

Trends in giving: Changing patterns in Baptist churches

By Mark Wingfield & Marv Knox
News Director & Editor

When some Southern Baptists formed an alternative giving plan last year, one lifelong Baptist quipped that churches would have to attach calculators to offering plates so members could figure how to divide their offerings.

But a little more than one year after formation of the Cooperative Baptist Fellowship, Southern Baptists have yet to witness changes as radical as redesigned offering plates. And while the moderate Baptist group has processed \$2.65 million this year, that represents small change compared to the \$4.75 billion that passed through Southern Baptist offering plates nationwide last year.

The financial outlook for Baptists—and all Protestant churches—is changing radically, but not just because of political turmoil between moderate and conservative Southern Baptists.

In addition to politics, experts cite at least four other trends impacting the way Southern Baptists give their tithes and offerings:

- Among Protestants nationwide, the percentage of personal income given to churches has been decreasing since 1985.

- Even so, among Southern Baptists, total dollars given to churches have been increasing annually for more than 50 years—generally keeping pace with inflation during the past decade.

- However, the amount churches pass on to state and national causes has been decreasing since 1985.

- This has left Baptist state conventions caught in the middle, having made commit-

ments in the late 1970s to systematically increase their percentage giving to the national Cooperative Program, the denomination's unified missions budget. The result has been

that while state conventions received smaller percentages from the churches, they were obligated to send greater percentages of their receipts to out-of-state causes.

These factors have been playing behind the scenes of the denomination's

12-year struggle between moderates and conservatives.

So the one trend most noticeable in recent years has been changing attitudes in the way people give. Whereas in the past Southern Baptists routinely gave one offering and

trusted church leaders to divide it, now Baptists are prone to designate gifts to certain causes they like and away from others they don't like.

But even this trend is not unique to Southern Baptists, admits the head of the agency most directly affected by Southern Baptist Convention changes.

"We would be parochial, provincial and narrowly Baptist if we didn't understand we're part of a phenomenon that cuts across the Christian world in the United States," said James Dunn, executive director of the Baptist Joint Committee on Public Affairs, which was defunded by Southern Baptists by action of convention messengers in Atlanta last June.

This larger trend has been called "consumer-oriented religion, special-interest giving, tailored charity," Dunn explained. "Folks now don't send in a big check to let someone somewhere else decide what to do
continued on page 6, "Trends ..."



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- Effects of changes in giving 6



CHURCH FIRE—The twisted remains of the sanctuary of First Baptist Church in Bowling Green are seen through a burned-out door after fire destroyed the 78-year-old structure Oct. 15. Story on page 13. (Photo by Marv Knox)

Bivocationalists called key to future growth

By Mark Wingfield
News Director

If Southern Baptists succeed in starting 15,000 new congregations before the turn of the century, bivocational ministers will be the key, an expert on dual-career ministers said.

Dale Holloway, bivocational ministries consultant with the Southern Baptist Home Mission Board, said increasing the number of bivocational ministers is essential to the 15,000 Campaign launched last summer by HMB President Larry Lewis.

"If we start 15,000 new churches, I believe 14,000 of them will have bivocational pastors," Holloway said.

Kentucky is well-suited to meet that challenge because of its long history of bivocational ministers, said Vernon Cole, director of church growth and administration with the Kentucky Baptist Convention.

Currently, 27 percent of Kentucky's Baptist churches have bivocational pastors, and an even higher percentage have bivocational music and youth ministers, Cole said.

Bivocationalism has been gradually increasing in influence in the state in recent years, he added. Rather than a dramatic upswing, there has been a "slow, gradual increase."

Holloway said that corresponds with trends nationwide. Interest in bivocational ministry is increasing among ministry students, agency leaders and educational institutions, he said.

Among educational institutions nationwide, "one of the brightest stars we've got is Clear Creek Baptist Bible Institute," Holloway added. He praised the Kentucky school's strategy of leading ministry students to prepare intentionally for dual roles.

Making this adjustment in mindset is difficult for many ministerial students who have one-career pastors as role models, Cole said.

Among Baptist churches is a trend away from the "professionalism" promoted in recent years by seminaries, he said.

Instead, more churches are looking for pragmatic solutions to staff needs, Cole explained
continued on page 7, "Bivocational ..."

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Learn to talk with children about death

By Terri Lackey
Sunday School Board

NASHVILLE—Becoming familiar with children's coping behavior can be helpful for church workers who likely will have to counsel little ones experiencing the death of a loved one, an expert said.

But first, teachers must be familiar with their own feelings about death, said Bill Young, director of the preschool-children's section of the Southern Baptist Sunday School Board.

Hill offers this advice:

- Be aware of how you feel about death and what makes you uncomfortable in dealing with it.

- Rather than avoiding the bereaved, be intentional. "We should just be straightforward and say, 'Sorry about your mother's death' or 'I just don't know what to say.'"

- Be honest. "If you feel uncertain or afraid, don't hide it."

- Avoid fantasy stories. "Don't say, 'God just needed more angels' or 'It will all be OK.' That just impedes a child's understanding of death."

- Let children talk about death if they want to, but don't force them.

- Be ready with a hug to demonstrate how much you care.

Hill said children have little perception of death until about age 3.

However, between 3 and 5, children gain a general awareness of death but not in a permanent sense, he said. "They see death as reversible. They think the dead can come back."

From 5 to 9, children see death as more severe and ominous, Hill said. After about 9, children recognize death as the end of physical life on earth.

Southeastern trustees alter key document

By Greg Warner
Associated Baptist Press

WAKE FOREST, N.C. (ABP)—Trustees of Southeastern Baptist Theological Seminary voted Oct. 15 to include a commitment to biblical inerrancy in the school's statement of purpose, becoming the first Southern Baptist seminary to do so.

During their Oct. 15-16 meeting, much of which was held behind closed doors, the 30-member trustee board also:

- Tentatively approved a "faculty profile" that requires all new teachers to affirm inerrancy.

- Tentatively approved revised guidelines for selecting new faculty after refusing to reduce their own role in the process.

- Voted to begin the search for at least two professors to fill vacancies on the faculty, which will be reduced to less than half its size by a rash of recent resignations and retirements.

The purpose statement, selection process and faculty profile all will be sent to the faculty for its consideration before final adoption by trustees. The faculty is likely to object to the inerrantist terminology in the statement and profile.

The one-paragraph purpose statement says in part that the school "is committed to the complete veracity, inerrancy and infallibility of the Bible."

The statement of purpose is the foundational document that defines a school's identity. It also is the standard by which a school's performance is judged by its accrediting agencies.

In 1987, Southeastern ran aground of its two accrediting agencies when trustees voted to hire only biblical inerrantists for the faculty. Accrediting officials, who may yet withdraw the seminary's accreditation, have suggested Southeastern could have avoided some scrutiny if trustees had written inerrancy into the school's official documents before changing its hiring practices.

Trustees did just that Oct. 15, revising a purpose statement that previously made no mention of biblical authority.

"If we had gotten our act together (in 1987), we would have rewritten history," Robert Crowley of Rockville, Md., told fellow trustees.

Trustees turned back an attempt to exclude women from studying for the pastorate at Southeastern after Walter Lonis of Morrison, Colo., made a motion to offer only "training of God-called men for the pastorate and God-called men and women" for other areas of service.

Three times during their two-day meeting, trustees closed the doors to deal with "personnel matters" in private. Neither the chairman nor the president would say what the executive sessions were about, and no actions were reported.

Privately, trustees said the sessions dealt with President Lewis Drummond's handling of several financial matters.

At issue were the financial agreements Drummond negotiated with departing faculty members, which some described as "golden parachutes," and the money Drummond spent to remodel and redecorate his house and office.

Drummond later said the issue of the house and office is settled. He would not release a list of the expenses, but information available to some trustees indicated more than \$200,000 has been spent on the seminary-owned house since 1988—including \$30,000 on drapes—and \$44,000 had been spent on the office.



DEAD SEA SCROLLS—This photograph shows a sample of the Old Testament book of Leviticus from a portion of the Dead Sea Scrolls recently made available for scholarly study by the Huntington (Calif.) Library. By releasing these portions of the scrolls, the library helped break the exclusive control one team of scholars has had over the scrolls for about 40 years. (RNS photo)

Annuity Board to raise rates 4.9 percent

DALLAS (BP)—The Southern Baptist Annuity Board will boost rates 4.9 percent Jan. 1 in the church and seminarian comprehensive medical plans.

This is the Annuity Board's lowest increase in medical insurance premiums since 1987, when there was no increase.

"We're pleased to announce an increase that is moderate compared to other recent increases," said Joel Mathis, head of the insurance division.

Along with the 4.9 percent increase Jan. 1, Mathis said there probably will be

another increase July 1, 1992, due to the six-month rating requirements of The Prudential Insurance Co. of America. Mathis suggested churches plan for a total increase of 11 percent for medical insurance in 1992.

He urged participants to pass on this information to church budget committees.

Next year's smaller increase "is due in large part to the effective strategy and tactics that The Prudential helped us implement," said Mathis, who came to the board in April.

Baptists react to FMB decision on Ruschlikon

Baptists from Kentucky to Moscow reacted last week to a decision by trustees of the Southern Baptist Foreign Mission Board to delete funding for the Baptist Theological Seminary in Ruschlikon, Switzerland.

Letters, resolutions, telephone calls and faxes arrived at the FMB's Richmond, Va., headquarters in reaction to the unexpected decision made by trustees Oct. 9. By a vote of 35-28, trustees eliminated \$365,000 scheduled to go to the seminary's 1992 operating budget.

At the end of the week, Kentucky pastor and trustee chairman William Hancock said he was concerned there had been "an organized effort on both sides" to generate emotional responses.

Hancock, pastor of Highview Baptist Church in Louisville, said, "The emotion that has been generated by this has effectively hindered the officers of the trustee board from dealing with it objectively and constructively."

Hancock said he expects the matter to be reopened at the FMB's December trustee meeting but fears emotional responses may have galvanized opinions even more.

Meanwhile, the Kentucky seminary professor cited by some trustees as evidence of "liberalism" at the European seminary said he is "very pained to have been used as an excuse" for the action.

Glenn Hinson, professor of church history at Southern Baptist Theological Seminary in Louisville, is teaching at Ruschlikon while on sabbatical.

His appointment as a volunteer missionary was cited by some trustees as a reason for defunding the school, although Hancock

was careful to point out that Hinson never was mentioned in the motion to defund the school.

During debate at the FMB, one trustee said Hinson's teaching at Ruschlikon indicates the school is continuing in a liberal direction he doesn't favor. "Even among liberals he is considered a liberal," said Ron Wilson, a pastor in Thousand Oaks, Calif.

"I don't regard myself as a liberal," Hinson responded in a telephone interview Oct. 12. He described his beliefs as consistent with "traditional affirmations of the church through the centuries."

Hancock said Hinson is not the primary issue in the board's concerns with the Ruschlikon seminary. Questions were raised about the school long before Hinson became involved, he said.

"The concern of the trustees was more with the institution than with the individual," Hancock explained.

Baptists rallying to support Hinson and the European seminary included the faculty of Southern Seminary and Gregori Komendant, the president of the Soviet union of evangelical Baptists.

In addition to Komendant's statement, others were issued almost immediately by leaders of Baptist unions in England, France, Italy, Finland and Norway.

Southern Baptist missionary John Merritt, the first American to serve as president of the European Baptist Federation, offered to resign his post if it would help the situation.

"If my being a missionary of the Foreign Mission Board complicated the situation for European Baptists, I said ... I would be glad

Draper hopes to hire senior executive team

NASHVILLE (BP)—The new president of the Southern Baptist Sunday School Board will recommend hiring a new senior executive team, which would include a Texas layman, a current trustee and a current vice president of the agency.

In material mailed to trustees Oct. 11, President Jimmy Draper recommends trustees elect:

- Michael Arrington, executive assistant to the chief executive officer for Texas Utility Electric Company in Fort Worth and a member of Draper's former church, as executive vice president for operations.

- E.V. King, the board's vice president for business and finance, as executive vice president for finance and administration.

- Eugene Mims, pastor of First Baptist Church in Cleveland, Tenn., vice chairman of the trustee board and chairman of the board's executive committee, as executive vice president for planning, research and denominational relations.

The three new positions would replace the two current positions of executive vice president, formerly held by James Williams, and vice president for business and finance, held by King. Williams became president of the SBC Brotherhood Commission in September.

An additional position of assistant vice president for business is included among the recommendations. Draper is recommending Charles Wilson, chief executive officer of Precision Sheeting Service of Camden, N.J., and a trustee of the board, to fill that position.

Draper's recommendations will be considered by the institution's 93-member trustee board in a called meeting Oct. 24-25 in Nashville.

to resign," Merritt reported.

However, Merritt said European Baptist leaders told him the resignation was "out of the question."

In Kentucky, Southern Seminary's faculty convened a special meeting Oct. 15 where they called upon the FMB to "reconsider and rescind" the action they said "maligned and wrongly judged" their colleague.

The resolution describes Hinson as "a sterling example of Christian character" who has been accused with "no opportunity for defense."

At least one Kentucky association, Salem Baptist Association, has passed a resolution protesting the FMB decision.

Meanwhile, Wilson, an outspoken critic of Hinson and the Ruschlikon seminary, continued to defend the trustee action.

The decision was "a strong matter of stewardship," Wilson said, asking, "How can we in good conscience continue to overlook this?"

Previous FMB trustee boards "haven't really approached many of the problems people saw as problems," he said, causing Southern Baptist conservatives to lose confidence in the FMB and even refuse to promote the Lottie Moon Christmas Offering for foreign missions.

"Ruschlikon was one of those problems," Wilson said. "I think there will be more people who will have confidence in us now."

Written by News Director Mark Wingfield; Reported by Robert O'Brien and Art Toalston of the FMB, David Wilkinson and Pat Cole of Southern Seminary, and Robert Dilday through Associated Baptist Press.

Community involvement supports Skaggs' ministry

By Marv Knox
Editor

CADIZ—A church must identify with the needs and feelings of its community, and a pastor should identify with his people, Harold Skaggs believes.

"The pastor needs to be proactive, but very much in the concept of a player-coach," said Skaggs, pastor of Cadiz Baptist Church and president of the Kentucky Baptist Pastors' Conference.

"The laity is the church," Skaggs said. "The real function of the church is found in the people being enabled to do ministry. ... There is a social aspect of the ministry. We're concerned with community life."

For Cadiz Baptist Church, that means opening its doors to the community. It is host to local chapters of such organizations as Alcoholics Anonymous, Overeaters Anonymous, the American Association of Retired Persons and the Garden Club.

"Our church made it a policy more than 12 years ago that we would open our buildings to any worthwhile organization that sought to improve our community," Skaggs noted. He serves on the fiscal court advisory council, a committee that helps Trigg Coun-

ty government leaders understand community concerns. Mike Rose, the church's associate pastor, has chaired the anti-drug colloquium in local schools.

Community ministries meet specific physical and emotional needs and also enable the church to speak authentically to spiritual needs, Skaggs noted.

"The effectiveness of our church in performing ministry is caught up in reliving our own redemption in Jesus Christ," he said. "It issues out of our relationship to Christ. That's our motivation in reaching the lost and nurturing them in God's kingdom."

Skaggs has been about that task since he was a student at Murray State University and pastor of Park Avenue Baptist Church in Paducah, then a mission of First Baptist Church. He completed 12 years of ministry at Cadiz last March. Previously, he was pastor of Calhoun Baptist Church in Calhoun for 10 years and Oak Grove Baptist Church in Oak Grove for seven years.

Through those years, some aspects of ministry have shifted, due to what Skaggs calls "the changing order of things."

"Hospital visitation ministry has changed radically," he said. "People are in and out—treated as outpatients or in the hospital just

overnight. People aren't in the hospital as much, but you've got to be sensitive to people who are ill at home.

"Ministry also is more difficult because of people's busy schedules. A pastor has got to pick a time and make appointments" to visit in people's homes.

Skaggs' own ministry to older people has increased, due to the popularity of Kentucky's lake region as a retirement area. "People on the lakes are disengaged from their faith traditions," he noted. "They come from different places and churches, but there is need for ministry to these people."

Ministry also is challenged by "the need for creative, innovative ways to reach people in a television age," he said. "We're up against polished, professional entertainment and a worldly mystique."

Despite challenges brought on by new changes in society, Skaggs turns back to Jesus and the apostles for time-honored models for ministry.

"Jesus: Our Model in Ministry" will be the theme for the Pastors' Conference, over which Skaggs will preside Nov. 11.

On a personal level, Skaggs looks to the Apostle Peter as another model. He appreciates Peter's humanity, riddled with doubt

Kentucky Baptist LEADERSHIP PROFILES



Harold Skaggs, pastor of Cadiz Baptist Church, is president of the Kentucky Baptist Pastors' Conference.

and even failure, but also full of faith.

Peter's "transparent and open life allows us to see ourselves, and the Christ whom he vigorously affirmed he loved but often failed," Skaggs wrote in a paper on the apostle. "We see in Peter a minister who is near his people. He is most definitely one of us."

Baptist lives among nuns to teach harmony at Catholic school

By Connie Bull
Staff Writer

ST. CATHARINE—A Kentucky Baptist musician has gone back to school—this time with three nuns as dormitory suite mates.

Betty Jean Chatham, a concert pianist and organist from Shelbyville, has been named the first artist-in-residence of St. Catharine College, a Catholic school in Washington County.

Chatham lives three days a week in a campus dormitory to reduce commuting time between the school and her home.

She was appointed to the post by another Baptist, college president and former Gov. Martha Layne Collins.

In addition to 20 years of private music instruction, Chatham has taught at Kentucky Southern College and served as artist-in-residence at Georgetown College, her alma mater.

Since 1963, Chatham has toured and performed in 15 countries. She has published nine collections of piano and organ music and is currently composing "The Children," a children's Christmas musical.

She will debut the musical Dec. 1 with a choir of 30 children from six local Catholic and public schools.

Since coming to St. Catharine in July, Chatham has endeared herself to the Domin-

ican sisters, faculty members and students. She refers to her position at St. Catharine as "a gift from the Lord's direction."

She respects the influence and long-standing reputation of St. Catharine College, established in 1822 by Dominican nuns who came as educators from Europe. The motto of the Dominicans is "veritas," or truth, in

honor of St. Dominique of Spain who combated heresy in the 13th century.

Chatham is committed to teaching the truth of widespread possibilities and potential for the students.

Collins said Chatham will help place further emphasis on music and arts, "which I feel are very important, especially to our

children."

Chatham said she enjoys the cooperative efforts of Catholics and Baptists both in her children's choir and in the faculty. The composition of the 313-member student body includes about 40 percent Catholics and 40 percent Baptists, said Sister Janet Pohlmeier, dean of student life.

Further evidence of Catholic-Baptist relations is found in Sister Mary Catharine Vukmanic, a religion faculty member who received a doctoral degree from Southern Baptist Theological Seminary in Louisville.

In addition to the children's choir, Chatham teaches advanced piano and organ students, coordinates a concert series and accompanies the college chorus.

The chorus is open to area residents as well as students. "Many blue-collar workers from surrounding factories forfeit their lunch hour to come and practice with the choir," Chatham explained. "It is humbling to see such dedication."

She also has found a simpler way of life at St. Catharine. One of her suite mates, Sister Virginia Thomas Hamilton, presides over the campus post office, where everything is still processed by hand.

Chatham chuckled as she recalled Sister Virginia complaining on one occasion, "Louisville's computers are holding up our mail again."



Chatham is committed to teaching the truth of widespread possibilities and potential for the students

BAPTISTS—President Martha Layne Collins and Artist-in-residence Betty Jean Chatham are two Southern Baptists working at St. Catharine College, a Catholic school. (Photo by Connie Bull)

'Nearly noon' service draws late sleepers

By Marv Knox
Editor

BOWLING GREEN—Living Hope Baptist Church has started offering the gospel to folks who like to sleep in on Sunday morning.

The Bowling Green congregation launched its "nearly noon" worship service at 11:50 a.m. Sunday, Oct. 13.

The late, late morning service is the church's fourth worship period on Sunday morning. Earlier services start at 8, 9:10 and 10:30.

All those services offer a pragmatic solution to a pressing problem, said Pastor Brad Johnson. "Our 9:10 and 10:30 services were packed out," he explained after the initial 11:50 service. "We could not have seated the people who came to our late service at either of those times."

The late worship also addresses a broader need, Johnson added. "Some people, because of work schedule or personal preference, find that Sunday is the only day they can sleep late or take time to read the paper and drink another cup of coffee. Our 'nearly noon' service allows them to do just that and still worship with us."

That approach meshes with Living Hope's concept of tailoring its programs to match community needs, Johnson said. "People today are used to having options, making choices. Four worship services and three and a half Sunday schools give them an option for worship and Bible study. It's a matter of making the gospel available to suit the schedules of busy people."

The church found success on its first day with four worship services. Sunday school attendance totaled 622, surpassing the old record by 63 people.

Pastors' Conference will study Jesus

"Jesus: Our Model for Ministry" will be the theme for the 1991 Kentucky Baptist Pastors' Conference Nov. 11 at Immanuel Baptist Church in Lexington.

"The program will explore the functional areas of ministry, using Jesus as the model," said Pastors' Conference President Harold Skaggs, pastor of Cadiz Baptist Church in Cadiz.

"We all need to evidence the spirit of Jesus in our ministries," Skaggs added. "You can easily follow Jesus in those functional areas of church today: administration, prophecy, preaching and acting as a change agent."

Skaggs highlighted the major addresses that will illustrate the theme:

Norris Smith, a church administration consultant for the Southern Baptist Sunday School Board, will focus on reconciliation and conflict management.

Esther Burroughs, a consultant on wom-

en's evangelism for the Southern Baptist Home Mission Board, will talk about how the church can change the community.

Joe Stacker, director of the Sunday School Board's church administration department, will discuss Jesus' relationship to his followers and its implications for church leadership.

Raymond Bailey, preaching professor at Southern Baptist Theological Seminary and pastor of Lyndon Baptist Church in Louisville, will focus on Jesus' authority.

Kenneth Chafin, pastor of Walnut Street Baptist Church in Louisville, will show how Jesus the evangelist dealt with people's problems in a redemptive way.

Ken Hemphill, pastor of First Baptist Church, Norfolk, Va., will describe how Jesus transformed his culture.

Music will be led by Mike Rose, minister of music at Cadiz Baptist Church, with presentations by Cadiz Baptist Church choir.

Carnage raises gun-control question

editorial

Marv Knox

George Hennard's timing couldn't have been more absurd.

The 35-year-old loner who acquaintances later described as reclusive, belligerent and explosive drove his pickup truck through the wall of the Luby's cafeteria in Killeen, Texas, and slaughtered 22 innocent people with two semi-automatic pistols. Later that afternoon, the U.S. House of Representatives voted 247-177 to reject a ban on the sale and ownership of semiautomatic weapons and multiple-bullet gun clips.

The proposed bill would not have banned the Glock 9mm and the Ruger P-89 pistols Hennard carried. But it would have banned the 17-round ammunition clip that pumped bullets into the Glock as fast as Hennard could pump them into his victims' bodies.

News of the Killeen massacre brought a sense of déjà vu to many Kentuckians. It reawakened their memories of similar carnage at Standard Gravure in Louisville months before. Those old psychic wounds may never heal, especially when new episodes keep tearing them open again.

Now, another community weeps and tries to make sense of its loss. The slain include an Army officer from nearby Fort Hood, local school administrators, office workers and at least one grandmother who had taken her daughter and granddaughter out to lunch.

Perhaps more than most American towns its size, Killeen understands death. Fort Hood is a huge military installation, and it has sent tens of thousands of young people off to war. But violent murder on its own soil stunned the community. An Army officer told a radio reporter last week, "I lost more friends in Luby's today than I ever did in a single day at the height of the Vietnam War." A wife and mother add-

ed: "We understand sending loved ones off to war. But we never expected a war to take place right here."

The tragedy of the massacre was compounded by the absurdity of its timing. Hennard killed those people on the very day lawmakers refused to ban the ammunition clip that made such carnage possible.

Gun control has been an emotional, divisive issue in our country for a long time. Advocates of bans on certain types of weapons and ammunition—often led by victims' family members—have sought to place restrictions on the sale and ownership of those means of destruction. Gun-control opponents—effectively led by the National Rifle Association—have worked to preserve owners' rights.

Any student of history can generate some empathy for the NRA's position. Guns have played an important role in our nation's history. Members of the colonial militia bore their own arms, and the Colt revolver and Winchester rifle helped settlers and cowboys populate the West. More recently, gun advocates have argued that private ownership of guns is a hedge against totalitarian control of our country, as well as a hunter's right.

Unfortunately, much of the debate has been argued with bumper-sticker mentality. "When guns are outlawed, only outlaws will have guns" does little to help reasonable people come to grips with a national menace.

The day of bumper stickers has passed. We need to reach a national compromise on gun control before some nut breaks Hennard's hideous murder "record."

Christians, who affirm both life and liberty, are the ones to lead a discussion that will lead to national consensus. Can we not draft laws that will protect decent, life-affirming citizens' rights to bear arms while at the same time keeping mass-murder weapons out of the hands of people crazy enough or angry enough to turn them on other human beings?

Amazing grace: 1990's losers now in Series

down home

Even if you don't like baseball, you've got to admire this year's World Series.

The Atlanta Braves are taking on the Minnesota Twins.

This time last year, the Braves and the Twins were watching the Cincinnati Reds and whoever-it-was (the Oakland A's, I think it was, but don't hold me to it) on TV, just like all of us mere mortals. The Braves and the Twins finished dead last in 1990; now they're on the tip-top of the baseball world.

Nobody expected this remarkable recovery, you know.

Before the season started, the Las Vegas oddsmakers said their chances of playing in the Series were bad, bad, bad: 120-1 for Minnesota and 100-1 for Atlanta. That, of course, was conventional wisdom. No team ever went from last to first in one short year.

My friend Marc says he loves baseball because of the beauty of its statistics. He builds a case for baseball-as-statistics, too. For example, if you're a manager and you know Big Bruno hits .420 against left-handed pitchers and only .135 against righties in the bottom of the eighth inning with runners on first and third and the wind blowing 15 miles per hour over the right field fence when the game is on national TV and 12 percent of the fans in the stands have bought orange soda pop, you better pull your southpaw when Big Bruno comes up to bat under those conditions.

What I love about baseball, on the other hand, is its unpredictability. Like when a future Hall of Famer can't buy a hit and some kid just up from the minors smacks the game-winning run. Or when a guy who learned to pitch throwing corn cobs at the fenceposts on his dad's farm in Iowa hurls a teamful of hitters into humiliation.

Our polar fascinations explain why so many people love the game: In some wonderful ways, baseball is a lot like life.

Both baseball and life are full of regular routines and long, boring stretches where nothing much happens. If you have enough statistics, you can predict many of the outcomes. But heroism and tragedy and courage and thoughtlessness unexpectedly change those outcomes, for better or for worse. Last year's cellar-dwellers find themselves competing for the world championship. The kid folks thought couldn't learn winds up with a medical degree.

Fortunately for ballplayers, the next season is only a few months away. When spring training arrives, the statisticians will pull out a clean sheet of paper, and every player will start all over again. Christians call that grace—an opportunity to try again, just like the Twins and the Braves.

—Marv Knox

Support health & safety messages on alcohol ads

guest editorial

Can there be any doubt that the \$2 billion per year which is spent by the alcohol industry to promote its drug is directly related to more than 100,000 Americans who die every year from alcohol-related incidents and diseases?

Turn on the television this weekend to watch your favorite NFL or college team, and you cannot help but notice the barrage of ads selling beer. Invariably, these ads feature barely clothed, beautiful women with athletic-looking men tying success in life to their product. When was the last time you saw an ad which showed the family made homeless by a husband's addiction to alcohol. When was the last time you

saw an ad depicting a tiny premature baby struggling for every breath of his life because his mother drank during her pregnancy?

Of course, these are rhetorical questions. And yet, they represent real-life examples of the havoc alcohol wreaks on our society. The ads don't tell this side of the story. The alcohol industry's so-called responsible-drinking messages are a mere tattered fig leaf which is overwhelmed by the massive pro-drinking messages in the other media efforts of the industry. That is why Congress must pass legislation to require rotating health and safety messages on alcohol advertisements and promotions.

The Southern Baptist Christian Life Commission has been actively involved in a coalition of health, safety, education and religious organizations advocating adoption of The Sensible Advertising and Family Education Act (H.R. 1443) and The Al-

coholic Beverage Advertising Act (S. 664). We commend Rep. Joseph Kennedy, D-Mass., for his leadership on H.R. 1443 in the House and Sen. Strom Thurmond, R-S.C., and Sen. Al Gore, D-Tenn., for their leadership on S. 664 in the Senate.

Sen. Wendell Ford of Kentucky is a member of the Commerce, Science and Transportation Committee, which will consider this legislation in the Senate. Please contact him and express your support for the bill. His address is: United States Senate, Washington, D.C. 20510.

The Christian Life Commission believes these bills provide Southern Baptists with a unique opportunity to carry out Christ's command to be "salt" and "light" on a matter of serious importance to the health and well-being of our society.

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Education vouchers: A public dilemma

viewpoint

One of the most complicated issues facing Christians today is whether or not public funds should directly or indirectly aid private education, or as is the case of most, religious education. The program at issue is the provision of vouchers to parents, which is the equivalent of money, because when a voucher is presented the government will provide funds to the school for a student.

Does this mean tax funds are provided to a religious institution? The argument that it does not is based on three reasons:

One is that the money goes to a person, basically, and not an institution. This is the same principle, Chuck Colson says, as food stamps because a person and not a store is subsidized.

Another reason is that because there are many substandard schools, one should be free to choose the best school, even if it is a church-related school. This, Colson and federal education officials feel, is the only way to improve education.

A third reason is that if I choose to send my child to a church-related school, I should receive some kind of tax credit and not have to pay for a school system my child does not benefit from.

Does providing some from of tax credit or indirect means to pay for all or part of a child's tuition violate the First Amendment to the U.S. Constitution, which is to promote neutrality and not voice support for a religious system over another or a state?

The Southern Baptist Christian Life Commission and many of the super churches which operate schools support this indirect aid. The reason the financially strapped church schools support the indirect aid is

obvious, but does this self interest make federal aid—direct or indirect—right?

The view from the other side says that public tax funds provided either directly or indirectly violates the First Amendment. This question was addressed by the Supreme Court in the *Abbington v. Schempp* case. The court said: "It is the use to which public funds are put and not to whom they are provided that is controlling. What may not be done directly may not be done indirectly lest the Establishment Clause becomes a mockery." This concept is put in jeopardy because Chief Justice William Rehnquist does not believe in the wall of separation, which Thomas Jefferson advocated.

Why not have indirect tax help to private schools? Paul Jones of the Christian Action Commission of Mississippi says the basic reason is "church-related schools have as a primary purpose the propagation of their religious beliefs." What this means is that to be true to its purpose a church-related school would teach its religious philosophy whether Catholic or Protestant, Islam, Mormon or some cultic group. "Is this what we want our tax funds to support?" is a basic question.

Many feel private schools do provide a better education opportunity for a child. Many times this may be true as far as basic education is concerned, but many of these schools do not provide expensive vocational programs or sophisticated science labs or accept handicapped or at-risk children. Private schools, even though they are beneficiary of public funds, can be selective in their student bodies.

How does the present policy of many religious groups relate to the past history of Southern Baptists? E.Y. Mullins, who has influenced many in the Christian world, wrote: "We may note ... the appropriation of public money for sectarian schools. This is a

flagrant violation of the principle, and is a long step toward the establishment of one or more denominations in government support."

Even the Baptist Faith and Message states the separation of church and state and says, "No state has the right to impose taxes for the support of any form of religion."

The question then is rightly raised: If a church-related school, whatever its affiliation, is true to its purpose of teaching its faith, then does this not violate the First Amendment when public funds are used for this purpose?

One further reason given for not providing any form of public tax funds, whether direct or indirect, was described by the late Hugh Wamble of Midwestern Baptist Theological Seminary: "Government strings go with government funds. Church schools which value their freedom to make religion central to their character avoid public aid."

Should I, if I choose to send my child to a private school, expect the state to fund his education? I may rationalize by saying it takes the burden of students from the public schools, or that public school discipline problems make it impossible to provide a good education, therefore public tax funds are justified to relieve my financial burden. The truth, however, is that if I make that choice which includes religious instruction, then I, not the state, should pay the bill. Beyond this, church and the state must remain forever separate.

Neither should church schools solicit the public funds directly or indirectly nor church members expect those funds, because a free church makes a free state and a free state a free church.

*John Dunaway, pastor
First Baptist Church
Corbin*

Along with the precious gift of salvation, we have been given wonderful gifts from God—but we don't use them. As a result, the church does not benefit from our God-given abilities. What a waste! Our gifts are given to us to use.

I love volunteers, people who say: "I want to be used. I want to use my gifts for God through his church."

Perhaps you have discerned your spiritual gift and just not been willing to use it, or perhaps you don't know exactly what God has gifted you to do. Rest assured if you pray and avail yourself to God, he will reveal to you what you can do to serve him.

*David Wilkerson, pastor
Northside Baptist Church
Princeton*

ative director's address to the Long Run Baptist Association October executive committee meeting. Just minutes before the address, a recommendation was passed to remove the Jefferson Street Baptist Chapel from the Jefferson Street Baptist Center. One individual who debated for the passage of the motion strongly stated that this was not a women's issue. Yet we cannot deny that a woman was turned down for the position of director of the center just three months ago. We cannot deny that a man was approved to fill that position at this same meeting in October. And we cannot deny the bad joke.

What kind of gospel does the world hear when our preachers tell sexist jokes from the pulpit? What does the world see in our gospel when our preachers act without a sense of decency towards other human beings? As it now stands, ours is a good-old-boys' gospel filled with injustice and intolerance. Who is there left to preach the gospel of Jesus Christ?

*Pete Sinclair
Louisville*



on mission together

William W. (Bill) Marshall
Executive Secretary-Treasurer
Box 43433
Middletown, KY 40253

Sing

People are different. Like snowflakes, each person has his or her own individuality.

When I'm stressed, I most often find "relief" in solitude.

Alice often finds "relief" at our piano, playing through one of the several hymn books we have accumulated through the years.

A few nights ago, she was trying some unfamiliar hymns from the recently published "The Baptist Hymnal." The new tunes lured me away from my reading and I squeezed a spot beside her on the bench.

Soon I was singing the words to these unfamiliar but beautiful hymns. Not that I am a singer. But I was, many years ago, a member of the Georgetown College Acappella Choir, which included such Kentucky music ministers as Grover Waller of First Baptist, Owensboro, and Bob Hickman of Florence. There also were a bunch of cute girls. (This was before Alice came along!) Anyway, back to the piano bench.

As we sat there together, I realized that while she frequently played (often when I was not there), it had been a long time since we had done this together.

It brought back memories of Kams Grove Baptist Church during seminary days—Alice was pianist and I preached and led the singing. It recaptured the frequent times in Dr. & Mrs. Baker James Cauthen's home, when after dinner they passed the hymnals, someone played, and we sang together; or the times at our hospital in Jibla, Yemen, when without piano, the few missionaries and I gathered to sing hymns.

Something good was happening to me on that piano bench; something warm and vital. Call it worship, if you will. For it was as surely a time of communion with God and "fellowship with the saints" as in any formal worship service.

Something of the same experience happened last Tuesday evening at Southern Seminary. In cooperation with the Sunday School Board, Jim Cordell, state music director, had arranged one of three state-wide "PraiSing Kentucky" events.

The entire lower section was filled with hymn-loving Kentucky Baptists from around the region. Supported by the majestic organ, a grand piano and a 30-instrument orchestra, the 100-voice choir brought an intermittent gift of pure celebration to the series of hymns sung by the congregation.

No sermon. No business. No voting. No tension. Just "joy"—great and marvelous joy.

Down deep inside the soul of a true Southern Baptist is a reservoir of hymnody, deeper than we realize and of underestimated value. Hundreds drew from it Tuesday night and left refreshed.

Alice and I played and sang a long time on that night some weeks before, and the spiritual side of our relationship was strengthened.

"Lord of the hymns we sing, help us all to be able to sing again together, here—in this world—in our time."

ministerially speaking

Wasted gifts

Christ has gifted every believer with talents and spiritual abilities to build up his church. But those gifts are worthless to him and to us unless we use them.

The Detroit News tells a humorous story about Bill Cosby's aged mother that illustrates how useless gifts are unless they are used. She had been raised in poverty, and the family had very little money as Bill was growing up.

As a result, she never had modern conveniences and had gotten accustomed to doing

things the hard way. When the children were old enough to get jobs, they often gave their mother appliances as Christmas gifts to make her life easier. But she wouldn't use them.

Bill especially remembered that after a while his mother had two or three toasters. But she left them in their boxes and put them on top of the refrigerator. At breakfast she would still do the toast in the oven. If the boys protested, she would say: "Leave them on the refrigerator. I'm used to doing it the old way."

Some of us are like Bill Cosby's mother.

baptist forum

To all who would write to Baptist Forum: We welcome for consideration your letters on any subject, provided they do not make personal attacks on anyone. We ask, however, that you accommodate a longstanding policy of a 300-word maximum limit for published letters. Thank you for adhering to this, and welcome to the pages of Western Recorder.

Hunger is ...

Recent articles concerning hunger relief efforts of Baptists in Kentucky and in the world have brought the idea of human needs to the forefront. It is difficult to visualize or understand what it would be like to suffer from extreme hunger, but these articles have broken into our worlds of plenty and helped us to feel the pain. Perhaps we must understand what it is like to suffer in order to identify with those persons more fully, thus being the model of God in Christ.

Even though suffering has become something peddled to the public, these articles

have enlightened us without manipulation. May these timely articles move us to compassion, and may God never let us forget, nor overlook, those less fortunate.

*John Norman Jr., human needs intern
KBC Brotherhood Department
Middletown*

Good-old-boys' gospel

Monday, Oct. 7, was not a good day for me. I heard a bad joke. The punch line went like this: "Women should beware lest the man upstairs cause them to become great with child." This joke was told during the execu-

Trends in giving show Baptist ways changing

continued from page 1

with it. They give to causes they believe in. They're much more discrete and discretionary in their giving."

Researcher Sylvia Ronsvalle, a United Methodist, confirmed that trend.

Through interviews about giving in 60 congregations from 12 denominations, Ronsvalle said one factor surfaced repeatedly: "It appears as though people have changed from stewards into consumers of the church's services. They're buying youth programs, they're buying music programs. They're buying buildings in which to have important ceremonies."

With a grant from the Lilly Endowment, Ronsvalle and her husband, John, monitor charitable contributions nationwide through

their company, "empty tomb inc."

"What we have found is that as U.S. per capita income has increased, church members have tended to give a smaller percentage of their income to their churches," Ronsvalle said.

Incomes after taxes and inflation increased about 10 percent between 1985 and 1989, she said. But even so, giving as a percentage of income during that time decreased from 2.79 percent to 2.62 percent.

Although there is no means of measuring the percentage of income Southern Baptists alone are giving to their churches, annual totals for the national Cooperative Program reveal something is changing.

In the 1990-91 fiscal year, gifts to the national Cooperative Program fell below the

previous year's level for the first time in at least 25 years.

Ultimately, the problem facing churches is not changing methods of giving, but the demise of biblical giving, Ronsvalle said.

If all U.S. church members gave 10 percent of their income to church ministries—what many evangelicals consider a biblical tithe—as much as \$65 billion of additional money would be available annually for international ministries.

The issue, she said, is priorities.

"We need to compare the potential of what we could be doing," Ronsvalle said. "Secular businesses have a vision for what they can do with their money. We in the church need to have a vision of what we can accomplish for God with our money."

Triple-whammy causes Baptist bucks to shrink

By Marv Knox & Mark Wingfield
Editor & News Director

The Southern Baptist Convention's golden goose got hit by a financial triple-whammy during the past decade.

Denominational business executives say economic recession, convention controversy and youthful non-commitment have bruised the Cooperative Program, the unified budget that has enriched state and national causes since 1925.

"The economy has been a significant factor" in the denomination's fortunes, said Richard P. Rosenbaum Jr., vice president for business and finance at the SBC Executive Committee.

"We're coming out of a recession. This has impacted the churches, then the states and then the national convention," he explained.

The Cooperative Program begins with members' contributions to their churches. The churches pass a portion of their receipts to state conventions, and the state conventions pass a portion of their receipts to the Executive Committee for distribution to 18 SBC agencies.

That money chain follows the national economy, with a delay created by the distribution cycle, Rosenbaum noted. "If the economy turns the corner, it may be six to nine months before it impacts the national level."

In the past year, the Gulf War also afflicted the economy and pinched the SBC pocketbook, he added, saying the international conflict caused "a general hunkering down in the economy."

Agencies ponder impact on budgets

By Marv Knox & Mark Wingfield
Editor & News Director

Southern Baptists' changing giving patterns have driven convention money managers to their computers in a search for projections.

Consider, for instance, the task of Jack Meredith. He's the budget planner for the Southern Baptist Home Mission Board.

His job is to project income based on receipts from the Southern Baptist Convention's Cooperative Program unified budget, the Annie Armstrong Easter Offering and other forms of revenue.

All three of those sources have been in flux recently. For example, Annie Armstrong receipts have increased sporadically, from a high of 8.76 percent in 1987 to a projected decrease this year.

The only pattern seems to be that one year is up and the next is down, except for consecutive gains in 1989 and 1990. The slow start this year indicates the offering may realize a decrease for the first time since 1970.

Fluctuating offering receipts are compounded by the uncharted impact of alterna-

"There are a lot of Southern Baptists out of work," noted Carl Johnson, vice president for finance and treasurer of the SBC Foreign Mission Board. "We are not immune to what is going on in the United States."

Texas has had tough economic sledding for most of the past decade, noted Roger Hall, treasurer of the Baptist General Convention of Texas. "There's no doubt but what the economy has had an impact," he said, "but different churches respond to adversity in different ways."

And how churches respond is perceived differently by observers.

"When times are hard, people here still tend to give well to their churches," said Jennings Orr, business manager for the Mississippi Baptist Convention.

"There is a myth that hard economic times force people to reorder their priorities," the FMB's Johnson said. "And when people reorder their priorities, giving to their church comes out high on the list. That's to the extent they are able to do it. But, if they have no income, it begs the question."

The second financial factor is convention controversy.

"Obviously, the controversy has to be a factor," Rosenbaum said, citing \$2.6 million given to the moderate Cooperative Baptist Fellowship for SBC and Fellowship causes.

Although the Fellowship reported 77.7 percent of its receipts went to traditional SBC causes, that money "still went to the exclusion of the Executive Committee and the Christian Life Commission, and to some extent to the Home Mission Board and Southeastern (Baptist Theological) Seminary."

tive funding income from other sources, such as the Cooperative Baptist Fellowship, and by diminished support for the Cooperative Program.

The Fellowship received \$2.65 million between January and mid-September and distributed 77.7 percent of the money to traditional Baptist causes. Ironically, the conservative-controlled Home Mission Board has received \$600,000 from the moderate-controlled Fellowship.

Growth of the traditional SBC funding mechanism, the Cooperative Program, has declined nine out of the last 10 years. It has fallen behind the pace of inflation since 1988. And the 1990-91 fiscal year marked the first time in at least 25 years—maybe 65 years—that the CP received less than the previous year.

Consequently, budget planners and financial managers are scrambling to track the money flow.

The SBC Executive Committee, which has disbursed the Cooperative Program since its founding in 1925, has ordered computer software to help keep up with desig-

continued on page 7, "New giving ..."

Old-line states feel pinch of budget drops

By Marv Knox
Editor

The 14 oldest and largest state Baptist conventions are facing new problems and smaller budgets.

Business directors for these 14 state conventions recently met and shared negative forecasts, reported Barry Allen, director of the Kentucky Baptist Convention's business division.

"Everybody is expecting a decline, except Mississippi," Allen said. "There was not another single person who did not expect to end the year behind last year."

Kentucky completed its fiscal year Aug. 31 and suffered its first annual decrease since the Great Depression.

Despite a "terrible month" in September, Mississippi Baptists expect to finish the year close to budget and ahead of last year, said Jennings Orr, business director for the Mississippi Baptist Convention.

Agriculture is good in Mississippi, and that helps the budget, he said.

Virginia, however, has felt a backlash in its spendable funds, reported Nat Kellum, treasurer of the Baptist General Association of Virginia.

Last year, Virginia Baptists voted to give churches several options for giving, including the right to determine how their money is divided between state and national causes. Some conservative churches promoted giving Virginia 17 percent and the SBC 83 percent, claiming the convention only gives 17 percent of its receipts to the SBC in truly undesignated fashion.

Still, convention officials anticipate no change in the policy this year, he added. "We're going to live with this formula and the budget process for another year. ... We've given the churches freedom, and we're going to continue to allow them to have freedom."

Texas has dealt with budget difficulties for most of the last decade, since the state's economy went sour, said Roger Hall, treasurer of the Baptist General Convention of Texas.

"For several years, we've been operating with a flat budget," Hall said. The convention has modified its spending to match revenue, he added, noting convention managers have operated on as little as 85 percent of the budget. This year, they are operating on 92 percent.

Texas' Cooperative Program report does not give the full picture of income, Hall said. About 70 of the state's 5,400 churches are giving to Texas causes only, and those designated funds are not considered Cooperative Program. When the Texas-designated money is compared to the CP shortfall, "we're actually a little ahead of working budget funds," he noted.

State convention money managers are working to balance their budgets, Kentucky's Allen said.

"Everybody is looking at downsizing, although few have formal plans," he noted. "Generally speaking, everybody is saying, 'We're not hiring when we have a vacancy, or we're downsizing by attrition.'"

Financial struggles will force state conventions to look at their purpose, Allen stressed. "For the future, are we too big?" he asked. "Do we have too many staff? Are we offering services for which there is no demand?"

"I don't see it's time to go out of business," added Hall of the Texas. "I still see the basic reason churches are in business is as great or more pronounced than it is in times of prosperity and affluence."

BAPTIST BUCKS

The percentage of offerings churches pass on to state and national causes has been decreasing since 1960. In 1960, Cooperative Program receipts equalled 10.1 percent of total gifts received in SBC churches. That dropped to 9.4 percent by 1970, 9 percent by 1980 and 8 percent by 1990.

To understand this impact, consider the one-point percentage drop between 1980 and 1990. In 1990, Southern Baptist churches received \$4.57 billion in total gifts. Losing 1 percent of that amount means churches kept \$45.7 million that 10 years earlier would have gone on to state and national causes

Pastorate almost cost Saunders his job

By Mary Royals Driskill
State Correspondent

ASHLAND—Mike Saunders almost lost his job when he became a pastor.

Saunders was called to the ministry while working for Armco Steel, his employer for the previous 10 years. He didn't want to quit his secular job, but planned to serve as a bivocational pastor.

The only problem was that his company required him to work five out of seven Sundays.

Saunders met with his supervisors to tell them of his conviction and need to be off on Sundays. They were unmoved.

If Saunders laid off on Sundays, they warned, he would have to "pay the consequences."

But believing God would take care of him, Saunders filled out the required paper work to request Sundays off.

Under the required reason he wrote,

"conviction."

That conviction cost him a day's pay every week.

"I have no regrets," Saunders says, 12 years and several supervisors later.

Saunders now is pastor of Second Baptist Church in Ashland. And he still works for Armco Steel.

"Being a pastor always comes first," he says, "but the biggest challenge is time."

A typical day begins at 5:30 a.m., when he's off to work at Armco until 3:30 p.m. Then he heads for the church until dinner time. Tuesdays are reserved for family.

In addition to his pastorate, Saunders serves on the Kentucky Baptist Convention's Executive Board, works with the KBC Sunday school department in growth campaigns and is Brotherhood director for the northeast region.

Saunders' wife, Georgia, says her husband doesn't know how to say no. But she sees a positive aspect to bivocational minis-

try.

"You don't have to depend solely on the church for your financial needs," she says, explaining that insurance, retirement and other benefits are provided by the secular job.

Saunders believes having a bivocational pastor is an advantage for the church as well.

"The first Sunday I came, there were 41 people in Sunday school," he explains. Since that day in 1988, average attendance has jumped to 120.

This year, the church broke its previous record for high attendance. The old record was set in 1954 with 234 people. The new record is 241.

Further, Second Baptist has increased it giving to Southern Baptists' Cooperative Program unified budget from 11 percent to 16 percent.

Saunders explains that while his job description may be part time, his commitment is full time.

Full-time Christianity

SALYERSVILLE—Since Christianity requires a full-time commitment, David Proffitt doesn't see anything unusual about being a bivocational pastor.

"How do you juggle Christianity? You don't. Christianity is full time," says Proffitt, pastor of Licking River Baptist Church in Salyersville and manager of Martin's department store.

"Being a Christian comes first," he explains. "We're all called to be the same thing. I do it under the guise of being a pastor."

"God has called me to share him with everybody I can in any context I can. God calls us to be full-time witnesses wherever we are."

Proffitt has been pastor at Licking River since June 1990. Since then, church attendance has increased from 13 to more than 100. The church has witnessed 23 baptisms.

Bivocational railroad engineers get churches rolling on track

By Beth Wyatt
State Correspondent

Not every train's engineer can preach a sermon as easily as he blows the train's whistle, but four Kentucky Baptist men do both every week.

Brad Gilbert, Max Cox, Utah Proffitt and C.B. Rezek all are engineers with the CSX Railroad. And all are bivocational pastors.

Rezek, pastor of Putney Baptist Church in Harlan County, said God required him to "eat my words" when called to the ministry.

Only a few weeks before, he had told his wife he never wanted to be a pastor and didn't want his young boy to grow up to be a pastor.

But since assuming the pastorate at Putney, he has seen membership increase from seven to 68, with 25 baptisms last year. The church also renovated and expanded its facilities under his leadership.

A similar thing happened at Horse Creek Baptist Church in Corbin, where Proffitt is pastor. Attendance has increased 50 percent since 1989.

Proffitt has been with the railroad 20 years and also serves as cross-country and track coach for St. Camallis Academy.

Cox said he became a bivocational pastor because he wanted his life to count for more than driving a train. He switched jobs within the railroad to accommodate his need to be off on Sundays.

A deacon and Sunday school teacher at Central Baptist Church in Corbin, Cox is active in supply preaching and wants to serve as pastor of a church in the area.

Gilbert uses multiple forms of transpor-

tation in his ministry.

His train regularly leaves the yards at Loyall and travels 174 miles. But he and his wife ride a motorcycle to his pastorate at Alanthus Hill Baptist Church just across the Kentucky state line in Hancock, Tenn. He also flies an airplane.

The motorcycle is especially helpful in making church visits, Gilbert says. "This method affords us an opportunity to visit the parents of children abused by drugs and alcohol that never would have talked with us otherwise."

Bivocational ministers could be key to Baptists' future growth

continued from page 1
plained.

Both Cole and Holloway said statistics indicate that bivocational churches report higher baptism ratios, larger average Sunday school attendance and better giving ratios than other churches of similar size.

And when the ratios of bivocational churches are compared with large churches, they look even better, Holloway added.

The reason could be that bivocational pastors are better able to motivate laity for ministry or that bivocational pastors are extremely talented individuals, Holloway and Cole said.

This defies two common myths about bivocationalism—that all bivocational ministers serve in small churches and have limited educational backgrounds.

On average, bivocational ministers have higher educational levels than their one-career counterparts, Holloway said. They may not have as much theological training, but often they have advanced degrees in education, science and other fields.

"Most people have the stereotype that a bivocational minister is an eighth grade dropout who works 40 acres with a mule," Holloway said. "That's far from the truth."

Cole believes bivocationalists' secular ex-

perience may be a key to their success. Lay people believe a bivocational pastor "puts his britches on the same way they do on Monday morning," he explained. "Many say they feel the bivocational speaks their language."

Further, bivocational ministers usually develop better relations in the community and are better equippers for lay ministry, Cole added.

"Bivocational churches have a larger percentage of their lay people involved," he said. "Bivocational pastors have learned they don't have to do everything. They've learned to gain power by giving power

away."

If more ministers would see the advantages of bivocationalism, Southern Baptist resources could be better used, Holloway said. He noted that Southern Baptists have about two ordained ministers for every existing church, yet 37,000 ministry needs go unmet in new-work areas.

"The Lord didn't make a mistake," Holloway said. "It's our lack of vision. On one side we have all these frustrated people who are looking for places of ministry, and at the same time we have the crying need to start churches in new-work areas and to strengthen the staffs of small churches."

New giving patterns leave agencies juggling budget projections

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nated giving, said Richard P. Rosenbaum Jr., vice president for business and finance.

The Executive Committee's current accounting system only tabulates designated giving in four categories: the Annie Armstrong Offering, the Lottie Moon Christmas Offering, gifts to world hunger relief and "other." The "other" category now receives contributions designated to particular agencies, and it is showing growth.

"We are receiving an increasing number of special designations," Rosenbaum said. "Theoretically, you would receive checks from 41 state conventions. We are receiving smaller checks from individuals and churches."

For example, some state conventions have modified their budgeting procedures to allow moderate churches to designate funds away from conservative-controlled agencies, such as the Executive Committee, Christian Life Commission and Southeastern Baptist Theological Seminary.

"This special action in the states has promoted a reactionary response, where people

say, 'Well, I'll designate directly to the Executive Committee or the Christian Life Commission,'" Rosenbaum reported. "However, the frequency (of those contributions) is up, but the amounts are very small compared to the amounts on the other side of the aisle. ..."

"We're noticing more time is spent opening the envelopes and posting the accounts, but we're not seeing enough dollars to make up for the deficit" of money sent through alternate methods and not considered Cooperative Program.

Alternate funding has been a life-saver to the Baptist Joint Committee on Public Affairs. The Washington-based religious liberty organization was defunded by the SBC last summer, dropping \$350,000 per year from its budget.

But the Joint Committee has replaced that money with more than \$450,000 from other sources, said Executive Director James Dunn.

In the past year, the Fellowship contributed \$40,000, while the Southern Baptist Alliance gave \$12,000, he said. Churches

and individuals who made direct contributions added \$309,000, and direct gifts from state conventions totaled \$117,000.

"I've been strengthened and encouraged by people who put their money where their mouth is," Dunn said. "I am touched and humbled by the generous, even on a comparative basis extravagant, gifts of some of our older friends."

Golden Gate Baptist Seminary, on the other hand, got money from the Fellowship and wasn't sure what to do with it.

During their October meeting, trustees debated whether or not to accept the "tainted" money from the Fellowship.

California trustee Robert Lewis presented a motion that the financially troubled school not accept such gifts. But Robert Zinn, another conservative California trustee, replied, "As long as they are not putting strings on the money they send us, we ought to take it."

For now, Golden Gate trustees decided to accept such funds as long as all six SBC seminaries receive Fellowship money.

The SBC Foreign Mission Board has in-

stituted a couple of changes to cope with the unstable money situation, said Carl Johnson, vice president for finance and treasurer.

"One way (to cope) is to reduce the capital portion of the board's budget and to re-allocate those funds to the operating budget," he said. "We prefer not to do that, but currently we don't have any choice."

"The second way is to reduce support for institutions on the field as these institutions are turned over to national Baptists. The funds released from institutional support are being used in the operating budget."

This year, the board is being hit by decreases in both the Cooperative Program and its Lottie Moon Offering, the first simultaneous shortfall since 1932, Johnson said.

However, the board is receiving direct support from Virginia Baptists and the Fellowship at a combined level of about \$1.8 million, he said.

The board bases the alternative sources section of its budget on current giving levels, not promises, Johnson noted.

"This is brand new from a budgeting standpoint," he said.

Celebrate Christ

in unity and commitment

Kentucky Baptist Convention

154th annual meeting ■ Nov. 12-13 ■ Immanuel Baptist Church, Lexington

Convention Officers

President: J. Robert White
 First Vice President: C.C. Brasher
 Second Vice President: Orville Hickey
 Secretary: Doris Yeiser
 Assistant Secretary: G. Allen West
 Executive Secretary-Treasurer:
 William W. Marshall

Tuesday, Nov. 12

Morning session

8:30 Precession Music
Dan Tilford, organist
Shirley Tilford, pianist
 8:45 Paducah First Baptist Church
Kent Jackson, director
 9:00 Call to Order of the 154th
 Convention **J. Robert White**
 Prayer **President**
 9:05 Hymn **Kent Jackson**
 9:10 Welcome **Ted Sisk**
 9:15 Organization of the 154th
 Convention **Doris Yeiser**
 Appointment of Committees
J. Robert White
 Appointment of Tellers
J. Robert White
 Report: Committee on Credentials
Philip Bradshaw
 Report: Committee on Order of
 Business **Philip Basinger**
 9:40 Report: Committee on Constitution
 and Bylaws **Ray Cummins**
 10:05 Fraternal Greetings
J. Robert White
 10:15 Report: Church Growth and
 Administration Division
Vernon Cole
 Church Music Department
Jim Cordell
 Discipleship Training Department
Doug Strader
 Sunday School Department
Chip Miller
 Stewardship Department
Vernon Cole
 10:35 Report: Woman's Missionary
 Union **Dolores "Dee" Gilliland**
 10:45 Hymn
 10:50 Paducah First Baptist Church
Kent Jacksons, director
 11:00 President's Address
J. Robert White
 11:30 Closing Chorus
 Prayer **Barry Parks**

Afternoon session

1:15 Kentucky Baptist Instrumental
 Ensemble **Bill Williams**, director
 Kentucky Baptist Chorale
Milburn Price, director
 1:45 Hymn **Jim Cordell**
 1:50 Theme Interpretation **Peggy Hicks**
 Prayer **Delores Spears**
 2:05 Recognition of New Leadership
William W. Marshall
 2:20 Recognition of Past Presidents
J. Robert White
 2:30 Report: Committee on Public
 Affairs **Joe M. Thomas**
 2:40 Report: Home Missions
Quentin Lockwood
 2:45 Hymn
*(Those wishing to make nominations for
 the office of president of the Kentucky*

*Baptist Convention will come to the plat-
 form at this time)*

2:50 Election of the President
 3:05 Business Session and Resolutions
 3:25 Report and Recommendations:
 Executive Board **J. Robert White**
 Report: Special Committee on
 Cooperative Program
Eugene Siler Jr.
 4:10 Election of Officers (Run-off for
 President, if needed)
 4:20 Hymn
 4:25 Report of Executive Secretary-
 Treasurer **William W. Marshall**
 4:45 Closing Chorus
 Prayer **Carson Bevil**

Evening session

6:30 Special Music
 Elkhorn Associational Adult Choir
 6:45 Hymn **Steve Evans**
 6:50 Theme Interpretation
Charles B. Bugg
 Prayer **Forest Shely**
 7:05 Report: Minister/Church Support
 Division **Guy Futral**
 Annuity Department **Don Spencer**
 Family Ministry Department
John Lepper
 Minister/Church Relations
 Department **Guy Futral**
 7:25 Hymn
*(Those wishing to make nominations for
 Kentucky Baptist Convention officers
 will come to the platform at this time)*
 7:30 Election of Officers
 7:50 Report: Missions and Evangelism
 Division (Part I)
C. Benton Williams
 Brotherhood Department
Bob Simpkins
 Office for Evangelism **Bill Jagers**
 Student Department **Don Blaylock**
 8:15 Report: Cooperative Program
Glenn Mollette
 8:20 Hymn
 8:25 Introduction of Speaker
Howard Cobble
 8:30 Kentucky Baptist Singing Women
Betty Cook, conductor
 8:45 Message **Charles T. Carter**

9:15 Closing Chorus
 Prayer **Matt Robbins**

Wednesday, Nov. 13

Morning session

8:45 Special Music Unity, Ladies Trio
 Highview Baptist Church
**Gale Roger, Debe Skidmore,
 Cynthia Winfree
 Jeff Randolph**
 9:00 Hymn **Jeff Randolph**
 9:05 Theme Interpretation
O. C. Jones Sr.
 Prayer **Troy Tackett**
 9:20 Report: Temperance League
Claude Witt
 9:25 Report: Baptist Hospitals, Inc.
Edgar D. Vaughn
 9:35 Report: Conventionwide Education
Alan Coppock
 9:40 Miscellaneous Business
 9:55 Report: Committee on Resolutions
David Nelson
 10:15 Hymn
 10:20 Report: Committee on
 Arrangements **Colburn Hooten**
 10:25 Report: Historical Commission
Ronnie Forrest
 10:35 Report: Kentucky Baptist
 Foundation **Richard Carnes**
 10:45 Report: Kentucky Baptist Homes
 for Children **Curtis Mooney**
 10:55 Report: Business Division
Barry G. Allen
 Accounting Services
Cathi Roy-Sanders
 Administrative Services Department
B. J. Watts Jr.
 Computer Services
Douglas D. Hays
 Support Services **John Pate**
 Cedarmore Baptist Assembly
Harold W. Barnes
 Jonathan Creek Baptist Assembly
Deward Hurst
 11:05 Report: Obituaries Committee
Dudley Moseley
 11:10 Report: Western Recorder
Marv Knox
 11:20 Scripture Reading and Prayer
Ted Sisk

11:25 Special Music Unity, Ladies Trio
 11:30 Convention Sermon

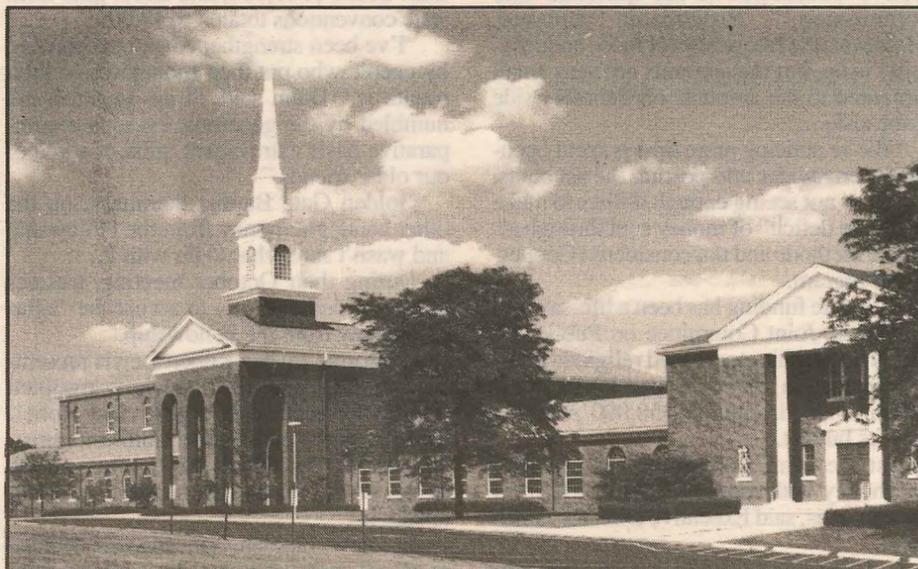
Closing Chorus
 Prayer **Paul Peterson**

Afternoon session

1:50 Clear Creek Singers
Jim Castlen, director
Ron Green
 2:00 Hymn **Ron Green**
 2:05 Theme Interpretation
Randall Jones
 Prayer **Charly Anna Wilson**
 2:20 Miscellaneous Business
 2:50 Report: Committee on Committees
Robert Browning
 3:00 Report: Committee on Nominations
Wendell Romans
 3:10 Hymn
 3:15 Recognition of Convention Officers
William W. Marshall
 3:25 Raymond McLain Family and
 Friends
 3:40 Introduction to Report on Christian
 Education in Kentucky
Jim Hawkins
 3:45 Report: Georgetown College
William H. Crouch Jr.
 3:50 Report: Cumberland College
James H. Taylor
 3:55 Report: Oneida Baptist Institute
Barkley Moore
 4:00 Report: Campbellsville College
Kenneth Winters
 4:05 Clear Creek Singers
Jim Castlen, director
 4:10 Report: Clear Creek Baptist
 Bible College and Christian Educa-
 tion Message **Bill Whittaker**
 4:30 Closing Chorus
 Prayer **Ruthe Figart**

Evening session

 6:30 Special Music
 Sanctuary Choir and Orchestra,
 Immanuel Baptist Church,
 Lexington
Bill Williams, director
Bill Williams
 6:55 Hymn **Bill Williams**
 7:00 Theme Interpretation
James F. McKinley Jr.
 Prayer **Robert Bridges**
 7:20 Miscellaneous Business
 7:30 Report: Missions and Evangelism
 Division (Part II)
C. Benton Williams
 Direct Missions Department
Robert Jones
 Brazil Partnership
Ken and Ginger Collier
 7:45 Hymn
 7:50 Report: Foreign Missions
Ella Mae Baker
 7:55 Introduction of Speaker
Wayne Dehoney
 8:00 Special Music
 Sanctuary Choir and Orchestra,
 Immanuel Baptist Church,
 Lexington,
Bill Williams, director
 8:05 Message **Denton Lotz**
 8:35 Recognition of New Officers and
 Presentation of Gavel
J. Robert White
 8:45 Closing Chorus
 Benediction **Harold Polk**



Immanuel Baptist Church in Lexington will host the Kentucky Baptist Convention Nov. 12-13.

Kentucky Baptist Pastors' Conference

Nov. 11, Immanuel Baptist Church, Lexington
Theme: "Jesus: Our Model for Ministry"

1:25 p.m. Organ Prelude Anna Laura Page
1:30 p.m. Music Cadiz Baptist Church Choir
1:45 p.m. Call to Order Harold Skaggs
Welcome and Prayer Ted Sisk
1:50 p.m. Theme Interpretation Ron Mitchell
2:00 p.m. Congregational Hymn
2:05 p.m. "Jesus: The Reconciler" Norris Smith
2:30 p.m. Music Cadiz Baptist Church Choir
2:35 p.m. Testimony and Prayer Steve McSwain
2:45 p.m. "Jesus: The Community
Change Agent" Esther Burroughs
3:10 p.m. Congregational Hymn
3:15 p.m. Offering Ron Mitchell
3:20 p.m. Testimony and Prayer
3:30 p.m. Music Steve Littlefield and Mike Rose
3:35 p.m. "Jesus: The Leader" Joe Stacker
4:00 p.m. Benediction Bill Fort
Organ Postlude Anna Laura Page

6:40 p.m. Organ Prelude Anna Laura Page
6:45 p.m. Music Cadiz Baptist Church Choir
7:00 p.m. Congregational Hymn
7:05 p.m. Testimony and Prayer
7:15 p.m. Music Cadiz Baptist Church Choir
8:00 p.m. Offering Bill Fort
8:05 p.m. Music Steve Littlefield and Mike Rose
8:10 p.m. "Jesus: The Evangelist" Ken Chafin
8:35 p.m. Music Steve Littlefield and Mike Rose
8:40 p.m. "Jesus: The Transformer of Culture" ... Ken Hemphill
9:05 p.m. Benediction
Organ Postlude Anna Laura Page

President: Harold Skaggs
Vice President: Ron Mitchell
Secretary: Bill Fort
Treasurer: Barry Allen
Music Director: Mike Rose

Kentucky Baptist Religious Education Association

Nov. 11, Porter Memorial Baptist Church, Lexington
"Wellness in Ministry" with Dr. Wade Rowatt

10:30 a.m. Registration
11:30 a.m. Lunch (by reservation)
1:00 p.m. Introduction to Wellness Wade Rowatt
1:30 p.m. Group Sessions
"Treatment" Wade Rowatt
(for the more experienced staff member)
"Prevention"
(for the newer staff member)
2:45 p.m. Break
3:00 p.m. Continue group sessions
4:00 p.m. Wrap up session

4:30 p.m. Business session of KBREA
4:45 p.m. Business session of KBYMA
5:00 p.m. Business session of Kentucky Baptist Recreators
5:30 p.m. Banquet (at Porter Memorial)
Entertainment: Mini Wellness Fair
(Sponsored by Central Baptist Hospital, Lexington)

President: Edwin C. Pavy Sr.
President Elect: Richard McClure
Secretary/Treasurer: Jo Garrett

Kentucky Baptist Music Conference

Nov. 11, Versailles Baptist Church, Versailles

11:30 a.m. Officers' Luncheon
1:00 p.m. Registration
1:30 p.m. Call to Order Steve O'Neal, president
Welcome Gary Belcher, host minister of music
1:45 p.m. Worship
2:15 p.m. Address Charles O'Neal
3:15 p.m. Break/exhibits

3:45 p.m. Church Music Department report Jim Cordell
4:00 p.m. Annual business session
4:30 p.m. Break/exhibits/instrumental ensemble reshearsal
5:30 p.m. Banquet Jay Flippen, entertainer
7:00 p.m. Charles O'Neal
8:00 p.m. Concert Gerard Garno, guitar
9:00 p.m. Fellowship time Bruce Johnson

Kentucky Baptist Directors of Missions Fellowship

Nov. 11, 6 p.m., Georgetown College, Cralle Building

Call to Order Frank Dorris
Greetings President, Georgetown College
Welcome to guests Fellowship President
Prayer
Dinner
Scripture and Prayer Jack Bruce
Business
Minutes and Treasurer's Report Randall Jones
Committee Reports
Nominating Committee Terry Sills
Miscellaneous Business
Recognitions: Harold Greenfield
New DOMs
Retired DOMs
Past Officers

Presentation of DOM of the Year Award Nasby Mills
Message Paul Adkins
Closing Items Fellowship President
Prayer Requests and Prayer
Recognition of New Officers
Announcements and Closing Remarks
Benediction Ken Abbott

President: Frank Dorris
Vice President: Harold Greenfield
Secretary-Treasurer: Randall Jones
Editor of Vita-Link: Tom Shelton

Convention week activities

Monday

- Kentucky Baptist Association of Ministries with the Aging, Porter Memorial Baptist Church, 8 a.m., breakfast included
- Kentucky Baptist Religious Education Association, Porter Memorial Baptist Church, registration begins at 10:30 a.m.
- Kentucky Baptist Music Conference officers luncheon, Versailles Baptist Church, 11:30 a.m.
- KBC Executive Board meeting, Immanuel Baptist Church, 1 p.m.
- Pastors' Conference, Immanuel Baptist Church, begins at 1:25 p.m.
- Kentucky Baptist Music Conference, Versailles Baptist Church, begins at 1:30 p.m.
- Kentucky Baptist Music Conference banquet, Versailles Baptist Church, 5:30 p.m.
- Kentucky Baptist Religious Education Association banquet, Porter Memorial Baptist Church, 5:30 p.m.
- Directors of Missions Fellowship, Georgetown College, Cralle Building, 6 p.m.

Tuesday

- Boyce Bible School alumni breakfast, Shoneys on Richmond Road, 7 a.m.
- Annuitants luncheon, Continental Inn, 11:45 a.m.
- Kentucky Baptist Women in Ministry luncheon, Rosemont Baptist Church, noon
- Ministers Wives Fellowship luncheon, Campbell House Inn, noon
- Directors of missions appreciation luncheon, Campbell House Inn, noon
- Bivocational Ministers Fellowship dinner, Gradenside Baptist Church, 5:15 p.m.

Wednesday

- Friends of Baptist World Alliance, The Springs Inn, 7:15 a.m.
- Campbellsville College breakfast for alumni and friends, Spindletop Mansion, 7:30 a.m.
- Cumberland College breakfast for alumni and friends, Hilton Suites, 7:30 a.m.
- Georgetown College breakfast for alumni and friends, Hyatt Regency, 7:30 a.m.
- Midwestern Baptist Theological Seminary luncheon, Shoneys on Nicholasville Road, noon
- New Orleans Baptist Theological Seminary luncheon, Shoneys on Nicholasville Road, noon
- Southern Baptist Theological Seminary luncheon, Tates Creek Baptist Church, noon
- Southwestern Baptist Theological Seminary luncheon, Calvary Baptist Church, noon
- Past presidents' dinner, The Springs Inn, 5 p.m.

For details about any of these events, contact the organization's representatives.

Special Cooperative Program Study Committee Report/Recommendations

The messengers to the 1990 annual Kentucky Baptist Convention meeting approved the following motion:

Motion: That the President of the Kentucky Baptist Convention, Bill Messer, appoint a special convention committee to study the present policies and guidelines which govern the way the Kentucky Baptist Convention receives and qualifies Cooperative Program gifts from the churches.

Objective: To hear and address fairly all concerns with the present rules and guidelines governing the receiving and qualifying of Cooperative Program funds contributed through the Kentucky Baptist Convention.

Intention: To provide adequate time for a balanced committee to consider and evaluate our present rules and guidelines, with the responsibility of reporting back to the Kentucky Baptist Convention meeting at Immanuel Baptist Church in Lexington, Kentucky, November 12-13, 1991.

It was understood the committee's report may or may not include recommendations.

The following persons were appointed to serve on this committee:

Clark Brown	Madisonville
Don Coleman	Valley Station
George Crabtree	Russellville
J. B. Crawley	Campbellsville
Evelyn Crooke	Danville
Richard Dendler	Owensboro
Greg Earwood	Murray
Gilmer Fauber	Ft. Thomas
Don Mantooth	Morehead
Don Mathis	Corbin
Bill Messer	Ashland
Steve Shoemaker	Louisville
Eugene Siler	Williamsburg
Delores Spears	Paducah
Tommy Tucker	Paducah

The committee elected the following officers: Chairperson-Eugene Siler, Vice Chairperson-Greg Earwood and Recording-Secretary-Don Mantooth.

The Committee met on January 8, 1991, March 15, 1991 and May 28, 1991. In addition a sub-committee met on March 28 and April 25, 1991.

The Committee recommends the following:

1. At this time, the special committee chooses not to request changes in the convention policy for receiving and distributing Cooperative Program funds and qualifying messengers to the KBC. The special committee requests the opportunity to continue monitoring all factors which may impact these processes and report back to the 1992 meeting of the Kentucky Baptist Convention.
2. That the current CHAP eligibility policy be revised to include the following two categories of qualifying contributions from cooperating Kentucky Baptist churches:
 - a. Unrestricted contributions to the Kentucky Baptist Convention for the Cooperative Program (includes SBC and KBC causes) and/or
 - b. Unrestricted contributions to the Kentucky Baptist Convention for its total operating budget for Kentucky Baptist Convention causes only.
3. That the current funding policy of CHAP cost in excess of the budget be revised to exclude the SBC from sharing in the proportionate excess cost.

Comparisons of the proposed revised and current policy statements for recommendations # 2 and 3 are shown in the columns to the right.

Current

Participating Church

Includes any church that does not formally adopt the expanded plan): In order for a Kentucky Baptist church to participate in the Church Annuity Plan as a "Participating Church," such church shall be required to contribute annually through the Cooperative Program at least an amount equivalent to the Convention's cost for the Church Annuity Plan's Protection Section for each approved career ministerial person from that church (\$210 per person).

Exceptions to the above requirement for a participating church may be made upon request from the church with recommendation from the local Director of Missions (Moderator if no Director of Missions), and with approval of: (a) KBC Annuity Director; (b) Director of the KBC Minister/Church Support Division; and (c) Executive Secretary-Treasurer of the Kentucky Baptist Convention. Such exceptions shall be reviewed annually.

Expanded Participating Church

For a Kentucky Baptist church to participate in the Church Annuity Plan as an "Expanded Participating Church," such church shall be required to contribute annually through the Cooperative Program a sufficient amount so that the convention's cost of Church Annuity Plan matching funds for all participants from that church is no more than a given percentage of that church's Cooperative Program gifts for that year. The maximum percentage for a church is determined by the number of participants from that church, as listed below:

For a church with—KBC Matching Funds May Be No More Than	
1 Participant	80% of that church's CP Gifts
2 Participants	50% of that church's CP Gifts
3 Participants	35% of that church's CP Gifts
4 Participants	20% of that church's CP Gifts
5 Participants	15% of that church's CP Gifts
6 Participants	12% of that church's CP Gifts

Qualifying Contributions

Membership in that Church Annuity Plan shall be available to all ministers and to non-ministerial support employees of a church meeting the above minimum eligibility requirements as a "participating church" or as an "expanded participating church." Employees of a church's auxiliary ministries such as schools and day care centers will not be eligible for participation in the Church Annuity Plan. Employees whose responsibilities and employment are for both the church and an auxiliary ministry of the church may participate in the Church Annuity Plan to the extent they are paid directly by the church, rather than the auxiliary ministry of the church.

New applications for Church Annuity Plan membership will be approved only if the applicant's church meets the above requirements. Churches participating in the Church Annuity Plan that become ineligible due to insufficient Cooperative Program contributions will be contacted by the KBC Annuity Department and given three (3) months from that date to make the necessary contributions to become eligible or to make adjustments in the level of participation from that church. This adjustment may take the form of moving from being an "Expanded Participating Church" to being a "Participating Church." If these requirements are not met within three months, that church will then become ineligible for participation in the Church Annuity Plan. The KBC annuity Department will then notify the church and the Annuity Board of that church no longer qualifying for participation.

Approved:
Executive Board 12/9/86
Business and Finance Committee 12/8/86
Special Work Group 10/22/86

Proposal

Participating Church

Includes any cooperating Kentucky Baptist church that does not formally adopt the expanded plan): In order for a cooperating Kentucky Baptist church to participate in the Church Annuity Plan as a "Participating Church," such church shall be required to make annual qualifying contributions to the Kentucky Baptist Convention in an amount at least equivalent to the Convention's cost for the Church Annuity Plan's Protection Section for each approved career ministerial person from that church (\$210 per person).

[Same As Current]

Expanded Participating Church

For a cooperating Kentucky Baptist church to participate in the Church Annuity Plan as an "Expanded Participating Church," such church shall be required to make annual qualifying contributions to the Kentucky Baptist Convention in a sufficient amount so that the convention's cost of Church Annuity Plan matching funds for all participants from that church is no more than a given percentage of that church's qualifying contributions for that year. The maximum percentage for a church is determined by the number of participants from that church, as listed below:

For a church with—KBC Matching Funds May Be No More Than	
1 Participant	80% of that church's Qualifying Contributions (QC)
2 Participants	50% of that church's QC
3 Participants	35% of that church's QC
4 Participants	20% of that church's QC
5 Participants	15% of that church's QC
6 Participants	12% of that church's QC
7 or more Participants ...	10% of that church's QC

Qualifying Contributions

Qualifying contributions for the purposes of CHAP eligibility are defined as:
(1) Unrestricted contributions to the Kentucky Baptist Convention for the total Cooperative Program (includes both SBC and KBC causes), and/or
(2) Unrestricted contributions to the Kentucky Baptist Convention for its total operating budget for Kentucky Baptist Convention causes only.

[Same As Current]

New applications for Church Annuity Plan membership will be approved only if the applicant's church meets the above requirements. Churches participating in the Church Annuity Plan that become ineligible due to insufficient qualifying contributions will be contacted by the KBC Annuity Department and given three (3) months from that date to make the necessary contributions to become eligible or to make adjustments in the level of participation from that church. This adjustment may take the form of moving from being an "Expanded Participating Church" to being a "Participating Church." If these requirements are not met within three months, that church will then become ineligible for participation in the Church Annuity Plan. The KBC Annuity Department will then notify the church and the Annuity Board of that church no longer qualifying for participation.

Proposed:
CHAP Work Group/Special CP Committee
4/25/91

'Who will carry on?' missionary asks

By Suzanne Darland
State Correspondent

CEDARMORE—About 300 Baptist women fought back tears as missionary Jim McKinley, recently retired from a 33-year ministry in Bangladesh, asked them who would carry on his work.

Leaving a Bengali Bible he had used for 25 years with a native manager this summer was "like chopping out half my heart," McKinley said during the Baptist Women's retreat at Cedarmore Baptist Assembly.

"I will gladly send a letter with some young couple authorizing them to take the Bible and use it for 20, 25, 30 years," he said.

After telling about his experiences in the predominantly Muslim country, he led the women in singing "Send Me, O Lord, Send Me."

Among his experiences, McKinley told about tensions in Bangladesh during the Persian Gulf War. Missionaries, as well as other Americans living in Bangladesh, remained in hiding to ride out anti-American sentiment, he said.

But when there was a massive thud at the mission compound gate one evening, McKinley said he had to investigate. Trembling and praying on the way to open the gate, he found the guard had fled, as had the 400-member mob that had been intent on storming the compound.

In their place he found his Muslim neighbors who told him they would "fight to keep them from you."

Later, the U.S. ambassador told McKinley he was better protected despite not having the police and military vehicles that patrolled the ambassador's quarters.

"Militarily, force can meet force," McKinley told the women. "But faith in the living God, no force can meet."

The retreat attracted the largest number of Baptist Young Women ever: 160.

The women shared ideas for mission action projects:

- Sheila Fint of Sand Springs Baptist Church told about hosting an association-wide Tupperware shower for missionaries David and Marsha Smith, who were forced to leave Israel quickly because of the Gulf War.

- Kelly Hale of Immanuel Baptist Church in Lexington suggested sending Christmas items like paper goods and decorations to missionaries in Muslim countries who might find such items hard to come by.

- Others told about ministries with inter-nationals, through clowning and with sports.

Four with state ties appointed by FMB

RICHMOND, Va.—Two couples with Kentucky ties were among 29 people appointed missionaries by the Southern Baptist Foreign Mission Board Oct. 8.

Tony and Jamie Lynn will live in Niger Republic, and Brad and Becky Mitchell will live in Southern Africa. Both couples will work in church starting and development.

Lynn is a former pastor of Oak Hill Baptist Church in Sonora and former coordinator of Christian education for Kentucky Baptist Homes for Children. He earned the master of divinity in Christian education degree from Southern Baptist Theological Seminary in Louisville.

The Mitchells are former members of St. Matthews Baptist Church in Louisville. He also was an intern with Bethany Baptist Church in Louisville while completing the master of divinity degree at Southern Seminary.



Lynns



Mitchells

H.C. Chiles dies Oct. 15 at 86 years

LEXINGTON—Longtime Kentucky Baptist pastor, teacher and leader Harley C. Chiles of Murray died Oct. 15 in Lexington.

A native of Pendleton County, Chiles, 86, was pastor of First Baptist Church of Barbourville, 1933-48, and First Baptist Church of Murray, 1948-70. He had four student pastorates in northern Kentucky and held numerous interim pastorates in Kentucky and Tennessee since 1970.

Chiles was professor of New Testament at Southern Baptist Theological Seminary's Boyce Bible School in Louisville from 1975 to 1982 and distinguished professor of New Testament at Clear Creek Baptist Bible College in Pineville in 1976 and 1982 to 1991.

He wrote Sunday school lessons for the Western Recorder for more than 41 years, from the lesson for the first Sunday in 1950 through the last Sunday of August this year.

Chiles served the Kentucky and Southern Baptist conventions. He was moderator of the Kentucky Baptist Convention in 1955-56, president of the Kentucky Baptist Pastors' Conference twice, a member of the KBC Executive Board 24 years, on the board of Kentucky Baptist Homes for Children for 12 years, a trustee of Georgetown College for 12 years, a member of the Southern Baptist Executive Committee for six years and a trustee of Golden Gate Baptist Theological Seminary for 10 years.

He was a graduate of Georgetown College in Georgetown and Southern Seminary.

Chiles was the son of the late Ira Chiles and Linda Colvin Chiles. Survivors include his wife, Elizabeth Mitchell Chiles; a daughter, Shirley Joyce Humphreys of Lexington; three grandchildren, Cheryl, Scott and Jerry Humphreys, all of Lexington; two brothers, Raymond Chiles of Lexington and James Chiles of Pendleton County; four sisters, Gertrude Morris, Louise Chiles and Reba Chiles, all of Pendleton County, and Clara Smith of Louisville.

His funeral will be 3:30 p.m. Sunday, Oct. 27, at First Baptist Church of Murray. The family will be at the church at 2 p.m.

Donations may be made to the H.C. Chiles writings publishing fund, c/o Shirley Joyce Humphreys, P.O. Box 20481, Lexington, Ky. 40524-4018.

Kentuckians contribute 405 years in missions

RICHMOND, Va.—Twelve Kentuckians were among 103 retiring foreign missionaries honored by the Southern Baptist Foreign Mission Board this fall.

The retirees represent 3,010 combined years of mission efforts in 50 countries. Approximately 405 of those combined years were given through the lives of missionaries with Kentucky ties.

Most missionaries in this group answered God's call to missions during the wave of missionary appointments after World War II. FMB officials said the large size of this year's retiree group is an indicator of the future. The post-World War II missionary-boomers will peak retirement age in the 1990s.

The FMB has called for young couples to consider following in the footsteps of Southern Baptists' retiring foreign missionaries.

Former Kentuckians Tom and Kathy High have made an unusual contribution toward that goal. Just 24 hours after the Highs received certificates and 35-year service pins for their work in Nigeria, their son and his wife received their own certificates as newly appointed missionaries to Bolivia.

Sophia Nichols, appointed to Brazil in 1947, has given 44 years of service in WMU work in Rio de Janeiro. She said her message to Southern Baptists is to capture "a greater vision of a lost world and a stronger conviction of personal responsibility."

"No Christian is exempt from carrying out the Great Commission," she said. "We must pray and give as never before and be willing to go whenever and wherever the Lord leads us."

Kentuckians Ernest and Billie Wilson, missionaries to South Brazil, added that God will provide what is needed when people

make themselves available.

While on the field, Wilson's physical abilities were suddenly limited by a whip-lash spinal injury. The injury caused pain with every step.

"The Lord answered prayer and helped me overcome this obstacle by providing an airplane and flying lessons for the tremendous distances in a state twice the size of Texas with only 40 miles of pavement," Wilson explained.

Mrs. Wilson added, "I would like to impress on Southern Baptists that God calls all kinds of people to serve him, and whatever he calls a person to do, he will enable them to do."

In addition to the Highs, Miss Nichols and the Wilsons, other Kentuckians retiring include James and Marie Johnston, Jacqueline Legg, Paul and Dorothy Mosteller, and Tomoki and Betty Masaki.

Hopkinsville teen-agers raise \$10,000 for trip

By Betty Anderson
State Correspondent

HOPKINSVILLE—The youth of First Baptist Church in Hopkinsville raised \$10,000 for a mission trip to Oregon last summer.

"The whole church was involved in some form or fashion," said music minister Bill Adcock.

After determining how much money they needed to raise, the youth, their parents and church youth leaders dreamed up fund raising activities and presented their plan to the congregation.

Two of the most successful activities were after-church luncheons on Sunday and publication of a church cookbook. The cookbook is now in its third printing.

In addition, the youth sponsored yard sales, craft sales, a pancake breakfast and a "rent-a-kid" service.

The funds raised allowed 44 people to fly to Oregon where they worked for a week and a half at First Baptist Church of Sweet Home. They conducted vacation Bible school, distributed 500 Bibles and joined with the Oregon church's youth to present a musical.

The youth prepared for the trip by completing the Survival Kit course and several DiscipleYouth programs.

The vacation Bible school had an average attendance of 80, with three people making first-time professions of faith in Jesus Christ.

Sweet Home is a logging town of about 9,000 people. Adcock's brother, Herman, is pastor of First Baptist Church, which has 175 members.

Adcock explained he wanted the Ken-

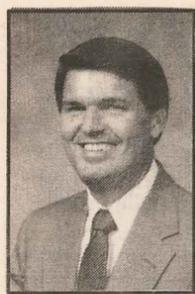


'It was worth everything. I would do it all again.'
— Bill Adcock

TEACHER—Ellen Arvin of First Baptist Church in Hopkinsville teaches children during a mission vacation Bible school in Sweet Home, Ore.

tucky youth to experience home missions outside Kentucky. Yet another goal was to help youth "see that what they did so far away they can do here in Hopkinsville," he said.

Despite what sounds like a high price, Adcock said the trip was worth every dollar. "It was worth everything. I would do it again, all the headaches, all the worrying, all the details."



Bill D. Whittaker
President
Clear Creek Baptist Bible College
Pineville, KY 40977

clear creek chronicle

Potatoes and odor cans

Baptists from Rose Hill, Va. donated a truck-load of potatoes. The children from the preschool excitedly picked their own potato to be baked for mid-morning snack. On another day, some potatoes went into vegetable soup.

Four-year-old Jordan Dean, daughter of first-year students David and Laura Dean of Memphis, Tenn., later helped her mother fix potatoes at home for supper. Jordan spoke with authority, "Peel this way, Mommy, away from you." With a smile Mrs. Dean remembers another preschool influence when Jordan told her, "Mommy, that's your outside voice."

Joshua, the three-year-old son of students William and Susan Dawson of W. Va., usually has a keen interest in the preschool snack time. Most days he will ask to go to the bathroom while workers are preparing the snack so he can report to the other children.

Josh has a new born brother, Samuel. When I was admiring the new baby one day, Josh informed me, "He's mine. You can't have him."

Preschoolers learn about the sense of smell with "I Can Smell" cans, unmarked cans containing various fragrant materials. When Joshua smelled the can with baby powder, he remarked, "diapers." When he smelled the one with onions inside, he retorted with a frown, "nasty!"

Preschool workers prepared to leave one day and were nonchalantly talking about lunch preparations. Debra Settles of Springfield Ky. remarked, "I don't know what we'll have. I don't have anything to cook." Later, at home, she heard a light knock on the door. Debra opened it to find Josh, holding a can of soup with the offer, "You can cook this for lunch."

Last month, construction began on a new preschool center. The 2500-square-foot facility will include these much-needed features: a large activity room, kitchen, teacher's resource room and director's office. We have enough funds to get it under roof before winter and believe the Lord will supply the rest through his people during the coming months.

My wife, Rebecca, directs the preschool, and three other student wives complete the regular preschool staff: Joy Whicker (Nortonville), Donna Morgan (Hyden) and Debbie Stagg (Somerset). Yevanna Foley (Walton) and Patricia Goodlett (Harrodsburg) are substitute teachers. The preschool completed all requirements for a Ky. state license. All workers are trained in first aid and CPR.

With potatoes, "I Can Smell" cans, music, Bible stories, playground activities and an endless variety of creative activity, children are taught the wonders of our Lord's world and his love for them. Clear Creek is much more than a preacher's school!

Teaching in China brings new friends for Kentuckian

"Going to China was the greatest experience of my life," Merl McBee told the congregation at DeHaven Memorial Baptist Church in LaGrange.

McBee was commissioned as an English teacher to Yantai, China, by Cooperative Services International, a division of the Foreign Mission Board.

McBee has been a teacher in the Oldham County school system for 21 years. His seven-week assignment was to teach English with a four-member team at Coal Economics College in Yantai. Many of the students there are pursuing careers as managers, interpreters, foremen, or accountants in coal factories.

Surprisingly, McBee said it only took three days before he was asked questions

about his religion.

"They were overwhelmed by the fact that we spent our own money to come and teach," he said. Some of the students asked to go to church with the foreign teachers, but diplomatically, it was decided that the Chinese should attend after the departure of the English team so as not to involve the students in political jeopardy with the communist supervisor.

During his stay, McBee became seriously ill with strep throat and had to be hospitalized. He was attended by four of his closest Chinese friends: Han Bangzhong, Ni Yi He, Jiang Re Feng and Zhou Huanchi. The foursome bought groceries, cooked and even spent the night with McBee when he was extremely sick.

Han, Ni, Zhou and Jiang appointed themselves official tour guides for McBee, taking him sightseeing, swimming, shopping and hiking Yantai's highest mountain.

"The thing that really makes the difference in China is the close friendships you establish," McBee explained. "They need teachers, but unless you are willing to let the Chinese become part of your life, I don't think you should do it."

"They expect you will continue that friendship, and when you don't, they won't understand."

McBee will teach through CSI again next summer. He plans to continue his friendships and visit the families of Han, Ni, Zhou and Jiang in their own hometowns.

"I MARRIED INTO A FAMILY WITH ONE OF THE BIGGEST NAMES IN THE COUNTRY."



"You see, I married a Southern Baptist preacher. Now I'm part of the family served by the Annuity Board - one of the biggest names in the country. For 74 years now, the Annuity Board has been caring for its members every step of the way. That makes me feel very secure. And kind of proud too. Especially when you consider the Annuity Board is \$3 billion strong and growing. I think I married pretty well, don't you?"



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Fires destroys First Baptist Bowling Green's sanctuary

By Marv Knox
Editor

BOWLING GREEN—Fire gutted the 78-year-old sanctuary of First Baptist Church of Bowling Green last week.

The blaze inflicted \$2.5 million to \$3 million in damages to the domed structure. Only the external walls and a mass of twisted steel and rubble remained.

An adjacent educational building suffered minor smoke-and-water damage. The church's new educational building was not harmed. No one was injured.

The fire apparently started behind the baptistry and quickly engulfed the entire sanctuary about mid-afternoon Oct. 14. Fire department investigators still were attempt-

ing to discover the cause of the inferno.

In addition to the sanctuary, the fire destroyed the choir suite, including music library, robes and the instrument room; Pastor Richard W. Bridges' study; and a storage area for church archives. Bridges lost his entire library, and the church lost about half its archives, including most of the early photos of the congregation.

"We have lost a historical treasure, ... and our older people are broken-hearted," Bridges said the following day. "The building was one of the most significant pieces of church architecture in Kentucky. It was the homeplace of countless memories of the people of this church and region—the site of weddings and funerals, salvation experiences and other important events.

"But in the last analysis, all we have lost is a building. The church is the people."

Those people responded superbly to the crisis, Bridges reported. Scores of young couples flocked to the scene to see what they could do to help. About 200 Western Kentucky University students helped remove documents and computers from the office and to help fight the blaze. As the flames roared, church leaders met on the sidewalk to form an emergency leadership team.

"We look on this as a God-given opportunity to provide a deep and rich witness to the love of God through Jesus Christ," Bridges said of the response.

And that response has been mirrored by the Bowling Green community, he added. "Our church has made it its business to min-

ister to this community. Last evening, the community returned the favor."

The church has received numerous offers of assistance from throughout the city, he added. "The community has taken this as a community loss, and not just because it was a pretty building. The people of this church have been part of this community, and now the community has reached out to us."

Structural engineers are trying to determine if the exterior walls can be saved, and the church probably will stay at its present site, Bridges predicted. "Neither population shifts, changes in society nor flames of fire will drive us from the downtown of a great and growing city."

The church met at Bowling Green High School last week.

Dream to reality, Brotherhood president urges

By Beth Wyatt
State Correspondent

SOMERSET—Dreams can become reality, Kentucky Brotherhood President Carl Powell said in his address to the group's annual meeting.

Powell, a layman from Red House Baptist Church in Richmond listed five steps to turn dreams into reality: vision, leadership, exciting worship, flexibility and evangelism.

Mike Dixon, director of Spring Meadows Children's Home in Louisville, told about World Changers, a youth missions program. He and a group of Spring Meadows youth performed home repairs in a low-income area of Birmingham, Ala. this summer.

The experience made a strong impact on the youth as well as the homeowners, Dixon said.

Participants began their convention with a golf tournament at Eagle's Nest Country Club in Somerset. Subsequent sessions were held at Beacon Hill Baptist Church in Somerset.

The convention included workshops, music and worship, as well as a report on disaster relief efforts in Massachusetts after Hurricane Bob hit in late summer.

Andy Lowe, a member of Calvary Baptist Church in Glasgow, received the Jerry Clower Speak Out award.

Brotherhood officers elected at the meeting are Powell, president; G.R. Cowan of Winchester, vice president; and Calvin Billings of Hardinsburg, secretary-treasurer.

State volunteers build church on wheels in Idaho

By Brad Bull
Staff Writer

ERLANGER—Baptists from Hebron Baptist Church in Erlanger have helped Idaho Baptists create a church on wheels.

Last month, a group of volunteers from Northern Kentucky Baptist Association participated in a venture to build a mobile chapel for use in church-starting in Idaho. The project was part of an ongoing partnership between Kentucky Baptists and the Utah-Idaho Baptist Convention.

Northern Kentucky Association has developed partnerships with two Idaho associations, Treasure Valley and Whispering Pines.

Dan Rothhaar, a general contractor, led the construction team. They built a chapel that will be used at various sites to get new churches started and then moved when permanent structures are available.

"We framed the building we worked on to extra-heavy-duty (specifications)," Rothhaar noted. "It was within the dimensions to allow it to be moved, but the way we built it makes it more durable for moving."

The \$25,000 building Hebron framed measures 28-by-58 feet with a 60-seat sanctuary, two classrooms and two rest rooms.

Randy Jones, Northern Kentucky's director of missions, said attitude is important in the partnership.

"We're not going to Idaho to tell them

how to do church," he said. "We want to plug in to their needs."

Idaho Baptists can meet needs of Kentucky Baptists as well, Jones said. Leaders from Idaho are slated to assist with Northern Kentucky's home missions conference in April 1992.

Jones said a primary task of Kentuckians should be to offer encouragement and support for Baptists in Utah and Idaho. "The pastors are desperately underpaid," he said. "I don't see how some of them get by. And there's the danger of burnout due to the isolation and pressures involved."

Jones said one pressure Idaho Baptists face is the Mormon influence which dominates the region.

Stassen receives Clarence Jordan Award from Long Run

By Brad Bull
Staff Writer

LOUISVILLE—Instead of the lavish memento most award-winners receive, Glen Stassen was given a clay bowl as recipient of the 1991 Clarence Jordan Award from Long Run Baptist Association.

The intentionally simple gift was presented by the association's Christian Life Committee at an Oct. 10 banquet. Stassen is professor of Christian ethics at Southern Baptist Theological Seminary in Louisville.

The award is named for the late Clarence Jordan, a Baptist known for his New Testament translation called The Cotton Patch Gospels and for his efforts in promoting social activism.

In presenting the award, committee Chairman Wayne Hagar said the pot symbolized the simplicity and service Jesus displayed in washing the feet of his disciples.

Stassen was praised for his work to promote world peace, racial equality, hunger

awareness and other social issues.

Stassen insisted that no one deserves to be compared to Clarence Jordan, whom he called a Baptist saint, but he thanked the committee for their affirmation of his work.

Keynote speaker Russell Awkard pointed to the controversy in Louisville over school busing as an example of the need for work such as Stassen's. Awkard is pastor of New Zion Baptist Church of the Central District Association, a group of 150 black Baptist churches.

Taylor receives V.V. Cooke Award from Homes for Children

LOUISVILLE—Eldred Taylor is the 1991 recipient of the V.V. Cooke Award given by Kentucky Baptist Homes for Children.

Taylor, former executive director of Kentucky Baptist Homes for Children, received the award from current Executive Director Curtis Mooney at a banquet Oct. 14.

The banquet included music by Glen Dale's Homeland Singers and a message by William Marshall, executive secretary-treasurer of the Kentucky Baptist Convention.

In presenting the award, Mooney said: "Eldred Taylor is a great leader. For many years he has been a motivating force among Kentucky Baptists, leading them to put their care and concern for children into action. He continues to care very deeply for children and has been my best supporter since his retirement."

Prior to his service with the children's

homes, Taylor was pastor of First Baptist Church in Somerset, served as KBC superintendent of missions and evangelism and as director of missions in Tates Creek and Daviess-McLean associations.

The Cooke Award is named in memory of V.V. Cooke Sr., a Louisville businessman and Baptist layman who was a strong supporter of Kentucky Baptist Homes for Children.

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mountains to the mississippi



Curtis C. Mooney
President
10801 Shelbyville Road
Middletown, KY 40243

homes for children

Details

One of the hardest tasks is the detail work that goes with each job. We are great in coming up with an idea, but it is the follow-through that is the problem.

As I write this article, the staff and I are busy getting ready for the president's dinner and the board meeting which follows the next day. We began planning these events months ago at a point when it seemed we could dream big dreams and have all the time we needed to work on the details. In the last week, it is amazing how much there is to pulling off these big dreams.

For the dinner, there is the development of a guest list, printing invitations, developing the program, planning the decorations and actually decorating. Let me tell you, that is a lot easier to say than it is to pull off. Brenda Gray, our new director of development and communications, joined us on the first of September and has not had a free moment since then.

It is that attention to details, however, that makes the difference between mediocrity and excellence. When I was in the Air Force, there was a saying, "that's OK for government work." In reality it was saying you do not have to do your best here. Hopefully that attitude is no longer a part of today's military and other government arenas' vocabulary.

In the business—and I believe non-profit—world of today, failure to follow through on the details likely will lead to nonexistence.

We live in a highly competitive society and in a world which is growing more competitive every day. We may long for the slower pace of a bygone day, but while we are longing, someone else is paying attention to the job at hand.

We realize that one of our tasks is to prepare our children for that competitive world. The 4-H program at Glen Dale, World Changers at Spring Meadows and the cemetery cleanup project at the Youth Ranch are designed in part to help our youth learn to work.

Our hope is that they will learn that getting a job done is more than the exciting part of coming up with an idea. It's actually making it work. Having a calf project sounds like fun, and you have to keep reminding yourself how much fun you are having each morning as you rise early to feed, or each afternoon after school as you complete the other tasks in caring and preparing to show an animal.

■ **ASHLAND**—Harold Cathey resigned as pastor of Unity Church to serve as a missionary to Uganda. He and his wife, Beverly, were presented a gift of \$1,600 in honor of Cathey's 16 years of service. The church has called former minister of evangelism Michael Rice as interim pastor.

■ **CENTRAL CITY**—Central City First Church welcomed Carson Bevil as pastor. He has been serving as interim pastor.

■ **CLOVERPORT**—Pisgah Church welcomed John Huffaker as pastor.

■ **COLUMBIA**—Columbia Church ordained Rick Hagan and Kerry Radford as deacons.

■ **CORYDON**—Warren Herring has been called to a church in Alabama. He previously served Corydon Missionary Church as pastor.

■ **Mike Brown** was ordained as deacon by Corydon Missionary Church.

■ **DANVILLE**—Salt River Church welcomed Frank Bausum as pastor. Bausum previously served as pastor of McKinney Church in McKinney.

■ **DEMOSVILLE**—DeMossville Church welcomed Michael Johnson as pastor.

■ **GRAVEL SWITCH**—Steve Simpsrott was welcomed as pastor of Beech Fork Church.

■ **GREEN ROAD**—Ronald Riley resigned as pastor of Green Road Church.

■ **LANCASTER**—Gilbert's Creek Church ordained Harry Helton and Jay McMurtry as deacons.

■ **LOUISVILLE**—Linda Alster resigned as director of preschool ministries at St. Matthews Church. She will continue as director of Mother's Day Out through 1991.

■ **MAYSVILLE**—Plainview Church welcomed Doug Brown as pastor. He previously served as pastor of Dover Church in Dover.

■ **PINEVILLE**—Austin Campbell recently became supervisor and cook in Kelly Hall at Clear Creek Baptist Bible College. He previously served as pastor of New Salem Church in Hustonville.

■ **ROCKHOLD**—First Church of Rockhold welcomed Vernon Price as pastor.



FERN CREEK—Cedar Creek Church breaks ground for a Christian Activities Center to be completed by February 1992. John Smith (center) is chair of the building committee. Pastor Robert Hill (right) reads a dedication litany.

christian education

CUMBERLAND COLLEGE: Tom and Suzanne Raper, owners of Tom Raper Inc. and Tom Raper Homes, attended dedication ceremonies for an organ they donated to the Cralle Chapel. ... Ann Hoffelder, chairman of the chemistry department, was one of 29 United States university and college faculty members selected by the National Science Foundation to take part in a short course on "Teaching Macro-Molecular Chemistry and Engineering in the Undergraduate Curriculum."

CAMPBELLSVILLE COLLEGE: Membership in the President's Club has reached its highest level ever, reports Vice President for Development Al Hardy. The 159-member club is composed of annual contributors of \$1,000 or more.



KENTUCKY EDUCATORS AT SAMFORD—Kentuckians participating in the annual meeting of Cooperative Services International Education Consortium at Samford University in Birmingham, Ala., met with Bill O'Brien, director of Samford's Global Center. Representatives of Cumberland College, Georgetown College and Campbellsville College shown with O'Brien (left) are Joe Early, Jim Heizer, Brian Austin, Robert Clark, Charles Dupier, Mr. and Mrs. Joe Lewis and Ruth Heizer.



Barkley Moore
President
Oneida Baptist Institute
Oneida, KY 40972

oneida journal

A wonderful trip

With all of our students and most of our staff away for a week of fall "break," I traveled on Monday to Hamilton, Ohio. I was the principal speaker at the night session of Southwestern Baptist Association.

Accompanying me were two of our students. Kenneth's father is pastor of a Church of the Brethren congregation about 20 miles from our campus. He had gone there for the vacation taking Dan, a student from Michigan, to stay with him for the week. Each are in their early 20s; both came to Oneida as dropouts.

Dan is an only child. His parents are active Christians. His father is a mechanical engineer. Mom is a bookkeeper. They love Dan very much. He first came to Oneida in 1987 after failing everything. He did little better here. He didn't want to study. He was rather disrespectful and was only with us one semester before returning home.

A year ago, only a few days before

school began, I was surprised with a visit from Dan, whom I had not seen in two and one-half years. He told me he had dropped out of school two years before and had been living and working on his own, supporting himself, but he found that very difficult. He realized he needed an education and wanted to know if I would accept him back at Oneida. His parents did not know he had such thoughts or that he was in Kentucky.

I told him he could return. He said he had to get back to Michigan, since the following Sunday was his parents' 25th wedding anniversary. As the only child, he needed to be with them. His news that he was returning to Oneida was the most wonderful of anniversary presents for them. The next day, Dan returned to enroll and has been on the Honor Roll every grading period since. He also is one of our night-time monitors in the dorm.

Kenneth is a native of California. He is 6 feet, 2 inches, 210 pounds and 21 years old. Ken quit school five years ago when he was cut from the football team because of poor grades. For the next five years, he worked at a variety of jobs. He learned of Oneida while visiting his parents, who had come to serve a church in our county. He is in our junior class and doing quite well. Being older and knowing from first-hand experience how difficult the job market is with only a 10th-grade education, he is more motivated than most teen-agers.

Entering the church in Fairfield for the associational meeting, the first person I saw was Harry Neal, a 1980 OBI graduate. Harry used to accompany me on some of my speaking trips. For the past six years, he has been pastor of East Hamilton Baptist Church. He is married with one school-

age son, and doing a wonderful job as pastor from what people have told me. I am so proud of him. Like Ken and Dan, Harry is another outstanding example of what Oneida is all about. Some of you made donations while Harry was a student here, and his ministry is a dividend on your investment in missions and Christian education provided at Oneida.

On my way down the aisle, I spotted an OBI girl, Marjorie Brown Daniel. She has been a lifelong wonderful teacher, wife, mother and grandmother. She was back in April to celebrate her 50th anniversary with her 1941 classmates. Most of her teaching experience was in Hamilton. Her first job was in the Little Bullskin one-room school three miles from our campus. She rode horseback daily to get there. She has been a lifelong active Baptist.

As I spoke, I interrupted myself as my eyes fell on Chester Gay, graduate of 1934. Like Marjorie, a lifelong teacher and Christian, Chester has been a generous monthly donor to OBI for many years. His only daughter was a classmate of mine at Oneida and is a teacher with a doctorate. Pat as well as her parents, Marjorie and myself were led to the Lord during our Oneida school days.

Also at the meeting were Curtis Campbell and Glenn and Mrs. Acuff. The Acuffs did not attend Oneida, but have been active donors for more than 30 years. Curt and his brother, Hiram, both certified electricians, have donated several hundred thousand dollars worth of electrical work to us during the past 12 years as we have added major buildings and housing for more than 100 additional staff. These people live Christ daily as they are always helping others. It was a wonderful trip.

Carter makes Sunday school a tourist stop

By Carol Woodfin
SBC Historical Commission

PLAINS, Ga. (BP)—Former President Jimmy Carter presides over an unusual tourist attraction in his hometown of Plains, Ga.: Sunday school.

In spite of a schedule which may take him to supervise an election in an emerging democracy, or find him congratulating a young essay winner on national television, Carter is a regular Sunday school teacher at the Maranatha Baptist Church in Plains.

What makes the class at Maranatha unique is that on most Sundays, more visitors attend than members.

Since leaving the presidency, Carter has been recognized for promoting human rights around the world, working with Habitat for Humanity to construct homes for the poor and leading an array of humanitarian projects worldwide.

But he still makes time to teach Sunday school.

Carter is no stranger to Sunday school teaching. He has been a teacher much of his adult life, including when he was governor of Georgia and during his White House years.

The former president described his role as a Sunday school teacher during a recently recorded interview with personnel from the Southern Baptist Historical Commission. The documentary is part of an ongoing effort by the Historical Commission to preserve Southern Baptist heritage through interviews with notable Baptists.

Video recordings of Carter teaching Sunday school and of the interview will become part of the Historical Commission's permanent collection. The project is believed to be the first to focus on Carter's Sunday school teaching.

"People come to my Sunday school class and quite often they will tell me they've never been in a church before and they just came as a tourist," Carter said. Some even arrive wearing bright shirts and shorts, toting cameras.

"But I teach just the standard—I think basically conservative—Christian story," he said.

Carter uses humor, his ready smile, and gentle coaxing to involve the class in discussion. Visiting pastors may be asked to pray or assist with the lesson.

"I have a special need to be broadminded in my teaching and also be prepared for the most startling questions," Carter explained.

Carter takes his Sunday school quarterly along on trips. During the week, he makes notes of things that happen to him to illustrate points. He draws on his extensive travels and interest in the Middle East for stories and illustrations of biblical events.

"Quite often I don't get home until Saturday," he said, "but I get up early Sunday morning and go into my word processor and write down a lesson outline."

One of his greatest challenges is to tie Old Testament and New Testament lessons



PRESIDENTIAL CLASS—Former president Jimmy Carter never let his job as civil servant overcome his zeal as a church servant. Carter still teaches Sunday school at his home church in Plains, Ga.

together.

"I really enjoy teaching in the New Testament more," he noted, "but quite often I try to derive from the Old Testament lessons something that would be applicable to modern day life."

Carter affirms the benefits of teaching. "It strengthens my own understanding of the Bible. There's a certain discipline involved if you are going to learn a little more than the prepared lesson text," he said.

Instead of shying away from the influx of visitors, the 150-member Maranatha congregation welcomes them.

The church built a new auditorium to seat twice the current membership. The church's pastor, Daniel Ariail, is planning an eight-week workshop on how the congregation can increase its effectiveness in ministry to visitors.

Carter and his wife, Rosalynn, actively participate in church life, according to Ariail. In a church with only one paid staff person, they take their turns cutting grass and cleaning church property like other members.

Active in Sunday school since age 4, Carter was baptized at age 11 after a revival at Plains. He recalled the time when church was the center of religious and social activities in Plains.

Carter rode his bicycle several miles to go to Baptist Young People's Union. "As a rural boy it gave me a chance to get to know

the big city life in Plains," he said.

But Carter had to go beyond his Baptist roots when it came to his views on race. In the 1960s, many Baptist churches in south Georgia remained racially segregated. The Maranatha church, which is integrated, was formed out of the Plains church, partly because of the racial issue.

"The Church was and has been one of the last bastions of racial segregation and discrimination," said Carter. "The political and educational worlds changed faster than the Church has changed."

"It's not enough in my opinion to theoretically talk about human rights around the world ... and ignore the fact that we have people in our own country who feel the blight of discrimination because they happen to be a different race."

Though Carter has experienced political defeat, and personal loss of family members through death, his faith has remained constant.

"For me, my religious faith has not only been inspirational and my guide—and quite often a prod—in shaping my own actions, but it's also been an element of relief during times of tension, of solace during times of sorrow, strength when I was tempted to be weak and falter, and of inspiration when I decided what my life ought to be," he said.

"At the same time we fall short of what we know to be our Christian commitment. ... but I've had a wonderful life."

Pastors' books make business for store owner

KANSAS CITY, Mo. (RNS)—When someone needs the words to an old song, a librarian often can help.

But if the old song happens to be a hymn, the problem may be harder to solve. That's where Bob Steel comes in.

As the operator of two bookstores that specialize in old religious books, he relishes such problems.

Steel's stores—one in Davenport, Iowa, and another in Kansas City, Mo.—are filled with the libraries of retired pastors. He trucks in books from other states—the contents of 20 to 30 libraries a year—and sells them to a ready market: other pastors and seminary students.

Steel said he got into the used-book business accidentally. For 13 years, he operated a traditional Christian bookstore in Davenport. But then six years ago, his father-in-law, a pastor, decided it was time to unload his library.

Steel added the used books to his stock and found the section growing as ministers in the area asked to trade used books for new ones. Since then, he's acquired thousands of used religious books.

Steel estimates he has 15,000 used titles in Davenport and another 45,000 in his Kansas City store.

Both buyers and sellers have learned of his stores strictly through word of mouth, as he does no advertising.

"It's an intriguing market," he said. "You never know what you're going to get and what you're going to sell."

His average price is \$4 to \$5 for a hard-cover book.

The books people most often want to buy are by late 19th century authors such as Dwight L. Moody and Charles Finny. The next most popular era is 50 years later, including authors Richard and Reinhold Niebuhr, Rudolf Bultmann and Paul Tillich.

Kentuckian found fulfilling career at New Orleans

NEW ORLEANS (BP)—"Fulfillment" is the one English word Old Testament and Hebrew professor George Harrison uses to describe his tenure at New Orleans Baptist Theological Seminary.

The Kentucky native is taking medical retirement after 31 years of teaching at the Southern Baptist-supported school in New Orleans.

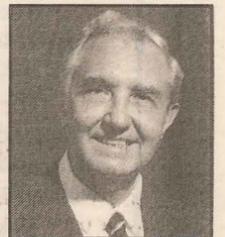
"I'm always honored when a student will say, 'For the first time the Old Testament came alive to me,'" said Harrison, who strove to show

Old Testament characters as "contemporary, and not plaster of Paris saints."

He said he felt his role was "to share with (students) the continuing revelation of God through the Scriptures, showing its relevance to our changing times."

Harrison did this by "dialoguing with the Old Testament, letting the characters speak to the contemporary situation, (because) I think a number of people never have an idea of the everyday life of the Hebrew person."

Harrison hails from Aetnaville. He was pastor of churches in Kentucky and associate professor of Bible and philosophy at Georgetown College before joining the New Orleans faculty in 1960.



Harrison

Bluegrass duo goes from Mindanao to Music City

NASHVILLE—The influence of Kentucky Baptists provided fertile soil which nurtured Harold and Clara Matthews and enabled them to spend more than 30 years as educational missionaries to the Philippines.



Matthews

Now nearing retirement, they are spending their last furlough at Belmont College in Nashville, where Matthews is teaching religion courses.

He was raised in Ohio County, she in

Scott County. The couple did not meet until they were in seminary together, but both agree those early years provided the fertile soil which nurtured their spiritual growth.

Matthews said his career in education seems rooted in his conversion experience at age 13.

"In the back of my mind, when I was converted ... a seed was planted that someday I might be used as a teacher in the mission field," he said. "There was a mental picture in my mind that I never thought would come true."

"That seed has sprouted and grown. It is one of those things at which you marvel."

The Matthewses went to the Philippines

in 1957, where they began ministry as church planters and eventually moved into school settings.

During his tenure, Matthews worked in three different schools in Davao, a city on the southernmost island of Mindanao. He taught religion and philosophy at the Bible school, was president of the Philippine Baptist Seminary and then was head of the theology department at Southern Baptist College.

Mrs. Matthews spent 22 years as a professor of music and religious education at the Philippine Baptist Seminary and the last three years teaching music at Southern Baptist College.



Georgetown Focus

Georgetown College, Georgetown, Kentucky

October 1991

Georgetown College To Sponsor Math And Science Program For Outstanding High School Students

The National Sciences and Mathematics Division of Georgetown College will be sponsoring a two-week residential learning program in computer science, math and natural sciences July 12-25, 1992, for outstanding high school sophomores, juniors and seniors.

"The Pre-College Academic Experience in Mathematics and Science" is a program designed to challenge a select group of 20 high school students who are interested in expanding their own knowledge of the sciences and mathematics. According to Dr. Charles Boehms, chairman of the Department of Biology, students will receive innovative classroom instruction and hands-on experiences in biology, chemistry, computer science and mathematics.

"PAEMS seeks to challenge students academically, stimulate their interests in science and math, expand their

perspective of global issues, foster creativity, and promote a team concept to problem solving," said Boehms.

Activities are planned with industrial and research institutions as well as with nationally-known persons.

This program at Georgetown College is a result of studies that reveal the current shortage of scientists and mathematicians will worsen during the next decade. Tremendous shortages of competent scientists and mathematicians to work in industry, teach in both high school and college, staff biotechnology and health laboratories, and advise those who are making the laws, are indicated.

For more information on the program or on scholarship applications, contact Boehms by writing: PAEMS, c/o Department of Biology, Georgetown College, Georgetown, KY 40324-1696. The application deadline is April 1, 1992.

'CREATIVITY IN PREACHING' TOPIC FOR DECEMBER 3 MINISTERS FELLOWSHIP

Nationally known preaching professor, Dr. Fred Craddock, will lead the semi-annual meeting of the Georgetown College Ministers Fellowship on Tuesday, December 3. Craddock's topic for the day-long conference will be "Creativity in Preaching."

According to Steve B. Cook director of church relations at Georgetown College, Craddock is a "much sought-after conference speaker, especially for pastors conferences and preaching schools."

For the December fellowship, Craddock will present three lectures followed by open discussion from the conference participants. He also will address the faculty, staff and student body that day during the school's weekly convocation service in John L. Hill Chapel.

Registration is open to any minister wishing to learn more about "creativity in preaching." Cost for the conference is \$15 and includes lunch in the college private dining room.

Craddock holds the Bandy Distinguished Chair in Preaching and New Testament in the Candler School of Theology at Emory University in Atlanta, Georgia. Prior to his role at Emory, Craddock was at the Graduate Seminary of Phillips University in Enid, Oklahoma, where he held the Darbeth Distinguished Professor of Preaching and New Testament.

He is the author of eight books including *OVERHEARING THE GOSPEL* (1978), *THE GOSPELS* (1981), and a commentary on Luke (1990). He also is a frequent contributor to preaching magazines as well as other various journals.

For more information or to register, call Georgetown College (502) 863-8041, or write "Georgetown College Ministers Fellowship, Georgetown College, 400 East College Street, Georgetown, KY 40324-1696." The registration deadline is November 25.

GEORGETOWN COLLEGE CHORALE ONLY COLLEGE INVITED TO PERFORM FOR CHORAL DIRECTORS ASSOCIATION

by Tammie Faulkner, Intern

The Georgetown College Chorale, under the direction of Anthony G. Whitfield, will be performing before the Kentucky-American Choral Directors Association Fall Meeting, Saturday, November 9, at the Singletary Center for the Arts in Lexington, KY. The time of the performance has not yet been announced.

Georgetown's Chorale was the only college or university choral ensemble invited to sing at this conference.

"This is a tremendous honor for Georgetown College and for our students," said Whitfield. "We will be the only college choral group to sing before this fine association of state choral directors. We're all excited about the performance!"

The Chorale also will be traveling to Harrodsburg, KY, on Sunday, November 10, where they will be singing at the Harrodsburg Baptist Church. Time for that performance will be 7 p.m.



Dr. William H. Crouch, Jr., President
Is currently meeting with college alumni in 20 cities across the south. Crouch is shown at a reception in Nashville.