

FOR THE RECORD

Simmons offer
Trustees of Southern Baptist Theological Seminary were to hold a called meeting of the full board in Atlanta Dec. 15 to discuss a buy-out offer to Professor Paul Simmons. *See page 2.*

Lift him up
Weightlifting and witnessing provide a powerful ministry combination for the recreation director at one Kentucky Baptist church. *See page 3.*

Editorial
Kentucky Baptists ought to find a way to compromise on two controversial issues and not let the Southern Baptist Convention's conflict damage the state convention. *See page 5.*

Malcolm X
The pastor of a predominantly African-American congregation is preparing his flock to understand Islam in light of the popular new movie, "Malcolm X," which he fears might entice more blacks to convert to Islam. *See page 6.*

EVENTS

This week's Recorder contains the monthly "Events for All Kentucky Baptists" insert produced by the Kentucky Baptist Convention's Executive Board staff. Refer to it for information about upcoming training events and practical helps for church leaders.

Moving? See page 4 (12/15)



CHRISTMAS STORIES OF HOPE

Robbin and Bailey Munday of Asheville, N.C., started a new tradition with their two children last Christmas. To help the children understand the real meaning of Christmas, they decided not to place the baby Jesus in their family nativity until Christmas morning. Each day leading up to Christmas, the children added straw to the little manger scene. Then on Christmas morning, 7-year-old David and 4-year-old Stephen awoke and headed straight for the nativity. There they saw the baby, placed in the nativity by the parents earlier that morning. In astonished joy the children exclaimed, "He came! He really came!"

■ More stories on page 7

Family thankful for life gift

By Ferrell Foster
Illinois Baptist

HENDERSON—Kathy Lloyd and her family will celebrate a special Christmas this year.

Eight months ago death loomed on the horizon, threatening to cut short the life of the 37-year-old wife, mother and missionary. Lloyd had a fast-growing bone cancer, and doctors said she would die in six months to two years.

God, however, has been working a miracle, the former missionary to South Korea says. After a summer of "horrible" bone marrow transplants and a flood of prayers, tests show Lloyd's body is free of the bone cancer.

There still are some cancer cells in her blood, but doctors believe those cells are manageable.

"It's exciting to feel like I'm getting back to normal," said Lloyd.

The heavy doses of chemotherapy she received in the transplants have left her with less energy than before, some nerve damage in her legs and

some memory loss, but Lloyd said she feels good. "There is no pain," she said.

This Christmas, Lloyd is giving thanks for life itself, for the prayers she has received and for her family, including her extended Christian family.

"I almost feel like the last year has been a dream," she explained. "It does not seem like it could have actually happened."

Lloyd likened the experience to having a baby. "After you've had a baby you remember the pain, ... but it's faded. You can't remember the intensity."

The transplants she underwent at St. Louis University Medical Center hit with an intensity all their own. Vomiting and diarrhea racked Lloyd's body during both stays at the hospital.

Lloyd attributes part of her success in battling the cancer to her personality. "I am a fighter," she said. "It's part of who I am and the way I was raised."

She also benefitted from the latest medical technology.

□ See *Lloyds thankful ...*, page 7

Rural churches should learn from Wal-Mart, expert says

By Mark Wingfield
News Director

Churches should learn a few lessons from the way Wal-Mart has changed the landscape of rural America, a Baptist rural sociologist says.

Gary Farley, associate director of town and country missions with the Southern Baptist Home Mission Board, says Wal-Mart has changed rural America from six-mile communities to 30-mile communities. Rural churches that thrive will expand their vision accordingly, he adds.

Farley is trained as a sociologist, specializing in rural issues. In speaking and writing, he often draws on the Wal-Mart metaphor to illustrate the challenge rural churches face today.

Mention Sam Walton's chain of discount stores in most rural areas, and people readily understand the kind of change Farley talks about.

Older stores in small towns and along country roads have died out in

large numbers as shoppers have begun to whizz past them on their way to the bigger, nicer, full-service Wal-Mart stores.

The result, Farley says, is that retail trade shifts from the crossroads village and hamlets to the centrally located Wal-Mart town. That town, in turn, then draws people from 15 miles in any direction—more than double the 6-mile radius old-fashioned stores traditionally drew from, he explains.

Writing in the November issue of *The Baptist Program* magazine, Farley says rural Baptist churches need to understand this shift.

Most rural churches see their church field extending about three miles in any direction, Farley notes, and that field is in decline. "Adding to their woe, frequently, is the fact that one or more of the churches in the Wal-Mart town is aggressively becoming a full-service, 30-mile church.

"It offers programs and activities for children, youth, young families

Baptists offer heroic aid amid Yugoslavia's ruins

By Mike Creswell
SBC Foreign Mission Board

BELGRADE, Serbia (BP)—Southern Baptists in America are helping feed thousands of refugees who have fled the bitter civil war in former Yugoslavia.

But the real heroes are local Baptists who distribute food from outside donors through programs run on nickels, dimes, hard work and faith.

A previously announced \$225,000 gift from the Southern Baptist Foreign Mission Board will provide food to more than 30,000 people over the next two to three months. Many of them are Bosnian families who have left their homeland with little more than their lives. Southern Baptist missionary Bill Steele is helping coordinate use of the funds.

Baptists work on all sides of the conflict, helping Croats, Serbians

and Bosnians alike:

■ In Puscine, northern Croatia, Baptist layman Bratko Horvat has turned the warehouse of his electronics firm into a clearinghouse for refugee ministry.

The modern facility normally filled with fax machines and copiers now bulges with food, clothing, shoes and other items. Horvat sends his own trucks around the city where 10,000 Bosnian refugees have settled. At times he even sends trucks into Bosnian territory to distribute aid.

Horvat personally has preached at the front lines. He distributes food and clothing to Muslim refugees with no strings attached, but uses every opportunity to spread his faith.

"Jesus is not American, not Croatian and not Serbian," he tells the refugees, whom he prefers to call "guests."

□ See *Baptists heroes ...*, page 9



FOOD TO GO The real heroes of the civil war in dying Yugoslavia include Christians like layman Bratko Horvat (left), shown examining relief supplies with Southern Baptist missionary Bill Steele (right) and Canadian Baptist mission official John Keith. Horvat turned the warehouse of his electronics firm in Croatia into a clearinghouse for refugee ministry. Steele, a native Georgian, recently spent a seven-month furlough in Louisville, along with his wife, Debbie, and their two children. (BP photo by Mike Creswell)

and seniors. It has fine facilities, including a family life center. It has a staff of well-trained specialists. Its demands on most members are limited. Like a religious Wal-Mart, it offers what most folks want at a price they can afford."

But that doesn't mean there is no longer a place for other churches, Farley writes.

He says rural churches can learn at least three lessons from Sam Walton:

■ Don't attempt to take on the Wal-Mart church head-to-head. "The village or country church cannot do what the large church can do any more than a small hardware store, clothing shop or dry goods store can compete with Wal-Mart."

■ Find a niche. "Walton, for example, advised the hardware store to major on service: that is, train its clerks to help the homeowner understand how to do a repair job and what to get to do it with."

As examples of churches finding

their niches, Farley cites one that appeals to the country-and-western tone, another that specializes in drama, and another that provides a network for home-schooler families.

■ Extend the field. The best hope for the future of many country churches is to expand their vision from the old six-mile radius to a 30-mile radius, Farley notes.

To accomplish this extension, Farley suggests nine principles also based the lessons of Wal-Mart:

- Recognize the need to change.
- Listen to what people say they need and want.
- Think small by being attentive to individual needs.
- Involve the people.
- Be enthusiastic.
- Develop a corporate culture of oneness.
- Constantly monitor progress.
- Take risks.
- Be a visible part of the new 30-mile community's life.

BAPTIST BITS

■ **Southeastern Baptist Theological Seminary** will remain on probation another year, the Southern Association of Colleges and Schools announced last week. Seminary President Paige Patterson indicated his "profound disappointment" in the decision but said he was not surprised. SACS said the additional year of probation was necessary to observe the completion of a full year's cycle of self-assessment and long-range planning processes set in place since Patterson's arrival as president.

■ **Richard Rosenbaum**, vice president for business and finance with the Southern Baptist Convention Executive Committee, has resigned to become director of operations for the SBC Sunday School Board's trade publishing division. Rosenbaum, 38, said the return to his previous employer after two years is due to finding a more suitable career opportunity rather than any conflict with the Executive Committee.

■ **Ragan Courtney**, actor, producer, playwright and lyricist, will join the Southern Baptist Sunday School Board's church music ministries department Feb. 1 in the newly created position of worship drama consultant. Courtney and his wife, Cynthia Clawson, previously lived in Louisville but will move to Nashville from San Antonio, Texas. Courtney is perhaps most widely known for his lyrics to the 1971 musical "Celebrate Life."

■ **Baptisms** in Southern Baptist Convention churches are projected to total 377,000 for 1992, down 5 percent from the 396,668 total of the previous year, according to data from the SBC Home Mission Board.

Southern's trustees to consider buyout for Simmons

LOUISVILLE (ABP)—Trustees of Southern Baptist Theological Seminary were to consider buying out the contract of ethics professor Paul Simmons rather than face a showdown with those who want him fired.

A special meeting of trustees was to be held Tuesday, Dec. 15, in Atlanta, during which trustees reportedly would hear a recommendation from their academic personnel committee regarding Simmons.

Trustee sources said the proposal was to pay Simmons an undisclosed amount to leave his position as professor of Christian ethics.

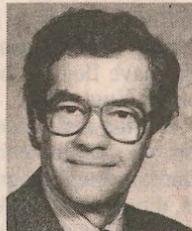
The 56-year-old Simmons, who has taught at Southern since 1969, has been the target of criticism from conservative trustees for years because of his support of abortion rights and his views on homosexuality.

The buyout proposal faced stiff opposition, however, from conservative trustees who want formal heresy charges brought against Simmons. And trustees apparently had no assur-

ance Simmons would accept the buyout if approved.

Simmons told the Western Recorder Dec. 10 that he has not agreed to a buyout but that he is willing to listen.

As a full professor with tenure, Simmons could be fired only for violating his contract or teaching contrary to the seminary's doctrinal statement.



Paul Simmons

During their last meeting in October, trustees met behind closed doors for two hours to discuss possible charges against Simmons. No action was reported and Simmons' future remained unclear.

Trustees earlier had rejected a buyout plan negotiated between Simmons and seminary President Roy Honeycutt. But the move to end the dispute quickly has taken on new impetus since Honeycutt announced in October that he will retire at the end of 1993.

Trustees hope to elect Honeycutt's successor at their annual meeting in April. Dismissal procedures for Simmons, which would involve formal

charges and hearings, could drag on longer, which some trustees fear would taint the administration of a new president.

Other trustees are opposed to any buyout of Simmons' contract, however.

"Are we going to use this approach with anybody that the school has trouble with?" asked trustee Jerry Johnson, a pastor in Aurora, Colo.

"I feel making a decision based on a new president is the wrong thing," said Johnson, who serves on the academic personnel committee. "The kind of president we want would not be scared about doing the right thing (concerning Simmons). We need to either keep him on or fire him."

Trustee Chairman Wayne Allen, who called the Dec. 15 meeting, declined to comment on the meeting or any action under consideration by trustees.

Simmons said he had not received any notification of a possible buyout, or of the trustee meeting for that matter. "All I know is what I'm getting from the rumor mill," he said.

Asked about a possible package, he said: "I don't know what it would

be. The last we heard was they turned down a (buyout) proposal Roy (Honeycutt) put forward and had nothing to offer in return. So I said, 'Let's move on and have hearings.'"

According to trustee sources, the earlier agreement rejected by trustees offered Simmons a severance package estimated at up to \$650,000.

The size of the new offer is not known, but Johnson and other trustees said it is less than the original.

"I'm open to listen to what they've got to offer," Simmons said. "But it's got to be acceptable. We're determined not to go away empty-handed or humiliated. Right now, I'm just waiting—again."

Trustee Johnson said offering to buy out Simmons' contract "is doing him wrong." To offer the professor a deal without holding dismissal hearings and allowing Simmons to defend himself is "tantamount to harassment," he said. "Plus, it's just not good stewardship of our money."

Johnson said he would approve of an agreement to pay Simmons his salary for the current year and next year—terms that would be required even if Simmons were fired.

FMB meeting quiet; search group to retreat

RICHMOND, Va. (ABP)—In contrast to meetings of recent months, trustees of the Southern Baptist Foreign Mission Board held a quiet meeting Dec. 7-9.

During their meeting, trustees learned that the committee seeking a new FMB president will hold a prayer retreat in January and heard their interim president's agenda.

Trustees also appointed their last group of missionaries for 1992, agreed to retain a consulting firm to determine if the agency's organization is "congruent with its purpose," and adopted procedures for compiling a general policy manual.

Trustees scrupulously avoided references to recent controversies which have racked the board, apparently hoping to avoid damage to the Lottie Moon Christmas Offering for foreign missions, which is taken in most Southern Baptist churches during December.

Even the unexpected presence of former FMB President Keith Parks during a portion of the meeting didn't provoke response. Parks retired Oct. 31, citing philosophical differences with trustees.

Parks, seated at the back during the Tuesday night appointment service and the Wednesday morning business session, said he attended as a curious observer. "I'm a Southern Baptist," he said. "I'm interested in what Southern Baptists are doing in missions."

Trustee Chairman John Jackson said Parks "has a right to be a guest, as do all people to any board meeting." However, Jackson did not introduce Parks during the sessions and later he declined to say if he would welcome the former president at future board meetings.

The search for a successor to Parks likely will come to an end in the first half of 1993. No timetable has been announced, but search committee Chairman Joel Gregory said he and the other 15 members will gather for a prayer retreat Jan. 7-9 near Colorado Springs, Colo. "Behind us will be nine months of process and ahead of us the necessity of choosing," he reported to the board.

The committee will hold a regular meeting Jan. 22 at the Dallas-Fort Worth airport.

Trustees could receive a presidential nomination at their next session,

Feb. 8-10, which would permit the new executive's installation at the April 19-21 meeting in Columbus, Ohio, and his introduction at the annual meeting of the Southern Baptist Convention in June. However, the nomination might wait until April or could be presented at a called session of the board.

Although he declined to discuss candidates being considered by the committee, Gregory categorically denied he would be the nominee. A powerful preacher who recently resigned the pastorate of First Baptist Church of Dallas, Gregory is often mentioned as a candidate for the prestigious FMB post.

"No, that is categorically not going to happen," he said.

The committee has reportedly interviewed interim president Don Kammerdiener; Jerry Rankin, FMB area director for southern Asia and the Pacific; and Avery Willis, a noted prayer leader and administrator at the Southern Baptist Sunday School Board.

The 35 mission workers appointed Dec. 8 brings to 205 the total named this year and to 3,941 the total overseas force.

Fellowship appoints first stateside missionary

NASHVILLE, Tenn. (ABP)—The Cooperative Baptist Fellowship has appointed its first stateside missions worker, who will coordinate the organization's hurricane-recovery work in Miami.

Tony Ponceti, a Baptist layman and commercial printer in Miami, will direct the project as a volunteer.

The Fellowship Relief Coalition, as the project is called, will help uninsured and underinsured hurricane victims rebuild their homes. Ponceti estimated that 10,000 to 30,000 of the 80,000 homes damaged by Hurricane

Andrew fall into that category.

Ponceti will coordinate the work of individuals, churches and groups who volunteer to come to Miami to help in the recovery.

The Fellowship's global missions ministry group approved the Miami project during its November meeting in Nashville, Tenn., and agreed to contribute \$45,000 to the coalition's 1993 budget of \$100,000.

In addition, the global missions ministry group approved several other mission projects for 1993:

■ Grants totalling \$1.3 million for

hunger relief, church starts and church growth programs, and theological education in the European countries of Croatia, Serbia, Russia, Georgia, Romania, Albania and Estonia.

■ Development of a program for urban ministries and ministries to internationals, using \$100,000 for salaries and support.

■ Support for a food pantry in Providence, R.I., with a \$2,500 grant.

A study committee was appointed to explore ways the Fellowship can start new churches primarily in the United States.

HMB brochure wrongly used on P&G flier

ATLANTA (BP)—False information linking Procter & Gamble with the occult has been distributed with unauthorized copies of a Home Mission Board brochure, said Gary Leazer, director of the Southern Baptist agency's interfaith witness department.

"The Home Mission Board is not responsible for this flier," Leazer said.

Leazer said he became aware of the publication when he received a copy of it from Procter & Gamble. A false "notice" about Procter & Gamble is printed on one side of the flier, with an unauthorized reproduction of an HMB "Belief Bulletin" on the occult on the other side.

The flier's notice claims that the president of Procter & Gamble appeared on the Phil Donahue show in March and said a large portion of the company's profits benefit the church of Satan.

"No officer of Procter & Gamble has ever appeared on the Donahue show for any reason, and there is absolutely no connection between our company and this church of Satan," Joseph Suarez, legal counsel for Procter & Gamble wrote in a November letter to Leazer.

In addition to calling for a boycott of Procter & Gamble products, the notice claims that a symbol used by the company can form the number 666.

Last year the company won a \$75,000 judgment against a couple who made similar accusations.



CAROL SING The Campbellsville College Singers sing Christmas carols at the school's annual Lighting of the Maple Trail. The singers are Sharla Pochodzay, Amy Musselman, Brian Clifford, Kim F. Daniels and Tonya Morris. (Photo by Jamie Mings)

Weightlifter proud of his source of strength

By Melanie Childers
Staff Writer

LOUISVILLE—Weight lifting and witnessing provide a powerful combination for church recreation director Donald McCubbin.

Bench pressing 325 pounds Nov. 8 in a competition sponsored by the Natural Athletes Strength Association, McCubbin walked away with the Kentucky regional title and a state record in his class.

But the 52-year-old athlete said pumping iron isn't as important as the weightier matter of sharing the love of Jesus Christ with others.

"I use my weight lifting as a tool" to open doors for witnessing opportunities, McCubbin explained.

Retired from working with the railroad, McCubbin recently has begun serving as church recreation director at Louisville's Victory Memorial Baptist Church.

Since he and his wife, Deborah, both teach Sunday school in the youth

department, McCubbin said he has particular interest in using recreation to draw young people into the church.

Facilities at Victory Memorial include a weight room equipped with five sets of weight bars, a bench, an exercise bicycle and a trampoline.

"We're going to be holding weight lifting classes in January," he said. "I'm hoping to get a lot of these kids in the neighborhood in (the class). We've got a lot of tough guys around here."

But even tough guys have trouble with perseverance, McCubbin added. "Kids don't see muscles come on real fast, and they quit easily."

Encouraging youths not to quit is one area McCubbin wants to be of assistance. He admitted his own story is a testimony that all people can benefit from encouragement.

"I was 40 years old when I got started in weight lifting," he said.

Reaching the first goal of bench pressing 150 pounds took a long time, but McCubbin said it was friends' en-

couragement that helped him continue. After two years, his friends convinced him to enter his first competition, in which he won second place.

"Everybody always wants to know where I get my power, so I tell them," he said, explaining that people need to know God grants the same power today that he did during the days of the biblical heroes Samson and David.

In 1991, McCubbin met Brian Short at the Fitness Factory in Louisville, and the two men developed a friendship in the shared context of barbells and weight benches.

At McCubbin's invitation, Short and his wife, Jauhnea, began attending Victory Memorial Baptist Church. McCubbin said the couple was baptized about four months ago and already have become active church members.

McCubbin said Christians—whether weight lifters or not—can tell others about the strength they've found through Christ: "Let everybody know your source of power."

Kentucky CP gifts register first-quarter gain

By Marv Knox
Editor

Despite a slowdown in November, Kentucky Baptists' Cooperative Program unified budget enjoyed its biggest first-quarter gain in four years.

At the end of three months of its current fiscal year, the Kentucky CP received \$3,980,380—an increase of 4.8 percent over the first quarter of the previous year. The last time receipts showed a gain that large was in 1988, when revenues climbed 7.3 percent.

November receipts fell off the pace of the previous two months, however. The Kentucky CP took in \$1,068,555 last month, compared to more than \$1.4 million in both September and October.

But November's downturn reflect-

ed the way the Sundays fell in the month, said Barry Allen, the Kentucky Baptist Convention's business manager. Receipts taken in by churches on the last Sunday, Nov. 29, did not have time to get to the KBC office before books closed on the month, he explained.

"In effect, we will have the benefit of five Sundays in December," Allen predicted. "December should be a good month because of that."

September-November CP receipts fell \$354,097 (8.2 percent) below budget for the quarter. However, that was the smallest shortfall since 1984, Allen said, attributing a revised budgeting process that more closely links budget goals and expected receipts.

In order to reach its annual goal of \$17,337,909, the Kentucky CP must

average almost \$1.5 million per month for the remaining nine months of the fiscal year.

Another significant source of KBC funding, money designated to be used only by the KBC, also increased during the first quarter.

Kentucky-only designations totaled \$82,836, for an increase of \$4,516 (5.8 percent) over the first quarter last year.

Due to an increase in gross receipts and a change in the way CP funds are split between the KBC and SBC, the KBC's portion of the Cooperative Program also grew by 5.8 percent, Allen said.

When combined, the Kentucky portion of the CP and the Kentucky-only designations total \$2,578,375, Allen said.

Van children teach pastor giving lesson

By Mark Wingfield
News Director

Three children who come to church through a van ministry recently taught a small Kentucky church a big lesson about giving.

The church, which asked not to be identified for fear of embarrassing the children, is located in a remote part of the state and averages about 20 in Sunday school attendance.

After announcing the annual Thanksgiving Offering for Kentucky Baptist Homes for Children, offering envelopes were distributed Nov. 15 to be returned the next Sunday.

The three children who ride the van, ages 4, 8 and 9, took envelopes home with them that day. The pastor, who drives the van, said when his wife noticed this she told them about the work of the children's homes.

"They were quick to understand things like broken homes—no daddy or mommy—and lack of clothing and food," the pastor said. "Just less than three years ago the two older boys had witnessed their Daddy and another relative being shot down and killed in some sort of family squabble."

The boys, who usually live with step-grandparents, often talk about abusive treatment from "Mommy's new boyfriend," the pastor added.

The next Sunday, the church collected its offering of \$246, but the boys were not there.

But on the second Sunday, when the pastor arrived to get the boys, they were waiting eagerly, two holding their offering envelopes. The third boy had lost his.

"They tried to give me the envelopes, which I saw had something in them," the pastor said. "I would not take them but had them hold onto them until we got to the church building. Then I had someone get an offering plate, and we received the offerings. Each of the two envelopes contained \$1.

"The one who did not have an envelope kept digging into and searching his pockets," the pastor continued. "Soon he came out with a \$1 bill which was worn, ragged, dirty and completely crumpled. He dropped it into the offering plate and immediately began another exploration of his pockets.

"He soon produced another dollar bill in similar condition as the first and dropped it into the plate. One of the other little boys also dropped his quarter, which was to be his Sunday school offering for the day."

The pastor sent the small offering on to Kentucky Baptist Homes for Children with a note. "To me, the offering of these three little orphaned boys is the epitome of what Jesus meant about the widow's two mites in Mark 12:42-44," he wrote.

The \$4.25 offering is significant, the pastor said, because the boys, in their own words, sincerely wanted "to help them kids that ain't got no home or no mommy or daddy."

BLUEGRASS BURGEO

■ Don Mantooh, pastor of First Baptist Church in Morehead, is the new chairman of the Western Recorder's board of directors. Mantooh was elected during the board's Dec. 7-8 meeting. He will serve with Vice Chairman Tom Curry of Louisville and Secretary Kay Trisler of Harrodsburg.

■ Jeffrey Shadowen has been named chief financial officer for Tri-County Baptist Hospital in La Grange. Since 1989, he has been internal operations management auditor for Baptist Healthcare System, which now owns the La Grange hospital.

■ Correction: An article in last week's Recorder confused the identity of two men with the same name who hold leadership positions in Muhlenberg County Baptist Association. The James D. Hunt who serves on the Kentucky Baptist Convention's Executive Board administrative committee is a member of First Baptist Church in Greenville, not New Hebron Missionary Baptist Church as reported.

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Earnestly contend for the faith which was once for all delivered to the saints.—Jude 3

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'Thanks for becoming our partners'

As furloughing missionaries, it is always a joy to visit Southern Baptists and share with them the importance of their involvement in missions.

This November, Karen, Hannah, Katie, and I had the unique opportunity to travel all over the great commonwealth visiting with Kentucky Baptists. We visited dozens of churches and had wonderful fellowship with scores of Kentucky Baptists.

The reason for this extensive trip as a family was two-fold.

First, we wanted to thank Kentucky Baptists for their involvement in the Kentucky/Brazil Partnership. God has blessed thousands of lives through the various partnership projects involving Kentucky volunteers, Southern Baptist career missionaries and Brazilian Baptists.

We visited with volunteers that worked in many projects, like medical/dental, chapel construction, theological training, evangelism and church planting, music, student work, missionary-kid teaching, English teaching and more. We recalled diversity of talents and gifts found among God's people and how God uses diversity in his work.

We reminisced and shared with these, our co-workers. We laughed as we remembered events and cried as we remembered how God accomplished so many wonderful things.

Everywhere we went, we first shared a very heart-felt word of appreciation to Kentucky Baptists for their "partnership in the gospel from the first day until now" (Philippians 1:5).

The second goal was to remind Kentucky Baptists they still can participate in missions around the world through their prayers and financial support and more specifically their personal involvement in the Kentucky/Brazil Partnership.

This partnership was to have ended in 1992. But through God's leading, it has been extended one more year. The task that God has given Kentucky Baptists to do in Brazil is not finished. There are yet people who need to hear of God's love. There are churches to encourage and strengthen. There are churches to plant and chapels to build. There is much to be done. We are confident that God has many blessings in store for those involved in this partnership mission endeavor.

Our trip took us to every corner of

Kentucky: from Sturgis to Ashland, from Florence to Princeton, from Louisville to Barbourville, and more! We met Kentucky Baptists at the "blue"-grassroots, and we found them to be regular God-fearing, Christ-following folks.

And you know what we discovered their major concern to be? It wasn't theo-political issues, power struggles or denominational "gridlock." We found Kentucky Baptists interested in missions—that is to say, people. They were concerned about the people of all nations having the chance to hear and respond to the good news of Jesus Christ.

May God grant all of us this same concern and help us spend our resources, energies and talents involved in sharing this good news with the whole world!

Thank you, Kentucky Baptists for what you have done in the past for the cause of Christ around the world. And a special thanks for what you have done, are doing and will do in 1993 through the Kentucky/Brazil Partnership!

Tony Gray
Missionary to Brazil

Church & health

Current research does show a correlation between church attendance and health (WR editorial, Dec. 1). More than 20 years ago, Comstock and Parridge of Johns Hopkins University in an empirical study reported finding that church attendance contributed to one's health. Also, I noted this fact in "Exploring Medical Ethics" (Mercer University Press, 1984).

Being at church and just shaking hands with the pastor, the priest, the rabbi and with members of the congregation can be therapeutic.

More church attendance would be

one way to help cut health costs.

Henlee Barnette
Senior Research Professor
Southern Seminary
Louisville

Definitions

Conservatism and liberalism seem to be complete opposites and are, humanly speaking. However, they are compatible in the spiritual realm.

Conservatism—the Bible makes some definite statements as to doctrine and moral and spiritual behavior. We are to accept God's word, believe God's word and act on God's word. II

Timothy 2:15 tells us to study God's word concerning what it has to say to us.

Basic doctrine and truths need no expanded interpretation, such as the deity of Christ, the Cross, the grave, the Resurrection, Ascension and the one mediator between God and men.

In Galatians 1:8-9 Paul said, "If any man preach any other gospel than I have preached, let him be accursed."

Liberalism—loving God wholeheartedly. Love our neighbor as God loves us. Visit the sick, feed the hungry, have compassion on those hurting and tithe liberally. These are liberals.

Troy Fields Jr.
Brooksville

BAPTIST FORUM

The Russian possibility lies ahead

Among the first letters and calls I handled following the annual meeting of our state convention were two which were of notable interest to me.

An Executive Board member called to tell me, quite unexpectedly, that his church announced to him that they wanted to provide him with a round-trip ticket to participate in a Russian partnership, should one develop. He was clearly excited and thrilled.

And the following letter was among the many that were waiting for my attention:

"Greetings to you in the name of the Lord. It was real exciting to hear your report concerning opportunities to carry the gospel to Russia. I am looking forward to Kentucky's partnership with Russia. I plan to participate in one of the evangelistic trips over there.

"I served four years in the Army. While I was in the service, I was

trained as a Russian translator. It was my job to listen to Russian military broadcasts and report on what they were doing. That was back in 1971-1975, before I became a Christian in 1977. I can look back at events in my

life and see the Lord's hand upon my life as he used what happened in my life to bring me closer to him. However, I've always wondered how my learning Russian fit into his plans for my life.

"When I first heard of the possibility of a Kentucky partnership with Russia at our annual associational meeting in October, I quit wondering. After hearing your report on

the Russian harvest fields that were white unto harvest, I knew what God wanted me to do with my Russian training. It has been nearly 20 years since I used my Russian, but I am beginning right now to brush up on my Russian so that I will be better able to help reach Russian men and women. I

ON MISSION TOGETHER



William W. Marshall



FAMILY FORUM: CHILDREN

Watch those toys

By Jewell Nelson

It could save a life! December is Toys Month. Toys to sell. Toys to buy. Toys to give. Toys to receive. And toys to kill.

Toys can be hazardous to children, especially preschoolers. Toddlers learn by exploring. They explore with their eyes, hands and mouths. Statistics for deaths by choking on toys are alarming.

At Christmas time, and the days following, adults must be alert to the dangers of small toys and small toy pieces. A toy—or a piece that can pull or break off of that larger toy—that can go through a toilet tissue tube is hazardous to a young child.

Toys you buy and toys your child receives should be examined with a critical eye, a hard shake and even a pounding. Toys that break easily should not be available to young children. There are toys and gifts that are safe and age-appropriate. Why risk a hazard?

- Look for toys without sharp corners or points. One child received a homemade unicorn "rocking horse"—yes, with a projecting wooden horn!

- Find toys that cannot pinch or trap small fingers.

- Select dolls or stuffed toys with eyes that cannot be pulled off or punched out.

- Whistles in rubber toys can come out and be inhaled.

- Toys should be made of non-flammable materials.

- Select toys that are age-appropriate.

- A toy that can be washed or wiped clean is best for sticky fingers of preschoolers.

- Balloons are hazardous to young children. I vividly remember when a childhood friend's 5-year-old brother inhaled a piece of a broken balloon and died.

- Batteries from toys can be dangerous to young children.

- Remember, if a toy does most of the work, it is not a good toy. If the child's efforts and imagination make the toy a joy, it is a better toy.

Some of the best gifts for preschoolers are books, wooden puzzles (with large pieces), the boxes gifts come in and even toilet-tissue tubes.

Jewell Nelson is associate director of the KBC's Sunday school department.

- Send your questions about children, teens, marriage, singles or aging to "Family Forum," Western Recorder, Box 43969, Louisville, Ky. 40253.

Kentucky Baptists must set aside divisive issues

For the sake of our convention, Kentucky Baptists must engage in serious give-and-take: Give in to Christ-spirited compromise; take away two issues that divide us.

That division never was more apparent than during the Kentucky Baptist Convention annual meeting last month. Votes on two significant issues—funding for the Baptist Joint Committee on Public Affairs and changing the KBC's messenger-representation formula—revealed Kentucky Baptists are divided. We've got to build a bridge over that fissure before it becomes a chasm too wide to cross.

The first extension of that bridge should come from moderates, who would join the effort to rescind the 1991 vote to provide KBC funds for the Baptist Joint Committee. On its face, such an action would be detestable to many Kentucky moderates. Their love for the Joint Committee has spanned decades. They have appreciated its stand on First Amendment and religious liberty issues in the nation's capital. They have enjoyed working alongside eight other Baptist denominations to protect freedoms they cherish. They felt helpless and angry as new Southern Baptist Convention leaders, who think the Joint Committee is too liberal, dismantled the SBC's financial support and severed ties with the church-state watchdog.

Moderates have supported a move to provide Kentucky Baptist support for the Joint Committee. That movement jumped into action in 1990, when the SBC defunded the Joint Committee. It led to a 1991 KBC vote to "find a way to provide funds in the 1993-94 budget and subsequent budgets which will allow our convention to support the Baptist Joint Committee." It supported the KBC Executive Board's recent decision to use unspent money from upcoming budgets to set up a special \$200,000 fund from which interest earnings would provide the Joint Committee with about \$17,000 per year. It felt such an action was the least Kentucky Baptists could do for an agency that has helped preserve the Baptist distinctive of separation of church and state.

Conservatives, on the other hand, have been appalled to think any of their KBC contributions would trickle through the convention's budget process, finish the year unspent and wind up in the Joint Committee's coffers. They have joined the chorus of SBC critics who chastise the Joint Committee for a litany of woes, from its opposition to a school-prayer amendment, to its decision not to get into the national abortion debate except on church-state issues. They have vowed to continue fighting against KBC funding until their cause is served.

Supporters of the Joint Committee fund expressed the hope it would allow the KBC to get past this debate. The Western Recorder has endorsed this concept on its editorial pages. But the time has come to acknowledge the ultimate consequences of such an action—a severe split within the Kentucky Baptist Convention—and to find a better way forward.

KBC moderates have an opportunity to extend an olive branch while supporting their cause. By removing the Joint Committee issue from the KBC table, they would indicate their commitment to keep national issues from dividing our state convention. And by raising a \$200,000 endowment themselves, they would express their love not only for the Joint Committee, but for the KBC as well.

Admittedly, \$200,000 is a lot of money. But Kentucky is home to a lot of moderates. If they distribute the burden, they can raise \$200,000 on a single Sunday. This would help the Joint Committee better than the present

KBC plan: It would get the \$200,000 into interest-bearing investment quicker. And as an endowment, the fund would be permanent.

Do moderates love the Kentucky Baptist Convention and the Baptist Joint Committee to the tune of \$200,000? They have voiced their love many times in many ways. But talk, as the saying goes, is cheap. Cash counts.

The second extension of the KBC unity bridge should come from conservatives, who would join in the effort to link participation in the KBC to contributions to the Kentucky Baptist budget, not the SBC Cooperative Program. On its face, such an action would be detestable to many Kentucky conservatives. They affirm the recent conservative shift within the SBC. They appreciate the changes their leaders are making at national agencies. Many remember how they supported the Cooperative Program before these changes took place, and they are disgusted by moderates' inclination to decrease support. Some feel the current stringent rules were put in place to make conservatives kowtow to a moderate-led SBC, and they don't like changing the rules now.

Conservatives opposed the recent proposed amendment to the KBC constitution that would have allowed churches to qualify for more than the basic two messengers by contributing "to the work of the KBC" rather than through the Cooperative Program only. They said the proposal represented an attempt to dismantle the KBC's relationship to the national convention and erode support for longtime SBC causes.

Moderates, on the other hand, have been frustrated by efforts to perpetuate a hierarchical church structure that is foreign to Baptist polity. They have noted Baptists' traditional support for the autonomy of every Baptist organization at every level. They have argued that forcing SBC support as a requirement for KBC participation is both illogical and unfair.

Supporters of the amendment expressed the hope that its passage could lift KBC budgeting and messenger-qualification processes beyond SBC politics. Opponents said it's too late. But failure to achieve a compromise will only make matters worse. Just as conservatives have vowed to keep up the fight against Baptist Joint Committee funding, moderates have vowed to continue the fight for a messenger-qualification amendment.

Now is the time to come together, agree to disagree on some issues and commit ourselves to fair compromises for the good of the whole.

Acknowledged moderate leaders can make strides for peace by developing a plan to support rescinding the Baptist Joint Committee funding plan. They would be wise to develop a process for raising the money independently, thus securing support for the committee and protecting the consciences of conservatives. Acknowledged conservative leaders also can stride toward peace by announcing support for the expanded messenger-qualification formula. They would be wise, as some of them have indicated, to modify the proposal by stipulating that valid KBC contributions must be undesignated to the state convention's budget. Leaders from both sides then should come together to openly and publicly endorse the others' plans, paving the way for unified votes at the 1993 state convention.

If we can come together in a spirit of respect and Christian affirmation, God will be honored and peace preserved. But if we cannot engage in mutual give-and-take, the divisiveness of these issues will continue to take the very life out of our convention.

Marv Knox

Now is the time for Kentucky Baptists to come together. We must agree to disagree on some issues and commit ourselves to fair compromises for the good of the whole convention.

Ben the Rooster: A fine, fowl symbol of the coming of Christmas

Someone at church said roosters are symbols of Advent—this time of year leading up to Christmas.

You can make a pretty good case for putting angels on your short list of Christmas symbols. Same goes for the star, wise men, shepherds, a manger, halos and, of course, a newborn Baby.

But roosters? Roosters are cocky, proud and stubborn. Noisy, too. And sometimes mean. Roosters hardly conjure up the warm image a normal Christian associates with Christmas.

Nevertheless, roosters are symbols of Christmas. Every morning, they crow their mighty crows to announce the first rays of the sun. And, symbolically at least, they trumpet the coming of God's Son.

So, I hope they're like a rooster I once knew. His name, I think, was Ben.

Ben's owner was a quiet little boy named John Mark, my classmate. John Mark lived next door to the Baptist church, and Ben was an outdoor rooster, free to roam the yard.

We were sitting in prayer meeting one Wednesday evening. Seems like we were talking about the sick and the afflicted, which was our pattern after singing a few rousing hymns.

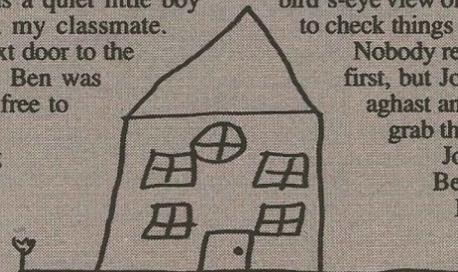
Somebody failed to shut the back door.

Who knows how long Ben had been curious about hymn-singing. When he got a bird's-eye view of that door, he strutted in to check things out.

Nobody remembers who saw Ben first, but John Mark's mother was aghast and dispatched her son to grab that rooster.

John Mark was quick, but Ben was quicker. Soon, Ben was squawking and hopping all over the place, while John Mark scampered and crawled under the pews. That little

church shook with uproarious laughter long before the tiny boy caught his prancing pet.



down home

That's not the scene the Christmas Symbol Committee had in mind when it decided roosters can hang on crimson trees. But Ben's trip to prayer meeting reminds me of how God Almighty came to earth as a Holy Baby: Unexpectedly. Excitedly (which is where the angels came in). Joyfully.

You know, I don't remember a single other Wednesday evening in that little-bitty Baptist church. But I'll never forget the night Ben the Rooster came to church: How we laughed as we prayed. And how we felt God's presence in our mirth.

A nice symbol: The unexpected arrival of a rooster changed our little church that evening; Jesus changed the world for an eternity.

Marv Knox

BRIEFS

■ **Mississippi Gov.** Kirk Fordice has been soundly criticized for his remark at a Nov. 17 meeting of Republican governors that "The United States of America is a Christian nation." Immediately afterward, South Carolina Gov. Carroll Campbell said, "The value base of this country comes from the Judeo-Christian heritage, and that is something we need to realize. I just wanted to add the 'Judeo' part." Fordice replied, "If I wanted to do that, I would have done it." Despite criticism Fordice defended his remarks later on CNN, saying, "It is still a simple fact that the United States is a Christian nation."

■ **An across-the-board** boycott of Time Warner companies called for by some groups upset over publication of Madonna's pornographic "Sex" photo book could hurt Christian recording artists. Warner Alliance, the contemporary Christian music division of Time Warner, handles artists such as Michael English, Take 6, Steve Camp and Kim Boyce. Neal Joseph, vice president and general manager of Warner Alliance, issued a statement saying he shares the concern for "the many destructive and immoral messages that are prevalent in today's society." But he said Warner Alliance isn't a part of that problem and shouldn't be blamed.

■ **A new video** translation of Scripture has been produced by the American Bible Society. The 20-minute video features a hard-hitting, contemporary style of music with fast-cut editing to tell the gospel story of the Gerasene Demoniac. "Out of the Tombs" is the first in a series of Bible portions to be produced by the Bible society.

Pastor worried Islam might gain converts from film

SOMERSET, N.J. (BP)—Release of the movie "Malcolm X" served as the springboard for a three-night seminar on Islam at an African-American Baptist church in Somerset, N.J.

Buster Soaries, pastor of First Baptist Church of Lincoln Gardens, said he wanted to educate his congregation on Islam—and the appeal and danger of the quasi-religious faction called Nation of Islam that preaches Caucasians are devils.

About one-third of U.S. Muslims are African-American converts, according to some estimates.

Some blacks consider Islam to be the religion of their African ancestors. Others, particularly those who have joined the Nation of Islam, say that in Islam they have an African-American alternative to the whites' Christianity.

Malcolm X was national spokesman for the Nation of Islam a generation ago. Before Malcolm X was assassinated—some say martyred—in an internal power struggle, his eloquent speeches fanned flames of militant black nationalism.

"The Lord knows the black community in America needs to be a lot more aware of Islam," said Soaries, as he introduced Islamic scholar Samuel Shahid to the gathering. "We can't afford to be ignorant. Many of us are losing family members to Islam and pseudo-Islamic cults we don't understand.

"I know the appeal. I know the danger," Soaries said. "The nation of Islam is one of the fastest-growing movements among black Americans.

It is important for our church to be prepared to converse with Islamics and to deflect the Islamic mystique that will be heightened by the release of this movie."

Shahid, a deacon at Monmouth Baptist Church in Tinton Falls, N.J., ministers through Good News for the Crescent World, an organization he started in 1988.

One appeal of the Nation of Islam is the discipline that envelopes the lifestyle of previously undisciplined black youths, said Alexis Johnson, one of Shahid's co-workers and a former Islamic leader.

"Most males like direction," Johnson said. "This discipline is positive direction. It builds self-esteem and virtually eliminates drug problems. The Nation of Islam says you're creating your own problems, and through martial arts training, education and vocational experience, helps you solve your problem.

"And for me, the Nation of Islam also appealed to the anger I had in me, imbedded deep anger over the racism I had experienced," Johnson said. "The Nation of Islam gave me the opportunity to vent the anger in what I saw was a positive way, by doing for myself and the whole idea of uplifting the black race."

However, the danger in the Nation of Islam is "the hidden teachings that are not taught in public," Johnson said. "It's in these hidden teachings that you learn the original man was black and that whites are devils."

Such teachings do not promote the

good of society, he noted. "We live in a world where we all have to live together. When you look at the whole picture, the Nation of Islam is not the answer."

Soaries said concern that the Malcolm X movie would result in a com-

munity-wide breakdown in race relations led him to host the seminar.

"We have a responsibility to our community," Soaries said. "Malcolm X might have been a great speaker, but he didn't have the right answer. Jesus is the answer."

What is the Nation of Islam?

The Nation of Islam is a political and social movement rather than a religious entity, according to Islamic scholar Samuel Shahid, a Southern Baptist, and his associates.

"They borrowed the name 'Islam' for their own purposes," Shahid said. "The movement has some merits as it tries to create a moral identification to the black people as a race, but it teaches racism."

Here is some of the background Shahid explains when he leads seminars on the topic:

■ Fard Muhammad started the Nation of Islam in Detroit in 1934.

■ One of his converts, Elijah Muhammad, moved to Chicago, started a Nation of Islam temple and taught that the blacks' original religion was Islam, that the people abducted as African slaves were robbed of not only their homes and families, but also of their religion, language and culture. His vision was to bring blacks back to Islam.

■ Elijah Muhammad's spokesman in the 1950s and early 1960s

was Malcolm X, a fiery orator who rallied against the injustices blacks faced.

■ After making a pilgrimage to Mecca and meeting white Muslims, Malcolm X began to question his beliefs. When he was assassinated in 1965, Nation of Islam members were convicted of the crime.

■ Louis Farrakan became the national spokesman for the Nation of Islam in the late 1960s.

■ Elijah Muhammad died in 1975. His son, Wallace Muhammad, became the leader of the group that by then numbered in the hundreds of thousands and began to swing the direction of the Nation of Islam closer to mainstream Islam. This group today is known as the Muslim American Movement.

■ Farrakan objected to the change of direction and left, only to reorganize the remnant Nation of Islam in 1985. Today, the Nation of Islam numbers about 20,000 members and adheres to Elijah Muhammad's racial supremacy philosophy.

Hollywood should rethink its influence, Clinton says

LOS ANGELES (BP)—President-elect Bill Clinton surprised Hollywood evangelicals when he told TV Guide recently the entertainment industry is hurting America and should rethink "its enormous capacity to influence opinion."

Some welcomed Clinton's comments as evidence the debate over values in the media has reached the mainstream of American society. However, Jess Moody, pastor of a prominent Southern Baptist church in the Los Angeles area, believes Hollywood executives have no interest in discussing the values they promote in their productions.

Clinton did not address the issues of values in the media during his campaign for the White House.

Clinton told TV Guide he is "mortified" by some of what he sees on

television. He called on Hollywood to take the lead in "deglamorizing mindless sex and violence."

The president-elect said there is "no question" the trivialization of sex and violence by the media has had a negative impact on American society. He suggested "TV and movie makers could, without undermining their artistic integrity, have a major new impact on the way people view the world."

Two evangelical Christians whose lives are invested in the entertainment industry welcomed Clinton's remarks about values in the media.

Ted Baehr, chairman of the Christian Film and Television Commission and publisher of Movie Guide, said Clinton's statements point out "a growing awareness on every side of the political spectrum" that movies

and TV have an enormous impact on society.

"When people on the inside and people on the left and people on the right are all talking about the same problem, you know you've got an issue whose time has come," Baehr observed.

Tom Lester, who starred for six years as "Eb" on television's "Green Acres," said he was glad to hear Clinton's statement. Lester is an unabashed Hollywood evangelical and a lifelong Southern Baptist.

The time has come for the entertainment industry to take responsibility for its impact on society, Lester said. He acknowledged "the bottom line in Hollywood is making money" but called on industry leaders to ask themselves whether the profits they make justify undermining the morals

of a nation.

However, Moody, pastor of Shepherd of the Hills Church in Chatsworth, Calif., harbors little optimism studio executives are willing to discuss changing the values their media expresses. Shepherd of the Hills is a Southern Baptist congregation that has a number of TV and movie celebrities as members.

"I sense a hardening of the moral arteries among the motion picture people," Moody said. "Most really don't care what the American people think."

"Many of them are making bold and rather arrogant statements: 'We don't care what the church thinks. We're going to do what we think is right, and the First Amendment gives us that right,'" Moody said. "They confuse liberty with license."

Congressional witnesses call for help on teen pregnancy

WASHINGTON (ABP)—Curb-ing teen-age pregnancy must be a national priority set by the new administration and the 103rd Congress, witnesses told a subcommittee of the Joint Economic Committee Nov. 24.

Six witnesses, including one Baptist minister, testified to the escalating, staggering social and economic costs of teens having children:

■ In the United States, more than 1 million adolescents become pregnant annually, twice the rate of any other industrialized nation. Of that number, about half give birth, and a third of

those parents will have a subsequent pregnancy within two years.

■ Women who have their first child as a teen-ager often do not complete their education, and as a result have lower-paying jobs. Two-thirds of children under age 6 in families begun with a teen birth live below the poverty level.

■ Together, families begun by teen-agers having their first baby in 1988 will cost the nation \$6 billion over the next 20 years.

"The issue of teen pregnancy is much like the chicken and the egg,"

said Joycelyn Elders, director of the Arkansas Department of Health. "I am not sure if our poverty rates are high because of the number of unwed mothers or if we have so many unwed mothers because our poverty rates are so high."

Elders said the comparatively high rate of teen pregnancy among Americans does not reflect a difference in sexual activity between teens of different countries. Instead, the difference is that Americans do not properly educate their children or make pregnancy-preventative services

available to them, she said.

Both Elders and Oklahoma Gov. David Walters testified that government should spend more of its resources on prevention.

In 1991, Southern states collectively spent more than \$5.7 billion of federal and state funds to support families begun by teens, Walters said. By contrast, the South expended only \$110 million to prevent teen pregnancy. In fact, Southerners spend only 2 cents for prevention, compared with \$1 on supporting long-term costs of families started by teens.

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Will religious entertainment take the place of genuine worship?

The answer is more complex than you might think, says Jim Cordell, the Kentucky Baptist Convention's music director.

In fact, worship planners who keep abreast of trends must balance modern innovation with worship patterns that have endured for thousands of years, he notes.

The biblical basis for worship is found in the sixth chapter of the Old Testament book of Isaiah, which describes the young prophet's divine call into ministry, Cordell explains.

That passage lists seven phases or functions of worship: revelation, praise and adoration, confession, thanksgiving, proclamation, dedication and commissioning.

Although exact styles have differed, generations of Christians and that pattern, Cordell reports.

The latest trends in worship merely may reflect harmless style shifts, but some may push true worship toward "religious entertainment," which could erode the essential core of worship, he warns.

Cordell cites several significant trends that affect Baptist worship:

- An emphasis on church growth coming from the denomination.
- Whereas the entry point for church members used to be through Sunday school, research indicates it now is

through worship."

The focus of outreach-oriented worship has been to provide "seeker-sensitive" or "user-friendly" experiences. The popularity of this kind of worship has been fueled by the phenomenal growth of churches in suburban Chicago and Southern California.

"My fear is a small-town Kentucky church would try to model its worship after these churches and fail," Cordell worries. These urban churches cater to baby boomers, whereas most Kentucky churches are rural and don't have large young constituencies, he notes.

The boomer churches also flirt with religious entertainment, Cordell says, citing a musical diet of contemporary gospel tunes, loud amplification and simple praise choruses.

Those things aren't bad, but churches need to worship them with more traditional worship, he adds: "If this trend is carried to excess, we will raise a generation of people who are theologically illiterate. Much theology is learned through hymns, because music strengthens memory retention. This still needs to be a central focus of worship."

An appropriate response to such a trend might include two styles of worship offered by the same church, he says:

For Christians, traditional, Bible-based worship that is God-directed

and uses traditional hymns. For seekers or non-Christians, a separate service with more religious entertainment.

- Increased emphasis on drama. Drama blends verbal, visual and "feeling" elements into a unified presentation, he notes.

- Drama in worship can speak to non-Christians whose secular background has prepared them to learn from plays and movies. It can attract people who would not come to church to hear a "lecture" sermon.

Related worship elements include the use of art, banners and a variety of other spoken and sung messages.

- A move toward committees to plan worship.

"Worship committees allow churches to use more lay involvement in worship. They provide more opportunities for members to use their spiritual gifts," he says.

"And a practical spin-off is that they give feedback on how well ministers are communicating. Worship committees help ministers facilitate encounters with God."

- Use of computers and electronic music.

Computer software has been designed to help ministers of music plan worship. They also help them maintain music libraries, choir rolls and administrative duties.

Electronic music reaches into many churches, Cordell adds. "A lot

of churches use synthesizers. They haven't replaced the pipe organ yet, but their electronic sound is something baby boomers appreciate."

- Senior-adult choirs.

"This reflects the graying of our population. We have a larger, more active core of senior adults, and they are looking for ways to be involved in meaningful ministry."

- Instrumental music in worship.

"The public schools' emphasis on marching bands has helped us here, by providing large numbers of youth and young adults who are able to contribute to worship by playing musical instruments," he says. "This also is a worship outlet for people who do not sing."

A part of this trend is the growth of handbells in worship, he adds.

- Use of vocal ensembles in worship.

This movement relates back to the first trend, church growth, and its emphasis on reaching baby boomers.

"More boomer churches are using ensembles rather than choirs," Cordell explains. "They like amplified music, and ensembles are easier to 'mike' than choirs. And it's easier to get eight or six people together for practice than an entire choir."

Much of the music developed for ensembles, however, borders on religious entertainment, he says, adding that has its place—as long as worship is balanced.

Church Music Department a 'Boarding House' of Support

Kentucky Baptists' church music department is a lot like a "farm house that has been converted into a boarding house," says department Director Jim Cordell.

"The large, old house has several rooms that are rented to six musicians who work part-time for the Kentucky Baptist Convention. The house is managed by the director of

the department. The director and housekeeper are the only full-time residents. There is a part-time cook and a seminary student who works 10 hours a week."

Cordell's metaphor describes a department that thrives on specialized part-time workers.

Cordell and Cheryl Davis, the department's secretary, are the only

full-time staff members. Six part-time consultants work in association, adult, youth, preschool/children, handbell/instrumental and keyboard music. Two part-time staffers, a secretary and an intern, round out the department.

The six consultants are the centerpiece of the department's program, Cordell notes, and they provide needed flexibility in churches across Kentucky.

"Music is so specialized it's hard to get a generalist who can meet all the technical needs," he explains.

Cordell speaks from experience. A former minister of music, he was the associate department director from 1985 until he became director in 1988, when he eliminated the associate's position and hired the half-dozen consultants.

The consultants are:

- June Bailey, preschool/children.
- Todd Dowdy, associations.
- Angie Harrington, keyboards.
- Eddie Howell, adults.
- Richard Suggs, handbells/instruments.
- Roger Walworth, youth.

The consultants provide resources for 93.5 percent of Kentucky Baptist churches that do not have full-time ministers of music, Cordell says.

"Full-time ministers of music can go to conferences at Ridgecrest (N.C.) and Nashville, and to Choristers' Guild events," Cordell notes. "But part-time and volunteer music directors often cannot get away to enhance their skills. Our consultants provide us with a way to take the training to them."

An example is a ShopTalk, a one-night training event held in associations across the state. The church music department provides a meal for pastors, another member of the church responsible for music ministry and their spouses. Then program leaders provide an educational/motivational seminar on some topic of music ministry.

The department also coordinates Music Dream Teams, music consultants that provide comprehensive consultation for individual churches.

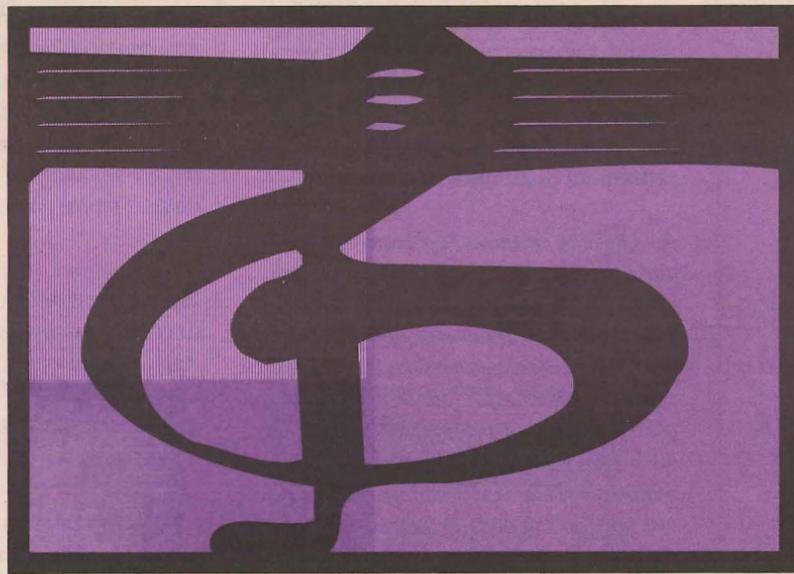
Dream Teams begin by "celebrating the church's own music heritage" and then move on to shape the church's dreams and goals for music ministry, Cordell explains. "This kind of consultation is tailored to particular churches and provides a greater impact on churches than large conferences ever could."

The department's other areas of ministry include:

- Cooperation with the Kentucky Baptist church-minister relations department to help churches that are seeking ministers of music and to help ministers of music who are seeking churches.
- Work with church staffs to facilitate conflict resolution.
- Coordination of a state music specialist program to train music leaders to help other churches develop their music programs.
- Promotion of continuing education among the state's ministers of music.

All this activity, of course, makes Cordell's "boarding house" a busy, bustling place.

Who's on Staff for Music in Kentucky



Full-time ministers of music & combination positions (6.5 percent)

Substantial part-time or volunteer music directors (27 percent)

Part-time ministers of music with full-time ministries (6.5 percent)

All other part-time or volunteer directors (60 percent)

FOUNDATION

When You Need a Will, It Is Too Late to Make One

Making your will or reviewing your will should be one of your prime priorities for 1993. Wills in existence over three years should be reviewed.

Consider some of the values of a valid will. First of all, a will is an extension of your life's goals. You can extend your influence and life interests into eternity through your will.

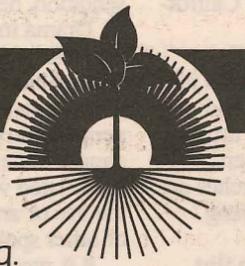
Your will insures that the assets you have accumulated in life will be distributed as you wish. Assets acquired through hard work and careful planning should be distributed and used as you will them to be used.

When should you make your will?
When you become an adult, accumulate

assets, when you marry and when you have children or other dependents.

Growth in Giving

A Christian Will can be a new dimension to your growth in giving.



Does your spouse need a will? Even though your spouse may have no separate property, it is advisable for both husband and wife to have separate wills. Each will should have a contingency clause.

Do you need a lawyer to prepare your will? Yes! Every will should be tailor-made to fit the individual. The proper number and qualifications of witnesses and the formality required in the execution of your will are matters best supervised by a qualified lawyer.

What are some additional reasons for having a will?

- You can select your executor.
- You can name the person or persons to serve as guardians of your children.
- You can create trusts that will conserve your estate and save taxes.
- You can make special bequests to persons or institutions.
- You can make memorial gifts to a worthy cause to honor a loved one or friend.
- You can prevent the possibility of misunderstanding among your heirs.
- You can tithe your estate to an institution or charitable cause.
- You can distribute your assets proportionately to family and friends.

What happens if I die intestate (leaving no will)?

Your property passes according to Kentucky state law. Under the laws of

intestacy, your relatives will share in your estate but most often, not in the way you would have wanted.

Christian counsel in estate planning is available through your Kentucky Baptist Foundation. A skilled Christian professional on the staff of this denominational agency will be glad to help you in a manner that will bring honor and glory to Christ. Say "I love you" to your relatives and express your commitment to Christ and the Christian cause by making a Christian will...today.

For more information about making your will, call the Kentucky Baptist Foundation office at (502) 245-4101, extension 205.



When you need a friend

in estate planning, contact your state Baptist Foundation.

ANNUITY

ANNOUNCING

1993 Regional Tax Conferences

February 15	Third Church, OWENSBORO
February 16	First Church, PADUCAH
February 18	Immanuel Church, LEXINGTON
February 19	Walnut Street Church, LOUISVILLE

Time: 10:00 a.m. - 3:30 p.m.

Leaders: John Hancock, Annuity Board, SBC
Don Spencer, Annuity Department, KBC

Conference Fee: \$15.00 - First Registrant from a Church
\$ 5.00 - Each Additional Registrant from same Church
(Includes lunch and a copy of *Church and Clergy Tax Guide*.)

These conferences will benefit MINISTERS, CHURCH TREASURERS, TAX PREPARERS and anyone else interested in tax issues for ministers and churches.

Registration is needed. More information, including a registration form, will be in the January EVENTS issue.

Money Matters for Ministers and Churches

Q - How much will the Annuity Board's medical insurance increase next year?

A - There will be NO increase in January in the Annuity Board's Church Comprehensive Medical Plan.

Q - As a young minister at age 30 with a family, the expenses are high. It's very difficult to come up with the money to put aside for retirement. Can't I wait until I'm 40 or 50 and take care of my retirement planning?

A - One can certainly try! However, to make provision for adequate retirement after age 40 is almost impossible. Every dollar you contribute now, at age 30 will probably generate more than twice as much retirement income for you than a dollar you contribute to your retirement when you are 40. To have adequate retirement income requires **BOTH TIME and MONEY. The less you have of one, the more you need of the other.**

It is critical that you begin your retirement planning NOW. Otherwise, the financial problems you are experiencing now will be small compared to those you will face in your retirement years.

Q - I've just become a pastor of a church that provides a parsonage. I was told that I must pay taxes on the value of the parsonage. Is that correct?

A - Yes and No!

*As an ordained minister, you will not be subject to **INCOME** taxes on the parsonage value. However, you are subject to Self-Employment Social Security on the fair rental value of the parsonage. You must also pay Self-Employment Social Security on any amounts the church uses to pay utilities on the parsonage.*

Have a question? Contact Don Spencer, director, Annuity department, Kentucky Baptist Convention, P. O. Box 43433, Louisville, KY 40253-0433, (502) 245-4101, extension 253.

SUNDAY SCHOOL

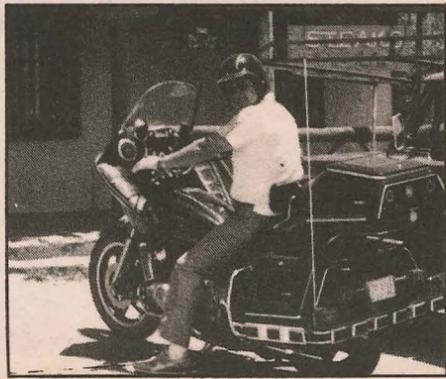
On the Road to Growth with Neil Jackson. . .

Small Church Growth Tour 1993

January 18-23
At Locations across Kentucky

What do motorcycles and church growth have in common? Neil Jackson. Riding low on his Honda Goldwing across the southern States, Neil is known for his colorful approach to helping church leaders everywhere.

Plan now to attend the workshop nearest you and hear motivational ideas (and maybe a few good stories) from one of our favorite leaders.



Evening Workshops

- January 18, Zion Baptist Church**
8158 Highway 351, Henderson
- January 19, Southside Baptist Church**
Nichols Street, Princeton
- January 20, Hickory Baptist Church**
Route 2, Hickory (Mayfield area)
- January 21, Sinking Fork Baptist Church**
3990 Princeton Road, Hopkinsville
- January 22, First Baptist Church**
114 North Third Street, Central City

Each evening: 5:30 FREE Supper for pastors, Sunday school directors, outreach directors and church staff.
Neil will lead this group in understanding and developing growth goals for the 90's.
7:00 p.m. Training Rally for all church leaders including pastors, Sunday school teachers/workers, deacons, Discipleship Training leaders and lay persons interested in seeing their church grow. Neil will share simple growth ideas that can be used immediately to increase baptisms, worship and Sunday school attendance, outreach, contacts and ministry.

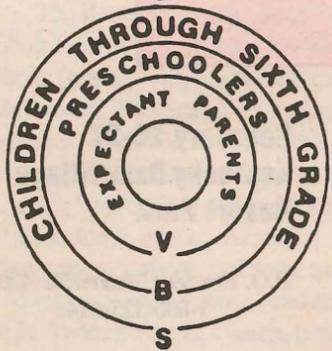
Morning Workshop

January 23, First Baptist Church
106 East Walnut Street, Leitchfield

8:30 a.m. - Registration
Coffee, juice and donuts

9:00 a.m. - Noon, Growth Workshop for pastors, Sunday school teachers/workers, outreach leaders, Discipleship Training leaders, deacons and all lay persons interested in church growth. Ideas that work will be shared to increase baptisms, attendance, outreach and ministry.

TARGET



Guidelines for Sunday School and Weekday Ministries Sharing Classroom Space

Please help to make everyone's classroom experience a good one! Here are some ways that you can do it to ensure smooth operation and improve conditions in the classrooms:

1. Hold monthly meetings of weekday program director and Sunday school teachers.
2. Clarify and define use of equipment and supplies; write down and post policies.
3. List items which need to be put away on Fridays, Sundays and holidays.
4. Leave notes with messages of praise.
5. Leave notes to explain special circumstances.
6. Include cleaning and care for shared equipment in curriculum plans.
7. Don't move fixtures or equipment without consulting the "other" staff or teacher.
8. Clarify use of outdoor space and equipment; write down and post policies.
9. Leave things as clean (or cleaner than) you found them.
10. Educate congregation about "normal" wear and tear of facilities by full-day program.
11. Organize a parent work party to paint/repair/spruce up classrooms and outdoor space. (Coordinate plans with church maintenance people!)
12. Invite minister and church staff, including Sunday school teachers, to special child care activities (i.e. end-of-year luncheon, holiday parties, open house).
13. Discuss and understand implications of differences between weekday paid staff and volunteer Sunday school personnel.
14. Work out formula for budgeting of supplies shared by weekday and Sunday programs.
15. Share cost of purchasing audio-visual equipment and supplies.
16. Invite Sunday school personnel to pertinent in-service workshops.
17. Include parents from weekday and Sunday programs on each other's boards.
16. Coordinate calendars
17. Hold regular meetings of entire weekday and church staff, including secretarial, kitchen and custodial staff.
18. Train church staff around needs of families with young children.
19. Develop a grandparent volunteer program and include members of the congregation.
20. Post on a common bulletin board a current list of all staff names and titles.
21. Have annual worship service to celebrate all child care staff and teachers (weekday and Sunday).
22. Poll congregation for community helpers (doctors, fire fighters, police officers, etc.) and invite them to tell their stories to the children.
23. Treat others as you would like to be treated.

Help! Families with a Mentally Handicapped Member Need You

"It's only body fluid," said Michael as he wiped Ronald's mouth, removing the saliva that had dripped onto his shirt. Ten-year-old Michael was responding to an amazed adult standing nearby after worship. His attitude about "body fluids" was indicative of his personal theology of caring. Michael is part of a group who became surrogate families to several special needs persons that joined for worship each week. The surrogate families met the special needs persons after Sunday school as the van from a nearby facility for the mentally handicapped brought them to our church. The families sat with the new friends, guided them during all aspects of worship and became fast friends in a short period of time.

- Anne Smith

One in ten families has a mentally handicapped member. Your church can minister to families with mentally handicapped (special needs) members. If you don't, who will? For information and resources, contact Jewell Nelson, Sunday School Department, Kentucky Baptist Convention, P. O. Box 43433, Louisville, KY 40253-0433, (502) 245-4101, extension 301.

- Jewell Nelson

Super Sunday Exceeds Goal

Thank you for being in Sunday school October 25. Our state goal was 200,000—the total attendance was 208,939!



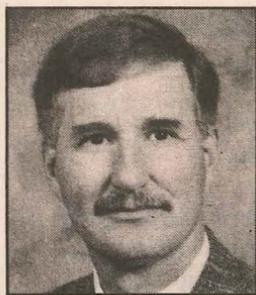
EVANGELISM

The 21st Century: The Challenge for Change

1993 Kentucky Baptist Evangelism Conference

February 22-23

Immanuel Baptist Church, Lexington



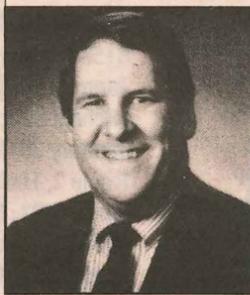
Ron Johnson
Associate Professor of
Evangelism
Southern Baptist
Theological Seminary
Louisville



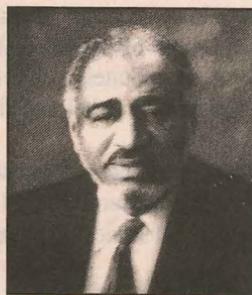
Gary Leazer
Director
Interfaith Witness
Department
Home Mission Board
Atlanta



D. L. Lowrie
Pastor
First Baptist Church
Lubbock, Texas



Chuck Kelley
Professor of
Evangelism
New Orleans Baptist
Theological Seminary
New Orleans



William A. Jones
Pastor
Bethany Baptist Church
Brooklyn, New York



Lois Jane Huddleston
Music Vocational
Evangelist
Gallatin, Tennessee



Alicia Williamson
Formerly with TRUTH
Mobile, Alabama

Keynote Speakers

Monday - 2:00 p.m.

Ron Johnson
Gary Leazer
D. L. Lowrie

Monday - 6:30 p.m.

Chuck Kelley
William A. Jones

Tuesday - 9:00 a.m.

Chuck Kelley
William A. Jones

Tuesday - 2:00 p.m.

Gary Leazer
D. L. Lowrie

Tuesday - 6:30 p.m.

Chuck Kelley
William A. Jones

Musicians

Lois Jane Huddleston

In concert, Monday at 6:35 p.m.
Alicia Williamson

In concert, Tuesday at 6:30 p.m.

CHURCH GROWTH & ADMINISTRATION

Ministry to Hurts and Hopes Deacon, Pastor, Spouse Retreats

February 12-13
Cedarmore Baptist
Assembly

P.O. Box 37 · Bagdad · 40003
502/747-8911

Schedule

Friday

5:00 Registration
6:30 Special Valentine's Day
Banquet and Feature
Message, Conference and
Fellowship

Saturday

7:30 Breakfast
Special message, and the
opportunity to attend two
conferences
12:30 Lunch and Dismissal

For Overnight Guests: The
seasonal rates below cover
lodging and meal costs while
at the retreat. Per person fees:

	Boone Lodge	Motels
2 per room	36.50	27.00
3 per room	35.50	26.00
4 per room	33.50	24.00
private room	55.25	39.00



Billy Compton
Pastor, FBC Mt. Washington
Keynote Speaker
Cedarmore



Don Schlosser
Minister of Music
Central BC, Winchester
Worship Leader



Brett Robbe
Pastor, Bellevue BC, Owensboro
Keynote Speaker
Ky Dam Village Resort

February 26-27
Kentucky Dam Village
Resort Park

P.O. Box 69 · Gilbertsville · 42044
1-800-325-0146

Schedule

Friday

5:50 Registration
7:00 General Session to include
music, worship, special
message, optional confer-
ence, and Fellowship

Saturday

7:00 Continental Breakfast
8:30 Special message and the
opportunity to attend two
conferences
12:20 Dismiss

Overnight Guests: Please mail one
nights deposit to Ky Dam to hold
reservation. Prices include total
cost per room for lodging only,
no melas. Meals can be enjoyed
off-site as the Dining Room will
be closed for renovation.

Mail registration from back page and
\$8.00/person conference fee to:
**Church Growth &
Administration Division, KBC**
P.O. Box 43433 · Louisville · 40253

Optional Conferences Include:
· *Guiding a Church in Ministry to the
Mentally Retarded*
· *Personal Financial Planning*
· *Deacons Ministry in a Single Staff
Church*
· *Assisting the Unemployed*
· *Aids and Ministry through a Church*
· *Touch - Its Power to Heal*
· *Ministering Through Music*

Lodge: 1 person \$31.55
2 people \$40.83
Cottages: 2-Bedroom Deluxe (4) \$83.52
3-Bedroom Deluxe (6) \$92.80
Executive \$111.36

When making reservations, indicate
that you are with the Kentucky Baptist
Convention group for the Deacon,
Pastor, Spouse Retreat.

Commuters: You will be charged
the conference fee of \$8.00 per
person. Please indicate to KBC that
you will commute.

For Commuters: There is a \$1.00
charge per person for insurance and
use of facilities plus the cost of meals
while at the retreat. Meal prices:
Breakfast \$4.60; Lunch \$4.95;
Dinner \$5.95. Please inform
Cedarmore in advance if you plan
to commute and which meals you
will be requesting.

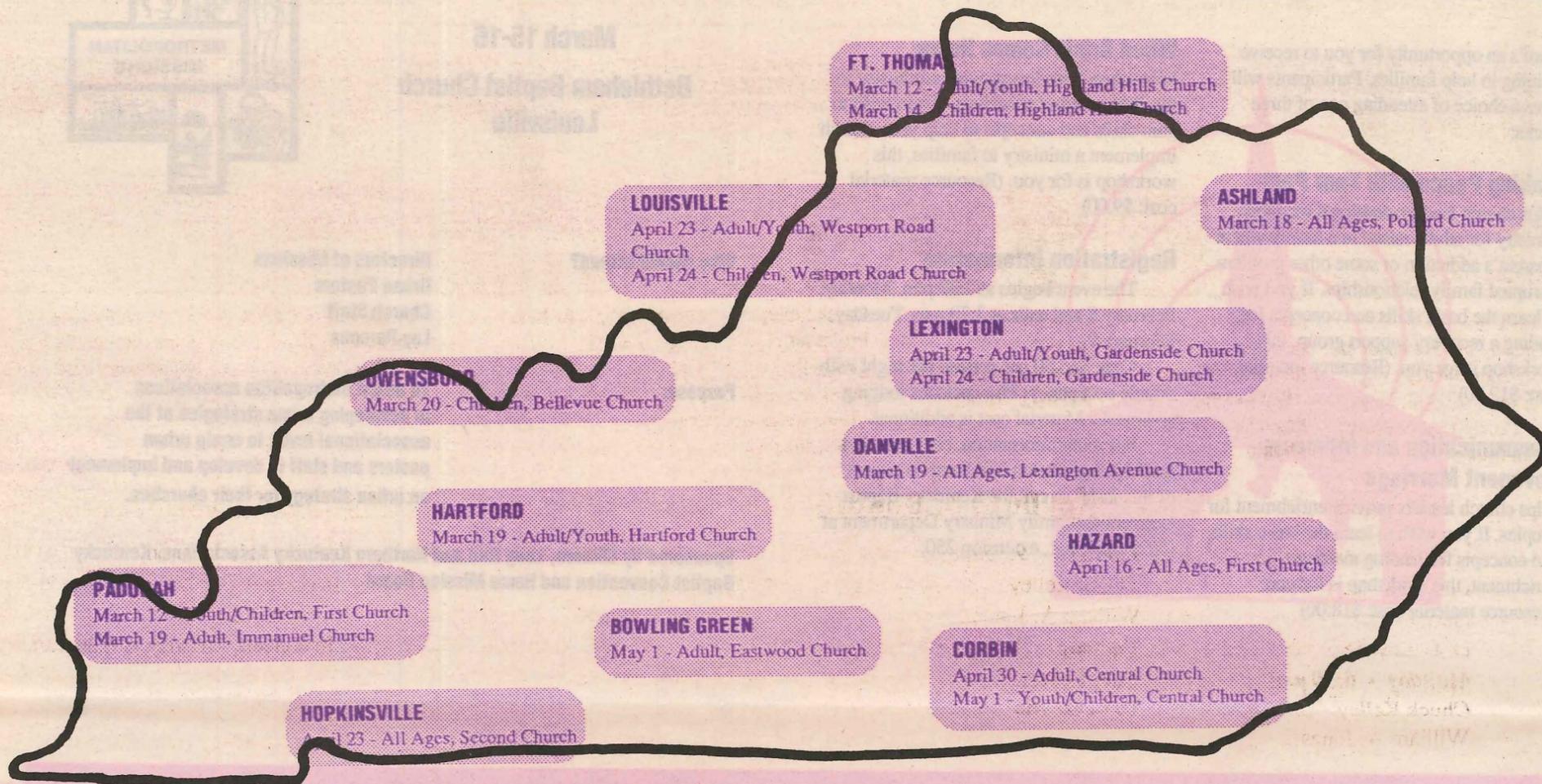
NOTE: An advance deposit of \$15.00
per person must accompany all
reservations. Cancellation must be
made two weeks prior to event for
full refund; or 48 hrs in advance
for a refund of \$5.00

EVENTS

FOR ALL KENTUCKY BAPTISTS

CHURCH MUSIC

1993 REGIONAL CHURCH MUSIC FESTIVALS



State Youth Choir Festival is February 19-20

General Information

The Kentucky Baptist State Youth Choir Festival is an opportunity for youth choirs (grades 7-12) to participate in a mass choir event. The choir will prepare five anthems which will be performed as a part of a worship service/concert. Our host is Lyndon Baptist Church, Louisville. Pamela Hopton-Jones, music professor at Georgetown College, will serve as conductor; Brenda Fauber, minister of music at Ft. Thomas Baptist Church, is the accompanist.

Note the final rehearsal and concert is at Southern Baptist Theological Seminary.

The concert is at 6:00 p.m. and open to the public.

Registration Information

The registration fee is \$25.00 per church (\$30.00 after February 1). A schedule for the weekend, a list of restaurants and motels and directions to the church will be mailed upon receipt of registration form and fee. To request a registration form or a list of the music to order, please use the form on the last page of this insert. A demo tape of the anthems will also be available to assist you in your preparation for this event.

Tentative Schedule

Friday, February 19

7:00 p.m.	Registration and sign-up for All-State Auditions at Lyndon Church
7:30	Mass and sectional rehearsals
10:00	Dismiss for the evening

Saturday, February 20

9:00 a.m.	Mass rehearsal at Lyndon
10:00	Parade of choirs
10:30	Break
11:00	Mass rehearsal at Southern Seminary
12:30 p.m.	Lunch and free time
2:00-4:00	All-State Youth Choir Auditions at Southern Seminary
5:30	Rehearsal/warm-up Southern Seminary
6:00	Concert/worship service

Audition Dates set for Kentucky Baptist All-State Youth Choir

General Information

The Kentucky Baptist All-State Youth Choir is an 80 voice choir consisting of high school young people selected by auditions held in February and March. Each summer (the 1993 dates are July 11-18) the choir meets for a retreat, followed by a concert tour across Kentucky. The choir is led by an outstanding choral conductor and accompanist. The 1993 edition features

Elizabeth Mears (a former Kentucky choral director now living in South Carolina) as conductor and Dan and Shirley Tilford, accompanists at Lexington's Immanuel Baptist Church, as accompanists.

Who May Participate?

High school youth (completing grades 9, 10, 11 or 12 by June) who are active members of a church in the Kentucky Baptist Convention.

How Do I Begin?

Successfully complete an audition and submit required forms and fees.

What is the Cost?

\$225.00 for the week, which includes music, meals, retreat, lodging, travel and concert shirt.

Registration Information

To receive a Kentucky Baptist All-State Youth Choir audition form, use the information form on the back page of this insert or call the Church Music Department at (502) 245-4101, extension 325.

1993 AUDITION DATES

- Saturday, February 6
First Church, Madisonville
10:00 a.m.-12:00 noon
- Saturday, February 13
First Church, London
10:00 a.m.-12:00 noon
- Saturday, February 20
Southern Seminary, Louisville
2:00-4:00 p.m.
- Saturday, February 27
First Church, Morehead
10:00 a.m.-12:00 noon
- Saturday, March 6
Southern Seminary, Louisville
2:00-4:00 p.m.

FAMILY MINISTRY

DIRECT MISSIONS

When Families Hurt, Churches Can Help

February 8-9

Cedarmore Baptist Assembly

Here's an opportunity for you to receive training to help families. Participants will have a choice of attending one of three tracks:

Making Peace with Your Past

helps church leaders develop a recovery ministry for adults raised in a family where a parent's addiction or some other problem disrupted family relationships. If you wish to learn the basic skills and concepts for leading a recovery support group, this workshop is for you. (Resource material cost: \$12.00)

Communication and Intimacy: Covenant Marriage

helps church leaders provide enrichment for couples. If you wish to learn the basic skills and concepts for leading marriage enrichment, this workshop is for you. (Resource material cost: \$18.00)

When Crisis Comes Home

helps church leaders provide a ministry to families on other occasions. If you wish to gain skills and concepts to help your church implement a ministry to families, this workshop is for you. (Resource material cost: \$9.00)

Registration Information

The event begins at 2:30 p.m. Monday, February 8 and ends at 3:30 p.m. Tuesday, February 9.

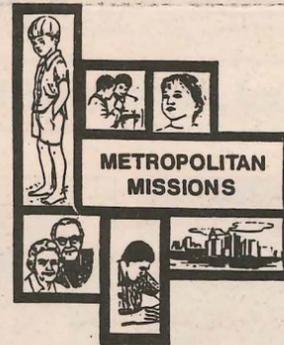
Cost: \$36.50 per person, per night with double occupancy. This includes lodging and meals. Material cost is additional.

For more information, complete and mail the registration info form on page 8 of this insert or call the Kentucky Baptist Convention Family Ministry Department at (502) 245-4101, extension 250.

Cooperating with Christ in the Cities Conference

March 15-16

Bethlehem Baptist Church
Louisville



Who should attend?

Directors of Missions
Urban Pastors
Church Staff
Lay Persons

Purpose:

To assist metropolitan associations in developing urban strategies at the associational level; to equip urban pastors and staff to develop and implement an urban strategy for their churches.

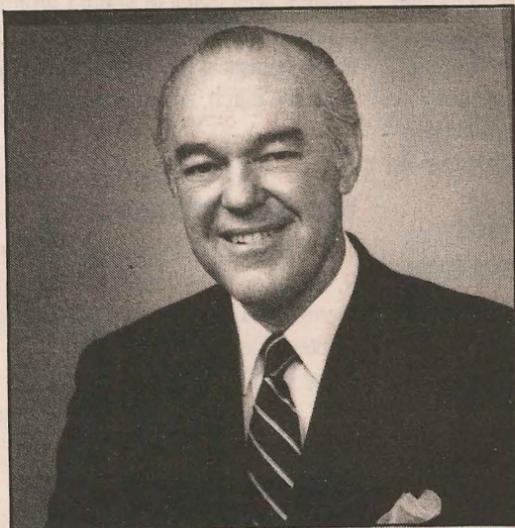
Sponsored by Elkhorn, Long Run and Northern Kentucky Associations, Kentucky Baptist Convention and Home Mission Board

DISCIPLESHIP TRAINING

Kentucky Statewide School of Discipleship

May 7-8

Highview Baptist Church, Louisville



Dr. Perry Sanders
Featured Speaker
Pastor
First Baptist Church
Lafayette, Louisiana
(His church averages over
400 per week in
Discipleship Training.)

Course offerings in
Teaching/Preaching, Evangelism, Nurture and Service

Other Speakers Include
Roy Edgemon, Avery Willis, T.W. Hunt and Art Criscoe

Sponsored by
the Kentucky Baptist Convention's Discipleship Training Department
and the Long Run Baptist Association

EVENTS

FOR ALL KENTUCKY BAPTISTS

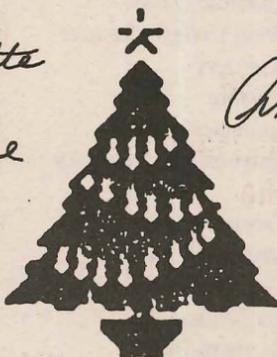
CEDARMORE ASSEMBLY

Holiday Greetings from Your Cedarmore Staff

Office
Patsy Bramlette
Martha E. Irvine

Food Service
Margie B. Yeary
Margaret Cook
Cecilia M. Ritzky
Allen Fortner

Judy and
Kerol Anderson



Housekeeping
Amy Darcel Zipter

Building and Grounds
Samuel Satterley
Greg Cobb

Larson and
Harold Jensen

Cedarmore Closed Until February, but Open for Requests

Cedarmore Baptist Assembly is closed until February 1 but requests, by mail or by telephone, are being accepted for events needed for as early as February.

For more information, contact:
 Cedarmore Baptist Assembly
 P. O. Box 37
 Bagdad, KY 40003
 (502) 747-8911

WMU

Kentucky Woman's Missionary Union SCHOLARSHIPS

Kentucky WMU has been involved in promoting education for women since the turn of the century. WMU was an active participant in the establishment of a home for women who attended Southern Seminary classes, and in the formation of the Woman's Missionary Union Training School in 1907. Our present scholarships benefit college, seminary and Oneida High School students. The recipients of four kinds of scholarships can be men.

The amounts of scholarships are subject to adjustment in line with current income on investments. It is essential to include first, middle and last names and social security number on the application. Request scholarship brochures and application forms from Kentucky WMU.

1993 WMU CONFERENCES

Dates and Sites: July 17-23, Glorieta

August 21-27, Ridgecrest

GENERAL INFORMATION

All scholarships are approved by the WMU Scholarship Committee and the Kentucky WMU Executive Board, although some recipients are chosen through other channels. All recipients are to carry a minimum of nine credit hours and be active members of churches affiliated with the Kentucky Baptist Convention or General Association of Baptists in Kentucky.

Mail reservation application and the required deposit on Monday, February 1 or later to: RESERVATIONS, Ridgecrest Baptist Conference Center, Box 128, Ridgecrest, NC 28770, or send to RESERVATIONS, Glorieta Conference Center, P. O. Box 8, Glorieta, NM 87535.



MEDIA

Kentucky Baptists Today New Release Features State Response to Hurricane Andrew

The upcoming Winter '93 edition of Kentucky Baptists Today, a videomagazine for and about Kentucky Baptists, will contain a dynamic account of massive disaster relief efforts by Kentucky Baptists in the devastated area of South Florida. Actual footage of Hurricane Andrew and responses of those who lived to tell of its destruction are included in this never-before-seen footage.

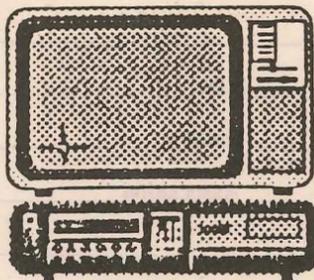
The on-site coverage gives Kentucky Baptists a chance to see how important our cooperative efforts are toward ministering to a hurting world. Missions groups will find the videotape especially helpful in promoting local, state and world missions causes.

The Winter '93 Kentucky Baptists Today videomagazine also contains segments of the Fall Festival of Marriage, an interview with four Kentucky Baptist college students who served in Russia as part of a BSU ministry team and MissionsFest Kentucky, the second largest event of its kind conducted by the Foreign Mission Board.

Kentucky Baptists Today, Winter '93, will be released in December and will be

available through every associational office or the Kentucky Baptist Video Network Library, which is in the Kentucky Baptist Building's Media Department. Tapes are available on a free loan basis.

Kentucky Baptists Today is released three times each year and can also be obtained by subscription or loan by contacting the Media Department, Kentucky Baptist Convention, P. O. Box 43433, Louisville, KY 40253-0433, (502) 245-4101, extension 266.



MINISTER/CHURCH SUPPORT

Write an Interesting Resume

A minister's introduction to a Search Committee is most often made by way of a resume. It is common to hear that committees have received a hundred or more to consider. They have then to decide which of these are interesting enough to pursue further with a letter or telephone call. What pieces of information stimulate their interest and curiosity? What causes some to be followed and some to be dropped? Let's take a closer look.

The basics will include: (1) How to contact you—mailing address and phone number; (2) Personal data—names of family members and (3) Education—Names of schools attended and degrees received. Every resume will need this information.

Conversations with a number of committee members reveals their keen interest in more in-depth description of the results of one's ministry. This is a listing of the highlights that have taken place under your leadership, especially during the last ten years or less. The question to ask is,

"What are the major accomplishments that have been achieved during these years?" List these in abbreviated form, using only verbs and descriptive phrases. For example: Led building program for education space; organized two new Sunday school departments; developed ministry to single adults, etc. This is the "track record" of what has happened where you have been. It enables a committee to see some of the candidates' strengths and how these match the church's needs.



Other sections needed are: Community service, denominational service and references with addresses and phone numbers.

The resume could be your only introduction, therefore, it is most important that the form be neatly typed, carefully proof-read and all information checked for accuracy.

For assistance with resume preparation, contact Guy Futral, director, Minister/Church Support division, Kentucky Baptist Convention, P. O. Box 43433, Louisville, KY 40253-0433, (502) 245-4101, extension

EVENTS

OTHER EVENTS

Church Music

Church music leaders priority registration forms for Ridgecrest and Glorieta are now available from the Kentucky Baptist Convention's Church Music Department. CHURCH MUSIC WEEK is June 19-25 at Ridgecrest and July 10-16 at Glorieta.

Office for Evangelism

The 1993 Evangelism Conference will be hosted by Immanuel Baptist Church, Lexington February 22-23. See page 4 of this insert for more details.

Kentucky Baptist Building

The Kentucky Baptist Building's regular business hours are 8:30 a.m. through 4:30 p.m. (Eastern time) Monday through Friday. The KBB is located at 10701 Shelbyville Road in Middletown, an east Louisville suburb.

Upcoming Events

DECEMBER

KBC

December 14-15
Executive Board Meeting
Middletown
KBC Building

Student Work

December 19-31
Friendship International House

December 27
Student Day at Christmas

JANUARY

Evangelism

January 10
Soul Winning Commitment Day
January 18-20
Building Witnessing Relationships Seminar
Louisville
Hurstbourne Baptist Church

January 25-26
HMB Training in the Beliefs of the Mormon and New Age Cults
Middletown
KBC Building

Sunday School

Small Church Growth Tour
January 18
Henderson
January 19
Princeton
January 20
Mayfield
January 21
Hopkinsville
January 22
Central City
January 23
Leitchfield

Discipleship Training

January 18-22
MasterLife/MasterBuilder Workshop

Student Work

January 21
Deadline for Student Missions applications

Church Music

January 30
Adult/Youth Vocal Ensemble Festival
Lexington
Immanuel Baptist Church

February

Sunday School

February 1
Reservations due for Sunday School Leadership conferences at Ridgecrest: July 24-30, July 31-August 6 and August 7-13

Student Work

February 5-7
Summer Mission Interviews
Louisville
Crescent Hill Baptist Church

February 13
Baptist Student Union Volleyball Tournament
Louisville
University of Louisville

February 22-24
Evangelism Conference/Campus Ministers Meeting
Lexington

February 22-26
World Missions Emphasis Week

February 24-25
Community and Small College Campus Ministers Meeting
Lexington
University of Kentucky

February 26-28
Student Missions Conference
Louisville
Southern Baptist Theological Seminary

Church Growth and Administration

February 12-13
Deacon, Pastor, Spouse Retreat
Bagdad
Cedarmore Baptist Assembly

February 26-27
Deacon, Pastor, Spouse Retreat
Gilbertsville
Kentucky Dam Village Resort

Church Music

February 6
All-State Youth Choir Audition
Madisonville
First Baptist Church

February 13
All-State Youth Choir Audition
London
First Baptist Church

February 19-20
State Youth Choir Festival
Louisville
Lyndon Baptist Church

February 20
All-State Youth Choir Audition
Louisville
Southern Baptist Theological Seminary

February 27
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CHRISTMAS

'Tis the season, but not all are jolly, counselors say

FORT WORTH, Texas (BP)—A flood of Christmas time depression overtook Jim Walter as he pressed the money into his son's hand.

The 11-year-old hopped out of the car and walked across the crowded parking lot toward the shopping mall to buy a present for his father—alone.

"This is a sorry way to spend Christmas," Walter muttered. The month before, November 1983, his wife had committed suicide. She should have been there to take their son shopping. Instead, Walter sat awkwardly in his car while the boy braved the Christmas crowds by himself.

"I was missing my wife. I felt sad for my son," Walter said. "At 11 years of age he didn't know much about department stores or buying things."

The entire season was miserable for Walter and his son, Steve. Every Christmas decoration they pulled out of storage and every picture on the mantle reminded them of Walter's wife.

Walter's experience is not unusual, because the glitz of Christmas feeds depression, said Wynona Elder, associate professor of psychology and counseling at Southwestern Baptist Theological Seminary in Fort Worth, Texas.

"Christmas is a time when everyone is supposed to be happy," she said. "We feel obligated to be happy and then we feel guilty if we aren't. And guilt spirals downward into depression."

Depression especially strikes single people and people who have lost a

spouse, added Pat Clendinning, Southwestern professor of psychology of religion and counseling.

Singles often don't have the same natural roots as a married person, she explained, citing children and mates as examples. "Christmas morning comes and they are all alone."

But others can be surrounded by family and still be depressed, said Theodore Dowell, director of the Walsh Marriage and Family Counseling Center at Southwestern.

He believes this is an increasing problem because the American family is in decay. "We didn't have this depression around the holidays until we began to have the breakdown of the family."

"You have the same season. You have the same music. You have the same traditions, but what you no longer have is the reality of what so many of these things once symbolized. We continue the traditions but there is an emptiness," Dowell explained.

This depression can be overcome by taking the focus off painful memories and placing it on making positive

changes in the present—especially for Christians, Dowell said.

Christians should examine their immediate families, pinpoint and abolish problems carried over from their families, Dowell said.

"To look back and lay blame doesn't change anything," he said. "You've got to break the cycle."

Elder said Christians also can fight depression by refusing to give into the secular commercialism and unrealistic demands for bliss.

"We have made Christmas into the kind of holiday where we spend too much money. We're expected to kind of buy happiness," she said. "What we need to do as Christians is to put the real meaning of the holiday back and focus not on spending money, but on worshipping the Lord. That's not easy to do, because (spending money) is so much a part of our culture."

One way to serve God and fight depression at the same time is to meet others' needs, Elder suggested.

"Depressed people are likely to withdraw from others," Elder said. "Withdrawal is a real danger. That

gives place for all the symptoms of depression to take over. So, they should be involved as much as possible with other people."

That principle worked for Jackie Overstreet, a seminary student who battled holiday depression. It was not the loss of a spouse or the breakup of a family that depressed her every Christmas, just an overwhelming longing for the lost Christmas magic of childhood.

"It sounds so simplistic, but mostly I did it by getting involved with other people—people outside my family," Overstreet said.

She made the Lottie Moon Christmas Offering for foreign missions her personal crusade at her church. She helped lead the GAs. She took her Sunday school class to a boys' ranch and the youth group Christmas caroling at a nursing home.

Then she looked beyond her church to two international students in her town. Overstreet invited them to her home for an American Christmas dinner, where they tasted stuffing for the first time. She took them with her family to cut down the Christmas tree and hang up their first-ever stockings.

"They thought it was wonderful," Overstreet said.

A few weeks before the Overstreets were moving to another town, one of the students came to say goodbye. This time, Overstreet had the opportunity to share the gospel and the student accepted Christ.

"Get involved in something outside yourself," Overstreet advised. "Get out of your little world."



Red Square gets Christmas tree

MIAMI (ABP)—A 60-foot Christmas tree will adorn Moscow's Red Square this year, signaling the start of a new tradition in Russia, which has not observed Christmas as a national holiday for 73 years.

The project, which was approved recently by Russian President Boris Yeltsin, is primarily the work of Baptist pastor Tommy Watson of Miami.

Yeltsin is expected to speak during the tree-lighting ceremony in late December, and his wife will proclaim the Christmas tree a new tradition for the orphaned children of Moscow.

Watson, who has worked on mission projects in Russia and other East European countries for years, paid for the \$63,000 tree in part with money from an insurance settlement on his house in Miami, which was damaged by Hurricane Andrew.

"Since 1917, Russia has marched its armies and paraded its war machinery through Red Square to demonstrate its military might while millions have come out to view it," said Watson, pastor of First Baptist Church of Perrine in Miami. "I predict that more people will come to see this tree than ever viewed their war machine."

The artificial tree will be decorated with 4,300 lights and topped off with a six-foot Star of Bethlehem. A life-size mechanical manger scene will be under the tree.

Christmas Day in Russia is celebrated Jan. 7. The tree will be lit Dec. 29, beginning the two-week holiday.

The tree ceremony will coincide with a massive advertising-information media campaign, Watson said.

A special "Red Square Christmas" program is planned exclusively for 5,000 orphans Dec. 31, during which Mrs. Yeltsin is expected to give each child a Christmas gift and a special pictorial New Testament.

Along with other special events, Watson said he hopes to distribute more than a million gospel tracts and Bibles.

Watson was in Russia working on the project when Hurricane Andrew struck the South Florida coast this fall, damaging his house and property. He said he used insurance money to make the down payment on the tree, which cost \$63,000.

The entire project will cost \$125,000, Watson said. He hopes individuals and churches interested in the project will contribute to offset the cost.

Lloyds thankful for gift of life

Continued from page 1

But she sees something bigger than personality and technology at work in her recovery: "It's God."

While home on furlough in 1988, she met Evelyn Tully, Woman's Missionary Union director in Illinois. That led to the Lloyds being invited to the 1992 Illinois WMU convention.

The cancer later forced them to cancel, and that cancellation led the Illinois Baptist newspaper to interview Kathy. Various state Baptist papers, including the Western Recorder, carried the story. Prayers went up for Kathy around the world.

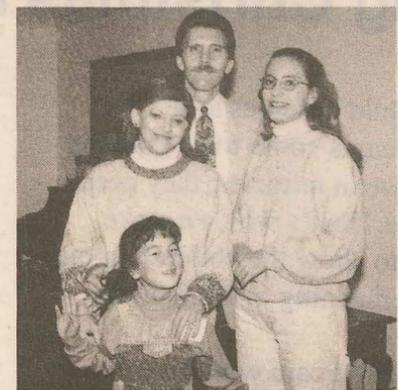
Important dates in the treatment process coincided with national and Illinois WMU meetings. And more prayers were offered.

On another track, former Korea missionary Bill Patterson, now pastor of First Baptist Church in Henderson, asked Lloyd's husband, Skip, to join the church's staff.

Lloyd sees it all as miraculous. "Any way you look at it, whether as science, my attitude or God's direct healing, it's a miracle," she insisted. "I don't believe in coincidence. I believe in miracles."

She has received letters from many states, including Illinois, Kentucky, Missouri, Texas, Louisiana, Alabama and Arkansas, as well as from foreign countries. They tell of prayers on her behalf.

Lloyd said she does not believe God answered those prayer for her



GIFT OF LIFE The Lloyd family in their Henderson home: Skip, Kathy, 13-year-old Heather and 6-year-old Kristin. (Photo by Ferrell Foster)

gratification but rather "for his glorification."

"He's given me some extra time so I can glorify him," she said. "This is a lot of responsibility on me. If he's given me this time, I have to give it to him and to others."

Despite her grave condition in April, Lloyd's primary prayer request at the time was that others would hear God's call to foreign missions.

That was fulfilled at least in part this summer, when she spoke at the "Jericho" missions conference at Ridgecrest Baptist Conference Center in North Carolina. Fifty young people responded afterward, saying they would dedicate their lives to missions or full-time ministry.

Tips for children at Christmas

NASHVILLE (BP)—Amid the ho-ho-hos of shopping mall Santas and deluge of television commercials hawking the latest toys, how can Christian parents communicate to their children the real meaning of Christmas?

A number of children's ministry experts interviewed by the Nashville bureau of Baptist Press offer these suggestions:

■ Talk about Jesus all year along, so that his name is not something new when Christmas arrives.

■ Involve children in special holiday projects or ministries such as visiting shut-ins or people who experienced a significant loss in the last year.

■ Establish family traditions and help children understand how they relate to Christ's birth.

■ Bake a birthday cake and have children sing "Happy Birthday to Jesus."

■ Place an Advent wreath of candles in the home and have children light each of the four candles as Christmas approaches.

■ Let children participate in selecting, purchasing and distributing gifts to the underprivileged.

■ Let children design their own Christmas cards based on the Christmas story.

■ Sing Christmas carols together.

■ Make a Christmas chain with paper links for each day in the month of December. On each link, write a prayer request and a note about a special event that will happen on that day or during the Christmas season. Take off one link every day.

OPINION

Color in the lines

I would like to offer a differing opinion about coloring books to what Jewell Nelson had to offer (WR, Nov. 10). I have raised three children and now have three grandchildren. These have had the privilege of coloring to their hearts' content in any way, with any color they chose.

They also had to learn to color in the lines. That kind of discipline is good for children. Life is made up of "keeping between the lines" and using what is available. There are rules and guidelines to follow, and this is the best discipline for children to learn early in life that it's not all "do your own thing."

God also gives us guidelines in Scripture. Many of life's tragedies come when we "color outside the lines."

*Alma Blair
Clinton*

Dangerous ground

I am writing having the experience of having served on the Executive Board five terms in my nearly 50 years as a minister, which I considered a privilege and honor.

I agree with the statement of Daniel Belcher (WR, Dec. 1). An individual or church wishing to give to the Baptist Joint Committee is their decision. For Cooperative Program funds (which by direction of Kentucky Baptist Convention are designations from the churches unaltered) need not be altered without the approval of the KBC in annual session, as the Executive Board acts in-between sessions of the annual KBC under strict guidelines of the KBC.

The good statement made by Robert N. Johnson (WR, Dec. 1) was important in the light of the financial conditions of the KBC, reduced programs, eliminated staff positions and reported financial crisis causing ministries to be limited. Seems poor stewardship to take money that would mean so much in child care and other ministries. Seems that we are on dangerous ground when the Executive Board assumes ecclesiastical control in place of the KBC, as the board is expected to be the voice of the people of our churches.

*Guy M. Deane, pastor
Central Baptist Church
Hawesville*

Hear concerns

The words of Morris Chapman, president and chief executive officer of the Southern Baptist Executive Committee, calling for the disassociation of the Cooperative Baptist Fellowship as a matter of "greatest integrity" need a response:

■ As the new CEO, Chapman receives a monthly check from the Fellowship for the Southern Baptist Convention causes; it matters not whether the rest goes to Fellowship or para-church causes.

■ His words, as the CEO, do not sustain the prayer of Jesus in John 17, which made unity an obligation, not a choice. Why must his integrity demand that the integrity of another Southern Baptist requires a new denomination? Most of those associated with the Fellowship are Baptist-reared

and Baptist-trained, and nationally disenfranchised. They are searching for a forum and are filling traditional needs dropped by the current SBC leadership, while sustaining other SBC programs.

Chapman is a man of prayer, who one year prayed for each church by name within the SBC. I call on him to let Christ's prayer compel him to hear the heartfelt concerns of all Southern Baptists, not simply the will of a slight majority of the SBC membership.

*Gerard E. Howell, pastor
Central Baptist Church
Lexington*

Another dimension

I write with reference to the article by Bill Marshall, "Thank you, Dr. Parks" (WR, Nov. 24). In no way do I attempt to take anything away from the content of the article. It needs something added.

There is a dimension to the comments that was not included. We use a term in contemporary society that describes the article when it is placed beside other comments by Marshall regarding the trustees of the Foreign Mission Board. We call it "doublespeak." While lauding what Parks has done over the last dozen years, we read comments about the ruinous, negative effect that trustees have had on missions.

I believe every informed Southern Baptist knows that the trustees establish policy. The administration merely carries it out. All of the accomplishments of Parks were first hammered out and approved by the trustees.

It is not true that the trustees have

had a deleterious effect on missions. The last 10 years have been the greatest in the history of the Southern Baptist Convention. Statistics in every area of work attest to that fact.

Another fact needs to be reported. Conservative trustees could work with Dr. Parks, but he could not work with them. However, the work of world missions goes on. Amen!

*Bill Hall, pastor
Gethsemane Baptist Church
FMB trustee
Danville*

Thanks for help

I would like to take this opportunity to thank the Kentucky Baptist Convention for planning such a wonderful international student conference. I had never attended an international student conference. Therefore, I didn't know what to tell the internationals to expect. Some of them were worried that their religious views would be offended.

As the weekend unfolded though, quite the opposite occurred. True love and concern were shown toward the international students. In this true concern, Christ's love was shown in a powerful and effective way. The international students with us had their eyes opened and met friends with which they still keep in contact.

I would like to thank Northern Kentucky University's Baptist Student Union of allowing me to participate in such a powerful ministry. Truly, the Great Commission was carried out that weekend.

*Jenifer Landrum
Highland Heights*

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Baptist aid could speed up now

MOGADISHU, Somalia (BP)—If successful, the U.S.-led military intervention in Somalia will help Southern Baptists spend a lot of money.

If the Marines free food distribution and rehabilitation programs in Somalia from disruption by armed gangs, the \$1.4 million in relief aid sent by the Southern Baptist Foreign Mission Board will get spent as fast as prudently possible, FMB officials say.

The FMB has appropriated \$1.25 million for hunger relief and \$95,000 for resettlement work to get rural Somali people who've fled to the capital of Mogadishu back to their home areas and self-supporting once again. Another \$115,000 has been allocated for aiding Somali refugees in Kenya and Yemen.

Relief agencies separate from the mission board are administering the aid in Somalia because of staunch resistance to allowing Christian evangelical groups to function in the Muslim country. Southern Baptist aid workers have operated for short terms in Somalia in recent months, however, including two who are there now. A total of 10 Southern Baptist aid workers have worked inside and outside Somalia delivering relief supplies.

Union of Soviet Baptists will regroup

MOSCOW (BP)—Baptists of the former Soviet Union have decided they want to maintain unity while recognizing the political realities of their newly independent countries.

During a November meeting, the council of the Union of Evangelical Christians-Baptists voted to reorganize into a new Federation of Baptist Unions. The council, made up of leaders and senior pastors of Baptist unions in the republics and Baltic states, also voted to keep the current officers, headed by President Gregori Kommendant. They will pilot the transition from a union to a federation.

While no exact date for completing the transition was set, it is expected to be ratified at the next congress meeting in early 1994.

Also during the meeting, Baptist leaders from the United States and Europe offered encouragement to Baptists in the former Soviet Union.

Karl-Heinz Walter, general secretary for the European Baptist Federation and regional secretary for the Baptist World Alliance, announced he had secured EBF financial support—two years' salary—for 40 new home missionaries.

Sam James, Southern Baptist Foreign Mission Board vice president, told the union, "The commitment of the Foreign Mission Board is to walk with you. ... We have never tried to bring from outside any more than you need."

"While we want to share our missionaries ... (and) many U.S. Baptists

want to come here to share in the witness of the gospel ... we also want to learn from you," he said.

Keith Parker of the Cooperative Baptist Fellowship spoke of partnership with the union, especially in home missions and in sending missionaries from the former Soviet Union to Albania.

The union of former Soviet Baptists called on Baptists around the world to pray for an end to conflicts in the former Soviet territories by Christmas.

"Dozens of our people are now dying," said Alexi Bichkov, union vice president for education and communication.

Bichkov made the appeal for prayer after Baptist delegations from Georgia, Azerbaijan, Kazakhstan and Tadjikistan were tearfully prayed for by Baptist leaders from Estonia, Latvia, Russia and the Ukraine.

"It is a miracle that we are here among you," said one Baptist from Georgia.

A Baptist woman from Kazakhstan told how she braved shooting at her bus to get out to the congress.

Despite these and other hardships, Baptist work in the former Soviet Union continues to grow, as evidenced by reports at the congress:

■ In the Ukraine, 100 new churches have been opened since 1990, and 100 Ukrainian missionaries are preaching the gospel and starting new churches in the republic.

■ In Russia, 216 new churches

have been established. Russian Baptists also reported a growing missionary force, growing prison ministry, a radio program twice a week, TV evangelism for unbelievers, 170 students in correspondence courses and organized work for women, children and youth.

■ Ivan Bugati, superintendent of the Baptist churches of Byelorussia, reported a growing prison ministry there. "Earlier we were sent to prison forcibly," Bugati said. "Now we work where our mothers and fathers died."

■ Boris Serin, superintendent of Baptist churches in Uzbekistan, Turkmenistan and Tadjikistan, spoke of the difficulties Baptists face in these heavily Muslim areas.

"This is Muslim territory," Serin said, "nevertheless believers continue to serve."

Four new churches have been opened in the Asian region and there is a growing prison ministry with several prisoners on death row waiting to be baptized, Serin said.

Union President Kommendant said Baptists in the former Soviet Union are struggling to keep up with the rapid changes in their republics.

"We have to move with the circumstances," Kommendant said. "The pace has changed so rapidly that our very conservative, slow-moving union has had to set aside certain standard procedures and run with the events or be left behind. Our principles are unchanged but our methods have changed."

WORLD VIEW

■ **Bread for the World**, a Christian coalition working to eradicate world hunger, has said it supports U.S. efforts to provide security forces to assure delivery of relief supplies in Somalia. However, "intervention that merely applies a Band-Aid approach to Somalia's open sores could lead to further degeneration rather than healing," the agency said in a statement.

■ **Medical professionals** have a "fantastic opportunity" to help take the gospel to unevangelized regions of the world, according to missionary physician Bill Swan. Speaking at the annual meeting of the Baptist Medical-Dental Fellowship, Swan said medical missionaries and volunteers have the opportunity to be "right on the cutting edge" of new opportunities to evangelize unreached people groups.

■ **Pakistan's** government instituted a new law in October that requires inclusion of religion on every citizen's identification card. Christians, Hindus and others fear they now will be subject to more open discrimination in the predominantly Muslim country.

■ **Of the 286 languages** spoken by 1 million or more people each, 28 lack a translation of any part of the Bible, according to Wycliffe Bible Translators. Ten of the 28 are regional dialects of Arabic. Five others are spoken in China, four in India, three in Afghanistan and one each in Thailand, Nigeria, Iran, Pakistan, Sudan and Indonesia.

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Baptists heroes in relief work

Continued from page 1

■ At Sisak, Croatia, near the Serbian war front, Baptist worker Zelko Mraz flips through receipts for the food Getsemane Mission has bought with FMB funds: 2,400 cans of stew, 500 kilograms of noodles, 500 liters of cooking oil, 500 pounds of rice, 1,500 kilograms of sugar.

Each 21 days workers with the Baptist-led organization distribute food parcels to about 400 families the government has committed to their care. With few of their own resources, they depend on outside aid to help meet the pressing needs around them.

■ In Zagreb, Croatia's capital city, the Baptist group "My Neighbor" is using a \$25,000 gift from Southern Baptists to feed about 2,000 people for two months. The ministry, based in Zagreb Baptist Church, operates a clothing warehouse and an extensive food distribution ministry across Croatia.

■ Daruvar Baptist Church in the United Nations-protected town of the same name also depends on outside help, said pastor Misko Horvatek. With just 74 members, the church has taken on the mammoth responsibility of caring for 400 refugee families in the town of Krapina.

To heighten the challenge, the church lost its entire savings account of prewar Yugoslavian currency at the bank.

■ At Osijek, Croatia, a major bridge near the town center lies shattered in a river that separates the town from Serbian-held territory. The city

is quiet now, but many buildings are pockmarked by automatic weapons fire from previous fighting.

Toma Magda, pastor of the town's 50-member Baptist church, said the congregation supports 100 refugee families with food. Some are Croatian, some Serbian and others are Bosnian, reflecting the hurt the war has dishied out to all sides.

"We're delivering the food and talking with the refugees, not just handing out the food," Magda said. "We mean not only to present the gospel but to keep in touch and determine other needs."

Magda told of visiting families with no blankets or heat in the house and no clothing beyond what the people wore. Sometimes seven people live in one room.

As the war drags on into the winter, hardships will increase for many refugees as weather makes already poor roads impassable. With no end in sight to the fighting, Baptists will minister for months to come.

One positive result of the war: Baptists have become widely recognized as people who give substance to their faith through service.

"In the past the government persecuted Baptists," Magda said. "But Baptists have helped in humanitarian aid and this has helped to establish an identity."

"We must move now. Now's the time to serve and evangelize and reach out," declared Branko Lovrec, leader of the Croatian Baptist Union in Zagreb. "Now, now, now."

Pope says church wrong on Galileo

ROME—In the spirit of better late than never, Pope John Paul proclaimed in October that the Roman Catholic Church was wrong to condemn Galileo in the 17th century for believing the earth was not the center of the universe.

In a speech to the Pontifical Academy of Sciences, the pope said Galileo's condemnation was the result of a "tragic mutual incomprehension."

Galileo Galilei lived from 1564 to 1642. He constructed the first complete astronomical telescope, which he used to gather evidence in support of Copernicus' theory that Earth revolves around the sun.

That theory had been denounced in 1616 as dangerous to the faith. The Copernican view was deemed heretical because it refuted the church's teaching about creation, that "God fixed the Earth up on its foundation, not to be moved forever."

In 1633, Galileo was found guilty of violating church doctrine. Threatened with torture by the Inquisition, he recanted his beliefs.

In his speech, the pope said theologians of Galileo's time erred by insisting that the "literal sense of sacred Scripture" described the physical world.

PEOPLE

KENTUCKY KERNELS

A handful of black Baptist churches existed in Kentucky prior to the Civil War. The largest was in Lexington, where the pastor was Peter Duerett, a slave also known as Old Captain. Henry Adams was pastor of another large congregation in Louisville. By 1870, separation of black and white Baptists was nearly complete, and a statewide black Baptist organization had been formed.

Source: Kentucky Encyclopedia

Mountains to the Mississippi

■ **BRANDENBURG**—First Church ordained **Tim Haley** as a deacon. Also, **Dale Raines** was called as minister of music and youth.

■ **CANNON**—**Vernon Morris** resigned as pastor of Sinking Valley Church.

■ **CORBIN**—**Marty Brooks** resigned as pastor of Lynn Camp Church.

■ **HENDERSON**—Calvary Church called **John Simpson** as pastor, effective Dec. 21.

Orbly Ramsey is pastor of Lawndale Church.

■ **LOUISVILLE**—Clifton Church called **Rebecca Kennedy** of Collinsville, Ala., as minister of music. She is a student at Southern Seminary.

Crescent Hill Church invites bereaved people who suffer losses from sickness, death, divorce, alienation or abuse, to a community Christmas service for bereaved persons Dec. 20 at 3 p.m. The service will provide an opportunity for mourning, celebrating,

fellowship and sharing. For more information, call the church office at (502) 896-4425.

■ **MAYFIELD**—New Concord Church called **Robert Whitfield** as pastor.

South First Street Church called **David Key** as pastor.

■ **MIDDLETOWN**—Woodland Church ordained **Carl Curtis** and **Jim Morrison** as deacons Nov. 22.

MISSIONARY UPDATE

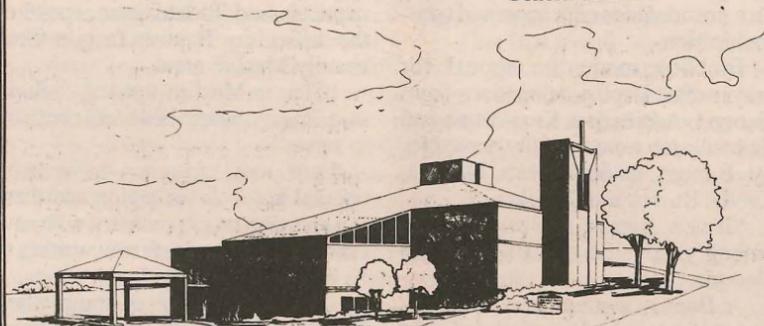
■ **Sam and Charlotte Shepard**, retired missionaries to Portugal, will

move Jan. 1 to Barbados Baptist College, Fortescue, St. Philip, Barbados. In June, they will return to their home at 303 N. Boundary, Deland, Fla. 32720. He taught at Boyce Bible School in Louisville for three years.

■ **Timothy and Brenda Searcy**, missionaries to Colombia, are not on the field as reported in the Nov. 11 issue of the Recorder. They are on furlough, currently residing in Winchester. They will be moving Jan. 5 to teach at Clear Creek Baptist Bible College. At that time, they may be reached at 300 Clear Creek Road, Pineville, Ky. 40977.

"Surely the Lord is in this place...."

Genesis 28:16b



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"Always have hope and love for my son"

This letter has just arrived from a distraught father who lives in another state. What would you do? Say?

"I'm writing because I have a problem with my son. He used to be a good kid with a loving heart. But the last couple of years he's been getting into trouble and his grades have hit rock bottom, along with his attitude.

"He talks back and argues with his mother and his teachers. He denies doing wrong even when he gets caught. I make sure he gets on the school bus, but he skips classes and lies about it.

"I've had the family in counseling four times and I can't afford it. He doesn't want counseling. He wants to live somewhere else. I don't know what else to do. My wife has two herniated discs. My daughter has asthma. After paying insurance, monthly bills and buying food, I have very little left. Must stop writing now and go to work.

"Mr. Moore, this is a different day. My son got kicked out of school today for three days. A girl hit him in the back, he turned and pushed her, and they both got three days. If someone had not seen her hit him first, he would have been kicked out for the rest of the semester.

"This is another day and this letter has not been mailed yet. Last night my son cut his left wrist. We took him to the hospital and they put him in the psychiatric adolescent unit. I don't know where we are going from here. I went through his room today and found a notebook with verses of rock music that really shocked me. The music might be part of his problem. I'm not going to let him have it back. If you can't accept him, maybe you have some advice for me. Pray for my son.

"P.S. I didn't mail this letter because I wasn't sure how long my boy would be in the hospital. It's been two weeks today. The insurance paid half of the first week at \$700 a day, and the hos-

pital says he will have to leave early next week. The insurance is paying about \$5,000 and my part is over \$15,000. I don't know what I am going to do. I'm praying.

He has a lot of anger and sadness. It started in 1989 when his grandmother died. He got involved in gangs and drugs. I've had him grounded so much and worked him around the house that he couldn't get with his bad friends. That's where the anger comes in. If you could help me in your school, or with some advice. I will always have love and hope for my son.

"P.P.S. As I was talking to my son about your school, my daughter was reading some materials about Oneida and told me she would like to go there. She is a good kid and loves to go to church. She would like to be a doctor. I've told her more than once that she will have to get a scholarship to go to college, and she tells me she will. I told her I can't even afford for her brother to go to Oneida, but I would mention her in this letter. I told her to really pray about it if she is really interested. God is the only answer and it will take a miracle. Once again, sincerely."

Daily, letters arrive, variations of the above, and five to 10 long-distance calls every day, often into the wee hours of the night. All such calls normally take at least 20-25 minutes and sometimes people will talk an hour. They just want someone to talk to, pour out their heart to. What help? What advice? It is a great burden. We must fight depression ourselves as we listen, and then try to do something. No week goes by that people are not preparing to come. We never turn anyone away if they are mentally and physically competent to be away from family, and we have an empty bed. The prayers and financial help of people like you make it possible.

Barkley Moore is president of Oneida Baptist Institute, Oneida, Ky. 40972

ONEIDA JOURNAL



Barkley Moore

CLEAR CREEK CHRONICLE



Bill Whittaker

Clear Creek alumni declare hope in Africa

Four Clear Creek couples work as Southern Baptist missionaries in Africa. They encourage my involvement in our annual Christmas foreign missions emphasis.

Each Sunday John and Marge Wilson ('65) conduct Sunday school and worship in a cattle pasture one hour from their home in Swaziland. Pray for this country affected by drought and civil violence.

Lewis and Carolyn Jennings graduated in 1979, and for several years he operated the campus print shop. He now runs the presses for the Baptist Mission of Zambia. Carolyn is assistant mission treasurer. Lewis preaches often, and they have many opportunities to train leaders. An outreach in the city of Mufultra had a crowd of 3,000. A Sunday morning church invitation resulted in 60 decisions.

1981 graduates James and Dorothy Ditty serve in Johannesburg, South Africa. James teaches at the Baptist Theological College of South Africa, the official training center of the Baptist Union of South Africa. He states, "The college here is very much like Clear Creek in size and desire to train God-called people for the ministry." The Dittys will be campus missionaries in residence January-June 1993. Area churches should call on them to hear some good news about this

troubled country.

Bob and Oakie Blevins ('73) moved from mission leadership with Booneville-Irvine associations to Namibia. She wrote, "There are so many here that will never know about the Lord unless we share the gospel with them. We do want to make a difference in our world."

Through training future missionaries Clear Creek makes a difference in our world. Twelve third- and fourth-year students have a strong leadership toward foreign missions. Campus WMU, Brotherhood, BSU, former missionaries on the faculty, missionary chapel speakers and other ways help maintain our world vision. Our missions-evangelism training tract gives excellent preparation.

Last month I interviewed prospective student David Thuthuwa from Malawi. A King-sport, Tenn., layman intends to provide support for David's training. Delivered from physical starvation, Thuthuwa wants to return to the bush and equip leaders to reach his country for Christ.

Pray for the laborers in the fields white unto harvest. Give generously to the Lottie Moon offering. Our response gives hope to a dying world.

Bill Whittaker is president of Clear Creek Baptist Bible College, Pineville, Ky. 40977

MARKETPLACE

Chaplains find role in industry

By Brian Smith
New Orleans Seminary

NEW ORLEANS (BP)—As tensions mount in today's industrialized society, Southern Baptists are working to meet the challenges of the workplace through business and industrial chaplaincy.

Many corporations and businesses have recognized the need for chaplaincy ministries: Workers, being human, often cannot help but bring their problems and pains to work.

"Chaplaincy humanizes the work place," noted Lew Dawson of the Southern Baptist Home Mission Board's chaplaincy division during a recent visit to New Orleans Baptist Theological Seminary.

Major corporations and unions have begun to staff full-time chaplains and their work increases production, Dawson said. A pamphlet distributed by the chaplaincy division credits chaplains with reducing employee theft, decreasing sick time due to stress-related illnesses and treating chemical dependency.

Due to their special relationship with all levels in a company, chaplains often are called on to mediate problems between employees and management. Industrial chaplains also are asked to perform weddings and funerals and are available to help in family problems away from work.

Employees often need someone to speak to confidentially. And the chaplain's relationship with management, executives and employees gives him the perfect opportunity for pastoral counseling, Dawson said.

Another possibility for businesses interested in offering counseling to employees is to utilize local chaplaincy services which employ a staff of chaplains. The chaplains make themselves available to several companies who each pay a fee to use the service. Rotating the responsibility of being on-call with others in the service, these chaplains can offer a 24-hour ministry to employees.

Ministers with church responsibilities also serve in industrial and business chaplaincy on a bivocational or volunteer basis.

A minister may offer his services to a company as a means of outreach to the unchurched as well as a service to the community. Once convinced that a chaplain's ministry is an asset to a company, management usually welcomes the good intent of the minister, Dawson said.

For more information on industrial and business chaplaincy, contact Bill Donovan, HMB chaplaincy division, 1350 Spring St. NW, Atlanta, Ga. 30367-5601. (404) 898-7423.

Students find options with released time

By James Dotson
Georgia Christian Index

ELLIJAY, Ga. (BP)—The course, being taken for credit by about 150 Gilmer High School students, is called "Handling The Hot Ones." One recent class included prayer requests, prayer, a brief lecture from 2 Kings and a discussion of peer pressure from a biblical perspective.

When the class was over, the students left the Gilmer Christian Learning Center—a privately funded center in Ellijay, Ga., offering biblically based instruction as a high school elective—and walked down the hill to the public high school for the remainder of their day.

Such a scenario would be impossible, some might say, in an age when religious observance has been all but banished from the public school classroom.

But the Gilmer Learning Center—and more than 100 similar centers nationally—are perfectly legal under a court-sanctioned concept called released time religious education. As long as students attend classes voluntarily, with parental approval, and at off-campus locations, then schools must release students for those classes.

Christian religious liberty advocates contend released time is one of the most neglected tools available to Christians concerned about public-school secularism.

"Released time programs are the best-kept secret about the constitutional religious rights of parents in public schools. And it is a secret the ACLU wants kept," said Michael Whitehead, general counsel for the Southern Baptist Christian Life Commission.

James Holt, pastor of First Baptist Church in Ellijay, which is one of the sponsors of the Gilmer center, agreed. "We can beat the air, we can

preach and we can holler about taking prayer out of the schools, but this is a way for us to bring that back into the lives of students in an evangelistic, strong, biblical way. And it is completely legal," Holt said.

Released time for religious education has been around since at least the early part of the century, according to Roger Blankenship, director of the Ellijay-based National Association for Released Time Christian Education and former director of the Gilmer Christian Learning Center.

Blankenship said released time programs were especially popular in the North. They allowed students to leave school during the day to receive religious instruction.

A blow was struck to the concept in 1948 when the Supreme Court ruled that classes could not be held on public school property.

But in 1952, the *Zorach vs. Clauston* decision made the constitutional issues clear.

"The effect was to say that the treatment of the time as creditable time by the school district does not in itself establish a religion; it accommodates the religion of the community," Whitehead said.

Blankenship's organization was founded in 1982 as a way of promoting the released time concept nationally. A former Southern Baptist youth minister, he has been executive director since 1989.

Classes at the Ellijay center are less formal than those at the high school, with snacks allowed in class and open discussion encouraged. The atmosphere in many ways is similar to that of a youth group—but one with a fair number of unchurched teens to occasionally bring up a challenging subject.

"We're not just lecturing them all day long," said center director Sid Webb. "We have fun with learning. And we show a degree of care and

concern for the kids that they're not used to seeing. Because of that, they come."

Webb said he also tries to include a gospel presentation several times a year, and that follow-up discussions with some of the students have resulted in professions of faith in Jesus Christ. But he stressed the class itself is focused more on helping teens deal with issues through a biblical perspective; the changed lives are simply a result.

For some of the same reasons the released time program has been successful in Ellijay, other religions have found it successful in areas where they are dominant, Whitehead said.

Mormons, for instance, have made wide use of released time in the western states.

Despite the apparent benefits of the programs, they are not more widespread because of the popularity of Christian schools, Whitehead believes.

"The debate has been Christian school vs. public school, instead of focusing on how to take advantage of the public school system—particularly for those folks who would maybe choose Christian schools but could not afford it," he said.

He noted Christian schools probably would be ideally suited to provide released time programs, but usually don't.

Another roadblock is difficulty in getting local school boards and communities behind the efforts.

"You have to convince the school system and the community it's worthwhile and you're not going in there to bend the minds of the kids," Webb said.

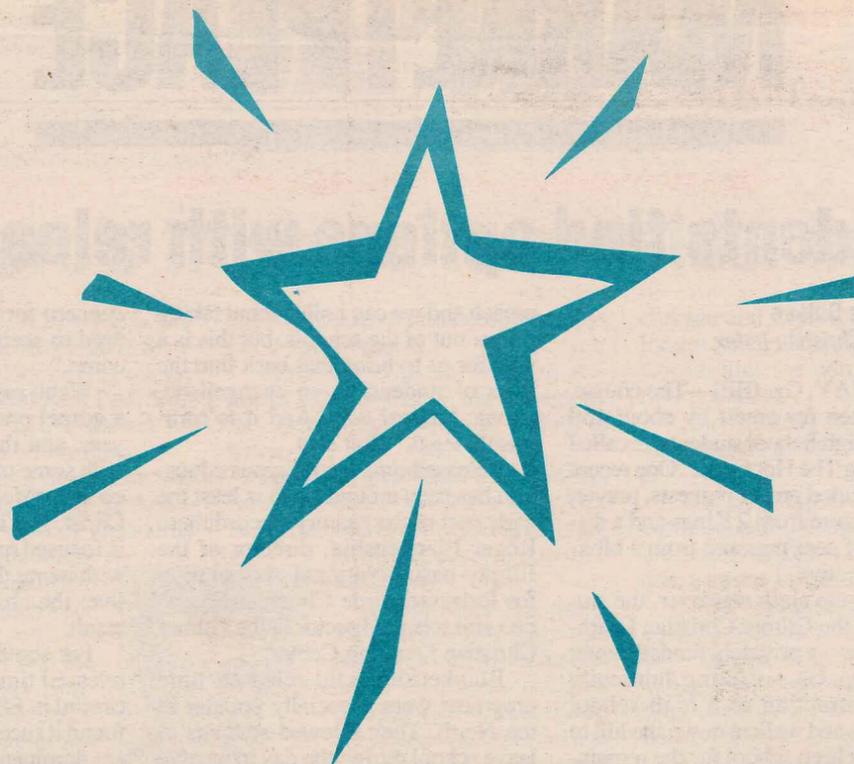
He noted while school systems technically cannot prohibit the programs, they can make it easier for them to be successful—such as by accepting transfer credit for classes taken during released time.

"Released time programs are the best-kept secret about the constitutional religious rights of parents in public schools."

Michael Whitehead, general counsel for the Southern Baptist Christian Life Commission



PLAYER PRAYER New York Jets players Brian Washington (48), James Hasty (40) and Kurt Barber (98) kneel in prayer for their teammate Dennis Byrd, who suffered a broken bone in his neck in a game with Kansas City Nov. 29. Byrd is a part of the Fellowship of Christian Athletes, whose members have been supporting him in prayer. (RNS photo)



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