

Baptist and Reflector

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News Journal of Tennessee Baptist Convention

Program, theme announced for November Convention

More than 1,500 messengers are expected to attend the 103rd annual session of the Tennessee Baptist Convention which will be held Nov. 15-17 at Central Church of Bearden, Knoxville.

The convention theme is "Let the Churches Reach Out Together—Now."

Featured speakers selected by the Committee on Arrangements include three Tennessee pastors and two professors from Southern Baptist Convention seminaries. In addition, the convention sermon will be preached by John David Laida, pastor of Clarksville's First Church, and the president's message will be by J. Ralph McIntyre, former pastor of Chattanooga Brainerd Church, who is director of the Sunday School Board's church and staff support division.

Between inspirational sermons, the messengers will consider reports from the convention's Committee on Boards and Committee on Committees, which will name Tennesseans to serve in positions related to TBC institutions and functions. (These reports are printed on pages 6-7).

Another major business item will be consideration of a recommended \$10,550,000 Cooperative Program budget goal for the coming year. The recommendation will come from the TBC Executive Board. (See page 13).

The convention will open at 9:30 a.m. EST Nov. 15, when President McIntyre calls the convention to order. That Tuesday morning session will deal with the reports of the Credentials Committee and the Committee on Arrangements; treasurer's report; the presentation of the recommended budget; and the first of seven devotionals by Peter Rhea Jones, professor of New Testament at Southern Baptist Theological Seminary, Louisville.

The opening session will end with Laida's convention sermon on "The Business of the Church."

At the Tuesday afternoon session, new pastors and church staff members who have come to Tennessee will be recognized. There will be reports by two TBC agencies, the Baptist Foundation and the Baptist and Reflector, and two TBC committees, the Laymen's Salary Study Committee and the Constitution and Bylaws Committee. This session will also be the first of two scheduled miscellaneous business sessions. The

concluding item of the Tuesday afternoon period will be a message by Allen Buhler, pastor of Shelby Ave. Church, Nashville.

The Tuesday night session (which begins at 6:45 p.m.) will feature the ministry of Tennessee Baptist institutions. The president's address by McIntyre will close the session.

The election of officers will open the Wednesday morning (Nov. 16) session, which will also feature the report of the TBC Executive Board and the adoption of the budget and goal. This session will close with a message by W. Fred Kendall II, pastor of First Church, Union City.

During the Wednesday afternoon session, the messengers will hear reports and recommendations from the Committee on Arrangements, the Committee on Committees, the Committee on Boards, and the Constitution and Bylaws Committee. The session will end with the second and final miscellaneous business period.

At the Wednesday night session, the convention attenders will hear a report of the various ministries of the TBC convention ministries division. This session will also hear a message by Jesse Fletcher, pastor of First Church, Knoxville.

The final session of the Tennessee Baptist Convention will be on Thursday morning

(Continued on page 12)

Giving to missions keeps record pace

With one month remaining in the current budget year, Cooperative Program mission gifts by Tennessee Southern Baptists are running 11.9 percent above last year, according to Ralph L. Norton, executive secretary-treasurer of the Tennessee Baptist Convention.

When the convention books closed last Friday for September, Norton noted that receipts for the first 11 months of the budget year had reached \$9,297,173.09. Cooperative Program gifts for the same 11 months of last year were \$8,311,261.41.

The budget goal adopted by messengers to the 1976 Tennessee Baptist Convention was \$9.4 million for the budget year (November 1976-October 1977).

The 11-month Cooperative Program goal would be \$8,616,666.67, Norton said, and mission gifts for that period are 7.9 percent above that goal.

September itself was an outstanding month, the Tennessee executive secretary said. Mission receipts through the Cooperative Program were \$936,455.99. This is \$153,122.66 above (19.6 percent above) the 1977 Cooperative Program monthly goal, which is \$783,333.33.

September 1977 mission gifts were 3.3 percent above the \$906,638.95 received through the Cooperative Program in September 1976.

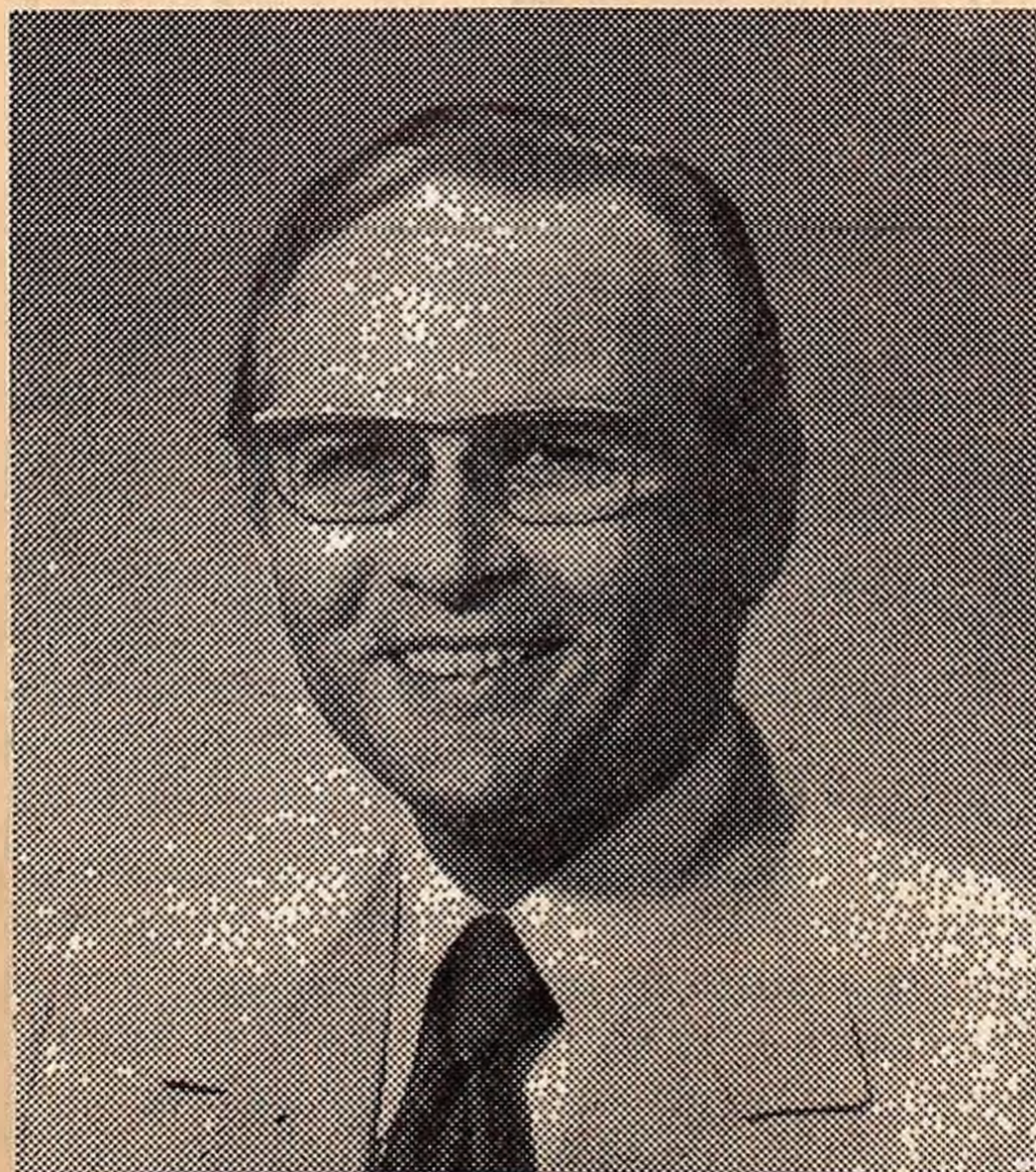
Norton observed that mission giving through the Cooperative Program by Tennessee Baptists is right in line with the budget goal recommendation from the Executive Board which will be considered by next month's state convention. The board's budget goal for 1978 will be \$10,550,000, which would be a 12.2 percent increase over the 1977 Tennessee Cooperative Program goal.

Tokyo church to celebrate 20th birthday in January

TOKYO — Tokyo Baptist Church will celebrate its 20th anniversary in January 1978.

The church was started after a Baptist Military Fellowship expressed the need to have a Southern Baptist English-speaking witness in Tokyo. The congregation has been instrumental in starting four additional English-language Baptist churches in Japan.

Today, Tokyo Baptist is an international congregation, with members from most of the world's continents.



J. RALPH McINTYRE
To preside at Knoxville TBC

SBC agency speaks on alcohol, TV morality, homosexuality

NASHVILLE—The Christian Life Commission of the Southern Baptist Convention in its annual meeting here voted to continue its emphasis on television morality, to sponsor a consultation on alcohol abuse, and to develop resource materials for Southern Baptists on homosexuality.

Commission members approved a \$462,000 budget for 1977-78, including a seven percent cost of living increase for the staff, and elected William M. Tillman Jr. as director of research and editorial services. Tillman, who is completing work on a Ph.D. degree in Christian ethics at Southwestern Baptist Theological Seminary, will join the commission's staff Oct. 1.

In other action during the two-day session, the commission passed resolutions on energy and ABC-TV's new show, "Soap" authorized one-year consultant relationships with two retired seminary professors, Henlee H. Barnette and T. B. Maston, Southern Baptist authorities in the field of applied Christianity, and presented its Distinguished Service Award to William M. Pinson Jr., president of Golden Gate Baptist Theological Seminary.

The Christian Life Commission's continued emphasis on providing help for television viewers will include increased attention to the impact of TV on children, a



HONORED—William M. Pinson Jr. (right), new president of Golden Gate Baptist Theological Seminary, is presented with the Christian Life Commission's Distinguished Service Award by commission executive secretary, Foy Valentine.

plan of action to deal directly with advertisers and further cooperation with other groups to improve programming. During 1977-78 the commission also will try to share Southern Baptist concerns with the Federal Communications Commission, the Federal Trade Commission and appropriate House and Senate committees in Congress.

The consultation on alcohol abuse next year will invite experts to speak to denominational leaders on the various aspects of the problem and to help devise programs to deal with the issue. The commission staff will also work to develop materials to help Christians cope with the problem of alcohol.

In response to specific action taken on the subject of homosexuality at the Southern Baptist Convention in June, the commission approved a program aimed at providing informative resource materials on "What Christians Can Do About Homosexuality." A special resource piece would include articles on what the Bible says about homosexuality, homosexuality and the law, counseling homosexuals, and what churches can do about homosexuality.

The commission's resolution on "Soap" called on ABC to withdraw the controversial, sex-saturated series immediately and to "replace it with a program that is in keeping with ABC's responsibility to behave as a guest in the homes of the American people." The resolution also urged Southern Baptists to support local affiliates which refuse to air

Applications accepted for Glorieta staff

GLORIETA, N.M. — Glorieta Baptist Conference Center is accepting applications for employment on the 1978 summer staff, according to staff coordinator Roy Wagner.

Wagner said that approximately 200 persons will be employed to serve the 30,000 guests who are expected during the 13-week summer season of conferences.

Applicants must be between 17 and 75 years of age and must be physically able to work at an elevation of 7,500 feet. Seventeen-year-olds who wish to apply must be high school graduates before the summer begins.

Positions are available in food services, day camp, preschool work, housekeeping, guest relations, transportation, registration, security, media center operations, and auditorium and conference room operations.

Information may be obtained by writing to Glorieta Baptist Conference Center, P.O. Box 8, Glorieta, N.M. 87535.

Baptist commission produces two programs for 'Directions'

FORT WORTH—The Southern Baptist Radio and Television Commission will be involved with two ABC-TV "Directions" programs in October.

The Oct. 2 "Directions" will feature a conversation with Owen Cooper, retired Yazoo City, Miss., industrialist, former president of the Southern Baptist Convention.

On Oct. 30 "Directions" will feature "Truce," one of the documentaries produced by the Radio and Television Commission for release in its 1978 group of "The Human Dimension" segments.

"Directions" is ABC's half-hour public affairs program for television. It is on the network 1:00 to 1:30 p.m., Eastern time.

"Truce" features Ed Franks, a modern country doctor in a small, isolated, west Texas community of Iraan, who practices what he calls "the art of people medicine." He is a fellow of the American Academy of Family Physicians and is credited with encouraging young medical students to view rural family practice as a specialty. (BP)

"Soap," and to express their disapproval to stations that do carry "Soap" and to companies which sponsor the show.

The resolution on energy encouraged Southern Baptist churches to take bold measures to reduce energy consumption in their buildings and to "alert their members to the fact that energy conservation in their personal lives and business activities is a matter of Christian responsibility." (BP)

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News-Journal of Tennessee Baptist Convention
Ralph E. Norton, Executive Secretary-Treasurer

BOARD OF DIRECTORS: George Capps Jr., vice-chairman; Gayle Alexander, Bill Crook, Larry Duke, Charles Earl, Ray Fowler, Hayward Highfill, Howard Kolb, Pat Landrum, Jack May, Gaye L. McGlothlen, J. Ralph McIntyre, Mrs. R. Trevis Otey, J. Arnold Porter, C. Henry Preston, Paul Shell, and Gerald Stow.

Student convention set for Cookeville

Baptist college students from throughout Tennessee will meet in Cookeville Oct. 28-30, for the 49th State Student Convention. First Church will serve as host for the occasion.

Grady C. Cothen, president, Baptist Sunday School Board, and Peter Rhea Jones, professor of New Testament interpretation, Southern Baptist Theological Seminary, are scheduled to speak at the convention.

Cothen, president of New Orleans Baptist Theological Seminary and Oklahoma Baptist University before coming to his present position, will deliver a message to the group on Saturday night. He is also scheduled to lead one of the conferences offered during the convention. His conference topic will be "Southern Baptists Facing Issues."

Jones will lead in Bible study at the beginning of each of the four sessions, focusing his remarks on the parables. He will also lead a conference on "The Joy and Agony of Seminary Life."

Registration for the convention begins at 4 p.m. (CDT) with the first session convening at 7:30 p.m. The final session will conclude at 10 a.m. Sunday. Following adjournment, several of the BSU groups are slated to lead worship services at selected churches in the Cookeville area.

Conferences, in addition to Cothen's and Jones', will be offered on "How To Write Music, Get It Used, and Published;" "Conference Centers are Mission Opportunities;" "Consider Career Foreign Missions;" and "The Challenge of Two-Year Term Mission Service."

Leaders slated are: Derrell Billingsley, George Boswell, Don and Suzanne Man-tooth; and Bob Tucker.

In addition to the conferences, workshops will be conducted by representative colleges on organizing and using various methods of outreach.

On Saturday, the entire group will attend the Ohio Valley conference game between Tennessee Tech University and East Tennessee State University.

Bill Strunk, state BSU president and graduate student at Tennessee Tech, will preside at the sessions.

Reservations for the convention should be made through local BSU directors, according to Glenn Yarbrough, student department, TBC.

Former New York pastor called to Cranmore Cove in Dayton

Steven Miller, former pastor in New York, was called as pastor of Cranmore Cove Church, Dayton, Tennessee Valley Association. He is already on the field.

Miller is a student at Bryan College, Dayton, and a graduate of Practical Bible Institute, New York.

Motels available for Tennessee Baptist Convention, Central Church, Bearden, Knoxville

The motels listed below are ready to receive your reservations for the Tennessee Baptist Convention, Nov. 15-17, 1977.

Send your requests to the motel of your choice, and the motel management will confirm your reservation. The rates are from the Convention Bureau as of March 1, 1977 and are subject to change without notice. When you call, be sure to mention that you are coming to the Tennessee Baptist Convention. The asterisk indicates motels where blocked reservations have been made.

If you would like a map indicating the location of the motel of your choice, write Greater Knoxville Chamber of Commerce, 301 Church Avenue, SE, Knoxville TN 37902, or phone (615)-637-4550.

MOTEL	ADDRESS	UNITS	PRICE
Admiral Benbow Inn 637-0330	317 Pierce Parkway	128	\$15.00-\$27.00
Best Western Motor Inn 699-9110	I-75 & Merchants Road	100	14.00- 20.00
Country Squire 584-4674	7304 Kingston Pike	59	13.00- 22.00
Family Inn 577-1667	4916 Chapman Highway	50	9.77- 15.77
*Family Inn West Town 584-3961	6101 Kingston Pike	78	7.77- 15.77
*Holiday Inn, University Center 525-5371	17th St. & I-40—I-75	214	16.50- 25.50
Holiday Inn, Downtown 573-1921	2000 Chapman Highway	145	16.00- 25.50
*Holiday Inn, West 584-3911 (TBC Headquarters)	1315 Kirby Road	239	16.50- 26.00
Howard Johnson's North 688-3141	118 Merchants Rd.. NW	106	17.00- 21.00
*Howard Johnson's West 693-6111	7723 Kingston Pike	193	16.00- 24.00
Hyatt Regency Knoxville 637-1234	500 Hill Avenue	388	27.00- 38.00
Lakeview Motel 577-7621	6133 Chapman Highway	159	10.00- 14.00
*Primeway Inn 693-6061	9340 Park West Blvd.	119	12.00- 16.00
Quality Inn, Downtown 546-6330	I-75 at 5th Avenue	159	16.50- 29.50
*Rodeway Inn 693-7330	I-40 & I-75 at Cedar Bluff	118	12.50- 18.50
Sheraton Campus Inn 524-4681	1706 West Cumberland	119	19.25- 26.25
*Sheraton Executive Park 693-1011	Cedar Bluff Rd. at I-40	140	16.50- 23.00
Town Lodge 577-1616	4001 Chapman Highway	55	12.00- 20.00
Travelodge 584-8511	6200 Papermill Road	142	15.00- 22.00
Ramada Inn 693-8111	7621 Kingston Pike	350	17.50- 21.50

(Holiday Inn Downtown will serve as headquarters for the Nov. 14 WMU Convention. There have been 75 rooms committed for those attending that meeting).

Ground being lost in presenting gospel, Brotherhood men told at state meeting

"We are losing ground in presenting the gospel of Jesus Christ to the world!" Cornell Goerner, retired Foreign Mission Board official, told church Brotherhood officers meeting in Brentwood last week.

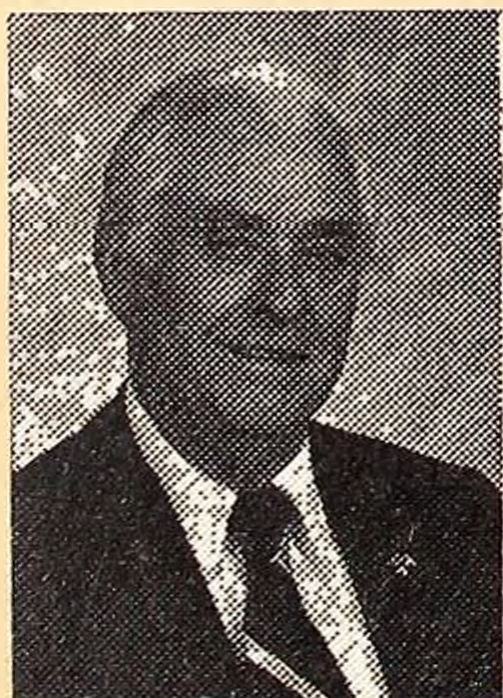
The former area secretary for Baptist work in Africa, Europe, and the Near East, reminded the men that the commission from Jesus to present the gospel to the world was given over and over again. "During the 40 days He remained on earth after His resurrection, Jesus had business to do. He had to explain to various groups of people what their mission was to be," Goerner said. "There was no room left for doubt when He got through explaining to them," he stated. "And, today, we cannot see this Bible and not believe the absolute imperative that the Lord has laid on us."

Speaking twice to the overflow group which met in the chapel of the Executive Board building, Goerner said that the new Southern Baptist program of Bold Mission Thrust will not get off the ground unless it is based upon the Scripture and unless whatever Baptists do is grounded on the belief that the Bible is God's Word to man. "Unless we adhere to what Jesus told us was essential, what was most imperative in the Bible, Bold Mission Thrust will not thrust very far," he warned. "Jesus told us that repentance should be proclaimed to all nations."

He explained to the group that by 1914

Clinton Wright retires, pastored for 42 years

Clinton S. Wright, pastor of Paytonsville Church, Franklin, for the past 11 years, is retiring from the active ministry. He has been a preacher for 42 years.



Wright

In addition to serving as pastor of the Paytonsville Church, Wright was also instrumental in the organization of that church and Midway Church in South Pittsburg. He served as pastor at Midway, Richard City First Church, Cornersville

First Church, Andersonville First Church, Woodbury First Church, Concord Church in Nolensville, and Antioch Church in Antioch. He was also a pastor in Kentucky.

A graduate of Union University and Southern Baptist Theological Seminary, Wright plans to preach on a supply and interim basis. He resides in Franklin.



Archie King, left, state Brotherhood director, discusses plans for the coming year with Cornell Goerner, retired Foreign Mission Board official. Goerner spoke to the Brotherhood meeting held in Brentwood, Sept. 23-24.

the Gospel had been planted in the major parts of the world, and that by 1938 the spread of the Gospel had peaked. "Since then, we have lost ground," he said. "That is the reason for Bold Mission Thrust."

Challenging them on how they could support the mission effort, he listed prayer, financial giving, and personal and personnel support.

Morris Frank, state president, led the sessions, along with Archie King, state Brotherhood director. Devotionals were given by Ralph Norton executive secretary-treasurer, TBC, and Tom Madden, director, convention ministries division. Music was led by Jesse Newcomer.

Conferences were offered covering various phases of Brotherhood and Royal Ambassador work.

Officers re-elected for 1977-78, included: president Morris L. Frank; vice-president Harold L. Dillon; vice-president in charge of lay-led revivals J. Fred Pinckard; vice-president in charge of lay renewals and lay witnessing Paul Pratt; vice-president in charge of radio and television Wendell W. Crews; and secretary John R. Myers.

Alpha Association meetings set

Messengers for Alpha Association will hold their annual meeting on Thursday, Oct. 13, at Hohenwald First Church. Sessions will be held morning, afternoon, and evening, according to director of missions Charles Livengood.

Cauthen asked to cancel all 1977 engagements

HUNTSVILLE, Ala.—Baker J. Cauthen, executive director of the Southern Baptist Foreign Mission Board, who is recuperating from a heart attack suffered Sept. 18, has been asked by his doctors to cancel all of his engagements for the remainder of 1977.

Doctors at Medical Center Hospital here said that they are "gratified" with the progress which Cauthen is making and expect him to make a full recovery. He was released Sept. 26 from the hospital's coronary care unit, with about another week of hospitalization anticipated before he would be permitted to return to his home in Richmond.

Earlier the physicians had suggested that about a two-month period would be required before Cauthen could resume his Foreign Mission Board responsibilities. But even after returning to his office he should not accept any engagements through the end of December, the doctors said.

Cauthen suffered the heart attack while preaching at the Sunday morning worship service of the Jackson Way Baptist Church here Sept. 18. (BP)

Crossville pastor named to state commission

The pastor of Homestead Church, Crossville, William C. Stockton, was appointed to the Tennessee Commission on Children and Youth recently by Governor Ray Blanton.

The commission consists of nine members, appointed by the governor on the basis of recognized interest in and knowledge of the problems of children and youth. The term of office is six years.

Work of the nine-member staff will be advisory and consultative, including collecting facts and statistics and making special studies of the conditions affecting the welfare, health, and education of children and youth in the state.

Stockton was chaplain of Taft Youth Center, Pikeville, before coming to Crossville. Former pastorates included Mt. Juliet First Church and East Commerce Church in Lewisburg.

Donald Whitt begins ministry for North Athens congregation

Donald G. Whitt, pastor of Shiloh Church, Kingston, accepted the call of North Athens Church in Athens. He began his ministry there Sept. 25.

A native of Jefferson City, he is a graduate of Southwestern Baptist Theological Seminary.

R. W. Prevost, retired minister of Ooltewah, has served the church on an interim basis for 19 months.

BSU to occupy new center at Peabody

The first Baptist Student Union for George Peabody College in Nashville was organized in October 1926. This month, over a half a century after the organization's inception on that campus, students will move into the first center owned exclusively for the Peabody BSU.

The 51-year history of the organization has been interspersed with attempts on the part of students, directors, and state workers to obtain permanent facilities where Baptist students on the campus could hold meetings, worship services, fellowships, and have a home for their organization. All attempts failed, forcing students to be content with meeting in classrooms, cafeterias, and office areas of the school.

Through the efforts of Sibley Burnett, a transfer student to Nashville, the Peabody BSU was born. Vanderbilt students were also active in the beginning program, since the schools are neighbors on Nashville's 21st Avenue South.

Burnett continued his education at the school, and following his graduation from seminary, he was employed as part-time director of student work in Nashville.

From 1939-43 director Doyle Baird recalled having an office in a room in the social religious building on the campus. For a meeting area, the group used the elementary demonstration school and various classrooms. Baird is now with National Student Ministries at the Baptist Sunday School Board.

Property sold

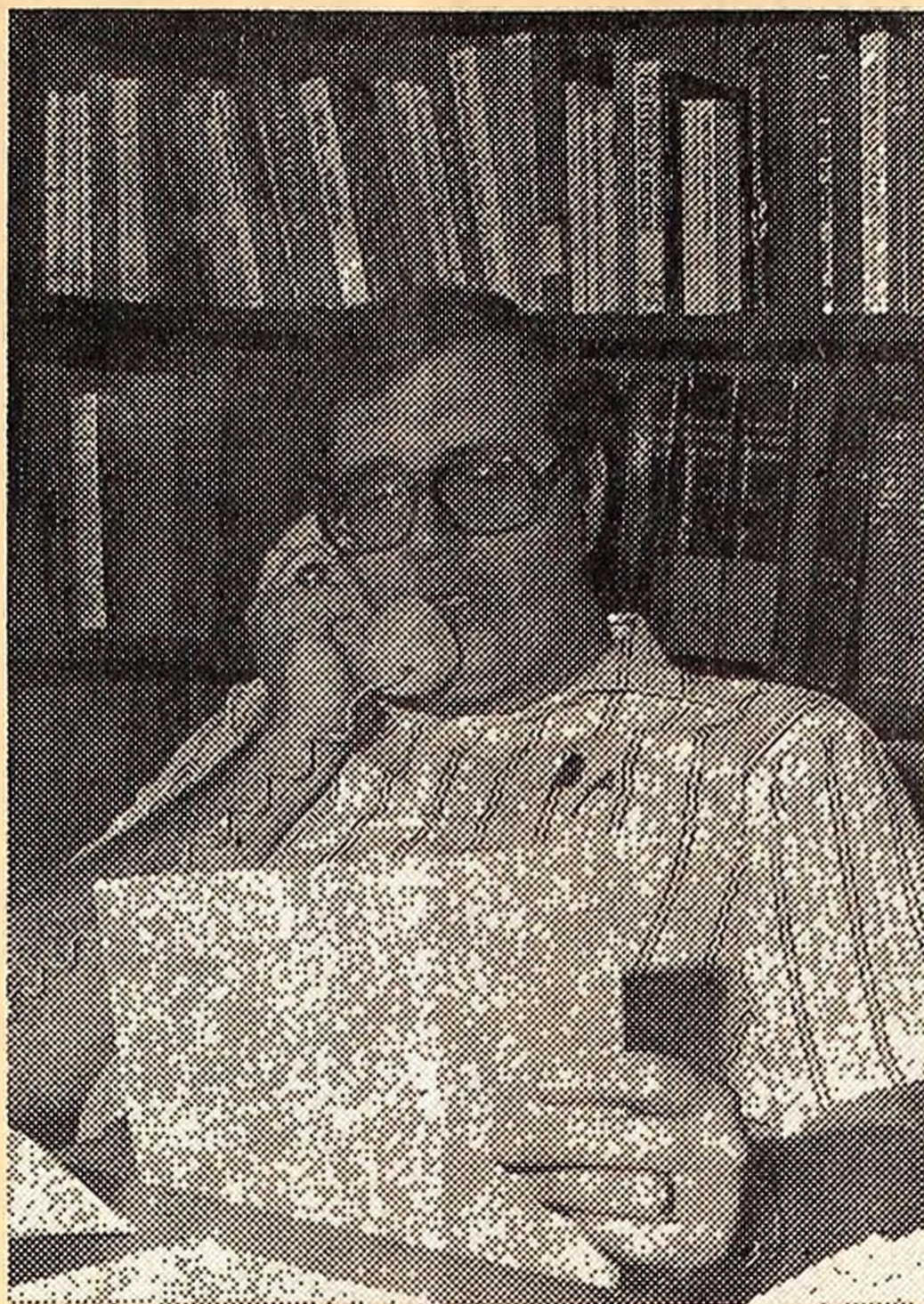
In 1944, the Tennessee Baptist Convention bought property at 21st Ave. and Capers. This location was used as a city-wide BSU center until October 1958, when it was sold. In the same year, a BSU center was purchased for Vanderbilt students. Again, Peabody was left with no regular place to hold meetings or promote the work of the BSU.

The sale of the house at 21st Ave. and Capers marked the beginning of an eight-year period in which Peabody students would be forced to stay on the move, holding meetings in any vacant room they could find.

In February 1966, the Student department of the Tennessee Baptist Convention expressed a desire to Bruce Heilman, Peabody vice-president, to obtain temporary facilities. Heilman expressed favorable interest.

Concurrently, BSU president, Cissie Sprouse, said in a letter to the Nashville Baptist Association, "We have struck a very crucial point of growth in the BSU—growth which, from our view of understanding, would definitely be stimulated by a student center. . . ."

In the fall of that year, Carl M. Hill, Pea-



Barry Vincent, director of the Baptist Student Union at Peabody, discusses plans for a ministry to international students through the new BSU center at Peabody. Remodeling is underway on the center, and dedication services are scheduled to be held in November.

body controller, made available the house at 1219 18th Avenue South, on an annual lease basis. In January 1970, Peabody reclaimed the building, and relocation studies began.

Ande Clark, now chairman of the department of literature, language and communication arts at Belmont College, recalled his years as director from 1967-69. "All the land around the college had been absorbed," he said. "Our BSU was made up of a small group from various denominations around the campus, but their spirit was good."

Moved to Scarritt College

Temporary facilities sprang up again in 1970 in the form of a joint meeting house on the campus of Scarritt College, which also adjoins Peabody. BSU director Bill Henry recalled that about 20 persons met there two or three times a week. Henry was followed as director by Dan Aleshire, who finally moved out of the building in 1972.

From 1972 until the present, there has been no regular meeting place. Barry Vincent accepted the job as BSU director in 1973. He told **Baptist and Reflector** that when he first took the job, he hoped that Peabody would be without a center for only a short time. So, he explained, he approached the task as an experiment on how to do BSU work without a center. His office was located in the Nashville Baptist Association offices, over five miles from the Peabody campus.

In the interim period, relocation studies were conducted, property was considered, and rental space was investigated. All were deemed unsuitable because of high expense or poor location.

Property location difficult

Property in the Peabody area is expensive and sells very quickly, Vincent explained to this paper. "Several times I saw pieces of property, but before I could get action from Nashville Association, the property would sell." Vincent then persuaded NBA to set up a fund of \$1,000 that the student committee could use as earnest money should some suitable property be found.

He located the present property at 1415 and 1503 17th Ave. South with a for rent sign one day while driving from Peabody. The realtor wanted \$450 a month rent, but mentioned the possibility of a sale. The property included four lots and two houses.

After looking through the house, Vincent was anything but excited. "Built before 1920, the inside was dirty and dull and in desperate need of major repairs," he recalled. "I had to make a decision, however. I had to stand there and look at the place and say to myself, 'Is this the house the Lord wants us to have?' He decided that it was.

NBA and TBC are sharing in the cost of the property, which sold for \$80,223.60. Nashville Association will pay one third of the cost, with TBC assuming the other two thirds.

The center will provide office and program space for the Baptist ministry to internationals, as well as serve as a center. At the present time, the BSU is renting out the second house. Plans call for it to be razed sometime in the future.

A complete remodeling job is being performed on the new BSU home. Ted Searcy, a Baptist, is serving as general contractor. Outside work, which will include repairing some wood structure, painting and roof repair, should be completed this month. Vincent hopes to hold open house and dedication sometime in November.

"We are more than thrilled at the possibilities that lie ahead for us," Vincent said. "With the capabilities of being able to serve Baptist students on this campus and also reach out to international students, we feel we can accomplish major ministries."

**SHARE BAPTIST AND REFLECTOR
WITH A FRIEND**

Report of Committee on Boards 1977-78

The Committee on Boards of the Tennessee Baptist Convention presents the following nominations for terms expiring 1980 and for vacancies created by those who have left the state, resigned, passed away, or moved from one grand division to another.

Bold face type Indicates person nominated. The asterisk (*) Indicates the filling of a vacancy.

J. W. Abney, chairman
Gary Anderson
Carter Elmore
John Franklin
Harry Hargrove
Herbert Higdon
K. V. Holt
Hiram Lemay
Robert J. Norman
Elmer Piper
John Pippin
Robert Shipe
H. D. Standifer
Leroy Summers

EXECUTIVE BOARD

Term Expiring 1980

1. James Austin, Rogersville - E
2. Mack Bingham, Bearden
3. Herman Callahan, Chattanooga
4. John Churchman, Morristown
5. David Hyers, Knoxville
6. Houston Inman, S. Pittsburg
7. Billy Kennedy, Hixson
8. Mrs. Mac Lambert, Jefferson City
9. J. B. Morris, Dayton
10. Lee Morris, Oak Ridge
11. M. L. Arbuckle, Cleveland
12. Raymond Smith, Maryville
13. Murphy Martin, Manchester M
14. George Becvar, Nashville
15. Stanley Brumfield, Nashville
16. William E. Crook, Nashville
17. Tom Henry, Lebanon
18. Carl Methvin, Shelbyville
19. Rudy Newby, Tullahoma
20. Don Schultz, Fayetteville
21. Bill Sherman, Nashville
22. Eual Urserly, Clarksville
23. Gayle Alexander, Alamo W
24. Douglas Brewer, Jackson
25. Kester Cotton, Milan
26. Jerry Foust, Toone
27. Joseph D. May, Brownsville
28. Jim Osborne, Savannah
29. Thomas Pope, Brownsville
30. Paul Shell, Memphis
31. Jack Land, Memphis
32. Norvil Jones, Whiteville
33. Paul Woodford, Ripley

Term Expiring 1979

1. James Atchley, Knoxville E
2. Robert Campbell, Rockwood
3. Hayward Highfill, Clinton
4. C. E. Harris, Knoxville
5. Henry Linginfelter, Alcoa
6. *Jerry Songer, Chattanooga
7. Roy Miller, Knoxville
8. *E. E. Carrier, Mountain City
9. Robert Sharpe, Knoxville
10. Fred A. Steelman, Chattanooga
11. John Shepherd, Harriman
12. Herschel Woodburn, Chattanooga
13. Norman O. Baker, Waynesboro M
14. Thomas Bryan, Nashville
15. J. C. Carpenter, Manchester
16. John Daley, Nashville
17. Paul Durham, Nashville
18. Jim Dusek, Columbia
19. Gerald Stow, Cookeville
20. Mrs. Robert Gay, Lawrenceburg
21. James Jennings, Woodbury
22. Raymond Langlois, Nashville
23. Osta Underwood, Nashville
24. Robert E. Brown, Jr., Trenton W
25. Darrell Clarke, Newbern
26. Bruce Coyle, Memphis
27. Paul Clark, Jackson
28. Paul Mayhew, Union City
29. James W. Hatley, Memphis
30. H. D. Hudson, Puyyear
31. Dennis Pulley, Obion
32. Richard Long, Bolivar
33. James J. Smith, Whiteville

Term Expiring 1978

1. Ray Brown, Ten Mile E
2. Jack Cunningham, Knoxville
3. Charles Earl, Strawberry Plains
4. Ray Fowler, Chattanooga
5. Grant Jones, Sevierville
6. Jack Kilpatrick, Turtletown
7. Earl McCosh, Jefferson City
8. *Earl Wilson, Knoxville
9. John W. Outland, Oak Ridge
10. J. C. Parrott, Knoxville
11. C. Henry Preston, Chattanooga

12. R. Richard Smith, Maryville
13. Robert C. Stitts, Chattanooga
14. George Capps, Jr., Nashville M
15. *Paul Tabor, Lawrenceburg
16. *Ralph McIntyre, Brentwood
17. John David Laida, Clarksville
18. Lloyd Lawrence, Nashville
19. John Leeson, III, Mt. Juliet
20. Ray Mabey, Cookeville
21. Don Pharris, Livingston
22. J. Arnold Porter, Centerville
23. Oscar Trainer, Gordonsville
24. Jerry Boswell, Kenton W
25. James Chatham, McKenzie
26. Jerry Glisson, Memphis
27. Howard Kolb, Memphis
28. Pat Landrum, Brighton
29. Margaret McSwain, Paris
30. John F. May, Memphis
31. Mrs. Trevis Otey, Jackson
32. Mrs. David Stewart, Brownsville
33. J. G. Wise, Trezevant

TENNESSEE BAPTIST FOUNDATION

Term Expiring 1980

1. Stanley Brumfield, Nashville
2. Howard Cockrum, Knoxville
3. Howard Guthrie, Dyersburg
4. Dale Kelley, Huntingdon
5. Rudy Newby, Tullahoma

Term Expiring 1979

1. Gayle Alexander, Alamo
2. Bill Delaney, Chattanooga
3. John O. Ellis, Nashville
4. C. Leroy Norton, Jr., Nashville
5. Milburn Templeton, Jackson

Term Expiring 1978

1. *William Kennedy, Johnson City
2. J. Ben Carson, Kingsport
3. George H. Lockett, Harriman
4. Gene Taylor, Memphis
5. John Stophel, Chattanooga

TENNESSEE BAPTIST CHILDREN'S HOMES

Term Expiring 1980

1. John Ashby, Chattanooga
2. Leon Bolton, Memphis
3. Charles E. Gibbs, Nashville
4. George Horton, Nashville
5. Frank Ingraham, Franklin
6. Harold D. Smith, Columbia
7. H. K. Sorrell, Brownsville
8. Clifton Woolley, Memphis
9. James H. Cooley, Signal Mountain

Term Expiring 1979

1. E. W. Barnes, Jonesboro
2. Ron Clay, Lake City
3. Irvln Hays, Memphis
4. Ted J. Ingram, Nashville
5. Anderson McCulley, Sweetwater
6. Bob Mowrey, Nashville
7. Ray Hester, Nashville
8. William L. Swafford, Elizabethton
9. Ronald Young, Memphis

Term Expiring 1978

1. Ronnie Batchelor, Greenfield
2. Mrs. M. K. Cobble, Knoxville
3. Mrs. Lawrence Freeman, Murfreesboro
4. Mrs. Carmen Keathley, Memphis
5. Pat Kough, Bemis
6. Fred R. Lawson, Maryville
7. William F. Malone, Nashville
8. John B. McCommon, Friendship
9. Robert Kirk Walker, Chattanooga

BELMONT COLLEGE

Term Expiring 1980

1. Walton Chappell, Franklin
2. James Hopkins, Nashville
3. Ed Kennedy, Nashville
4. Robert S. Parsons, Brentwood
5. I. C. Thomasson, Nashville
6. Charles Wheeler, Hendersonville
7. Robert Hammer, Madison
8. Robert Wooddy, Hendersonville
9. James H. Harrell, Nashville
10. William Sheridan, Jr., Nashville
11. John Justice, Nashville

Term Expiring 1979

1. Gary Anderson, Lawrenceburg
2. Mrs. Harold Brooks, Nashville
3. Roy C. Flowers, Nashville
4. Ken Hubbard, Chattanooga
5. Joseph McGehee, Lewisburg
6. Virgil Moore, Columbia
7. Josephine Pile, Nashville
8. Sam Ridley, Smyrna
9. Clinton Swafford, Winchester
10. William G. Wilson, Brentwood
11. George West, III, Brentwood

Term Expiring 1978

1. Goebel Bunch, Nashville
2. Morris C. Early, Madison
3. *David George, Nashville
4. Carlyle Jennings, Murfreesboro
5. Don B. McCoy, Dickson

6. Jack A. Oman, Brentwood
7. Reuben L. Trussell, Fayetteville
8. M. L. Barrett, Nashville
9. Roland Kimberlin, Bruceton
10. Lowell Smith, Cookeville
11. Herman Jacobs, Nashville

CARSON-NEWMAN COLLEGE

Term Expiring 1980

1. Richard Allison, Knoxville
2. Ansell Baker, Athens
3. Robert H. Bible, Sr., Morristown
4. Henry Blanc, Jefferson City
5. Melvin Harris, Nashville
6. Eugene Leamon, Maryville
7. Robert McCray, Dandridge
8. Calvin Metcalf, Fountain City
9. E. Jack Sherwood, Knoxville
10. Lonas Tarr, Jefferson City
11. I. Lee Arnold, Chattanooga

Term Expiring 1979

1. Mrs. Martha H. Ashe, Knoxville
2. Gerald Bland, Monterey
3. J. Howard Collette, Maynardville
4. Clayton Dekle, Knoxville
5. Marion G. Cook, Cleveland
6. Lawrence D. Smith, Rutledge
7. Jack McEwen, Chattanooga
8. James P. Crutchfield, New Tazewell
9. Vance Walker, Maryville
10. John Wallace, Morristown
11. Theron H. Hodges, Pigeon Forge

Term Expiring 1978

1. Maxfield Bahner, Chattanooga
2. Jodie Helen Brown, Erwin
3. Bill Bruster, Knoxville
4. J. C. Chapman, Kingsport
5. Floyd Delaney, Chattanooga
6. H. D. McNeeley, Kingsport
7. Chester Parker, Johnson City
8. William I. Powell, Jefferson City
9. Leonard R. Rogers, Knoxville
10. Frederick Schlafer, Knoxville
11. Ben Stokely, Newport

UNION UNIVERSITY

Term Expiring 1980

1. John Adams, McKenzie
2. Mrs. William Cockroft, Memphis
3. P. O. Davidson, Memphis
4. Byron R. Epps, Cookeville
5. J. A. Hadley, Rutherford
6. Ken Hanna, Paris
7. W. M. Gurley, Memphis
8. Kenneth Leathers, Jackson
9. Ramsey Pollard, Memphis
10. Lee Prince, Memphis
11. Sam Reed, Dyersburg
12. Adrian Rogers, Memphis
13. S. Powers Smith, Henning
14. Kenneth Story, Memphis
15. Paul Williams, Jackson
16. Thomas L. Moore, Dresden

Term Expiring 1979

1. James H. Austin, Maury City
2. Albert L. Hansard, Memphis
3. Paul Barkley, Adamsville
4. Bob Carpenter, Memphis
5. E. E. Deusner, Lexington
6. Mack Forrester, Ridgely
7. Argyle Graves, Milan
8. Thomas N. Hale, Camden
9. Waymon G. Jones, Memphis
10. John McRee, Memphis
11. D. Glenn Rainey, Jackson
12. Mrs. W. R. Roberts, Memphis
13. Don Stephenson, Jackson
14. Charles Sullivan, Memphis
15. James L. Thomas, Jackson
16. R. G. Jordan, Henderson

Term Expiring 1978

1. Lewis D. Ferrell, Memphis
2. Charles D. Foresythe, Selmer
3. George Harvey, Jackson
4. George W. Hill, Huntingdon
5. George B. Jones, Memphis
6. Ben Langford, Jackson
7. Thomas D. Lillard, Jackson
- 8.
9. R. Trevis Otey, Jackson
10. Jesse M. Price, Sr., Somerville
11. M. H. Sandidge, Memphis
12. James E. Threlkeld, Memphis
13. Joe H. Walker, Jr., Ripley
14. *Earl Davis, Memphis
15. Fred Kendall, II, Union City
16. Howard Kirksey, Murfreesboro

HARRISON-CHILHOWEE ACADEMY

Term Expiring 1980

1. R. T. Bales, Morristown
2. Gary Marsh, Kingston
3. Thomas Cate, Maryville
4. Don Dills, Dyersburg
5. Russ Dunham, LaFollette
6. Mrs. Lanier Ferguson, Memphis
7. Morris Frank, Smyrna

Term Expiring 1979

1. Jesse Fletcher, Knoxville
2. Glenn Grubb, Maryville
3. Granvll Kyker, Oak Ridge
4. J. M. Lobetti, Alcoa
5. Luther Ogle, Gatlinburg
6. W. F. Hall, Seymour
7. Ed R. Seanor, Chattanooga

Term Expiring 1978

1. John J. Buell, Knoxville
2. Mrs. George B. Clark, Nashville
3. Mrs. Keith McBrayer, Maryville
4. Ted Huckaby, Knoxville
5. *Robert E. Hill, Sr., Knoxville
6. A. Sidney Waits, Memphis
7. Robert Lemay, Columbia

BAPTIST HOSPITAL, NASHVILLE

Term Expiring 1980

1. A. E. Batts, Nashville
2. Joe Carr, Nashville
3. Charles Creagh, Nashville
4. John Gifford, Nashville
5. W. Fred Kendall, Sr., Nashville
6. Walton Smith, Clarksville
7. James L. Sullivan, Nashville
8. Devaughn Woods, Nashville
9. Fred D. Wright, Nashville

Term Expiring 1979

1. L. Bracey Campbell, Nashville
2. George Duncan, Nashville
3. Tom Hitch, Columbia
4. *
5. *Al Royer, Shelbyville
6. Henry Thomas, Lawrenceburg
7. Donnie Weiss, Dickson
8. Courtney Wilson, Hendersonville
9. Elmer Woolard, Lebanon

Term Expiring 1978

1. Russell T. Birmingham, Nashville
2. Frank Cole, Jr., Nashville
3. Eugene Cotey, Murfreesboro
4. Chalmers Cowan, Nashville
5. James Brakefield, Nashville
6. Robert W. Lashbrook, Nashville
7. Lewis E. Moore, Nashville
8. Howard Smith, Gatlinburg
9. James Winters, Nashville

BAPTIST MEMORIAL HOSPITAL, MEMPHIS

Term Expiring 1980

1. J. Ralph McIntyre, Brentwood
2. Carroll Owen, Paris
3. Glenn Rainey, Jackson

Term Expiring 1979

1. Fred Kendall, II, Union City
2. Ralph Lawler, Trenton
3. Robert L. Orr, Dyersburg

Term Expiring 1978

1. D. M. Renick, Memphis
2. S. Powers Smith, Henning
3. Hugh Wilson, Niota

EAST TENNESSEE BAPTIST HOSPITAL

Term Expiring 1980

1. George Childs, Knoxville
2. William Fortune, Knoxville
3. Harold Harrison, Fountain City
4. Bryl Logan, Bearden
5. Don Mirts, Knoxville
6. Jack Prince, Knoxville
7. Robert Sanders, Knoxville
8. Joe Stacker, Knoxville
9. Horace Wells, Clinton

Term Expiring 1979

1. Richard H. Filler, Knoxville
2. J. Don Hill, Knoxville
3. James A. Hutson, Knoxville
4. Robert Shipe, Harriman
5. Ed Litton, Knoxville
6. William Palmer, Morristown
7. Terry Ratliff, LaFollette
8. Mrs. Andrew Johnson, Knoxville
9. Mrs. Jewel Rule, Knoxville

Term Expiring 1978

1. Charles D. Burton, Sr., Knoxville
2. M. W. Egerton, Jr., Knoxville
3. Virgil Gentry, Knoxville
4. Charles E. Guthrey, Knoxville
5. Bob Johnson, Knoxville
6. L. Edsel Kilday, Greeneville
7. Ralph McCarter, Concord
8. John Riddle, Jefferson City
9. John B. Waters, Jr., Sevierville

TENNESSEE BAPTIST SERVICE CORPORATION

Term Expiring 1980

1. Sam Hodges, Nashville
2. L. B. Jennings, Tullahoma
3. Gaye McGlothlen, Nashville
4. Joseph Nickell, Crossville
5. Kenneth L. Ross, Nashville
6. Clarence Stewart, Pulaski

Term Expiring 1979

1. Mrs. Thomas Bryan, Nashville
2. W. A. Catlett, Dandridge
3. Robert L. Orr, Dyersburg
4. Tom Patton, Jackson
5. Marvin Robertson, Bolivar
6. Mrs. Sam Welland, Brentwood

Term Expires 1978

1. Harley Fite, Jefferson City
2. Ed Meler, Memphis
3. David E. Stewart, Brownsville
4. Hamilton Traylor, Maryville
5. Leonard Wedel, Franklin
6. Amon Swanger, Chattanooga

COMMITTEE ON COMMITTEES

Term Expiring 1980

1. James Davis, Murfreesboro
2. Durwood Howard, Memphis
3. Tom Mosley, White House
4. Charles A. Redmond, Lenoir City
5. Hoyt Wilson, Kenton

Term Expiring 1979

1. Billie Friel, Mt. Juliet
2. Raymond Boston, Humboldt
3. Howard Olive, Maryville
4. Bob Peek, Athens
5. W. O. Thomason, Smyrna

Term Expiring 1978

1. Mike G. Davis, Dresden
2. Herschel R. Lindsey, Gibson
3. James E. Lee, Lawrenceburg
4. Damon Patterson, Corryton
5. Harlan F. Reynolds, LaFollette

REPORT ON COMMITTEE OF COMMITTEES FOR 1977-78

COMMITTEE ON ARRANGEMENTS

Term Expiring 1980

1. Hershel Chevallier, Knoxville
2. Leon Edwards, Ashland City
3. Robert L. Orr, Dyersburg
4. John Perkins, Johnson City
5. John Rushing, Clarksville

Term Expiring 1979

1. Herman Ellis, Rutledge
2. Bill Robbins, Paris
3. Doyle Suits, Cleveland
4. H. K. Sorrell, Brownsville
5. Fred Wood, Memphis

Term Expiring 1978

1. Jerry DeZearn, Church Hill
2. Joe McGehee, Lewisburg - temp. chm.
3. Michael Prowse, Cookeville
4. Norris Smith, Memphis
5. William Q. Williamson, Madison

COMMITTEE ON AUDITS

Term Expiring 1980

1. Luther Carlisle, Memphis
2. Marvin Gibson, Cleveland
3. Frank Proffitt, Kingsport
4. Bob Thomson, Smyrna
5. Jesse Smith, Murfreesboro

Term Expiring 1979

1. P. O. Davidson, Memphis
2. Lavon Jones, Lawrenceburg
3. Mrs. Kever Mullins, Johnson City
4. S. Wayne Provence, Knoxville
5. A. E. Slover, Covington

Term Expiring 1978

1. B. H. McKay, Knoxville
2. Wanda Bateman, Nashville
3. Burl McMillan, Ooltewah
4. Dennis Plank, Greenbrier
5. Raymond Vaughn, Dresden

COMMITTEE ON BOARDS

Term Expiring 1980

1. J. Victor Brown, Martin, temp chm.
2. Sam Dean, Jonesboro
3. F. M. Dowell, Nashville
4. Baylon Hilliard, Covington
5. Carl Price, Lewisburg

Term Expiring 1979

1. Gary Anderson, Lawrenceburg
2. K. V. Holt, LaFollette
3. Robert Shipe, Harriman
4. H. D. Standifer, Tullahoma
5. Leroy Summers, Memphis

Term Expiring 1978

1. *Nathan Hale, LaVergne
2. John Franklin, Maryville

3. Harry Hargrove, Mercer
4. *Earl Davis, Memphis
5. Elmer Piper, Chattanooga

COMMITTEE ON CREDENTIALS

Term Expiring 1980

1. Joe Elliott, Murfreesboro
2. Barney Flowers, Humboldt
3. David Lawler, Stanton
4. Don Peek, Elizabethton
5. Tom Sulter, Nashville

Term Expiring 1979

1. Larry Corder, Ripley
2. James Binkley, Nashville
3. W. Fred Kendall, Nashville, temp. chm.
4. Mrs. Joe Little, Sweetwater
5. Lester Turner, Corryton

Term Expiring 1978

1. *
2. John Harrison, Greenfield
3. Virgil Presley, Halls
4. R. T. Roberts, Cleveland
5. Carl Scarlett, Laverne

COMMITTEE ON THE JOURNAL

Term Expiring 1980

1. Leroy Carpenter, Johnson City
2. Richard Holloman, Humboldt
3. Donald McRae, Murfreesboro
4. Lon Shoopman, Madisonville
5. Joe Tryebore, Dyersburg

Term Expiring 1979

1. Hubert Bundon, Maryville
2. E. E. Deusner, Lexington
3. Irvin Hays, Bartlett
4. Jere Plunk, Carthage
5. Harold Smith, Columbia

Term Expiring 1978

1. Allen Buhler, Nashville
2. Jim Comer, Moscow
3. Mrs. Warren Gregory, Nashville
4. Jack McEwen, Chattanooga
5. Robert Sanders, Knoxville, temp. chm.

COMMITTEE ON RESOLUTIONS

Term Expiring 1980

1. E. W. Barnes, Jonesboro
2. John Adams, McKenzie
3. Ralph Harris, Nashville

4. Charles McKnight, Murfreesboro
5. Ron Sorah, Calhoun

Term Expiring 1979

1. Don Cobb, Clinton
2. Don Martin, LaFollette
3. Omer Painter, Blountville
4. Trevis Otey, Jackson
5. James Roberts, Memphis

Term Expiring 1978

1. Richard Allison, Knoxville, temp. chm.
2. Sam DePaul, Leoma
3. Robert E. Johnson, Nashville
4. James Daniels, Dyersburg
5. Calvin Moore, Jackson

CONSTITUTION & BYLAWS COMMITTEE

Term Expiring 1980

1. J. T. Cline, Maryville
2. Denzel Dukes, Milan
3. W. A. Boston, Memphis, temp. chm.
4. Robert Miller, Brentwood
5. James W. Owen, Alexandria

Term Expiring 1979

1. Dick Adkinson, Nashville
2. Shields Dalton, Corryton
3. John Keller, Bristol
4. Lee Prince, Memphis
5. *Robert Hammer, Madison

Term Expiring 1978

1. T. Maxfield Bahner, Chattanooga
2. Kever Mullins, Erwin
3. William D. Fox, New Johnsonville
4. Levi Parish, Jr., Milan
5. T. C. Thurman, Troy

Melvin Faulkner, chm.
Raymond Boston
James Davis
Mike Davis
Billie Friel
Alvin Gilliland
Glenn Hester
James E. Lee
Herschel Lindsay
Howard Olive
Damon Patterson
Robert Peek
Harlan Reynolds
Kenneth Story
William Thomason

Parochial educators press for more federal funds

By W. Barry Garrett

WASHINGTON — Private school and Roman Catholic educators boldly pushed for "full partnership" in the nation's educational program during hearings before the House Subcommittee on Elementary, Secondary, and Vocational Education here.

At the same time, the National Coalition for Public Education and Religious Liberty (PEARL) asked the Congress to provide public funds for public programs only.

U.S. Rep. Carl D. Perkins (D-Ky.), a Baptist, is chairman of the subcommittee as well as of the full Committee on Education and Labor. U.S. Rep. Michael T. Blouin (D-Ia.), a Roman Catholic, presided at the hearing at which only the United States Catholic Conference, the Council for American Private Education (CAPE) and PEARL testified. Hearings on other days were held for spokesmen for public school interests.

The hearings were for the purpose of recommending legislation for the extension and revision of the Elementary and Secondary Education Act of 1965 (ESEA), which was the first major breakthrough for federal aid to education. ESEA has been amended several times before.

Patrick Farrell, the U.S. Catholic Bishops' representative for elementary and secondary schools, told the subcommittee that "We

would be very supportive" of efforts by Congress to eliminate bottlenecks that "inhibit the services being provided to children.

"However," Farrell hastened to say, "our support must be conditioned by our concern that any changes of this nature would have to include adequate provisions for the effective participation on an equitable basis of nonpublic school children in all federal education programs."

The Catholic educators selected three specific areas of the ESEA in which they charged that pupils in parochial and other private schools are not receiving a fair share of federal funds. One is the provision for "comparable" services for disadvantaged children as are provided through public schools.

Another is the neglect of private schools by public school administrators in providing educational equipment, instructional materials, guidance, counseling, and testing as well as textbooks and library resources.

A third area of complaint by Catholic educators is that public school authorities plan and design programs to meet the needs of their own children and then invite the nonpublic school students to participate. The ESEA requirement is that such programs are to be worked out in consultation with private school educators.

Joanne T. Goldsmith, executive director of the National Coalition for Public Education and Religious Liberty, appealed to the Congress to follow the U.S. Constitution "which speaks to the basic right of all Americans to practice religion without government involvement and interference."

Goldsmith reviewed a long series of Supreme Court decisions relating to "parochial aid" and said that PEARL is opposed to all public funding of private schools and all unconstitutional financial support of religion.

Further, Goldsmith charged, "the often heard view that a way must be found, somehow or other, to finance sectarian schools should be seen as what it is—an attack on the Bill of Rights." She further charged, "those who make such statements are saying, in effect, that the guarantees of the Bill of Rights may be circumvented whenever the demand for circumvention rises to a high enough level to make public officials uncomfortable. None of our constitutional rights would survive if this cynical approach were accepted."

PEARL is composed of 30 national and state religious and civil liberties organizations, including the Baptist Joint Committee on Public Affairs. (BP)

Most important, most needed publication

With as many publications coming out of Nashville and Brentwood week after week, some might disagree with the statement we are making. Regardless, it is our conviction that the new booklet, "Tennessee Pastor/Staff Compensation Study," is the most important and most needed publication printed in recent years.

The booklet was prepared by a committee of laymen authorized by messengers to the 1976 Tennessee Baptist Convention, meeting at West Jackson Church. A similar study and booklet had been prepared in 1974, and the Executive Board recommended that the three-year-old study be updated.

The 15-member committee has done an excellent job of attractively presenting their thorough materials. The booklet contains documented materials related to median household income, cost of living, and inflation factors, comparative average incomes, needs for various benefits — including automobile reimbursement, retirement, health and accident insurance, disability insurance, house allowance, utility allowance, and even a book allowance.

The booklet also contains the results of a survey of Tennessee churches by the research and statistics department of the Baptist Sunday School Board about what a cross-section of our churches are providing for their pastors. These are broken down by church membership so that any church can see what is the low, average, and high compensation provided by other churches of similar size. The committee also makes a **minimum recommendation** for each size bracket.

The committee's resulting publication is in reality a workbook for church leaders. By following the booklet and answering the questions it contains, church leaders will be able to determine what is adequate compensation and fringe benefits for pastor and other staff members.

The Laymen's Salary Study Committee suggests that every church have its own committee which would be charged with the responsibility of reviewing the staff compensation annually.

Among the items in the "Tennessee Pastor/Staff Compensation Study" are these:

—Cost of living for the past five years has grown 44.5% (10 years, 83.3%), meaning that if your pastor's salary hasn't increased at least this much, he has actually taken a cut in what his income can provide.

—The anticipated income increase needed to maintain the same effective buying power during the 1975-80 period is 53%.

—To provide for an adequate retirement income, a church should make payments into a retirement fund of an amount equal to 10% of the pastor's total compensation.

—The average pastor subsidized his church about \$1,200 annually because of inadequate reimbursements for automobile expense.

The Laymen's Salary Study Committee is to be commended for the time and effort given to provide this thorough and attractive material. These dedicated laymen have done their job —and have done it well.

Now comes the question: "What will be done with this important material?"

Four copies of the booklet have been mailed to each church by the state convention office. Churches may have additional copies by merely asking for these.

These booklets should be shared with the deacons, the church finance committees, the church personnel committees, or any other church group who has the responsibility of studying and of recommending the compensation of the pastor and church staff.

How tragic it would be if your church should fail to even consider the finding in this book! Your church is responsible to God for the way you care for God's servants He has led to work with you.

There could be another problem with the study. Some churches might examine its material and conclude that it is impossible for them to come up immediately to even the minimum recommendations made by the laymen committee. Perhaps this is true—however, **don't let this discourage you from trying!** Maybe you can't make the jump from where your church is to where it ought to be—but at least make a **significant step, with plans to move consistently** to the adequate and appropriate level of compensation.

"Tennessee Pastor/Staff Compensation Study" is indeed a most important booklet for the churches in our state. Hopefully, it will have a strong influence on our churches as they prepare budgets for next year, and for years to come.

Preventing Spiritual Malnutrition



Cicero's comment



By the editor

"Cicero, I want to acquaint you with the annual plans to draft me as the next president of the Tennessee Baptist Convention," announced Camp Payne, as he waved the flag and his mother served apple pie.

I confessed I hadn't learned much about Tennessee Baptist politics in my first year.

"It's just simple rotation," Camp Payne promised. "Last November we met in West Tennessee and elected a president from East Tennessee, because the 1977 TBC will meet in East Tennessee—at which convention we will elect a president from Middle Tennessee, because the 1978 TBC will meet in Middle Tennessee—at which convention we will elect a president from West Tennessee, because the 1979 TBC will meet in West Tennessee—at which convention we will elect a president from East Tennessee, because . . ."

Cicero interrupted, recognizing there was no convenient stopping place. "Where can I find all this?" I asked.

Camp stiffened as a tent pole and proclaimed, "Constitutions and Bylaws are only paper, but this is tradition—and when I think about it, a lump comes in my throat as big as the Cumberland Plateau, which separates East from Middle Tennessee, and tears flow down my cheeks like the Tennessee River, which separates Middle from West Tennessee."

"But how can you be a candidate every year, because of this rotation tradition?" Cicero wondered.

Camp Payne gave me his resume. "See, I change churches every year, so that I will be in the Grand Division of the state from which the president is elected. This gives me three times as many chances to be elected as other pastors—and the law of averages will get me sooner or later."

But Payne shared his confusion. "Our current president was elected from East Tennessee, but moved to Middle Tennessee in July.

"Traditionally, this year we would elect a president from Middle Tennessee, so I have moved to that division—but should I stay? Traditionally, a president from West Tennessee should follow a president from Middle Tennessee—which we now have—so should I move to West Tennessee? But then, since the East Tennessee president we elected last year stayed in that part of the state 227 of the 365 days, maybe East Tennessee should get another president—so maybe I ought to move there."

Letters to the Editor...

Letters on any religion-related subject are welcomed. Letters of over 300 words will not be used. Other letters may be shortened at the discretion of the editor. No unsigned letters will be printed, but writer's name will be withheld for sufficient reason. Letters must contain complete address.

List the products, too

Dear editor:

You listed the names of the sponsors of the television program "Soap." Please list the products these companies market, so we can avoid buying them.

Bob Johnson
7105 Afton Dr.
Knoxville, TN 37918

The products advertised and sponsors for Sept. 27 episode were:

Presto fry cookers; Presto Industries, Eau Claire, WI 54701 (also Sept. 20)

Bic pens and razors; Bic Pen Corp., Wiley St., Milford, CT 06460 (also Sept. 13 and Sept. 20)

Preference by L'Oreal (hair coloring); Cosmair Inc., 530 Fifth Ave., New York, N.Y. 10036 (also Sept. 20)

Playtex bras; International Playtex Corp., 888 Seventh Ave., New York, N.Y. 10019
MG automobiles; British Leyland Motors, 600 Willow Tree Road, Leonia, N.J. 07605
Honda motorcycles; American Honda Motor Co., 100 West Alondra, Gardena, Calif. 90247

I understand that Presto is committed to advertise on the first four episodes, but will not continue beyond that point. They have not given a reason—although I have heard they have received over 6,000 letters. (editor)

Rejoice in election

Dear editor:

Word has just come to us regarding the election of Malcolm McDow of the Cherry Road Church in Memphis to be the new director of evangelism in Tennessee.

Let me simply register what I believe to be the conviction of many of us in your sister state of Texas that we rejoice in the selection of a man so uniquely prepared for the task to which he is coming. I believe that Tennessee Baptists are headed for a new day of remarkable achievement in evangelism under the leadership of this man.

May God bless all of you and him as he begins this new phase of ministry with you.

Paige Patterson, president
Criswell Center for Biblical Studies
525 North Ervay
Dallas, TX 75201

HISTORICALLY FROM THE FILES

50 YEARS AGO

Wallace R. Rogers, a student at Southern Baptist Theological Seminary, was ordained to the gospel ministry by First Church, Knoxville.

Idalee Woodson accepted the position of young people's director at Immanuel Church, Nashville. She was to spend much of her time working with students at Peabody College and Vanderbilt University.

25 YEARS AGO

B. B. McKinney, director of the Church Music department, Baptist Sunday School Board, died in a Bryson City, N.C. hospital following an automobile accident.

Una Church, Nashville, broke ground for its new building and celebrated the 55th anniversary of the church. Eugene B. Roberts was pastor.

10 YEARS AGO

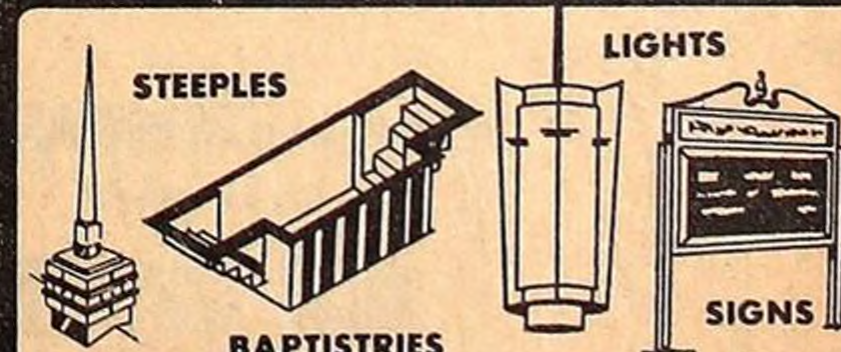
Thirty-eight Tennessee laymen were among 93 Baptist workers transported to Alaska to help re-build the damage done by the rampaging waters of the Chena River that flooded Fairbanks in August. Seven Baptist churches were hard hit by the water and mud.

Joseph B. Kelser Jr. resigned as business manager of the Tennessee Baptist Convention, to accept a position with Bramlett Manufacturing Co., St. Petersburg, Fla.

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Committee or Commitment

By Herschel H. Hobbs

"And His disciples asked Him, saying, Master, who did sin, this man, or his parents, that he be born blind?"—John 9:2

The man was blind from birth. Seeing him, the disciples asked Jesus if his condition was due to his own prenatal sin (in which ancient Jews believed) or to that of his parents. It could have been caused by parental sin, but not prenatal sin. The disciples wanted to examine the cause of the man's blindness. Jesus proposed to do something about it. In a sense the disciples proposed to appoint a committee to investigate. But Jesus committed Himself to heal the blind man.

As the King James Version punctuates Jesus' reply, it means that God caused the man's blindness in order that He might get glory out of it (vv. 3-4). This is contrary to God's nature. However, the original Greek had no punctuation marks except the question mark, written like our semicolon (;). The translators punctuated it as they understood it. So we are justified in furnishing our own punctuation. Let us try this.

Literally, "Jesus answered, Neither did this man sin, nor his parents. But in order that God's work may be shown in him, it is

morally and spiritually necessary with respect to us to work the work of the One sending me while it is day; night comes when no one is able to work" (vv. 3-4).

Jesus denied that the man's blindness was due to anyone's sin. In effect, He said that the important thing is not what caused his blindness. The vital thing is that they do something about it. The man needed, not analysis, but healing. Someone said that a committee is a group which keeps **minutes** and wastes **hours**. There are situations which call for committee study. But where the need is so obvious, as here, the need is for corrective action.

We cannot discharge our responsibility for the world's need simply by appointing committees which study and report—with no action to follow. We must become personally involved in the miseries of men. Jesus did so. We cannot fully follow Him unless we do the same.

Ray Thomas succeeds Wright as pastor at Peytonville

Ray Thomas is the new pastor of Peytonville Church, Nashville Association. He succeeds Clinton Wright, who is retiring from the active ministry.

Thomas was ordained to the gospel ministry, Oct. 2, by Shelby Avenue Church, Nashville, the church his grandfather, P. F. Langston served as pastor for 29 years. Allen Buhler, pastor, preached the ordination sermon.

A Belmont College student, Thomas is the son of Mr. and Mrs. Wilson Thomas, Nashville. He is married to the former Nancy Brummitt of Nashville.

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Devotional

Praise the Lord at all times

By Launice J. Choate

"O Lord, open thou my lips; and my mouth shall shew forth thy praise."—Psalm 51:15

As I write these words we are still in the throes of the most severe winter that we have ever experienced. All of us will long remember the "Winter of '77"! We had bitter cold, snow, sleet, gas shortage, and many, many discomforts. It was a very "trying" time for everyone. And we, here in the South, have had it easy compared to our neighbors to the North.

However, most of us have stewed and fretted and failed to remember that there are times when we should thank God for our adversities, because many times it is through difficult situations that He deals with us for a specific purpose. God is never unaware of the crises of His children. He often includes suffering in the Christian's life in order that we might mature spiritually. Through any struggle He always provides deliverance. Praise the Lord for that!

Recently, I was made aware of how we should praise God even for adverse circumstances when a preacher began his early morning devotional on TV with these words, "Praise the Lord for the snow!" I was shocked into taking a new look at my own attitude and was reminded that after the "storms of winter" or the "storms of life" there is always the Spring of God's promise. Praise the Lord at all times!

The cares of winter that fretted me
Suddenly are gone,
And in their place there has appeared
A melody of song.
The flowers have burst forth in bloom,
The trees are adorned with green,
And everywhere I cast my eyes
There's beauty to be seen.
How wonderful it is to live
In such a time as this,
And know that new life in the Spring
Speaks of eternal bliss!

Mrs. Choate is the Woman's Missionary Union director and Sunday School teacher at First Church, Lexington.

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Pulpit To Pew

By Jim Griffith

As we enjoy the fall football season, we are reminded once again of the relationship between the contest on the gridiron and the activities in the church.

One pastor called the following his "football theology" which included these comparisons:

Quarterback sneak: Sunday School director enters his department 10 minutes late.

Huddle: Gathering in the hall and out on the front lawn during Sunday School time.

In the pocket: Where too many church members keep their tithe.

Draft choice: Selection of a seat near to or away from the air conditioning duct.

Bench warmer: Absentee, inactive member.

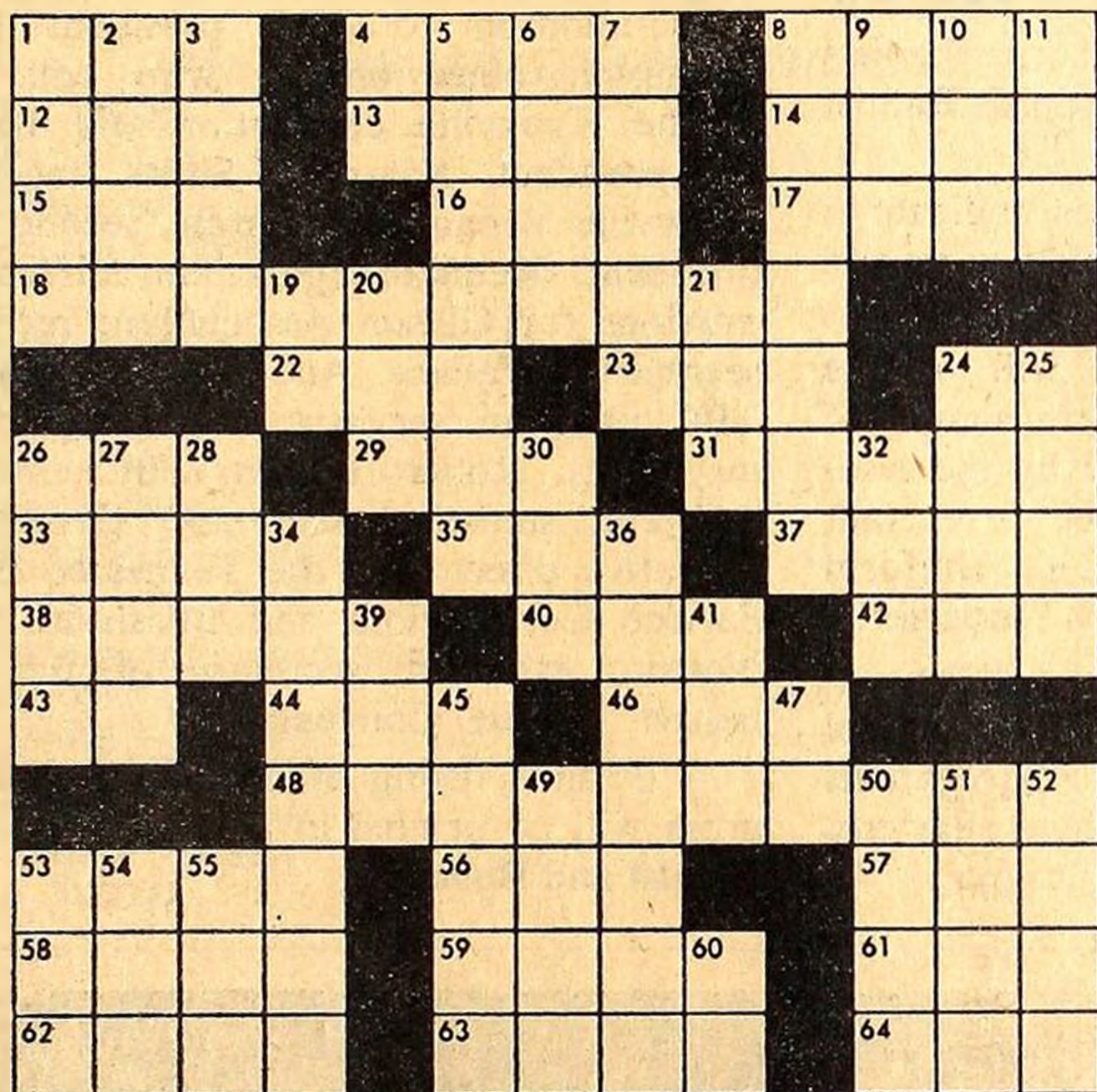
Pass interference: Called when Mama sees Junior passing a note to his friend in church.

Fumble on goal line: Lousy sermon.

Two-minute warning: Deacon looking at his watch as the preacher rambles on.

Bible puzzle

Answers on page 14



ACROSS

- 1 N.T. book: abbr.
- 4 Philippine people: poss.
- 8 Abraham's burial place (Gen. 25:9)
- 12 Period
- 13 "— that ye have" (Luke 12)
- 14 Gardener's needs
- 15 "father of us —" (Rom. 4)
- 16 Missing in action: abbr.
- 17 Nautical word
- 18 "we have — through his blood" (Col. 1)
- 22 Speck
- 23 Dress stone
- 24 Not any
- 26 Very small
- 29 "— in Babylon" (Jer. 51)
- 31 Simon (Mark 14:3)
- 33 Troubles

- 35 "shall — his finger" (Lev. 4)

- 37 "shape like a —" (Luke 3)
- 38 "like a — of mustard seed" (Luke 13)
- 40 Man of valour (1 Chron. 7:7)
- 42 Thing: Law
- 43 Electrical engineer: abbr.
- 44 Teachers organization: abbr.
- 46 Sort
- 48 "that — —" (1 John 1)
- 53 Number of loaves (Mark 6:38)
- 56 African people
- 57 Swiss river
- 58 Month (Ezra 6:15)
- 59 Those missing (Luke 17:17)
- 61 New Mexico Indian people

CRYPTOVERSE

AQQZ LXQ YRUF ETF XVA ALUQTBLX AQQZ
XVA OEPQ QHQUDRUQ

Today's Cryptoverse clue: F equals D

- 62 Decays
- 63 Bones
- 64 Body part

DOWN

- 1 "the deaf —" (Luke 7)
- 2 Writer Gardner
- 3 "Make thee —" (Mic. 1)
- 4 Like
- 5 "God cannot be —" (Jas. 1)
- 6 Aflame
- 7 "having — the enmity" (Eph. 2)
- 8 "Who — the truth" (Rom. 1)
- 9 Absent over leave: abbr.
- 10 Letter
- 11 Compass reading
- 19 Altar (Josh. 22:34)
- 20 Unruly crowd
- 21 Petroleum
- 24 Granular snow
- 25 Danish coins
- 26 Salary
- 27 Ireland
- 28 High note
- 30 Roman numeral
- 32 Part: abbr.
- 34 Sons of Asaph (2 Chron. 35:15)
- 36 "in — more frequent" (2 Cor. 11)
- 39 New: comb. form
- 41 Sick
- 45 The Eznite (2 Sam. 23:8)
- 47 Ruler: abbr.
- 49 Wading bird
- 50 Place (Acts 8:26)
- 51 Word before cut or brush
- 52 Streetcar in London
- 53 At a distance
- 54 Artificial language
- 55 Large container
- 60 Each: abbr.

Missouri flood victims get aid from Baptists

KANSAS CITY, Mo.—Baptist relief efforts are underway here following the devastating flash flooding which inflicted death and destruction in mid-September.

The Missouri Baptist Convention, using \$5,000 of its own money and another \$5,000 from the Southern Baptist Home Mission Board, wired \$10,000 to the Metro Southern Baptist Mission Board here to provide help for both Baptists and non-Baptists.

Local Baptist churches, not affected by the flood, have also conducted disaster relief efforts of their own, which have included collecting funds for distribution and providing food and shelter.

The flooding killed at least two Baptists and damaged at least eight Baptist churches, according to early reports. Paul Lambert, executive director of the Kansas City Baptist Association, estimated \$2.5 million in damage to the membership of Baptist churches, although the estimate is based on fragmentary information.

Leroy Negley, 15, a member of Calvary Baptist Church, and Paul Cutler, 65, a member of New Haven Baptist Church, both died in the flood.

The most severely hit church, according to a report in the *Word and Way*, Missouri Baptist newspaper, was Leeds Baptist Church. All of the church's educational space was submerged. No exact estimates of damage are available. Varying degrees of damage was done to the other churches. (BP)

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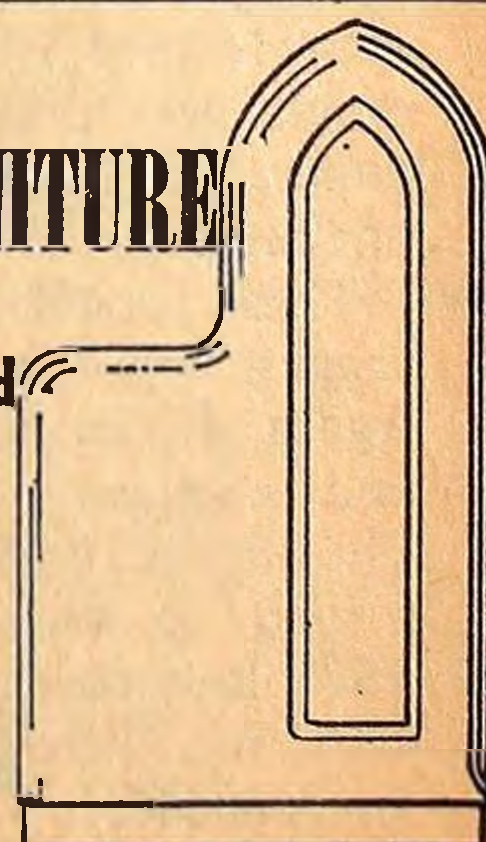
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Sunday School Board announces new adult quarterly in Spanish

Program, theme

(Continued from page 1)

NASHVILLE—A Spanish translation of an adult Sunday School quarterly will be published by the Southern Baptist Sunday School Board beginning in October 1978.

"Repeated requests" from Spanish-speaking people in Texas, Florida, California, and Illinois prompted the board to begin publication of the new quarterly, according to Robert G. Fulbright, director of the board's Bible teaching division.

Ramon Martinez, language missions consultant to Southern Baptist Convention agencies who has been instrumental in the planning of the quarterly, said this new publication would address "specific needs of the Spanish-speaking people."

Others who worked closely with the Sunday School Board in planning for the

Spanish edition Sunday School quarterly include Oscar I. Romo, director of the language missions department at the Home Mission Board; John McLaughlin, consultant of Spanish-speaking work for the Baptist General Convention of Texas; and Ruben Canas, director of language missions and interfaith witness for the Tennessee Baptist Convention and formerly pastor in the Chicago-metropolitan area.

Spanish-speaking congregations in the United States have a total of approximately 75,000 members in 1,200 congregations. Of that number, Texas has nearly 400 Spanish-speaking congregations. Southern Baptists have the largest number of Spanish Baptist churches in the world.

Current population estimates indicate a total of 14,000,000 Spanish-speaking people live in the United States.

This adult pupil quarterly will be the first publication of a Spanish translation of Sunday School materials done by the Sunday School Board. It will be a current translation of the Convention Uniform Series "Sunday School Adults" quarterly.

Although the new periodical will be primarily for adults, youth Sunday School classes in Spanish-speaking congregations also should be able to use the new quarterly with no problems, Martinez said.

(Nov. 17). Reports will be presented by three TBC administrative areas—church-ministers information, protection plans, and Cooperative Program and stewardship; two convention committees—Committee on Audits and Committee on Resolutions; and two organizations which Tennessee Baptists help support—American Bible Society and the United Tennessee League.

The newly elected officers will be introduced, and the 103rd annual Tennessee Baptist Convention will end with a message by Harold Bryson, professor of preaching at New Orleans Baptist Theological Seminary, New Orleans, La.

In addition to TBC president Ralph McIntyre, other officers who will serve at the Knoxville convention will be first vice-president, Raymond Smith, pastor of Maryville Broadway Church, second vice-president, Kenneth Sparkman, director of missions for Gibson Association; recording secretary, Wallace Anderson, director of TBC program services; registration secretary, Mrs. Robert Byram, TBC executive assistant; statistical secretary, Gene Kerr, executive director of the Tennessee Baptist Service Corporation; and treasurer, Ralph Norton, executive secretary of the Tennessee Baptist Convention.

A detailed listing of the convention program will be printed in a later issue of the **Baptist and Reflector**.

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Groundbreaking services were held last month at South Gate Church, Nashville, South Gate, a mission of Nashville First Church, became a constituted church in September 1972. Breaking ground for the church's new facilities are left to right: C. Stephen Smith, minister of music and youth; Dan Slayden, chairman of deacons; James King, chairman of the planning committee; Mrs. John Stilts, oldest charter member; and pastor Roy Lee Sain.

Executive Board

TO THE

Tennessee Baptist Convention

1. We recommend that the Cooperative Program budget goal for 1978 be set at \$10,550,000.
2. We recommend that 34% of the Cooperative Program budget receipts be distributed through the Southern Baptist Convention and 66% be distributed through the Tennessee Baptist Convention.
3. We recommend that all subsidiary units live within their income and that, in case of declining receipts or financial depression, the Executive Board review budgets at midyear to make necessary adjustments.
4. We recommend that any surplus of receipts above the budget of \$10,550,000 be distributed by the Executive Board at the December 1978 meeting upon recommendation of the Tennessee Baptist Program Committee.
5. We recommend that, after reviewing the budget requests submitted by the various Executive Board committees, the following budget for 1977-78 be adopted:

CONVENTION-ADMINISTRATIVE DEPARTMENTS-AGENCIES

OPERATING FUNDS	1977 Budget	Proposed 1978 Budget
Convention Services		
General Convention Expense	\$ 56,950	\$ 63,000
Executive Board Expense	133,500	148,500
Total	\$ 190,450	\$ 211,500
Annuity Board Programs		
Director's Office	\$ 39,999	\$ 42,682*
Executive Offices		
Office of the Executive Sec.-Treas.	\$ 119,528	\$ 132,192
Accounting Office	58,652	63,283
Public Relations Program	28,927	31,238
Total	\$ 207,107	\$ 226,713
Central Administrative Departments		
Business Office	\$ 211,686	\$ 237,639
Church-Ministers Information	43,368	44,994*
Convention Ministries Div.	38,874	45,162
Cooperative Program and Stewardship Promotion	56,845	71,330
Program Services	123,442	138,228
Total	\$ 474,215	\$ 537,353
Agencies		
Baptist and Reflector	\$ 336,353	\$ 403,874*
Tenn. Bapt. Foundation	99,475	107,367
Total	\$ 435,828	\$ 511,241
Contingency Fund	\$ 36,082	\$ 45,157
Exec. Bd. Reserve Fund	\$ 25,000	\$ 25,000
TOTAL OPERATING FUNDS	\$1,408,681	\$ 1,599,646
CAPITAL EXPENSE		
Office Equipment, Ex. Bd. Bldg.	\$ 23,000	\$ 19,672
TOTAL OPERATING AND CAPITAL	\$1,431,681	\$ 1,610,243
Less Annuity Bd. Refund	(19,999)	(21,341)
Less BSSB Allocation	(3,000)	(3,000)
Less B&R Anticipated Income	(203,421)	(252,000)
NET TOTAL CONVENTION, ADMINISTRATIVE DEPARTMENTS, AGENCIES	\$1,205,261	\$ 1,342,977

Convention Ministries Division

OPERATING FUNDS	1977 Budget	Proposed 1978 Budget
Departments		
Brotherhood	\$ 72,252	\$ 80,116
Church Music	60,460	73,367*
Church Training	123,266	134,925*
Family Ministry	—0—	1,500
Church Administration and Architecture	10,550	11,020
Library Services and Ch. Recreation	23,955	18,785
Evangelism	63,575	59,882
Missions—Office	58,558	105,080*
Student—Office	61,654	66,500*
Sunday School	119,385	128,284*
Total	\$ 593,655	\$ 679,459
Statewide Ministries		
Annuity Board Programs	\$ 501,900	\$ 567,200
Camps	206,232	208,789
Church Building and Loan	6,047	6,495*
Disaster Relief Fund	15,000	15,000*

	1977 Budget	Proposed 1978 Budget
Mission Lot & Bldg. Fund	35,000	35,000*
Missions—Program	358,324	372,328*
Student—Campus Work	293,214	348,747
Pastoral Counseling	2,500	2,500
Total	\$1,418,217	\$ 1,556,059
Contingency Fund	\$ 20,303	\$ 46,984
Auxiliary		
Woman's Missionary Union	\$ 175,000	\$ 190,000
TOTAL OPERATING FUNDS	\$2,207,175	\$ 2,472,502
CAPITAL EXPENSE		
Camps	\$ 94,000	\$ 96,900*
Student Dept.—Campus	60,000	60,000
Total	\$ 154,000	\$ 156,900
TOTAL CAPITAL AND OPERATING	\$2,361,175	\$ 2,629,402
Less Income from Other Sources (BSSB, HMB, etc.)	(468,579)	(487,587)*
NET TOTAL CONVENTION MINISTRIES	\$1,892,596	\$ 2,141,815

Educational Institutions

OPERATING FUNDS	1977 Budget	Proposed 1978 Budget
Carson-Newman College	\$ 693,715	\$ 763,087
Belmont College	512,565	563,822
Union University	512,565	563,822
Harrison-Chilhowee Academy	147,643	162,407
Ministerial Student Aid	50,000	60,000
Off-Campus Extension Schools	1,500	—0—
Audits	34,900	—0—
Carson-Newman College	—0—	12,000
Belmont College	—0—	8,500
Union University	—0—	10,500
Harrison-Chilhowee Academy	—0—	4,100
Total Operating	\$1,952,888	\$ 2,148,238
CAPITAL NEEDS FUNDS		
Carson-Newman College	\$ 233,324	\$ 256,656
Belmont College	129,961	142,957
Union University	129,961	142,957
Harrison-Chilhowee Academy	49,913	54,904
Total Capital	\$ 543,159	\$ 597,474
TOTAL EDUCATIONAL INSTITUTIONS	\$2,496,047	\$ 2,745,712

Benevolent Institutions

OPERATING FUNDS	1977 Budget	Proposed 1978 Budget
Baptist Memorial Hospital	\$ —0—	\$ —0—
Baptist Hospital, Nashville	—0—	—0—
East Tenn. Baptist Hospital	—0—	—0—
Tennessee Baptist Children's Homes, Inc.	\$ 530,000	\$ 560,000
Tennessee Baptist Service Corporation	\$ 72,563	\$ 89,696
Audits		
Baptist Hospital	\$ 14,000	\$ 14,500
East Tenn. Bapt. Hospital	13,500	14,000
Children's Homes	5,200	5,500
Tenn. Baptist Service Corporation	2,500	3,800
Total Operating	\$ 637,763	\$ 687,496
CAPITAL FUNDS		
Children's Homes	\$ 35,000	\$ 45,000
TOTAL BENEVOLENT INSTITUTIONS	\$ 672,763	\$ 732,496

TOTAL COOPERATIVE PROGRAM BUDGET

TOTAL TBC BUDGET	\$6,266,667	\$ 6,963,000
OTAL SBC BUDGET	3,133,333	3,587,000
TOTAL COOPERATIVE PROGRAM BUDGET	\$9,400,000	\$10,550,000

*Realistic budget figures are shown, but the following income is anticipated from sources other than Cooperative Program funds: Annuity Board: \$21,341; B&R Anticipated Income: \$252,000; BSSB: Church Music, Church Training, Student-office, Sunday School—\$66,000; Home Mission Board: Missions Office—\$18,027; HMB, WMU, & Local Sources: Missions Program—\$72,240; Golden State Mission Offering: Mission Lot & Building Fund—\$35,000; Disaster Relief Fund—\$15,000; Camps Capital—\$81,500; Camps Anticipated Income—\$193,325; Self Liquidating: Church Building & Loan—\$6,495. Total income from other sources: Administrative area—\$276,341; Convention Ministries—\$487,587.

* These were combined last year but are being itemized this year.

Hearing and doing

By Mike Awalt
Associate Professor of Religion and Philosophy
Belmont College, Nashville, TN 37203

Basic Passages—Luke 6:43-49; 8:4-21; James 1:22-27
Focal Passages: Luke 6:43-49; 8:19-21

In the very first lesson in this series we talked about the Christian life-style. It was our contention that the Christian belief system was integrally related to the way we lived out our lives. In other words, theology led to ethics. This lesson builds on the foundation stones of that first lesson. Hearing (knowing the essence of religion) must lead to doing (putting into practice those things that are heard).

A Good Tree Bears Good Fruit Luke 6:43-46

Jesus sets forth that there is a connection between a man's character and his actions. Just as a good tree is determined by the quality and quantity of the fruit it produces, a good man gives evidence of his goodness in the way he responds to life. Jesus is saying that the type of life we live is reflective of the kind of person we are. Our character manifests itself in our everyday actions.

Jesus affirmed that if a person proclaimed himself to be a certain type of person, and yet gave no evidence of that personality in the things that he did, it was obvious that his proclamation was a mistake. A man's character is determined not by what he says, but by what he does. Jesus said, "Why do you call me 'Lord, Lord,' and not do what I tell you." The word Lord had a variety of meanings. As used by the early church, it came to mean a title of authority and sovereignty. Jesus is saying, "Why do you give me a title of authority and yet give no credence to that authority?" Your actions betray your words.

The Solid Foundation—Luke 6:47-49

Jesus emphasizes the significance of how we verify our beliefs and character with our actions, by the parable of the house built on a solid foundation. The parable is also found in Matthew, with a little different twist to it. In Matthew the emphasis is on the different locations of the houses. One house is built upon rock, the other in sand or as the Broadman Commentary says, a dry river or stream bed.

In Luke, the emphasis is not on the location, but the foundation. One man sinks his foundation deep into the ground. This underlying structure then proves its merit by providing the house with the strength to withstand the rushing flood of water that roars in to destroy it. The other man built in the same type of place, but did not anchor his house. Though the two houses appeared to have the same "character," the events that followed quickly revealed the stronger of the two. The depths of the foundations of the two houses were manifested in what they did in the face of the crisis of life.

The Kingdom people will be known by their actions. Their response to those they come in contact with will reveal their commitment to carry the words of Jesus to fruition.

Soren Kierkegaard, a nineteenth-century Christian, spoke to this same type of problem. Kierkegaard reacted very strongly to those thinkers who reduced life and the Christian faith to a set of abstract formulations. He accused these men of developing a type of thought that was sterile. It had no force or power to create life and meaning in the experiences of those who professed it. To Kierkegaard, the basic question a person must ask himself was, "What must I do to be saved." By this Kierkegaard meant that I should be about the business of living and discovering meaning in an absurd world. Abstract thought, contemplation, beliefs, and opinion were of little value unless they helped me to discover meaning for myself.

In Luke's gospel the Kingdom has come and it won't do much good to simply ac-

knowledge that fact. The true believer will let those beliefs reveal themselves in discipleship. The true believer will not be known by the truth he ascribes to, but by the things he does. He will be known by his love, his concern for the down and out, his compassion to the broken-hearted and hopeless, and by his kindness even to those who seek to destroy him. Jesus is saying that the seriousness of my devotion is measured by what I do. Kierkegaard told of a young minister who studied to become a minister, wrote sermons, and practiced his technique, but never delivered a sermon. He never put the years of training into concrete expression.

Who Are My Brothers?—Luke 8:19-21

This correlation between hearing and doing is reiterated in the story of Jesus and His family. In this case, it is made in more graphic and stunning form. For the Hebrews, family life was a cherished part of what it meant to be a human being. Here, the basic Hebrew virtues, laws, and religious practices were taught. In the family one could be assured of finding acceptance and understanding. It was also the case that this would be the group that possessed the greatest knowledge of your character.


It is ironic, that in the gospels, Jesus's family is pictured as being gripped by misunderstanding and bafflement in their reaction to Jesus, rather than understanding. In Luke, the encounter is set against the backdrop of a series of parables about the way a person lives out his faith. Jesus's mother and brothers came looking for Him. In the account in Luke, it is apparent that they are on the outside. They are not a part of the inner circle of Jesus's followers. Mark makes the story more dramatic. He has Jesus's family members concerned about His behavior to the point that they say that He is beside Himself (mad). Jesus's own family, those who should know Him best, do not know Him at all. Their actions convey that they are not really His kinsmen, but strangers who do not understand what He is doing or saying. Jesus's response is insightful, "My mother and My brothers are those who hear the word of God and do it."

There is a trite old saying that proclaims that "actions speak louder than words." Sometimes, however, trite old sayings are very insightful. Jesus is saying that there must be a correlation between what I affirm with my mind and what I perform with my life. The two go hand in hand. If I preach human rights and yet constantly act in ways that dehumanize people and strip them of their human dignity and worth, my actions have made meaningless my words.

James 1:26-27 sums this up nicely, "A man may think he is religious, but if he has no control over his tongue, he is deceiving himself; that man's religion is futile. The kind of religion which is without stain or fault in the sight of God our Father is this: to go to the help of orphans and widows in their distress. . . ." (NEB).

H	E	B		A	T	A	S		C	A	V	E
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"Seek the Lord, and his strength: seek his face evermore" (Psa. 105:4).



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A Pattern for Witnesses

By Marion C. Barnett, Pastor
Broadway Baptist Church, Knoxville, Tennessee

Basic Passages: John 1:19-37; 3:22-36

Focal Passages: John 1:19-23; 29-37

An Ancient Witness

The Gospel of John is much more ancient than many had thought. Papyrus 52, which is a fragment of the Gospel of John, is the oldest New Testament manuscript in our possession. It shows us that John could not have been written later than A.D. 100, and probably was written much earlier than that.

Archeology has verified the faithfulness of John's knowledge of first century Palestinian topography. For instance, the Pool of Bethesda described in John 5:1 has been recently located. "The Pavement" where Pilate sat in judgement upon Jesus (John 19:13) has also recently been unearthed, and can actually be seen and walked upon.

The Dead Sea Scrolls show us the background of John's conceptual framework. John uses the language of dualism, he speaks of light and darkness, truth and error, life and death. This is not the influence of gnostic religion as some had thought. With the discovery of the Dead Sea Scrolls scholars now realize that we do not have to look outside of first century Palestine to find a background for these concepts. They are thoroughly Jewish and were quite current in the Essene community of Qumran. The result of these discoveries is that we must now recognize that John's Gospel is much older than we had thought.

John the Baptist's Understanding of Himself

When John the Baptist was questioned by the authorities, he deliberately failed to identify with any of their tradition about the Messiah. They asked him in exasperation, "Who then are you? What do you say for yourself?"

In his answer, John the Baptist joins with Jesus in reaching back to the prophecies of Isaiah (see Luke 4:14-19). In effect, they were starting all over again, completely outside of current religious interpretation, to explain God's purpose. Both John the Baptist and Jesus spoke of a kingdom of God and of God's new reign. This is what John the Baptist is referring to when he answers the question about who he is.

He is the one who calls for a "way made straight in the wilderness" for the coming of the Lord. A smoothing of the road is what one does in preparation for the coming of a king along a highway. I am the one, says John, who calls for that activity. I am nobody special in and of myself, but the appearance of somebody like me saying what I proclaim is a signal of something much more important. It is a sign that God

Himself is drawing near. Yea, He is at the very gates. The kingdom of God is at hand.

Who am I? I am nobody, says John. Look in vain in your tradition to understand who I am. It is my activity that is important, because in it God is near. This is an interesting and significant parallel to the ministry and words of Jesus. Mark's Gospel sees that, because it introduces its whole gospel with this quotation of John the Baptist about himself. It is "the beginning of the Gospel of Jesus Christ the Son of God" (Mark 1:1). Jesus Himself is the completion, the fulfillment of that Kingdom of God, and it is present in Him even as it was drawing near in John. So, Jesus could say, "if it is by the finger of God that I cast out demons, then the Kingdom of God has come upon you!" (Luke 11:20).

John's Witness to Jesus

The starting point for the testimony of John the Baptist about Jesus is what he says in verse 29, "behold the lamb of God which taketh away the sin of the world." At first glance it seems as if John the Baptist thinks of Jesus in the same way that modern Christians might think of Him. As we read on, however, we see the partial nature of John the Baptist's insight. "I, myself, did not know him," says John the Baptist. Later on, John had to send messengers to inquire about the true meaning of Jesus' ministry (Matthew 11:2-19).

John the Baptist was aware of the central importance of Jesus as the actual bearer of the new age and its presence, but beyond this his insight failed; he saw through a glass darkly. The Messiahship of Jesus was not at this point clear to him, even as it was not clear at that point to anyone else. Certainly this does not take away from the witness of John. What shines with great clarity is that he has "eyes to see." He doesn't understand everything about Jesus, but he does have deep religious insight. He knows that in Jesus God is doing something very important. Indeed, the Kingdom of God is at hand in Him.

The Meaning of Witness

This brings us to something which is at the heart of what it means to witness. John the Baptist was not a witness because he understood everything that God was doing, nor because everyone to whom he spoke believed what he said. His witness grows from the fact that he had "eyes to see" that God was doing something very important right before him. That was an evangel, a message of good news, and he was willing

to participate in that good news by pointing it out to all around him.

A witness begins in something that God is doing. A person must see into this. It becomes evangelism when the person to whom this has been revealed enters into willing participation in what God is doing in his presence. This gives us another clue to why John was so hesitant to speak of his own identity, his own authority. John's witness came not from himself, but rather from an act of God. He was not trying to speak authoritatively in order to convince people about some facts concerning Jesus. Instead, John's witness began in God. He was deeply and radically convinced that God was already active in the world, He was bearing witness to Himself in Jesus, and therefore it was not up to John the Baptist to go out and to artificially create a need for God and religious facts. God was already present, and John had simply to bear witness to that presence as he understood it.

This implies something about the witness of today's Christians. We must understand that evangelism means telling the good news of God's activity. It is, therefore, something natural, something spontaneous, and it ought to be pleasant for us. It does not mean selling something; it does not revolve primarily about a method. Our witness rather is our natural, willing participation in what God is already doing.

Oddly enough, our witness doesn't even depend primarily upon us. We don't have to conjure God up, we don't have to inject Him into a neutral situation. Our witness ought to presuppose God's activity in the situation, as John the Baptist found God already present, and sought to participate in that presence. That is what we have to do; participate in the presence of God, and then leave the rest to Him and His Spirit. This John did, as we said, and then he turned to his disciples and called upon them to do the same. It was a pattern for our witness.

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Nashville 'ham' provides missions link

By Charlie Warren

NASHVILLE—A blind man here and an optometrist in Florida have teamed up, along with other ham radio operators, to help others "see" a vision of mission needs. Ralph Grubbs of Nashville and Don Wennerberg of DeFuniak Springs, Fla., are two key links in a ham radio chain known as the "halo" missionary network.

Both men are dedicated Baptist laymen who feel that what they are doing is their own personal ministry to support missions.

Every day, from 2 to 3 p.m. Central time, Wennerberg acts as the network's controller while Grubbs stands by as a "helper station." They talk with missionaries all over the world from many denominations, but the majority are Southern Baptist missionaries from throughout Latin America.

Both men helped set up a connection that allowed two Southern Baptist missionaries speaking from their stations in South America, to address about 16,000 messengers meeting in Kansas City for the Southern Baptist Convention annual meeting.

While the two ham operators have talked to each other countless times, they have never met face to face. And yet, both agree that their "daily meetings" on the radio waves are their most fulfilling and significant contributions to world missions.

Although Grubbs, whose brother, Tommy Grubbs, works for SBC Executive Committee in Nashville, became interested in ham radios as a youth in Nashville, it wasn't until blindness forced him to retire from accounting and bookkeeping that ham radio became really important to him.

The eye problem began with a detached retina and cataracts. After having the cataracts removed, he suffered hemorrhaging that caused partial blindness.

Forced to give up his job, he tried selling real estate, but after six months he realized he couldn't work. Vision is now 85 percent gone. But his attitude of despair gradually turned to hope.

"I'm not afraid to lose my sight," Grubbs said. "The light of the world is Jesus and I see Him through my heart, not through my eyes."

He began looking for something constructive to do. More and more time was spent at the ham radio transmitter. "By

accident, I ran across the missionary traffic nets," Grubbs explained. "I had to listen to them for a week just to figure out what was going on."

But he figured it out, and now he handles about 150 to 200 telephone patches each month connecting missionaries with families, friends, or businesses.

"During the last two or three years, my time has been spent in a more worthwhile way than at any other time in my life," said Grubbs, a member of Hillhurst Church in Nashville. "I've found what I can do and how I can help. It just took a while to find it."

Grubbs had high words of praise for Wennerberg.

"If anyone needs medicine, glasses, you name it—Don will get it," Grubbs said. "Don runs the net and helps people get together on the frequency they want to talk on. He doesn't let them take time to talk on the net itself."

According to Grubbs, Wennerberg opens the net each day with the words, "Christ is the answer," in Spanish, Portuguese, and English, and then follows with prayer requests.

After years as a ham operator, one day it dawned on Wennerberg that "I had never heard the Lord's name used on ham radio." Not long after that—about 10 or 15 years ago—he made radio contact with a couple of Southern Baptist missionaries and they began to make regular contacts. He would handle phone patches for them with the Foreign Mission Board headquarters in Richmond, Va., and other places.

"It was decided between us, with the Lord leading, that we would start a Southern Baptist missionary network," he explained.

What started out as a Southern Baptist network ended up as an interdenominational thing. And as it grew and became more organized, helper stations, like the one Grubbs operates in Nashville, became a necessity. Also, a daily time for "meeting" seemed wise.

The middle-of-the-day break in his businesses makes the optometrist rather busy. To compensate for the loss of office time, he has to go in early and stay "later at night than I should," but he still finds time to be active at First Church, DeFuniak Springs.

A strong believer in Christian stewardship, Wennerberg believes Southern Baptists have fallen short of what they should be doing for missions financially. He has a simple plan to help remedy the situation.

He says that if less than half of the 12.9 million Southern Baptist church members—six million of them—would devote themselves to a daily family prayer time for missionaries and give one penny a day over and above the Cooperative Program and the missions offerings, the financial picture would brighten up considerably. (BP)



COMMUNICATIONS—Ralph Grubbs, a blind ham radio operator in Nashville, has teamed up with other operators to provide communications for missionaries.

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