

Baptist and Reflector

May 11, 1994

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STATEWIDE EDITION

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MOVING? Cut out and mail address label and new address to *Baptist and Reflector*, P.O. Box 728, Brentwood, Tenn., 37024

Tennessee volunteers close with flourish in Chile Three-year partnership closing, but efforts will be long-lasting

By Wm. Fletcher Allen
Baptist and Reflector

TALCA, Chile — About two dozen Tennessee Baptist volunteers worked here April 26-May 3 in one of the strongest evangelism efforts of the Tennessee/Chile missions partnership.

It was also one of the last major projects in the three-year partnership.

Led by James Redding, pastor of Gracey Avenue Church, Clarksville, the group landed in Santiago April 26, bussed to Talca an hour later, and split into groups of three to work with several Chile Baptist churches for seven days.

The team returned to Nashville May 4 after a Sunday night victory celebration in Talca. Church members from the participating churches attended along with volunteers and missionaries.

Traveling with the team part of the time, I spent six days assessing the impact of the partnership and looking at future projects. I was accompanied by Richard Poe, mission

coordinator out of Santiago.

The overall consensus among Chilean Baptists and missionaries is that the partnership thus far has been a booming success.

"We could not have had a better group of volunteers," Poe said. "Almost 600 have come so far, and the success rate for completing requested projects has been more than 80 percent. We are busy now getting volunteers for the last few projects."

Much of the recruiting for the few remaining projects falls to Jarvis Hearn, partnership missions coordinator in Brentwood.

The Baptist and Reflector, in conjunction with Hearn and the Chile Baptist mission office clearing house in Santiago, will publish frequently the projects requested through December.

The Tennessee/Chile Partnership Mission officially concludes Dec. 31. All approved projects will be completed by that date.

From Santiago, we flew south to Puerto Montt where



ROSA NAVARRO, left talks with Southern Baptist missionary Marilyn Graves about the work done in the Concepcion area during the Tennessee/Chile Partnership Mission for three years. Navarro is president of WMU in her association, and is a former national WMU president. She also is secretary of the Baptist World Alliance women's work in Latin America.

the crisp edge of winter is beginning. We were met by David Miller and later in the afternoon spent several hours looking at local sites where Tennessee teams had assisted in partnership projects.

A construction team of four worked at Mirasol Mission in March 1992, doing inside finishing work and painting.

Twelve volunteers from Sullivan Association, led by director of missions Tommy Holtzclaw, built a pastor's house at Mirasol, in November 1993.

According to Poe and Miller, the mission building and the house will give a strong Baptist presence in an area of need. Missionary Karen Wright, who supervised the main construction of the mission, is on furlough.

There is a good chance for a successful ministry, Miller said, when a Chile Baptist church can provide a home for the pastor. Tennessee volunteers helped in several such projects. □ — (Additional story and photos on page 6)

World Day of Prayer focuses on Hazara people of Afghanistan

By Don Martin
For Baptist Press

RICHMOND — In 1921, a missionary in Iran pulled a handful of grass from Afghan soil and turned it into a prayer network that seized the hearts

of Christians worldwide.

Missionary William Miller swam across the Helmand River, which divides Iran from Afghanistan, and pulled the grass from the Afghan side before swimming back to Iran. He took the blades of grass

and enclosed them in a letter to a Christian friend, urging him to pray for Afghanistan.

Miller also gave some of the grass to Christy Wilson who would later follow God's call to missions in Afghanistan. Today Wilson is a respected scholar in Afghanistan, having worked in the country 22 years as a tentmaker and written five books on the nation.

"Miller started Christians praying for Afghanistan, which has lasted for more than 70 years," Wilson said. "God is still working there, but we need more prayer for the many people groups of Afghanistan, like the Hazara."

The Southern Baptist Foreign Mission Board's prayer of focus now extends this same call to prayer to Southern Baptists as part of the 1994 Day of Prayer and Fasting for World Evangelization. From 6 p.m. May 20 to 6 p.m. May 21, Southern Baptists will join

other great commission Christians in praying and fasting for the Hazara, an unreached people who live mostly in the central mountains of Afghanistan.

At most, only about 500 Christians live among the world's 2.5 million Hazara. Most people in Afghanistan are Sunni Muslim, but the Hazara are part of the Shiite sect, the branch of Muslim that prevails in Iran.

Among the prayer requests are to pray for the Christians who live and work among the Hazara and for Christian workers who are translating the Gospel of Luke into the Hazara language.

The FMB has prepared an information packet to help individuals and churches to pray more effectively for the Hazara. The packet includes a video and specific prayer requests. To order it call the FMB at 1 (800) 866-FMB1. □

Sharp nominee for partnership position

Terry Sharp, program associate in the Tennessee Baptist Convention's Missions Department since 1991, is the nominee to succeed Jarvis Hearn as director of the TBC Partnership Missions Department.

Sharp was the choice of the TBC's Convention Ministries' search subcommittee which reviewed resumes and applications of approximately 20 candidates for the position.

Sharp was to be presented

to the full TBC Executive Board on May 10 for their approval.

If approved, Sharp would begin working with Hearn, who will retire Dec. 31, on July 1.

Sharp, a former Southern Baptist missionary to Spain and Brazil, has worked primarily with language church extension and interfaith witness ministry during his three years with the Missions Department. □

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Southern Baptist family joins stream fleeing Yemen

By Marty Croll
For Baptist Press

SANAA, Yemen — Southern Baptist representatives Charles and Linda Renew joined a stream of Americans fleeing Yemen May 7 after a Scud missile fired at the presidential palace sailed over their home and knocked plaster off the ceiling.

The Red Sea nation entered its fifth day of civil war May 9 as fighting moved away from Sanaa, the capital city, toward the southern port city of Aden.

Two other Southern Baptist families were due to leave May 9, not far in advance of their originally scheduled return to the United States. Edna Lindholm and her two children and Rodney and Diana Armstrong and their five children were to leave by military flight.

Lindholm's husband, Al, is staying to pack for furlough,

scheduled to begin in June. The Armstrongs, assigned as International Service Corps workers, were to complete their term of service May 18.

U.S. Embassy officials were advising Americans to gather in Sanaa for evacuation by military flights.

Forty-two Southern Baptist workers had decided as of May 9 to stay in the country for now. Thirty-six of them were inside the 22-acre Jibla Baptist Hospital compound, a Southern Baptist-owned facility near the city of Ibb — well removed from the fighting. They reported they felt safe.

An armed guard was stationed outside the hospital compound. Because of the situation, Southern Baptist workers and other expatriates were not venturing outside. The hospital opened in 1967 under the direction of Southern Baptist workers James and June Young and

has gained prominence throughout the region since then.

The three remaining Southern Baptist workers and their families in Sanaa — Roger and Marge Lewis, Stephen and Kandi Edwards and Drew and Martha Whitson — reported the battle had moved away from the capital city, although they were still hearing bombs at a distance.

The Renewes were flown by the U.S. military first into Saudi Arabia, then on to the United States. They had planned to fly into Jordan, but were unable to get a flight. Instead, they expected to join their daughter, Angela Tindale of West Columbia, S.C., who was to give birth May 9.

The Renewes are from Blackville, S.C., and Barnwell, S.C., respectively; the Lindholms, from San Luis Obispo, Calif., and Cadiz, Calif.; the Armstrongs, from DeSoto,

Texas, and Irving, Texas; the Lewises, from Waterford, Conn., and Milo, Mich.; the Edwardses, from Calhoun, Ga., and Melbourne, Fla.; and the Whitsons, from Dallas.

Northern forces in Yemen, led by the country's president, have consolidated their power in Sanaa. Southern forces have set up the southern port city of Aden as their headquarters.

Yemen became a new nation uniting separate northern and southern entities on May 22, 1990. It immediately faced economic deterioration triggered by Gulf War sanctions imposed against it and other allies of Iraq.

Differences between the governments of President Ali Abdullah Saleh from the north and his vice president, Ali Salem al-Beidh from the south, were never resolved and prevented integration of the armed forces. □

Fellowship adds missionaries, debates seminary funding

By Herb Hollinger
For Baptist Press

GREENSBORO, N.C. — The Cooperative Baptist Fellowship added 10 missionaries and debated whether to continue sending funds to Southern Baptist convention seminaries as the fledgling "denomination" met for its third annual general assembly May 5-7 here.

Although CBF organizers were expecting more, about 4,400 registered for the assembly, compared to 5,100 at last year's meeting in Birmingham, Ala. CBF officials estimated the Greensboro Coliseum crowd at 6,000 for the commissioning service of the missionaries.

The CBF is an organization of "moderate" Baptists who are critical of SBC leadership.

With a theme of "Pressing Toward the Mark," assembly participants held services of praise and celebration, heard reports, discussed items in "break out" sessions, and approved a number of items of business.

Carolyn W. Crumpler, former executive director of Woman's Missionary Union, SBC, now from Cincinnati, became the CBF moderator at the conclusion of the meeting. She was elected moderator-elect last year.

"A Global Missions Celebration" on May 6, led by CBF global missions coordinator R. Keith Parks, included the commissioning of 10 missionaries, giving the CBF a total of 41.

Although the three days of meetings were marked by mostly positive remarks and an upbeat spirit, the firing of Russell H. Dilday Jr. as president of Southwestern Baptist Theological Seminary March 9 did provoke a debate at the final session of the CBF assembly.

A recommendation to the assembly from its administrative commit-

tee would have eliminated any further funding by the CBF, unless designated otherwise by the contributor, of SBC-related seminaries. It would have been effective Oct. 1, with the monies reallocated to the CBF's theological education ministry group.

William L. Hendricks, professor of Christian theology at Southern Baptist Theological Seminary, Louisville, Ky., told the assembly the proposal was a negative approach and suggested letting the SBC do it. The SBC Executive Committee is studying the possibility of recommending that SBC agencies not accept further funds from the CBF and will report to the SBC annual meeting in June.

But others at the assembly felt strongly the CBF should act, especially in light of the firing of Dilday.

It puts the decision (to fund or not) back in the hands of the local church, said Nancy Ammerman of Atlanta.

In a close standing vote, moderator Hardy Clemmons of Greenville, S.C., ruled the proposal was defeated.

The administrative committee then proposed the original motion from one of the assembly's break out sessions which would direct the CBF to provide churches with information, but not direct them, that if they are dissatisfied with SBC seminaries they can change to a CBF giving plan which directs funds to non-SBC related institutions. SBC-related seminaries received nearly \$500,000 from the CBF in 1993.

The motion was approved overwhelmingly by the assembly.

In other actions related to the CBF meeting, delegates learned from Sherman that 369 churches were added to CBF in 1993 for a total of 1,210 with a budget of \$6,700,000 in 1993 compared to \$2,600,000 in 1992 to do CBF work. □

Key vote on alcohol warnings slated by Senate panel May 17

Baptist Press

WASHINGTON — The Senate Commerce Committee is scheduled to vote May 17 on a bill requiring warning messages in alcohol advertisements. It will be the first time a congressional committee has voted on the legislation since its introduction in 1990.

The Sensible Advertising and Family Education Act, S. 674 in the Senate, will require health and safety warnings to be in all alcohol ads broadcast on radio and television or printed in newspapers, magazines or promotional displays.

"This is it," said James A. Smith, the Southern Baptist Christian Life Commission's director of government relations. "The only way we can win is for thousands of concerned citizens to contact their senators and urge them to support this long overdue legislation. A failure to win in the Commerce Committee would be a devastating setback."

Smith is on the steering committee of the coalition supporting the bill.

The print warnings contain more information than the broadcast ones and also include a toll-free telephone number providing more details on alcohol use. The broadcast warnings are:

■ **SURGEON GENERAL'S WARNING:** If you are pregnant, don't drink alcohol. Alcohol may cause mental retardation and other birth defects.

■ **WARNING:** If you are under the age of 21, it's illegal to buy alcoholic beverages.

■ **WARNING:** Alcohol is a drug and may be addictive.

■ **WARNING:** Don't drink and drive or operate heavy machinery.

■ **WARNING:** Don't mix alcohol with medications and other drugs.

■ **WARNING:** Alcohol poisoning can kill you. Don't drink too much too fast.

■ **WARNING:** Drinking increases your risk of high blood pressure, liver disease, and cancer.

The SAFE Act was introduced in two previous Congresses without receiving a committee vote.

The alcohol and broadcasting industries have mounted strong opposition to the legislation.

Tennessee's member of the Senate Commerce Committee is Harlan Mathews. His Washington address is: U.S. Senate, Washington, D.C. 20510. The bill will require at least 10 votes on the committee in order to reach the Senate floor. □

SBC conference examines laity's roles, ministries

By Kim Medley
For Baptist Press

MEMPHIS — In a "Ministries of Baptist Laypeople" conference, a church history professor noted the New Testament and the early church had "no distinction between the clergy and the average church member — all were God's laos."

Rosalie Beck, associate professor of church history at Baylor University, Waco, Texas, was among the laypeople and denominational workers who addressed the April 25-26 conference jointly sponsored by the Southern Baptist Historical Commission and the Southern Baptist Historical Society.

Beck, outlining different views on the history and value of lay ministry, said early Baptists, adopting Martin Luther's renewed emphasis on the biblical doctrine of the priesthood

of believers (the concept that every Christian is a priest in the universal ministry), also showed no distinction.

According to Beck, Landmarkism brought a change in Southern Baptists' understanding of the pastor, as Landmark leaders such as J. M. Pendleton asserted pastors "have an authority not belonging to other church members." As licensing and ordination became necessary for ministers, Sunday School and missions became the major areas for lay involvement.

The April 27 session featured presentations by the panel "Rescue the Perishing: Ministering to People in Need," comprised of many Tennessee Baptists. During the session, Warren Jordan, founder and board member of the International Chemical Corporation in Memphis, spoke about his work on behalf of the homeless

with the Memphis Union Mission.

Joy Garcia, ministry to abuse victims resource person for Shelby County Association, spoke on ministering to victims of abuse.

A rape and incest victim herself, Garcia shared that "one out of every four girls and one out of six boys are sexually abused," she said, adding that abuse victims are "all around you in your neighborhood, your church, perhaps even in your home, and they are afraid to let you know."

Also on the panel were Betty Dawson, associate professor of social work and coordinator of an AIDS ministry group at Prescott Memorial Church, Memphis, and Sue Stancil, Memphis literacy missions worker and member of First Church.

James Williams, Southern Baptist Brotherhood Commis-

sion president, offered a challenge for the future of Baptist laypeople.

He noted that for the Bold Mission Thrust dream of sharing the Gospel with everyone by the year 2000 to be realized every believer must "express his or her own God-given gifts in active Christian witness.

"Being Southern Baptist is not the first thing on the agenda for a lot of our people. It is first being a Christian and being what God wants us to be," he said.

Another panel featured Tennessee volunteer missionaries Walter Sandusky, a Memphis dentist who has served as a medical missionary to Venezuela and India, and Janice Davidson, a Memphis school teacher who works each summer with Big A clubs and Acteens Activators. They were part of a panel consisting of lay volunteers in missions. □

April SBC CP gifts down; up for year
Baptist Press

NASHVILLE — Southern Baptist Convention Cooperative Program receipts for April were down 8.43 percent compared to April of last year, but the year-to-date total still exceeds the previous year, according to Morris H. Chapman, SBC Executive Committee president.

Gifts for April 1994 totaled \$10,865,870 compared to last April's \$11,866,373. For the seven months (October through April) of the SBC fiscal year, the totals were \$82,756,762, compared to last year's \$81,774,894, a 1.20 percent increase for 1993-94.

The year-to-date totals also kept the SBC above the required figure for the current budget. □

CLC, BJC lawyers debate merits of student-led graduation prayer

By Tom Strode
For Baptist Press

WASHINGTON — Public school graduation exercises provide opportunities for schools to demonstrate tolerance for religious diversity, two Baptist church-state specialists say, but they disagree on whether student-initiated, student-led prayers should be permitted.

"Commencement prayers are socially profitable," says Michael Whitehead, general counsel of the Southern Baptist Christian Life Commission. "Critics fret that prayers will fracture our pluralistic society along religious lines, whereas secular programs will preserve peace. But how does religious censure build religious understanding? Schools can teach tolerance for diversity by letting students lead in prayer."

Prohibiting public prayer at graduation ceremonies furthers tolerance, counters Brent Walker, general counsel of the Baptist Joint Committee on Public Affairs. "As we approach public school graduations this year, we should make every effort to avoid politicizing the sacred act of prayer to Almighty God," Walker says.

The church-state lawyers presented their arguments in the April 26 issue of Kentucky's *Western Recorder*. Whitehead and Walker argue the pro and con sides, respectively, to the question, "Should public schools have prayer at commencement?" The CLC is the religious liberty, moral concerns, and public policy agency of the Southern Baptist Convention while the Baptist Joint Committee represents several Baptist conven-

tions and groups. The SBC pulled its support from the BJC in 1992.

Critics of commencement prayers have described them by such terms as "worthless," but graduation prayers should reflect the convictions of the one prayer, Whitehead says. He notes that Baptist or other students should not be asked to "pray 'non-sectarian' mush to a brand-X god. Let there be real, robust prayers, in Jesus name, by whosoever will. ..."

The BJC's Walker responds: "In our pluralistic nation involving hundreds of religious traditions, how can this be done? It can't. Even if it could, how would you like it when it comes time for the Satanists to pray?"

Both lawyers cite the Supreme Court's 1992 *Lee v. Weisman* decision which declared school-sponsored graduation prayers unconstitutional, but Whitehead says the opinion did not ban student-initiated, student-led prayers.

Walker says the solution is a "church-sponsored, voluntarily attended baccalaureate service" that "likeminded students and adults can come together to pray, sing hymns, hear a sermon, and otherwise worship as they choose without fear of violating the Constitution. ..."

Whitehead says a baccalaureate service is great but not sufficient if students choose to pray at commencement. □

Elder letter challenges SWBTS trustees

Baptist Press

NASHVILLE — A six-page letter challenging the firing of Russell H. Dilday Jr. as president of Southwestern Baptist Theological Seminary has been mailed by Lloyd Elder to Southwestern trustees and other individuals.

Elder, former president of the Baptist Sunday School Board who took early retirement in 1991 in conflicts with BSSB trustees, posed an array of questions and challenges to the trustees' March 9 vote. He asks for a response by May 15 and also recommended Dilday to the trustees' search commit-

tee to fill the position.

Elder's questions addressed whether the trustee officers were authorized to write a letter in behalf of all the trustees, the accuracy of the charges against Dilday, and whether they were willing to "bear the responsibility and accountability for negative impact" their letter is having on the "total missionary enterprise" of Southern Baptists.

Trustee chairman Ralph Pulley, in a statement to Baptist Press May 5, said Elder's letter had been reviewed and that Elder's recommendation of Dilday would be passed on to the search committee. □



25-year ministry in Morristown

First Church, Morristown, recently hosted its 25th anniversary banquet for the Higher Ground Television Ministry. The evening featured a video documentary of the church's involvement with the ministry which began in 1969 with one small black and white camera and a small ministry team with a God-given vision for the work. The church's ministry now has four color cameras, works with new equipment, is debt-free, and houses a state-of-the-art control room and studio. The church's ministry expanded its morning telecast in 1993 to a network channel in Knoxville. Senior Pastor Randy C. Davis, center, presented a plaque to Bob Williams, general manager of Sammons Communications when FBC began its ministry. Also pictured are, from left, Jane McKinley, TV co-director (1977-1985); Charles Skaggs, first TV operator and co-director (1977-87); Davis, Williams, and Mike Hill, current general manager of Sammons Communications. — Photo by H. Evan McKinley

■ about letters to the editor

- Make it concise, no more than 250 words. Letters may be edited for length.
- Name may be withheld for sufficient reason. Include address and phone number.
- Avoid personal attacks on the character or integrity of anyone.
- Send original copy. Form letters and "open" letters will not be published.
- Only one letter in a three-months period per writer will be published.
- If letter does not conform, it will be returned.
- Opinions and ideas expressed in letters are not necessarily shared by the *Baptist and Reflector* and its staff. □

God's help needed

The cries of anguish expressed by students and alumni of SWBTS should sound the alarm that the Baptist house is on fire! But will it? I thought the alarm would sound and awaken Baptists in May 1958 when during my graduation 13 of my teachers at Southern Seminary were fired; but it did not. Baptists just kept right on sleeping!

I thought the spirit that motivated Saul died on the road to Damascus. But, a worse spirit has arisen. Theology has absolutely nothing to do with it. I know. My degree was in theology. Everything now hinges on control through politics and power. And he who will not bow to control will be destroyed!

I have prayed through the years since I was first given to drink from the waters of Marah at Southern in 1958 for the hating to stop hurting the body of my Lord. And yet, each year hypocrisy grows.

It is time to clear the driver's seat of revenge, ego, pride, and politics. So many people are crying out to be convinced, by deed as well as by word, that Jesus really does love them, and that our leaders are willing to stop the killing.

May God help them as he helped Saul to stop the pain and hurt being inflicted upon the body of our Lord. For Jesus' sake, Baptists, stop the killing!

Leonard W. Riley
Memphis 38115

Church needs pastor

The International Church of Stuttgart, Germany, is seeking a pastor. We are seeking a Southern Baptist minister for our congregation. The position will be open Oct. 1.

The Pastor Search Committee has met with the Foreign Mission Board, the European Baptist Convention, and the German Baptist Union. An ideal candidate would have previous mission experience, be called to serve in Germany, speak and write German.

Our 300-person fellowship is a multi-cultural mixture of Americans (military and corporate), Germans, Eastern Europeans, Africans, and Asians. We are affiliated with the European Baptist Convention (English language) and follow the principles and doctrines of the Southern Baptist Convention.

Please direct inquiries to: Nancy Volker, International Baptist Church of Stuttgart, Untere Waldplätze 38, 70569 Stuttgart-Vaihingen, Germany.

Nancy Volker
Stuttgart, Germany

Not Christ-like

I'd like to respond to a letter in the April 20 issue, entitled "It's all right."

The writer makes a point that we all thought may be correct; that anyone hired 10 or 12 years ago should be ousted.

The writer says that Mr. Dilday was hired by the liberal establishment. That seems to make him a liberal, and the writer gives his own definition of a liberal.

He says: "They simply live in a different world where there is little scriptural foundation. They do not live or function on Bible grounds. They live on the principle of what they want."

"They have ordained women, homosexuals, and lesbians into the Gospel ministry. Just about anything goes with them."

The writer uses the pronouns "them" and "they" to describe this awful group of liberals.

I've been in the Gospel ministry longer than the writer and I've never known or come across such a person

as the writer describes.

It is easy to identify people you don't agree with as liberal or conservative. But is it really the Christ-like thing to do?

Joseph H. Scalf Jr.
Edenton, N.C. 27932-9802

All together

Regarding the agreement between the Christian Life Commission and the Home Mission Board, I think it is about time we quit fighting between denominations and fight against the powers of this world, and the snares of Satan, and try to win the world for Christ.

It might surprise a lot of people to see Catholics in heaven and it might surprise some Catholics to see Baptists up there. On the other hand, I don't believe we'll know up there what church we all went to down here. We'll be members of God's church.

There won't be a different "Convention Center" for each denomination as we knock them down here. I was once a Catholic and God transplanted me in the Baptist church. Catholics don't worship Mary, they honor her (Luke 1:48). Don't you love and honor the mother of your best Friend?

Mrs. Cleo Loveday
Sevierville 37862

Wake up call

Tennessee Baptists, it is time to wake up and smell the coffee. Trustees of Southwestern Seminary, it is time to get with the program. I read several Baptist denominational state papers each week and see that all over the Southern Baptist Convention people are concerned about the recent untimely firing of Dr. Russell Dilday, president of Southwestern Seminary. The more excuses the trustees make the deeper the

Letter writers, here's a deadline reminder

In the eight issues since the firing of President Russell Dilday at Southwestern Seminary, the *Baptist and Reflector* has published many letters about the event.

We have been careful to use the correct ratio of letters received from both sides.

Most of the letters have been printed, with the particularly abusive being omitted.

We have heard various views and opinions. A moratorium is called.

Letters about the Dilday firing received in this office after May 31 will not be used. — Editor

hole they dig for themselves.

The trustee from New Jersey said it well a few weeks ago, that he had never seen this kind of action by a board of trustees and he had served on boards of major corporations in our country. The trustees of Southwestern Seminary give the impression that they would like for this issue to quiet down so they could get on with "their business." Southern Baptists should keep the heat on the trustees of Southwestern Seminary until they apologize to the students of Southwestern Seminary, rehire Dr. Dilday, and resign.

I am a 1955 graduate of Southwestern Seminary.

John H. Ashley
Martin 38237

Happy memories

We want Tennessee Baptists to know of our deep appreciation to Pleasant Grove Church in Shouns for their love and encouragement throughout our 31-year missionary career in North Brazil.

The church called us in 1957 knowing that we were mission volunteers. The four years we spent at Pleasant Grove will always be remembered with much affection. Those dear people accepted us "city folks" with open arms. Our older daughter took her first steps in the church, and we added two more children to our family circle.

Throughout those years in Brazil, the church members have written faithfully, encouraged, prayed for, and supported us through the Cooperative Program. The pastors have graciously invited us to return and visit each furlough. The Mahans have a l w a y s opened their wonderful

home to our entire family.

We have recently retired in Austin, Texas. "We thank our God every time we remember you. In all our prayers for all of you, we always pray with joy because of your partnership in the Gospel..." (Philippians 1:3-4).

David and Glenda Miller
Austin, Texas 78731

He's offended

In a recent letter from Vaughn Denton, a Memphis pastor, he wrote in support of the firing of Dr. Dilday. His argument favoring the action mentioned that Dr. Dilday had been installed by those who support the ordination of women, homosexuals, and lesbians.

I do not know who voted to hire Dr. Dilday but if Mr. Denton would be kind enough to identify which ones favored the ordination of homosexuals and lesbians it would give his argument more substance. His position loses its credibility with me when he categorizes women together with homosexuals and lesbians.

My mother is a fine Christian woman who reared four children by herself after the death of their father. My wife is a Christian lady who gives of herself as no one else I know. My daughter is a wonderful Christian mother who gave up a promising business career to be at home with her children.

The thought that a preacher would think of these people as somehow being similar to homosexuals and lesbians is offensive.

I recently listened to Dr. Billy Graham publicly castigate the behavior of those trustees who fired Dr. Dilday and the current leadership of Southern Baptists. I believe Dr. Graham knows full well of what he speaks.

I am thankful that CBF has provided an alternative missions delivery system where hard-earned dollars can be put to Christ-honoring purposes. May Dr. Dilday's firing be the catalyst by which all Baptists will discover through CBF they can still collectively move together to propagate the Gospel with integrity.

Jim Edwards
Hendersonville 37075

Daily prayer requests for Chile/Tennessee Partnership



May -

- 12 — Birthday blessings on newly appointed missionary Harlene Dorman. She and her husband are attending language study in Costa Rica.
- 13 — Silas Gomes and his wife are serving as lay leaders in the Mission Coviefi in Antofagasta.
- 14 — Missionary Donna Mae Bobby is recuperating from knee surgery.
- 15 — Jaime Rubilar continues with treatments for the injuries sustained in a recent automobile accident.
- 16 — The Yingers, Deeces, and Dormans are preparing to serve in Chile.
- 17 — Frank and Betty Coy are on their final furlough before retirement.
- 18 — Juan Lara and Maria Teresa, Chile Baptist Convention's foreign missionaries, are preparing to return to Ecuador for a second term of service.

'Conventionitis' attacks, and Baptists are tired

Southern Baptists who thought this year's Annual Session in Orlando, Fla., would be a relatively mild meeting may have to reassess the situation.

Last June 17,000 met in Houston without much controversy, probably because it was an off-year in the presidential office election.

However, the kitchen is already heating up for June 1994. The sessions could be more rewarding without politicizing of convention matters.

Those of us who point out convention problems get criticism but the situation persists.

For example, last week's *Baptist and Reflector* carried news of a recent meeting of conservative leaders. At the Atlanta meeting, said one of those who attended, the group discussed the presidential candidacy of Jim Henry, pastor of First Church, Orlando.

Henry, a conservative, has decided to face Fred Wolfe, pastor of Cottage Hill Church, Mobile, Ala., also a conservative who serves as chairman of the powerful SBC Executive Committee.

Both men are popular in conservative ranks and the head-to-head competition poses a dilemma for SBC leaders and messengers. It's been a while since

strong conservatives opposed each other.

The group also discussed another problem, fallout from the March firing of Southwestern Seminary president Russell Dilday. Seminary trustees have been criticized by many for their handling of the matter. Groups in Texas, including a state convention special study committee, are considering radical changes in Cooperative Program giving.

And the flap continues about whether SBC mission boards should accept funds from the Cooperative Baptist Fellowship. In reality, the CBF is merely passing along money designated by churches, and not CBF funds per se.

There are other symptoms of "conventionitis," evident especially prior to the convention. There is a tiredness.

SBC leaders must be tired of "caretaking" a convention founded by Baptists from extreme diversity, and which belongs to all of them.

The convention itself is weary and worn. Its fiber is tattered by persistent discord. It is scary to think that the SBC may never recover to full strength.

Surely even some of those who like the "course correction" are tired.

Thousands and thousands of ordinary Baptists are tired. They are tired of having to be careful of what they say and tired of being politically correct.

They are tired of family fighting. It

has been going on for so long now that everyone must be weary.

They are tired of being told what they must believe about their heritage, and how they must understand the Bible. They are tired of their ideals being tossed aside in the fight for control of a convention that really belongs to all Southern Baptists.

Many Baptists are tired of being expected to give without being chosen to serve. They are tired of falling short of man-made qualifications.

These tired people are moderates and conservatives, men and women with long Baptist service, and some are new Believers. They are people who are the backbone of Baptist life, just ordinary people — and they are tired.

They don't tire when following Christ on the front line. But they are tired of defending themselves from "family," and they are tired of being ignored. These are people who don't want to be labeled moderate or conservative, liberal or fundamentalist. They are hurt by labels, and they bleed.

These strong people may be too tired to fight family anymore, but they will continue to serve the Savior. Southern Baptist leaders should be proud to lead such a people, and the dividends would be enormous. Will this convention offer rest for the weary? Good question. □

■ one word more

By Wm. Fletcher Allen
editor

Sweeping clean

From the hotel window looking across the Plaza de Armas in Talca, Chile, I could see the old man sweeping the leaves.

Early every morning he was there, and he was there late in the day. He was faithful.

He demonstrated more than a passing interest in his work. It was not a leisure job, and his pace was steady.

I watched his smooth and easy stroke as he patiently brushed across the patterned tile.

He used the great palm branch with delicate and powerful skill.

With each stroke of the makeshift broom, he gathered the fallen leaves and pushed them together into neat piles.

There was a masterful rhythm to his work, almost a gladness. As I watched, I wondered if each observer saw the scene as I saw it. Was there a story there to be told?

The old man, at some stage in his life, had committed to keeping the Plaza de Armas a clean and pleasant place to rest and observe the human scene as it hurried through the day.

Bent with age and hard work, he was true to the task.

The lesson that I saw as the old man dispatched his duties, is that one should try to be like the Master.

In his sweeping, there was a remarkable resemblance to Christ's constant seeking of lost sheep.

Just as Christ so generously and diligently seeks those sheep, the old sweeper brushed and gathered the leaves tenderly.

I could see Christ at work, seeking lost ones, and holding them close with joy.

Perhaps the man at Plaza de Armas worked just to earn money for the necessities of life. Perhaps he was oblivious to the comparisons made by the observer from the hotel window.

But he was faithful. His duty became a work of art, a thing of splendor.

Spending more time in the white fields of harvest will be an investment in immortality, and faithfulness. ■



ALLEN

■ just for today
By Fred Wood
pastor emeritus
Eudora Church, Memphis

Start with a smile

Teacher: "Jimmy, I can't read your paper. Your handwriting is terrible. You must learn to write more clearly."

Jimmy: "Aw, what's the use? If I wrote any better, you'd start complaining about my spelling."

Take this truth

Do you ever try to cover up one error with another? Or justify one falsehood with a second one? Remember though two negatives may make a positive in math, but in conduct two wrongs never make one right. When you make a mistake, admit it and start over again.

Memorize this Scripture

"Come ... though your sins be as scarlet, they shall be as white as snow; though they be red like crimson, they shall be as wool" (Isaiah 1:18).

Pray this prayer

Lord, help me to face my shortcomings realistically. Give me both the wisdom and strength to deal with them the best way of all — by asking God for help. □

Hating on way to forgiveness

I remember getting into serious trouble in one church I pastored where a church member called several of the deacons to complain because I had said in a sermon that I "hated" people who changed the rules in the middle of the game.

The church member had been teaching children not to hate and then the pastor got in the pulpit and said he hated people.

We have been taught that it is not right to hate so much that it is easy for us to get into denial when we do.

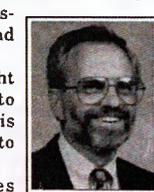
Even God hates some things. "There are six things which the Lord hates, Yes, seven which are an abomination to Him: Haughty eyes, a lying tongue, and hands that shed innocent blood, a heart that devises wicked plans, feet that run rapidly to evil, a false witness who utters lies, and one who spreads strife among brothers" (Proverbs 6:16).

Based on the fact that what the Bible says God hates in many incidences is actions and not people, many avoid the issue by explaining that they "hate" what certain people do, but they do not "hate" the people.

When we hurt, we want oth-

■ families matter
By Paul Barkley, counselor and professor

ers to hurt, especially, the ones who hurt us. It only seems fair that they feel what we feel. This is very rational in our attempt at ego integrity or emotional balance. We sense a need to "get even."



BARKLEY

But this can be expressly damaging in families where these attempts escalate into full-fledged war as each person feels obligated to retaliate for the last hurt done to them.

Christians must be reminded that God said that vengeance was his (Deuteronomy 32:35; Romans 12:19; and Hebrews 10:30). He will repay.

When we attempt to "get even," we find that revenge never completely satisfies. We virtually always feel that they have gotten off light.

God is also much more effective. He has more power, more knowledge, and more time than we do. When he does it, it is done right.

I do not think we ought to castigate ourselves too much when these feelings come. I always think of Jeremiah in the pit. In essence he prayed, "God look how badly they are treat-

ing your servant. Get 'em, get 'em good, and get 'em now!"

God does not chastise Jeremiah for his feelings. He accepts Jeremiah as he is.

We need to be reminded that is the same way he accepts us.

We are on our way to forgiveness when we can recognize our feelings of "hate" and revenge and begin to deal with them honestly.

We can ask God to take up our battle, but we dare not do God's work of revenge for him. When we can honestly admit our feelings of hate and desire for revenge, we are in a position to move on to the healing in our process of forgiveness.

We will deal with that next week. □

Readers are urged to write or call Dr. Barkley with questions or comments. These articles are for family benefit. If you have any word to share with readers about family living, please let us know. Appropriate comments can be printed in the Baptist and Reflector. Dr. Barkley can be reached at Union University, BMH Campus, 999 Monroe, Memphis 38104, or at the Counselling Center, 6385 Stage Rd., Ste. 1, Bartlett 38134. — Editor

Volunteer teams touch lives in partnership with Chileans

By Wm. Fletcher Allen
Baptist and Reflector

Chile is 2,650 miles long and about 100 miles in average width — and it hugs the southwestern coast of South America tenaciously.

If you start from any of several "right" places, you can ski in the Andes in the morning and stroll on the Pacific beaches in the afternoon of the same day.

However, if you're a Tennessee Baptist missions volunteer, you may not have time to do either. Your best opportunity might be to briefly put a foot in the surf or look longingly at the distant snowy peaks.

But while Chile promises great scenery and beckons tantalizingly to the vacationers, most volunteers are more interested in helping people.

The partnership between Chile Baptists and Tennessee Baptists has been distinguished by cooperation, prayer support, and a bonding between the two groups that will last long after the three-year relationship has ended.

One of the hallmarks of the partnerships is the camaraderie established across language and culture barriers.

Partnership teams from Tennessee soon learned to put aside the perceived differences. The similarities in love for Christ and love for people

transcended miles and culture and language.

Archie Jones, veteran missionary who retired a few months ago, put it this way:

"I wrote on a page of my pocket calendar a few years ago, 'I can't turn back now. I've come too far already. I have wept enough to enjoy dry eyes. I have hurt enough to delight in feeling good. I have been so far away that being close is a thrill. I have felt so alone that a warm hug is good medicine. I have hoped with patience so many times that success is motive for a fiesta.'

"How wonderful it is to be able to rejoice in the Lord for all his benefits, and to live in the confidence that I have walked in the path he has laid out for me."

That testimony is, in part, what each Tennessee volunteer has learned to believe.

On the April 25-May 4 evangelism mission to Talca, each volunteer would say, "I'm glad I was a part of what God did in the churches of Talca."

The bittersweet memories of the people of the churches, including newborn Christians, will be a burning flame in their minds and hearts.

And that group was not unusual. Most volunteers give the same testimony.

On the front page of this issue, some facts about the partnership were given, along with



THE THREE CHILEAN COMMITTEE members of the Chile partnership talk with Carol Poe about the three year relationship with Tennessee Baptists. From left, Miguel Bacerra, chairman; Poe, coordinator along with husband Richard; Raquel Contreras, committee secretary; and Victor Olivares, who is also executive secretary of the Chile Baptist Convention.

a brief summary of volunteer work done recently in Puerto Montt at Mirasol Mission. That mission is in a strategic location for ongoing evangelism.

In next week's paper more information about such projects will be given. Also, some facts will be given about projects yet to be completed, some of which will need Tennessee volunteers.

Perhaps the greatest need at present, besides medical teams and construction, is the stabilizing of churches.

Training of leaders and discipling of new members is always a need.

Samuel Castro, president of Baptist work in the Ninth Region, Temuco, said he feels blessed by the partnership.

"The results of the evangelism crusades in our region were great. I appreciated the humility of those who came to help us.

"In my church, Gethsemane in Talcahuano, we had 49 professions and faith, and have already baptized 22.

"We have changed church programming to fit with the spiritual gifts of our people.

And we are teaching new Christians the recognition of gifts so they can plug into the ministries."

He said the Tennessee volunteers helped change Chileans' ideas of Americans.

"We found them to be open, agreeable, and equal. That is a positive concept in partnership work. There can be no paternalism felt."

Like many others, Castro expressed sadness now that the partnership is almost over. However, he said, "We have only positive feelings."

While the latest evangelism team worked with 16 congregations in the Talca area, Richard Poe and I traveled to Puerto

Montt from Santiago, then to Temuco, Concepcion, and Talca where we rejoined the team.

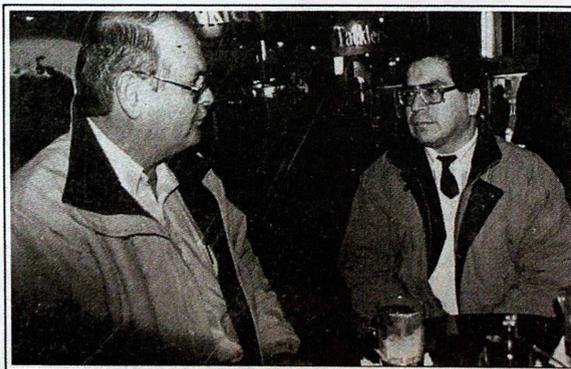
Poe, who with his wife Carol coordinates the partnership projects, also has positive feelings about the partnership.

Next week: Conclusions of the partnership survey. □

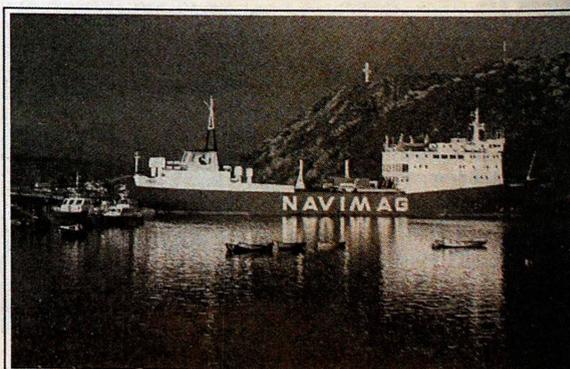


CHILDREN IN AEROBIC dance class practice on the Temuco Academy gym floor which was refinished and marked by a Tennessee volunteer.

AT RIGHT, PARTNERSHIP coordinator Richard Poe discusses the long range success of the Tennessee/Chile partnership with pastor Samuel Castro, right.



ANDREA BUENO BRAVO, above right, tells missionary Jackie Bursmeyer of her new opportunities to witness to professionals at Parral. The midwife is a recent convert from a crusade led by Tennessee volunteers. **PHOTO BELOW: SHIPS** in the Puerto Montt harbor keep the port busy. Japan buys 80 percent of all wood chips sold by Chilean companies. The chips are converted to pulp in transit to the Japanese ports. Most of the paper will be used for computer products.



Pastor's wife begins ministry to deaf in Huntingdon

By Lonnie Wilkey
Baptist and Reflector

HUNTINGDON — Jeal Atwood is one pastor's wife who is attentive to her husband's sermons.

In fact, she can repeat them word for word and she does — through signing for the deaf.

Atwood, whose husband, Stephen, is pastor of Eastview Church in Huntingdon, began the ministry last July shortly after her husband, a former Army chaplain, accepted the pastorate.

She began teaching a sign language class for hearing adults. Ten ladies will graduate from that class this spring, Atwood said proudly.

The church now has nine deaf people who come regularly. They bring their families, some of whom hear, and as a

result 15-18 people are coming to Eastview because of the deaf ministry, she said.

On Easter Sunday one of the deaf accepted Christ as Savior and joined the church by baptism. "We were so excited," Atwood said.

Though a fairly young church (it was constituted in 1989), Eastview members have responded well to the deaf ministry, Atwood said.

"Our people are accepting the deaf with open, loving arms," she said.

The Eastview ministry to the deaf is the only one in Huntingdon and one of few in the area. "It was really needed," the pastor's wife said.

Her ministry to the deaf began while her husband was stationed in Fort Hood, Texas. She took classes and learned to sign for the deaf.



JEAL ATWOOD signs a recent groundbreaking service for the deaf at Eastview Church in Huntingdon.

Atwood's husband was transferred to Germany. After the move she realized that if she did not continue to use her sign language skills she might forget them.

"I prayed God would open the door for me to use those skills and he did," she affirmed, noting she began to teach signing in the chapel where her husband served as chaplain.

After moving to Huntingdon last March, Atwood noted she had been spending time looking for a job and "just getting settled."

But during a World Missions Conference at her church, led by Jarvis Hearn of the Tennessee Baptist Convention, she said she knew the Lord was speaking to her.

"He was telling me, 'It's a sin to sit here and not give it back to me,'" she said.

"I resolved then to start (the deaf ministry) again," she said.

And, she is convinced the Lord is using that ministry. "It has blossomed into a wonder-

ful blessing," she said.

The deaf have benefited as well as Eastview, she said. There is a mutual respect between the hearing and deaf at Eastview, she noted.

The church is planning a separate Sunday School class for the deaf in the future, she said, noting the deaf now attend a regular class which is interpreted for them.

They have fellowships to gether along with the newly trained signers. The church also will have a deaf wedding in June, Atwood noted.

"Our church has learned that the deaf are kind and loving and need the Lord just as the hearing do," she said.

Her husband agreed, noting that the deaf ministry is on way Eastview members have tried to reach out to people in the community. □

Eastanallee Church members celebrate 175 years of history

For Baptist and Reflector

RICEVILLE — Located in the rural community of Riceville, between Athens and Cleveland, Eastanallee Church is not the typical small country church.

With a membership of 518 and a Sunday School attendance of more than 200 weekly, the church has come a long way since it was established 175 years ago.

And, on May 1, a packed congregation gathered to celebrate the past while taking a look at its future.

Pastor Oran Creasman, who has served the church for 28 years, expressed his gratefulness for the members past and present at Eastanallee. He not-

ed that the church's homecoming and 175th anniversary celebration had special meaning for the church.

"We owe a great debt to the many who invested their lives in our church through the years. We remember them in love and appreciation," he said.

The church has had a distinguished history of mission work, helping to establish several area churches.

The church was started in 1819 by Jesse Dodson, who along with his brother, Elisha, were two Englishmen who rejected the established Church of England doctrine and accepted the Baptist doctrine. They moved to America and settled in Eastanallee Valley. Jesse Dodson served as pastor

of the church for many years.

Tennessee Baptist Convention Executive Director James Porch delivered the morning message.

He noted that Eastanallee Church, which gives 32 percent of its budget to the Cooperative Program, stands as a testimony to the other churches in the TBC as to what missions giving does for a church.

Porch challenged church members to examine their priorities. It's not enough to just want to last another 50 years, build a new building, or add 100 new members. The priority, he said, is to "keep your eyes on Jesus. The other things will take care of themselves." □ — Lonnie Wilkey



PASTOR ORAN CREASMAN, center, of Eastanallee Church Riceville, welcomed TBC Executive Director James Porch, left, and McMinn-Meigs Association Director of Missions Roy Fowler, right, to the church's 175th anniversary. Porch delivered the morning message while Fowler presented the church a plaque from the Tennessee Baptist Historical Society.

HCBA elects Grubb president

For Baptist and Reflector

SEYMOUR — The Harrison-Chilhowee Baptist Academy board of trustees elected Walter Grubb as president of Harrison-Chilhowee and headmaster of The King's Academy May 3.

Grubb, who has been interim headmaster since the resignation of Michael Beane as president/headmaster March 1, received a unanimous vote from the trustees.

Grubb has been on the administrative staff of the academy since 1987 when he became

principal of the academy. He served in that role until last year when he was named academic dean under a reorganizational plan that was then in effect.

Grubb's prior experience includes serving as principal of two schools in California. He also is a former director of missions and dean of students at California Baptist College in Riverside.

He holds degrees from California Baptist College and California State University, Fullerton. He has completed a year in graduate studies at the University of Tennessee, Knoxville.

Grubb and his wife, Diane, live on campus with their two sons, Michael, 6, and Nathan, 14. □



GRUBB

1993 Annie Armstrong offering

HMB cites TBC churches for giving

For Baptist and Reflector

ATLANTA — Tennessee churches gave \$2,588,160 to the 1993 Annie Armstrong Easter Offering for Home Missions, according to figures recently released. That is \$100,306 less than the amount given in 1992. The annual offering totaled \$36.3 million nationwide.

Two churches were recognized for both total gifts and per capita giving — First Church, Nashville, and Bethel Church, Greenfield.

Other churches in total giving were Two Rivers

Church, Nashville; Bellevue Church, Cordova; Central Church, Fountain City, Knoxville; First Church, Athens; Germantown Church, Germantown; First Church, Concord, Knoxville; Central Church, Bearden, Knoxville; and First Church, Franklin.

Other top churches in per capita giving were Mountain View Church, Maryville; Sneedville Church, Sneedville; China Grove Church, Rutherford; First Church, Grand Junction; Salem Church, Nashville; First Church, Woodlawn; Wood-

lawn Church, Brownsville; and Oak Dale Church, Afton.

All figures are based on the Uniform Church Letter.

"These churches serve as a model of excellence to other churches in the Southern Baptist Convention," said Home Mission Board President Larry Lewis.

The annual offering supports the work of nearly 5,000 home missionaries serving in all 50 states, American Samoa, Guam, the Caribbean, and Canada. All money from the offering goes to the home mission field. □

Steps for churches to reduce threat of lawsuits

NASHVILLE — While churches can't eliminate the possibility of getting sued, they can take steps to reduce the threat of "successful lawsuits" against them, a lawyer for the Baptist Sunday School Board said.

"I think it's a trend of the '90s that the courts are more willing to consider cases involving religious affairs and activities. Churches need to be prepared for that," Norm Finney, manager of legal services at the BSSB told participants attending the April 25-28 "Legal Issues in the Church" seminar in Nashville.

Finney suggested church leaders identify possible church-related risks and liabilities and then take steps to eliminate or reduce them.

Risk areas identified in a 1993 legal survey done by *Church Law and Tax Report*, cite disputes involving employees, membership, clergy, property, zoning, taxes, personal injury, and sexual misconduct.

Review should take place in four areas, he said: property, personnel, policies, and practices. Among questions that should be asked in each category, he said, are:

■ **Property.** Are there "attractive nuisances" (e.g. pools, ponds, cliffs) on the church property that could result in accidents and injuries? Do any church fixtures (e.g. stairs, step-downs, doors, chairs) need repair? Is church equipment (e.g. buses, vans, mowers) in good working condition? Does playground equipment meet "industry standards" related to safety? Is there adequate signage for information and protection (e.g. "Keep off the railing," "Not an exit," "Watch your step") and are the warnings enforced? Is the church equipped with adequate lighting? Are fire exits properly marked?

"I can tell you, in some cases if someone gets injured, the only question is going to be, 'How much?'" Finney said.

■ **Personnel.** Do you have an appropriate screening process for paid and volunteer childcare and youth workers? (Finney suggested conducting interviews, asking for references and taking any complaints against workers seriously.) Are persons driving church vehicles licensed and do they have a good driving record? When staff members are terminated, are you treating them fairly?

"It may be your right to fire them, but it's also important how you do it. ... When it

comes to employment law, nobody has ever improved on the Golden Rule. Treat people like you would like to be treated," Finney said.

■ **Policies.** Do you have written policies concerning certain procedures (e.g. who can drive church vehicles or sign church documents) and are you

following them? Do you have policies stating what should be done in emergency situations or when child abuse is discovered, and are church workers/members aware of them? If you rent your church facilities, do you require that a contract be signed? (A good idea, according to Finney.) Do you

have adequate liability insurance coverage and are there any gaps in your coverage?

"A lot of times we think our policy covers a certain area and then later we find out it doesn't," Finney said, adding churches might consider hiring an independent insurance consultant to advise them about

proper coverage.

■ **Practices.** Are church payroll records routinely audited? (Another good idea, Finney said.) Are church-sponsored recreational activities being properly supervised? Is there a plan for routine maintenance of church vehicles?

"Pay particular attention to brakes and tires," Finney said. □

Photocopies can violate federal law — consultant

NASHVILLE — The use of a photocopy machine at church could be hazardous to a church's financial health and its reputation, if using the machine violates copyright law, participants in a seminar on "Legal Issues in the Church" learned.

Larry Cannon, legal consultant for the Baptist Sunday School Board, told the church staff persons attending the seminar that some churches have paid large financial prices and suffered embarrassment for the temporary "convenience" of photocopying original writings or music without proper permission from the owner of the material.

"The owner of a creative work has the right by federal law to copy the work, prepare derivative works, distribute the work for sale or rental, perform the work publicly, and display the work," Cannon said.

Public performances such as singing a song or playing a video require permission and, in most cases, payment of a fee for that privilege. The exception is performance of religious music at religious assembly, and Cannon said the word "religious" is crucial to the exception in both uses of the word.

Cannon explained that showing a video or portion of a video as the basis for discussing a teaching point is an exemption under the law. To show the same video as a means of entertaining a group does not qualify, even if the showing takes place at church.

"Fair use," an exception some persons use to justify copying or using materials without permission or payment, is not widely applied to churches. The limited application of "fair use" is for literary criticism or comment, news reporting, teaching (one

copy of a selected item for each student, only when there is not adequate time to get permission), scholarship or research (one copy for an individual's use).

Cannon said libraries are permitted to make one copy of an item for archival purposes, but if the reason for making a copy is to avoid paying for the copy, that is never "fair use."

Duplicating tapes of a church's worship service to distribute to homebound members may well require paying a fee to the companies that hold copyrights to the music used in those services, he said. Some churches find dealing with that process too complicated, thus they duplicate only the sermon portion of the service to avoid copyright violations.

An economical means for churches to secure permission to copy music and cover fees is

to secure a church copyright license from Christian Copyright Licensing, Inc. (CCLI) of Portland, Ore. For an annual fee, ranging from \$85 for a church under 100 members to a maximum of \$600 for a congregation of 10,000 or more, churches may legally copy the music of more than 1,000 publishers for congregational use. These include the Sunday School Board's Genevox Music Group, Broadman Press, McKinney Press, and Van Ness Press. Detailed information may be obtained by calling CCLI at 1-800-234-2446.

Another organization, Church Music Publishers Association of Nashville, offers a free brochure on "The Church Musician and The Copyright Law." To obtain a copy, send a self-addressed, stamped envelope to CMPA, P.O. Box 158992, Nashville, TN 37215. □

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■ the churches

■ The musical "Celebrate Life" will be presented by **Grandview Church, Nashville**, May 22 at 7 p.m.

■ **Temple Church, Old Hickory**, will host the seminar, "Picking Up the Pieces: A Seminar for Successful Single Living," May 20-21. Clyde Besson, author and founder of Christian Growth Ministries, and associate pastor for family Ministries, North Phoenix (Ariz.) Church, will lead it. A workshop for children, grades 1-6, also will be provided. For more information, call (615) 847-5091.

■ **Brook Hollow Church, Nashville**, will celebrate its 40th anniversary May 15.

■ **Harsh Chapel Church, Nashville**, will hold revival May 22-25. Billy Robinson will speak and Cliff Gibson will lead the music.

■ **Members of First Church, Paris**, will observe the 25th anniversary of its deaf ministry May 14-15. Saturday speakers include Ben Cox of Memphis and David and Marsha Mitchell, mission service corps volunteers in Puerto Rico. On Sunday, Jerry Seale, pastor of the deaf congregation of First Church, Knoxville, will speak. The "Hearts for Jesus" signing choir from Union Uni-

versity will perform. A noon meal will follow the service.

■ **First Church, Morrison**, will hold revival May 15-20. George Carneal of Bessemer, Ala., will speak and Fred Green, music director at the church, will lead the music.

■ **Calvary Church, Shelbyville**, will hold revival May 29 - June 1. Don Pharris, pastor, Fairview Church, Lebanon, will speak.

■ **Short Creek Church, Christiana**, had a revival which resulted in four people making professions of faith and 19 rededicating their lives. Louis Rideout was the evangelist.

■ the work

■ **First Church, Erwin**, served as a Red Cross Disaster Shelter for flood victims March 27-28. Thirteen people used the facilities. Steven Keesecker, chairman of the local Red Cross Chapter, Keith Lyle, and L. O. Miller led the effort. Just that evening the congregation had heard Lance Clarkston, consultant for Baptist Men's Disaster Relief, Holston Baptist Association.

■ **Brook Hollow Church, Nashville**, offers free English-As-A-Second-Language classes each Sunday from 9 - 10:15

a.m.. Classes are available for beginning, intermediate, and advanced students. A nursery is provided for babies.

■ A 38-member team from **Cornerstone Church, McMinnville**, will travel to Reno, Nev., May 15-22 to help five churches. The group will lead in Vacation Bible School, a musical, mime, drama, puppetry, and clowning. The church has about 200 in weekly morning worship.

■ the people

■ **Judge Haynes Brown**, who served First Church, Erwin, as pianist for more than 60 years, died March 29. He began playing at the church's Wednesday night service when he was 10 years old.

■ **Edgar and Lillian Schmitt** of Concord Church, Chattanooga, celebrated their 60th wedding anniversary May 3.

■ the leaders

■ **George Webb**, minister of music and senior adults, First Church, Paris, for 19 years, has resigned to care for family in Rogersville.

■ **James B. Johnson**, minister of music and educa-

tion, Kensington Church, Memphis, will be honored May 14 for his 10th anniversary of service.

■ **Lloyd Huggins**, music director, Brunswick Church, Brunswick, was honored by the church May 1 on his retirement after 35 years of service. Huggins also was chairman of deacons. His wife, **Jeanette**, was church secretary for about 20 years before her death last year.

■ **Dixie Lea Petrey** of Knoxville, a student at Southern Baptist Theological Seminary, Louisville, Ky., has been selected to participate in the 1994 Mid-East Travel Seminar

May 13 - June 5. She is one of five students from the seminary selected. Petrey also is 1994-95 president of the seminary's student government association. She is pastor of Kent (Ind.) Church.

■ the hospitals

■ **Baptist Memorial Hospital - East, Memphis**, dedicated its new chapel March 11. Ray Newcomb, president, Tennessee Baptist Convention, participated in the ceremony. Services will be held there each Sunday at 9 a.m.



PREPARING TO TURN THE FIRST SHOVEL OF DIRT at the April 10 groundbreaking ceremony of First Church, Camden, are, from left, Gale Kee, Renee Cooper, Bradley Blackburn, Jennifer Hedge, Clyde Watson, S. Ray Jones, Bob Horton, and J. T. Flowers, all members of the building committee, as George Hill, director of missions, Carroll-Benton Association, looks on. Jones is pastor. The church will build a 21,000 square foot Family Life Center and a garage.

Tennessee Sampler ■ views, insights

Shooting in Nashville school

Rich Murrell, minister of youth adults Inglewood Church, Nashville

The shooting last week at Moore Middle School shocked us all. (A 13-year-old boy was accidentally killed.) More than shocking us, it probably was a harsh reminder that violence and evil are closer than we ever had imagined. Rather than sit around bemoaning the condition of our public schools, why don't we ask what we can do about violence?

The simple fact is that most of us don't have a quick answer. Society today is vastly different from when most of us grew up, and frankly, we are not doing a good job of coping with all the forces around us. That doesn't mean there isn't a way to cope with those forces.

The values and teachings which change lives and keep people from harming each other are not found in our schools. Those values aren't being taught either. In fact, the only place where you can be sure people are being taught about the sanctity of human life is in church.

We promote Bible study and Discipleship Training for a sound reason —

to help people deal with the problems found in their daily lives. Whether that means making right choices about how to live or knowing how to teach someone else, the basic fact is that unless you seek to learn these principles in church, it will be pretty hard to find such values elsewhere in our society.

Politicians and civic leaders can't begin to chance lives; only God can do that. □

Associational Missions Week

David Tydings, director of missions Grainger Association

Your Baptist association is here in Rutledge, offering a word of hope to pastors and church members through counseling, prayer, and finding solutions for church growth. The Baptist association is here — offering a word of hope to those who need it the most. This hope comes in a variety of ways — job training, heartfelt hugs, making friends for Christ.

We're here with hope for the hopeless. Many people in our community have hit bottom, and they are having to face the bottom all alone. For them, today is bleak; and tomorrow seems to offer no hope for improvement. But, in

Christ, there is hope. Through active involvement in the association, we are messengers of Christ's hope to our friends and neighbors. Working together through our association, we enter our world and make a difference.

Pray for us as we labor here in Grainger County. Thank you for letting us serve you through the association. □

Senior adults are the future

Charles Wm. Brown, pastor First Church, Maryville

We just celebrated Senior Adult Day on May 1.

Professor Jon Rainbow astutely observes: "The church for the most part today is elderly. We may think of the future of the church as being in the hands of the young, but it is actually in the hands of the old." Statistics support his conclusion. Forty percent of Southern Baptist adults are 55 years of age or older, compared to 29 percent of the U.S. population (as reported by Linda Lawson, May 21, 1991). As the baby boomers (i.e., those born between 1946-1964) move toward their advanced years, the number of senior adults will increase dramatically. This raises many important issues, not the least of

which is how the church will respond in meeting their needs.

I like the approach that we are taking at this church. As Minister of Senior Adults, Betty Hoglen is doing an outstanding job in ministering to our senior adults and motivating them to minister to others. Betty spends approximately 25 hours each week working with this group. She visits regularly in the seven nursing homes and the hospital. She works with the leadership of the Golden Agers in planning events. She is without question a valuable member of the staff team. With 500 plus senior adults in our church, this is equivalent to serving two average Baptist congregations.

While their personal speedometer indicates many miles and various experiences, senior adults still have much to offer to God and his church. □

Articles included in "Tennessee Sampler — views, insights" are written by Tennessee Baptist church and associational leaders. The articles are chosen for publication from newsletters of churches and associations. The *Baptist and Reflector* does not necessarily concur with the views expressed.

Unlike many things, price of going to church has gone up, analyst says

By Shari Schubert
For Baptist Press

SPRINGFIELD, Mo. — While the price of some things — like radios, auto tires, and ballpoint pens — has gone down over the years, the price of churchgoing has gone up, according to analyst Lyle Schaller.

Schaller, a consultant with Yokefellow Institute and a Methodist minister, was the principal speaker during a recent "Leadership for the 21st Century" conference, sponsored by the Missouri Baptist Convention, Southern Baptist

Home Mission Board, and other Baptist entities.

The cost of maintaining churches — along with schools, hospitals, and other institutions oriented toward person-centered services — is increasing faster than per capita income, Schaller said.

People expect more from churches today than they used to, and that isn't going to change, he said. Churches are spending more to provide staff for specialized ministries, off-street parking, air conditioning, and so forth.

The typical church today needs to take in about \$15 per

worshiper each Sunday to maintain its ministries, Schaller said. For some churches the cost is as high as \$30 to \$40. But many worshipers still think \$1 or \$5 in the offering plate is enough.

"We haven't done a good job of communicating what the cost of church is," Schaller said. "One of the reasons is we're reluctant to talk about it."

Schaller pointed out if churches try to cope with the issue just by educating people about the cost, however, the probable result will be a focus on reducing costs.

Television evangelists and charitable organizations, meanwhile, will continue competing for their church members' money, Schaller said. "If you don't ask people for occasional extra money, somebody else will," he said. □

Special Friends camp staff needed

The Tennessee Baptist Convention Sunday School Department needs young men and ladies, age 17 and older, to work in camp for persons with mental retardation.

Persons will serve as counselors, working directly with mentally handicapped campers. Training for workers will be July 29-Aug. 1 at Camp Linden. Camps will be held Aug. 1-5 at Camp Linden and

Aug. 7-12 at Camp Carson in Newport.

Persons who want to serve should contact Liz Lee, program associate, TBC Sunday School Department, for an application. These are paid positions. A screening test is applicable. Call (615) 371-2054 for more information. □

Classified

PART-TIME CHILDREN'S MINISTER: Brook Hollow Baptist Church, Nashville, is seeking a part-time children's minister for 10 hours a week. Contact the church at (615) 352-1295 or Kathy Moore at (615) 292-5188.

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Telephone: (907) 349-2222
Fax: (907) 349-5335

Application package must be received by June 1, 1994. Projected hire date is Sept. 1, 1994.



Eagle Award recipient

Kim Allen, left, pastor of Little West Fork Church, Clarksville, recently accepted a second Eagle Award on behalf of the church from Andy Anderson, originator of the Growth Spiral and a consultant with the Tennessee Baptist Convention Sunday School Department. The Eagle Award is the top award that can be earned by churches for reaching goals in various aspects of Sunday School work, including enrollment and new units.

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□ The work of the Holy Spirit — Bible Book Series for May 15

By Brent Seals, pastor, First Church, Elizabethton

Focal Passages John 15:17 — 16:15

The pursuit of enjoyment is an American preoccupation, more American today than it was 50 years ago, or even 20 years ago. Even in the church, decisions are being made in relation to enjoyment. There is a growing belief that Christianity is to make us healthy and wealthy, and problem-free.

It is true that a healthy spiritual life does contribute to physical health. And it is also true that attention to spiritual principles often aids our prosperity. But not necessarily.

What should Christians expect? — vv. 18-20

These words must have jolted Christ's disciples, since he had just been speaking words of hope, peace, love and fruitfulness in service. This message was not one of enjoyment. The Greek text suggests certainty — you will be hated.

Jesus offered several reasons

for this reaction. The world hated Jesus, and without cause (vv. 22-25). Both his words and works provided a startling contrast to the lives of people, and they hated him for that. His inner righteousness earned their hostility because it revealed the shabbiness of their external religiosity.

An African chief visited a mission station. Hanging on a tree outside the missionaries' home was a mirror. This chief looked into the mirror, saw her reflection with its war paint and menacing features and asked, "Who is that horrible person inside the tree?"

We who mirror our Lord can expect no less. We are not of this world (v. 19). The word for "world," used five times in this verse, is "kosmos," which refers to the sinful world system. A

system will oppose those who do not conform.

Have we so conformed as individuals and families and churches that we do not experience any persecution? Paul said that "all who live godly in Christ Jesus will be persecuted" (II Timothy 3:12).

Dietrich Bonhoeffer was a German pastor executed at the end of World War II in a German concentration camp for his faith. He wrote: "Suffering ... is the badge of discipleship. The disciple is not above his master."

Jesus said in the world we would have tribulation (ch. 16:33). The good news is that he has sent us a helper!

The work of the Holy Spirit — ch. 15:26-ch. 16:16

In Chapter 14, Jesus promised the Holy Spirit. The Holy Spirit has been called the Counselor, the Comforter, the power of God. He is all three and more. Jesus said the Holy

Spirit would convict the world and comfort believers (vv. 7-8).

Apart from the Holy Spirit, mankind does not understand spiritual realities. Its ministry is to bring to the world a correct perception of these realities — of sin, of righteousness, and of judgment. The Spirit convicts the world of sin (v. 9). We see an example at Pentecost when after hearing Peter's sermon, people asked, "What shall we do?" (Acts 2:37). The convicting work of the Holy Spirit focuses primarily on the sin of unbelief. The average unbeliever does not look on his unbelief as sin, due to his spiritual blindness.

The Spirit is to show us the righteousness provided in Christ (v. 10). As believers we should have a lifestyle foreign to the unsaved person, a standard of living that reflects the righteousness of Christ. When nothing eclipses our relationship with Christ, we will reflect

a beautiful light to a world shrouded in darkness.

The Holy Spirit convicts the world of judgment (v. 11). When unbelievers see believers living free and unfettered, the Spirit shows them their rules have no power over the child of God. In seeing that, they realize that a judgment has taken place. Their ruler stands condemned; consequently, so do they.

What does this mean for you and me? It means the Holy Spirit works through us and to us. We are the channels (ch. 15). In communicating the Word, the Spirit desires to see changes. His desire is to bring us into conformity with Jesus Christ.

But to stamp that image on us requires change — change in what we acknowledge as truth and change in whom we glorify. To change we must plug into and abide in the Holy Spirit. □

□ Given the birthright of freedom — Convention Uniform Series for May 15

By Mike Thrower, pastor, Brunswick Church, Brunswick

Paul continues his attack on the Judaizers and legalism.

Backslidden — vv. 8-11

We Baptists have a term that speaks volumes to us — backslidden. Just the mention of it brings images to our minds of church members who are not living the Christian life to the fullest possible extent. We think about people who no longer attend worship, no longer give, no longer read the Bible or pray. Many have returned to their old ways.

Some of the Galatian believers had slid back into their past ways. A part of their pagan worship involved the following of a system of feasts and sacrifices tied to the calendar. They had spring festivals and harvest celebrations that credited idols with the success of the crop. It was easy for them to try to adapt the worship of Jesus to their old ways. This was the case when the Judaizers came

teaching the keeping of the ceremonial law.

As Paul reflected on this backward step, he felt a touch of discouragement. Had all his work been in vain? But unwilling to remain discouraged, he challenges them.

Brotherhood — vv. 12-20

Paul calls the readers "Brethren." He is appealing to them as a brother would. He says to "become as I am." Paul asks them to look at his life and copy their behavior according to his actions. Such a request speaks volumes about Paul's confidence in his obedience to the will of God.

Would you be comfortable telling your friends that to live right all they need to do is copy your every move? Do you know that you are living such a Christ-like life that people who walked in your footsteps would be right in the eyes of God?

Paul reminds them of their

relationship to him in the past. He came to them as one hurting. They provided for his needs, even when it was not pleasant to do so. The feeling of love for Paul was so strong that they would have donated their eyes to him if it had been possible (v. 15). All this time they had received him as a messenger (an angel) from God.

Now there is a feeling of separation between them. This is the result of two things. First of all, Paul has spoken the truth and they have drawn back (v. 16). Still today people often reject the one who brings truth that includes reproof.

Secondly (v. 17), those who were working against the truth were seeking to drive a wedge between Paul and the Galatians. They wanted to shut the believers out from the truth so that they would only listen to them. Those who speak against the things of God work

Focal Passage Galatians 4:8-31

to convince others to come to them alone for guidance and not to pay any attention to anyone who does not do things their way. They wish to be lord over those they would lead away.

Paul wanted them to realize the error of such activity. He wanted to see that previous relationship restored and the brotherhood reclaimed. He wanted to work with them until they took on the image of Christ.

Bond and free — vv. 21-31

Believers are called to be free from the burden of the law. Paul suggests that there is an allegory in the sons of Abraham. One son, Ishmael, represents the son of the flesh. He is bound by the laws given at Mt. Sinai. The other son, Isaac, is the son of the promise.

He was born outside of the way of the flesh (late in life). He received the spiritual heritage of Abraham. Paul says remember that as believers we are not children of the bondwoman (Hagar) but of the free woman (Sarah). We need to live our heritage (freedom) and not that of those of the flesh (bondage).

Paul says that those of the flesh still persecute those of the promise (v. 29). Legalism can be a very real problem today.

There are still those who would require of others a keeping of the food laws. Or those who require allegiance to their personal interpretations of Scripture or proper behavior. It is easy to become legalistic about the form of worship, the proper use of the day of rest, about giving, or other things. Legalism is subtle; it sneaks up on you. Beware of anything that denies the sufficiency of the cross. □

□ Serving faithfully — Life and Work Series for May 15

By Tommy Stevens, Meadow View Church, Lawrenceburg

The most fantastic thing about serving Christ is his constant call to do the impossible. It's reassuring that everything he calls us to do, he will enable us to do if we will serve him. There are five ways Christ wants us to serve him.

Reverently — vv. 12-13

Paul was not telling the Philippian to save themselves. "Work out" means to continue toward a goal. We can accomplish nothing on our own, but Christ can accomplish everything he desires to do through us if we will only make ourselves available to him.

Consistently — vv. 14-16

Some folks are never happy.

No matter what the task, they grumble at every assignment. They also find fault with everything others do. This fragments a fellowship and makes people with less than thick skins reluctant to accept a responsibility. Paul urged the Philippians to live as sons of God. In the beatitudes, Jesus said that peacemakers will be called the sons of God.

Sacrificially — vv. 17-18

As Christ poured out himself for us, so Paul was willing to be poured out in the service of Christ. This may take the form of suffering through difficult assignments, or suffering abuse or even suffering death.

Focal Passages Philippians 2:12-30

Missionaries often face hardships in order to reach people. We, too, need to be willing to give up some of our "ease" to advance the Kingdom of God. Imagine what could be accomplished if every Southern Baptist tithed and used one of the talents God has given in his service. Everyone in the world would hear the Gospel in just a few years.

Sympathetically — vv. 19-25

It is a wonderful thing to be trusted. Usually people have to be supervised and encouraged to do their work, even in the

church. But Timothy was not concerned with his own well-being. He wasn't trying to get by with anything or get all that he was due. He was faithful in the service of others for Christ's sake. Our service to Christ and to each other must be out of love for Christ and a genuine concern for people. We need to be trustworthy in the care of the things of Christ.

Devotedly — vv. 25-30

Timothy was not alone in his faithfulness. Epaphroditus had almost died in serving Paul. Perhaps some in the church thought that he should have stayed with Paul after his recovery to help him in his times of

trouble, or perhaps they wondered if Epaphroditus had been faithful. Paul assured the church that their fellow member had been faithful and was needed to bear his message to the church. Epaphroditus had carried out his ministry to Paul in behalf of the Philippians as though he were ministering to Christ himself. Indeed Jesus said in Matthew 25:40 "Inasmuch as you have done it unto the least of these, my brethren, you have done it unto me." Do the assignments Jesus gives you seem impossible? Is it difficult to have the attitudes Paul lists? Jesus will do the impossible through you if you will let him. □

Baptists provide relief to tornado victims

Baptist Press

DALLAS — A series of tornadoes which killed at least three people, injured scores of others, and caused more than \$250 million in property damage in several north Texas communities April 25-26 generated a wave of compassionate response by Baptist volunteers.

As dazed storm survivors surveyed the wreckage of their homes, Baptist churches joined hands with Texas Baptist disaster relief volunteers to provide them with food and shelter.

A number of the victims, meanwhile, credited God for enabling them to survive the onslaught. □

Southern Seminary celebrates 10 years of church social work

Baptist Press

LOUISVILLE — Since its founding a decade ago, Southern Baptist Theological Seminary's church social work school has helped define church social work for Southern Baptists and other Christians, according to the school's dean.

"Our graduates are around the world allowing God to work through them as instruments

of the kingdom and bringing about social justice and caring about the least of these my brothers and sisters," said Diana R. Garland, dean of the Carver School of Church Social Work. Garland was one of the speakers at the recent celebration of the school's 10th anniversary which drew approximately 115 alumni and other supporters of the Carver school to campus.

Church social work was relatively undeveloped as a specialization with the social work profession until the Southern school, Garland said. Today it is the nation's only seminary that offers a fully accredited master of social work degree. □

Tennesseans named to Tellers Committee

Baptist Press

HOUSTON — H. Edwin Young, SBC president, has named members of the Tellers Committee for the June 14-16 meeting of the Southern Baptist Convention in Orlando.

Rex W. Horne Jr., pastor of Immanuel Church, Little Rock, Ark., where President Bill Clinton is a member, will serve as chairman of the committee, Young announced.

Tennesseans appointed are Joey Smith, a layman from First Church, Lawrenceburg, and Lamar Moore, pastor of Lookout Mountain Church, Chattanooga. □

Knoxville named as site for inner-city youth day camp

Baptist Press

NASHVILLE — You can't usually get a good view of the mountains if you live smack dab in the middle of the city.

But inner-city youth in nine major urban areas might feel that "mountaintop" experience if they seize the opportunity to attend one of the new Centrifuge Inner-City Day Camps. One of the camps is scheduled for July 4-8 in Knoxville.

"We hope to give kids a mountaintop experience where they live," said Joe Palmer, manager of the Baptist Sunday School Board's Centrifuge and Crosspoint programs.

For the first time Centrifuge camps will be offered to seventh through 12th graders who live in the inner city. The camps have been specifically designed for teenagers who live in the midst of environmental turmoil.

The camps "offer them a safe place where they are surrounded by other teenagers and adults who really love them," Palmer said.

Inner-city campers will pay a reduced fee because the mission offerings from the other Centrifuge camps will go toward offsetting the costs, Palmer said.

For more information, call (615) 251-2713. □



Passing the torch

Davis Byrd, left, who assumes leadership of the Baptist Sunday School Board's church architecture services in June, discusses a presentation with Gwenn McCormick, who is retiring after 11 years as head of that department. As part of a year-long plan for Byrd to succeed McCormick the two have worked together in planning a more complete range of services to be offered to the approximately 3,000 churches who use varied services each year. Byrd, a native of Memphis, holds degrees from Rice University, Houston, Texas, and Southern Baptist Theological Seminary, Louisville, Ky. — Photo by Jim Veneman

Entertainers needed

Baptist Press

ATLANTA — Clowns, puppets, magicians, and singers are needed for six of 19 block parties scheduled for Crossover Orlando, preceding the annual Southern Baptist

Convention meeting June 14-16 in Orlando.

The parties will be held June 11, from 11 a.m. to 2:30 p.m. For information, call Bill Cox, coordinator, at (615) 883-7024. □

Southern Baptist groups plan pre-convention gatherings in Orlando

Compiled from Baptist Press

ORLANDO, Fla. — Prior to the annual meeting of the Southern Baptist Convention June 14-16 here, several Southern Baptist-related organizations will hold meetings in conjunction with the convention. Among them are the following.

Religious educators

Tony Compolo and Kenneth Cooper will be among the featured speakers during the June 11-13 "CEO: Claiming Education Opportunities" meeting of the Southern Baptist Religious Education Association at the Hyatt Orlando.

Compolo, a popular Christian speaker and author, is sociology department chairman at Eastern College in St. Davids, Pa. Cooper, who sparked the international aerobics movement, is the founder of the Cooper Clinic in Dallas and author of numerous books.

Compolo will speak at 7 p.m. June 11 while Cooper will speak at 7 p.m. the following day.

The meeting will emphasize the ministers' role as educators and not simply promoters or special events organizers, said Bill Taylor of Phoenix, Ariz., conference president.

Campus ministers

Richard Ross, one of the organizers of the "True Love Waits" campaign, will be among the speakers during the annual meeting of the Association of Southern Baptist Campus Ministers.



ROSS

The June 10-12 sessions will be at Rollins College in Orlando. Ross will speak at the 9:30 a.m. session on June 11 on today's youth and how they will affect college ministry in the future.

A youth consultant at the Baptist Sunday School Board, Ross, has been a spokesman for the teen-oriented "True Love Waits" campaign for sexual abstinence until marriage since its inception last year.

Directors of missions

"Minister, Manager, Missionary" will be the theme of the 33rd annual meeting of the Southern Baptist Conference of Associational Directors of Missions. The June 12-13 meeting will be held at the Orlando Marriott. The conference theme is drawn from the organization's logo which lists those roles of DOMs, according to A. Kenneth Chadwick, a director of missions in Utah.

Six associational directors of missions, including John McBride of Shelby County Association, will speak on various aspects of the conference theme. McBride will speak on "The Director of Missions as Manager" during the Sunday afternoon session.

Other speakers include Home Mission Board President Larry Lewis and Annuity Board President Paul W. Powell. Southern Baptist Theological Seminary President R. Albert Mohler will lead a series of Bible studies.

Church musicians

The Southern Baptist Church Music Conference will be held June 12-13 at College Park Church in Orlando.

"Together in Jesus" will be the conference theme.

Program features include worship services at 6:45 p.m. Sunday and Monday, June 12-13, with preaching by Dan Yeary, pastor of North Phoenix (Ariz.) Church.

Hispanic fellowship

Seminars on key issues facing Hispanic Baptists and a celebration of Hispanic music will be among the features of the National Hispanic Fellowship Meeting June 11-12 at First Church, Pine Hills, Orlando. "Celebrando al Rey" (Celebrating the King) will be the theme of the meeting.

Featured during the June 11 service will be a 150-voice choir, orchestra, and musical ensembles from Florida Baptist churches.

African Americans

A 5 p.m. worship service on Sunday, June 12, will begin the National African American Fellowship's annual meeting

at Tangelo Park Church in Orlando. Fred Luther of New Orleans will bring the message.

The fellowship meeting continues on June 13 at the Orlando Marriott with an orientation session for pastors and others interested in starting state fellowships of the organization, from 9:30-10:45 a.m.

For more information about the program call Dennis Mitchell, the organization's secretary, at (205) 284-4548. The fellowship was constituted last year in Houston following its organizational meeting two years ago in Indianapolis.

Chaplains

Southern Baptist chaplains will meet Monday, June 13, to discuss "Evangelical Chaplaincy in the Post-Christian Era." The convocation is set for 9:30 a.m. until 3:30 p.m. at Orlando's Navy Training Center.

The topic was addressed at conferences held at SBC seminaries earlier this year.

For more information or to make a reservation, call the HMB chaplaincy division at (404) 898-7445. □