

July 1, 2003
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Notice: In keeping with the Western Recorder's schedule, no issue will be published next week.

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Study finds mixed results on charitable gifts

BLOOMINGTON, Ind. (RNS)—Charitable giving reached a historic level of \$240 billion last year despite the slow economy, according to Giving USA, a report released by the American Association of Fundraising Counsel.

The study, which was conducted by the Center for Philanthropy at Indiana University, found a growth of 1 percent in charitable giving since 2001. When adjusted for inflation, however, giving in 2002 dropped by half a percent. But given the economic slump, philanthropists were pleased to see levels of charitable giving holding steady.

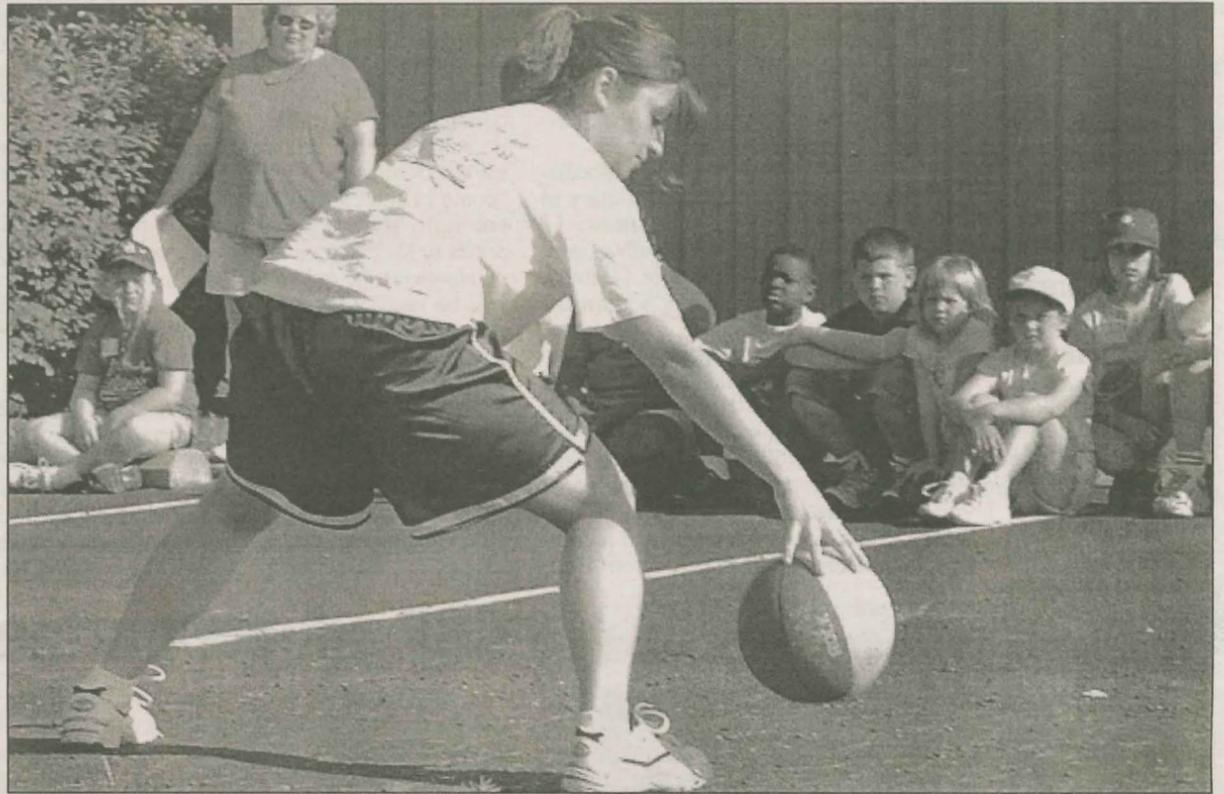
"Donors have strong commitments to charity," Leo Arnoult, the chair of the AAFRC Trust, said in a statement. "Given the economic difficulties and other uncertainties of 2002, growth in giving is proof of our nation's philanthropic resilience."

About 70 percent of American households donate money to charity in a given year, John Glier of the AAFRC said.

Although the study's results may offer some hope to many charity groups that reported facing economic hardship, they also show evidence of a sharp decline in giving over the last decade.

During the economic boom between 1996 and 2001, donations to charity showed increases between 11 percent and 15 percent for five consecutive years. The sustained increases dropped off in 2001, when giving increased by a mere 4.5 percent, followed by a further decline to 1 percent in 2002.

On the road again



SON BOUND Tracie Martin, a 19-year-old University of Kentucky student, performs a basketball handling skills exhibition during a sports camp at Southminster Baptist Church in Louisville. Martin, a Manchester native, is a member of Son Bound, a team of summer missionaries who use their sports skills to share their faith throughout the commonwealth. (KBC photo by Brenda Smith)

Summer 'Son Teams' mix gospel, performances

By Brenda Smith
Kentucky Baptist Convention

LOUISVILLE—Five teams of young Kentucky Baptists hit the road last month, embarking on a summer-long adventure sharing the gospel through creative ministries.

While most other college students are working summer jobs or enjoying a little time off, summer missionaries serving on "Son Teams" are leading camps, vacation Bible schools and worship services throughout the state.

Members of the five Son Teams

were chosen by audition for their skills with puppets, drama, interpretive movement, music and sports. Each team specializes in a different area of creative ministry:

■ Son Bound concentrates on sports ministry.

■ Son Burst majors on puppetry, drama and creative movement.

■ Son Celebration emphasizes vocal performance.

■ Son Share focuses on drama.

■ Son Praise is a praise band.

The Son Teams started in 1976 with just one team—the Son Share

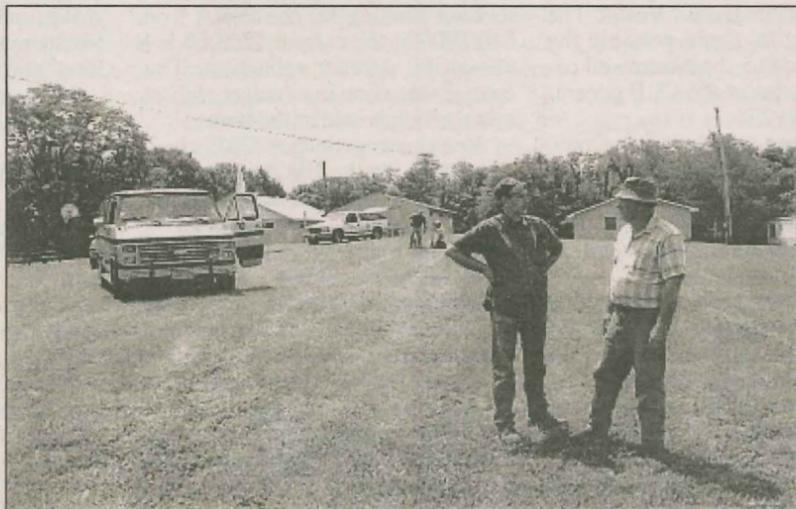
Players—under the direction of Tom Smoot, who then served as a campus minister for Western Kentucky.

Getting the Son Teams idea rolling was a tough sell for Smoot.

"I wrote a proposal for our then State (Collegiate) Director Don Blaylock, and he accepted it with reservation," recalled Smoot, who directs the creative ministries department at the Kentucky Baptist Convention. "He said if it didn't work we would not be able to do it again the next year. The rest is history."

□ See Son teams mix ..., page 3

Old camp gets new life with help from W. Kentucky churches



WORK DAY Rich Mitchell (left) and John Cunath discuss the progress of about 25 volunteers who showed up to prepare Hillcrest Campground for the summer camp season. Hillcrest Campground in Southern Illinois, recently got some help from Mid-Continent College and is being marketed to Western Kentucky Baptist churches. (Photo by Keith Todd)

By Keith Todd
State Correspondent

CAVE-IN-ROCK, Ill.—Hillcrest Baptist Campground has been serving Baptists of Southern Illinois since the late 1950s. Now, with a new board, the camp is expanding to meet the needs of Western Kentucky churches as well.

Located on a hill overlooking the Ohio River near Cave-In-Rock, Ill., the campground struggled to survive in recent years. Members of Antioch and Big Saline Baptist associations decided they would turn the facility over to Mid-Continent College in Mayfield, thinking school leaders probably would sell the campus to raise funds for the college.

But school trustees quickly recognized the camp was a unique spot with great potential. The location along the Ohio River offered an opportunity to get nearby Kentucky

churches involved with the camp. Developing that potential was assigned to former college President and Chancellor Emeritus David Jester.

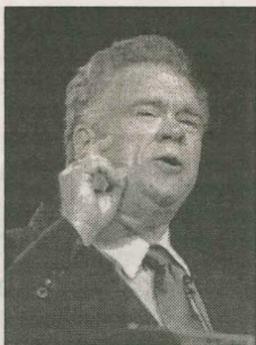
"The college board of trustees thought it should be autonomous and asked that we incorporate it. It now has its own board of directors and we're moving ahead, developing it into a camp that will serve the churches of Southern Illinois and Western Kentucky, and even Indiana, Tennessee and beyond," Jester said.

One immediate project was to add heating and air-conditioning so the facilities can be used year-round. "We are using it now as people have need, but winterizing it will allow year-round use and expand uses. ... The dining hall and kitchen are next on the list," Jester said.

For John Kunath, a deacon at Sulfur Baptist Church near Eddyville, Ill., □ See Old camp gets new ..., page 3

Dated Material — Deliver by Wednesday, July 2

Patterson elected president of Southwestern Seminary



"In my wildest imaginations I never dreamed I would be standing here today."

Paige Patterson, newly elected president of Southwestern Baptist Theological Seminary

FORT WORTH, Texas—Pledging he would not "clean house" but would build a faculty committed to Southern Baptist Convention guidelines, Paige Patterson was elected president of Southwestern Baptist Theological Seminary June 24.

Patterson, one of the chief architects of the SBC's conservative shift and a former SBC president, was elected unanimously in a called meeting of seminary trustees.

Patterson, president of Southeastern Baptist Theological Seminary in Wake Forest, N.C., for almost 11 years, will assume the Southwestern presidency Aug. 1. His wife, Dorothy, was elected a professor at Southwestern.

Denny Autry, pastor of First Baptist Church of Lindale, Texas, and chairman of the 10-member search committee that recommended Patterson, said the 60-year-old native Texan was the only candidate the panel interviewed.

"We received a number of recommendations from the Southern Baptist

family," Autry said. "We prayed over all the recommendations, and Dr. Patterson came to the top."

Patterson will succeed Ken Hemphill, who resigned to lead a new SBC initiative called "Empowering Kingdom Growth." Hemphill had been president since 1994, when he succeeded Russell Dilday who was fired by trustees for opposing the SBC's conservative leadership.

Patterson said he could not imagine a circumstance when he would "come in and clean house. That does not fit my style of operation. I would prefer to motivate on a higher level."

However, he acknowledged there will be faculty turnover. "There are always retirements; churches hire faculty because they can pay more; and sometimes the grass seems greener someplace else and people leave. I would anticipate that will happen here."

Patterson said new faculty "must operate within the guidelines of the SBC which have been given to us and adopted by the six seminaries. They

must be people who can sign their agreement with the Baptist Faith & Message 2000."

Asked if he would permit a woman to teach in the seminary's school of theology, Patterson said he would not do anything in the school of theology that he wouldn't want churches to imitate.

"My concern is that the New Testament is crystal clear that pastors are to be men," he said. "As we build the school of theology, where we primarily train future pastors, it is only appropriate—if we are going to stay with the biblical pattern—that we use only men in that capacity."

Former Southwestern President Dilday told the Fort Worth Star-Telegram he was not pleased to hear of Patterson's election.

"It's the final stroke in Patterson's plan to capture and radically alter the great school," Dilday said. "Already, Southwestern bears little resemblance to the institution that undergirded Baptist churches and ministries around the world for 90 years. Paige's election

will complete that tragic metamorphosis, and the Southwestern we knew no longer exists."

Al Mohler, president of Southern Baptist Theological Seminary and current chairman of the council of SBC seminary presidents, called Patterson's election "one of the great moments in the history of the Southern Baptist Convention."

He described Patterson as "one of our greatest leaders and the Martin Luther in the reformation of our convention and the recovery of biblical inerrancy and authority."

Patterson is a graduate of Hardin-Simmons University in Abilene, Texas, and New Orleans Baptist Theological Seminary, where his brother-in-law, Chuck Kelley, currently is president.

After serving as pastor of churches in Texas, Louisiana and Arkansas, Patterson became president of the Criswell Center for Biblical Studies (now Criswell College) in Dallas.

Based on reporting by Associated Baptist Press and Baptist Press

Campolo critiques CBF work; takes issue with SBC actions

CHARLOTTE, N.C.—Tony Campolo left no stone unturned in a wide-ranging message during the opening session of the Cooperative Baptist Fellowship's 2003 General Assembly.

Citing texts in 1 Timothy, Campolo challenged participants to keep the faith, fight the good fight and do good.

"We must preach Jesus," he declared. "Whatever you do, make sure Jesus is central."

Campolo, founder and president of the Evangelical Association for the Promotion of Education, is known for his outspoken, often confrontational preaching style.

Congratulating CBF for its stance on women in ministry but confronting the organization for not being more racially diverse, Campolo emphasized, "The way the world is reached for Christ is not any different now than it was 2,000 years ago. Clergy are OK, but it's laity that do it—showing someone you love them and reaching out to them."

Frequently taking issue with recent stands by the Southern Baptist Convention, Campolo said anyone who resists the notion of women preachers is a tool of the devil.

"It's one thing to be wrong, but this isn't wrong, that's sinful," he insisted. "The Bible says, 'Neglect not the gift that is in you,' and when women are gifted with the gift of preaching, anybody who frustrates that gift is an instrument of the devil."

Morris Chapman, president of the SBC Executive Committee, issued a statement countering Campolo's views.

"Tony Campolo is known for bombast and overstatement, but I think this may be a new low for him," Chapman told Baptist Press. "His remarks are unbecoming of one wishing to be recognized as a Christian spokesman. Pugnacity should not be mistaken for the prophetic spirit."

Campolo challenged CBF to base its ministries on the Bible, and back up all of its social ministries with Scripture.

"As Baptists, we accept no creed but the Bible, but after we say that, we forget the Bible," he warned. Campolo went on to rail against the "Left Behind" book series and dispensational theology, criticism of peace efforts by the United Nations and ignoring the plight of the poor.

He also encouraged love and acceptance of homosexuals, regardless of individuals' theological stance on the issue.

"I'm not asking you to be conservative or liberal," he said. "I'm just asking you to be loving. ... Show love and compassion for people who have had their teeth kicked in by the church for far too many years."

Based on reporting by Cooperative Baptist Fellowship and Baptist Press

CBF adopts partnership amid tight budget

CHARLOTTE, N.C.—The day after being chided by sociologist Tony Campolo for being "too white," the Cooperative Baptist Fellowship signed onto a far-reaching partnership to help start 400 Hispanic churches.

Fellowship participants approved the partnership on the heels of the Hispanic Baptist Convention of Texas, which approved the agreement at its annual meeting in San Antonio, Texas, the previous week.

Meeting June 26-28 in Charlotte, N.C., for CBF's annual meeting, participants also approved a basic budget of \$17.1 million for the 2003-2004 fiscal year, to be supplemented by an additional \$2.64 million in designated gifts.

The bulk of that designated money derives from a \$5 million gift CBF received in April and a \$4 million gift received the previous year, both to be disbursed over a four-year period.

Anonymous gifts boost budget

Without the special gifts, CBF would not be able to appoint any new missionaries in the 2003-2004 fiscal year due to budget shortfalls, said CBF Coordinator Daniel Vestal. The anonymous gifts made possible the appointment of 15 short-term and career missionaries at the CBF general assembly June 27.

"We are not appointing any new missionaries, except for those that are funded by designated gifts," Vestal said. "Honestly, we could not be here tonight without the support of a generous donor."

Total giving to CBF increased this year, but undesignated gifts did not meet budget goals, Vestal reported to the CBF Coordinating Council.

Total income for the year was projected to reach about \$15 million, said CBF Chief Financial Officer Jim Strawn. That's short of a basic budget of \$18.2 million.

The group's budget woes mirror national trends in other religious bodies, noted outgoing CBF Moderator

Phill Martin, a member of Wilshire Baptist Church in Dallas. "This is not a phenomenon CBF is dealing with. This is a phenomenon faith-based organizations are dealing with."

The funding challenge portends changes for other areas of CBF life beyond missions.

CBF staff will receive no salary increases for the second straight year. The CBF's ministry partners also face reduced financial support.

Partner entities, none of which are owned or managed by the CBF, include 13 schools that are budgeted to share \$1.13 million. Other partners are the Baptist Joint Committee on Public Affairs, \$212,500; Associated Baptist Press, \$137,700; Baptist Center for Ethics, \$85,000; Baptists Today, \$42,500; and Baptist World Alliance, \$20,000.

The BWA contribution could draw particular scrutiny in the year ahead, as the CBF seeks final approval for its membership application.

That likelihood already has cost the BWA \$125,000 in funding from the Southern Baptist Convention. Ironically, CBF several years ago reduced its own funding for the BWA from \$100,000 to the current \$20,000 level—an 80 percent reduction. That change was done in a budget realignment, officials said at the time.

Vestal acknowledged CBF's level of funding for the BWA needs to be revisited. "If our application is accepted, we've got to be good partners," he said. "That means we have to increase our financial support."

During his annual address, Vestal noted that being like Jesus seems a straightforward goal—until you try to determine which understanding of Jesus to model.

Citing Jesus' roles as Prophet, Evangelist, crucified and resurrected Lamb, Prince of Peace, Son of Man, Liberator of the oppressed and Creator of the cosmos, Vestal added, "To be the presence of Christ is not quite as easy as we might think because

Jesus Himself is not quite as simple or as easy to understand as we have thought Him to be. Perhaps this Jesus of history, this Christ of faith is far more beautiful and far more radical and far more profound than we have imagined.

"We recognize that none of us is the Body of Christ by ourselves. No one of us can stand alone," he said. "No one of us has a corner on the truth. No one of us has a complete understanding of the gospel."

His conclusion? "We will be the presence of Christ together."

Initiative aids Kentucky

In other action, CBF participants collected \$175,210 to benefit Partners in Hope, the Fellowship's rural poverty initiative.

Partners in Hope is a 20-year commitment to partner with 20 of the nation's poorest counties—including the Appalachian mountain region in Kentucky—to work alongside local residents to improve quality of life.

Among Kentucky Baptists participating in the CBF annual meeting, Bern Kiser noted, "The thing that strikes me as the most promising is that there is a lot of diversity and yet a lot of unity in that diversity."

"I'm very comfortable here," said Kiser, pastor of Cove Hill Baptist Church in Carrollton. "I feel like I'm in the right place with the right people."

Jim Holladay, pastor of Lyndon Baptist Church in Louisville, said his involvement in CBF "is just a continual confirmation that there's a new wind of God's Spirit moving among Baptists."

"It ties into my sense that we have to see ourselves not just as Baptists," Holladay added, "but we have to see ourselves as people willing to work and connect with the broader community."

Based on reporting by Associated Baptist Press, Cooperative Baptist Fellowship and Editor Trennis Henderson

Son Teams mix performances with sharing gospel

Continued from page 1

Nearly 30 years later, the collegiate ministry and creative ministries departments of the Kentucky Baptist Convention still are working together each year to recruit and train Son Team members, auditioning dozens of prospects for each team.

After two intensive weeks of training, the 2003 Son Teams summer missionaries were eager to hit the road.

"I know it is going to be a really awesome summer and I'm going to be really blessed 10 times over," said Valarie Hubbard, a 21-year-old University of Louisville student from Paducah. Hubbard is a returning member of Son Share Players, a troupe specializing in drama.

The Son Share performers mastered the repertoire of 15 sketches for their summer of ministry, all aimed at stirring audiences to greater commitment to God.

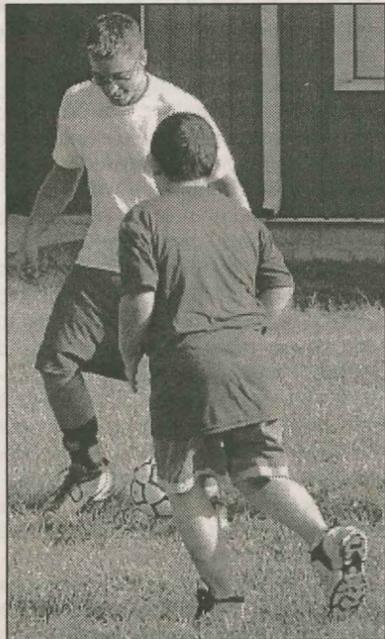
Fellow Son Share team member Jeremy Shoulta, a 19-year-old Georgetown College student from Louisville, said he hopes the intense preparation pays off for the team and those they minister to. "I hope it's refreshing for people to see gospel in a new angle."

Other Son Team members agree. "I hope (others) will see something that is God-centered in our ministry," said Kari McGrath, a 19-year-old Campbellsville University student and member of First Baptist Church of Danville. "I hope they will see Jesus."

McGrath is a member of Son Burst, a team led by Angela Girdley, University of Louisville's campus minister. In addition to puppetry and creative movement, Son Burst benefits this year from the talents of juggler Ben Feather, a 19-year-old Campbellsville student. Feather is a member of Calvary Baptist Church in Danville, and has traveled extensively with other creative ministries teams.

A legacy of inspiration

Many of the Son Team members



SOCCER DRILL Chris Fuson, a Son Bound team member and student at Eastern Kentucky University, practices soccer skills with a camper. (KBC photo by Brenda Smith)

were inspired to audition by their own experiences with Son Teams as children.

"It's something that I've always wanted to do," Shoulta said. "I've wanted to Discovery Centers (at Cedar more Conference Center) four times and I wanted to be a part."

McGrath was inspired by another former Son Team member and her youth minister, Jamie Ward. Ward and his wife, Mildred Hackley-Ward, served on Son Teams during their college days.

"We hope students have a better understanding of who Jesus Christ is and that we are all unique. God can use their individual gifts and talents just like He uses ours," Hubbard added.

The Son Teams members are among 104 college-age summer missionaries selected and trained by the

Son Teams roster

Son Bound

Patrick Barker, University of Kentucky, First Church, Morehead.
Katherine Barr, Western Kentucky University, Payneville Church.
Kandace Belcher, University of Kentucky, Parksville Church.
Christopher Fuson, Eastern Kentucky University, Bellline Road, Middlesboro.
Tracie Martin, University of Kentucky, New Salem United Church, Manchester.

Son Burst

Derek Cain, Berea College, Carter Ridge Church, Science Hill.
Ben Feather, Campbellsville University, Calvary Church, Danville.
Tammy McFarland, Northern Kentucky University, Providence Church, Campbellsville.
Kari McGrath, Campbellsville University, First Church, Danville.
Michelle Weaver, Campbellsville University, Rineyville Church, Rineyville.

Son Share

Valarie Hubbard, University of Louisville, First Church, Paducah.
Katie Richards, Western Kentucky University, Central Church, Winchester.
Marla Rosenbarger, Morehead State University, Kings Church, Mt. Washington.
Jeremy Shoulta, Georgetown College, Melbourne Heights Church, Louisville.

Matt Smith, Murray State University, Christ Community Church, Hopkinsville.

Son Celebration

Jennifer Burris, University of Kentucky, Hustonville Church.
Van Cao, University of Kentucky, First Church, Lawrenceburg.
Katie Goins, Northern Kentucky University, First Church, Walton.
Bridget Hammons, Georgetown College, Kirksville Church, Richmond.
Scott Newman, Kentucky Wesleyan College, Pleasant Grove Church, Owensboro.
Tiffany Pennington, Campbellsville University, Corinth Church, London.

Son Praise

Matt Coleman, Hopkinsville Community College, New Work Fellowship, Hopkinsville.
Leah Decker, University of Louisville, Trammell Creek Church, Greensburg.
Rebecca Garmon, Murray State University, Rich Pond Church, Bowling Green.
Christopher Gibson, University of Louisville, Pleasant Ridge Church, Owensboro.
Craig Wigglesworth, University of Kentucky, Davids Fork Church, Lexington.
Robert Wilson, Cumberland College, Pleasant View Church, Waynesburg.

Kentucky Baptist Convention this year. Summer missionaries from Kentucky are serving around the world this summer, in places as far away as Cambodia, Thailand, Greece, Poland, Canada and across the United States.

To find out more about the Son Teams and where they are appearing, visit www.kybaptist.org/sonteams or call the KBC creative ministries department at (888) 254-5714 toll free in Kentucky. For more information about summer missions, contact the collegiate ministry department at (888) 254-5723.

Old camp gets new life with help from W. Kentucky churches

Continued from page 1

the camp has been an important part of his life for 46 years.

"Shortly after the ground was donated for the camp, I went probably 12 or 13 at the time, and I was helped clear the ground for construction of the original dormitories. They have since been torn down and replaced," Kunath said.

He recalled the early days, when campers would bring home-canned vegetables for camp meals.

The rebirth of the campground has been a special blessing to Kunath and others who have been associated with the camp. Even with the camp's history of Christian camping, over the last 10 years the two small Illinois associations that owned it struggled to keep it running.

"It got to where we just didn't have enough people to keep it up; mow the grass and maintain the buildings," Kunath recalled. "There were times when I would go up there for a work day and maybe be the only one that

showed up. That makes it hard to keep the place up when you have 19 acres with about eight acres that needs regular mowing."

In recent years camping was limited to a couple of weeks in the summer and the facility was used occasionally for association meetings. Kunath said getting more churches involved already increased its usage. After almost losing hope, Kunath said he's now excited about the camp's future.

"It just seems that it's been such a blessing since we gave it to the college. I see great things happening. Last year we had one of the better camps we've had up there. I don't know how many we had saved. I do know that we've got kids in our church who are excited about going back this year," Kunath said.

Jester shares Kunath's enthusiasm. Now retired, Jester's early ministry work in camps throughout the South gave him a good perspective on church camping and its importance.

"I have learned that you can do more in one week of camping than you can a whole year of Sunday school work or other work in a church," Jester said. "That's not to knock the church, ... but you have an opportunity, without distractions, to have quality time to build relationships that could change whole lives, and last an eternity, you know."

Kunath said that as more area churches use the facility, more interest could develop for expanding camp activities and facilities.

"My personal feeling is that it is such a beautiful spot overlooking the river that it could be used for so much more than what it has in the past. Most people that go up there for the first time are just in awe because of the setting," he said. "Once they go and see what's there, a lot of churches are going to want to get involved and help make more improvements."

And those improvements are in the works. Churches from as far away as Alabama have volunteered to help

with projects.

"We have groups scheduled to come in to do construction. Other groups are coming in to do preparation such as cleaning and maintenance to get things ready for campers," Jester said. "We've gotten offers from people who will put in the slab for the foundation and the footing and put up the walls for a home to house a camp director. And then others hopefully will come in and do various phases like the woodwork, interior, roof and so on."

Moving the camp to independent status may have additional benefits for the two associations that reluctantly gave it up. There's no church near the camp. The Hillcrest board believes a full-time camp director also could serve as an association missionary or church planter in the area.

With facility improvements in place, Jester said the next step will be to develop a high quality cadre of counselors to help with programs for campers.

BLUEGRASS BURGEO

■ **Campbellsville** University will offer a preview workshop for the 2004 Southern Baptist January Bible Study on 1 & 2 Timothy. John Hurtgen, an associate professor of New Testament at Campbellsville, will lead the sessions, Aug. 7, 1-8:30 p.m. at the campus' Gosser Fine Arts Center. Registration costs \$10, including supper. For more information, call Betty Hatfield, at (270) 789-5029 or via e-mail, theology@campbellsville.edu.

■ **Lyon County** will hold a referendum Aug. 19 on whether to legalize alcohol sales. At present, the only "wet" area is the town of Kuttawa, which allows sales of liquor by the drink in restaurants. Dan Gahafer, deputy commissioner of the state Alcohol Beverage Control agency, said if adopted, the measure would only permit package sales of beer and liquor in the county. A group of church members have formed Citizens for a Better Way to oppose the petition. The group is chaired by Jimmy Duff, a member of Second Baptist Church of Eddyville.

WESTERN RECORDER

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*Earnestly contend for the
faith which was once for
all delivered to the
saints.—Jude 3*

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Rejoicing in a psychiatric ward

By Ted Stone & Philip Barber

DURHAM, N.C. (BP)—A concerned associate pastor, spurred by the early morning message he had just heard, suggested that we and his Sunday school class visit a neighboring hospital. Our visit to the young man who suffered from longtime drug abuse problems would be brief because we were scheduled to speak at the second morning worship service.

Visiting restrictions at the medical facility prevented class members from a face-to-face visit with the psychiatric patient. So they remained in an outer room in deep prayer as we entered the locked ward.

We could empathize with the clean-cut young man who seemed pleased with our obvious concern for his condition. We hastened to emphasize the core of this ministry, "You don't have to remain a drug addict for the rest of your life. We used to be drug addicts, but we are no longer drug addicts. We are recovered forever by the grace of God, and that same hope can belong to you!"

The young man smiled and seemed

eager for a better lifestyle. The conversation soon turned to more important things—his spiritual condition.

"Are you a Christian?" the associate pastor asked. The young man expressed his need for the church. He had seen his uncle struggle through a similar drug problem and witnessed his life transformed after he began attending church regularly.

We continued the conversation, praising his desire to allow the church to play a more active role in his life. "But this is not enough," we carefully explained. "Your addiction needs to be replaced with something stronger, and that is Jesus. You need to realize that without Him, you are lost, just as we were once lost. Would you like for Jesus to come into your heart?"

The young man obviously had been looking for such an invitation and he quickly replied, "Yes!"

The four of us knelt in an emotional time of prayer. God was alive in that hospital as we guided the young man through the sinner's prayer, and he gratefully opened the door of his heart to allow the Master to come in.

"There is more to the story," we

reminded our new Christian brother. "You must now take up your cross and follow Him. Every day will not be easy, but by God's grace, you now will have the strength to overcome your shortcomings."

As each of us hugged our newfound family member, we promised that we would always be available to encourage him. He promised to make public this decision in a worship service the Sunday after his release and then follow his Lord in baptism.

As we exited the ward, we rejoiced at the victory with the faithful who had prayed outside while we witnessed to the young man. During the second worship service we humbly and happily announced to the congregation the momentous decision that was reached that morning between services. We also reminded the congregation that this new brother needs their support and encouragement as he grows as a new Christian.

Just as there is more rejoicing in heaven over one sinner who repents than over 99 righteous people who have no need of repentance, so there is in our hearts also.

Ted Stone and Philip Barber are co-authors of the books "The Drug Tragedy—Hope for the One Who Hurts" and "The Drug Tragedy—Hope for the One Who Cares"

FIRST PERSON

The sin of gluttony

As I read this past week's Western Recorder concerning the resolutions passed by Southern Baptist messengers, I couldn't help but reflect on a resolution that was not passed and I doubt if the issue was even considered.

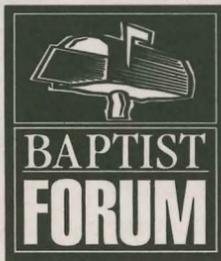
Consider the facts: According to MSNBC.com, 34 percent of Americans are overweight and another 31 percent are obese. In Kentucky, more than 20 percent of the population is overweight. 300,000 Americans will die this year from obesity-related causes.

Americans spend \$33 billion a year on weight-loss products and the economic cost of obesity in the U.S. was \$117 billion in 2000. In the book "Fat Land: How Americans Became the Fattest

People in the World," author Greg Critser documents that Southern Baptists are the fattest Protestants in the world.

I have met the enemy and he is I. I am one of these fat Southern Baptists who attend Baptist meetings looking like beef cattle in tennis shoes. I have

a food addiction that is just as painful for me as anything an alcoholic faces. It is a daily fight not to overeat. I know



PARTNERS IN THE MISSION

An example of spiritual vitality

Spiritual vitality based on the truth of God's Word is how I would describe Mt. Elmira Baptist Church in Shepherdsville. I recently worshiped there and had a wonderful experience with a congregation that is faithfully serving the Lord.

When my wife, Kay, and I arrived, we were warmly greeted and taken to an adult Sunday school class. Following prayer requests and class concerns, Gary Barker led the class members to recite their memory verses.

The Bible lesson was about the benefits of meditation on the Word of God. In order to know God's Word we must hear, read, study, meditate and memorize the Word of God. He referenced Joshua 1, Psalms 1, Psalms 19, Proverbs 2 and 1 Timothy 4:15-16. Then he discussed how we need to obey God's Word and referenced Matthew 7:21, James 4:6-10, John 13:17 and 14:21, Matthew 28:20 and Luke

11:28. Later, we learned that Gary does his own research and for more than 27 years has felt called of God to teach.

The worship service was upbeat with inspiring music. The pastor, Jason Johns, and a choir member opened the service with a powerful duet. The minister of music and youth, Jerry Weathersby, played keyboard and led congregational music. Drums accompanied in the background. Church members led prayers and provided special music.

The pastor is an inspirational pastor/evangelist with a strong passion to communicate the truth of the Bible. His message was designed to encourage the people on the occasion of the church's 50th anniversary.

The pastor shared the great promises from John 14 of peace, place, presence and preparation. One point that especially caught my attention was that Jesus had just predicted the

pain of rude "fat jokes" and remarks directed toward me. As painful as it is for many of us who are obese, it is time Southern Baptist churches address this deadly issue.

One rarely hears sermons about gluttony. Self-control is the ninth fruit of the Spirit but we treat it as one of the least and therefore not important. This sin of gluttony is just as much a sin as the same-sex marriages that we pass resolutions against. Can I in all honesty preach to a homosexual to control his sexual urges when I do not control my urges as I feast at the "Fat Boy All-You-Can-Eat Buffet"?

Physician, heal thyself.

Larry Rowell
Campbellsville



Bill Mackey

three-fold denial by Peter (John 13:38) when He said, "Let not your heart be troubled." More than 25 members came to the altar during the invitation.

At lunch, Kay and I visited with Wayne and Christina Brown. Wayne shared a wonderful testimony of God's grace in his salvation and spiritual growth. A layman at work shared often with Wayne and explained how his church obeyed God's Word. As Wayne listened to this witness, the conviction soon became so strong that he became emotional. In his desperation, he cried out to God to save him.

After attending church the next Sunday and not responding, he told his mother and sister that he was going to return to the church on Wednesday to make a profession of his faith. He followed through by raising his hand in prayer meeting and telling the pastor that he had come to be saved. The pastor then led him in a prayer of repentance and confession.

Pray for all those whose lives are being transformed by the gospel!

Bill Mackey is executive director of the Kentucky Baptist Convention

STEWARDSHIP

How effective is your congregation as an employer?

By Don Spencer

As late summer and fall approach, many churches begin budget planning. This includes looking at the compensation of church employees. Thus, this is a good time of



year to ask the question, "Is your church a responsible employer?" One element of being a responsible employer is properly structuring a minister's financial support. Sometimes churches look at the total cost of a "lump-sum package" and ask the minister to "divide the package up." Several problems exist with this approach:

■ **False perception.** It creates an inaccurate understanding of true compensation. Most ministers with a lump-sum pay package are getting 30 to 40 percent less real pay than church members think they are getting.

■ **False expectation.** It is unrealistic for a church to assume ministers can correctly structure their financial support.

■ **Increased risk.** Unless adequate life and disability insurance is included, there is an increased financial risk for the minister, the minister's family and for the church.

■ **Higher taxes.** Ministers with a lump-sum pay package often end up having to pay more in taxes.

Instead of a lump-sum package, the church should structure the financial support as a responsible employer using a simple four-step process:

■ **Set adequate amounts to reimburse out-of-pocket expenses to "do the job."** Ministry-related expenses should be reimbursed on an accountable basis.

■ **Determine a policy about providing appropriate protection coverages.** These should include adequate contributions toward retirement and insurance.

■ **Set compensation appropriate for the church and community.** Experience, training and congregational expectations should be considered in setting this amount.

■ **Total amounts and re-evaluate as needed.**

Does your church structure its minister's financial support or provide a lump-sum amount? If you're not sure, find out. Your Kentucky Baptist annuity department can provide valuable tools to help your church correctly structure financial support.

Don Spencer is a certified financial planner and directs the Kentucky Baptist Convention's annuity department

Family, friends, churches can help widowed cope with grief

Q: My brother's wife of 45 years died five years ago and he continues to grieve over her. How can I help him heal from this devastating loss?

Studies indicate a vast majority (87 percent) of widows and widowers find that keeping busy or getting involved in new activities is a way to cope with feelings of grief and loneliness. Therefore, increased social activity is one way older adults potentially can reduce the psychological distress associated with widowhood.

But don't assume that activity for activity's sake is the most effective way to provide support for the recently bereaved. Many older adults, especially those experiencing a stressful loss such as widowhood, tend to rely on the lifelong social relations from whom they derive support and a sense of stability. Thus, simply providing widowed persons with an abundance of new activities will not be as effective as having others (family members, friends, neighbors and religious communities) assist them in achieving stability in social relations.

Ministry efforts should seek to minimize the disruption in social roles rather than maximize the availability of social activities. One such option is to provide affordable and flexible transportation to older people, especially to those who no longer drive.

Effective ministry efforts also should target those individuals most likely to benefit from such efforts. Individuals with limited economic resources and those with no children might be particularly vulnerable to social isolation upon widowhood.—*Jon Rainbow*

Q: Now that our children are teenagers, it seems that my husband and I are having more conflict with them. Are there any ground rules that we might put into place to keep this from getting out of hand?

As teenagers grow up, it is normal for them to develop opinions, attitudes and actions that sometimes cut against the parental and family grain. Add to the mix that parents are human and conflict can be intense at times.

The Bible reminds us that anger is not necessarily the same as sin. "Be angry, but sin not," Paul writes in Ephesians 4:26. It is important to recognize that anger is an emotional state experienced by everyone.

In his research on marriage, John Gottman has identified five very damaging ways of handling anger. Reflect on these to see if these are present in your family and to make a decision that these behaviors are "out of bounds."

■ Does anger take the form of criticism? Are family members personalizing and blaming others? It is important to note the difference between this and the authentic need at times to complain and ask for change.

■ Does anger take the form of contempt? This might be done verbally in the form of name-calling or rough language. It might be through non-verbal behavior that communicates a lack of respect. Do family members roll their eyes, shake their heads or shoot each other a contemptuous look?

■ Do family members demonstrate defensiveness rather than careful listening when presented with a complaint?

■ Do individuals withdraw and refuse to talk?

■ Do family members demonstrate belligerence through physical intimidation or yelling and screaming?

An excellent start to more effective conflict management is to identify the characteristic ways in which individuals are tempted to sin and ask others for forgiveness.—*Scott Wigginton*

Family Forum writers are Suzanne Coyle, director of Cornerstone Counseling for Kentucky Baptist Homes for Children; David Garrard, minister to children at St. Matthews Baptist Church in Louisville; Jon Rainbow, a clinical gerontologist and professor at Campbellsville University; James Stillwell, minister to singles at Immanuel Baptist Church in Lexington; and Scott Wigginton, director of LifeCare Counseling at Walnut Street Baptist Church in Louisville. Send questions for *Family Forum* to *Western Recorder*, Box 43969, Louisville, KY 40253 or e-mail us at wesrec@ntr.net.



Baptist editors evaluate 2003 SBC actions

Seeking to build "Kingdom Families," partially funding the Baptist World Alliance and encouraging ministry to homosexuals were among major actions during the recent Southern Baptist Convention annual meeting in Phoenix. Reflecting the diverse perspectives of Southern Baptists throughout the nation, state Baptist paper editors offered the following views on those and other SBC-related issues:

■ **Marv Knox, Texas Baptist Standard:** "This rift between the Southern Baptist Convention and the Baptist World Alliance reflects two worldviews. ... The SBC seeks unity based on doctrine, requiring adherence to well-defined, strictly interpreted adherence to a set of beliefs. The BWA seeks unity missionally, finding ground for relationship through a common purpose. ... While the Cooperative Baptist Fellowship's possible membership in the BWA is the focal point of current conflict, it really is beside the point in the larger picture. For its own reasons, the SBC will continue to delineate doctrinal demands for unity. Likewise, the BWA will rally under the common Lordship of Christ and a shared heritage. This may mean the SBC drops out of and defunds the BWA. ... If you affirm the SBC's doctrinal unity, you will approve the departure. If you support the BWA's missional unity, you will want to help make up the financial shortfall by leading your congregation to become a BWA Global Impact Church, which provides at least \$1,000 annually to the BWA budget. What's your basis for Baptist unity?"

■ **John Yeats, Oklahoma Baptist Messenger:** "The Empowering Kingdom Families Rally on Monday evening of the Southern Baptist Convention in Phoenix was an incredible experience to 'wave the flag' for positive, biblical family values. The rally underscored the reality that strong biblical family relationships are foundational to strong churches and strong churches translate into strong state, national and international ministries that touch the world for Christ. Is it possible that eroding family values is a major contributing factor to the decline in most of America's denominations? ... Granted, not every family in the American mosaic looks like the biblical model. Not every Southern Baptist family models biblical principles with their most intimate relationships. However, at this point in history, God is calling on Southern Baptists to hold up a goal, a standard of biblical family life that has incredible potential to bless and prosper the people and the culture that embraces God's ideals."

■ **Charlie Warren, Arkansas Baptist Newsmagazine:** "The annual meeting of the Southern Baptist Convention was short on controversy this year. For that, we can be grateful. Instead, Baptists highlighted family, missions and Kingdom business. ... For many, the high point of the meeting was when Don and Teri Caswell, mission volunteers to Yemen when three SBC missionaries were slain Dec. 30, gave their testimonies. Caswell, who was wounded by the Yemeni gunman, thanked Southern Baptists for their prayers, and his wife told messengers of their intent to return to Yemen in August. ... A task force on ministry to homosexuals hit a proper balance, encouraging Southern Baptist churches to reach out to homosexuals without compromising the biblical truth that homosexuality is a sin. ... Perhaps the most controversial action for Baptists was the reduction of funding to the Baptist World Alliance in the 2003-04 SBC operating budget. ... I personally feel it is important for Southern Baptists to continue to link arms with the more than 200 other Baptist bodies worldwide. Overall, it was a great convention with powerful preaching, excellent music and a harmonious spirit."

■ **Lonnie Wilkey, Tennessee Baptist and Reflector:** "Attendance in Phoenix (7,077) was the lowest in 52 years. ... I have said it before and will say it again.

We need to seriously consider having an annual meeting every two years as a matter of stewardship. Think of the money that could be saved that could go toward local, state and national missions. Second, the SBC's emphasis on the family is important. ... Our churches need to be prepared to help families survive and even thrive under pressures they are facing today. We also need to remember that 'family' can no longer be defined by a dad, stay-at-home mom and one to four kids. Families today include single-parent homes, blended (parents who have divorced and remarried) homes, and homes where both parents work. The key for churches is being able to minister to families where they are, not expecting them to fit into a mold of what we expect of families. ... It was positive to see the convention encourage churches to reach out and minister to homosexuals. Our churches need to be places where homosexuals can come and not feel persecuted, but at the same time be confronted with the truth that their lifestyle is a sin. ... It's the same principle for any sin—repent and God forgives."

■ **Michael Clingenpeel, Virginia Religious Herald:** "A remnant of Southern Baptists met in Phoenix to conduct the Southern Baptist Convention's business, which officially is Empowering Kingdom Growth. From this year's meeting it is apparent that the place to begin is with families. ... Read 'family' as 'traditional family.' Southern Baptists want to revive a family-friendly movement in which the father is the provider and spiritual head, the mother is queen of the home and children are welcome as well as obedient. This model is implicit in the Baptist Faith and Message 2000, the SBC's current doctrinal statement, and in at least one published interpretation of seven 'pillars' of a Kingdom family which messengers were asked to embrace. ... Family is good. But the SBC's effort to repopulate North America with traditional families needs to be sharpened. For one thing, family finds expression in diverse, non-traditional models such as single-parent families, blended families, two-career marriages, couples without children and a host of other legitimate styles. ... The SBC's focus on family inevitably leads to the hot-button issue of homosexuality, a reality most Southern Baptists would say is a threat to the traditional family. ... Here Southern Baptists face a daunting task. How can conservative Christians, who believe that homosexual behavior is sin, oppose it without being viewed as homophobic or hostile toward homosexuals? ... The public now must decide whether the SBC's message from Phoenix is that they love family or that they cannot stand homosexuals."

■ **Bob Terry, Alabama Baptist:** "During the press conference following his re-election as president of the Southern Baptist Convention, Texas pastor Jack Graham declared that Southern Baptists did not want to be known as 'isolationists' or as 'ugly Americans.' ... Graham's words about being perceived as 'ugly Americans' related to the SBC's relations to the Baptist World Alliance. During convention debate about the cutback of 30 percent in SBC support of BWA, a messenger observed that the move appeared punitive because the SBC did not like the way BWA handled a membership proposal for the Cooperative Baptist Fellowship. Graham acknowledged the SBC's concern was about process. The SBC was 'not being heard or properly understood,' he said. Graham's concern about the SBC being perceived as the 'ugly American' is a serious comment. The SBC is the largest of all Baptist conventions. It is the most far-reaching through its international missions efforts. The SBC possesses the most resources, from a worldly point of view. It is incumbent on the SBC that it act in ways that do not communicate a 'my way or the highway' attitude. ... We are all members of the same Body of Christ."

STRAIGHT FROM THE EDITOR



Trennis Henderson

Fired Missouri employee files EEOC complaint

JEFFERSON CITY, Mo. (ABP)—The Missouri Baptist Convention, already embroiled in a legal battle with five of its institutions, now faces an investigation by the federal Equal Employment Opportunity Commission for possible mistreatment of an employee.

Former MBC Controller Carol Kaylor said the EEOC will file formal discrimination charges against the convention within the next few weeks. Kaylor notified the EEOC of her intent to file charges after MBC Executive Director David Clippard fired her April 10.

"Our basic contention is that she was forced out of her position because she opposed practices that were demeaning to her and to other employees of the Missouri Baptist Convention as women," Kaylor's attorney Michael Berry said.

Kaylor said she decided to take formal action because of treatment she has received since the convention hired Clippard last August. "I've experienced the kind of treatment I never expected to have anywhere," she said, "especially not when I worked in a Christian organization."

A news release from the convention, however, denied Kaylor was mistreated and said she was fired for "her involvement in the unauthorized tampering with the executive director's computer and e-mail files."

Missouri Baptist Convention President Monte Shinkle said a committee formed to investigate the incident concluded Kaylor's termination "was justified due to the misconduct."

"We have complete confidence in Dr. Clippard and we are confident that this employment decision will be upheld as lawful," Shinkle said.

IMB leader reports 2002 budget shortfall of \$37 million

By Mark Wingfield
Texas Baptist Standard

RICHMOND, Va. (ABP)—The Southern Baptist International Mission Board spent nearly \$37 million more in 2002 than it received in income, according to IMB Treasurer David Steverson.

In light of the IMB's current financial challenges, trustees approved a plan to reduce spending this year by \$10 million. The board recently announced elimination of 61 positions at its Richmond headquarters and said it will cease publication of its flagship magazine, *Commission*.

In his report to IMB trustees May 7, Steverson explained reserve funds had been tapped to pay the bills in 2000, 2001 and 2002. The \$37 million drawdown in 2002 covered 13 percent of total expenditures for the year.

Steverson's comments are taken from minutes of the meeting made available to the *Texas Baptist Standard*. The meeting was held in Framingham, Mass.

"Clearly, we cannot continue to sustain such a large gap between income and expenses," he told the board. "We are fortunate in that we had reserve funds that could be drawn upon to support our work in 2002."

"We need to keep in mind that when we spend reserve funds, it not only is reflected in a reduction in our total assets, but it also reduces investment income available to be budgeted in future years," he added.

The \$10 million shortfall previously reported came from the gap between \$115 million in gifts to the 2002 Lottie Moon Christmas Offering and the \$125 million offering goal. Gifts to the offering increased 1.15 percent over the previous year, even though the total fell short of the goal.

IMB officials have not publicly stated a projection for this year's total shortfall, although they have acknowledged missing the offering goal will compound an already tight situation.

In 2002, the IMB received 52 percent of its income through the Lottie Moon Offering and 33 percent through the SBC's Cooperative Program budget. The balance of income came primarily from investment income, hunger and relief funds, and field-generated funds.

The recent downturn in the national economy has hit the IMB hard, as it has many non-profits. Steverson reported the IMB's total cash and investments at year-end were \$66 million less than the previous year-end. More than \$50 million of that loss was due to sagging investments.

"We had \$25.5 million in investment income (planned) in our 2002 budget and not only did not earn that amount, we actually had unrealized losses on our investments of just over \$25 million," he explained.

Unlike many religious agencies that have experienced declining contributions on top of decreased investment income, the IMB has continued to receive more money each year from Southern Baptists. In real dollars,

combined contributions to the IMB through the Cooperative Program and Lottie Moon Offering have increased \$58 million (32 percent) over the past five years, from 1998 to 2002.

In 1998, Southern Baptists sent the IMB \$181 million. In 2002, the Cooperative Program and Lottie Moon provided \$239 million to the IMB.

However, expenditures have increased even more rapidly, as the

board has sought to send out more than 1,000 new missionaries annually. The 1,000 goal includes both long-term and short-term workers.

"None of our income sources came anywhere close to keeping up with our expenditures," Steverson told the board. "Our missionary support expenditures reflect the increased numbers of missionaries who are serving around the world."

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During the five-year principal funding period, a flexible endowment also facilitates an agreed-upon annual gift from you directly to the benefiting entity. Once the principal is fully funded, the endowment, not you, provides the direct benefit to the benefiting entity.

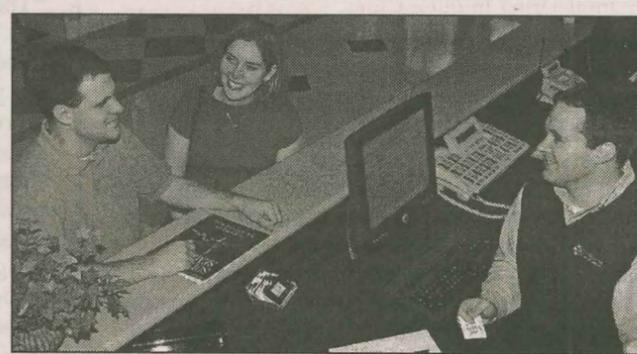
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Barry Allen is president of the Kentucky Baptist Foundation, 10605 Shelbyville Road, Louisville, KY 40223; (888) 254-5701; www.kybaptistfoundation.org

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Barry Allen



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SMILE

Ministering throughout the summer

By Robert Dunston

Fifty-four Cumberland College students are spending part or all of their summer in Christian ministry. Students are constructing buildings, working with children, serving in camps or on Son Teams, and providing ministry in many other settings.

Eighteen Cumberland students are serving overseas. Places of service include Cambodia, Canada, Mexico, Poland and Thailand.

Seven Cumberland students are ministering in locations within the continental United States but outside Kentucky. These students are working through national ministries or in local churches.

Twenty-nine Cumberland College students are serving in Kentucky. Elizabeth Bailey is working a second summer at Jonathan Creek while Brigette Sowder serves at Cedarmore. Tori Morris is part of SonReach and Rob Wilson ministers through SonPraise.

Katie Bowers, Eleshia Caldwell, Karla Frost, Amanda Gerwig, Michelle Henson, Shelby May, Christopher Sexton, Premi Shekar, Christie Tudor and Cassandra Waters are ministering through Cumberland College's Mountain Out-

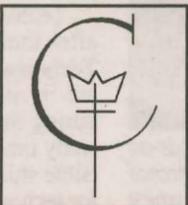
reach. Volunteers from 17 churches and from Jellico Community Hospital are helping our team members build five homes for families who desperately need a good, safe place to live.

Emily Atchley, Mattie Carter, Will Farrington, Jean Hammons, Megan Hess, Michael Hesson, Rachel Tharp, Jenny Wendt and campus ministry intern Rochell Goff are ministering to children through Cumberland's Appalachian Ministries. They have spent a week in Louisville and will spend a week at Cedarmore in addition to providing vacation Bible schools to children in our area. Volunteers from four churches will be spending a week at Cumberland College to assist in this valuable ministry.

The ministry of these students touches the lives of many people. Through words, actions and love, these students communicate the love of God and help individuals accept Christ and mature in their faith. Our students also enrich our campus with a renewed enthusiasm for and commitment to ministry in the name of Christ.

Robert Dunston is chairman of the religion department at Cumberland College, 6000 College Station Dr., Williamsburg, KY 40769

CUMBERLAND COLLEGE



Kudzu



Doug Marlette

For Heaven's Sake



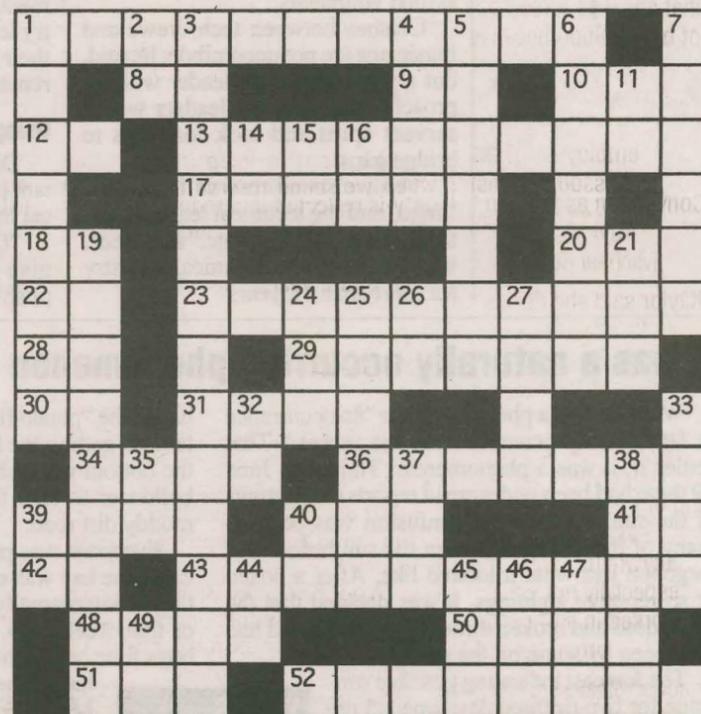
Mike Morgan

Bible Crossword

Janet Kennedy

Across

- 1 What the Israelites did in Egypt
- 8 Preposition
- 9 "For the kingdom of heaven is ___ hand" (Matthew 3:2)
- 10 Rural Electrification Administration, abbr.
- 12 Simile preposition
- 13 "And thou shalt make a hanging ... wrought with ___" (Exodus 26:36)
- 17 "And his raiment became ... exceeding white ... so as no ___ ... can white them" (Mark 9:3)
- 18 Inspector General, abbr.
- 20 "Saying (to Philip), ___ we would see Jesus" (John 12:21)
- 22 Each, abbr.
- 23 These people built a house for David (2 Samuel 5:11)
- 28 Railroad, abbr.
- 29 "They ... bought with (the money) the ___ field" (Matthew 27:7)
- 30 South Dakota, abbr.
- 31 Institute, abbr.
- 34 "Esau, who is ___" (Genesis 36:1)
- 36 People with the same profession as Simon (Acts 9:43)
- 39 "He that heareth the word, and ___ with joy receiveth it" (Matthew 13:20)
- 40 "Though they be ___ like crimson" (Isaiah 1:18)
- 41 Alcoholics Anonymous, abbr.
- 42 Common Era, abbr.



- 43 Stitching a picture on cloth
- 48 "It is a ___ thing that the king requireth" (Daniel 2:11)
- 50 "He stood by the ___ of Gennesaret" (Luke 5:1)
- 51 Streets, abbr.
- 52 Persons who fill seams or joints so they will not leak

- 21 Internal Revenue Service, abbr.
- 24 Revolutions per second, abbr.
- 25 "We are the clay, and thou our ___" (Isaiah 64:8)
- 26 And, Lat.
- 27 A person between 13 and 19
- 32 Measurement at sea, abbr.
- 33 "___ can you see?" (2 words)
- 35 "Why ___ the heathen rage?" (Psalm 2:1)
- 37 "Why make ye this ___, and weep?" (Mark 5:39)
- 38 More scarce
- 39 Alternating current, abbr.
- 40 Rubidium, chem. symbol
- 44 "Jesus ... findeth Philip, and saith unto him, Follow ___" (John 1:43)
- 45 Not well
- 46 A relay type of transportation of men or horses in India
- 47 ___ out: barely making a living
- 49 Preposition showing location or time

Down

- 1 People who work with brass
- 2 Impersonal pronoun
- 3 People who make candies, cake, etc. for sale
- 4 A vegetable which looks similar to spinach
- 5 Repetitive
- 6 An earner
- 7 "And Pharaoh was wroth against ___ and against the chief of the ___" (Genesis 40:2)
- 11 More, suffix
- 14 Good; well; true, prefix
- 15 Elevated railroad
- 16 550, Romans num.
- 19 People who grow flowers and vegetables

Last week's solution



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Tech specialist: Harmony key for people & equipment

"(A leader) needs to know how to give constructive criticism without pushing crew members over the edge."

Dave Benz, technical ministries leader at Living Hope Baptist Church in Bowling Green

By Brenda Smith
Kentucky Baptist Convention

LOUISVILLE—Keeping sound and video elements in harmony isn't the only job for church technical ministry team leaders, one such expert recently noted.

Keeping the harmony among people is just as important as the harmony coming out of the sound system, according to Dave Benz.

"A tech team leader needs to be able to keep harmony in the house," said Benz, technical ministries leader at Living Hope Baptist Church in Bowling Green. "(A leader) doesn't need to know all the answers, but needs to know where to find them."

Benz was one of 16 instructors who led workshops at the Kentucky Baptist Convention Technical Ministries Conference last month at Immanuel Baptist Church in Lexington.

Technical ministry leaders must be diplomatic and flexible in their interactions with ministry volunteers and other ministry leaders, Benz noted, delegating detailed technical issues to skilled volunteers.

Clashes between tech crews and musicians are not uncommon, he said, but a good tech crew leader will approach other ministry leaders with a servant spirit and look for ways to bridge gaps.

"A lot of ministers won't know the 'lingo' and the technical leader needs to be able to help translate," said Benz, who has served in technical ministry for more than 15 years.



TECHNICAL MINISTRIES CONFERENCE Church sound board operators got hands-on training during the "basic audio techniques" class at the Technical Ministries Conference last month in Lexington. More than 500 people attended the daylong conference, which featured workshops on such issues as operating sound systems, adjusting stage lighting and selecting video projectors for sanctuaries. (KBC photo by Brenda Smith)

Each technical ministry should have its own mission statement, and ideally that mission statement will support the church's mission statement. It's helpful for technical ministry leaders and volunteers to embrace their role in furthering worship and remain flexible.

Using tact & training

Diplomacy and tact also are important in retaining and recruiting technical ministry volunteers, he added.

"(A leader) needs to know how to give constructive criticism without pushing crew members over the

edge," Benz advised. Volunteers often work demanding schedules, arriving for Sunday morning rehearsals as early as 6 a.m., and operating in very fluid situations. While technical ministries volunteers work "behind the scenes," their ministry is highly visible—and audible—to everyone in the congregation each week. Mistakes are amplified—literally—for all to see and hear.

Good training is important for recruiting and retaining volunteers, he added. Benz encouraged tech crew leaders and volunteers to attend training conferences and to develop in-

house training for volunteers.

"(They) need to learn your church's way of doing things," Benz said.

Leaders never should throw volunteers into a job without training. Chances are, things will go wrong and volunteers will be frustrated and embarrassed. "Even if they do it right, they're going to be a nervous wreck," Benz said.

Good scripting and adequate rehearsal also will cut down on frustration and errors.

Tech crew leaders also should look after their crew's spiritual training. Technical ministry volunteers often are in rehearsal or worship service during Sunday school or other Bible study times. Leaders should organize Bible study and fellowship times just for tech crew and worship team leaders, and also balance volunteers' schedules so that they have time to worship and fellowship with the rest of the church.

A fresh supply of new volunteers will keep tech crew members from burning out, Benz added. Crew leaders should actively recruit volunteers through adult Sunday school classes, youth groups, ministry fairs and other means.

More than 500 church technical ministry volunteers attended the Kentucky Baptist Convention-sponsored conference in Lexington.

For more information about church technical ministries, call the Kentucky Baptist Convention's communications office at (502) 254-4731 ext. 268 or toll-free (888) 254-5713.

It was a naturally occurring phenomenon ... sunshine!

Webster says a phenomenon is "an occurrence or fact directly perceptible by the senses." That settles it; it was a phenomenon! Thursday, June 19 there had been widespread reports of sightings of the sun. Most of the confusion was because many of those who had seen the sun before had forgotten just what it looked like. After a dozen or so reported sightings, it was decided that the sun indeed had broken through the clouds and had been seen by some on the ground.

The forecast indicating possible sunshine for two or three days opened the door to many possibilities. There was a strong chance that our students could again mow the grass on campus. Also, students could once again return to the baseball, softball and soccer fields to play scrimmage games.

Many of our volunteers the past six weeks had to be given inside jobs because of the rainy weather. We were about to run out of things for them to do, but we had a host of outside projects waiting to be done. Small outdoor construction projects all across our campus might finally become possibilities. The farm staff also desperately needed to cut hay. While our corn crop had been planted in between the earlier spring rains, it was not growing because of all the moisture.

By that Thursday afternoon, we were basking in the glorious sun! With a favorable forecast, the farm staff began to cut hay. The call went out for anyone who had extra time to help. A volunteer from Ohio who had been here three weeks was anxious to help. Some of our construction, academic and other support staff also pitched in. The first two or three fields were cut up for silage. The hay was simply too thick and wet to bale. The

hay in the "potato flats" was on the top of a mountain, so getting the heavy silage wagons safely to the bottom would be difficult. Workers used the bulldozer to take the wagons up and down the muddy dirt road.

Everyone was prepared for a difficult day because the hay was so thick and wet. The first cutting of hay normally would have taken place three or four weeks ago. It usually takes two or three boys four or five hours to cut, rake and bale the hay in the potato flats. A six-man crew began Friday afternoon and quit just after 10 p.m., with about three hours of work left for Saturday.

THIS IS ONEIDA



W.F. Underwood

After some equipment repair Saturday morning, three men returned to the potato flats to finish chopping the hay for silage before moving to the "sheep flats," another field on top of a mountain. The same procedure was used to get the silage wagons down the mountain. After the sheep flats were finished, the crew moved to another field. This one was a little closer to the school's farm and was good bottom land. Another long day ended late that night.

In addition to these challenges, floodwaters covered part of our corn crop twice. Like nearly everyone else in the east, our corn had been under a lot of stress from all the moisture. The daily rains and cool days kept the corn from growing. The first time the floodwaters covered the corn, it did not seem to do too much additional damage, but the second time the corn was under water for a longer period of time and the damage appears to be more serious.

W.F. Underwood is president of Oneida Baptist Institute, P.O. Box 67, Oneida, KY 40972. www.oneidaschool.org; e-mail: president@oneidaschool.org

Clear Creek baby now woman in ministry

Four months after Creed and Linda Caldwell joined the faculty, their daughter Carrie was born. Her dad is still on the faculty, and Carrie has returned to Clear Creek as secretary to the dean of student affairs.

"It was neat being able to play at night in a safe neighborhood," Carrie said. "All of our neighbors were in the ministry." Carrie continues contact with faculty children she has known through the years.

A marketing and management major at Campbellsville College, the greatest influence of college days came through Baptist Student Union mission outreach. "It was my first opportunity for mission trips," Carrie said. "The most meaningful mission was in Philadelphia. Working with inner-city people was an eye-opening, jaw-dropping experience, totally opposite from my growing up. We did street witnessing—a first for me—and it was really scary, but we saw several people come to the Lord."

The mission to Costa Rica focused on teaching and playing soccer. "There isn't much soccer in this area, so we took six weeks to learn the basics before we went," Carrie

said. "Some of them had never heard about Jesus. We used Old Testament stories because listening to stories was part of their culture. About six weeks after we returned, the missionary e-mailed us that 11 people were saved and baptized. It was in Costa Rica that I experienced a call into ministry."

God began to fulfill that call in an unexpected way through a ministry class at Campbellsville. She met Andy Woods, a native of Mount Vernon. They married July 20, 2002, and he was called to First Baptist Church of Middlesboro as associate pastor. He works mostly with youth, fills in for the pastor and is developing the children's program. Sometime in the future, they hope to further expand the "24 God" youth

conference that he began while in college.

Carrie likes the working environment at Clear Creek and can often have lunch with her dad. "I love my job," she said. "I am excited about meeting students and helping any way I can. Through here, at our church and as Andy's wife, God has given me plenty of ministry."

CLEAR CREEK CHRONICLE



Bill Whittaker

Bill Whittaker is president of Clear Creek Baptist Bible College, Pineville, KY 40977

Woman's Missionary Union finding authors in backyard

By Greg Garrison
Religion News Service

BIRMINGHAM, Ala. (RNS)—When Birmingham TV news anchor Brenda Ladun wrote a book about her battle with cancer, she didn't have to go far to work with her editor and publisher.

And when Debra Berry wrote a Bible study, she didn't have to leave her Birmingham office building.

Both of them had their work published by New Hope Publishers, a division of the Birmingham-based Woman's Missionary Union. New Hope has published at least a dozen Alabama authors.

"It's kind of unbelievable, isn't it?" said Becky Yates, publisher of New Hope.

"It was an incredible opportunity," said Ladun, author of "Getting Better, Not Bitter: A Spiritual Prescription for Breast Cancer." "I was so impressed with how professional they are," Ladun said. "They take a burden off the author."

Berry, who works as a ministry consultant for WMU, proposed her idea to the editors of New Hope. They work in the same building with her at WMU's national headquarters. Her Bible study guide, "Be Restored! God's Power for African American Women," focused on the Old Testament prophet Nehemiah.

"I tried to encourage women to follow Nehemiah's example," she said. "Everything he did was grounded in his prayer life."

New Hope has answered a lot of prayers for Birmingham inspirational authors. It now publishes 24 titles a year, up from 12 just a few years ago.

The publisher has a deal to get its books in LifeWay Christian Stores across the country, which means a lot of people are seeing and buying Ladun's and Berry's books, along with other New Hope titles.

"We are actively seeking other African-American women authors," Yates said. "That market has great potential."

So far, New Hope's mix of topics and authors has worked.

"We had a 70 percent increase in sales last year," Yates said. "One of our premier titles was Brenda Ladun's book. The subject matter is of great interest. Barnes and Noble put it out nationally, not just regionally."

New Hope's list of Birmingham authors keeps expanding.

Denise George, wife of Beeson Divinity School Dean Timothy George, has written several books

for New Hope, with "An Unexpected Christmas," about a homeless man called Johnny Cornflakes, due to be reissued this fall.

Esther Burroughs, a former campus ministry director at Samford University, has written "Treasures of a Grandmother's Heart" and "A Garden Path to Mentoring."

Donna Greene, founder of Community Ministry for Girls in Birmingham, has written "Growing Godly Women" and "Letters From Campus." Both deal with mentoring girls.

"Growing Godly Women" has been a wonderful surprise for us," Yates said. "She has personally mentored over 3,000 girls. Christian women who want to mentor young women have not had many resources."

Judy Woodward Bates of Dora, Ala., known as the "Bargainomics Lady," wrote "The Gospel Truth about Money Management," in which she advises people on how to save on shopping, dining, home decorating, personal pampering, travel and home-buying.

Other Birmingham-area authors and their books include:

■ Dale and Jena Forehand, who wrote "Stained Glass Marriage," a guide to saving troubled marriages based on their own experience.

■ Page Hughes of Alabaster wrote "Party With a Purpose: Creative Ways to Share the Love of Christ."

■ Former WMU Executive Director Dellanna O'Brien wrote "Timeless Virtues: Lessons in Character for Women."

■ Angela Payne wrote "Living Every Single Moment" for Christian singles, and a book of whimsical stories called "You May Lose Your Balance, But You Can Fall into Grace."

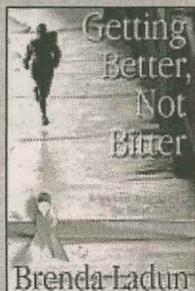
■ Barbara Joiner of Columbiana, Ala., wrote "Yours for the Giving," about spiritual gifts.

■ Brent McDougal wrote "The River of the Soul: A Spirituality Guide for Christian Youth."

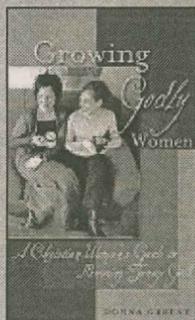
■ Julie Morris, founder of the Step Forward Christian weight-loss program, wrote "From Worry to Worship: A 30-Day Devotional Guide."

Although New Hope's catalog includes writers from New York, Kansas City and elsewhere, Yates seemingly hit the mother lode with her Birmingham writers.

"You get your authors from networking," Yates said. "We have not gone out to seek local authors. We have gone out to find topics that are relevant to women's lives. We've been given the gift of having these people locally."



Brenda Ladun



Donna Greene

The Bible from Scratch: The Old Testament for Beginners. Donald Griggs. Westminster John Knox Press, 2002. 135 pages. \$9.95. ♦♦♦♦ (out of five)

The operative phrase in the title of this book is "for beginners."

Along with its companion, "The Bible from Scratch: The New Testament for Beginners," Griggs has created a basic introduction to the Bible. The books are not surveys because so much of the landscape of the Bible is not detailed. The books are more an overview, where all you see are the mountains, the really high mountains.

The target audience for these books is the person who knows absolutely nothing about the Bible. You get a feel for where Griggs is going when the first chapter simply asks the reader to make observations about how the Bible looks, not even beginning to address its content. There is no traditional discussion of authorship, inspiration, canon, etc.

The really unique aspect of this book is that each chapter begins with a section titled, "Prayer Prompted by Scripture." In this section Griggs introduces the reader to the devotional use of Scripture. I like this aspect of the books because it emphasizes that using the Bible is more than memorizing data. The Bible has a purpose for living life.

Again, this book is so elemental that it has little use for most people who occupy seats in most Sunday Bible studies. But, for special classes for people who are just discovering the church and the Christian faith, these books should be some of the first material handed to them. *Wayne Hager*

The Religious Education of Adults. Leon McKenzie and Michael Harton. Smyth & Helwys, 2002. 275 pages. \$24. ♦♦♦♦

"The Religious Education of Adults" is a challenge, as a book and as a practice.

Leon McKenzie, a retired professor of adult education at Indiana University, and Michael Harton, on the staff of the Virginia Baptist Resource Center, contend that most congregations are failing adult learners, because they appreciate neither the process of education nor the needs of the adult learner.

The authors argue that "practice is always the embodiment of propositional theory, whether the theory is articulated or not, and whether the practitioner is aware of the propositional theory or not." Consequently, they are not content to offer up another how-to book on organizing a Sunday school or Christian education program. Rather, they urge those of us responsible for religious education to reflect on why we do what we do, with whom we are working, the best ways to help adults learn, and to build into any program of education a way to evaluate its effectiveness.

After laying the groundwork for

how adult education differs from the education of children, McKenzie and Harton model a process for developing a theory of adult religious education within the local church. They point out that if our Christian faith intersects every aspect of our life, then no topic is off limits for the church's Christian education ministry. The last third of the book deals with how to understand the role of teaching and the process of evaluation.

For those of us who are not content with the effectiveness of our efforts at involving adults in meaningful Christian education, McKenzie and Harton have given us a lot to think about and a genuine challenge to reshape our entire approach. The book is not easy reading because it asks us to dig deeper than the average how-to approach. *Jim Holladay*

Recreation and Sports Ministry: Impacting Postmodern Culture. Edited by John Garner. Broadman & Holman Publishers, 2003. 243 pages. \$24.99. ♦♦♦♦

If, as Leon McKenzie and Michael Harton insist, all practice is grounded in theory, then John Garner certainly takes the correct approach in his manual on sports and recreation ministries for local churches.

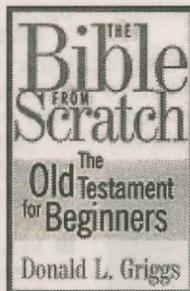
The first three chapters of "Recreation and Sports Ministry: Impacting Postmodern Culture" seek to lay a theoretical and theological foundation for a church to invest in sports and recreation. The first and third chapters are stronger than the second, where Roger Oswald seeks to develop the "Biblical Foundations of Sports Ministry." While some of the presentation was helpful, I think he overreaches in some aspects of the presentation. Chapter four deals with the calling and professional identity of a sports minister.

Five of the last six chapters deal with the nuts and bolts of establishing and operating a sports and recreation ministry. Yet even in the practical discussion, the various authors are careful to discuss certain theoretical rationales. For churches currently operating sports ministries and for churches seriously considering starting them, these chapters are full of helpful suggestions.

Equally helpful are the 13 appendices, which model different forms and policies necessary for a safe and accountable sports ministry.

Chapter nine deals with the "Ethic of Competition in a Church Setting." It offers an excellent starting point for churches to discuss how to ensure that any sports ministry that involves team or individual competition can maintain a thoroughgoing Christian witness.

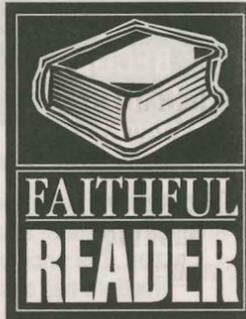
Garner has assembled an excellent team of experts to help churches with sports and recreation. I am still not sure, however, where the book's subtitle fits into their overall discussion. *Jim Holladay*



Donald L. Griggs



John Garner



By Wayne Hager, pastor of Calvary Baptist Church in Mt. Airy, N.C.; and Jim Holladay, pastor of Lyndon Baptist Church in Louisville. They welcome feedback or suggestions for book reviews. Contact them via e-mail at: jcwhager@earthlink.net, or docholladay01@aol.com

HOW TO BECOME A CHRISTIAN

By Steve Boyd

This week we celebrate America's freedom as a nation. The price of freedom has cost many lives.

Of even greater importance is the celebration of our freedom in Jesus. Philippians 3:20 says, "But our citizenship is in heaven. And we eagerly await a Savior from there, the Lord Jesus Christ who, by the power that enables Him to bring everything under His control will transform our lowly bodies so that they will be like His glorious body."

But if your thoughts, words and actions don't align, how do you become a citizen?

■ **Understand your problem.** Sin separates you from God and salvation (Romans 3:23).

■ **Receive God's grace.** God illuminates your darkened mind by the Holy Spirit and the Holy Word to receive the death of Jesus on the cross and His resurrection for the forgiveness of sin (Ephesians 2:1-10, Romans 6:23).

■ **Believe God's truth.** The Holy Spirit convicts your heart to receive Jesus into your life as Lord and Savior. This involves turning from sin and turning to Jesus in faith (John 16:7-11).

■ **Confess God's purpose.** God saves you from your sin through Jesus so that you might live for Him and glorify Him all the days of your life (Matthew 10:32-33).

Our freedoms are based on living the Christian faith (John 8:31-32). As our churches submit to Christ as the Head of the body, our nation can continue to be free and to be light. Pray that God will send an awakening.

Steve Boyd is pastor of Simpsonville Baptist Church

Mountains to the Mississippi

Compiled by staff

■ **BEECHMONT**—Beechmont Church ordained **Mitch Galyen** and **Jeff McPherson** as deacons June 29.

■ **BREMEN**—Pleasant Hill Church recently called **Thurman Harris** as pastor.

■ **BURLINGTON**—Burlington Church recently honored Pastor **Terry Wilder** on the 30th anniversary of his ordination to the gospel ministry.

■ **LOUISVILLE**—Fern Creek Church will host its annual children's music week July 14-18, 9 a.m.-noon. Lyndon Church called **Brian Be-**



BOOK DEDICATION *Mary Wallace* (left), author of "Heritage, Hope and History: The Story of Elkhorn Baptist Association WMU," dedicated the *Woman's Missionary Union history* to *Sally Dean* (right), superintendent of Elkhorn Association WMU in 1947-50 and president of Kentucky WMU in 1951-55. Wallace presented a copy of the book to Dean during the association's recent WMU celebration at Calvary Baptist Church in Lexington.

saw as associate pastor/youth and **Melanie DeVore** as associate pastor/children. **Jim Holladay** is pastor.

Parkland Hills Mission called **David Roach** as minister of music. **Mark Swan** is pastor.

Rockford Lane Church called **Andy Miller** as interim youth minister for the summer. **Randy Pollock** is pastor.

Ricky Lee resigned as minister of music and worship at Thixton Lane Church, effective June 22. **Preston Siler** is pastor.

Valley Station Church recently called **Keith McMinn** as minister of worship. **Jerry Gifford** is senior pastor.

■ **MADISONVILLE**—Richland Church ordained **Galvin Cavanaugh** as a deacon June 29.

■ **MURRAY**—Hilltop Church recently licensed **Eddie Lovins** to the gospel ministry. He is available to supply preach. **Joe Pat Winchester** is pastor.

■ **OWENSBORO**—Walnut Memorial Church will present a "God and Country Service" July 6, 10 a.m. **Odell Beauchamp** is pastor.

■ **RUSSELL SPRINGS**—New Victory Church recently ordained **Oliver Burton**, **David Ellis**, **Jimmy Luttrell** and **Jedidiah Webb** as deacons. **Rick Neff** is pastor.

Poplar Grove Church recently ordained **Jackie Grant**, **Kyle Stephens** and **Garry Wheat** as deacons. **Bill Meece** is pastor.

■ **SOMERSET**—**Rhesa Umbarger** recently resigned as director of preschool and children's ministry at First Church. **Paul Chitwood** is pastor.

Former Kentucky church planter Salazar and widow honored at rally

PHOENIX (BP)—Kentucky Hispanic church planter **Luis Salazar**, who died last year in an auto accident, was honored during a church planting rally before the Southern Baptist Convention annual meeting.

Salazar, a native of Ecuador, was working with six central Kentucky Baptist associations—Shelby, Sulfur, Fork, Henry, White Run, Owen and Franklin—to help start Hispanic congregations. He had been serving in Kentucky approximately four years, and at the time of his death, he was working with 12 groups, ranging from Bible study groups to mission churches.

A member of Ballardsville Baptist Church, Salazar and his 21-year-old daughter, **Raquel**, were killed May 18, 2002, on Kentucky Highway 22 in Oldham County when, during a rainstorm, Salazar's car crossed the center line and struck another vehicle, according to Oldham County police.



Salazar

Salazar was honored during a rally, sponsored by the North American Mission Board, for approximately 400 mostly Hispanic pastors, church planters, lay leaders and denominational leaders.

Salazar's widow, **Ruth**, was present to receive the recognition on behalf of her husband, who was born in Quito, Ecuador, in 1951. They married in 1975 and they had three daughters and two sons. Together they came to the United States to study and stayed, serving in church planting.

Mrs. Salazar described her husband as a "barrier breaker" in the area of church planting and said this is what she wanted his legacy to be.

Mrs. Salazar noted that "the separation is hard but the promises of the Lord are faithful and true." She cited 2 Corinthians 4:17 as her hope that the present suffering will give way to the coming glory.

Retired missionary dies in Lexington

LEXINGTON—**Bertha Jane "B.J." Marshall**, a Southern Baptist international missionary for two decades, died June 11 in Lexington at age 72.

Marshall, a retired missionary nurse, served 10 years in Japan and 10 years in Israel's Gaza Strip. She was the director of schools of nursing in both countries.

Since retiring in 1976, she taught at Eastern Kentucky University in Richmond and Bellarmine Univer-

sity in Louisville and worked for the University of Kentucky Medical Center in Lexington.

Marshall was a graduate of Georgetown College; Deaconess Hospital School of Nursing in Evansville, Ind.; and Vanderbilt University in Nashville. She was a member of Central Baptist Church in Lexington.

Marshall is survived by one brother and one sister. Memorial gifts may be made to Central Baptist Church.

CLASSIFIED ADS

FOR RENT: Sanibel Island, Fla. Two-bedroom, 2-bath condo for vacation rental. Large pool, tennis courts, canoe, kayak, screened porch, lovely beach. www.sanibelcondo.net. Call Pat (502) 895-8752.

FOR SALE: Religious books (thousands). Send e-mail for list: dudley@dam.net. Evangelist Bill Dudley, 1116 Lacy Drive, Lebanon, MO 65536. (417) 532-2665.

FREE: Pulpit furniture: Four large chairs; two small chairs; two lecterns; choir railing. If interested, contact Jeff Barbour, Erlanger Baptist Church, (859) 727-2588, ext. 337.

NEEDED: Church van. Pine Knot Southern Baptist Church is looking to purchase a 12-passenger van. PO Box 327, Pine Knot, KY 42635, or call (606) 354-2720.

SEEKING: Part-time minister to children for Chevy Chase Baptist Church. Duties include managing and implementing children's ministries. Experience working with children preferred. Send resumé to: Minister to Children, Chevy Chase Baptist Church, 200 Colony Blvd., Lexington, KY 40502. ccbc_cmssc@yahoo.com.

SEEKING: Severns Valley Baptist Church, Elizabethtown, Ky., is seeking a full-time minister to children. Please send resumé to Belinda Berry, PO Box 130, Elizabethtown, KY 42702, or call (270) 765-7822 for more information.

SEEKING: Part-time youth minister (paid position; grades 6-12) for Mexico Baptist Church in rural western Kentucky. Average Sunday school attendance: 135. Send resumé to MBC Youth Council, 175 Mexico Road, Marion, KY 42064, Attn: Brent Highfil, or call (270) 965-2149. turnerchandler@hotmail.com.

SEEKING: Broadway Baptist Church, a CBF affiliate in Louisville, Ky., is seeking an experienced minister of adult education and discipleship with an emphasis in developing small-group ministries and outreach. For more information, go to www.broadwaybaptist.org/search.htm, or write to the church c/o Education Search Committee, 4000 Brownsboro Road, Louisville, KY 40207.

SEEKING: Salvisa Baptist, a growing church in North Mercer County, is currently seeking candidates for three part-time staff positions: minister of music/education; youth minister; and children's minister. Please send resumé to: Salvisa Baptist, PO Box 75, Salvisa, KY 40372, Attn: Mike Jones.

SEEKING: Cadiz Baptist Church in Cadiz, Ky., is seeking a full-time associate pastor to provide spiritual leadership for our youth and assist with children and education. Please send resumé to: Cadiz Baptist Church, PO Box 606, Cadiz, KY 42211.

SEEKING: Full-time youth minister for established and growing youth program. Please send resumé with references to: Search Committee, Zion Baptist Church, 8158 Highway 351, Henderson, KY 42420.

SEEKING: Full-time youth pastor. Pay and benefits commensurate with position. Send resumé to: Personnel Committee, First Baptist Church, 302 North Magnolia St., Tompkinsville, KY 42167.

SEEKING: Pastor. Union Baptist Church, located 25 minutes south of Cincinnati, Ohio, in Northern Kentucky, offers the best of a rural and suburban setting. The city with its culture and professional sports is surrounded by rolling hills and pastures. UBC is looking for a pastor to take care of its flock of 265 average in Sunday school attendance (high Sundays—more than 400). This 100-plus-year-old Southern Baptist church has a new (2-year) 500-seat sanctuary ready for its next pastor. Please submit all resúmes along with tapes to: Union Baptist Church, U.S. 42 and Mt. Zion Road, PO Box 194, Union, KY 41091, Attn: Mike Webster.

SEEKING: Full-time minister of youth and children for First Baptist Church, Bells, Tenn. Send resumé to Youth and Children's Minister Search Committee, FBC, PO Box 206, Bells, TN 38006. Any questions, call (731) 784-3807.

SEEKING: Part-time nanny for infant in our Louisville home. Experience and references required. Begins mid-July. Laurel, (502) 896-8321.

SEEKING: Jamestown First Baptist is seeking a full-time student pastor. Undergraduate education required. Forward to: Youth Search, JFB, PO Box 308, Jamestown, KY 42629; jfb@duo-county.com.

SEEKING: Part-time youth minister to give spiritual leadership to a growing youth program. Education and experience are a plus, but calling, a vibrant relationship with Jesus, and a love for middle school and high school students is a must. We are a purpose-driven, seeker-sensitive, decidedly contemporary church located in Owensboro. If interested in this position, please send your resumé, references and a brief description of your conversion, calling and interest in this position to: Youth Minister, PO Box 22302, Owensboro, KY 42304.

SEEKING: Part-time minister of children for Tunnel Hill Baptist Church. Please send resumé to: Tunnel Hill Baptist Church, 734 Tunnel Hill Church Road, Elizabethtown, KY 42701, Attn: Terry Caudoin.

SEEKING: Part-time minister of youth for Tunnel Hill Baptist Church. Please send resumé to: Tunnel Hill Baptist Church, 734 Tunnel Hill Church Road, Elizabethtown, KY 42701, Attn: Terry Caudoin.

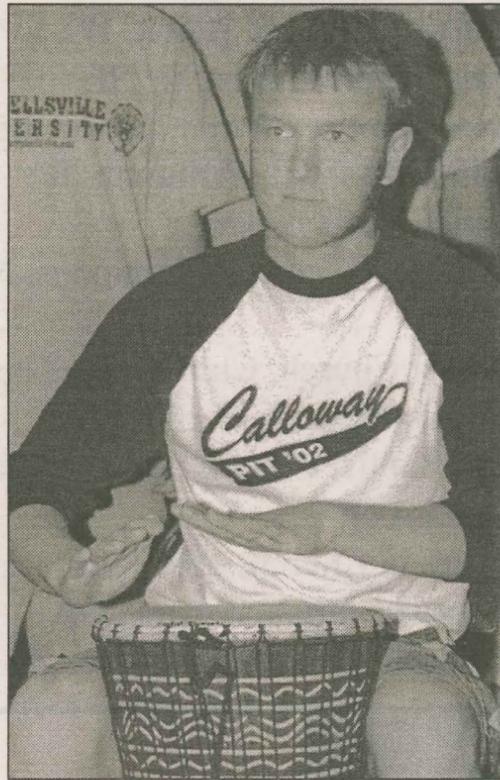
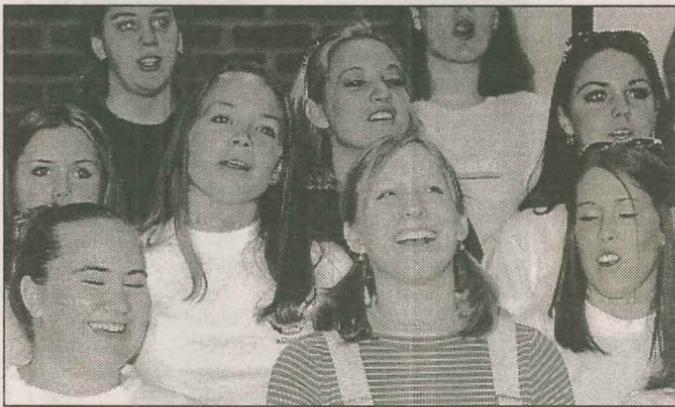
PEOPLE

All-State musicians



Students from throughout Kentucky assembled last week to participate in All-State Youth Choir and Orchestra. Students met at Campbellsville University for practice and then spent Wednesday through Sunday performing at churches in Campbellsville, Bowling Green, Versailles and Louisville. The group finished their tour with a performance in chapel at Southern Baptist Theological Seminary in Louisville. Randall Bradley, a professor of church music at Baylor University in Waco, Texas, served as conductor for the group this summer. Jonathan Crutchfield, minister of music and worship at Highland Baptist Church in Louisville, was pianist. This was the 14th year for the youth choir and the 10th year for the orchestra, according to Jim Cordell, director of the Kentucky Baptist Convention's church music department.

■ **Top & bottom:** Choir members sing at a performance at the Kentucky Baptist Convention building June 27. ■ **Right:** Jonathan Young, a member of Westside Baptist Church in Murray, accompanies the choir during a song.



Kentucky Baptist All-State Choir

Alex Ackerman, Parkland Church, Louisville
 Jaclyn Acree, First Church, Fulton,
 Charissa Acree, First Church, Fulton
 Warren Akers, Campbellsville Church
 Chelsea Archer, Victory Church, Lexington
 Rachel Barber, Westside Church, Murray
 Andrew Beard, Simpsonville Church
 Brian Belva, Second Church, Hopkinsville
 Will Bennett, Living Hope Church, Bowling Green
 Beth Bishoff, Youngers Creek Church, Elizabethtown
 Shannon Bishoff, Youngers Creek Church, Elizabethtown
 Alan Blythe, Rose Hill Church, Ashland
 Richie Botkin, Rich Pond Church, Bowling Green
 Allison Brewton, Highview Church, Louisville
 Pamela Brooks, First Church, Leitchfield
 Laura Brown, Campbellsville Church
 Ann Callahan, Rich Pond Church, Bowling Green
 Dorey Callaway, Unity Church, Ashland
 Lauren Choat, First Church, Eddyville
 Ashley Church, Unity Church, Ashland
 Jerrod Clark, Versailles Church
 Caitlin Combs, Versailles Church
 Lora Cross, First Church, Albany
 Mesha Cunningham, Evergreen Church, Frankfort
 Katie Daniel, Living Hope Church, Bowling Green
 Ryan Donohue, Highview Church, Louisville
 Carmen Drake, First Church, Hodgenville
 Stephanie Earnest, Calvary Church, London
 Chelsea Frederick, St. Matthews Church, Louisville
 Daniel Garmon, Rich Pond Church, Bowling Green
 Hannah Haeberlin, First Church, Eddyville
 Jill Haeberlin, First Church, Eddyville
 Brittany Hall, Hope Community Church, Lawrenceburg
 Samantha Harrod, Buck Run Church, Frankfort
 Andrew Hillard, Youngers Creek Church, Elizabethtown
 Jeffrey Hillard, Crestwood Church, Frankfort
 Sean Holleran, First Church, Hodgenville
 Rebecca Hopkins, Rose Hill Church, Ashland
 Joe Hussung, Rich Pond Church, Bowling Green
 Mary Catherine Kendell, Richland Church, Cynthiana
 Drew Krutza, Rich Pond Church, Bowling Green
 Katie Krutza, Rich Pond Church, Bowling Green
 Marketa Kuzmikova, Beaver Dam Church
 Joelle Leiferman, Crescent Hill Church, Louisville
 Matthew Lewis, First Church, Hopkinsville
 Mary Logsdon, First Church, Lawrenceburg
 Savannah McMackin, First Church, Kuttawa
 Amanda McGaughey, Heritage Church, Lexington
 Kevin McVey, Versailles Church
 Bobbi Ann Milks, Emmanuel Church, Stanton
 Christie Mitchell, Forks of Elkhorn Church, Frankfort
 Jenny Moneypenny, First Church, Middletown
 Amanda Moss, Second Church, Hopkinsville
 Stephen Parker, First Church, Murray
 E.J. Pavy, Campbellsville Church
 Thomas Peddicord, First Church, Albany
 Laura Pinkston, Rose Hill Church, Ashland
 Laura Polston, Aberdeen Church, Aberdeen, Ohio
 Kyle Rader, Second Church, Hopkinsville
 Matthew Riddle, Unity Church, Ashland
 Karen Anne Salsman, Eastwood Church, Bowling Green
 Emily Sellers, Crescent Hill Church, Louisville
 Andy Shultz, Rich Pond Church, Bowling Green
 Jennifer Smith, First Church, Fulton
 Sarah Smith, First Church, Fulton
 John Strickland, Wickland Church, Bardstown
 Ross Tichenor, Beaver Dam Church
 Markie Trascritti, Simpsonville Church
 Taryn Trexler, Forest Hills Church, Morrisville, N.C.
 Amanda Trites, Westside Church, Murray
 Rachel Troth, Hillcrest Church, Frankfort
 Adam Vincent, Rich Pond Church, Bowling Green
 John Wu, Chinese Christian Church, Louisville
 Jonathan Young, Westside Church, Murray

Kentucky Baptist All-State Orchestra

Susan Abell, Rich Pond Church, Bowling Green
 Sean Altom, Immanuel Church, Frankfort
 Elizabeth Ayer, Beaver Dam Church
 Zachary Bailes, Third Church, Owensboro
 Jamie Barrett, Beaver Dam Church
 Nick Beckner, Corinth Church, London
 John Bell, First Church, Hodgenville
 Hannah Benton, Mt. Caramel Church, Utica
 Kara Blackburn, Beechwood Church, Louisville
 Grant Bloecher, First Church, Fulton
 Hunter Burns, Severns Valley Church, Elizabethtown
 Landon Cunningham, Campbellsville Church
 Daniel Curry, Parkland Church, Louisville
 Dana Etherington, Versailles Church
 Carey Grable, First Church, Hopkinsville
 Josh Gumm, Parkland Church, Louisville
 Adam Horton, Beaver Dam Church

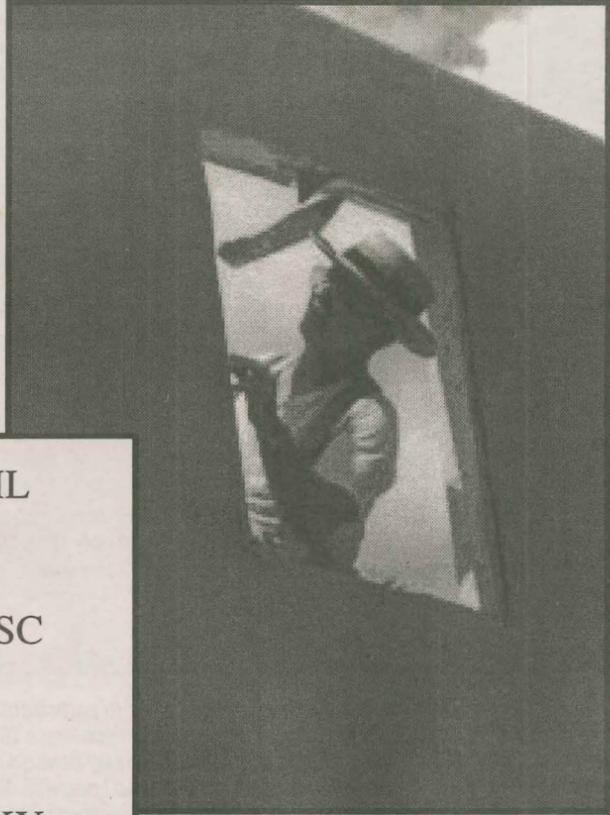
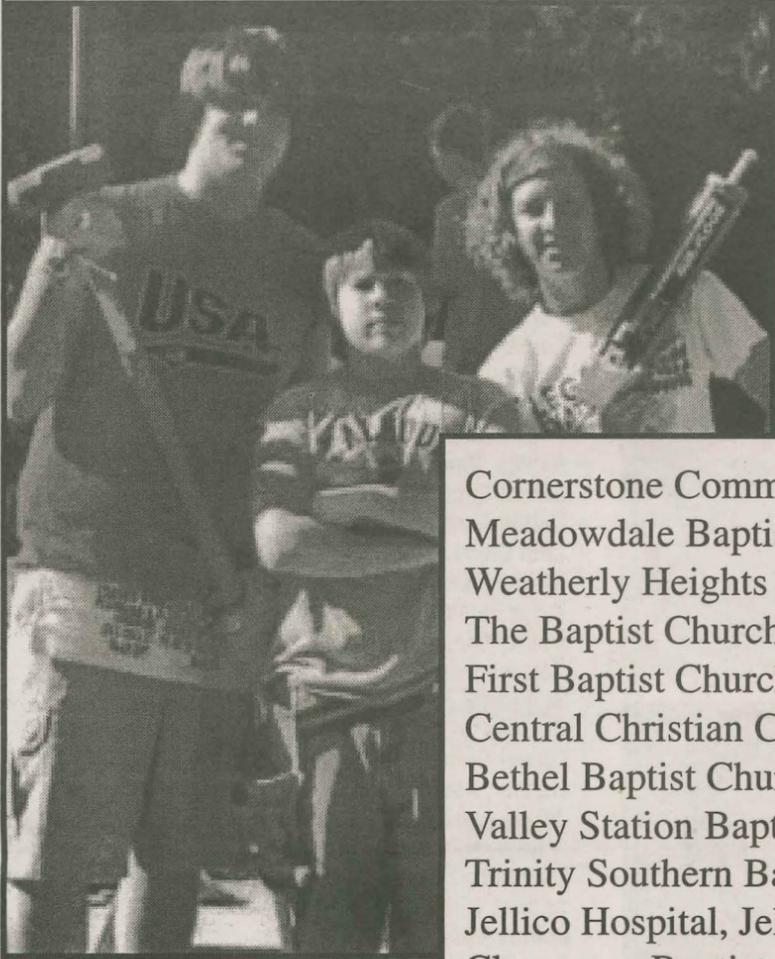
Alex Horton, Beaver Dam Church
 Victor Howard, Immanuel Church, Frankfort
 Greg Hughes II, Ft. Mitchell Church
 Jarrod Hunt, Beaver Dam Church
 Nichole Lanham, First Church, Dawson Springs
 Ruth McCullough, Campbellsville Church
 Matthew Moody, Shively Church
 Nick Norris, Burksville Church
 Hilary Olp, Second Church, Hopkinsville
 Sarah Ruark, Aberdeen Church, Aberdeen, Ohio
 Allison Schmidt, Hyland Church, Henderson
 Zachary Shelton, Burkesville Church
 Chris Taylor, New Hope Church, Central City
 Jesse Timmer, Hodgenville Church
 Neal Turpin, Parkland Church, Louisville
 Katherine Vinson, Scottsville Church
 Lauren Willoughby, Parkland Church, Louisville

Mountain Outreach

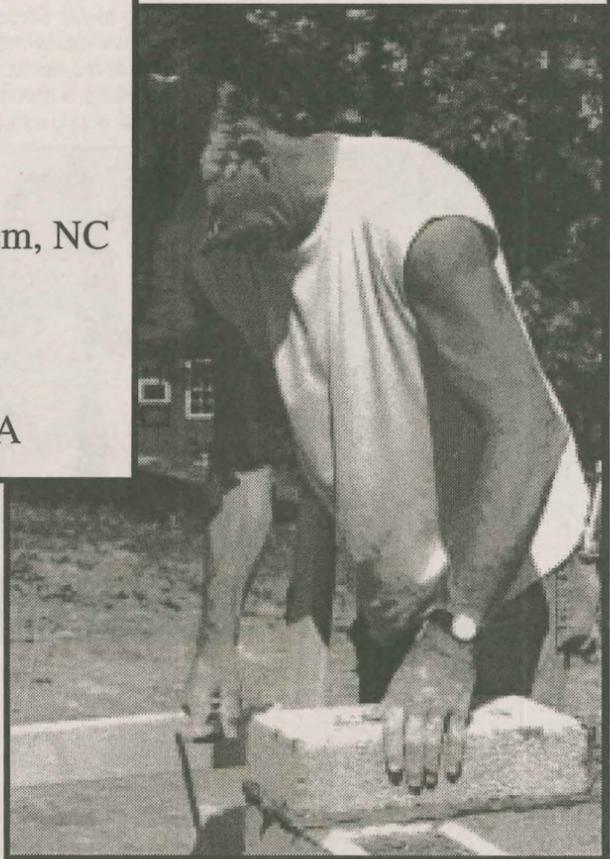
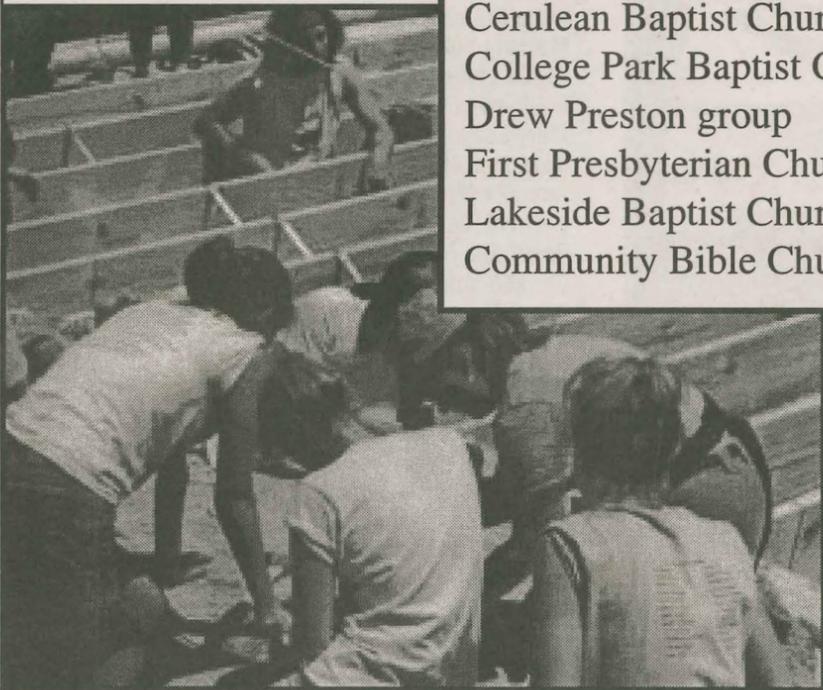
113 homes since 1982

Groups volunteering this summer to assist Cumberland College students in construction of five homes

include:



Cornerstone Community Church, Auburn, IL
Meadowdale Baptist Church, Calhoun, GA
Weatherly Heights Baptist, Huntsville, AL
The Baptist Church of Beaufort, Beaufort, SC
First Baptist Church, Livingston, TN
Central Christian Church, Beloit, WI
Bethel Baptist Church, Danville, IL
Valley Station Baptist Church, Louisville, KY
Trinity Southern Baptist, Falmouth, KY
Jellico Hospital, Jellico, TN
Clemmons Baptist Church, Clemmons, NC
Elderhostel
Hilldale Baptist Church, Clarksville, TN
Cerulean Baptist Church, Cadiz, KY
College Park Baptist Church, Winston-Salem, NC
Drew Preston group
First Presbyterian Church, Troy, OH
Lakeside Baptist Church, Albany, GA
Community Bible Church, McDonough, GA



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Cumberland College

Williamsburg, Kentucky