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"SPEAKING THE TRUTH IN LOVE"

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In This Issue,
The Convention's
Survey Committee
Report
(Pages 4-14)

You will find in this issue the complete report of the Survey Committee to be made to the coming Tennessee Baptist Convention at Gatlinburg Nov. 10-12 in its 1959 sessions in the city auditorium there. We are printing this highly important report at the earliest opportunity following the final meeting of the Committee Sept. 10 and the release to us of the report on the following afternoon. Keep this copy of your Baptist and Reflector for future reference.

This survey report issues from the intensive study by a twelve-member committee together with the Executive Secretary of the Convention. Study extended over most of the past two years. The summations and recommendations should be carefully and prayerfully appraised by every Tennessee Baptist. Whatever action is taken by the Convention at Gatlinburg on this report will greatly affect the work of Tennessee Baptists for many years to come.

The members of the committee submit what they consider to be the best plan for the organization and procedure of the Convention and its subsidiary units. It envisions a long-range program. It has been based on the professional advice and research of management consultants. It calls for some changes in the present set-up with respect to institutions, agencies, and the missions program. Therefore, this report is of paramount importance and should engage the interest and close attention of all Tennessee Baptists. Careful objective study should be made of the entire text of the report together with the charts on pages 8 and 9. Both are necessary for an understanding of the present and proposed organization.

Since intelligent discussion is a necessary part of arriving at democratic decisions on matters of common concern to such a body as our State Convention, the columns of the Baptist and Reflector are open for pertinent comment on matters affecting Tennessee Baptists. If members of cooperating Baptist churches wish to express themselves in this paper, their comments must of necessity be brief and must be received within the time limits of our schedule.—THE EDITOR.

Eisenhower Pledged Support Of International Visits

WASHINGTON, D. C. (RNS)—A group of more than 100 clergymen and laymen representing the National Council of Churches called on President Eisenhower here to assure him of their support of international visits and of the prayers of their churches for his peacemaking efforts.

The group which visited the President was described by Dr. Edwin T. Dahlberg of St. Louis, Mo., President of the National Council, as "the largest and most representative" body of Protestant churchmen ever to call on a President of the United States.

Thirty of the Council's 33 constituent denominations, with 38,000,000 members, were represented at the meeting, 26 either by their titular head or chief executive officer, or by both.

Dr. Dahlberg read a statement to the President declaring that the constituent Protestant and Orthodox bodies of the National Council will pray in connection with "the forthcoming series of visits which are occupying so much of your time" that as loyal American citizens "we might demonstrate by our courtesy and self-discipline that we are not overwhelmed by alien and repulsive ideologies and that any visitor sees our country as it truly is."

Pointing out that most of the religious leaders have traveled widely abroad and



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Journal of Tennessee Baptist Convention W. FRED KENDALL, Exec.-Sec'y-Treasurer

TENNESSEE BAPTIST PRESS, Inc., Nashville
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that many have served as missionaries or military chaplains, Dr. Dahlberg said, "We know all too well, therefore, that the tough political, economic, and military issues of our generation cannot be solved by words alone, however friendly and well-intentioned.

Yet despite the dangers involved, not the least of which is "the illusion that an exchange of visits can eradicate easily the problems which are the continuing concern of diplomacy," the National Council, Dr. Dahlberg said, has reiterated through its General Board the conviction that "as a nation, we must seize every opportunity for the honorable settlement of issues and for things that make for peace."

"We thank you for your leadership," he told President Eisenhower, "and assure you of our continuing support in the efforts you are making for the peace and well-being of mankind."

The President, responding to the statement by Dr. Dahlberg, said that belief in religion is the strongest link binding the nations of the West together in the face of atheist tyranny.

Launches Campaign Against Catholic President

LONDON, Ky. (RNS)—An organization representing 34 Baptist churches has started a campaign against the nomination of a Roman Catholic for the Presidency.

The action was voted by the executive board of the Laurel River Association of Southern Missionary Baptists of Kentucky.

The Rev. Killus Jones, moderator, said more than 6,000 members are being urged to write to Democratic Chairman Paul Butler and Republican National Chairman Thurston B. Morton.

A resolution passed by the association said in part:

"We feel that any Roman Catholic, if nominated and elected, would be a danger to our American freedom."

The Western Recorder, a Kentucky Baptist publication, published the resolution, referring editorially to it and adding:

"There are many of the more than nine million Southern Baptists who have the same views as these Laurel River Baptists. If they express themselves, it would make a difference."

View Adult Education By Baptist Principle

JACKSON, Miss.—(BP)—" The historic Baptist principle of individual freedom must have a rebirth in terms of the education of adults," declared the leaders of the Seminary Extension Department of Southern Baptist seminaries at a meeting here.

Lee Gallman, director, and associates W. A. Whitten of Jackson; Albert Fauth, Kansas City, Kans.; G. Ray Worley, Fort Worth; Eugene Wallace, Riverside, Calif.; and Frank Koger, Gastonia, N. C., met in department headquarters in Jackson for their annual planning meeting.

In recognizing the value of present methods, the group voiced the conviction that a "methodology that encourages greater latitude in the use of resources other than handed-down program materials" is needed in adult education.

These adult religious educators who make up the leadership of the Seminary Extension Department, sponsored by the six seminaries of the Southern Baptist Convention, are committed to the task of providing inservice training for the ministers and local church leaders throughout the territory of the Convention.

Since its beginning in 1951, the Seminary Extension Department has grown from a one-man operation to a staff of five associates, four full-time secretaries, and an enrollment in excess of 12,000 students in extension and correspondence courses.

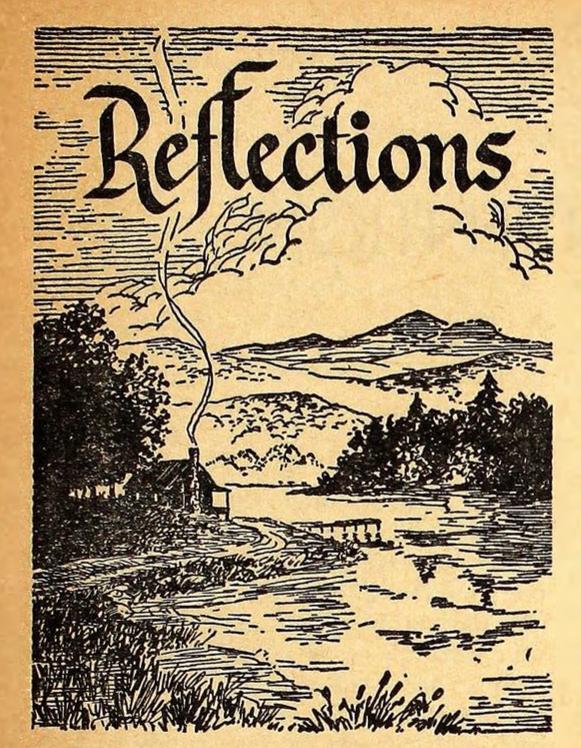
Gallman has guided development of the department from its beginning as a correspondence program in adult religious education. It now includes over 100 extension centers.

The department is a member of the Adult Education Association and the National Home Study Council. It participates, through its associates, in the various state and local adult education programs.

The courses provided by the department include studies in Bible, religious education, and theology. Any interested person may enroll in either the correspondence study plan or through a local extension center.

The extension centers use facilities of local Baptist churches. Local pastors instruct the classes. Credit may be earned toward a seminary diploma or toward a college degree by the students. Students are encouraged to discover and develop their own goals.

The plan of the extension department is a co-operative venture. It seeks to work with local Baptist colleges, in developing its program and achieving its goals. Mississippi College, Clinton, Miss., is one of the recent Baptist schools to join in the program.



Some people seek fullness of life by merely adding to their collection of experiences as a stamp collector adds to his album. They think that every new pleasure or thrill, however questionable, gives them richer experience. They forget, as C. E. Montague tells us, that some experiences carry a minus sign. They subtract from life rather than add. To live the full life we must be selective in our values.—Ralph W. Sockman, "Living a Full Life," Arkansas Methodist.

Preaching skill, it has been often said, depends in large part on the dual ability to afflict the comfortable and comfort the afflicted, and the former is probably harder than the latter. It is simple enough to irritate people, but it is quite another matter to control the irritation and to apply it with specific relevance. The affliction of the comfortable can be as heinous as the gang's torture of a little boy, or as desirable as the surgeon's excision of an abdominal cancer. The preacher is wise who knows precisely where the line of division needs to be drawn.—Roy Pearson, "Afflicting the Comfortable," New Christian Advocate, from Ministry of Preaching.

How many real "Christian soldiers" would our churches have on their rolls if public worship were illegal, our sanctuaries ill-heated, and all Christians ill-treated?—William A. Ward, Houston Times.

To recognize what is right is important, but not enough. He that knoweth to do good and doeth it not, to him it is sin. One who knows more, is more responsible for what he does.—New Illustrator.

The best preparation for the future is the present well seen to, the last duty well done.—G. MacDonald, Forbes.

Missionary Challenge Of Near East Cited By Autrey

FORT WORTH—The man who keeps Southwestern Baptist Seminary's "Chair of Fire" burning has returned from an evangelistic tour of the Near East with the conviction that Southern Baptists have never had a greater missionary challenge in the cradle of the Christian faith.

C. E. Autrey, professor of evangelism at the seminary, preached in Egypt, Lebanon, Jordan, and Israel during his 10-week tour. Enroute to the Near East he spoke in England, Finland, Germany, and Italy.

He pinpointed Israel as one specific area where the need is urgent. "We need 20 more missionaries there immediately," he said.

There is no Southern Baptist work of any kind in Tel Aviv, a city of 500,000, or in Haifa with its 350,000 people. "The great masses of people without Ohrist staggered me," Autrey said.

He told of introducing new methods of evangelism to local churches in the Near East. "By custom they are reticent to invite to their services people whom they do not know. We sent them out to extend personal invitations to strangers and the results were amazing."

Autrey paid tribute to the staff of the

Southern Baptist hospital in Jordan. "It is an oasis of mercy and truth in a desert of spiritual blindness," he said. "They are preaching Christ there by deed and word. Dr. John Roper took me to the top of one of the hospital buildings, which stands on a mountain, and pointed out four villages in the view of the mountains of Gilead where services are now being held. He pointed to one village in particular and said that in the last five months 40 persons had been won to Christ there. They had worked for years in that village without results."

In Jerusalem Autrey participated in the first nationwide evangelistic conference ever held in Israel. Almost 100 people attended.

What is the chief obstacle to evangelism in the Near East? "I think it is the fact that family and community ties are so much stronger than religious bonds," Autrey answered.

"A person who accepts Jesus Christ as his Savior is ostracized by his family and friends. He will very likely lose his job."

"Somehow we must create Christian communities where converts will feel welcome and will be able to find employment," Autrey said.

Bible Break

By Ruby Lee Adams

The Bible is as up-to-date as our school books. No one who knows the Bible and learns how to read it for the miracles of wisdom, inspiration and beauty it contains will remain uneducated. No one to whom the Bible is a closed book is educated.

The Bible is the basic foundation of our churches, our colleges, our hospitals, our Red Cross and other humanitarian organizations. Western civilization is founded upon the Bible; our wisdom, our literature, our art, our philosophy, our ideals, our ideas come more from the Bible than from all other books put together. In the Bible we have the nature of boys and girls, of men and women more accurately charted than in the works of any modern writer.

There is evidence in the Bible that Jesus was a popular teenager; and He was always up-to-date. The story of Jesus in the Temple ends in a familiar phrase—"Back to school." When Jesus was twelve years old, he went with His parents to Jerusalem to the feast of the passover. They started back to Nazareth without him, supposing he was somewhere in the company. They went a day's journey before they missed him and returned to Jerusalem and spent three anxious days looking for Him before they found Him in the Temple. They were amazed to find him "sitting in the midst of the doctors," talking freely with them. Jesus, in answer to his mother, said, "how could you have looked for me anywhere else? Didn't you know that I should be in my Father's house?"

We are told that He turned away from Jerusalem not yet explored by him, left all the wisdom of the Temple scholars not yet learned by him, and returned to little Nazareth with Mary and Joseph and "was subject unto them." This brings us to the foundation verse of all character development and all Christian education, Luke 2:52, "And Jesus increased in wisdom and in stature, and in favor with God and man."

to

85TH SESSION OF

TENNESSEE BAPTIST CONVENTION

meeting in

GATLINBURG, TENNESSEE

NOVEMBER 10-12, 1959

Introduction by Chairman McGlothlen:

At the November, 1957 session of the Tennessee Baptist Convention the Allocations Committee recommended that a survey committee be appointed to make "a full and complete analytical survey of all our institutions, agencies and the State Mission Program." The Executive Board was authorized, together with the Executive Secretary-Treasurer, to appoint the committee and to secure professional help from a business management consultant firm to assist the survey committee.

The survey committee was instructed by the Convention to:

- 1. Secure long-range objectives of institutions and agencies.
- 2. Acquire estimates of present and future capital needs.
- 3. Study geographical areas of services.
- 4. Study degrees of utilization of present facilities.
- 5. Study total needs of Tennessee Baptists as to present and future opportunities in light of population trends.
- 6. Re-examine prevailing philosophy as to the best type of programs which should be promoted by various institutions.

Convention minutes indicate that the following values from such a survey should be realized:

- 1. It is felt that this survey will give an objective approach to matters of allocations to all agencies and institutions. It would eliminate an arbitrary fixing of these allocations annually, based largely on sentiment and presentation of particular needs.
- 2. This survey will help to establish relative priorities and degrees of urgency of all causes.
- 3. It will help in suggesting such changes as will be needed by the institutions, agencies and missions program in the interest of economy and efficiency in promoting the work.
- 4. Light will be given in helping to establish a systematic long-range program of the denomination in keeping with trends, growth and opportunities of an ever-increasing and shifting population.

On December 3, 1957, the Executive Board appointed the following twelve-mem-

ber committee, consisting of four members from each of the grand divisions of the state:

West Tennessee:

David Q. Byrd, Jackson Herbert C. Gabhart, Memphis Miss Helen Gardner, Memphis O. E. Turner, Paris

Middle Tennessee:

Mrs. Roy W. Babb, Nashville Gaye L. McGlothlen, Nashville H. Franklin Paschall, Nashville J. Howard Young, Springfield

East Tennessee:

Mrs. M. K. Cobble, Knoxville E. Gibson Davis, Kingsport Ralph Norton, Chattanooga Charles A. Trentham, Knoxville

On January 14, 1958, the committee met and elected Dr. Gabhart as chairman and Miss Gardner as secretary. Upon his election to the presidency of Belmont College, Dr. Gabhart resigned as chairman effective June 30, 1959, and Gaye L. McGlothlen was elected chairman. The vacancy by Dr. Gabhart's resignation from the committee has not been filled. When she accepted a position with the First Baptist Church, Decatur, Georgia, Miss Gardner resigned from the committee, effective December 9, 1958. Her place on the committee was filled by Robert L. Orr, Dyersburg, upon action by the Executive Board on December 9, 1958. Mrs. Robert G. Byram, of the headquarters staff, was requested by the committee to serve as secretary in view of the increasing amount of secretarial help that the committee needed.

At the January 14 meeting of the committee, the decision was made to request the employment of the management consultant firm of Booz, Allen and Hamilton, Chicago, Illinois, to give the committee the professional counsel needed. This firm has rendered significant service to Baptists through similar surveys conducted for the state Baptist conventions of Texas, California, North Carolina, Kentucky, and Louisiana as well as for the Baptist Sunday School Board, the Southern Baptist Theological Seminary, the Carver School of Missions, the Southern Baptist Convention, and Woman's Missionary Union, Auxiliary to the Southern Baptist Convention. It has conducted surveys for sixty colleges and universities, for hospitals, clinics, medical schools, children's homes, and similar institutions. Our committee has been impressed with the skill of this firm and the ability of the men from the firm who have given us the competent advice, reports, and suggestions we have received. Without this professional help our committee could not come to the Convention with the depth of confidence we have in our recommendations.

On February 18, 1958, the firm was employed to assist our committee. From then until its report was delivered to us on November 4, 1958, the firm and our committee pursued our work. Over one hundred persons were interviewed for approximately an hour each by representatives from the firm. About twenty-five hundred questionnaires were sent to pastors, lay moderators, and state missionaries. Audits, reports, bylaws, objectives, and programs for all of our agencies, institutions and the state mission program were analyzed and studied.

Our committee was able only to bring a progress report to the Tennessee Baptist Convention in November, 1958, since we had not had time to give full study to the consultant firm's findings.

By February 17, 1959, our committee presented a preliminary report, consisting of information and suggestions about our state Baptist work, to the trustees and the administrative heads of the units of our state work. Helpful discussion from this meeting has assisted our committee in preparing its final report, with definite recommendations, for the State Convention in Gatlinburg, November, 1959. A few of the suggestions made by our committee in the February meeting, which were in the province of the responsibilities of the trustees of the subsidiary units of the Convention, have already been put into effect by these trustees if they had the authority to do so without further Convention instruction.

The report represents the best judgment of our committee—judgment that has been arrived at after definite prayer, many hours of personal study by the committee members, and many meetings of the committee and the subcommittees into which we divided ourselves. The committee has pursued its work with remarkable unanimity,

which, to us, is definite evidence of the leading of the Holy Spirit.

We have attempted to be as objective and detached in our consideration of our Baptist program as we possibly could. We have weighed needs and resources to meet those needs, programs and the enlargement required in these programs to meet increasing opportunities for service. We have sought to be fair to all causes in the light of the total program of Tennessee Baptists.

We present the report to the Convention asking that the messengers consider it and its recommendations from a similar point of view. We trust that the messengers will consider each recommendation in the light of its merit and relationship to the total program, instead of being influenced by sectionalism, by loyalty to one institution over another, or by prejudice and emotional reactions that frequently are involved when changes are suggested.

We ask for God's definite guidance as the messengers act on this report, knowing that under His leadership there certainly are great days ahead for the cause of Christ as supported by our churches and our church members through the Tennessee Baptist Convention.

Introductory Comments by Executive Secretary W. Fred Kendall

The task assigned to the Survey Committee of surveying the total program of Tennessee Baptists and of projecting plans for the next twenty years has been one of tremendous magnitude. Few committees have had an assignment of such major responsibility. It has proved to be an arduous task that has required untold hours of hard work and many miles of travel. It has required the careful study and analysis of hundreds of pages of research facts and of material that was pertinent.

The report of the Survey Committee is based primarily on the work which Booz, Allen and Hamilton, the management consultant firm which they employed, accomplished after nearly a year's study and research. They received this report nearly a year ago. They have studied it and have examined the recommendations carefully in the light of further study and analysis. Their report contains their own conclusions based on prayerful consideration of all facts presented.

One of the disadvantages of giving the report in a concise and outline form is the fact that much of the supporting material which led to many of the conclusions and recommendations is too voluminous to publish in this condensed form. The report is complete and the committee members have spent a lot of time processing every part of it

In some areas there may be some who will disagree with the conclusions and rec-

ommendations. It is hoped that the report will be studied carefully and prayerfully. If further information is needed, members of the committee will be happy to provide it. It is hoped that anyone disagreeing with any part of the report will be fair enough to get all the facts and the reasons behind the conclusions.

The committee has done all in its power to be as impartial and objective as possible. They have sought to be fair to all concerned and to give careful attention to every point of view. They have considered all letters and all other communications. They have sought the leadership of the Holy Spirit through prayer and through the prayers of many across the state who have kept this work in their prayer calendar throughout the year.

It must be kept in mind that this is a planning survey and covers the next twenty

years. It will take several years to put it all in operation. It will be a progressive program; and while some of it will go into immediate operation, it will take time to develop other parts of it. It may have to be revised and modified as times change and unseen conditions arise which must be met.

The Survey Committee is presenting the report for the careful consideration and study of Tennessee Baptists. It will be presented to the Convention at Gatlinburg. It is hoped that everyone will pray for the leadership of the Holy Spirit to give guidance and wisdom in the final decision to be made. Through His leadership, plans can be made to utilize available resources to enter the open doors of opportunity and to meet the growing challenges for a great work for the glory of Christ among Tennessee Baptists.

THE TENNESSEE BAPTIST CONVENTION

I. Objectives

- A. The Survey Committee felt that the objectives of the Tennessee Baptist Convention needed to be clearly defined:
 - 1. Because of the wide gap between the needs which the Tennessee Baptist Convention seeks to meet and the resources the Tennessee Baptist Convention has to meet those needs.
 - 2. Because, by defining its objectives, the Tennessee Baptist Convention can thus determine:
 - (1) What it ought to do.
 - (2) How it ought to do it.
 - (3) What its plan of action ought to be.
- B. The means used in determining the Tennessee Baptist Convention objectives presented later in this report were:
 - 1. Personal interviews.
 - 2. Questionnaires.
 - 3. Study of printed materials furnished by Tennessee Baptist Convention subsidiary units (e.g., constitutions, bylaws, reports, etc.).
- C. The following definitions of the objectives of the Tennessee Baptist Convention are submitted by the Survey Committee.
 - 1. General Objective: To bring men to God through Jesus Christ.
 - (1) By evangelism: winning men to God.
 - (2) By education: developing spiritually those who are won.
 - 2. Specific Objective: To assist Baptists

- and Baptist churches in Tennessee to carry out the Great Commission.
- 3. Program Objectives:
 - (1) To strengthen the work of Tennessee Baptist churches and associations.
 - (2) To promote the objectives of the Southern Baptist Convention.
 - (3) To educate for Christian leader-ship.
 - (4) To render Christian benevolent service.
- 4. Program Support Objectives:
 - (1) Promotion of the Cooperative Program.
 - (2) Promotion of personal and financial stewardship.
 - (3) Promotion of a program of information.
- 5. Program Operating Objectives:
 - (1) By the Tennessee Baptist Convention.
 - a. As a body, organize itself, its committees, its Executive Board, and its agencies and institutions to function well by clearly defining:
 - (a) Functional relationships a m o n g organizational units.
 - (b) Role of the Executive Board as Convention ad interim.
 - (c) Responsibilities of each organizational unit.
 - (d) Methods of maintaining teamwork and coordina-

tion among the organizational units.

- b. Attract, staff, and develop the organizational units with the best men and women available.
- c. Provide necessary resources for the units to achieve their objectives.
- (2) By the Executive Board of the Tennessee Baptist Convention.
 - a. Develop sound plan of organization of itself, its committees, and its staff.
 - b. Attract and utilize a capable professional staff.
 - c. Coordinate its several programs.
 - d. Maintain good liaison between the Convention and the churches and associations.
 - e. Provide necessary facilities and equipment.
 - f. Provide adequate program support and administrative services needed to conduct the programs for which it is responsible.
 - g. Provide necessary financial resources to carry out its program.

II. Estimates of Population Growth in Tennessee

- A. By 1980, there likely will be 4,370,000 people in Tennessee (3,658,000 estimated population in 1960).
- B. By 1980, there likely will be a population of 1,237,000 in Tennessee Baptist Convention churches (928,000 church members, plus 309,000 non-church members participating in the activities of these Baptist churches).
 - 1. The 1958 estimate was a population of 900,000 in Tennessee Baptist churches (706,000 church members, plus 194,000 non-church members participating in the activities of these churches).
 - 2. This 1958 figure represented 23% of the white population in Tennessee.
 - 3. The 1980 Baptist population increase will likely not be uniform in the three grand divisions of Tennessee, the percentage increase perhaps being as follows, if present trends continue:
 - (1) 41% increase in West Tennessee.
 - (2) 31% increase in East Tennessee.
 - (3) 19% increase in Middle Tennessee.
- C. By 1980, there likely will be 3,247 Baptist churches affiliated with the Tennessee Baptist Convention (compared with 2,700 churches at present).

III. The Cooperative Program

A. Recommendations;

- 1. That allocation of funds to the state missions departments, the Convention agencies, and the Convention institutions be made on the basis of budget requests rather than on the present percentage bases.
- 2. That the present line-item type of budgets be expanded to include program-or performance-type budgets and that a uniform budget plan be followed.
- 3. That the Executive Secretary-Treasurer prepare a budget manual which would give guidance for the Convention's budgeting procedures.
- 4. That an annual proposed Convention budget be published in summary form in the BAPTIST AND REFLECTOR at least two weeks before the annual Convention meeting.
- 5 That the proposed annual Convention budget include:
 - (1) A recommended Cooperative Program goal for the coming year.
 - (2) A recommended distribution of Cooperative Program funds between the Southern Baptist Convention and the Tennessee Baptist Convention.
 - (3) The recommended budgets for the state missions departments and the subsidiary units of the Convention.

IV. The Stewardship Program

- A. Recommendations:
 - 1. That a stewardship department, with a stewardship secretary, be created in the division of state missions.
 - 2. That functions of this new department include:
 - (1) Promoting giving through the Cooperative Program.
 - (2) Developing increased understanding of the principle of stewardship.
 - (3) Offering counsel to churches and associations for improvement of their stewardship programs of administration and enlistment.
 - (4) Promoting the forward program of church finance.

V. The Information Program

In order for Tennessee Baptists to plan and carry out their Convention and churchsponsored programs through democratic processes and in order for them to make intelligent, rational judgments about the scope and direction of their cooperative undertakings, they must be as accurately and thoroughly informed as possible.

The Baptist and Reflector, a Convention-sponsored news weekly, is the principal means used by the Convention to keep Tennessee Baptists informed. The BAPTIST AND REFLECTOR proposes to:

- 1. Inform all Tennessee Baptists of the work being done by Baptists in Tennessee and throughout the world.
- 2. Explain and interpret Baptist doctrine to pastors and lay members of the denomination.
- 3. Promote and encourage church support of Convention-sponsored programs.
- 4. Provide informational materials to churches and individual members in such form and content as to facilitate easy understanding and subsequent action.

Some aspects of the BAPTIST AND RE-FLECTOR need the attention of the Convention and the following recommendations are made for the improvement of the paper. We recommend:

- 1. That the BAPTIST AND REFLECTOR conduct biennially a reader-interest survey and modify the paper in accordance with survey findings.
- 2. That the BAPTIST AND REFLECTOR employ a circulation manager.
- 3. That the relation of the BAPTIST AND REFLECTOR to the Convention and its subsidiary units be clarified and changed so that the BAPTIST AND RE-FLECTOR would work under the Administrative Committee of the Executive Board; the Baptist Press as a corporation be dissolved; and the Administrative Committee fulfill the functions of the Baptist Press.
- 4. That the Administrative Committee review and analyze the opportunities to improve the management of the paper. For example:
 - (1) The printing contract be reviewed. The Baptist and Reflector is now printed by a commercial printer on a press belonging to the Tennessee Baptist Press. The present contract has about two years to run. This is ample time to prepare specifications for a new contract and to develop interest among other printers in bidding on the contract.
 - . (2) A study be made of savings which might be effected by change of grade of paper used.

Organizationally, it would appear that greater efficiency and closer cooperation between all departments and the BAPTIST AND REFLECTOR toward carrying out the purposes of the paper as set forth above could be obtained by allowing the Administrative Committee of the Executive Board to fufill the functions now carried on by the Tennessee Baptist Press. This would be a similar arrangement under which the BAP-TIST AND REFLECTOR operated for years prior to the setting up of the present organization in 1948.

Under this arrangement the editor would continue to have, as he has always had, both prior to the setting up of the Tennessee Baptist Press and during it, complete editorial freedom.

VI. Organization of the Tennessee Baptist Convention

- A. Recommendations:
 - (See Exhibit I, page 8, showing recommended plan of organization of the Convention.)
 - 1. That the number of Conventionelected officers and their method of election be continued as at present. (These are: president, first and second vice presidents, recording secretary, statistical secretary, and treassurer.)
 - 2. That in lieu of the present nine "operating" committees and thirteen "reporting" committees, there be appointed annually seven Convention standing committees.
 - (1) (The present operating committees are: Committees, Boards, Program, Credentials, Journal, Memorial, Resolutions, Arrangements for Alumni Groups and Special Convention Events, and Time, Place, and Preacher.)
 - (2) (The present reporting committees are: Sunday School, Training Union, Music, Brotherhood, Children's Homes, Student Union, Baptist Press, Woman's Missionary Union, Cooperative Program, Relief and Annuity, Radio and Television, Camp, Social Service. "Reporting" functions also are now carried out by the Education Commission and the Hospital Commission.)
 - 3. That membership on these seven committees shall be for three years and the principle of rotation shall be followed as set forth in Convention Bylaw II, A, 3.
 - 4. That the seven committees, the number of members on each, and their duties be:
 - (1) Committee on Arrangements (composed of nine members).
 - a. Prepare the order of business (agenda) for the annual Convention.
 - b. Arrange for speakers and special events on the program.
 - c. Counsel with the Convention host pastor and committees.
 - d. Recommend to the Convention the time, place, preacher, alternate preacher, and music director for the succeeding Convention.
 - (2) Committee on Credentials (composed of nine members).

- a. Arrange for registration of messengers and visitors.

 b. Pass on credentials of mes
 - b. Pass on credentials of messengers.
- (3) Committe on Resolutions (composed of nine members, three of whom are to be members of the Executive Board of the Convention for at least one year).
 - a. Receive written resolutions from the floor of the convention.
 - b. Review, comment on, draft, and recommend to the Convention any memorials and resolutions it may deem wise.
 - c. Report only on resolutions and memorials referred to it by the Convention.
- (4) Committee on Boards (composed of nine members, one-third to be nominated by a committee composed of the president and two vice presidents of the Tennessee Baptist Convention and two-thirds to be nominated by the Committee on Committees).
 - a. Nominate members of Convention boards and governing bodies of Convention-sponsored institutions and agencies.
 - b. Publish its report in Baptist AND REFLECTOR thirty days before the annual Convention.
- (5) Committee on Committees (composed of nine members, one-third to be nominated by a committee composed of the president and two vice presidents of the Tennessee Baptist Convention and two-thirds to be nominated by the Committee on Boards).
 - a. Nominate members of all standing committees of the Convention, excepting the Committee on Committees

- and the Committee on Boards (see (4) and (5) above).
- b. Publish its report in Baptist AND REFLECTOR fifteen days before the annual Convention.
- c. Nominate or appoint, as instructed in each instance, special committees as authorized by the Convention or by the Convention president.
- (6) Committee on Audits (composed of nine members).
 - a. Examine all audits of the Convention and its subsidiary units.
 - b. Report on this examination early in each annual Convention.
- (7) Committee on the Journal (composed of nine members).
 - a. Review the draft of the journal of the annual Convention proceedings as prepared by the recording secretary and the statistical secretary of the Convention.
 - b. Bear the responsibility for the completeness and the accuracy of the journal.
- 5. That a Convention organization manual be prepared by the Executive Board, revised periodically, setting forth the functions, responsibilities, and relationships of all Convention committees, boards, institutions, and agencies and that the manual be made available to any member of Tennessee Baptist Convention churches desiring it.
- 6. That a Convention policy manual be prepared by the Executive Board, and revised periodically, setting forth policies established by the Convention, citing Convention actions authorizing the policies and that the manual be made available to any member of Tennessee Baptist Convention churches desiring it.

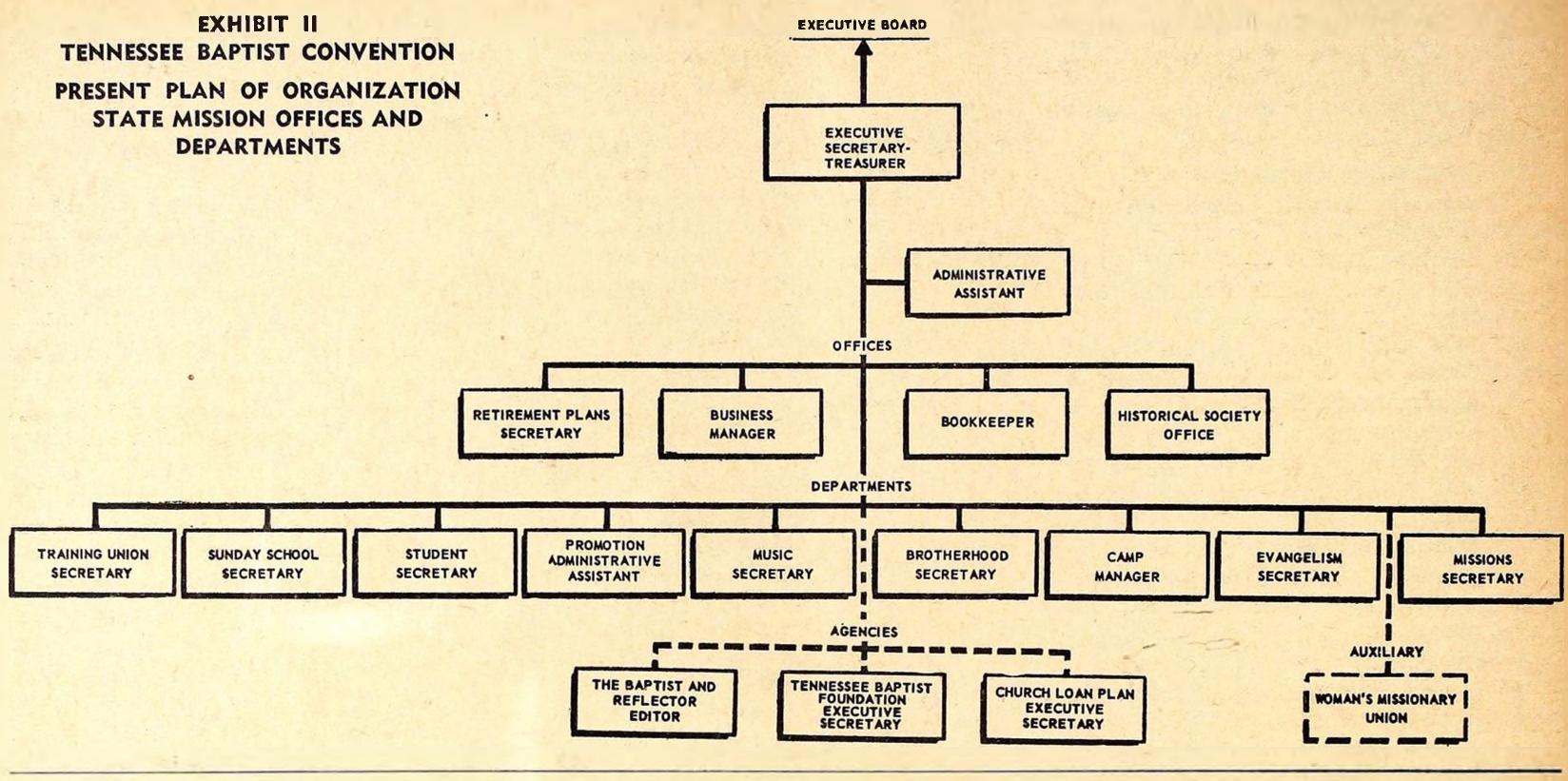
EXECUTIVE BOARD

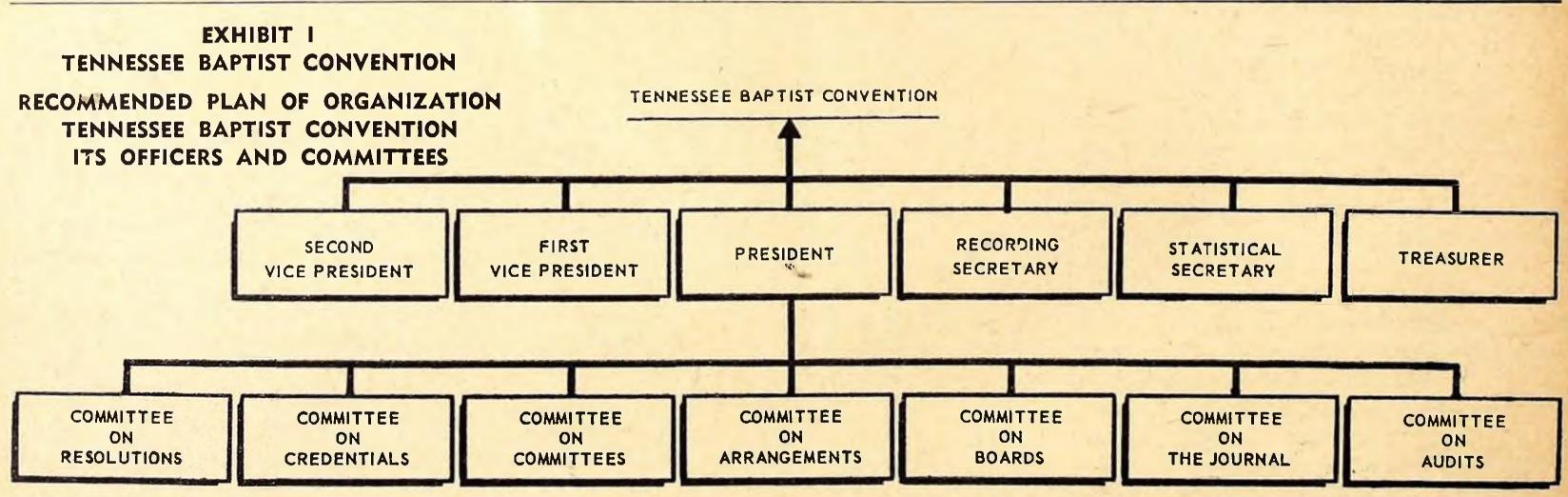
I. Organization of Subsidiary Units of the Convention

A. Recommended Plan of Executive Board and Subsidiary Units of the Convention. (See Exhibit II & III, pages 8-9, showing present and recommended Plans of Organization of Subsidiary Units of the Convention and Division of State Missions.)

Recommendations:

- 1. That the Executive Board be responsible for planning, directing, and evaluating the total program of the Convention.
- 2. That the Executive Board be composed of 75 members, the number allowed by the charter.
 - (1) The Executive Board shall meet after the election of the new Board during the meeting





of the Convention at the call of the current Executive Board president to elect the president and secretary.

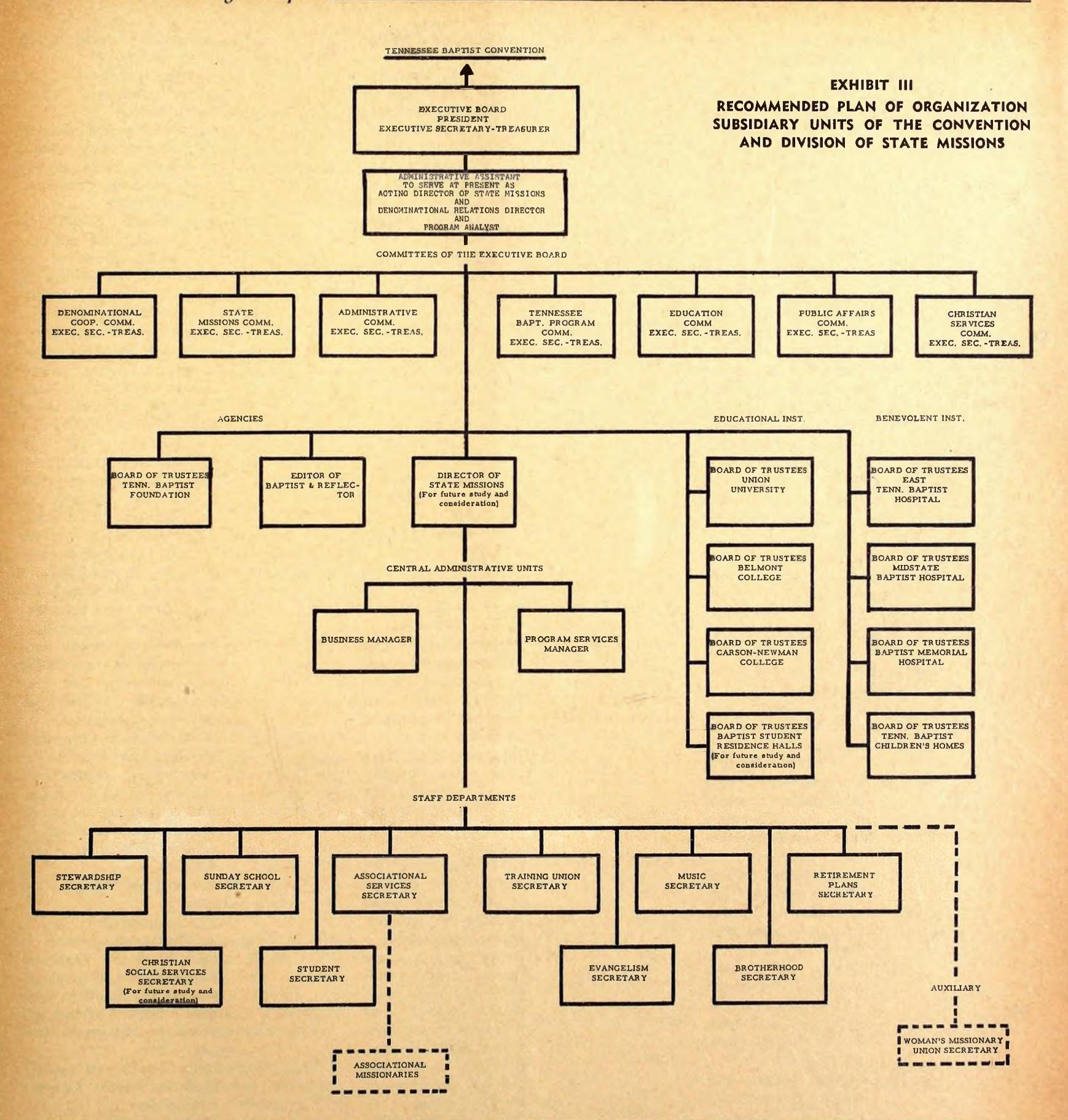
- (2) Within the next week, the president shall appoint a nominating committee who shall nominate the standing Executive Board committees to be elected at the December Board meeting.
- 3. That the method of nominations to the Executive Board shall be as follows:
 - (1) Nomination for membership on the Executive Board shall continue to be governed by the present constitutional provision requiring that there be representation from each of the three grand divisions. The present constitutional provi-

sion for an equal number of directors from each grand division shall be continued.

- (2) To assure that a proper distribution of Board membership is maintained, the Convention should continue the present rule that any member of the Board who changes residence from the grand division in which he resided at the time of election shall vacate his seat on the Executive Board.
- (3) The president of the Tennessee Baptist Convention and the president of the Tennessee Woman's Missionary Union shall be ex officio members of the Executive Board of the Tennessee Baptist Convention.
- 4. That the officers of the Executive

Board be:

- (1) President
- (2) Vice President
- (3) Recording Secretary
- (4) Executive Secretary
- 5. That the committees of the Executive Board be:
 - (1) Administrative Committee
 - a. Comprised of the chairmen of the six regular Executive Board committees, the president and vice president of the Executive Board, and the current president of the Convention as an ex officio member.
 - b. Have charge of Executive Board business between meetings.
 - c. Specific duties:
 - (a) Plan, organize, sched-



ule work of Executive Board.

- (b) Consider matters that come to Executive Board for action.
- (c) Schedule regular meetings of full Executive

- Board and committees.
- (d) Assign work to committees of Board.
- (e) Receive and act on reports and recommendations of Board com-

- mittees within fixed limits.
- (f) Call special meetings of full Executive Board when needed.
- (g) Recommend to the Executive Board ac-

- tions it should take as Convention ad interim.
- (h) Serve as Board of Directors of Tennessee Baptist Press and by this means develop policies and direct the editor in the management of the Baptist AND REFLECTOR, safeguarding the editorial freedom of the editor.
- (i) Direct work of Executive Secretary-Treasurer between meetings of Executive Board.
- tive Board names and qualifications of nominees for appointment as Executive Secretary and as Editor of Baptist and Reflector when vacancies occur.
- (2) Tennessee Baptist Program
 Committee
 - a. 7 to 15 members.
 - b. Should be concerned with objective of each activity in the total Convention program and should be free from showing favoritism to any unit of our work.
 - c. Specific duties
 - (a) Propose board program objectives to present to Convention by Executive Board.
 - (b) Develop long range program and financial plans for Executive Board and Convention approval.
 - (c) Propose board policies to be observed by subsidiary units in the conduct of their programs.
 - (d) Review and evaluate reports of Convention departments, officers, institutions and agencies on program plans, accomplishments.
 - (e) Review budget estimates and requests for funds of subsidiary units.
 - (f) Propose to the Executive Board the Cooperative Program goal for the coming year which the Executive Board shall in turn consider and recom-

- mend to the Convention.
- (g) Propose to Executive Board distribution of undesignated Cooperative Program funds between Southern Baptist Convention and Tennessee Baptist Convention causes.
- (h) Prepare and present to Executive Board recommended annual Convention budget.
- d. May appoint subcommittees.
- (3) State Missions Committee
 - a. Serve as a board of directors for the State Missions departments.
 - b. 7 to 15 members.
 - c. Specific duties
 - (a) Upon recommendations of the Executive Secretary Treasurer appoint the heads of the departments within the division of State Missions.
 - (b) Establish policies which govern the work of the division of State Missions.
 - (c) Review budget estimates recommended by Executive Secretary-Treasurer and make such changes as seem desirable.
 - (d) Recommend to Tennessee Baptist Program Committee the annual budget of the division of State Missions.
 - (e) Keep informed of the work of the division of State Missions and evaluate the performance of the division.
 - (f) Recommend to Tennessee Baptist Program Committee plans, policies, and programs of the division of State Missions, having to do with the mission activities of the Convention.
 - (g) Carry out special assignments made by the full Executive Board or the Administrative Committee respecting the State Missions program and report its findings, actions and recommen-

dations to the appropriate body.

- (4) Education Committee
 - a. 7 to 15 members.
 - b. Specific duties
 - (a) Receive and analyze reports from education al institutions (programs, progress, problems).
 - (b) Consult boards of trustees and administrative heads as to means of improving plans, programs, policies of the institutions.
 - (c) Recommend to Executive Board actions to be taken or recommendations to be made to Convention respecting matters having to do with Christian education.
 - (d) Initiate and carry on studies, statewide or sectional, of the Christian education needs of Tennessee Baptists and report findings to Executive Board for action or recommendation to Convention.
 - (e) Review budget estimates of educational institutions and prepare consolidated budget estimates.
 - c. Education Committee should devote attention exclusively to educational matters of Convention-wide importance. It should assume the functions of present Education Commission.
- (5) Denominational Cooperation Committee
 - a. 7 to 15 members.
 - b. Advise Executive Board on matters of the Tennessee Baptist Convention related to the other Southern Baptist Convention groups and Woman's Missionary Union.
 - c. Study ways to utilize Southern Baptist Convention services.
 - d. Study opportunities of Tennessee Baptist Convention to strengthen total Southern Baptist Convention denomination.
- (6) Public Affairs Committee
 - a. 7 to 15 members.
 - b. Keep abreast of developments within and without

Tennessee which are of concern to Tennessee Baptists.

- c. Inform itself on public issues that affect Baptists.
- (7) Christian Services Committee
 - a. Hospitals, Children's Homes, Benevolent Institutions.
 - b. 7 to 15 members.
 - c. Specific duties
 - (a) Receive and analyze reports from the benevolent institutions respecting their programs, progress, and problems.
 - (b) Consult boards of trustees and administrative heads as to means of improving plans, programs, policies of institutions.
 - (c) Recommend Executive Board actions to be taken or recommend to Convention concerning matters of Christian benevolent program of Convention.
 - (d) Initiate and carry on studies as to state or sectional needs and report to Executive Board to act on or to recommend to Convention.
 - (e) Review annual budget estimates of institutions and work with their administrative heads on budget estimates.
 - (f) Recommend to Tennessee Baptist Program Committee consolidated annual budget.
 - (g) Recommend to Tennessee Baptist Program Committee plans, policies, and programs of benevolent objectives of Convention.
 - (h) Undertake special assignments for Christian benevolence in state program.
- 6. We recommend that further study be given to the proposed positions of State Missions Director, Denominational Relations Director, Program Analyst, Business Manager, and Program Services Manager, as shown on Exhibit III, page 9.

II. Some Aspects of State Missions That Could Be Strengthened

A. TRAINING UNION

Recommendations:

- 1. More effective assistance to reach the smaller and rural churches.
- 2. Increase contact with churches that have no Training Union.
- 3. Training Union should provide more help to churches in revitalizing and adapting Training Union materials to meet needs of a given church.
- 4. Coordinate its promotion with other State Mission programs, especially since techniques are similar.
- 5. Expand staff as resources permit.

B. SUNDAY SCHOOL

Recommendations:

- 1. Tailor program to meet specific needs.
- 2. Coordination with State Mission programs.
- 3. Shift emphasis of Sunday School program from some of its promotional undertakings to training.
- 4. Emphasis on training should be conducted in the most needed areas.
- 5. Have workers spend more time working in churches in areas of greatest need.
- 6. Expand Sunday School staff as resources permit.
- 7. A more effective cooperation with other State Mission programs, especially Training Union.

C. CHURCH MUSIC

Recommendations:

- 1. Plan a long-range program.
- 2. Have support of all denominational leaders.
- 3. Develop a long-range plan of action.
- 4. Define and relate all of the essential program elements.
- 5. Continue Summer Music Schools.
- 6. Staff should be expanded as resources permit.

D. WOMAN'S MISSIONARY UNION

Recommendations:

- 1. Continue cooperation in the total program of the church.
- 2. Work closely with the Christian Social Service Program.
- 3. Eliminate the divisional structure of Tennessee Woman's Missionary Union.

E. BROTHERHOOD

Recommendations:

- 1. Bring men into greater denominational activity.
- 2. Define specifically its objectives.
- 3. Emphasize organization of new Brotherhoods.

- 4. Avoid unnecessary duplication of other church programs.
- 5. Broaden community service activities with indirect evangelistic possibilities, e.g., recreational work with youth, work to prevent juvenile delinquency, Royal Ambassador work, etc.
- 6. Strengthen leadership training for Royal Ambassadors.
- 7. Staff should be expanded as resources permit.

F. EVANGELISM

Recommendations:

- 1. Objectives should be clearly defined.
- 2. A long-range plan should be developed.
- 3. The staff should be expanded as resources permit.
- 4. Ways should be developed to measure success of evangelism in Tennessee.

G. ASSOCIATIONAL SERVICES (formerly missions) PROGRAM

Recommendations:

- 1. Convention should set standards for its aid program.
 - (1) Aid given to churches should be on a participating and descending basis.
 - (2) Aid should be given only where it is needed to help weak church help itself.
- 2. Discourage churches from relying on extension of aid by
 - (1) Allowing a lapse of time.
 - (2) Relating it to number of years helped.
- 3. Require aid applications be evaluated by associational missionaries.
- 4. Develop long-range plans that apply to specific associational needs.
- 5. Raise status of associational missionaries and suggest higher standards of qualifications and performance.

H. CHRISTIAN SOCIAL SERVICE PRO-GRAM

Recommendations:

- 1. Provide guidance to churches and associations who wish to undertake programs of Christian Social Service.
- 2. Focus the planning of Convention support of Christian Social Service activities in a single state mission department at some future date.

I. PROMOTION OF SOUTHERN BAP-TIST CONVENTION ACTIVITIES

Recommendations:

- 1. Decide which of Southern Baptist Convention program objectives it will promote.
- 2. Convention should create better

understanding of Southern Baptist Convention needs and objectives among Tennessee Baptists.

J. STEWARDSHIP PROGRAM

Recommendations:

- 1. Leadership should be provided by proposed Stewardship Department.
- 2. Functions of Stewardship Department as listed under TENNESSEE BAPTIST CONVENTION Section IV, A, 2, of this report.

K. CAMP PROGRAM

Recommendations:

- 1. That camp operation responsibilities be transferred to proposed Department of Program Services.
- 2. That the total camp program be evaluated to determine level of priority it should have in over-all Convention program.
- 3. That a careful long-range study of objectives, facilities, and programs for our Tennessee Baptist camps be made.

THE

EDUCATIONAL PROGRAM

- A. A program objective of the Tennessee Baptist Convention is to educate Baptists for Christian leadership.
 - 1. The Convention sponsors a variety of educational institutions.
 - 2. The Convention also sponsors the Baptist Student Union program in Baptist as well as non-Baptist institutions.
 - 3. The Convention will be faced with the responsibility of training over 35,000 Baptist students by 1980.
 - 4. The Convention's financial structure prohibits the attempt to provide facilities for all of these students.

B. Recommendations:

- 1. That the Christian educational program be given a high priority among the programs to be financed by the Convention.
- 2. That the objectives of our Christian educational program be unified and clearly established.
- 3. That a long-term plan for the development of a unified Christian educational program be prepared by the Education Committee of the Executive Board as heretofore presented under the Executive Board section of the report.
- 4. That the Education Committee study carefully the matter of establishing a branch of Union University in Memphis as soon as possible.
- 5. That the rehabilitation of Belmont College at its present location be continued.
- 6. That the Education Committee take steps to extend and strengthen our Baptist Student Union program on the campuses of colleges and universities in Tennessee (e. g., the erection of student centers); and that they give careful study to the matter of establishing Baptist residence halls at non-Baptist colleges and universities

- where there is sufficient number of students to warrant such.
- 7. That the presidents of the colleges meet regularly to discuss matters of mutual interest and common problems; and that they meet periodically with the Executive Secretary of the Tennessee Baptist Convention and the chairman of the Education Committee of the Executive Board.
- 8. Harrison-Chilhowee has served her generation nobly and well. However, many pertinent facts now point up the need of careful consideration of over-all program and objectives as follows:

WHEREAS, since Harrison-Chilhowee has been promoted primarily to educate the above normal age high school pupil who has surrendered to the ministry; and since the school Registrar reports an average of 33.9 above normal age high school students per year for the past ten years, all of whom were classified as ministerial students; and since our state Baptist headquarter's records indicate that an average of 21.3 non-G.I. ministerial students (of normal high school age and of above normal high school age) were enrolled each year during the past ten years (as indicated by the number of ministerial students receiving ministerial aid), and

WHEREAS, the 1958-59 enrolment of Harrison-Chilhowee was 240, of which 195 were from Tennessee, 16 of the total enrolment being above normal age high school ministerial students, and

WHEREAS, there is a fine program of universal public school education available for the majority of high school students, and

WHEREAS, 47.7% of the 1959-60 enrolment (as of September 11,

1959) are public school pupils of Sevier County and when the public school pupils are taken out in 1962, according to the agreement of Sevier County Board of Education and the Board of Trustees of Harrison-Chilhowee, in accordance with the Baptist position on Separation of Church and State, the enrolment will drop and the tax funds of \$16,000 annually will no longer be available, which has resulted in a request already having been made for Cooperative Program funds to replace this sum, and

WHEREAS, the opinion which your committee has heard repeatedly voiced across the state is that Tennessee Baptists in general will not be willing to continue giving money for a high school for normal age students, and

WHEREAS, there has been assurance that the Board of Education of Sevier County would be interested in purchasing the property at Harrison-Chilhowee, and

WHEREAS, from 1945 through 1958, the Tennessee Baptist Convention has given more than \$641,000 to Harrison-Chilhowee Academy, including Cooperative Program gifts for operation expenses, funds from the United Campaign for Schools, funds for ministerial education, and funds from the capital needs for the schools from the Cooperative Program, and

WHEREAS, there is every evidence that the financial needs will greatly increase and will demand a larger sharing in the money available for education from the Cooperative Program income, and

WHEREAS, after long and prayerful consideration, your committee feels that we cannot justify the high cost per student in maintaining a high school, and after having considered the objectives of Harrison-Chilhowee, we feel that Tennessee Baptists should not be in the high school business, and we, therefore, recommend:

- (1) That the Convention should not be in the field of education of normal age high school students.
- (2) That, since this has become the primary field of the Harrison-Chilhowee institution, this necessitates the discontinuing of Harrison-Chilhowee.
- (3) That the physical properties of Harrison-Chilhowee be offered for sale immediately and that the property be sold for

the best possible price to the best possible buyer, but that the school not be closed prior to 1962 without the consent of the Sevier County Board of Education in order to fulfill the previous agreement with them.

(4) That the Convention through its Education Committee make a study of the best way to help the above normal age high school student who has

- surrendered to church-related vocations.
- the physical assets of the school be held in trust by the Tennessee Baptist Foundation pending this report of the Education Committee and the action of the Tennessee Baptist Convention as to the best way to help the above age high school ministerial student.

CHILDREN'S HOMES

1. Child Care Program

As a means of rendering Christian benevolent service, the Tennessee Baptist Convention seeks to care for needy and orphaned children regardless of religious faith. This objective has had the enthusiastic support of Tennessee Baptists over the years.

- A. The services needed to achieve the objectives of the Child Care Program for children with no parents or one parent, children from broken homes or unsatisfactory home situations, and children with special delinquency, emotional or other nondisabling problems are:
 - 1. Excellent institutional care for a limited number of children where this is the best treatment for their particular needs.
 - 2. Counseling with parents to alleviate an unsatisfactory family situation to re-establish an adequate family life.
 - 3. Placement in boarding homes, foster homes, or other suitable noninstitutional child care facilities. Limited case work services to parents of children referred to the Children's home for assistance or admission.
- B. The Child Care Program at present includes the following specific activities:
 - 1. Adequate institutional care for a maximum of 388 boys and girls from age 2 to age 18.
 - 2. Limited mother's aid (financial and counseling).
 - 3. Case work studies of new applicants for admission.
- C. In order to strengthen the Child Care Program in the future we recommend:
 - 1. That emphasis be placed on expanding professional social services to children and to families in need of help.
 - 2. That the Child Care Program include provision for foster home

- care and adoptions.
- 3. That attention be given to maintaining, repairing, replacing, and improving existing facilities before building new facilities.
- 4. That school-age boys and girls in Franklin Home be enrolled in public schools.
- 5. That superintendents of homes have a more active role in planning and management of the financial affairs of the homes.
- 6. That steps be taken to raise gradually the level of professional training and experience of staff members.
- 7. That the work at the Min-Tom Home be more widely publicized and the future of home clarified.

II. Care for the Aged

The Tennessee Baptist Convention does not now sponsor a program of care for the aged. There are no Baptist homes for the aged in the state. The Convention has no program of promoting, guiding, and supporting the associations and churches in any of their programs of service to the aged in their communities.

However, interest in the care for the aged is widespread among Tennessee Baptists. In the survey questionnaires, the most often mentioned new program of the Convention was "Care for the Aged" or "Homes for the Aged."

- A. Characteristics of the problems of the aged in Tennessee.
 - 1. The rate of increase of older people is almost twice that of total population in Tennessee.
 - 2. Percentage of older men who have jobs is constantly decreasing.
 - 3. Older people have lower incomes than middle-aged persons.
 - 4. Rapid increase in beneficiaries under Old Age and Survivors Insurance will reduce but not en-

- tirely eliminate the need for public assistance.
- 5. Although a substantial proportion of older persons are deprived of family living, most of them prefer to live alone rather than in institutions. To assist them to do this, the trend is to provide:
 - (1) Hospital, medical, and other professional services.
 - (2) Foster and placement home services.
 - (3) Day care program.
 - (4) Nursing homes.
 - (5) Institutional care used as a last resort.
- 6. Many who are aged suffer from chronic illness and expenditure for care is above average, yet they are the least insured for hospital care.
- B. Steps are being taken by secular institutions to meet the needs of the elderly men and women in Tennessee.
- C. The committee feels that the Tennessee Baptist Convention should not at this time sponsor a program of home for the aged.
 - 1. There is no limit to possible demands for old age care. It is impossible to estimate the cost. Once begun, there could be no backing off from the program.
 - 2. In the Southern Baptist Convention, there are eleven states which have homes for the aged which are partially supported by the state conventions. They have indicated the load is heavy.
 - 3. Most recent developments in the field of gerontology argue against institutional care for well aged. Instead, they argue for retention and strengthening of family-centered living, independent living in private homes with convenient access to medical and nursing care when needed.
 - 4. The present income for the mission causes of the Tennessee Baptist Convention is insufficient to meet adequately the present needs of the Convention agencies, must less to start a new program such as homes for the aged.

D. Recommendations:

- 1. That the Tennessee Baptist Convention encourage local action by churches and associations to meet some of the needs of well men and women 65 years of age and over; that responsibility for this help be placed in the new department of Christian Social Service.
- 2. That a study of the opportunities for providing geriatric care and nursing care in existing Baptist hospitals be made by the hospitals.

(Baptist Memorial Hospital, Memphis, is now studying this area of service.)

In developing these recommendations,

emphasis was placed on minimizing the role of the Convention and maximizing the role of the local churches, associations, and hospitals.

OUR BAPTIST HOSPITALS

The Tennessee Baptist Convention undertakes to provide Christian benevolent services as the principal means of accomplishing the last part of the Great Commission which is to "heal." One of these programs is that of our Baptist hospitals.

With sound policies and good management, the Convention hospital program has provided exceptional services for more than a decade, and these services have been extended to all people.

- A. The composite objectives of our hospitals are:
 - 1. To aid in healing the sick and relieving the sufferings of people.
 - 2. To demonstrate concern for mankind in general.
 - 3. To create a respect among the community at large for Tennessee Baptists and the high level of Christian service they provide to people in need.
 - 4. To bring men to God.
 - 5. To provide highly specialized medical education for nurses, physicians, and technicians.
- B. Our hospitals face a future of expanded service and increasing significance in their communities, with apparently no insurmountable problems. However, some constructive recommendations are offered to strengthen the present hospital programs and to meet the needs of the future.

Recommendations:

- 1. That the objectives of the Convention's hospital program should be presented to the people in general. It would be well to establish the relative priority of the hospital program as compared to other Convention programs and publicize this for the people of the denomination.
- 2. That a long-term plan for the development of the total unified hospital program be prepared and adopted. Necessarily, this could not be accomplished overnight.
- 3. That a clear definition of policies be made with respect to support given the hospitals from Convention funds and with respect to broad control of the hospitals.
 - (1) Since Mid-State Baptist Hospital and East Tennessee Hospital are institutions of the

Tennessee Baptist Convention, identification to the denomination of purpose and relationship of the hospitals completely owned by the Convention are made:

- a. Trustee control through the Tennessee Baptist Convention.
- b. Approval by the Convention when debt is to be incurred.
- c. All financial campaigns to be conducted with approval of the Executive Board of the Convention.
- d. Regular reports to be given to the Executive Board.
- e. Hospital expansion to come primarily from other sources than Cooperative Program Convention funds.
- f. The Convention to determine the amount of support to the hospitals on the basis of costs which are peculiarly Baptist in nature; namely, charity, chaplaincy program, discounts to ministers and

missionaries, educational programs.

- g. The hospital study a program of care for the aged and chronically ill.
- (2) Since Baptist Memorial Hospital of Memphis is owned and supported jointly by the Baptist Conventions of Tennessee, Arkansas, and Mississippi, the identification of purpose and relationship of this hospital to the three conventions be made along the following lines:
 - a. Trustee control through the three conventions in accordance with the policies of the conventions.
 - b. Regular reports to be given to the executive boards of the conventions.
 - e. Hospital expansion to come primarily from sources other than the Cooperative Program C on vention funds.
 - d. The Tennessee Baptist
 Convention to determine
 its support of this hospital
 on the basis of costs which
 are peculiarly Baptist;
 namely, charity, chaplaincy
 program, discounts, and
 educational programs.

e. The hospital study a program of care for the aged and chronically ill.

The concern of the Convention respecting the desired expansion programs of the hospitals is to be considered.

No major changes in the organizational structure of the hospitals are recommended.

THE FOUNDATION

As a result of our study of the Foundation, we make the following recommendations:

- 1. That the executive head of the Foundation continue to give promotional leadership in the fields of financial investment, estate planning, and other areas peculiar to the Foundation program.
- 2. That the Board of Trustees of the Foundation continue to be selected from among men of known experience and success in the field of investment and business management.
- 3. That, since the promotional work of the Foundation is necessarily related to the general stewardship promotional work of our denomination, and since gifts to the Foundation are necessarily

designated gifts, therefore the promotional work of the Foundation should be carried out as being done at present and in cooperation with other stewardship promotional plans of the Tennessee Baptist Convention.

Respectfully submitted,
SURVEY COMMITTEE
Mrs. Roy W. Babb
David Q. Byrd
Mrs. M. K. Cobble
E. Gibson Davis
Ralph Norton
Robert L. Orr
H. Franklin Paschall
Charles Trentham
O. E. Turner
J. Howard Young
Gaye L. McGlothlen, Chairman

Four One-Day Training Clinics—October 1959

THREE SESSIONS PLANNED-9:30 A.M. TO 9:00 P.M.

PURPOSE: To get better acquainted with the New Church Study Course for Teaching and Training.

The one-day Training Clinics will be conducted in the following cities:

Knoxville, South Knoxville Baptist Church, October 22nd Chattanooga, Ridgedale Baptist Church, October 23rd Memphis, Union Avenue Baptist Church, October 29th Nashville, Woodmont Baptist Church, October 30th

Persons Urged To Attend

Pastors, Sunday school officers and teachers, Associational Officers. All churches, regardless of size and location are urged to elect a man or woman to serve as Superintendent of Training. See that your church is represented.

Workers from the Sunday School Department, Baptist Sunday School Board and State Sunday School Department are participating in the program.

NEW TRAINING FORMS

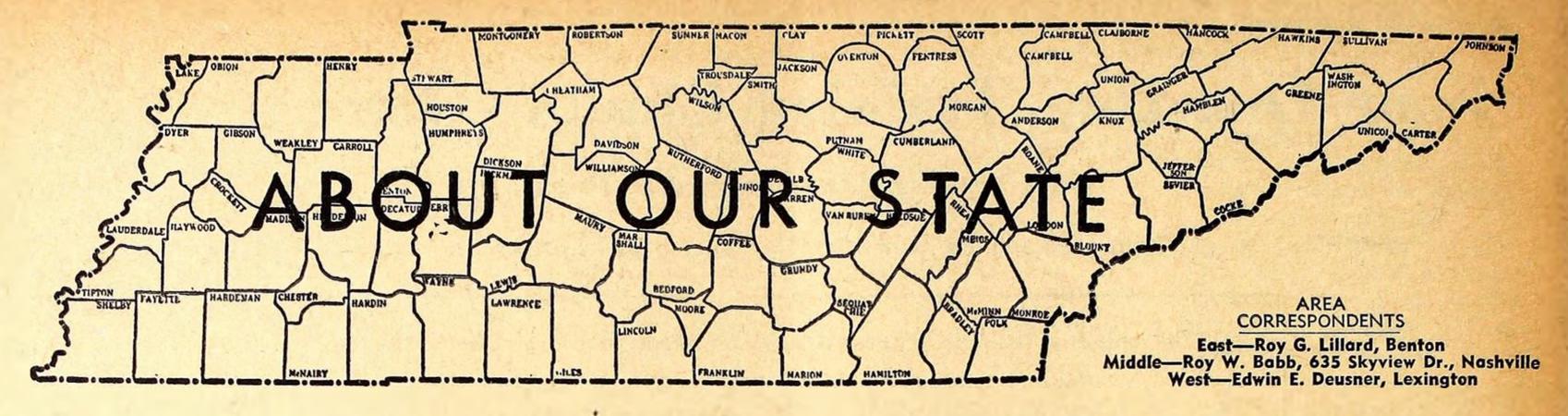
| | | | | | DO NOT MAIL BEFORE OCTOBER 1, 1959. | | | | |
|--|--|--|---------|---|-------------------------------------|--------------|-------------------|--------------------------------|---|
| CHURCH STUDY COURSE FOR TEACHING AND TRAINING | | | | PLEASE INDICATE CODES IF AVAILABLE | | | | | |
| REQUEST FOR TRANSFER OF BOOK AWARDS | | | | STATE CODE | ASSOC. CODE | CHURCH CODE | | _ | |
| (USE THIS FORM ONLY WHEN REQUESTING TRANSFER OF BOOK AWARDS.) | | | | | | | | | |
| STATE CONVENTION ASSOCIATION | | | | INSTRUCTIO | NS: | | | | |
| | | | | (1) ATTACH ANY UNREDEEMED CERTIFICATES OF AWARD EARNED IN THE SUNDAY SCHOOL TRAINING COURSE SINCE OCTOBER 1. | | | | | |
| YOUR CHURCH (USE SEPARATE SHEET FOR EACH CHURCH) | | | | 1959. | | | ES OF AWARD EARNE | | |
| | | | | | | | SINCE OCTOBER 1, | , | |
| POST OFFICE ADDRESS (CITY AND STATE ONLY) OF YOUR CHURCH | | | | (3) ATTACH A LIST (FORM 154) OF BOOKS FOR EACH PERSON ON WHICH DIPLOMAS OR SEALS HAVE BEEN EARNED IN THE GRADED TRAINING UNION STUDY COURSE SINCE 1934. | | | | | |
| NAME OF PERSON RECEIVING AWARD INDICATE Indicate Courses | | | | GRADED | TRAINING UNIO | STUDY COURSE | SINCE 1934. | _ | |
| NAME OF PERSON RECEIVING AWARD (Indicate Mr., Mrs., or Miss, First Name (or Initials) and Last Name) | INDICATE AGE GROUP | | e Trans | | | | HIS LAST AWARD | UNDER A DIFFEREN RMATION HERE. | T |
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| MAIL YOUR REQUEST TO: | PLEASE INDICATE TO WHOM DIPLOMAS AND SEALS ARE TO BE MAILED: | | | | | | | | |
| CHURCH STUDY COURSE AWARDS OFFICE 127 NINTH AVENUE NORTH | NAME | | | | ZONE | ADDRESS-S | TREET AND NO. | | |
| NASHVILLE 3, TENNESSEE | | | | | ZONE | JIAIL | | | |

Form 153

The above Form, along with Form 154, is to be used for the transfer of books to the new Church Study Course for Teaching and Training. Churches will want to make the request for transfer in order that their people may have credit in the new Course for books taken previously. Forms 153 and 154 for that transfer are available from the Sunday School Department, Baptist Sunday

School Board or the State Sunday School Department.

We now have Forms 150 and 151 in stock in our office. These Forms are for requesting Book Awards for Class Study and Home Study after October 1, 1959. The old forms should not be used after this date.



Nashville Association—Madison Creek has called John Taylor as pastor. He is an employee of the Baptist Sunday School Board and is a former pastor in Bledsoe Association. Pastor R. M. Startup has resigned Hermitage Church effective September 15 to become chaplain at the State Training and Agricultural School (Jordonia). Charles Preuett has resigned as music director at Rosedale Church to become pastor of Bethany Church. Ben Osburn is the new pastor at West Nashville Church. H. R. Anderson has resigned Eastwood Church, Franklin, and A. L. Helton's resignation becomes effective at First Church, Franklin, October 1.

Funeral services for Rev. E. M. Smith, 94, retired Baptist minister, were held September 7 at Falling Springs Church near Livingston. He died at the home of a daughter, Mrs. Harve Beaty, Clinton, September 6, after a long illness. He had resided in Clinton for the past 13 years. A native of Overton County, he had taught when he was a young man and later studied law and practiced in Jamestown and Livingston. He was a partner of the late Gov. A. H. Roberts. He had served in the ministry for the past 40 years.

Joe B. Good, for the past four and one half years pastor of First Church, Centerville, resigned September 6, to become pastor of First Church, Mt. Pleasant.

Marvin Chiles is the new pastor of Second Church, Rockwood. He will replace J. D. Sayers, retired minister, who has been acting as supply pastor of the church for the past 10 months. Brother Sayers will continue to do general supply work in the Rockwood area. He also served as supply pastor at Cardiff Church.

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Cornelia Ann Watson, 16, daughter of Rev. and Mrs. Melvin Watson of the Karnes community, died September 9 at UT hospital, Knoxville, from injuries suffered in a car accident near Decatur, September 8. She was a member of Calvary Church, Oak Ridge.

For almost ten years W. C. Skinner has served as pastor of Cumberland Drive Church, Cumberland Association. He has presented his resignation to become effective October 1. Following that he will look forward to his retirement.

Gum Springs Church, Cumberland Association, began a mission work at Slayden. Pastor Norton Burke of the Gum Springs Church and Lawrence Steiner of Dotsonville led in a two weeks revival. A Sunday school was organized and the attendances is between 35 and 40. Gum Springs has extended an arm to Slayden and Brother Steiner has been called as pastor of the mission. Recently nine people presented themselves for membership by baptism. On Sunday, August 16, Brother Steiner was ordained to the ministry.

Revival services were held at Freeland Church, Nashville, August 23-September 3. Pastor Hubert D. Estes of Bethel Church did the preaching and Ronnie Drake of Woodbine Church directed the music. There were 10 additions to the church, eight upon profession of faith and two by letter. H. C. Foster is pastor of the Freeland Church.

Miss Crea Ridenour, missionary to Colombia who has been in the States on furlough, has returned to her field of service. Her address is Apartado Aereo 1320, Cali, Colombia. Miss Ridenour is a native of Westbourne, Tenn.

Rev. and Mrs. Wyatt M. Parker, missionaries to Equatorial Brazil who have been in language school in Campinas, have gone to their permanent field of service. Their address is Caixa Postal 163, Sao Luiz, Maranhao, Brazil. Both are natives of Tennessee, he of Knoxville and she, the former Cosette Carter, of Pigeon Forge. Grady C. Cothen, pastor of Olivet Baptist Church, Oklahoma City, Okla., has been called by First Baptist Church, Birmingham, Ala.

Rev. and Mrs. L. R. Brock, Jr., missionaries to North Brazil, have moved from Campinas to Arcoverde, where their address is Rua Dr. Carlos Rios, 50, Arcoverde, Pernambuco, Brazil. Mrs. Brock is the former Barbara Howard, a native of Knoxville.

Rev. and Mrs. W. Donaldson Frazier, missionaries to Nigeria who are now in the States on furlough, have moved from Blaine, Tenn., to Knoxville, where their address is 3301 McCalla Ave. Both are natives of Tennessee, he of Blaine and she, the former Ina Sandidge, of Maryville.

A feature story about Mrs. Laura J. Formwalt, First Church, Knoxville and her work with the silent people in the church will be carried in an issue of "The Silent Worker," an international magazine for the deaf.

Dr. Richard N. Owen of Nashville and Dr. Duke K. McCall of Louisville filled the pulpit of Central Church, Johnson City the first two Sundays in September.

Wyman E. Wood has begun his ninth year as pastor of the Mt. Olive Church, Knoxville.

Rev. and Mrs. John R. Couch, missionaries to Jordan, announce the birth of a daughter, Roberta Jane, in Beirut, Lebanon. They have one other child. Their address is Box 28, Irbid, Jordan. Mrs. Couch is the former Joan Brooks, of Elizabethton, Tenn.

Mr. and Mrs. Robert L. Fielden, missionaries to North Brazil who are now in the States on furlough, may be addressed, Box 427, Jefferson City, Tenn. Both are natives of Tennessee, he of New Market and she, the former Myra Rankin, of Jefferson City.

Charles Whitten Injured

Charles W. Whitten, Southern Baptist representative in Spain, was critically injured September 4 in an automobile accident between Barcelona and Zaragoza, Spain. Also involved in the accident were Mrs. Whitten, their three children, and Mr. Whitten's parents, who were visiting in Spain.

Returning to their home in Madrid from a meeting in Barcelona, the Whittens collided almost head-on with a large truck that had pulled out to pass another truck. The steering post of the Whitten car was driven into Mr. Whitten's upper abdomen by the force of the crash. He suffered severe internal bleeding before the family could be taken to the hospital at a nearby U.S. Air Base.

A call for blood—of a rather rare type—was sent out over the base radio station, and Mr. Whitten received 18 pints. Emergency surgery was performed by the base surgeon, repairing internal damage. However, several days after the accident Mr. Whitten was still considered to be in critical condition. He has been conscious nearly all the time, and is reported to be in good spirits.

The base radio station was a new venture, inaugurated on the night of the accident. Its first broadcast was the appeal for blood.

Mrs. Whitten suffered facial lacerations and bruises. Mr. Whitten's mother's left arm was broken in five places and the elbow severely damaged. Her right leg was also fractured. Mr. Whitten's father was bruised, as was Helen, the oldest Whitten child. The other children came through without a scratch.

Correspondence to the Whittens may be addressed in care of Base Hospital, Office of the Protestant Chaplain, 3974th Combat Support Group (SAC), United States Air Force, APO 286, New York, N. Y.

The Stevens Street church of Cookeville is moving forward under the leadership of their new pastor, Rev. Harlan Reynolds. They have recently received into their membership 26 by baptism and 12 by letter. Every phase of their church life is growing. Ground has already been broken and construction of an educational building begun, the cost of which will be upward of \$30,000. The first unit now under construction includes two Nurseries, a Beginner department, kitchen and church office. They hope to enter the first unit by November 1st.

I. J. Freeman has been called as pastor of the Oak Grove Church, Polk Association. Brother Freeman has served as associational missionary both in Polk County and Cumberland County.

September 3, Don Brakebill began his fifth year as minister of music, First Church, Maryville.

Chilean Baptist Leader Dies

Rev. Honorio Espinoza, 55, president of the Baptist Theological Seminary, Santiago, Chile, president of the Chilean Baptist Convention, and a vice-president of the Baptist World Alliance, died September 3 of a heart attack.

Mr. Espinoza was a graduate of the law school of the University of Chile, where he received a bachelor's degree in arts and philosophy and also in law and social sciences. He held the degree of master of theology from Southern Baptist Theological Seminary, Louisville, Ky., where he was president of the class of 1940, and commencement speaker.

Ordained in 1930, he served as assistant pastor, and then pastor of First Baptist Church, Santiago, until 1950. He was editor of La Voz Bautista, Chilean Baptist publication.

In the seminary of which he was president, he taught theology and Christian sociology.

He is survived by Mrs. Espinoza and two children, both grown.

Mr. J. Glenn Skinner, father of Mrs. Roy Babb, president of the Tennessee WMU, died September 13 at his home in Nashville. Mr. Skinner, who was also the father of Dr. William Skinner, Baptist medical missionary in Asuncion, Paraguay, had been secretary of the Nashville Park Board for more than 30 years before his retirement in 1954. He had been an active member and deacon of Belmont Heights Church. He came of a family long identified with leadership in Baptist affairs. His father was the late Dr. J. E. Skinner, who had been pastor in Martin, Jackson, and Nashville. A brother, Dr. R. T. Skinner, is a former editor of the Western Recorder of Kentucky. Two other brothers, Rev. E. M. Skinner, and Rev. W. C. Skinner, are ministers. Surviving in addition to his wife are three other sons, J. Glenn, Jr., of Houston, Albert J. of Jackson, and Alfred P. of Louisville, and a daughter, Mrs. Babb.

Rev. L. G. Frey, secretary of the Missions Department of the Tennessee Baptist Convention, is deeply appreciative of the many remembrances that have been made of him in his illness. He continues at his home, 1510 Paris Avenue, Nashville, Tennessee. A group of some 40 associational missionaries paid him a visit at his home on the occasion of their presence in Nashville recently for a series of conferences at the Baptist Sunday School Board. Brother Frey is meeting his illness with a wonderful spirit made strong through his great Christian faith. He continues to be remembered in the prayers of a great host of friends, not only in Tennessee, but throughout the southland.

Helen Falls Elected By Mission Educators

NASHVILLE—(BP)—Miss Helen Falls, counselor for women, New Orleans (La.) Baptist Theological Seminary, has been elected chairman of the Missionary Education Council of the Southern Baptist Convention.

She succeeds Miss Mary Christian, missions book editor, Baptist Sunday School Board, Nashville, for a two-year term.

Other officers elected at the Council's session here are David T. Mashburn, Memphis, associate secretary, Baptist Brother-hood Commission, as vice-chairman, and Miss Johnni Johnson, visual aids production assistant, SBC Foreign Mission Board, Richmond, Va., as secretary.

The Council, a voluntary association representing several SBC agencies, plans books, magazines, films, and other materials used in missionary education among Southern Baptists. Its decisions are not necessarily binding on agencies.

About 85 persons attended the Council's session in Nashville. The 1960 meeting will be held in Memphis Nov. 16-18.

Crawford Howell, superintendent of training, Sunday School Board, Southern Baptist Convention was guest speaker of the Polk County Sunday School Assn. on Sept. 13. The meeting was held with the Shiloh Church, Ocoee.

Mrs. Melissa Cline Hill, 84, mother of Mrs. Elsie H. Thomas, Minister of Music, Central Church, Fountain City, who died September 2, was the oldest member of her church. She was a very active member of Salem Church for years, and was a former piano and voice teacher.

First Church Benton conducted a revival, with emphasis on youth, with the Rev. John Swafford of South Pittsburg as evangelist, and Mr. Pat Wright of Knoxville as music director. The Rev. D. W. Pickelsimer is pastor.

First Church, Chattanooga honored Dr. and Mrs. Carl Giers with a farewell reception, September 22 from seven to nine o'clock at the Reed House.

Wells Station Church, Memphis, had evangelist Ed F. Vallowe of Macon, Georgia with them in a revival meeting Aug. 23-Sept. 2. Clint A. Oakley, Jr., pastor, reports that there were 56 additions to the church by baptism and letter, more than 70 rededications, and other decisions that improved the spiritual quality of the church. Oakley highly recommends Vallowe and says that he is a true Southern Baptist evangelist, working with the churches and endorsing the whole Southern Baptist program.

Sometimes--A Little--In The Summer

Years ago when the words meant little to me I learned the Proverb which says, "He who will not plow by reason of the cold shall beg in harvest." Every child had his memory verse for Sunday School and, like the song in Lonfellow's much-loved poem, it was long, long, after before their meanings became clear.

With startling force the proverb leaped again into my mind when a few days hence I stopped at the home of an indigent mannewcomer to our community—and left for him a bit of food purchased by the class I teach on Sunday. In the course of conversation I asked him if he did any kind of work.

Almost with apology—certainly, without embarrassment—he shocked me with his candid, "Sometimes, I work a little, in the summer."

Later reflection caused me to appreciate the man—to appreciate him very much—for indelibly the accusation burned into my mind as I thought of the fields white unto harvest—"Sometimes—a little in the summer." I have never seen the world afar; I have not sailed across the sea; nor have I faced sworn enemies of the Cross. Yet,

Wyatt Shely

one does not have to travel far to see malignancies that challenge healing in our communities; one needs no hearing aid to recognize the wail of broken hearts, though voices make no sound; a strong lens is not required to see the look of burden borne by those youthful dreams have faded and whose hopes have all too soon grown dim.

The church may boast a good enrolment; the treasury may be comfortably full; satisfied parishioners may listen briefly to a sermon fluently delivered and meticulously prepared—yet live upon a "field" that is producing far below capacity.

Weeds of delinquency, clouds of indifference, thistles of broken homes, thorns of jealousy, stones of pride—tares of every description—thrive upon our "fields" because too many of us are willing to work "Sometimes, a little, in the summer."

The time of year soon comes when the farmer says of his crop that it is "laid by".

Such a time never comes to the vineyard of the Lord. "In season, out of season", He has told us to be diligent and He has promised the rain.

House by house and heart by heart we need once more to survey the "field", and begin anew to cultivate with love and ceaseless prayer the portion of the vineyard that is ours.

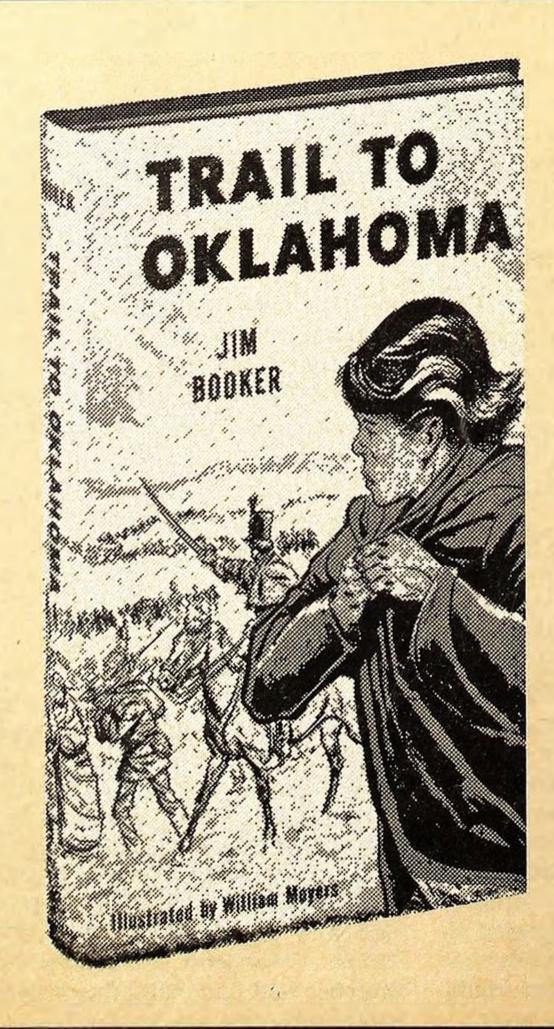
Would this not be a terrible epitaph? "Sometimes—a little—in the summer."

Society may frown upon the idle man; relatives may abhor the one whose indolence has made him a burden; the church may feebly strive to bestow a few crumbs to feed the hungry mouth; but the heart of God must break anew when you and I cry aloud against the sins of idolatry, yet so easily yield to idleness. "A little more sleep, a little more closing of the eyes to slumber" must not be the laconic description of a man whose heart and hand is in the will of God.

The things we do and the words we say can never be ephemeral, but long are the shadows we cast—though our days be few.

"Sometimes—a little—in the summer" may it not be so.

Wyatt Shely, Baptist layman, lives at 110 Center St., Lawenceburg, Ky.



A FAMOUS EPISODE IN TENNESSEE HISTORY

TRAIL TO OKLAHOMA

by Jim Booker

This is the story, told for the first time for boys and girls, of the Cherokee's forced march from their home in the mountains of North Carolina to the government reservations of Oklahoma. Told through the eyes of Young Deer, a lad of twelve, the book reveals the boy's initial awakening of a moral and spiritual maturity. Recreates, with vivid characters, one of the most interesting episodes in the history of Tennessee. (26b)

\$2.95

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Expansion Needs In Africa

"It is evident that Baptist work in Africa is challenged by vast opportunities which await to be served," Dr. Baker J. Cauthen, executive secretary, said to the Southern Baptist Foreign Mission Board at its September meeting. "It is our hope that in the days ahead we may see an extension of ministries in the many areas of Africa where we have never served."

Dr. Cauthen and Dr. H. Cornell Goerner, secretary for Africa, Europe, and the Near East, had surveyed mission needs in what was formerly called French West Africa and visited Missions in Ghana and Nigeria since the last meeting of the Board in July. They visited the capital cities of six of the eight republics which were formerly French colonial territories. The following excerpts are taken from Dr. Goerner's extensive report on the journeys:

"The population of the eight new republics is about 19,000,000. Although the territory is rather sparsely settled, there are many large towns and hundreds of small villages. Transportation is fairly well developed, and most of the population is relatively accessible.

"We found the missionary occupation by Protestant agencies a little stronger than had been anticipated. Protestant work in this area has been weak, due to the fact that the French colonial regime was for many years unfriendly toward Protestant missions.

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The region has been almost completely neglected by the larger denominational socities. Most of the missionaries are related to smaller organizations, many of which might be described as 'fundamentalist faith missions.'

"Dr. Cauthen and I were well received by representatives of many of these organizations and, while recognizing with gratitude the devotion of these workers, we could not escape an overall impression of weakness which seems to characterize the Protestant witness in this part of the world. The apparent strategy of most of the mission societies has been to reach as many of the small rural villages as possible. This has resulted in missionaries being stationed in tiny out-of-the-way places where the potential leadership of the nation is hardly to be found and the strategic value of the witness is limited. The larger towns and cities have been neglected. The educated and trained national leadership has hardly been reached."

Eight New Missionaries Bring Total to 1,356

Eight appointments at the September meeting of the Board brought to 103 the number for this year and to 1,356 the total of active Southern Baptist missionaries.

The new missionaries are George A. Canzoneri and Elizabeth Ray Canzoneri, both of Mississippi, appointed for North Brazil; J. Hunter Hammett and Patsy Price Hammett, both of Texas, for Taiwan (Formosa); Earl E. Jolley, Louisiana, and Veta Nell Cook Jolley, Texas, for Argentina; and Paul S. Moody and Virginia Ashe Moody, both of Georgia, for Thailand.

Dr. Cauthen said the prospect is good for coming to the end of 1959 with 140 appointments.

Sharing Crises

Announcing news of the critical injury of Charles W. Whitten, Southern Baptist representative in Spain, in an automobile accident, Dr. Cauthen said: "As the missionary family grows larger our heart ties must be brought ever closer together through intercessory prayer as we help one another in trial and emergency. We are constantly aware of the many personal crises which come to God's servants across the world. A number of missionaries are now in hospitals suffering from malignancies and other grave illnesses. Others are saddened by recent deaths."

Missions Amid Tension

Dr. Winston Crawley, secretary for the Orient, reported that recent Communist military ventures in India and Laos have no

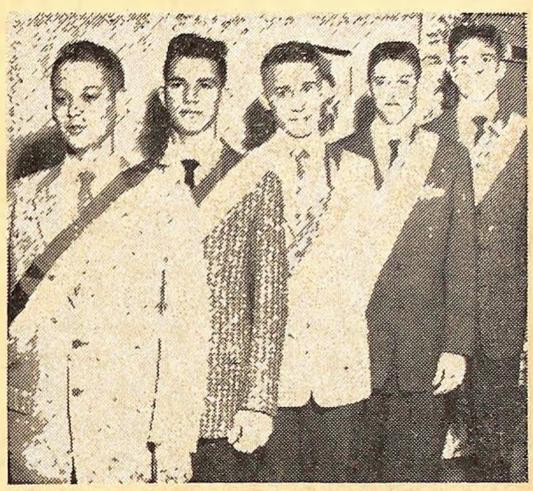
Fun And Missions For 1960

They will be coming from the east. They will be coming from the west—from the north—from the south.

WHO? Over 2000 Royal Ambassadors WHEN? April 15-16, 1960

WHERE? Chattanooga

WHY? For interesting tours—to see the Congress basketball finals—to hear the mystery mission speaker—for fun, food, fellowship, and many other things that men and boys enjoy.



A fine record for the Baptist Children's Home in Chattanooga—Five Ambassadors Plenipotentiary, three of whom were or are State Congress Officers. From left to right: Harold Lee Tarpley, Ernest Brown, Herbert Walker, Edward Wayne Tarpley, and Tommy Cagle.

Suit Filed To End School Prayer

MIAMI, Fla. (RNS)—Ending of recitation of the Lord's Prayer in Dade County schools has been demanded by a parent here in a suit filed in the county Circuit Court.

Harlow Chamberlain, a salesman, said the practice violated religious freedom. His attorney, Herbert L. Keiken, added that "free enjoyment of religious worship includes freedom not to worship." Chamberlain also contended that Bible reading and Christmas and Easter observances in the schools suddenly were unconstitutional.

George E. Bolles, attorney for the county school board, countered in reply that if that were the case "we would have to cease opening the state legislature with a prayer and eradicate from our coins the words 'In God We Trust.'"

Judge J. Fritz Gordon said the suit raised a constitutional question and indicated he would not dismiss it.

direct effect on Southern Baptist mission work in the Far East. "Such crises are quite likely, however, to have indirect or long-range effects," he said.

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1959-60 Woman's Missionary Union Scholarship Girls



STONE

The Golden State Missions Offering carries an allocation of \$600.00 for Mary Northington Scholarships. There is one scholarship for each of the Tennessee Baptist Colleges. This year there are two Endowed Scholarships awarded to girls at Belmont College, Nashville.

Woman's Missionary Union is happy to present the 1959-60 Scholarship Girls.

Mary Northington Scholarships

Miss Sarah Pauline Stone, Camden, Union University; Miss Madelyn Clanton, Shelbyville, Belmont College; and Miss Martha Prevost, Ooltewah, Carson-Newman College.

Belmont Endowed Scholarships

Miss Dottie Elder, Estill Springs; and Miss Gloria Castelow, Nashville.



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19th CENTURY BAPTIST PRESS

Baptist Congregations Safeguard Pastors Against Evils Of Money

NASHVILLE, Tenn., July, 1813—(BP)
—"Trust in the Lord to keep you humble, and you can trust us to keep you poor"—
this seems to be the maxim of many Baptist congregations for their preachers today.

Baptist churches generally believe in paying their preachers little if anything for their services. For this reason, most Baptist preachers, particularly those on the frontier, are self-supporting.

Some congregations agree to pay their preachers a small sum each year, but often these pledges go unpaid. Frontier preachers sometimes have as many as four churches in their charge, preaching at each once a month. Their support from these churches is negligible.

Recently John Mason Peck, an outstanding itinerant Baptist preacher, conducted services 174 times at widely separated points in a year's time. For his services he received a total of \$61.95.

To these frontier evangelists, the Baptist preacher in the larger coastal towns must seem to be a man of wealth. Pastors of some of the larger churches receive \$500 a year and a parsonage. Their "call" often is on an annual basis, however, and their tenure of service is highly uncertain.

The self-supporting frontier preacher usually is a farmer or merchant. Occasionally part-time preachers become men of wealth and property by good management, but these are in the minority.

Frequently the Baptist pastor is paid in salt, corn, wheat, pork, flour, sugar, tallow, and whiskey. The only money some receive is from fees and gifts for officiating at marriages and funerals.

Seldom is the Baptist preacher a man of wealth, but neither does he or his family often go without the necessities. While little cash may pass through his hands, his congregation usually sees to it that he and his family are well cared for. Nor is the Baptist preacher often without a congregation, for he is welcomed in most communities, particularly on the frontier where preachers are still scarce.

The reluctance of Baptists to pay their preachers a salary doubtless grows out of their dislike for the "hired clergy" of the established church. Baptists have strongly opposed taxation for the support of these ministers.

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Juniors Receive Awards Of Merit



GYMME BIZZELL

Gymme Bizzell, 12 year old daughter of Mr. and Mrs. B. Y. Bizzell, of Harriman, is the first Junior girl in Tennessee to receive the Award of Merit. Gymme received her award in June. Gymme is active in Girl Scouts and her hobby is playing the piano.

Sandra Paschall of First Church, Nashville, received the Award of Merit this month. According to our records, other Juniors who have received the Award of Merit are: Al Simmonds, Eudora Church, Memphis; Harold Dorris, Jr., Inglewood Church, Nashville and Alvin Charles Ellis, Inglewood Church, Nashville.

Mitchell Wood of Eudora Church in Memphis has earned a second Award of Merit. Mitchell was the first Junior in Tennessee to earn this award and the only one to earn two Awards of Merit as a Junior.

October 1, the present study course awards system will give way to the new Church Study Course for Teaching and Training. Present awards will be transferable.

Fifth Of All Films For Church Use

CHICAGO (RNS)—One-fifth of all motion pictures, filmstrips and other audiovisual materials released during the past year were produced primarily for church use, according to the 34th Annual Blue Book of Audiovisual Materials.

Published by Educational Screen and Audiovisual Guide, the Blue Book reports that of 2,093 titles listed, 415 come under the heading of religion and ethics. Listed under the latter section were 162 sound slide films, 120 silent filmstrips, 80 motion pictures, 2 slide sets, 19 records and 22 non-projected and other aids.

Church use accounts for twice as many sound slidefilm titles—162 out of 243—as all other educational uses combined, the Blue Book reported.

25 Inquiries Fruitless In Locating Stalingrad Church

DALLAS, Tex. (RNS)—"Where is the Baptist church?" This question proved more than fruitless conversation for a day in Stalingrad, reported Paul Geren, director of the Dallas (Tex.) Council on World Affairs, on his recent return from a tour of Russia. It became a problem—and the responses it drew formed a revealing barometer of religion under Communism.

While Moscow's crowded single Baptist church has been well-publicized through visits by Americans in the last few years, to a great majority of the Soviet citizens religion and the existence of a local congregation of the country's only recognized Protestant denomination seemingly couldn't be of less importance.

"We had been told in Moscow that there was a Baptist church in Stalingrad," said Mr. Geren, the son of a Texas Baptist preacher. "We were not given its address. That was the problem when we flew in at noon on a hot Sunday."

Here are some of the replies he and his companions received in their quest.

The official Intourist guide, a young woman, said, "We do not sponsor trips to churches, but you are free to go there if you like."

The telephone information operator stated, "There is no telephone for a Baptist church in Stalingrad."

From a policeman: "I think there is a Baptist church but I don't know where. Better ask a taxi driver, but be sure it is an older one."

A young male student in the institute: "I don't know. I've never been inside a church in my life."

Still another citizen, a middle-aged woman in the hotel: "I'm not a believer. I don't know these things."

An older woman cleaning the streets: "There are some churches in Stalingrad but I don't know what kind."

A young woman student: "Religion is a private matter in our country. I am not a believer and I care nothing about churches."

An ambulance driver with a Red Cross marked car: "I know where there is a church. Get in and I'll take you." When Mr. Geren got out, he saw that it was a Russian Orthodox church.

The taxi driver: "I have never seen a Baptist church in Stalingrad, and wouldn't know it if I saw it."

A sensitive young man, a public school teacher: "I don't know and cannot help you. I went once in all my life to a Russian

Orthodox church and left in disgust. Tell me, what can religion give us that we do not already have?"

The Dallas community leader reported he asked fully 25 persons without finding the Baptist church. The next day the American visitors were shown the little prayer house of the Baptists in Stalingrad, "a one-room house, seating 75, made of rough-hewn lumber, and standing on an out-of-the-way street."

A young teacher of Russian and English in the city Agricultural Institute had said he would take Mr. Geren to it.

"Then you are a Baptist?" Mr. Geren asked.

"Of course not," the instructor said in perfect English. "I teach in an Institute and have nothing to do with religion. The Baptist church happens to be on a street I pass as I go to the Institute.

"I have an aunt," he added, "who has become a mad Baptist and the family doesn't know what to do with her."

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By Oscar Lee Rives

God Calls For Loyalty

TEXTS: Malachi (Larger)—Malachi 2:17; 3:1-4, 16-18—Psalm 101:6 (Golden).

Malachi has been called the Hebrew Socrates, because of his peculiar method of teaching. It is known as the didactic-dialectic method. First he makes an affirmation, sometimes a charge or accusation; then he imagines someone raising an objection, or asking a question; finally, he refutes in some detail the question and thus substantiates the truth of his original statement. There are seven distinct examples of this method within the book, one of them being the first of the printed texts indicated above.

The notes that follow have to do with only the three printed texts.

The Golden Text, sometimes called the Memory Verse, is especially fitting for the topic suggested as well as for the printed selections. "Mine eyes shall be upon the faithful of the land, that they may dwell with me." It is the Lord's solemn promise and should be a source of satisfaction and encouragement for those who are loyal to Him and to the things and institutions that are known to be precious in His sight (such as the church, the Holy Bible and the cause of missions). God cares for and is especially

solicitous for those who care for and are solicitous for Him and His work. Their lives are warmed by His presence here and hereafter.

Disloyalty Follows Disrespect (2:17)

Note the sequence of attitudes upon the part of the people of Malachi's day. First, they were corrupt; second, they were cynical; third, they were complaining. All of these combined resulted in disrespect for the Lord and disregard for His commandments. Blatant disloyalty was the inevitable outcome. The sequence persists, in essence, today. When one finds a trace of disloyalty within his own heart and life, search should be made for a secret sin. If it is not dealt with properly, in terms of confession and repentance, the other steps in deviation are sure to follow.

Priest Brings Purification (3:1-4)

The prophet refers to Christ, whom we know as the Priest, as God's Messenger. He foretells that He will "suddenly come to his temple." The Gospels portray in some detail how this actually transpired. One of His works would be to cleanse and purify the Lord's people, and especially the priests among the same. The purification is compared to the refining fire for metals and the strong cleansing action of fullers' soap, the one physical and the other chemical. What God did among men through Jesus while He was on the earth He continues to do at present through the Holy Spirit, whose work with and for the unrighteous is basically one of conviction (Jn. 16:8-11). This work of conviction, or reproof, should result in purification of heart and life. Such purification is an absolute necessity since men are, apart from the same, disposed to sin; while God is altogether without sin. It was the function of the priest to bring together men and God. Jesus Christ fulfilled that role perfectly.

Remnant Channels Redemption (3:16-18)

God would prefer to work through majorities, it would seem, and yet He has always used mightily the minorities. Through the remnants, few and imperfect as they are, His work of redemption has been channeled. Many a church leader has found occasion to give thanks to God for the faithful few, the lovingly loyal, the Master's minority. This is to be reminded that in the Lord's cause it is quality that counts. It is well that we be concerned about great numbers, seeing to it that all men hear the Gospel, but careful that such concern does not neutralize the quality of those who constitute the body of Christ, the church. Those who serve Him because of the motivation of a deep and abiding love will be enrolled in Christ's Memory Book. Further, they are described here as Christ's Jewels. What rich connotations in these two figures of speech! They call to mind a mother's book of memories of her baby and a monarch's crown-jewels. There is the combination of tenderness and value, heart-strings and worth.

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God's Care of His Own—Acts 11:19-12:24
Every Christian a Missionary—Acts 1:1-13:4
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The Young South-

In today's letters try to find answers to these questions:

How many of these new friends are Intermediates (ages 13-16)? How many are the same age?

How do you know that at least one of the girls is interested in good music?

How many Junior-age girls have letters printed here today?

How many different cities or towns are represented by today's letters? Which place is nearest you? Which is farthest away?

Can you find one letter from a friend in another state?

What are the hobbies of the girls whose letters are on today's Young South page?

Does one of today's new friends have a hobby similar to your own? Does one have a hobby which you would like to share?

How many of today's friends enjoy some special part of the work of their churches? Do you share their interest? Is there something you'd like to write about it, something you'd like to know more about?

Are there some questions you'd like to ask some of today's friends? What are they?

From Betty Jo Gross, 721 Drummond Drive, Nashville 11, Tenn.:

I would like very much to have my name in the BAPTIST AND REFLECTOR Young South page. I never get any mail, and I would like to start getting some.

I am 10 years of age. I have one brother and one sister. I attend Radnor Baptist Church every Sunday and am a member there. I also attend Whitsitt School. My hobbies are swimming, fishing, and reading.

From Sandra Parmely, 1609 East Third Street, Corinth, Miss.:

I am 14 years of age and will be 15 on March 18. I go to Olive Hill Baptist Church where I am a member. My favorite pasttime is reading. I would like to have pen pals ages 14-16. I would like to get pictures of all my pen pals. Thank you for printing my letter.

From Mary Young, 1606 E. Glenwood Ave., Knoxville 17, Tenn.:

I am 15 years old and am a sophomore in high school this year. I would like to have pen pals ages 14-up. I promise to answer all letters I receive. Thank you.

From Betty Massie, 3511 Feather St., Knoxville 20, Tenn.:

I enjoy reading the letters on the Young South page. This is my first time to write to you.

I am 13 years old and I go to South High School. I am in the eighth grade. My hobbies are reading and listening to the radio.

I go to Sevier Heights Baptist Church where I attend regularly. I am a Christian. I also belong to the G.A.

I would like to have as many pen pals as possible—about my age. I promise to be a faithful pen pal. Thank you for printing my letter.

From Brenda Hickman, 2301 Capri Drive, Knoxville 21, Tenn.:

I am 13 years old and will be in the eighth grade when school starts. I go to Wallace Memorial Baptist Church and belong to the G.A. and the girls' choir.

My hobby is playing the piano. I would like pen pals 12-14 years of age. Thank you.

From Dean Norden, 2567 School Avenue, Memphis, Tenn.:

I am a girl 12 years old. I attend Morton Avenue Baptist Church where I am a member. I also attend the Junior G.A. there. My hobbies are singing, reading, and writing letters.

I would like to have pen pals ages 12-14. I would promise to answer all the letters I receive. Thank you for printing my letter.

I hope you tried really to answer the questions in the first part of today's Young South section. Your answers will help you to choose a new pen pal. They will help you to know what to write in your getacquainted letter. Perhaps they will help you to make more than one new friend—good friends who will answer your letters and look forward to receiving mail from you regularly!

How long has it been since you wrote to me? I like to hear from you often, so that I can keep your word pictures up-todate and share news of you with other Young South friends. Have you noticed my new address? It is the same place, just a new way to address letters so that they can be delivered promptly.

AUNT POLLY

1812 Belmont Blvd. Nashville, Tenn.



This is the way it was told to us . . .

A merry heart doeth good like a medicine Proy. 17:22

Visitor (in editorial rooms): What do you use that blue pencil for?

Editor: Well, to make a long story short, it's to—er—make a long story short.

Sally: I quit my job because my boss used a couple of offensive words.

Marie: Is that so? What did he say? Sally: He said, "You're fired!"

Jimmy: "I don't see any reason for washing my hands so clean before school." Mother: "Why not?"

Jimmy: "I never raise them in class anyway."

Out of curiosity, a farmer had grown a crop of flax and had a tablecloth made out of the linen. Sometime later, he bragged about it to a woman guest at dinner. "I grew this tablecloth myself."

"Did you really?" she exclaimed. "How did you manage it?" It was plain that she had no idea as to how tablecloths come into being.

The farmer lowered his voice, mysteriously. "If you promise to keep the secret, I'll tell you."

The guest promised.

"Well," proceeded the farmer, "I planted a napkin."

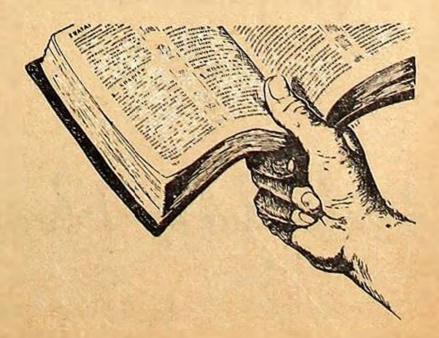
Paying no attention to the red traffic light, the whizzing cars, or the policeman's outraged whistle, the little old lady marched across the street. Brakes squealed horns blasted, and the cop strode angrily up to her. "Say, lady," he growled, "didn't you see my hand raised? Don't you know what that means?"

"Well, I should hope I do," snapped the lady. "I been teaching school for 25 years."

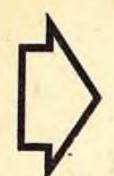
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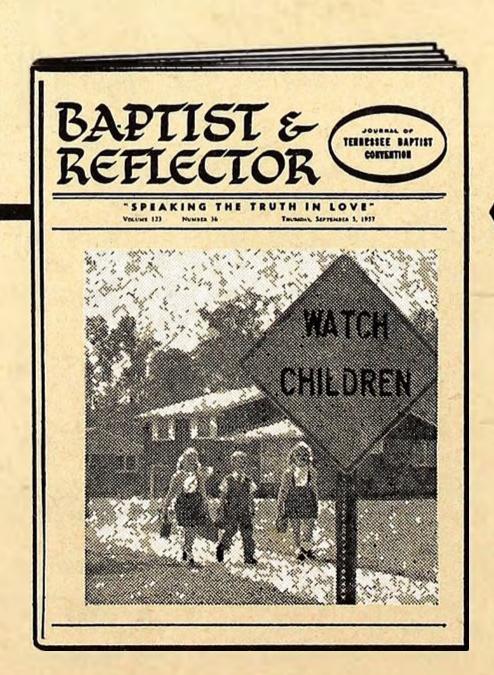
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