Convention.

Fred Richardson, pastor at Trinity, led the devotion.

### London launches children's church

London First Baptist Church has started a children's church ministry. Cora Acevedo, director of the program, reports nine children were present at the first worship service.

J. William Jones is pastor at London.

### Ky. writer has book published

Mrs. Jo Ann Pruitt, Ashland, is the

author of a book published by Broadman Press in February.

*Looking for Tomorrow* is the title of Mrs. Pruitt's book. She is a graduate of the University of Alabama.

### Two Kentuckians write for BSSB

Appearing in past issues of Baptist Sunday School Board publications were contributions from two Kentuckians.

Mrs. Phyllis Fekete, a member of Walnut Street Baptist Church, Louisville, wrote for the January-March 1980 issue of *Media: Library Services Journal*.

I. Lula Dalton, member of Bethany Baptist Church, Louisville, is the author of "China Opened Her Doors and I Walked In" in March *Mature Living*.

## Personnel

### Wellman resigns Grace pastorate

Bill Wellman, pastor, Grace Baptist Church, Flatwoods, a mission of Rose Hill Baptist Church, Ashland, resigned Apr. 20 to accept the pastor of Burlington (Oh.) Baptist Church.

His resignation became effective May 4, 1980.

### Coral Hill pastor resigns

Larry S. Doyle, pastor, Coral Hill Baptist Church, Glasgow, and his wife Becky have been appointed as foreign missionaries.

The formal appointment will be May 13 in Richmond. After the appointment they will attend a 14-week training orientation in Georgia, followed by a year of language school in Costa Rica. Their final destination is Quito, Ecuador, northwestern South America.

### Britt new Monroe pastor

Gerald Britt has accepted the call as pastor of Monroe Baptist Church, Monroe Association.

He has previously pastored Big Spring Baptist Church and Trammel Fork Baptist Church, Allen Association.

### Big Spring calls Watts

Big Spring Baptist Church has called Claude Watts Jr. as pastor.

Watts is clerk of Allen Association.

Sholar resigns from FBC, Middletown  
Rex Sholar has resigned as minister of music and youth at Middletown First Baptist Church.

He and his wife, Toni, will be going to Evergreen Baptist Church, Frankfort, where he has accepted a similar position.

## Revivals

### Outstanding revival at Rush

Rush Baptist Chapel, a mission of Rose Hill Missionary Baptist Church, Ashland, reported an outstanding revival with Rodney Burnette, minister of evangelism at Rose Hill.

The revival resulted in 22 professions of faith and 15 rededications. The closing night 17 were baptized.

Six years ago Rush Baptist Church closed its doors and abandoned its building. Then Rose Hill adopted it as a mission point.

Under the leadership of Phil Stephens, pastor, the mission is now averaging 65 in Sunday school.

### New Hope hosts revival

New Hope Baptist Church, Allen Association, held weekend revival services Apr. 4-6 with a youth team from Campbellsville College.

One profession of faith was made.

The church gave an offering of \$196.00 to the Campbellsville BSU summer missions program.

## Ordinations

### Five ordained at Fountain Run

Fountain Run First Baptist Church ordained Hugh Powell Gibbs, Larry Williams, Maxie Wood, Ray Burnett and Marshall Clesor as deacons Apr. 27.

## Deaths

### Mrs. William Arnett passes

Mrs. William Harvey Arnett, 86, mother of Mrs. Juanita Spicer, editorial secretary, Western Recorder, died Apr. 27 at Highlands Baptist Hospital, Louisville.

She was the former Virgie L. Rowlett, a native of Trimble County.

She is survived by two daughters, Mrs. Spicer and Mrs. Dorothy Smalley of Louisville; two sons, Donald L. Arnett, Los Angeles, Calif., and John W. Arnett, Louisville.

### Bender buried in Nigeria

Burial services for William D. Bender, Southern Baptist missionary to Nigeria for 25 years, were held at Baptist Medical Centre compound, Ogbomoshu.

Bender died Apr. 21 following an automobile accident between Agbor and Owerri, Nigeria.

Bender's wife, the former Novella Blanche Chism, is a native of Bagdad, Ky.

Bender received his MA and EdD from the University of Kentucky.

Services were held Apr. 22 for Nigerian Baptist leader Titus Oluwafemi, who was killed in the crash.

### Oneida student fatally injured

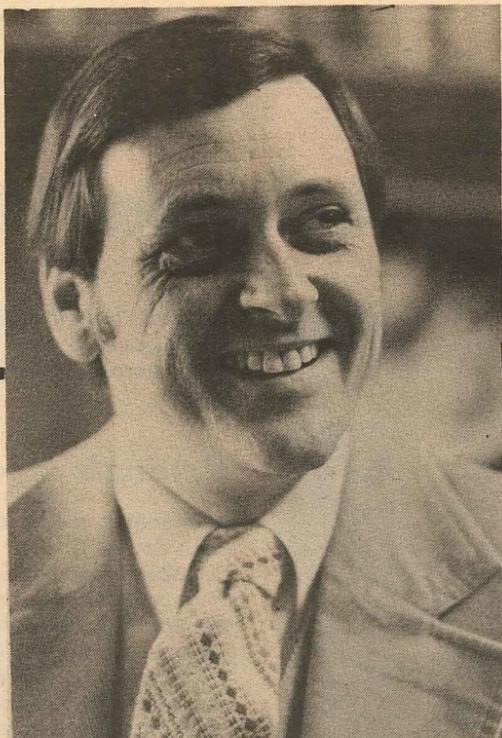
Mark Prescott Seitz, a student at Oneida Baptist Institute, died Apr. 28 from injuries received in an earlier diving accident at the school.

A memorial hymn service was held Apr. 30 in the Melvin Davidson Chapel for the 16-year-old Seitz.

He was buried May 1 on a hillside overlooking the Oneida Chapel.



Immanuel Baptist Church, Paducah, held a bond retirement celebration Mar. 2. During the ministry of Frank Norfleet the educational building was completed and plans for the sanctuary started. The sanctuary was completed during the ministry of T. L. McSwain. Friends and former members of the church participated in the celebration. Pictured are [l to r]: William P. Cubine, pastor; former pastors T. L. McSwain and Frank Norfleet; Mrs. Knox Lambert; Ralph Bayless, former minister of music; C. Phillip Tallant, minister of education; and Evans Gremillion Jr., minister of music.



Pat Pattillo

## Western Recorder Church Page Workshop

Tuesday, May 20 • 9:30 AM-2:30 PM

Southern Baptist Theological Seminary  
Louisville, Ky.

Especially for: Pastor

Minister of Education

Church Secretary

Volunteer office assistant

What this workshop will cover:

### CONTENT OF THE CHURCH PAGE

- Keys to increased readership • Using illustrations effectively
- Enlisting congregational participation • How to handle opinion and personal columns • Statistics: how to communicate through them • What to omit from the church page • Three ways most church news editors fail

### DESIGN OF THE CHURCH PAGE

- Zone cues: what are they and why use them? • Headlines—absolutely vital ingredients • How long should articles be? • Three most deadly words on the church page • How to handle graphs, charts, photographs, art • Typesetting v. typewriting • Ragged right or justified?

Workshop leader: **WESLEY M. (PAT) PATTILLO JR.,**  
Vice President for Development,  
Southern Baptist Theological Seminary

"Pat Pattillo probably knows more about design and graphics for church publications than any other Southern Baptist in our generation."  
—A previous workshop conferee

**NOTICE:** While this workshop is planned specifically for churches and associations using *Western Recorder's* back page for their local church news, it is open to any church, including those with their own church newsletters. It will be helpful to anyone communicating through printed media with the church family, although the workshop will be geared to the church page of *Western Recorder*.

Registration fee: \$15 per person, \$10 for each additional person from same church. Fee covers instruction, workshop materials, coffee break, buffet luncheon. Fee refundable through May 15.

Please send fee, name and address of church and names of each registrant covered by fee to:

**Western Recorder**

Box 43401 • Middletown, KY 40243

Additional information on the workshop available by calling (502) 245-4101



Mission Service Corps volunteer Paula Settle discusses her new role as state church training director of the Iowa Baptist Fellowship.

## Kentuckian Settles in Iowa

by Steve Reed

Paula Settle's friends told her she was nuts for accepting a job on 24 hours notice from a man she had never met before.

"I never had a doubt for a moment that it was the Lord's will," Miss Settle said.

Miss Settle is a Mission Service Corps volunteer working as state church training media services director for the Iowa Southern Baptist Fellowship.

Mission Service Corps is a project of the Home Mission Board, an agency of the Southern Baptist Convention.

Miss Settle is a native of Owensboro, Ky. She attended Campbellsville College and recently graduated from Southern Baptist Theological Seminary, Louisville.

Miss Settle was attending a church training conference in Glorieta, N. M. where she met Mike McCrocklin, Iowa director of church development.

"Mike gave me 24 hours to decide whether or not I wanted the job," she recounted. "The next day, I told him I would. I couldn't believe I was doing it."

She sees her new role as challenging and vital to Iowa's Southern Baptists.

"I knew I would be dealing with churches that barely knew what church training was all about, with very little money, starting from scratch," Miss Settle continued. "Iowans are not traditional Southern Baptists and they need what church training has to

offer."

She describes church training as having D-E-P-T-H.

"D is for doctrine, E is for ethics, P is for polity and organization, T is for theology, and H is for Baptist history," she explained.

She declared, "It's important that our churches get serious about church training. I'm a dyed-in-the-wool Southern Baptist and I grew up in church training. I'm a firm believer in it."

Miss Settle is seeing Iowa churches begin to realize the importance of church training.

"One church, First Baptist in Winter set, is using five or six months of church training material and adding additional materials to round out the year," she averred.

Miss Settle has the distinction of being the only woman state level church training director. "I'm also the youngest person in this position in the Southern Baptist Convention," she said.

She feels being outspoken has helped in her new job.

"I'm very outgoing and definitely not bashful," she said. "I also think because I'm single has been an asset, too. It means I can leave whenever I want to."

The Iowa Southern Baptist Fellowship has asked Miss Settle to stay on after it becomes the Iowa Baptist Convention in 1983.

"This is very challenging work," Miss Settle contended. "It's very exciting working in a pioneer area."

## Ministering to the children of the 80's



**Wm. E. Amos, Director**  
Ky. Baptist Board of Child Care

### Growing the best beans

Recently I was amused by my son's reference to humans as "human beans." This is a common mispronunciation by children of the term "human beings." After I had chuckled a bit, I began to think about what he really had said without even realizing it.

When you stop and think for a minute about a bean, it gets pretty profound. Take any old bean, leave it alone and it soon will dry and wither away to dust. It will be totally non-productive. However, take that same bean, place it in the right environment—the warm earth—and give it the right nurture—food and water—and a miracle happens. Within that small, simple looking piece of creation, there is contained a fantastic amount of energy. Able to push up the weight of dirt under which it has been buried, it sends forth a small tender shoot, which, with proper care and nurture, becomes a strong stalk, bush or vine that produces a bountiful harvest. The same bean planted off by itself will not be nearly as productive as when planted in "community." Leave that bean out of the ground and out of the environment for which it was made, and it simply dies.

There is an obvious parallel to us as humans. Left alone or isolated, we wither and die. Planted and not nurtured, we simply become another struggling shoot in the row—far from achieving the potential of the miracle God packed inside us at creation. However, given the right environment, nurture and care, we "human beans" can get in touch with the source of power that enables us to grow.

My son's mispronunciation set me to thinking and helped me in a fresh way to focus on my task as a father and on our task here at the Child Care Program. We are in the business of helping "human beans" find their place in the row of life—providing the right kind of care and nurture to enable each unique "bean" to be in touch with the source of power that will allow that potential, all locked up in a most unassuming shell, to explode with life and meaning.

## KBC Activities

### Here and now

#### MAY

- 15-16 The Evangelistic Church' Seminar. Parkway, Lexington. For pastors and lay people. Jay Brown, Director of Evangelism, will lead, assisted by Kentucky pastors Jerome Browne, Bruce Hodge and Richard Harris. 15th sessions at 1:30 and 6:30 P. M.; 16th sessions at 9 A. M. and 1:30 P. M.
- 15-17 Ministers of Youth Retreat. Cedarmore. 1 P. M. on 15th through lunch on 17th. Sponsored by Church Administration. Vernon Cole, Kentucky Baptist Convention will be assisted by Don Mattingly, Church Recreation, Baptist Sunday School Board, and Bill Leonard, assistant professor of church history, Southern Seminary. For reservations call 502/747-8911.
- 16-17 Baptist Young Women Spring Retreat. Jonathan Creek Baptist Assembly. 6:30 P. M. evening meal through lunch Saturday. Emphases will be missions, prayer, fun, singspiration. For reservations call 502/354-8355.
- 17 ASSIST (Associational Sunday School Improvement Support Team) Training — 6 areas.

### Looking ahead

#### MAY

- 11 Mother's Day Hospital Charity Offering in Sunday school.
- 15-16 Associational Directors of Missions Workshop. Cedarmore.
- 15-16 "Growing an Evangelistic Church" Seminar. Parkway, Lexington.
- 15-17 Ministers of Youth Retreat. Cedarmore.
- 16-17 Baptist Young Women Spring Retreat. Jonathan Creek Baptist Assembly.
- 16-18 Campus Ministers and Presidents Conference. Cedarmore.
- 17 ASSIST (Associational Sunday School Improvement Support Team) Training — 6 areas.
- 18 Baptist Radio and Television Sunday.
- 19-21 Senior Adult Retreat. Cedarmore. See article in Western Recorder Apr. 16.
- 19-25 Associational Emphasis Week.
- 29-30 "Growing an Evangelistic Church" Seminar. First Baptist, Hopkinsville.

#### JUNE

- 1 Religious Liberty Sunday
- 2-4 WMU Executive Board Meeting. Cedarmore.
- 5-6 Summer Missionaries' Orientation. Baptist Building, Middletown.
- 8-12 Southern Baptist Convention with auxiliary meetings. St. Louis, Mo.

### Planning ahead

Available Youth and Children Weeks at Cedarmore. (All weeks begin Monday afternoon and close Friday noon. Reservations made with Cedarmore unless otherwise noted.)

- GA/Acteen Camp at Cedar Crest—7 separate weeks beginning June 16-20.
- Mother/Daughter Overnight at Cedar Crest. July 11-12, 18-19.
- RA Camp at RABRO—9 separate weeks, beginning June 9-13.
- Father/Son in grades 1, 2, 3—overnight. July 11-12, 18-19. All reservations for all RA camps made with Brotherhood.
- Music Weeks: Children—July 14-18; July 28-Aug. 1. Youth/Adult—July 21-25.

## Sunday School Lessons

MAY 18, 1980



H. C. Chiles

### INTERNATIONAL SERIES

### Worthy to be worshiped

**Revelation 5:11-14** Originally addressed to the early Christians who were undergoing severe trials and tribulations, the book of Revelation was written to assure them of their security in the hands of the sovereign God, who was still working out his redemptive purpose through Christ.

Through an impressive vision John beheld multitudes of angels and heard them loudly praising the seven attributes of "the Lamb that was slain." He heard four strange living creatures add their amen to the doxology of the angels, and then took note of the 24 elders as they prostrated themselves in genuine worship.

**Revelation 7:9-14** These verses have to do with a specific time and a certain people in connection with an event which is yet to take place. They constitute a reference to a future ingathering of newly saved souls, who will be brought out of the Great Tribulation. This group will consist of sinners who have become saints and the servants of God during that era.

This innumerable multitude from all nations and races in the world will be standing reverently, confidently and triumphantly before the throne in token of and in service to him who sitteth upon the throne. Their struggles will be over, the conflict will have ended and the victory will have been won. In the hands of this great company will be palm branches as emblems of joyous victories over sin and trouble in the world from whence they will have come. Having been redeemed and having emerged triumphant, heartily and joyfully they will be singing: "Salvation to our God which sitteth upon the throne, and unto the Lamb."

### LIFE AND WORK SERIES

### The dignity of work

**Genesis 2:15** Knowing idleness would contribute much to the physical, mental and moral deterioration of man and that work is necessary for a wholesome, happy and useful life, God placed man in the Garden of Eden to till and to keep it, thereby making adequate provision for him to have a beneficent ministry.

**Exodus 20:9** Everyone who spends six days each week in honest and honorable work for God, others and himself certainly merits the respect and admiration of right thinking people.

**Proverbs 18:9** Work is the God-appointed means whereby man can provide for the necessities of life. Not only does God's Word rebuke the sluggard, but it also reprimands all who are slothful in their work. Nobody is ever justified in wasting material things, time, talent or opportunities.

**Ephesians 4:28** Some of the church members in Ephesus had come out of paganism where stealing was practiced extensively, and had not abandoned the habit. Paul admonished them to discontinue stealing and earn their livelihood by honest work.

**Ephesians 6:5-8** Paul made it clear to his readers who were serving their human masters with an undivided purpose, and as if their service were being rendered unto the Lord, that they certainly would be rewarded by him.

**2 Thessalonians 3:6-12** Paul stressed that every person should have an honorable occupation in which he can work for a livelihood and thereby glorify the Lord. As one who worked to support himself, Paul sought to prevent others from being parasites on society, thereby displeasing the Lord and casting a reflection upon Christianity.

## Frank Owen



### Cooperative Program growth

The steady, continuous source of budget funds for our Baptist Agencies is the Cooperative Program. The best health for all our work lies in our giving through this general fund rather than designations to single causes. More and more Baptists believe in it as is shown by its continued growth. Last month's \$891,600 received from the churches was an all-time high for April. Through eight months of the current fiscal year, Cooperative Program receipts have reached \$6,056,565.37 compared with \$5,255,368.35 at this time last year.

The above record places us \$189,898.71 over the operational budget goal to date whereas at the same time last year we were \$77,431.65 under the goal to date.

After these eight months (66 2/3%) of the fiscal year we have achieved 60.56% of the full operational and challenge goal of \$10,000,000. Could we possibly give 40% more in the remaining four months (33 1/3% of fiscal year)? We could if all or even a great part of our people really wanted to.

The above figures place us 15.25% above the previous year at this same time. I think maybe this is the highest multiple months level of percentage improvement over a previous year. Last year at this time that figure was 8.68% over the prior year.

I believe this record reflects in large part, the generally growing good will and generosity of our people and also specifically Kentucky's growing response to BOLD MISSION THRUST.

Looking at the ten highest months receipts in Cooperative Program history we note that with four more months to go, three of those ten highest months have been achieved in the current year. Five more record months were in the previous year. One high month of 1978 remains on the list and one record month still stands for 1977. Thus, the more recent the reports, the higher they tend to be. We are confident more records will fall in the next four months. Our staff people are continuing programs of BOLD MISSION THRUST training through the associations. Join us in the prayer that Cooperative Program growth will continue despite gloomy economical talk.

# Inerrancy, SBC control surface during annual historical meeting

by James Lee Young, Editor, Rocky Mountain Baptist

The latest episode in the continuing issue of inerrancy and the related pronounced seeking of control of the Southern Baptist Convention by an organization given to those causes lurked in the shadows and periodically came to the fore at the Southern Baptist Historical Commission and Society joint annual meeting Apr. 29-30.

Baptist theologians and historians, and even a non-Baptist national editor, cited the present SBC control-inerrancy issue either directly or indirectly as one of import to Southern Baptists.

President Duke K. McCall, Southern Seminary, where the meeting was held, said, "If I did not believe in God, I would predict and bet on the dissolution of the Southern Baptist Convention in the 1980s."

McCall, who called himself an "inevitable optimist," nevertheless warned Southern Baptists not to think "it couldn't happen here."

McCall said he was "deeply shocked" to hear about a "closed meeting of some of our colleagues where they were planning the dissolution of the Southern Baptist Convention."

"Not since Frank Norris have we had so clear a group of people determined to disfranchise those with whom they disagree," McCall said.

Addressing the subject of "The Role of Southern Seminary in Southern Baptist Life," McCall observed, "The seminary must ever be free to focus the light of its knowledge upon the plans and policies and decision of the denomination," without interference from "those who will attempt to maintain their position and support their cause by capturing the seminary. . . ."

The inerrancy question was one of several issues used to illustrate that Southern Baptists project a series of positive and negative images to people outside the denomination.

James Wall, editor of the national magazine *Christian Century*, told Baptists the images place the denomination outside the national "religion of civility."

While Wall made much of the "state-recognized" civility religion and of the secular opposition to Jimmy Carter's born again declarations, he also addressed the four areas in which Southern Baptists project both positive and negative images.

Wall cited "a Bible-believing people or inerrancy dogmatists, diligent missionaries or arrogant proselytizers, rigid moralists or defenders of values and defenders of church-state separation or anti-Roman Catholic as the four areas."

The positive side of the Bible-believing image is the "perception that Southern Baptists are rooted in the Bible as the source of faith and perception."

The negative side, according to Wall, is the "rigidity of inerrancy." In contrast to their "spirit of liberty and autonomy," Southern Baptists are viewed as "intolerant of anyone who does not accept the literal truth of every word in the scriptures."

A former Southern Baptist Convention president discussed the role of the person in that office and touched on another part of the inerrancy or controversy over attempted control of the SBC.

In his text, Wayne Dehoney, pastor, Walnut Street Baptist Church, Louisville, and recently elected chairman of Southern Seminary's trustees, said the SBC president must "take charge" of the committee on committees if he is to fulfill his dreams and goals for the convention during his term of service."

The Southern Baptist Convention president is one of the few leaders elected directly by the convention. And through him "the convention can express its moods and needs as they change, evolve, or react to the contemporary situation," said Dehoney, SBC president 1964-66.

The SBC president "comes into the denominational structure with a real sense of 'mandate' from the churches and the people," Dehoney told participants in the joint meeting.

"While he has no defined authority over the agencies and their leadership, the president as the voice of the convention must be reckoned with by agency leadership," Dehoney told the gathering.

Dehoney said that as convention moderator the SBC president must have quick perception and take firm action or "the chair can plunge a convention into disorder and unwholesome debate that will be picked up and headlined by the mass media, regardless of the action taken. . . ."

The president must act decisively but with fairness and sympathy toward individual messengers seeking to be heard.

"Jimmy Allen in the Houston convention in 1979 demonstrated this in dealing with the biblical inerrancy issue," Dehoney stated.

Controversy is nothing new to Southern Baptists, as various other speakers in the history meeting emphasized.

W. Morgan Patterson, academic dean and church history professor, Golden Gate Baptist Theological Seminary, discussed two different kinds of controversialists in his text.

The two were from different eras of Southern Baptist life: J. R. Graves, back in the mid-to-late 1800s, and E. Y. Mullins, the late former president of Southern Seminary, who is seen by Baptist historians as a successful, quiet moderator during the evolution controversy of the 1920s.

Graves, who edited *The Tennessee Baptist*, sought controversy, perhaps as a means of purifying and informing on doctrine, Patterson observed.

## McBeth to chair historical commission, budget adopted

In its business session the Southern Baptist Historical Commission, based in Nashville, adopted a 1980-81 budget of \$312,750, named a Southwestern Baptist Theological Seminary professor as chairman, and approved in its 1981-82 proposed budget a director of information services to begin work in 1981-82. A long range planning committee was also named.

H. Leon McBeth, professor of church history at Southwestern Seminary, was elected chairman to succeed Walter B. Shurden, dean of the School of Theology and church history professor at Southern Seminary.

Other officers are: Mrs. Ollin J. Owens, Travelers' Rest, S. C., vice chairman; Mrs. C. W. Rich, Nashville, recording secretary; and Lynn E. May Jr., executive director of the commission.

McBeth was also named to head a seven-member long range planning committee to study the ministry of the commission for the remainder of the 20th century. Other committee members are: Mrs. Owens; Shurden; Mrs. Carolyn Blevins, Jefferson City, Tenn.; Frank Ingraham, Nashville; Howard Foshee, Nashville; and May.

In view of the excellent reception given by Southern Baptists to the Baptist Heritage Series pamphlets published by the commission in 1979, the commission voted to consider developing a new series of pamphlets focusing on Baptist biography.

Emphasis for the 1981 joint meeting of the Historical Commission and SBC Historical Society will be on "Black Southern Baptists." The 1982 emphasis will be "Southern Baptists and Nationwide Expansion." The 1983 emphasis to be on "Ethnics and Southern Baptists."

The 1981 meeting will be Apr. 20-22 in Nashville.

Commission members also expressed concern that legislation be enacted to protect the exemption of church plans provided by the Employee Retirement Income Security Act of 1974 ("ERISA"). Church plans are exempt from ERISA, but according to a memo from the Church Alliance for Clarification of ERISA:

"The final wording adopted in ERISA relating to the church plan exemption and subsequent regulations issued by the Internal Revenue Service raises the fundamental issue of the church's right to carry out its mission without interference by the state. . . ."

"The Treasury Department has taken the position that numerous organizations which individually are an integral part of a 'church or convention or association of churches,' such as a mission board or church pension board, are not engaged in the mission of the church," hence the controversy and concern, the memo stated.

Controversy, as pursued by Graves, "was intended to refute error and maintain the truth. . . . Furthermore, he insisted that controversy is a positive action, and progress can result from controversy," Patterson noted.

Mullins, on the other hand, worked toward a "moderate synthesis which he hoped would reconcile his evangelical convictions with science and biblical criticism."

Another speaker observed although Baptists are not a creedal people, a theological consensus does exist among them.

Baptist theologian Fisher Humphreys noted the consensus includes beliefs about God which Baptists share with all Christians, beliefs about salvation which Baptists share with Protestants, and beliefs about religious and church life which Baptists share with other Christians who have been influenced by revivalism.

Humphreys, theology professor at New Orleans Seminary, said in an interview following his address Southern Baptist theology is practical, indirect and imperfect.

He noted although Southern Baptist theology has a separate agenda from the theology of other denominations, a "percolation effect" leads Baptists to be influenced by the theology of others.

He cited five observable minority groups in the denomination in addition to the 90 percent or more he estimated to be in the mainstream of Southern Baptist life. The five he suggested were: hyper-Calvinists, ultra-fundamentalists, neo-Pentecostals, Landmarkists and an avant-garde.

"My great hope," Humphreys noted, "is we learn to appreciate more deeply the Christian understanding of God as transcendent and personal, as good and loving, and as Father, Son and Holy Spirit."

Walter Shurden, dean of the School of Theology at Southern Seminary and a Baptist historian, cited the reemergence of the Southern Baptist pastor as the denominational theologian, replacing the "teaching-theologian" or seminary professor.

Doctrinal, social and ecclesiastical developments in recent years have caused Southern Baptists to "revere the voices of the pastors of large pulpits," Shurden said.

Bill J. Leonard, church history professor at Southern Seminary, said there is a "clear indication denominational leaders can exercise theological influence upon the (Southern Baptist) convention."

But that influence is more likely to occur when "it reflects certain aspects of accepted or developing denominational consciousness."

The denominational leader who wants to have a direct or even indirect impact on the theology of a developing denomination must appeal to those "qualities, tenets and doctrines which are characteristically denominational in nature."

The "voluntary principle" of church membership promotes Christianity as an 'activity of movement' pursued by a particular group, Leonard said.

"It requires a theology broad enough to avoid divisive controversies" and suggests that denominational leaders have power, "by persuasion and popular appeal to the constituency."

"This means," Leonard quoted historian Sydney E. Mead, "whatever else top denominational leaders may be they must be denominational politicians'."

In another vein, James E. Carter, addressing himself to "Outreach Theology," in a comparison of Southern Baptist thought and the Church Growth movement, said that church growth among Southern Baptists has occurred because the denomination has "consciously concentrated on it."

Carter, the pastor of University Baptist Church, Ft. Worth, said, "Southern Baptists have made missions and evangelism an article of faith along with belief in God, the scriptures and the church."

"Care must be taken that church growth is not too narrowly defined," Carter stressed. "Increasing the count is not the only way to grow. By planting churches and spinning off missions the home church may actually decrease in count and still have growth," he urged.

For the Bold Mission Thrust aim of every person hearing the gospel by the year 2000, Carter said, "church growth by both church extension and growth within a church must be accomplished."