

Baptist And Reflector

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News-Journal Of The Tennessee Baptist Convention

New Baptist Press Bureau Scheduled At Memphis



Jennings

NASHVILLE — The Brotherhood Commission of the Southern Baptist Convention will become the sixth bureau in the newsgathering network of Baptist Press news service, Oct. 1, according to Porter Routh, executive secretary-treasurer of the SBC Executive Committee here.

The Memphis-based operation will "add an important dimension to coverage of Baptist Press in reporting the widespread involvement of laymen in Baptist life," said W. C. Fields, Nashville, director of Baptist Press.

The Brotherhood Commission is assigned by the SBC to involve men and boys in the SBC's missions outreach, which includes more than 5,000 missionaries in the United States and 81 foreign countries.

Roy Jennings, executive assistant to Brotherhood Commission Executive Director Glendon McCullough and a former night city editor of the *Commercial Appeal*

in Memphis, will serve as chief of the new bureau.

Jennings, a native of Oklahoma, is also press representative for general news flowing from the Brotherhood Commission. Jim Newton, press representative for the commission's Baptist Men's division and editor of *World Mission Journal*, and Tim Fields, press representative and magazine editor for the Royal Ambassador (boys) division, will participate actively in bureau operation.

Baptist Press, SBC news service which operates out of the denomination's Executive Committee in Nashville, also has bureaus located at the SBC Home Mission Board, Atlanta; the SBC Foreign Mission Board, Richmond; the SBC Sunday School Board, Nashville; the Baptist Joint Committee on Public Affairs, Washington; and the Baptist General Convention of Texas, Dallas.

Besides six bureaus, Baptist Press has access to some 300 Baptist news and public relations personnel, numerous "stringers" or part-time correspondents and press representatives in 81 countries around the world. (BP)

Royal Ambassadors To Attend Mission Strategy Seminars

Plans for three mission seminars designed to involve high school age Royal Ambassadors in unusual mission opportunities over the next three years have been disclosed by the SBC Brotherhood Commission.

The seminars to be held at Walt Disney World, Florida; Gatlinburg, Tenn.; and Washington, D. C. will focus on mission strategy, mission action, and Christian citizenship.

The 1974 seminar "Mission Games '74," is scheduled for December 27-30 at Contemporary Resort, Walt Disney World, Florida. The seminar will utilize simulation games to teach Pioneer RAs about mission strategy of the home and foreign mission boards.

Program leaders for the gaming seminar include Russell Bennett Jr., of the Home Mission Board's Division of Associational Services and Lucien Coleman Jr., associate professor of religious education at South-ern Seminary.

The 1975 Seminar entitled "Mission Ac-

tion '75," is scheduled for Thanksgiving weekend November 28-30 at Great Smokey Mountain National Park, Gatlinburg, Tenn.

The mission action seminar will take older Royal Ambassadors through a laboratory experience in resort missions and will include detailed planning of several mission action projects designed specifically for implementation in each participant's church.

"Christian Government '76," is the final seminar in the series and will be July 1-4, 1976 in Washington, D.C.

C. Welton Gaddy, director of Christian Citizenship Development for the SBC Christian Life Commission, will help direct the conference which will lead Pioneers to become better Christian citizens.

The seminar is being held in conjunction with the United States bicentennial observance and has official sanction from the Bicentennial Committee.

Pioneers and their counselors will be staying on Capitol Hill for the citizenship event and will tour government offices and landmarks in Washington.

East Tennessee Pastors To Meet October 3

Pastors in East Tennessee will meet for the annual pastors' conference, Oct. 3, at Carson-Newman College. Sessions will convene at 9:45 a.m. and conclude at 2:20 p.m. "Perfecting Our Pulpit Presentation" will be the study for the conference.

Wade E. Darby, pastor, Jefferson City First Church, will speak on "The Expository Sermon," and Bill Palmer, pastor, Morristown First Church, will give information on "Greek Words and Phrases." Preceding the lunch hour, William Purdue, pastor, Kingsport First Church, will speak on "The Topical Sermon."

Following the lunch hour, "The Pastoral Prayer" will be discussed by J. William Harbin, pastor, Kingsport First Church. "Biblical Characters, Geographic Places" will be examined by Stan Rushing, Immanuel Church, Knoxville; and Dwayne Conner, Newport First Church will discuss the "Responsive or Congregational Reading."

An account of "The Series Sermon" will be given by James McCluskey, Wallace Memorial Church in Knoxville. Others included on the program will be: A. A. Carlton, Lenoir City First Church; Ansell T. Baker, Athens First Church; James Canaday, Central Church, Johnson City; and Lee Morris, Robertsville Church, Oak Ridge. President of the conference is J. Carroll Chapman, Litz Manor Church, Kingsport. James L. Austin is program chairman.

Rainey To Head Union's National Alumni Campaign

Glenn Rainey, Jackson businessman, has been named national chairman of the 1974-75 Union University annual alumni campaign. A 1953 graduate of Union, Rainey is president and general manager of Rainey Furniture Co. and also owns The Warehouse. He taught at the college from 1960-64 and is a member of the Board of Trustees, serving on the executive committee.

The 1974-75 goal is \$50,000, according to William A. Foote, director of alumni affairs and annual support. The annual drive is conducted among the more than 6300 former students of the college with a class agent directing the program for each graduating class.

The annual campaign began in 1966 and has raised over \$175,000 in eight years for various operational expenses of the college.

Love That Costs

By Herschel H. Hobbs

"My little children, let us not love in word, neither in tongue; but in deed and in truth."—I John 3:18

It is so easy to say that you love someone. And it costs nothing. But for love to be real it must cost the lover.

The noun (v. 17) and verb (v. 18) for love is the kind of love God has for man. It means absolute loyalty to its object. "God so loved the world, that he gave his only begotten Son" (John 3:16). It cost him his only Son to meet man's deepest need. In his finite way the Christian must have this love which will cost him.

In verse 17 John poses a situation. A man with material possessions sees a fellow Christian in need. But he "shutteth up" like a door his compassion from him. He shuts not only his larder but his heart. How can such a person claim that God's love is in him? This could mean that such is not even a Christian, or, being one, he is a poor example of what God's love really means.

On this basis John exhorts his readers to love in more than word or tongue. Of course, kind words are always in order. But if one possesses the means, he should back up his words with tangible help. He should love with his deeds, not merely with words. He should love with his hands as well as with his tongue. In receiving love offerings for revival helpers through the years, I have

always said, "Let us express our love in language that even the common man can understand."

Such a love costs. But it is active, true love.

Connally Paintings In Belmont Exhibit

Paintings from the private collection of John E. Connally, of Heirloom Galleries, will be featured in Belmont College's Leu Art Gallery Oct. 1-31, according to Elizabeth Wall, gallery curator.

This collection of some 33 paintings includes hunting and sporting scenes, both American and English, paintings with religious significance, some coastal and river scenes, and portraits. It represents several fields and schools of art covering the seventeenth, eighteenth, and nineteenth centuries.

The Leu Gallery, on the second floor of Belmont's Williams Library, is open to the public Monday through Friday from 9 a.m. to 4 p.m. There is no admission charge.

Devotional

On Being Found Faithful

By Allen Grant

Superintendent of Missions
Lawrence County, Association,
Lawrenceburg

During Jesus' earthly ministry, he went where the people were. He taught God's love wherever there was a need of peace and forgiveness. Quite often we find Jesus talking to prostitutes, adultresses, prisoners, and those sick with diseases. When we carry God's message of hope and peace to the world, we must be willing to go where no one wants to go.



Grant

A pastor related an experience to me that he had recently been involved in. He performed a marriage ceremony in a beer tavern. As he entered that place of sin, a quietness fell over all the people. Cigarettes, beer cans and drink glasses were put down as many heard for the first time a man of God tell about the love that God has for all men. Following this "different" wedding service, several of these people were found in God's house, and some will come to know Christ because one was found faithful.

Telling a young prisoner in a county jail about freedom in Christ is another experience we can have if we will follow Jesus to those in need. The message and the messenger may experience mockery and hypocrisy in its highest form as those behind bars try to hide their sorrow and guilt. Soon all of this passes away as the prisoners find the man of God is really concerned about him or her as a person.

Dr. Russell Bennett of the Home Mission Board recently shared some insights into the Great Commission. He said that we have been commissioned to be faithful: faithful in sharing the love of God, faithful in baptizing people in the presence of the Father, the Son, and the Holy Spirit.

When we become faithful in letting Christ reach out through us and love the unlovable, then we will hear the Father say, "Well done thou good and faithful servant, enter thou into the joy of thy Lord."

Southern Baptist Agency Is Unofficial Religious Department

Many secular broadcasters have praised the variety of Bible-oriented programs produced for radio and television by the Southern Baptist Radio and Television Commission.

Such programs as "The Baptist Hour," "Powerline," "Country Crossroads," "MasterControl" and "SoulSearcherS" are so professionally prepared and marketed that a large number of smaller-market radio stations consider the Baptist agency their unofficial "religious department."



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Pulpit To Pew

By Jim Griffith

A pastor in Peoria, Illinois, promised to let students honey and feather him if high attendance was recorded at Bible School. It was and they did.

Somehow, it is difficult to say whether this was the sweetest or the softest church attendance campaign on record.

And are we to take this event as further evidence that we live in the land of joke and honey?

At times, many preachers have felt like a nut. In addition, here is a minister who felt, at the same time, like a pancake and a chicken.

Although some members of his congregation may have looked upon him as a sweet pastor or at least a fine feathered friend, it is obvious that being honeyed and feathered is hardly the answer to stimulating church attendance.

There may be a lesson here. John the Baptist came preaching repentance and eating locusts and wild honey, while some preachers of today eat honey, feathers, and their words.

Churches Must Minister To Or Lose Divorced Persons

RIDGECREST, N.C.—Churches can no longer ignore divorce. The problem is too serious to have business as usual. Southern Baptist churches are confronted with either ministering to divorced persons or losing them completely.

Both Foy Valentine of Nashville, Tenn., leader of a Bible and Life Conference here, and Charles V. Petty of Raleigh, N.C., guest lecturer, agreed on the assessment of the problem of divorce.

Valentine, executive secretary-treasurer of the Southern Baptist Christian Life Commission and sponsor of the conference, told the conferees at Ridgecrest Baptist Conference Center, "Christians and churches cannot ignore the hurt, the suffering, the needs, the opportunities and the responsibilities that are related to divorce."

U.S. Leads In Divorce Rate

"The divorce rate has been climbing steadily so that now the United States has the highest divorce rate of any nation on earth," reported Valentine, "and in most urban areas there are as many divorce suits filed as there are marriage licenses issued each year. Instead of getting better the matter is actually getting worse. This touches every church and almost every family in our churches."

"Christians are responsible for a ministry of reconciliation to divorced persons, and churches must do far more practical ministries for the divorced than we have thus far undertaken. We are responsible, too, for providing clear Bible teaching, strong Bible preaching and consistent Christian discipline so as to preserve Christian marriage and develop Christian homes. God's ideal has always been one man and one woman, joined together for life in the bonds of holy matrimony," he added.

Petty, executive director of the North Carolina Baptist Christian Life Council,

told the group that much of what churches say and do about divorce has no meaning to people, therefore, he said, "I am convinced people will listen and respond when church leaders talk openly and honestly about divorce."

Ways To Minister

He outlined ways in which to minister to the divorced person: (1) Ministers should preach on the subject—the emphasis should be both on the sinfulness of the problem as well as the spirit of forgiveness. (2) Churches must sponsor conferences for singles as well as teach and study biblical principles on divorce. (3) Christians should visit people who are divorced to provide emotional support, personal assistance in finding jobs and care for their children. (4) Both churches and individual Christians must press for more institutional support.

Petty said his impression is "that about 90 per cent of all Southern Baptists are sympathetic toward divorced persons. However, the other 10 per cent do great harm to those who are sincerely trying to find God's will in their life."

"Unfortunately," he continued, "a snide remark in a Sunday School class or a negative word from the pulpit is often all the divorced person hears. In a survey I have taken," Petty continued, "I discovered the distressing facts that 70 per cent of Baptist people who are divorced said that no one came from the church to visit them after their divorce."

"We must involve the divorced person in the life of the church," stressed Petty. "We must actively recruit qualified divorced persons for places of leadership within the church. The church is a couples oriented organization, so we must take special efforts to make provisions for the divorced."

"A divorced person," concluded Petty,

"becomes fair game for all sorts of abuse, exploitation, ridicule, gossip and avoidance. One of their most pressing needs is a community that cares about them. What communities should be better equipped to do that than the churches?" (BP)

Lolley Receives CLC's Distinguished Service Award

NASHVILLE—W. Randall Lolley, new president of Southeastern Baptist Theological Seminary, Wake Forest, N.C., was presented the 1974 Distinguished Service Award of the Southern Baptist Christian Life Commission here.

The commission's executive secretary-treasurer, Foy Valentine, presented the award on behalf of the commission during its annual meeting.

The award went to Lolley "in recognition of unique and outstanding contributions to Southern Baptists in the area of applied Christianity." Citing his contributions as a pastor, the award plaque said Lolley "has stood forthrightly for the whole gospel of Jesus Christ, combining evangelistic zeal with consistent social action and motivating church members to responsible involvement in the community."

"As a responsible citizen, he has consistently stood as God's salt and light in the world, combining Christian witness and Christian works while leading church members to active participation in public affairs," the plaque continued.

It further commended "the commitment to serve the churches through a strong emphasis on both pastoral and prophetic dimensions of the Christian gospel" which Lolley brings to the Southeastern Seminary presidency he assumed recently.

Arthur B. Rutledge, executive director of the Southern Baptist Home Mission Board, and Walker Knight, editor of Home Missions magazine, were joint recipients of the 1973 award. (BP)

Gift Honors B.B.I. Founder

NEW ORLEANS, La.—Mr. and Mrs. James M. Smith Jr., have donated \$2,000 to New Orleans Baptist Theological Seminary in memory of their parents, Dr. and Mrs. R. P. Mahon and Mr. and Mrs. James M. Smith.

One of the founders of Baptist Bible Institute, forerunner of the present seminary, Mahon served on B.B.I.'s first board of directors in 1918. The following year he joined the faculty as head of the department of Spanish, Italian and French. He then headed the department of modern languages and Christian missions from 1920 until 1927, when he was named professor of missions and religious activities. He retired in 1930.

"We're very grateful for this significant gift," said acting president Ray P. Rust, who noted that the money would form part of the institution's endowment.

"Endowment funds are the most critical need of New Orleans Seminary," he stated.



Program personalities for the recent summer commencement exercises and dedication of the new Hitch Science Center at Belmont College, Nashville, were, left to right: Herbert C. Gabhart, Belmont president; Henry Horrell, chairman, Board of Trustees; Franklyn A. Johnson, consultant, The Arthur Vining Davis Foundations; and Ralph E. Norton, executive secretary-treasurer, Tennessee Baptist Convention.

EDITORIAL

Laymen Need The Baptist State Paper

A lack of knowledge about what is going on in our Baptist fellowship is a luxury that Baptist laymen can no longer afford.

Baptists and other Christians in some parts of the state, the nation, and the world are doing things that other laymen should know about.

This exchange of ideas, this knowledge about exciting things that are going on in missions and in all other areas of Christian endeavor is a most significant ingredient to a healthy, mature Baptist life.

There is no better way for a Baptist layman to participate in this exchange of ideas than by reading, regularly, the Baptist state papers.

Every Baptist church member should have access to his state Baptist paper.

Admittedly, some of the publications are better than others. Any state Baptist fellowship, however, is strengthened when its constituency knows what is going on.

Many of the Baptist state paper editors have taken some courageous stands on controversial issues in the denomination. For some, it has even taken courage to print news that Southern Baptists ought to be told. They are due our admiration and respect for courage to print the truth, even though at times the truth might seem to hurt.

Most of the time, the news is good. Sometimes it is not. But I feel that Baptist editors should "tell it like it is," and that lay people should respect the integrity of those who face up to their problems as well as their strengths. This is a healthy sign in Southern Baptist life.

My first introduction to many of the state papers and other similar publications came during the time I served as associate to Dr. Louie D. Newton at Druid Hills Baptist Church in Atlanta. Dr. Newton, a former editor of the **Christian Index**, received copies of all the state papers, and passed them on to me after he had read them. When I read them, I found myself getting excited about what was going on, not only in my state, but across the convention and around the world.

The state paper plays a unique role in Southern Baptist life. It is a forum for discussion of issues. It seeks to inform Baptist lay people about what is going on. And it tells the inspiring story of what Baptists are doing together, working through the state conventions, the Southern Baptist Convention, and the Cooperative Program that undergirds state missions, home missions, foreign missions.

The September issue of **World Mission Journal** puts special emphasis on state missions and the Cooperative Program. I am convinced that publications that tell the story of state missions in action will help your church provide a stronger program of stewardship. People give when they are informed. They support what they know about.

Every layman in the SBC needs to read the state paper. Laymen have the responsibility for seeing to it that the state paper is in the church budget and provided for every family in the church.

Therefore, let me urge laymen to go to your budget meetings for the next church year and take the initiative in getting your members to read your state Baptist paper.

This is one significant contribution laymen can make to the denomination and church this year. Let me urge you to do it.—**Glendon McCullough**, in the **World Mission Journal**, SBC Brotherhood Commission publication.

27 Annuity Board Conferences Scheduled

Pastors, church staff members, and laymen are eligible to attend the 1974 annual Annuity Board Ministries meetings which will be held in 27 locations throughout the state, according to Vern Powers, director of Protection Plans for the Tennessee Baptist Convention.

Powers stated that both participants and non-participants (those not enrolled in the Annuity Board program), are invited. During the sessions, annual statements will be distributed and interpreted to participants, and an overview of the board's ministries will be presented.

Time, place, and date of the meetings have been scheduled as follows:

Date	Church	Time
Sept. 26	First, Murfreesboro	10:30 A.M. 7:00 P.M.
Sept. 30 Oct. 1	Bellevue, Memphis West Jackson, Jackson	Noon 10:30 A.M. 7:00 P.M.
Oct. 3	First, Dyersburg	10:30 A.M. 7:00 P.M.
Oct. 4 Oct. 10	First, Martin First, Clarksville	10:30 A.M. 10:30 A.M. 7:00 P.M.
Oct. 15 Oct. 17	North Knoxville, Knoxville Central, Oak Ridge	10:30 A.M. 10:30 A.M. 7:00 P.M.
Oct. 21	First, Chattanooga	10:30 A.M. 7:00 P.M.
Oct. 22	East Athens, Athens	10:30 A.M. 7:00 P.M.
Oct. 28 Oct. 28 Oct. 29	Sunday School Board, Nashville First, Lawrenceburg First, Tullahoma	Noon 7:00 P.M. 10:30 A.M. 7:00 P.M.
Oct. 31	First, Cookeville	10:30 A.M. 7:00 P.M.
Nov. 4	First, Newport	10:30 A.M. 7:00 P.M.
Nov. 5	Central, Johnson City	10:30 A.M. 7:00 P.M.

Women Commissioned First To Tell Of Resurrected Christ

NASHVILLE—The first persons commissioned to tell others about the resurrected Christ were women living in a part of the world where they were "not worth more than a donkey," the president of the Southern Baptist Woman's Missionary Union said here.

"Now, I'm not a woman's libber, but I want to remind you that Jesus liberated women in his day," Mrs. R. L. Mathis told the Woman's Auxiliary of the National Baptist Convention of America.

"On resurrection morning, women were the first to go to the tomb. They were the first to hear the angel of the Lord say, 'He is not here. He has risen. Go and tell the disciples.' And so it was to women that the first great message was given—to go and tell others that he had risen," she told 200 black Baptists.

"We need to be aware of the potential of the Baptist World Alliance (BWA) and what we can do for women all over the world for Christ," Mrs. Mathis said. She reminded the participants of the burdens women bear in remote, isolated places around the world.

Challenging the women to become more involved in world missions, Mrs. Mathis told them, "We ought to remember that we may be timid; we may be filled with fear; we may not be able to talk; and we may

not be able to preach, but the angel of the Lord told those timid women, who lived in a part of the world where even today a woman is not worth more than a donkey . . . to go and tell."

Also president of the women's department of the BWA, which includes more than 16 million women in 75 countries, Mrs. Mathis warmly greeted Mrs. Fannie Thompson of Tucson, president of the black Baptist Woman's Auxiliary.

Mrs. Mathis told the women attending the meeting, "Your president stands tall in the Baptist world." Mrs. Thompson played a major role in easing racial relations during the tense times following the assassination of Martin Luther King. She has also been a key figure on the advisory committee of the BWA's World Mission on Reconciliation through Jesus Christ, a program seeking to reconcile persons to God and each other.

"It wouldn't be too hard to win the world to Christ in our day," the Southern Baptist leader continued. "In every jungle and in every village and in every place on earth today, almost every man has a transistor.

"In 1968, as some of our boys flew around the back of the moon, we heard a young voice speak back to earth and say 'In the beginning God . . .' (BP)

Dobbins To Lead October Religious Education Conference

LOUISVILLE, Ky.—Distinguished Baptist educator Gaines S. Dobbins will lead a religious education conference at The Southern Baptist Theological Seminary on the theme "Fulfilling our Ministry" Oct. 28-31.

Dobbins, emeritus professor of religious education and church administration at the seminary, was dean of the seminary's school of religious education from 1953 to 1956, when he retired from full-time teaching.

The conference will also feature former SBC president Owen Cooper; Leonard Sanderson, Louisiana secretary of evangelism; Allen Comish, director of the church services division, Baptist Sunday School Board (BSSB), and BSSB managers Don Trotter and Lloyd Householder.

Ann Feltner, educational specialist from Decatur, Ga.; and Alma Hunt of the Women's Missionary Union and Glendon McCullough of the Brotherhood Commission will also participate in the conference.

Southern Seminary personnel on the program will include religious education Dean Ralph Atkinson and Elaine Dickson, Dean of student affairs.

The conference will center on the areas of outreach, evangelism, and education. Conference leaders will discuss the theories and practical aspects to the fulfilling of the ministry God has called us to perform.

Registration information for the conference may be obtained by contacting Dean Atkinson at 2325 Lexington Road, Louisville, Ky. 40206 or by calling toll-free 1-800-626-5525.

National Renewal Conferences Set For October In Georgia

The second annual National Renewal Evangelism Weekend will be held at Georgia Baptist Assembly in Toccoa, Ga., Oct. 18-20, for persons who have attended Lay Witness Schools or who are interested in Lay Evangelism. Though primarily restricted to renewal associates, a limited number of reservations are available to others.

Jointly coordinated by Reid Hardin of the Home Mission Board and David Haney of the Brotherhood Commission, SBC, the weekend will feature large and small group sharing and learning sessions.

"Participants will receive instruction in using every relationship of life to share the good news of Jesus Christ with other persons," Hardin stated.

Preceding the weekend program will be the National Renewal Evangelism Associates Conference, Oct. 15-18, at Toccoa.

Tennesseans attending the conference will include Mr. and Mrs. Roy J. Gilleland, Nashville; Wendell W. Crews, Athens; A. F. Curbow, Oldfort; and Fred Pinckart, Cleveland.

Professor, 93 Years Young, Retires

PINEVILLE, Ky.—"93 years young and still going strong," is a cliché often used to describe William Ernest Denham, who recently retired from the Clear Creek Baptist School here. He moved to Pineville in 1961 to teach one semester in this theological school for adults and stayed as a full-fledged faculty member.

In 1962 Denham married Mrs. Anna Whitcomb of nearby Harlan, Ky. He then commuted to Pineville from Harlan, driving 70 miles round trip four days a week to maintain a full teaching load. Two years ago he went into his second semi-retirement and continued to make the 70-mile trip two days a week to teach and record Bible studies.

The venerable educator came to the United States from Swansea, South Wales as a construction engineer, then entered the Baptist ministry, graduating from Moody Bible Institute, Chicago, Ill., Southern Baptist Theological Seminary, Louisville, Ky., and Tulane University, New Orleans, La.

Denham was one of the founders and a longtime professor at the Baptist Bible

Institute, later New Orleans (La.) Baptist Theological Seminary, and has been pastor of several churches, having "retired" at age 67 from the First Baptist Church of Miami, Fla. He has been a frequent speaker on Clear Creek's weekly radio program, "Clear Creek Chimes." He has recorded "Studies in Galatians" and "Studies in Colossians," expositional commentaries on those books of the Bible, and, "Devotions with Dr. Denham."

Denham is now preparing six, 14 minute studies on the Book of Acts which will be cassette recorded and will supplement SBC materials for January 1975 Bible Study.

Many of his early students retired several years before Denham retired.

His first wife, the former Myrtle Lennon Lane, died in 1956. They had four children, William, Richard, Charles and Bonnie. His son, W. E. Denham Jr., a Texas pastor, was formerly pastor of First Baptist Church, Newport, Tenn.

His many hobbies include reading mystery stories, fishing, hunting, golf, and gardening.

Churches Try To Keep Church Staff Salaries Rising

By Theo Sommerkamp

DALLAS—Many Southern Baptist churches appear to be trying to keep the income of pastors, ministers of education and ministers of music in line with the soaring consumer price index.

"The Years Ahead," quarterly publication of the Southern Baptist Convention's Annuity Board here, observed this while studying reports of total compensation and comparing these with consumer price indexes between 1971 and 1973.

The publication indicated that unless churches heed the consumer price index, they may give increases in income which are not enough to match the pace of the rising cost of living.

A survey undertaken by the research services and church administration departments of the SBC Sunday School Board, based in Nashville, shows average total compensation for pastors in the SBC increased between 11.2 and 20.2 per cent between 1971 and 1973. The increase varied by size of church memberships.

During the same 24 months, the consumer price index spiraled upward 11.6 per cent, from 122.4 to 136.6 per cent. Although individual cases may vary from this, most reported increases in total compensation for pastors exceeded the 11.6 per cent rise in price index "The Years Ahead" reported.

Total compensation includes salary plus housing and utilities allowances, auto expenses, church-paid retirement and insurance protection and certain other benefits.

The Annuity Board uses the total compensation figure as the basis for studying income, since it urges churches to pay retirement protection for their pastors and staff based on the higher total compensation amount, rather than on salary alone.

Consumer Price Index Climbs

Between 1969 and 1971, when the last previous Annuity Board comparison was made, pastors' total compensation rose only in a range of 5.1 to 8.8 per cent, while the consumer price index moved upward 10.7 per cent, according to the Annuity Board periodical.

In other words, during the 1969-1971 span, compensation gains failed to match cost of living hikes.

Since the Sunday School Board survey was issued in October, 1973, the consumer price index has risen another 6.6 per cent over six months. This is not reflected in the Annuity Board conclusions, although, of course, many churches increased incomes when new budgets took effect with new calendar year on January 1.

This means that total compensation for many ministers may also have increased

since October, 1973.

The largest increases in compensation, in percentages, occurred among churches of 500-749 members included in the Sunday School Board survey.

The average total compensation for pastors of churches with 500 to 749 members, as of the 1973 survey, was \$14,089. For churches with 750 to 999 members, the amount was \$15,503. It jumped to \$16,835 for churches ranging between 1,000 and 1,499 members, according to the Sunday School Board survey.

For churches in the 1,500 to 1,999 membership category, average total compensation for pastors stood at \$19,709. In the 2,000 to 2,999 member bracket, it amounted to \$22,316. The average for churches of 3,000 or more came to \$25,218.

Ministers of education and ministers of music received increases which generally

exceeded the percentage rise in the consumer price index, but not as uniform as increases for the considerably larger number of pastors surveyed. Many churches under 1,000 members, for example, don't employ ministers of education and music, an Annuity Board spokesman said.

The average total compensation for ministers of education in churches with 500 to 749 members, as of the 1973 survey, was \$12,580. It was \$9,903, on the average, for membership of 750-999; \$12,136 for membership of 1,000 to 1,499; \$13,225 for membership of 1,500 to 1,999; \$15,054 for membership of 2,000 to 2,999; and \$15,822 for membership of 3,000 or more.

For churches with 500 to 749 members, ministers of music averaged \$13,466 in annual income. In other membership categories, it was \$8,311 for 750 to 999

(Continued on Page 10)

POWERLINE A Straight Line to Teens

Dr. J. P. Allen, Director, Audience Response

NOT INTERESTED IN DATING

The early teens can be upsetting years, especially if a girl thinks she is out of step with her friends.

I am a girl of 13 and a lot of my friends are starting to go "boy crazy." I just don't have any interest in boys. I'd rather be playing football or softball or some other sport. Is there something wrong with me?

You are at a very confusing stage of development. At around 13, the interests of some of your friends are turning toward girl-boy relationships typical of the teen years. But not everyone matures at the same rate. So you may not get involved in that kind of "sport" for another year or two. You are quite normal in that respect.

There is no reason to force yourself into activities in which you have no interest. Continue participation in athletics—even after you start dating. This will help you build a strong healthy body, a sense of fair play, and a wealth of experiences to recall in interesting conversation.

Try to vary your activities to include both guys and girls. Since many guys are sports-minded, you will have many things in common and you may find some rewarding friendships there. Remember, too, that friendships often develop into the very best of all romances—when the time is right.

A weekly radio program for youth broadcast nationwide by So. Baptist Radio-TV Commission. For information write POWERLINE, Fort Worth, Texas 76116. Dr. J. P. Allen, Director, Audience Response.

God Giving His People Guidance In Changing Times

By Dr. Robert O. Byrd, Asst. Prof. of Religion, Belmont College, Nashville

Bible Material: I Samuel 8:1-22; 12:1-25
Lesson Text: I Samuel 12:13-18, 22-24



Byrd

There is a sense in which every age is a time of transition. The present, itself, may be understood as the point at which the "not yet" is transformed into that which "already has been." However, there are some periods which in that transformation are decorated with a significance beyond that which can be ascribed to most other intervals. The era at which our focus is directed is marked by just that kind of importance. This is the shift which resulted in the

Israelites being unified for the first time into a national political unit.

Although the printed portion contains only selections from chapter twelve of I Samuel, it is necessary to give some attention to the events in chapter eight which set the stage for the selection of a king. That choice is described in chapter ten. Then the thrust of the lesson text becomes more powerful.

THE NEED FOR CHANGE

Samuel had functioned under God as a judge, priest (I Samuel 7:15-17), prophet (I Samuel 9:9, 19), and military leader (I Sam. 12:11) for God's people. The commitment and dedication of such a spiritual giant surely influenced the people of Israel. But Samuel was getting old and his time and ability to serve were becoming more and more limited.

Samuel was content to continue the pattern of the past and to achieve this made his own sons judges over Israel (8:1-2). This in itself contributed to the difficulty because the sons of Samuel were not dedicated to serve as their fathers did. Surely the Israelites did not need to be presided over by leaders who were unrighteous and uncommitted (8:3). The Israelites were confronted with a situation in which there were dangers if they accepted such rulers, and there were hazards involved in changing the system.

There are some who would make it appear that change is always bad. This should serve as a reminder that there are times when to needlessly cling to their ways of the past may also pose serious problems.

THE HAZARDS OF CHANGE

The lesson passage in chapter eight preserves a tradition which was keenly aware of the potential dangers in shifting to a new political system. There is a very eloquent description (8:11-18) of the possibility that a king would assume the kind of authority, and nearly divine status regularly given to the kings of surrounding nations.

One of the major hazards of adopting any new system is that it will not really be the creative and unique structure that will meet needs. It may turn out to be simply an imitation of already existing systems which are themselves unable to serve people. Any significant change or alteration of basic structures of life may be hazardous.

Neither old ways nor new ways are good or evil in themselves. Both pose problems and both present possibilities.

THE HOPE FOR CHANGE

The change which seemed inevitable became reality with the selection of Saul as king (I Samuel 10:17-24). However, the lesson material indicates there were three bases on which the Israelites might have hope for the consequences of the transition.

God's Past Faithfulness

In a very moving section (12:6-12) Samuel is depicted as describing in vivid detail some of the points at which God had demonstrated his faithfulness to his people. Beginning with the exodus experience of the Israelites and continuing to their own time, the steadfastness of God was affirmed. However, God's constancy was not limited to the past.

God's Present Trustworthiness

The people were called on to pledge their solidarity with the king they had sought (12:13-18). Once the change had become a reality it would require dedication to God's will on the part of both the ruler and the ruled in order to make it work. They were assured that God was willing to work with them. God had been faithful to his people in the past. The people were challenged to respond in the present to God's present trustworthiness.

God's Promise of Hope

Samuel concluded with the encouraging

news that God's offer of help would not be withdrawn. In times of change no one could be sure what would develop. However, they could be confident that God would continue to hold his people. "For the Lord will not cast away his people" (12:22 RSV).

Browning Accepts Post In Penn-Jersey Convention

HARRISBURG, Pa.—Walter E. Browning, associate in the Sunday School division of the Baptist General Convention of Texas, has been named director of the division of religious education of the Baptist Convention of Pennsylvania-South Jersey.

Browning, 43, a native of Alabama and a former field engineer with RCA in Cape Kennedy, Fla., for eight years, has served as minister of education and youth for churches in Florida and Texas. He is a graduate of the University of South Florida and holds a master's degree in religious education from Southwestern Baptist Theological Seminary, Fort Worth, Tex.

Responsibilities of the religious education division include Sunday School, Church Training, student work, music and other church programs related to the Southern Baptist Sunday School Board, Nashville. (BP)

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Our People and Our Churches . . .

PEOPLE . . .

On Sunday, Aug. 4, the Acteens of the Wildwood Church, McMinn Association, honored their pastor, **Jethero Smith**, with a surprise "This Is Your Life" presentation. The theme for the program was "Happy Are The People Who Find God's Will For Their Lives." More than 50 special guests were present for a luncheon following the morning worship service. **Smith** has pastored nine churches since his first pastorate in 1946.

Steve Ponder, son of **Mrs. Genelle P. Rhodes** of Greer, S.C., has been selected by the music faculty of New Orleans Baptist Theological Seminary to receive a performance award in voice. The \$100 award will be used toward his applied music fees during his first year of study for the master of church music degree. **Ponder** earned his bachelor of music degree at Carson-Newman College and is married to the former **Deborah Lynn Murrell** of Strawberry Plains. **Mrs. Ponder** also holds a B.A. degree in music from Carson-Newman.

Steve Steinmann, Chattanooga, has completed five service aide awards in the areas of worship and education. These awards require 750 hours of work and are a part of the Royal Ambassador program for boys ages 15-17. **Steinmann** has earned \$1200 in scholarship money and the "Service Aide National Award" from the Brotherhood Commission. He is a member of Central Church, **William Hartley**, pastor. He is a member of the Lamar Tribble Royal Ambassador Chapter, **Max L. Thomas**, counselor.



Tassie

Mark W. Tassie, Baptist Student Union director at the University of Tennessee at Chattanooga, was ordained to the gospel ministry by Oakwood Church, Chattanooga. **Lester L. Hall**, pastor. **Billy Kendall**, pastor of Central Church, Hixson, and moderator of Hamilton Association, was chairman of the ordaining council. **Tassie's** parents, **Rev. and Mrs. W. H. Tassie**, Louisville, both participated in the ordination service. **Mrs. Tassie** was soloist, and **Tassie** delivered the ordination sermon. Others participating in the service were **J. V. James**, superintendent of missions for the Hamilton Association, **Glenn Yarbrough**, director of the state Student Department, and **Hall**.

REVIVAL RESULTS

An area-wide revival crusade was held at Karns High School in Knoxville recently. Five Baptist churches, Trinity, Ball Camp, Grace, Valley Grove, and Mars Hill, cooperated in the effort. There were 367 decisions, including 50 professions of faith. **Billy Edmonds**, pastor of Trinity was general chairman of the crusade.

Revival services were held at the McConnell Church in Beulah Association, according to Pastor **James Castleman**. The results were three to surrender to the gospel ministry, two to surrender for special service, and 20 rededications. The evangelist was **James Green**, pastor of Tip-tonville Church.

Jasper Jones, pastor Grace Church in Tullahoma, led in revival at Lexie Cross Roads Church, William Carey Association. Two men, ages 79 and 70, were saved, plus one other profession of faith. **Dewey Cantrell** is pastor.

Churches concluding revivals in Dyer association included: Roellen, Emmaus Dyersburg First, Westside in Dyersburg, Mt. Tirzah, Trimble First, and Springhill. Roellen reported one for baptism, one by letter in services led by **Joe Trybone**. The singer was **Larry Smith**, and **James W. Smith** is pastor. **Larry McClarity** was the evangelist at Emmaus where there were two by letter. **Riley Jones** is pastor. Dyersburg First had three for baptism and seven by letter, plus two to surrender to preach, and one surrender to medical missions. **R. Paul Caudill** was the evangelist, **Ed Crawlay** the singer, and **Robert L. Orr**, pastor. **W. W. Shanklin** was the evangelist at Westside where **Wayne Hill** directed the music, and **W. L. Criswell** is interim pastor. Mt. Tirzah reported one profession of faith, 20 rededications under the preaching of **Gaylon Riddle**. **Howard Fuller** led the music and **Darrell Clarke** is pastor. **King Thetford** was the evangelist at Trimble First, and **Norman Williams** was the singer. **Gerald Smith** is pastor. There were two professions of faith, one addition by letter, and six rededications at Springhill Church. **Joe Naylor** was the evangelist, and **Clifford Craver** was the special singer. **James S. Daniel** is pastor.

Mitchell Bennett, superintendent of missions, Beech River Association, is recuperating after being stricken with a heart attack earlier this summer. He was confined to the Lexington-Henderson County Hospital for two weeks, and has been at home since that time.

LEADERSHIP . . .

John D. Jicka, pastor of Fairview Baptist Church, Lebanon, for the past two and one half years has resigned to become pastor of First Church, Daisy. While at Lebanon **Jicka** was moderator for Wilson County Baptist Association and president of the Baptist Ministerial Association. A graduate of Belmont College and Southern Seminary, **Jicka** is married to the former **Brenda Rose Pardue** of Greeneville. They have three sons, **Mark, John** and **Michael**.

Jimmy L. McCarter has accepted the call to serve as pastor of Marble City Church, Knoxville, effective Sept. 29. He comes to the position from Riverdale Church in Knoxville. **McCarter** and his wife, **Ozella** have one son, **Anthony**, and one daughter, **Jamie**.

A. R. Nelms resigned as pastor of Stockton Valley Church, Loudon County Association, to accept the pastorate of Woodland Heights Church in Chattanooga. **Nelms** is already on the new field of service. He served the Stockton Valley church for over six years.



Quigley

Grace Church, Knoxville, called **Steve Quigley** as minister of education and music. He has served in similar positions at churches in Louisiana and Georgia. **Quigley** is a graduate of West Georgia College and New Orleans Baptist Theological Seminary. **Eldridge V. Culum** is pastor at Grace Church.

Jim Comer was called as pastor of Morris Memorial Church in Moscow. He earned the B.A. degree from the University of Mississippi and the Master of Theology from New Orleans Baptist Theological Seminary. He is a former pastor of Zion Hill Church in Blue Springs, Miss.

Leon Reed is the new minister of music and education at Blue Grass Baptist Church, Hendersonville. A native of Chattanooga, he is a graduate of Belmont College and New Orleans Seminary. **Reed** is married to the former **Hilda Pope** of Lawrenceburg, and she is a graduate of Belmont. They have two children, **Todd** and **Troy**. **Robert Woody** is pastor.

CELEBRATION SUNDAY
High Attendance Day
Sunday School

November 17, 1974

W. C. Golden: Corresponding Secretary

By W. Fred Kendall

William Cornelius Golden was born in Graves County, Kentucky, September 27, 1858. He was educated in the public schools and attended and graduated from Clinton College, Clinton, Kentucky and Southern Baptist Theological Seminary in Louisville. He served as pastor in Bellefontaine, Ohio; Pine Bluff, Arkansas; and was pastor at Third Baptist Church in Nashville for ten years.

Married to Mildred E. Bennett, March 4, 1898, the couple had one son, W. C. Golden Jr. After A. J. Holt had resigned as corresponding secretary of the Tennessee Baptist Convention in 1902 because of his wife's health, J. T. Henderson, then president of Carson-Newman College, who had also served from 1892-1902 as President of the Tennessee Baptist Convention, was asked to serve as corresponding secretary. He declined.

Golden was elected, then serving as pastor of the Third Baptist Church in Nashville. He was elected by the Convention on November 3, 1902 and served until 1910. A very able leader, he helped Tennessee Baptists make great progress. He led in securing W. D. Hudgins to promote Sunday School and to develop the B.Y.P.U. Dr. Golden did much for state missions and the building up of rural churches and also led out in the Sunday School organization and training programs as well as stewardship and evangelism. He also led in the promotion of the Children's home and the strengthening of it from its beginning in 1891.

Mrs. Golden was also a very able leader in the work of Woman's Missionary Union. She served as corresponding secretary and treasurer 1881-1902. Tennessee has the honor of being the first state to have a Week of Prayer For State Missions. To Mrs. Golden's credit goes the idea of suggesting this program. She and her husband wrote the programs for the Week of Prayer for many years. She led in many other progressive steps of growth and progress in the work which Mrs. Douglas Ginn has pointed out in her history of WMU, "As I Saw It." In 1943 the State Mission Offering was named for the Golden's because of their great contribution in establishing it.

Golden resigned to become effective at the State Convention in November 1910 and entered the field of evangelism under the Home Mission Board of the Southern Baptist Convention. He later served for five years as pastor of the Palm Avenue Baptist

Church in Tampa, Fla., and died in Orlando, Fla., May 27, 1939 and was buried in Nashville. His name lives on in the Golden State Mission offering and each year it witnesses to his great leadership and the fine contribution he and Mrs. Golden made to the life and work of Tennessee Baptists.

Rockefeller Says Christian Teachings Shaped His Life

Nelson A. Rockefeller, designated by President Gerald Ford as the man he wants to help him in extracting the nation from the mire of Watergate, believes that "religious principles must provide an unswerving moral base for our leadership, or that leadership will fail."

The former New York governor and U.S. vice president-designate made that observation in a book, entitled "Politics and Religion Can Mix!," scheduled for release October 1 by Broadman Press, publishing arm of the Sunday School Board of the Southern Baptist Convention.

The book, compiled by Claude Frazier, a physician from Asheville, N.C., contains distillations of the moral and religious principles of a wide range of leaders, including Rockefeller, Federal Bureau of Investigation Director Clarence Kelley, and some 20 governors and U.S. Senators. It was compiled before President Ford tapped Rockefeller to succeed him as vice president.

Reflecting on the formation of his basic, life-directing principles, Rockefeller recalls how his political philosophy was influenced by his parents.

"My own philosophic base has its roots in the early family influence which shaped and guided me, the Christian teachings of both of my parents, which permeate even my earliest recollection," writes Rockefeller, a member of the Riverside Church, New York. The church is aligned with two nationwide denominations—the American Baptist Churches in the U.S.A. and the United Church of Christ.

MOTHER'S LETTERS

"Never will I forget my mother's letters to me . . . with her gentle philosophy which guided us toward the true brotherhood of

Georgia Baptists Approve \$7,475,000 1975 Budget

ATLANTA—The Georgia Baptist Convention's executive committee has approved a budget of \$7,475,000 for 1975. The budget, to be presented to the Georgia Baptist Convention annual session in November for final approval, will be divided equally between Georgia and Southern Baptist Convention ministries.

Searcy S. Garrison of Atlanta, executive secretary-treasurer of the Georgia convention, reported that Cooperative Program unified budget gifts for the months January-August were 4.9 per cent higher than the same period in 1973. (BP)

man and continually imbued us with a sense of our Christian responsibility toward others," recalls Rockefeller, who has identified himself as "an active Baptist layman."

"My father, too, not only shaped the course of his life by Christian principles," Rockefeller wrote of John D. Rockefeller Jr., "but also, in his day-to-day contacts with us, passed those traditions to his children."

"He taught a men's Bible class at the old Fifth Avenue Baptist Church, but his teaching did not stop there. It was with us every day, from the moment we arose and had family prayers before breakfast until we went to bed at night."

"With such a background, it is natural that, even before I first entered public life, I recognized politics not as an end, but a means to an end; that we must be guided by God's admonition that each of us is, indeed, his brother's keeper, and that we must put our belief to work through our public and political actions."

Citing his family heritage, Rockefeller says it "spared me from material concerns, but the legacy from my parents for which I am most grateful is the armor of Christian faith and love with which they equipped me and my brothers and sisters." (BP)

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(Note: Golden was the ninth secretary to serve the Tennessee Baptist Convention.)

Southern Sets Three All-Time Records

LOUISVILLE, Ky.—It's been a record-breaking month at The Southern Baptist Theological Seminary, with the denomination's oldest school reporting the largest graduating class, largest entering class, and largest fall enrollment in its history.

The 375 degrees awarded during the 1973-74 school year, just ended, exceeded the previous all-time high of 365 set in 1958-59, the seminary's Centennial Year.

The fall 1974 entering class of 453 students is up 32 per cent from last September, toppling a previous record set in 1954. Included are 48 students enrolled in the new Boyce Bible School, a division of the seminary designed for pastors without college prerequisites.

Students who indicated Tennessee as a home state made up 125 of the 1,316 enrolled for the fall classes.

When all the figures were tallied, Registrar Thomas C. Sherwood reported that the fall semester student body is also the largest in Southern's 115-year history, with 1,316 enrolled in the seminary's four schools. The largest previous fall semester was in 1956, when 1,286 enrolled.

This marks the 13th consecutive year in which Southern Seminary has recorded an increase in enrollment. The historic SBC institution is the largest privately-supported college or graduate school in the Louisville area, and is the largest seminary of any denomination in the eastern United States.

Centennial Pageant To 'Look Authentic'

On Tuesday night, Nov. 12, when the Centennial Pageant, **A FLAME BY NIGHT**, is presented at the Tennessee Baptist Convention, in Murphy Center's spacious 12,000 seat arena, few of the spectators will realize the hours spent in costuming the large cast. Not only dresses and frock coats, but capes, ties and top hats, as well as wigs and beards had to be obtained.

Mary Lou Harris, costume co-ordinator for the Pageant, began her task of making the characters "look authentic" by going to costume houses in middle Tennessee, just to look at the various costume pieces of the period between the pioneer days and the present. With a sketch pad, she added to the mental images taken away with her. Beginning with long skirts and dresses, which the ladies already had, she added yokes, collars, bibs, aprons, shawls, and overskirts, to make the costumes appear more authentic. The current fashion in men's shoes, trousers, blousy shirts, and vests were easy to adapt, but capes, cut-away jackets, frock coats, ascots and top hats had to be rented or created. Beards and wigs had to be fitted and trimmed.

Some cast members will portray more than one character, and according to Don Madaris, church music church recreation associate, and Pageant director, their costumes had to be more carefully designed and executed, in order that the audience be able to clearly distinguish one portrayal from the other.

The printed program will list the characters, and many of those who helped make the Pageant what it needed to be, but it could never list all of those who've given an idea here or a pattern there, for the costumes that will make the pageant come alive in the eyes and minds of those who see it on Tuesday night of Convention week in Murfreesboro.

15 Tennesseans Register At Clear Creek School

Fifteen Tennesseans registered recently as freshmen at Clear Creek Baptist School, a theological school for adults in Pineville, Ky.

The Tennesseans included Donald Colyer, Kingston; Don Bowlin, Martin; Gary Williams, Loudon; Ray Bowlin, Martin; Hobert McCreary, Lafollette; Lyman Taylor, Nashville; Bill Dunsmore, Tazewell; Carl Simmons Jr., Knoxville; Robert Holbrook, Clinton; William B. Frazier, Etowah; Kenneth Satterfield, Knoxville; Jimmy Giles, Loudon; Carl Gallion, Spencer; Gabriel Collett, Harrogate; and Harrison Daniels, Tazewell.

More than 95 Clear Creek graduates serve as Baptist pastors, missionaries, and evangelists in Tennessee.

Churches Try To Keep Church Staff Salaries Rising

(Continued from Page 6)

members; \$11,112 for 1,000 to 1,499; \$14,125 for 1,500 to 1,999 members; \$14,693 for 2,000 to 2,999 members; and \$15,366 for 3,000 members or more.

The survey revealed that ministers of education and ministers of music receive considerably higher average compensation from churches with 750 to 999 membership than from smaller congregations of 500 to 749 membership. Again, the Annuity Board spokesman explained, it would be unwise to make major assumptions with that statistic because of the comparatively smaller number of ministers of education and music surveyed.

Alaska and Hawaii

Consumer price index figures, issued by the government Bureau of Labor Statistics, show family budget ranging from \$7,233 to \$8,939 a year in the "low budget" category,

not including Alaska and Hawaii, where they were noticeably higher.

For the intermediate or moderate level budget, families lived on between \$10,959 and \$14,448 a year. In the highest budget range, the figures went from \$15,743 to \$21,999 a year.

The lowest budgets in each category came generally from the Southwest and the highest from the Northeast section of the United States, again excluding Hawaii and Alaska, said "The Years Ahead."

Rising food prices hit hardest those living on low and moderate budgets, the Bureau of Labor Statistics reported. The federal agency carefully defines its family on which the budget is based—four members including a father, 38, working full-time; a wife and mother not employed outside the home, and a son, 13, and daughter, 8.

The hypothetical couple has been married 15 years and the family is settled in the community where it lives. (BP)

WANTED AND NEEDED

Baptist And Reflector is continuing its search for a copy of **The Baptist** printed during the year of 1874. If one of our readers happens to have a copy which he/she would contribute to us, we shall be most grateful. We would like to have it for our files, and also use articles from it during our Centennial Year. It should be wrapped carefully and sent to **Baptist And Reflector**, P. O. Box 347, Brentwood, TN. 37027.

TBC Building Tours

A group of young people from the Waterville Church in Cleveland toured the Executive Board Building in Brentwood recently with their summer youth director, Freeda Davis. Davis is a student at Middle Tennessee State University.

Richard Patton, pastor of Portland First Church, brought a group of 15 senior adults to tour the TBC Building last month.

Ten Acteens from the Trace Creek Church in New Johnsonville toured the TBC Building on Aug. 27.

Lest We Forget: One Item Every Church Should Consider

*By
Darold H. Morgan*



Budget time for your church is here again. Inflation hurts. No one needs to tell you that. You'll find inflation in every item of your church budget.

Crucial decisions must be made because the very life of your church depends on how you spend the tithes and offerings.

There is one budget item I want to comment on. This item concerns salary and benefits. As a former pastor, I know how your pastor and staff feel about it. Few will say anything, although they may be hurting. Rising costs makes paying bills hard on them too!

I would like to suggest that your church give substantial salary increases to each staff member to offset soaring prices.

Since 1967, inflation has just run wild. This year, the Government's Consumer Price Index has reflected increases of almost 10 per cent. Predictions are that this rate of inflation will continue.

Along with salary increases, please consider benefits too. If your church participates in the Protection Program offered by the Annuity Board, make sure the dues are based on 10 per cent of total compensation for all your staff. It will take this, Social Security and then some just to exist if the present rate of inflation continues.

If your church is not in the Protection

Program, it should be. Not only do you help the pastor, church staff and their families, but you answer in advance the question "what would our church do financially if our pastor is disabled, dies, or must retire?" The Protection Program provides retirement, disability, widow, child, education and temporary income benefits. And, there are insurance plans for life, disability, and medical coverage.

The Protection Program is a worthy way for you to say "thank you" to your staff for what they do in serving the Lord in your church.

We are ready to help you start a program of protection or upgrade an existing one that will challenge inflation.

For full details, write: Development Division (churches), Annuity Board, SBC, 511 North Akard Building, Dallas, Texas 75201; or contact the annuity secretary in your state convention office.

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Expectancy, Urgency Seen In Africa Mission Work

RICHMOND—A sense of expectancy and urgency characterizes the attitude of Southern Baptist missionaries in Eastern and Southern Africa, Davis L. Saunders told board members at the September meeting of the Foreign Mission Board here.

Saunders, area secretary for Eastern and Southern Africa, has just returned from eight months in Africa.

"My conviction is that the challenge and the excitement of serving in Africa in these unusual, changing days has instilled in your missionaries a sense of commitment and high morale," Saunders said, addressing the board.

Citing examples of the progress, Saunders spoke of recent developments in Ethiopia, Uganda, Zambia, Mozambique, Angola and Rhodesia, all of which he observed firsthand during his residence there.

In Ethiopia, Southern Baptist missionaries were asked by a small group of people to leave the mission station at Menz. Quietly, the missionaries locked their homes and drove to Addis Ababa, the capitol of Ethiopia. Having planned vacations within a few weeks, they simply took their vacations early.

Missionaries Asked To Return

Before the month had passed a second delegation from Menz approached the missionaries in Addis Ababa. The judges, Parliament members and local leaders made a written formal request for the missionaries to return to Menz. The delegates repre-

sented the larger group that held mass demonstrations showing the public support of the missionaries.

Thus the missionaries were able to return with a new sense of purpose, knowing that the people who had at one time only accepted them, now wanted them.

Work permits and visas have been a difficulty in the past for missionaries going to Uganda. Other work by a different group of evangelical missionaries had been closed and congregations disbanded. However, the secretary for religious affairs of the government has assured Saunders that visas and work permits will be available in the future to new missionaries wishing to enter Uganda.

With this progress comes reports that once declining work is now increasing and growth is seen again in Uganda.

The organization of three different areas of Zambia to formally ratify a constitution for the organization of the Baptist Convention of Zambia has been the goal of mission work there for several years.

New Spirit of Unity

This year it happened. "The missionaries in Zambia are anticipating a new spirit of unity and a forward thrust as the churches begin to pull together and to speak with one voice on the many issues that face them," Saunders reported.

Mozambique and Angola, both Portuguese overseas provinces at the beginning of the year, were, through the new government in Portugal, able to extend the religious liberties of the people. Both nations granted the right to open-air assemblies, not permitted before the coup.

Angola also granted permission for Southern Baptist Missionary Harrison H. Pike to reopen work in the Carmona area, closed for the last 13 years to all evangelical work. The First Baptist Church of Carmona was organized with 5,665 charter members coming from 74 groups of believers.

Pike will soon be joined by three more missionary couples, one now in language study, one just appointed and one reappointed to Angola after serving in Brazil. For Angola, this year has brought new freedoms, new believers and new missionary personnel, Saunders said.

In Rhodesia early reports from a simultaneous revival indicated approximately 2,000 new professions of faith. This number added to the present 8,800 membership in Baptist churches represents a significant growth.

The thrust of development in Eastern and Southern Africa, according to Saunders, has been directed toward leadership training.

Missionaries, he said, are seeking to reach every level, "from the layman who teaches in the local congregation, to the well-trained pastor who becomes the key to the development of strong, well-organized and active convention life." (BP)

Black to Succeed Gilbert At Brotherhood Commission



Black

Frank A. Black, an employee of the Brotherhood Commission for 19 years, has been elected director of the Royal Ambassador Division's Crusader Department.

Black was elected at the annual meeting of the agency's trustees to succeed Clayton Gilbert who resigned and became associate pastor and educational director of First Church, Alexander City, Ala.

As director of the department, Black will lead in providing guidance for boys ages 6-11 in Crusader Royal Ambassador chapters throughout the United States.

A native of Mississippi, Black attended the University of Mississippi and received a B.S. degree from Bowling Green Business College in Kentucky.

Mrs. Lula Weir Dies

Mrs. Lula R. Weir, Athens, widow of Rev. Roscoe R. Weir, died Sept. 8 in a local hospital. She was 67.

Weir served as pastor of rural churches in McMinn County Association prior to his death in May 1965.

Services were held at North Athens Baptist Church on Sept. 10 with David Webster, a former pastor and now of Knoxville, and Dillard Hagan, present pastor, officiating.

Survivors include two sons, Ray and Donald, both of Athens, and a daughter, Mrs. William R. Stephens, Oak Ridge.

Hearing Loss is not a Sign of Old Age

Chicago, Ill.—A free offer of special interest to those who hear but do not understand words has been announced by Beltone. A non-operating model of the smallest Beltone aid ever made will be given absolutely free to anyone requesting it.

Send for this non-operating model to see how tiny hearing help can be. It's yours to keep, free. The actual aid weighs less than a third of an ounce, and it's all at ear level, in one unit. No wires lead from body to head.

These models are free, so write for yours now. Thousands have already been mailed, so write today to Dept. 4012 Beltone Electronics Corp., 4201 W. Victoria St., Chicago, Ill.

WANTED

100 Men to witness in Korea; 50 Men to witness in Taiwan (wives invited), all attending First World Conference of Baptist Men, Hong Kong, November 26-30, 1974. Write: BROTHERHOOD COMMISSION, SBC, 1548 Poplar Avenue, Memphis, TN. 38104.

Highland Baptist, Florence, Ala.

Celebrates

Fiftieth Anniversary, October 13

Former Members Urged to be

Present

(Adv.)

Roselle Cites Need Of "Churchmanship"

NASHVILLE—"Churchmanship" is a concept almost unique to Southern Baptists in student work.

The statement of basic philosophy of Southern Baptist student ministries reads: "The church is indispensable to the maturing spiritual, moral and intellectual lives of students and faculty members."

The SBC's National Student Ministries' message strongly includes the need for the New Testament church for Christian growth in students.

In fact, "churchmanship" will become more evident to Southern Baptists in 1977 when a convention-wide emphasis is planned entitled "Churchmanship 77."

Charles Roselle, secretary of National Student Ministries at the Southern Baptist Sunday School Board, reports that "during this time every church will be challenged to define and develop its own unique ministry to students."

"'Churchmanship' is not just an emphasis to be carried out by the church," Roselle said. "Campus organizations will undergird the emphasis with similar supportive emphases."

"There is going to be an increased emphasis on 'churchmanship'" he said. "I predict that college students will be as-

suming more and more roles of vital leadership in the church as the years go by, which is in keeping with the larger role they are assuming in all of society."

Roselle said certain student ministry methods are changing to cope with at least two new trends in American higher education, which are becoming increasingly more obvious.

One is an increasing percentage of students married and participating in the life of the church as a new family unit rather than as single persons.

Another is the increasing percentage of students living at home while attending college.

"Many of these students are engaged in an occupation and doing college work at the same time," according to Roselle.

"All of this means that the groups of students away from home for an extended length of time at college are neither as large nor as identifiable as they once were," Roselle continued.

"The needs of students away from home are the same as those at home, and in some instances greater," he said. "Consequently some of our methods have been undergoing change to minister to the needs of students not away from home." (BP)

Methods Different But Message The Same

RIDGECREST, N. C.—"Baptists have always sought to present the message of Christ effectively to the age in which they have lived," said Ronald Tonks, assistant executive secretary of the Historical Commission at the conference here entitled "Current Issues in the Light of Baptist History."

How to relate the gospel to the world in which Baptists have lived, was the issue most frequently raised by the conferees.

Citing several examples from Baptist history, Tonks pointed out that Isaac Backus, 18th century champion of religious liberty, was unafraid to challenge the establishment of his day when he confronted the Continental Congress 200 years ago with the imperative of complete religious freedom in the new land.

"John Leland working with the same goal a few years later," Tonks said, "was willing 'to make a political deal' promising the votes of the Baptists of Virginia to James Madison, (later President Madison) on the condition that Madison support the dis-establishment of the church in America."

Recognizing that history is a helpful guide for the present, Tonks noted a contemporary situation in which the church needs to devise new ways to present the message of Christ. Drawing a parallel between the movement of Baptists to the frontier in the 19th century and the movement of present-day Baptists around the country he noted that the letter of transfer in the 19th century commended the believer to the church in his new home.

Tonks called for churches today to send the names and addresses of their members who have moved or are about to move to a church, pastor, or associational missionary at the new location. "Let's make sure if our members do not live in the vicinity of our church that they are active in a local Baptist church."

Tonks asserted, "Do not deny your church members who move and need the support of a local church that opportunity. We must be creative and innovative in our witness so that the lost can be redeemed and the redeemed effective and active in serving Christ in a local church."

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CHAPTER 6
AND in those days. Rev. 1:11 on the
A number of them were multiplied, and the
muring of the Hebrews was multiplied, and the
the Hebrews were multiplied, and the
widows were multiplied, and the
daily ministrations were multiplied, and the
2 Then the multitude of them, and said that we should
of God, and
3 Wherefore ye out among you honest report, full
Ghost and wisdom may appoint over the business.
4 But we will give ourselves



CHAP. 6
AD 33
1 ch. 2:41 &
4:4 & 5:14
& ver. 7
1 ch. 9:29
& 11:20
1 ch. 4:35
x. 18:17
Deut. 1:13
n. 1:21
16:2
Tim. 3:7
ch. 2:42
ch. 11:24
ch. 8:5, 26
& 21:8
Rev. 2:6, 15
ch. 1:24
ch. 8:17 &
9:17 & 13:3
1 Tim. 4:14
& 5:22
2 Tim. 1:6
7 ch. 12:24
& 19:20
Col. 1:6

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A Life Out Of Control

By Dr. W. R. White, Baylor University, Waco, Texas

Basic Passage: Mark 5:1-20

Focal Passage: Mark 5:1-15

The man in our lesson to whom reference was made was a wild, raving, demented man. His life was very much out of control.



White

In a different way and to a varying degree, many lives are out of control.

Environment, passions, and evil spirits throw many lives out of control today. All such are unfortunate, many are pitiable, and some are very tragic indeed.

We might say that the life of the world as a whole is out of control.

Inflation is certainly out of control most everywhere. Where it is not, it is largely in countries that are enslaved by regimentation. This is certainly not a desirable alternative.

Temperance or self-control is strongly advocated in the Bible as the best posture in life.

The only lasting and successful self-control is through God-control in Christ. According to the New Testament it is the supreme panacea for loss of control.

A Pitiful Plight: Mark 5:1-13

Upon landing in the land of the Gerasenes Jesus was greeted by the most feared man in the country. He lived amid the tombs and burial caverns and was aloof from everybody. In fact he was a violent man with uncanny powers. He could not be contained or restrained. He broke asunder all chains and fetters, yet he was pursued and used by an inner power which was demonic.

Strange to say but he saw Jesus from afar and ran to meet Him. He bowed down and worshipped the Lord as the Son of the Most High. The spirit in him recognized Jesus Christ.

It is difficult to know whether the demonic is speaking or the man. The evil spirit seemed to use the poor man at will. Then Jesus commanded the evil power to come out of him.

The unclean spirit recognized Jesus as the Son of the Most High and as his Judge.

Spirits do not like to be disembodied, so they asked permission to enter a herd of swine. The request is granted, they are given the privilege, and the herd is destroyed in the sea.

A Beautiful Sight: Mark 5:14-20

Those who kept the hogs ran and told the story of the disappearing swine in the city and in the whole area. The people came out and saw a strange but beautiful sight. The wild, ferocious, demented man of other days was clothed and in his right mind. They should have been supremely happy, but they reacted strangely.

The Strange Reaction: Mark 5:17-20

Instead of thanking and praising Jesus for the emancipation of the afflicted man who had been a terror to the whole area, they were terribly upset by the loss of the swine. They had a very sordid sense of values. Such selfishness persists in our day.

The liberated man wanted to remain with Jesus but Jesus urged him to share his good news with his people.

This he did with exciting zeal.

Registered Nurses' Seminar Scheduled At Union

A continuing education seminar for registered nurses is scheduled to be held at Union University Oct. 16. Theme of the one-day meet will be "head injuries."

Sponsored by the Department of nursing at Union, the continuing education program will feature numerous outstanding specialists in the neurosurgical field, according to Tere Lassiter, nursing instructor at Union and coordinator for the program. Joseph H. Miller, associate professor of neurosurgery, University of Tennessee School of Medicine, Memphis, is also serving as coordinator and will lead a portion of the workshop. Other doctors and nurses will also direct various segments of the seminar.

Part of the program will feature the acute and chronic phase of nursing involved with head injuries as well as the medical and surgical treatments. A film and panel discussion will also be included.

Registration must be made by Oct. 1, through Union University.

Hindu Girl Finds Christ; Co-Workers Influenced Her

BANGALORE, India—Southern Baptist missionary Mrs. Richard N. Hellinger was hesitant to hire a Hindu girl to work in the Bible Way Correspondence School here, but she did, people prayed and the girl is now a Christian.

Mrs. Hellinger, director of the school, told a Youth for Christ missionary who approached her about hiring the girl, 16-year-old Indira, that she had never hired a non-Christian. The man thought since Indira was close to a decision for Jesus, a Christian work atmosphere might influence her decision.

One of 16 children, Indira needed a job as well as the atmosphere, but there wasn't enough money in the budget to hire another clerk even though one was needed to keep up with the work at the growing school.

Mrs. Hellinger decided to pay her personally. She prayed that God would leave Indira in the office long enough for her to trust Christ as her Saviour.

Several Christian men working at the school shared their faith with Indira. One man asked her to pray with him simultaneously at 6:30 one morning and to see what God would reveal. When she came to work that day, she said nothing had happened when she prayed.

Later that day Mrs. Hellinger learned that the Baptist hospital here needed a clerk. She realized that this would be a good job for Indira, knowing how much she needed money.

The next morning the man who had asked Indira to pray with him announced that Indira had trusted Jesus.

At noon the day before, the man told Indira he wanted her to read some scripture with him. As he shared God's word, she wept as she confessed Jesus as her Saviour.

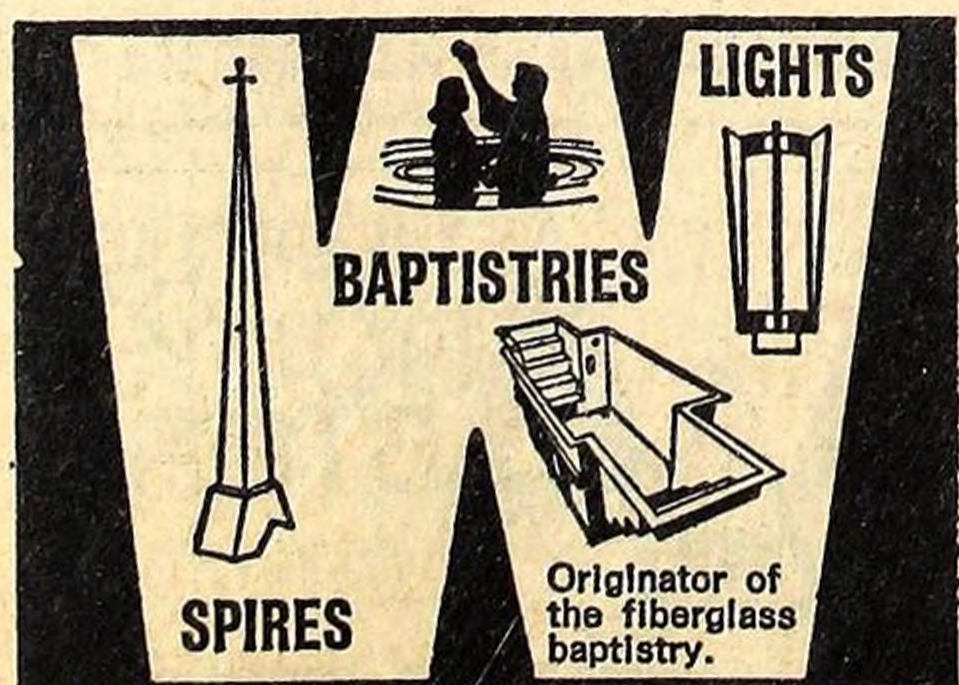
Mrs. Hellinger's prayer that Indira find Christ before moving on was answered with God's perfect timing.

J. Donald Mitchell Accepts Carson-Newman Post

JEFFERSON CITY—J. Donald Mitchell of Warner Robins, Ga., has been named director of Church Relations and Extension at Carson-Newman College, according to C-N President John A. Fincher. Mitchell replaces Nat Bettis who resigned to accept a position at Oklahoma Baptist University.

Mitchell assumed his duties at Carson-Newman on Sept. 15. Prior to joining C-N he was promotional director and supervisor of the Extension Department of Christian Education at Mercer (Ga.) University.

Married and the father of four children, Mitchell received the A.A. degree from Norman (Ga.) College, the A.B. degree from Mercer University and the Master of Divinity degree from Southern Seminary (Ky.). In addition he has served six years in the U.S. Army.



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By Dr. B. David Edens,
Director, Marriage and
Family Program
Stephens College
Columbia, Missouri 65201



WHERE TO GO FOR HELP

Increasingly couples in marital or family difficulty are seeking professional help to resolve their conflicts. For most, the first stop may be a friend or a religious counselor. Others seek help from various community services, such as local United Fund offices.

But what about private counselors? How do you know how to choose one? Where do you turn? What makes a good marriage counselor?

The American Association of Marriage and Family Counselors (AAMFC), generally regarded as the best single source of information about reliable and responsible counselors, guesses there could be more than 40,000 marriage counselors, though AAMFC itself has only about 2,000 members.

How much do marriage counselors cost? Fees may vary anywhere from \$20 to \$50 an hour—\$25 an hour is perhaps the most common. Most counselors will want to see you an average of once or twice a week for a few weeks or months, depending on the seriousness of your problem. A year of counseling is not uncommon, but if a counselor wants to commit you to a three- to five-year program, it might be well to check around.

Another warning from *Today's Health* (Nov., 1973): "Steer clear of marriage counselors who advertise flamboyantly, promise to solve all your problems, and evade questions about their own training and experience.

If you have no experienced person to help you make your choice, it would be well for you to seek help from AAMFC (Dr. C. Ray Fowler, executive director, 225 Yale Ave., Claremont, CA 91711).

What can a marriage counselor do for you? First, he cannot save a marriage which has been allowed to deteriorate beyond repair. As Dr. Fowler warns: "Most people don't go to a marriage counselor until they've already done so much psychological damage to each other that treating them is like treating a cancer patient after the cancer has metastasized. It's too late. The damage has spread too far."

But in ordinary cases, counselor Dr. David Reed, of the Marriage Council of Philadelphia, summarizes how he sees his role: "The first thing I am is a listener, to evaluate what is going on in the marriage. The second thing I am is a reflector, trying to show the spouses what it is they may

HISTORICALLY

FROM THE FILES

50 YEARS AGO

The corresponding secretary and treasurer of the Tennessee Baptist Convention, Lloyd T. Wilson, offered his resignation to the Executive Board in order to accept the call of the First Baptist Church of High Point, N.C. to become its pastor. The resignation was to become effective Dec. 1, 1924.

M. E. Miller, pastor of the South Knoxville Church for 10 years, reported to the state paper that he was happy in his new work of holding meetings. He had recently concluded a meeting at Corbin, Ky. where there were 86 additions to the church.

20 YEARS AGO

Raymond Crawford was ordained by the Park City Church in Fayetteville at the request of New Zion Church, Pulaski, which called him as pastor. Crawford was a student at Belmont College.

D. B. Bowers, retired minister from Chattanooga, had served as interim pastor of 20 churches in his three years since retirement. He had served as pastor of Unaka Avenue Church in Johnson City for 13 years.

10 YEARS AGO

An editorial urged Christians to turn the spirit of competition into spiritual excellence. "Our aim should not be keeping up with the Joneses, but keeping up with the heroes of the Faith."

Midway was the name of the new church organized in South Pittsburg. Members had elected Clinton S. Wright as pastor, Geter Love as treasurer, and Mrs. Geter Love as clerk. Wright had been serving as pastor at Richard City.

be doing to each other in their relationship. And, then, once tensions have been reduced, I become a kind of motivator to enhance change."

And it's worth thinking about that most marriage counselors today agree the marriage problems of the 1970's are about the same they have always been: sex, money, religion, children, in-laws and alcohol.

From the Executive Secretary

By Ralph Norton

On May 14 of this year the following recommendation was presented to the Executive Board by the Administrative Committee and was approved:



Norton

"That a study committee be established by the Executive Board to study in depth the possible reorganization and restructuring of the departments, agencies, and auxiliary of the Executive Board and that the committee report with or without recommendations to the Executive Board:

That James McCluskey serve as chairman of the study committee and that he continue as chairman after his term as Executive Board president is completed and that he appoint twelve other persons to complete the committee."

Chairman McCluskey appointed the following to serve on the committee:

Carroll Owen
Virgil Peters
Clarence Stewart
Ralph McIntyre
Bill Dodson
George Capps, Jr.
Mrs. Robert Peek
O. M. Dangeau
Ray Fowler
Gaye McGlothlen
Lee Morris
Robert Orr

This committee has met and a study of the possible reorganization and restructuring has begun. Our interest in publishing the names of these committee members is to give you the opportunity to make comments or suggestions to them if you so desire.

The responsibility placed upon this committee is great. We hope you will remember them in your prayers that the results of this study will be beneficial to the future of our work in Tennessee.

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He Loved, But He Had No Will

By Jonas L. Stewart
Executive Secretary-Treasurer

In a certain town there lived a man who loved all of the good things that Christian virtues demanded. He died without having made a will. The results were frustrating, the procedures demanding and the results costly.

The wife had no funds from which to draw for weeks—not because the deceased husband had no money, but because he had no will.

The children were left at the mercy of the court. The mother had to be made their legal guardian and trustee. She had to make bond and report to the Court annually on how she administered the children's part of the estate—not because they had no mother, but because he had no will.

The wife had to be appointed Administratrix of the estate and make bond to guarantee that she would administer it properly—not because she had no character, but because he had no will.

Nothing from his estate went to the Lord's work—not because he didn't love the Lord enough, but because he had no will.

For information on preparing a Christian will write Tennessee Baptist Foundation, Dr. Jonas L. Stewart, Executive Secretary-Treasurer, P.O. Box 347, Brentwood, Tennessee 37027.

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