

Baptist and Reflector

October 19, 1994

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STATEWIDE EDITION

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FMB trustees vote missionary pay raise; hear plea for supporting CP

By Robert O'Brien & Marty Croll
For Baptist Press

RICHMOND — Southern Baptist Foreign Mission Board trustees voted Oct. 12 for the first across-the-board pay raise for missionaries since 1991 and heard the denomination's president challenge Southern Baptists not to splinter their giving to the Cooperative Program.

Trustees also unanimously elected David T. Button and Louis Moore to top communications positions (see story on page 14).

The missionary pay raise came as trustees approved a 1995 budget of \$186.2 million, including a previously unallocated \$1.5 million in receipts from the Southern Baptist Convention's Cooperative Program unified budget.

"We've said missionaries will get a raise when Southern Baptists give the Foreign Mission Board a raise," Carl Johnson, FMB vice president for finance told trustees. "They've done that."

The pay raise, to take effect Jan. 1, will amount to \$60 a month for each missionary couple, \$36 a month for single missionaries, \$32.40 for short-

er-term International Service Corps couples, and \$19.80 for ISC singles.

In a separate action, trustees granted FMB staff a one-time payment of \$600 in December. Staff salaries have fallen behind cost-of-living increases over the past decade. The payment will come largely from funds in the FMB staff payroll account that have not been spent, mainly because of retirements and downsizing.

Southern Baptist Convention President Jim Henry of Orlando, Fla., addressed trustees in a meeting abuzz with discussion over the financial future of missions. He issued a stirring appeal for Southern Baptists not to tamper with the Cooperative Program.

Henry urged those in Southern Baptist institutions and state conventions who would fragment and "overreact to what's gone on" in the SBC theological and political controversy to "stay the course" and help focus Southern Baptist resources on the task of reaching the world for Jesus Christ.

Addressing both SBC moderates and conservatives, he also urged Southern Baptists

to "think prayerfully and carefully" before they splinter away from cooperative efforts to support missions, forming instead their own factions.

"These splinter groups (on) both sides of the mainstream I hope will realize we are the strongest by staying together," he said. "I urge (them) to be careful about leaving the main body. Our people in leadership need to stand up and show what leadership is all about and say, 'This is right. We give our money through the Cooperative Program.'"

Henry later told Baptist Press "he was referring directly to fragmenting efforts taking place among moderates and conservatives in such states as Virginia, North Carolina, and Texas, and through the Cooperative Baptist Fellowship, a group of moderate Southern Baptists based in Atlanta.

In other actions during the Oct. 10-12 meeting, trustees appointed 39 people to missionary service, projected long-range administrative changes for Europe, and authorized a study of the board's policy prohibiting the hiring of more than one person from the same family on the Foreign Mission Board staff. □

October CP gifts requested early

Tennessee Baptist Convention churches are being asked to mail their October Cooperative Program receipts early.

In a letter to church treasurers James M. Porch, TBC executive director, requested churches to send in their gifts early so they can be counted as 1994 CP gifts. The convention's fiscal year ends Oct. 31. Checks should be mailed as soon as possible the week of Oct. 24 so they will arrive at the convention before the end of the month.

"We recognize these gifts will not include the Sunday, Oct. 30, offering in this financial year. Rather these gifts would be included in your November offering," Porch wrote.

He noted that churches' assistance "would greatly help us in meeting our financial responsibilities before the end of the 1994 fiscal year. We trust it will not be an inconvenience.

"Each gift from each church of the Tennessee Baptist Convention is crucial to our ministry and mission effort that reaches beyond the state even unto the world as Christ commanded," he concluded. □



Doctrine study teachers

TBC Executive Director James M. Porch, left, and Johnnie Hall, Discipleship Training director, left center, recently welcomed Bobby Eklund, right center, and Don Atkinson to the Baptist Center. Eklund led training for the 1995 Doctrine study 'Partners with God: Bible Truths about Christian Giving.' The study focuses on biblical teaching about giving and strongly emphasizes tithing. Those trained will be available to lead two-night conferences across the state next February through April.

Missionaries return to Haiti, pave way for relief projects

Baptist Press

DAVIE, Fla. — Southern Baptist Foreign Mission Board personnel who left Haiti during the summer finally returned to the island nation Oct. 13 to prepare for relief projects involving at least 150 Southern Baptist volunteers.

The mission workers planned to arrive in Haiti about 12 hours after the leader of Haiti's military junta — Lt. Gen. Raoul Cedras — left for exile in Panama. The group includes missionaries Mark and Peggy Rutledge from Murfreesboro and Glendale, Calif., respectively; International Service Corps volunteers Ed and Mary Brentham from Belton, Texas; and journeyman

Todd Lowe, from Belton-Honea Path, S.C.

The Southern Baptist team will pave the way for upcoming relief projects in Haiti sponsored by the FMB and the Brotherhood Commission.

"Pray for our safety, but especially for wisdom," Mrs. Rutledge said before leaving for Haiti. "There are so many needs and we should be very sensitive to what the Lord would have us do in setting priorities. That's one of the chronic problems in Haiti — so much that needs to be done that you can just get overwhelmed by all the possibilities."

The first volunteers were scheduled to arrive in Haiti on Oct. 16. □

- Wm. Fletcher Allen, editor
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- Office — *Baptist and Reflector*, 5001 Maryland Way, Brentwood, Tenn., 37027
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Trustees appoint missionaries with Tennessee ties

Foreign Mission Board

RICHMOND — Four couples with strong Tennessee ties were appointed missionaries by trustees of the Foreign Mission Board Oct. 11 at Huguenot Road Church here.

Grant and Rebecca Cherrington, members of First Church, Hendersonville, will serve in Ethiopia, where he will coordinate human needs projects and together will be involved in outreach ministries.

Though both are West Virginia natives they consider First Church, Hendersonville, their home church.

The Cherringtons have two children, Britni and Katie.

Ronald and Cynthia Gunter will serve in Romania, where he will start and develop churches and together be involved in outreach ministries.

Born in Germany, Gunter considers Clarksville his home town and Hillcrest Church there his home church.

He holds degrees from Austin Peay State University, Clarksville, and Southwestern Baptist Theological Seminary, Fort Worth, Texas. He has been pastor of First Church, Henrietta, Texas, since 1990.

He and his wife, a native of Florida, have three children: Samuel, Ronald Jr., and Andrew.



THE CHERRINGTONS



THE GUNTERS



THE MYATTS



THE SEAGROVES

Alan and Kathy Myatt have been appointed to serve in south Brazil, where he will teach in a seminary and together be involved in out-

reach ministries. The Portland native grew up in Nashville and considers it his hometown. Since April he has been associate pastor

of Dickerson Road Church, Nashville.

Myatt holds degrees from Vanderbilt University, Nashville, and Denver (Colo.) Conservative Baptist Seminary.

Myatt and his wife, a native of Maine, have a daughter, Carrie.

Dennis and Donna Baines Seagroves will live in Ivory Coast, where he will work as business manager for the organization of Southern Baptist missionaries there and together will be involved in outreach ministries.

Seagroves is a native of Erwin while his wife is a Knoxvillean. The couple are members of Calvary Church, Erwin, and they consider it their home church. Both credit Sinking Creek Church, Johnson City, as being influential to their Christian growth.

Seagroves attends Southeastern Baptist Theological Seminary, Wake Forest, N.C., and is a graduate of East Tennessee State University, Johnson City. Mrs. Seagroves is a graduate of Maryville College, Maryville.

They have three children: Jessica, David, and Daniel.

The families, except the Myatts, will go to Rockville, Va., in January for orientation. The Myatts will go in March. □

Southern trustees affirm Mohler; honor W.A. Criswell

Baptist Press

LOUISVILLE, Ky. — Trustees of Southern Baptist Theological Seminary voted Oct. 11 to affirm President R. Albert Mohler's actions surrounding the resignation of associate professor Molly Marshall.

Marshall, a faculty member since 1984, submitted her request Aug. 19 at the request of associate professor Molly Marshall of teaching outside the parameters of the Abstract of Principles, the seminary's confession of faith. Marshall, whose resignation is effective Dec. 31, has disputed

Mohler's contention that her teaching was outside the boundary of that statement.

"The entire seminary community should know that the board trusts the judgment of the president in his understanding and application of the Abstract of Principles as it relates to this case," the trustees said in their statement.

"We affirm Dr. Marshall's giftedness as a teacher and acknowledge the affection which many colleagues and students have come to have for her," the statement continued. "There is no joy in such a situation as this for us."

In other actions, trustees voted to amend the wording of the seminary charter to read that every professor must be a member of a Southern Baptist church. It previously had read that professors must be members of a "regular" Baptist church.

Trustees also named W.A. Criswell, senior pastor of First Church, Dallas, as the next recipient of the E.Y. Mullins Denominational Service Award, the seminary's equivalent of an honorary doctorate. Criswell holds Th.M. and Ph.D. degrees from SBTS. □

Daily prayer requests for Chile/Tennessee Partnership



October—

- 20 — Coviefi Mission in Antofagasta and pastor, Silas Gomes, are striving for church mission status this year.
- 21 — Pray for spiritual renewal in Chile.
- 22 — Many national pastors in Chile have serious financial needs.
- 23 — The church of Nueva Aurora in Vina del Mar is struggling with space problems and is considering two Sunday School schedules.
- 24 — Our craft team travels home today.
- 25 — Retired missionary John Parker as he give thanks to God in everything and knows the peace resulting from thanksgiving.
- 26 — Pray for the salvation of the husband of Ismenia Golas who attends First Baptist Church in Talca.

HMB's added CP allocation makes up for CBF shortfall

Baptist Press

cepting CBF funds.

ATLANTA — Additional Cooperative Program receipts will more than compensate for a shortfall in budgeted receipts from the Cooperative Baptist Fellowship, the Home Mission Board executive committee was told Oct. 11.

The HMB budget for 1994 included \$500,000 from the CBF. The board received \$194,369 from the CBF from January until June, when messengers to the Southern Baptist Convention voted to direct SBC agencies to stop ac-

The SBC Cooperative Program received more money than was budgeted for 1993-94, resulting in an additional CP allocation of \$331,884 for the HMB, according to Ernest Kelly, HMB executive vice president for finance.

HMB President Larry Lewis said efforts by some state conventions to redesign Cooperative Program giving structures "makes me a little nervous." He urged committee members to fight to keep traditional methods of CP support intact. □

TBC celebrates '25 years in Brentwood'

For Baptist and Reflector

BRENTWOOD — When Tennessee Baptists purchased 6.5 acres of property in Brentwood and moved its Executive Board offices to a new 56,510 square-foot facility 25 years ago, "Maryland Way was a mere dirt "path" which became

a mud puddle during raining seasons.

Very little by way of business was in Brentwood then. The Maryland Farms complex, which now includes numerous office complexes, was indeed farmland back in 1969.

W. Fred Kendall, executive secretary of the TBC when it

moved its offices from the campus of Belmont College (now University) to Brentwood, said then, "The Brentwood area is one of the most beautiful areas of Nashville and the future development of one of the most beautiful state office buildings and grounds to be found anywhere in the Southern Baptist Convention."

Just five and one-half years ago, a 34,000-square-foot addition was constructed to the original building and the entire complex is now referred to as the Baptist Center (of the Tennessee Baptist Convention).

The present staff of the Executive Board, retirees, institution personnel, and Brentwood city officials gathered Oct. 12 for a celebration of "25 Years on Brentwood."

A special chapel program with a reception following gave retirees, present employees, and others opportunity for reminiscing about changes in not only the Executive Board staff and offices, but about major changes in the city of

Brentwood itself.

When Baptists moved to Brentwood in 1969, the total Cooperative Program budget that year was \$5,445,000. This year's budget is almost five times that amount — \$27.5 million. Several programs and a new institution (Adult Homes) have been added since the move to Brentwood.

Four men have led the TBC since Kendall retired three years following the move — Ralph E. Norton, Tom Madden, D.L. Lowrie, and James M. Porch, who became executive director in 1992.

"The Maryland Way address of the Tennessee Baptist Center offers us high visibility both by location and longevity. Each year thousands of our Baptist people and others are directly touched by the ministries headquartered in the Brentwood building," Porch said.

"We are happy to be included in the Brentwood neighborhood and thankful to God for Brentwood's affirmation of our presence." □ — Barbara Owen



TBC EXECUTIVE DIRECTOR James Porch, left, visits with retired TBC leader Fred Kendall following a special chapel service observing the Tennessee Baptist Convention's 25th anniversary in Brentwood. Kendall was executive secretary of the TBC when it moved from its Belmont College (now University) location in 1969.

Tennessee Baptist Ministers' Wives plan luncheon

For Baptist and Reflector

MEMPHIS — The annual luncheon and program for the Tennessee Baptist Ministers' Wives will be held on the third floor at Bellevue Church, Cordova, Tuesday, Nov. 15, at noon.

The luncheon is held in conjunction with the annual meeting of the Tennessee Baptist Convention.

Williamsburg decorations for both Thanksgiving and Christmas will be displayed and explained by Vickie Snider of Memphis. Bette Stalneckner, music evangelist, will present special music.

Tickets are \$8 each and may be ordered in advance from the Tennessee Baptist Ministers' Wives president, Bobbie Estes, 5320 Twin Woods Ave., Memphis, Tenn., 38134. Tickets also will be sold Nov. 14 at the church. □

Federal law will require church bus driver drug tests

Baptist Press

WASHINGTON — A law enacted by Congress and published by the Department of Transportation in February will require drug and alcohol testing on all drivers who operate buses or vans and who are required to have a commercial driver's license.

That includes all churches and other charitable organizations, which are considered "nonbusiness Private Motor Carriers of Passengers" by the federal motor carrier safety regulations.

The law takes effect Jan. 1, 1995, for organizations with more than 50 drivers, and Jan. 1, 1996, for those with fewer than 50 drivers.

The law stipulates five types of testing for each driver: pre-employment, post-accident, reasonable suspicion,

random, and return-to-duty and follow-up.

Pre-employment tests are required before a driver performs "safety-sensitive (driving) functions" for the first time.

Post-accident tests are required after accidents in which the driver's performance is considered a factor, as determined by a moving violation citation.

Reasonable suspicion tests are authorized by a trained supervisor or company official when a driver is suspected of substance misuse.

Return-to-duty or follow-up tests are done before a driver who has previously failed the tests is permitted to drive again.

Random alcohol testing is required once a year for 25 percent of the organi-

zation's drivers. Random drug testing is required of 50 percent of the drivers every year.

"It's going to create a burden on us as to how we're going to be able to comply with this to the satisfaction of the federal government," said Pastor Brad Dixon of First Church, Moberly, Mo. "It seems to me to be an unrealistic burden to require us to participate at the same level which other (commercial carriers) do."

Dixon, whose church owns a bus and a 15-passenger van, feels the government is over-reaching. "I understand they have a legitimate right to be concerned about safety issues, but it seems to me that churches aren't going to turn their vehicles over to someone who is drug-or-alcohol-dependent."

Other regulations that deal with

church bus operations also go into effect Jan. 1, 1995.

Vehicles included in the regulations are those designed to carry more than 15 passengers including the driver, or that have a gross vehicle weight rating of more than 10,000 pounds.

Churches are required to register with the Federal Highway Administration and mark their vehicles with the church or organization name, city, state, and DOT number. Registration is done by filling out and submitting an MCS-150 form to a local bureau of motor carrier safety office.

Additional information is available from the Federal Highway Administration, Office of Motor Carrier Standards, Room 3107, 400 Seventh Street, S.W., Washington, D.C. 20590, (202) 366-4023. □

SEBTS trustees enter partnership with FMB; establish theological college

Baptist Press

WAKE FOREST, N.C. — Trustees of Southeastern Baptist Theological Seminary approved a partnership with the Foreign Mission Board, established a theological college, and approved development of a Ph.D. program during their Oct. 10-11 biannual meeting.

The seminary and FMB will cooperate in the establishment of a field-based master of divinity with church planting degree at Southeastern.

Students in the proposed track will complete their degree over a four-year period. The first two years will be

spent on the school's Wake Forest campus. The final two years of study will be on the mission field under the International Service Corps of the Foreign Mission Board.

Keith Eitel, professor of Christian missions at Southeastern, said the new degree program is in line with the seminary's mission to emphasize wholesome and intentional evangelism. He noted that it is a unique arrangement within the Southern Baptist Convention.

Sam James, FMB vice president for creative leadership development, said the program "reflects the kind of resourceful

thinking that is required if we are going to reach the world for Christ. We must get more church planters with experience on the missions field."

Trustees also unanimously formed Southeastern Baptist Theological College, an institution offering an undergraduate major in biblical studies and an associate of divinity degree.

Undergraduate students seeking the biblical studies major must have at least 58 basic education hours before entering the college as required by the Southern Association of Colleges and Schools, one of the seminary's accredi-

ing agencies, said the college's newly-elected dean, Gerald Cowen. Cowen estimates 25-30 students will enter the college's first semester in January 1995.

Russ Bush, vice president for academic affairs, lauded the formation of the college, noting it would "lay a sound academic and theological foundation" and would enable students entering the seminary after college "to be well prepared for advanced study and have a known base of biblical knowledge upon which our professors can build."

Trustees gave the seminary's faculty the green light

to pursue development of a doctor of philosophy degree program. Bush said the faculty will "strive to have the program completed and ready for the trustees' approval at their spring meeting.

In other actions, trustees:

- adopted a land-use master plan for 300 seminary-owned acres.

- elected new officers — Dan Johnston, Jonesville, S.C., chairman; Bill Bowyer, St. Louis, Mo., vice chairman; Ken Stevens, Brighton, Mich., secretary; and Charles Waller, Bumpass, Va., treasurer.

- gave administration and staff a 3 percent pay raise. □

Pastors' Conference sets pre-convention program

For Baptist and Reflector

This year's Pastors' Conference will focus on the theme, "Living For Jesus," during its meeting Nov. 14 prior to the Tennessee Baptist Convention meeting. The three sessions will explore "Living for Jesus ... By Our Dedication," "Living For Jesus ... In Our Proclamation," and "Living For Jesus ... In Expectation."

Eleven speakers will speak during the day-long sessions held at Bellevue Church, Cordova.

Out of town speakers include O.S. Hawkins, pastor, First Church, Dallas, Texas, and Steven Bennett, pastor, Colonial Hills Church, Southaven, Miss.

Tennessee speakers include the following pastors — Ronnie J. Wilburn, Meridian Church, Jackson, and president of the conference; Adrian Rogers, Bellevue Church, Cordova; Drew Hayes, First Church, Shelbyville; and Richard White, First Church, Franklin.

Others are Jerry Sutton, Two Rivers Church, Nashville; Tommy Vinson, Leewood Church, Memphis; Jerry Tidwell, West Jackson Church, Jackson; Bob Pitman, Kirby Woods Church, Memphis; and Ron Herrod, Central Church, Oak Ridge.

The morning session will begin at 9 a.m. with pre-service music led by Steve Clifton, associate pastor/music and education, Meridian Church, Jackson, the music leader for all sessions.

Speakers that session will be Vinson, Tid-

well, Pitman, and Herrod. Musicians for that period will include "In One Accord" of Bellevue Church; West Jackson Trio, West Jackson Church; Jamie Parker, associate minister of music, Bellevue; and Clifton.

The afternoon session will begin at 1:20 with pre-service music. Speakers will be Hayes, Bennett, White, and Sutton. Music will be brought by Steve and Laurie Clifton; Scott Andrews, associate pastor/music, First Church, Sevierville; Sam McElroy, associate pastor/music and education, First Church, Milan; and Kirk Talley, concert artist and songwriter, Morristown.

Also during the afternoon session officers will be elected at 2:50 p.m.

Speaking during the evening session, which will begin at 6:15 with pre-session music, will be Hawkins, Wilburn, who will present the president's message, and Rogers.

Music will feature Clifton; "In One Accord," Meridian Baptist Church Choir with Kirk Talley; Bellevue Baptist Church Choir, Orchestra, and Banner Ministry led by Jim Whitmire, minister of music, Bellevue Church.

Also during the evening session the current and new officers will be recognized and Gary Rickman of the TBC Church Annuity Program will speak.

Other officers of the conference in addition to Wilburn are Wade Taylor, pastor, Rosemark Church, Rosemark, vice president; and Damon Corley, pastor, Colonial View Church, Cookeville, secretary. □

Preconvention meeting set

Woman's Missionary Union holds missions fair, dinner Nov. 14

For Baptist and Reflector

Instead of the usual annual Woman's Missionary Union meeting, a Missions Fair and dinner will be hosted by Tennessee Baptist WMU prior to the Tennessee Baptist Convention meeting.

The Nov. 14 Missions Extravaganza, which will be held at Second Church, Memphis, will feature about 70 home and foreign missionaries — active, furloughing, retired, and former. Other guests will be missionary kids, and missionary parents. The common thread of all the missions personnel is that they live in Tennessee, said Katharine Bryan, WMU director.

The event is "an expression of nurture" for the missionaries, allowing them to fellowship and attend the convention. An attendant benefit of the event will be the opportunity for Tennesseans to visit and learn from them, she added.

An afternoon Missions Fair, held in the church's gym, will allow visitors to view displays presented by some of the missionaries and other guests and visit with all of them. It will open at 3 p.m.

The Missions Extravaganza dinner will be at 6 p.m. in the church's fellowship hall and allow for more fellowship with the missionaries, said Bryan. Some missionaries also will have the opportunity to share with the group, she noted.

Attendance at the dinner will be limited because of space and is available only by reservation through Nov. 1. Tickets are \$9 and can be ordered from the WMU office, P.O. Box 728, Brentwood, Tenn. 37024-0728.

The Missions Fair will be open again following the dinner from 7:30 — 8:30 p.m.

Shelby County Association WMU members are serving as hostesses and are decorating the halls, added Bryan. □

Historic Clarksville church pays off note; begins building process

CLARKSVILLE — Though the church was not constituted until 1808 records place Spring Creek Church in the area as early as 1793, three years before Tennessee became a state. This makes the Cumberland Association congregations one of the oldest churches in the state.

Until recently, Spring Creek has been a rural church. Now the growing city of Clarksville has ex-

panded to the church and beyond.

In response to this change and facing rapid population growth, Spring Creek also is in transition, according to Pastor Roy L. Mullens.

On Oct. 2 the church broke ground to begin the first building of a multi-phased construction project planned to meet changing needs well into the 21st century.

The master site plan for the completed project calls for facilities sufficient for 900 in worship and education and space for Christian life activities.

Mullens said the church does not know when all the planned construction will be completed. The church, however, is committed to move forward in a deliberate, organized way as the Lord will permit, the pastor said. □



SPRING CREEK CHURCH included all children present in groundbreaking activities, giving each a plastic shovel and rake to break ground.



IN PHOTO AT LEFT, Spring Creek Church trustee chairman Rex Hutchinson, standing, and trustee David Greer burn the note on the land where a new building project will soon take place. BELOW, Pastor Roy Mullens, with shovel, leads in breaking ground for the first phase of construction. Participating, from left, are Bruce Kennedy, publicity committee; Sue Johnson, finance committee; Maurice Clark, furnishings and decor committee; William Belew Jr., plans and construction committee; and Rex Hutchison, trustee chairman. — Photos by Lonnie Wilkey



Baptist colleges provide best in leadership

Tennessee Baptists have three institutions of higher learning that provide excellence in quality scholarship.

Two have well more than a century as leaders in higher education and the third also has many years of rich experience.

Union University, Carson-Newman College, and Belmont University have rich traditions as liberal arts Baptist coeducational trend-setters. The three institutions have announced more record-setting enrollment figures for the fall semester.

Tennessee Baptists support the three colleges with Cooperative Program gifts which are used wisely and ingeniously.

Total enrollment for each of the three is more than 2,000. The enrollment story can be read elsewhere in this issue.

The quality of education, influenced by Christian ethics, is only one of the reasons Tennessee Baptists should be proud of the trio. Led by outstanding administrative and teaching personnel, the colleges stay abreast of the best advances in higher education while offering a variety of helpful courses in a wide range of learning. Hyran Barefoot at Union, Cordell Maddox at Carson-Newman, and Bill Trout at Belmont

give confident and committed leadership.

Through the years, Tennessee Baptists have been blessed by their educational institutions. Sons and daughters are assured of excellence in the classroom and in all areas of learning.

The schools serve young people from all across the world, students who often learn of them by their far-reaching reputations. Older adults also enroll.

More than 7,000 such students are studying at the three schools. A large percentage have gained scholarships arising

from needs and skills. Many could not attend college without help.

As Union, Carson-Newman, and Belmont continue to prepare for the 21st century, Tennessee Baptists should be grateful for this superb trio.

Our students do not have to leave their home state for quality in higher education, especially if they choose a school with a sound Baptist background.

As full members in a proud family circle, the schools continually contribute to the best interests of the people. □

By Wm. Fletcher Allen, editor

Senior adults offer experience, skills

Senior adults are a valuable asset to any church or community, and to any state or nation.

Tennessee Baptist seniors benefit from the annual September retreat at Pigeon Forge and other programs sponsored by churches, associations, and the Tennessee Baptist Convention.

The Senior Adult Chautauquas, sponsored by the Sunday School Board, also do an excellent job in tapping senior resources. These retreats also bring seniors together in a Christian think-tank setting. They respond with vigor.

However, it is important to remind all

of us that senior adults do more than sit around rocking, whittling, drinking coffee and tea, and counting discount offers.

Seniors do much more than compare photos of grandchildren and talk about the good old days.

Senior adults have great knowledge about life and how to get the best results from even the smallest of opportunities. They are a national treasure and should be treated with respect, dignity, and care.

Count on senior adults to pull their share and continue making valuable contributions to the churches and communities. They have earned that right. □

■ one word more

By Wm. Fletcher Allen editor

Burnout persists

Not many hours after I recently received word that my friend Jack Brymer had resigned as editor of the Florida Baptist Witness, I talked with him by telephone.

We can trace a long and similar history. We served as associate editors for two state papers, he in Alabama and I in South Carolina, for almost twenty years.

It became a joke as we would discuss which one would set the tenure record for associates. As it happened, neither of us did. I went to Maryland/Delaware in 1983, and six months later he became Florida Baptists' editor.

He has been a good one. Burnout affects us in many ways. Often it results from overwork, stress, aggravation.

It can also come from doing your work well, right, and yet without pleasing those to whom you answer.

Sometimes burnout is subtle, but it is always deadly. Ask any pastor who has been forced out without actually being fired. Other ways work just as well as handing out a pink slip, and they are perhaps more insensitive.

If pursuing the truth with accuracy, integrity, completely, and without bias, means you are incompetent to edit a state Baptist newspaper, then Baptists are in trouble. That is how Jack Brymer did his job.

He is a professional with superb skills, with a full measure of Christian love and compassion thrown in.

Color him exacting in the pursuit of excellence.

Needless to say I value him as a friend and colleague. He has been a sound leader among the editors, always willing to listen to someone else's problems. His leadership has evidenced courage and the ability to use concise and well-chosen words to tell and interpret the news.

Whatever he pursues now that he has resigned, he will do it with the same fervor and dedication that have become his trademark.

Jack Brymer will be missed as one of us, but he has not yet finished contributing. ☺



ALLEN

■ just for today
By Fred Wood pastor emeritus Eudora Church, Memphis

Model, mentor in ministry

One of the growing problems facing the family in religious circles is the problem of burnout and its by-products in the family.

This is a far more difficult problem than to be adequately dealt with in this brief space. I would like to home in on one possible cause of burnout and one possible remedy.

One of the major underlying causes of the problem is the model of ministry that most ministers have in their minds.

There is an image of the minister emerging in some circles that sees the minister as the sole authority in the church.

The problem with this approach is the responsibility that accompanies that authority.

This often leads ministers of the belief that their lives are synonymous with the life of the church.

If the church is doing well, I'm OK. If it is not, I am not.

Many of the moral lapses of ministers come from burnout that occurs in this responsible position when one loses his compass.

This pressure is lessened when one follows the advise given to Moses by his father-in-law, Jethro.

He learns to delegate re-

■ families matter
By Paul Barkley, counselor and professor

sponsibility. The model of Joshua helps us better define success in ministry. God assured Joshua of his presence by saying, "Be strong and courageous! Do not tremble or be dismayed, for the Lord your God is with you wherever you go."

Success comes from the assurance of his presence more than it does from the acquiring of the prominence of approval of others.

The remedy that I think is helpful is the acquiring of a mentor in ministry.

Every minister needs to have a mentor, someone to whom he or she will hold himself or herself accountable, someone who will ask the hard questions:

"Are you being faithful to your wife? Are you being fair to your family?"

"Are you being faithful in your calling? Are you responsible in your finances?"

As a young pastor I was fortunate to have a "father in the ministry" who adopted me. Many of you knew him, Dr. E.B. Brown.

He took me under his wing

and helped me to avoid many of the pitfalls that some of my friends were falling into in their ministries.

I selfishly regret that he has gone to be with the Lord because I still need to be "jerked up" every once in a while.

The problem of burnout causes all manner of problems in the family with its attendant anxiety, depression, anger, etc. I would encourage all of us to re-examine our model and to seek a mentor.

To some of us older pastors, I would recommend making an intentional effort to befriend a younger pastor and making an investment in the kingdom and in the family of that pastor by becoming his mentor.

These principles will work in every walk of life, but my heart this week is turned toward the minister and his family. Pray for and support your pastor. □ — As a licensed counselor, Dr. Barkley has a private practice in Bartlett and also teaches at the Union University nursing school campus in Memphis. Questions relating to family problems can be directed to him through the Baptist and Reflector.



BARKLEY

Start with a smile

Absent-minded Professor to guest: "How was the water in my swimming pool?"

Guest: "Wet!"

Professor: "Oh yes. I forgot. It rained last night."

Take this truth

Artemus Ward once said, "The chief characteristic of my lectures is that they cover so much that has nothing to do with the subject assigned me." Some people are like that. What they say has so little to do with the main purpose in living. They are out of touch with reality!

Memorize this Scripture

"Better one handful with tranquility than two handfuls ... chasing after the wind" (Ecclesiastes 4:6 NIV).

Pray this prayer

Lord, help me think on things that matter. Keep me from wasting energy on giving top loyalty to second rate causes which some say I should support. □



WOOD

Landrum retires after 37-plus years at Brighton Church

For Baptist and Reflector

BRIGHTON — Brighton Church is now without a pastor for the first time in 37 and one-half years.

At the end of September, Pat Landrum retired as pastor of the church where he and his wife, Zoan, have served since 1957.

A native of Texas, Landrum was recommended to Brighton Church by Kyle Guy, a professor at Southwestern Baptist Theological Seminary in Fort Worth, Texas, where Landrum was attending.

Landrum recalled the church "flew us both here in view of a call, which was rather unusual that many years ago."

When the church called Landrum, they received an added bonus — his wife. Mrs. Landrum recently served as music director at the church, something she has done off and on through the years.

She is especially proud of the graded choir program for children and the special music the choir prepares each quarter. "Preparing for our Easter and Christmas music has always been a special time and I will certainly miss these times," she said. In addition to her work with music she also has taught a young couples' Sunday School class.

In addition to preaching numerous times each week, visiting, and the other countless demands faced by a pastor, Landrum has made time to be involved



PAT AND ZOAN LANDRUM stand outside the church they have served since 1957. Landrum retired as pastor of the Big Hatchie Association congregation in September.

in the leadership of Big Hatchie Association, the Tennessee Baptist Convention, and the Southern Baptist Convention.

His service to the association includes 22 years as Sunday School director, moderator and vice moderator, stewardship chairman, and evangelism chairman.

Landrum's service to the state convention and SBC is equally impressive. His list of committees with the TBC is

lengthy. He currently is a member of the Tennessee Baptist Convention Executive Board and he is a past trustee of the Tennessee Baptist Children's Homes.

At the SBC level he served as a trustee for the Baptist Sunday School Board. While a trustee he was the board's recording secretary.

The Landrums have been strong supporters of training and study courses through the years. The church also is

very missions-minded, contributing a large percentage to the Cooperative Program. The church is in the top 3 percent of churches giving-wise to missions.

The Texas natives are appreciative of the support they've had at the church over the years.

"We are very grateful for all of the members at Brighton Baptist. We are also grateful for the many people we call friends in other churches and throughout the county.

"We have learned much from many fellow Christians and fellow pastors through the years," Landrum said.

The Landrums, who have two adopted children and seven grandchildren, definitely plan to stay in the area. Mrs. Landrum plans to complete this year teaching at Brighton Elementary School while her husband hopes to preach when called upon. They also would like to serve in volunteer missions.

"We are so happy to have been a part of the rich heritage of Brighton Church and we will continue to pray that this great church will continue to bring honor and glory to him," they said.

The Landrums were honored with a retirement reception at the church on Sept. 25. In addition, the association held a banquet in their honor on Sept. 22. They were presented a plaque for their service to the association. □ — Adapted from an article in *The Covington Leader*.

Church planter Bruce Coleman sees results in Concord Association

By Paul Woodford
For Baptist and Reflector

MURFREESBORO — Not many people would begin the planting process in the fall of the year. But Bruce Coleman did just that.

The McKenzie native was called to the staff of First Church, Smyrna, in the fall of 1989 to be a church planter. He was jointly sponsored by the Home Mission Board, the Tennessee Baptist Convention Missions Department, and Concord Association. He also received support from the Paul Piper Mission Fund.

Coleman's instructions were simple. He was to plant a church even though he had no land, no meeting place, no capital funds, and no congregation other than his wife, Patty, and four young daughters.

Coleman, a graduate of Union University, Jackson, and Southwestern Baptist Theological Seminary, Fort Worth,

Texas, canvassed the Almadillo area and found a couple, Mr. and Mrs. John Bearden, who were and remain members of Tusculum Hills Church, Nashville.

The couple, however, was

willing to open their home for a Tuesday night Bible study. From this nucleus and with a vision to reach the unchurched from a variety of backgrounds, they began to meet on Sunday nights in another home a few miles northeast of the original meeting site.

Some 30 people met in the living room of this home which was dedicated to the Lord's use by its owners. By Dec. 31, 1989, they had a core group of "baby boomer" adults ranging in age from 22 to 42 plus young children.

They had a local church sponsor, First, Smyrna, led by Pastor Ken Hubbard, and a potential to become a church.

Today, the congregation numbers 80 and represents a variety of backgrounds and geographical areas.

The group began with an emphasis on people and God provided places for them to meet. They

ultimately rented quarters of the Almadillo Fire Station, not exactly the ideal location for a church, but it sufficed until they could have a place of their own.

The fledgling church acquired 80 acres in a strategic location on Almadillo Road and soon posted a sign announcing the coming of Stonebrook Church.

In recent months construction has begun on a multi-purpose building for worship plus 20 Sunday School units and other space. The building can accommodate 275 worshippers with a master plan that calls for additional space as needed.

Members of Stonebrook constituted as a church on Feb. 20 of this year and enlisted a Baptist Sunday School architect to design their building.

Currently under construction, members have used vacation time and off work hours to work alongside hired contractors. In addition, the Home Mission Board coordinated volunteer mission building groups from Brookhaven, Miss.; Mo-

A congregation that grew from the dream of a church planter recently reiterated that they now have a vision to be a church planting church in the state, the nation, and even the world.

bile, Ala.; Morganton, La.; and Bolivar to aid the Stonebrook congregation.

Also, local ministers and laypersons from Concord Association, under the direction of Director of Missions James Powers, have been involved in the effort.

In recent days, the sponsoring church, First, Smyrna, voted to donate \$25,000 for interior furnishings. Stonebrook members hope to be using their new facility before the end of the year.

Not so ironically, a congregation that grew from the dream of a church planter recently reiterated that they now have a vision to be a church planting church in the state, the nation, and even the world. □ — Woodford is the Middle Tennessee Church Starter Strategist for the TBC Missions Department.



CHURCH PLANTER Bruce Coleman stands outside the new facility under construction for Stonebrook Church on Almadillo Road. The McKenzie native worked to begin the church in 1989.

Tennessee Baptist Convention

"Share Jesus ... Mission of Hope"

Tuesday-Wednesday, Nov. 15-16

Bellevue Baptist Church, Cordova

CP emphasis, new partnerships highlight annual meeting

For Baptist and Reflector

CORDOVA — Bellevue Church outside of Memphis will provide the setting for the 120th annual meeting of the Tennessee Baptist Convention Nov. 15-16. Theme of the annual meeting is "Share Jesus ... Mission of Hope."

The convention last met in Memphis in 1991 when 1,576 messengers gathered at Broadmoor Church.

Last year's convention in Nashville drew 1,457 messengers. The record attendance for a TBC annual meeting is the 2,279 who registered for the 1992 convention in Gatlinburg.

Featured items of business include the adoption of a proposed \$26,184,634 Cooperative Program budget for 1994-95 and two new foreign missions partnerships with Canada and Poland.

An emphasis on missions and the Cooperative Program are integrated throughout the convention program.

"A primary purpose of our meeting is to hear reports of all aspects of our ministry, and conduct the business of the convention. However, I trust that our messengers will assemble with a desire for a new commitment to missions and evangelism," said James Porch, TBC executive director.

"This convention can be the catalyst to prepare us for our 1995 Here's Hope Revivals and a new era of partnership missions ... The Wednesday night session has been planned with

A word from TBC President Ray Newcomb

"Time has come for the annual great meeting of Tennessee Baptists. Our state convention is the highlight of the year to review past accomplishments and the opportunity to see what God is doing in our state and accept the challenge before us.

"The Arrangements Committee, Dr. Porch, staff, and officers of the convention have prayed and worked to know God's will for our convention program. We pray that all Tennessee Baptists will join us in promoting, praying, and being present Nov. 15-16 at Bellevue Church in Cordova.

"As president, please let me encourage pastors and staff to make plans to attend. Also encourage elected messengers from your church to attend with you and to make hotel arrangements as soon as possible.

"We are asking all West Tennessee churches to dismiss activities on Wednesday night and attend the mission service. It will be a great time for RAs and GAs to meet missionaries from Chile, Canada, Poland, and Michigan. What an honor to have Dr. Jerry Rankin, president of the Foreign Mission Board to speak! We will have a flag presentation led by young people in the area. All youth are invited to sing in the choir and march in the flag presentation. Please join us for this great night of worshiping our Lord and learning more about missions."



NEWCOMB

the central theme of world missions. ... Dr. Jerry Rankin, president of the Foreign Mission Board, will deliver the keynote address. Messengers are encouraged to stay through the Wednesday evening session for this important time of mission emphasis," Porch said.

In regard to the Cooperative Program each session of the convention will include a segment of a mini-series on the Cooperative Program, according to the TBC's executive director.

The series entitled "Dollars Making a Difference" will present in dramatic fashion the

potential impact of Cooperative Program monies in the lives of people, Porch said.

Also, the Executive Board staff has coordinated their work to be presented in an attractive and informative central display. The *Baptist and Reflector* is producing a special edition of the paper featuring the work of the Cooperative Program. Each messenger will receive a special issue of the paper and is encouraged to use it for Cooperative Program promotion in the local church, Porch said.

The proposed budget is almost \$1.4 million below the

current budget. "For a number of years we have not met our budget," Porch said.

"Diligent efforts through the cooperation of the Executive Board personnel and the institutions have resulted in a proposed budget that is realistic, and yet challenging to Tennessee Baptists," he added.

TBC messengers also will elect a new slate of officers. The new president, as has been the tradition of the convention, will come from the eastern portion of the state. Current officers are Ray Newcomb, Millington, president; Frank Samuels, Memphis, first vice president; and Doug Baker, Bolivar, second vice president. Wallace Anderson, recording secretary, and Dan Ferrell, registration secretary, both are eligible for re-election.

Another anticipated feature of the convention will be the report of the Long Range Planning Committee. The report is scheduled for the 1995 convention, however, during this annual meeting the committee will present a preliminary report to the messengers.

Messengers also will be presented a special study committee report on Tennessee Baptist Adult Homes. The report will be in response to a referral from the 1993 convention. (See the Sept. 14 issue of the *Baptist and Reflector* for background information on this report.)

Messages during the convention in addition to that given by Rankin, will be the Presi-



RANKIN



HARVELL

dent's Address by Newcomb and the Convention Sermon by Calvin Harvell, pastor of Eudora Church, Memphis.

In other matters related to the convention:

■ The annual meeting will be preceded by the Pastors Conference Nov. 14 at

Bellevue Church and the WMU annual meeting Nov. 14 at Second Church, Memphis.

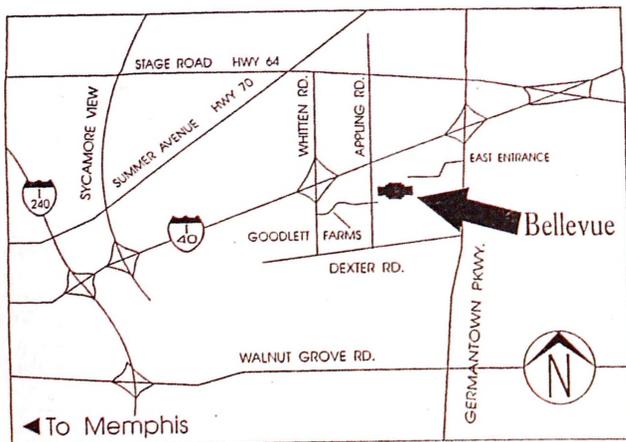
■ Childcare for infants through 5 years old will be provided at the church. Care begins 30 minutes before each session and ends 30 minutes afterward.

■ An RN and EMT will be on duty at each session in Room 109.

■ The phone number for the convention office is (901) 385-5767. In event of emergencies, call this number. A message board will be located in the grand foyer. Other convention phone numbers are Public Relations, 385-5768, and *Baptist and Reflector*, 385-5769.

■ Alumni of Belmont University, Carson-Newman College, Union University, and Harrison-Chilhowee Academy, along with SBC seminaries will hold functions throughout the annual meeting. □

Directions to Bellevue Church, Cordova



Arriving in the Memphis area, by way of I-40 West, take the Germantown Road South exit.

About one mile south of the interstate, you will see large blue banners at the back entrance of the church property that say "Bellevue."

Turn right on the two-lane road, following it to the back entrance to the complex. Proceed to the extreme northwest corner of the facility, where the administrative parking/bookstore area is located. An information booth is located inside.

TBC registration cards available

Registration cards for the 1994 annual meeting of the Tennessee Baptist Convention have been mailed to directors of missions across the state. Cards also are available from Dan Ferrell, TBC registration secretary, P.O. Box 728, Brentwood, Tenn., 37024.

The annual meeting is set for Nov. 15-16 at Bellevue Church, Cordova. Registration will be open at 10 a.m. on Nov. 14 at Bellevue Church.

Ferrell reminded messengers that a pastor is not automatically considered a messenger and should be voted on by the church along with other messengers. Only one name can appear on a registration card. Also, any color card except white will be accepted at the registration tables.

Each church is entitled to two messengers, with an additional messenger for each one hundred members. No church may have more than 10 messengers.

People with questions regarding the number of messengers or other registration-related items may call Ferrell at (615) 373-2255. □

Tennessee Baptist Convention

"Share Jesus ... Mission of Hope"

Bellevue Baptist Church, Cordova

Tuesday - Wednesday, Nov. 15-16

Tennessee Baptist Convention

Monday, Nov. 14

- 9:15 a.m. Pastors Conference
- 10:00 a.m. Registration
Committee on Credentials
- 1:30 p.m. Pastors Conference
Committee on Resolutions
Tennessee Baptist Chorale Rehearsal
- 3:00 p.m. Woman's Missionary Union Missions Fair
- 3:30 p.m. Executive Board
- 6:00 p.m. Tennessee Baptist Music Conference Banquet
Woman's Missionary Union Dinner
- 6:15 p.m. Pastors Conference
- 7:30 p.m. Woman's Missionary Union Missions Fair

Tuesday, Nov. 15

- 7:00 a.m. Michigan Leadership Breakfast
- 7:30 a.m. TBC President's Breakfast
- 9:00 a.m. Tennessee Baptist Convention
- Noon Ministers' Wives Luncheon
Southwestern Seminary Luncheon
New Orleans Seminary Luncheon

FBC, Memphis, Choir Room

Chapel
FBC, Memphis

Fellowship Hall
Fellowship Hall

Fellowship Hall
Fellowship Hall
Fellowship Hall

- Noon Mid-America S
- 2:00 p.m. Tennessee Bapt
- 5:00 p.m. Belmont Unive
- Union Univers
- Annuitants Dir
- 5:15 p.m. Tennessee Bapt
- 5:30 p.m. Carson-Newmu
- 6:30 p.m. Tennessee Reli
- 6:45 p.m. Tennessee Bapt
- 9:15 p.m. Reception for T
- Harrison-Chilh

Wednesday

- 7:15 a.m. Agency Leader
- 9:00 a.m. Tennessee Bapt
- Noon Southern Semin
- 1:00 p.m. Baptist Homes
- 2:00 p.m. Tennessee Bapt
- 3:55 p.m. Executive Boar
- 6:30 p.m. Tennessee Bapt

120th Annual Tennessee Baptist

Tuesday morning (8:45 a.m.)

- 8:45 a.m. Pre-session music.....Michelle Cronk/Debbie Day
- 9:00 a.m. Call to order.....Ray Newcomb
- 9:05 a.m. Scripture and Prayer.....Gene Gafford
- 9:10 a.m. Committee on Credentials/Committee on Arrangements.....Malcom Norton/Charlie Bryan
- 9:15 a.m. Congregational singing.....Ray Hatton
- 9:20 a.m. "Dollars Making a Difference ... Through the Cooperative Program" (Prologue)
- 9:25 a.m. Welcome.....Adrian Rogers
- 9:30 a.m. President's Announcements.....Ray Newcomb
- 9:35 a.m. Benevolent Report.....J.L. Ford/Gerald Stow
- 10:05 a.m. "Dollars Making a Difference ... Through the Cooperative Program" (Scene I)
- 10:20 a.m. Treasurer's Report/Budget Presentation.....James Porch
- 10:40 a.m. Committee on Audits.....Stanley Young Jr.
- 10:45 a.m. Executive Board Report.....Paul Moody
- 10:55 a.m. SBC Agencies, Institutions, Auxiliary.....Ray Newcomb
- 11:05 a.m. Congregational singing.....Doug Jewett
- 11:10 a.m. Special Music.....Directors of Missions Chorus
- 11:20 a.m. Recognition of Bivocational, Small Church Pastors.....Frank Hawkins
- 11:30 a.m. Miscellaneous Business
- 11:40 a.m. Benediction.....M.B. Howard

Tuesday afternoon (1:50 p.m.)

- 1:50 p.m. Pre-session music.....Shelby Singers
- 2:00 p.m. Congregational singing.....Ralph Duncan
- 2:05 p.m. Scripture and Prayer.....Robert Wilson
- 2:10 p.m. Recognition of New Pastors/Executive Director's Report.....James Porch
- 2:30 p.m. Church Staff Compensation Study.....Wylie Gross
- 2:35 p.m. Miscellaneous Business
- 2:45 p.m. "Dollars Making a Difference ... Through the Cooperative Program" (Scene II)
- 3:05 p.m. Constitution and Bylaws Committee.....Reed Dixon
- 3:15 p.m. Baptist and Reflector.....Fletcher Allen
- 3:25 p.m. United Tennessee League.....Waymon Jones
- 3:30 p.m. Congregational singing.....Rick Marshall
- 3:35 p.m. Special Music....."Saints Alive" Choir
- 3:45 p.m. Tennessee Baptist Health Care System.....Joseph Powell
- 4:05 p.m. Benediction.....Charles Baker

Tuesday evening (6:45 p.m.)

- Tennessee Baptist Chorale.....Julian Suggs
- Scripture and Prayer.....Herbert Higdon
- Congregational singing.....Marc McFarland
- Tennessee Baptist Chorale.....Julian Suggs
- "Dollars Making a Difference ... Through the Cooperative Program" (Scene III)
- Long Range Planning Committee.....Gary Coltharp
- Recognition of Retirees.....Paul Moody
- Chile Partnership Recognition.....Jarvis Hearn
- Congregational singing.....Kevin Hamilton
- Introduction of President's Family.....Frank Samuels
- Special Music.....FBC, Millington
- President's Address.....Ray Newcomb

Benediction
Immediately following this

Wednesday

- 8:50 a.m. Pre-session mus
- 9:00 a.m. Congregational
- 9:05 a.m. Scripture and P
- 9:10 a.m. Executive Boar
- 9:35 a.m. Recognition of
- 9:40 a.m. "Dollars Makin
- 10:00 a.m. Election of Offi
- 10:20 a.m. Tennessee Bapt
- 10:50 a.m. Committee on l
- 11:00 a.m. Election of Offi
- 11:10 a.m. Congregational
- 11:15 a.m. Special Music..
- 11:25 a.m. Convention Ser
- 11:55 a.m. Benediction.....

Wednesday

- 1:50 p.m. Pre-session mus
- 2:00 p.m. Congregational
- 2:05 p.m. Scripture and P
- 2:10 p.m. Committee on
- 2:15 p.m. Tennessee Bapt
- 2:25 p.m. Election of Offi
- 2:35 p.m. Congregational
- 2:40 p.m. Special Music..
- 2:50 p.m. Miscellaneous l
- 3:00 p.m. "Dollars Makin
- 3:20 p.m. Constitution an
- 3:30 p.m. Tennessee Bapt
- 3:45 p.m. Committee on l
- 4:00 p.m. Historical Com
- 4:05 p.m. Committee on (
- 4:15 p.m. Benediction.....

Wednesday

- Introduction of
- Choral Praise ..
- Scripture Readi
- Flag Procession
- Prayer for Worl
- "Dollars Makin
- Hymn ..
- Special Music ..
- Tennessee Bapt
- Special Music..
- Mission Challe
- Invitation
- Benediction.....

Activities*

ary Luncheon	Fellowship Hall
nvention	
umni and Friends Dinner	Fellowship Hall
umni and Friends Dinner	Fellowship Hall
orale Rehearsal	Fellowship Hall
lege Alumni and Friends Dinner	Fellowship Hall
Education Association	Pink Palace
nvention	
retirees	Fellowship Hall
Alumni Meeting	Room W-233

Nov. 16

reakfast	
nvention	
uncheon	Fellowship Hall
, EP and CHRA	Chapel
nvention	
ly elected members)	Chapel
nvention	

*All activities will take place at Bellevue Church, Cordova, unless otherwise designated.

Convention

You are cordially invited to a reception honoring TBC retirees in the fellowship hall.

Morning (8:50 a.m.)

.....	Bob Matthews
g.....	Steve Clifton
.....	Bobbie Jackson
rt/Budget Adoption.....	Paul Moody
g DOMs.....	James Porch
fference ... Through the Cooperative Program" (Scene IV)	
resident)	
ools.....	Hyran Barefoot
tions.....	James Royston
g.....	Bobby Atkins
.....	Eudora Church, Memphis
.....	Calvin Harvell
.....	Lawrence Hudson

Afternoon (1:50 p.m.)

.....	Proclamation
g.....	Aaron Lewellyn
.....	Dale Coleman
ements.....	Charlie Bryan
nps.....	William Maxwell
g.....	Chris Wann
.....	Union University Singers
ss	
fference ... Through the Cooperative Program" (Scene V)	
ws Committee.....	Reed Dixon
ndation.....	Earl Wilson
.....	Robert Wooddy
.....	John Bolton
ittes.....	Marvin Nail
.....	Sam Gash

Evening (6:30 p.m.)

ing Officers/Incoming Officers.....	James Porch/Ray Newcomb
.....	Bellevue Choir and Orchestra
Matthew 28:19-20; Acts 1:8	
mn Medley	
ngelization	
fference ... Through the Cooperative Program" (Scene VI)	
.....	Jamie Parker
.....	Associational Youth Choir
Partners in Missions.....	Michigan, Canada, Poland
.....	Bellevue Choir and Orchestra
.....	Jerry Rankin
.....	
.....	Marion Smothers

1994-95 Budget Recommendation of the Executive Board

Budget Area	1993-94	1994 - 95 Executive
	Anticipated Income	Board Recommendation
Executive Board Ministries & Administration		
Executive Board Administration		
Executive Board Operations		92,980
Executive Office		253,787
Public Relations		91,041
		<u>437,808</u>
Central Administrative Division		
Division Office		106,938
Accounting Services		132,196
Baptist Center Operations		434,782
Capital Needs		45,136
Camp Carson		35,619
Camp Linden		6,473
Human Resources Office		219,560
Program Services		422,218
		<u>1,402,922</u>
Church Program Division		
Division Office		0
Brotherhood		216,017
Church Music		162,158
Church Media Library/Rec.		89,631
Discipleship Training		315,292
Sunday School		353,160
Woman's Missionary Union		425,426
		<u>1,561,684</u>
Convention Ministries Division		
Division Office		132,943
Church Annuity Programs		68,760
Annuity Programs		0
Church/Minister Relations		136,415
CP & Stewardship Promotion		132,164
Evangelism		169,790
Missions Department		537,028
Associational Missions Program		1,127,020
Partnership Missions		117,484
Student Ministries Campus		947,815
Student Ministries Capital		0
Student Ministries Office		175,682
		<u>3,545,101</u>
Executive Board Total	6,875,635	6,947,515
TBC Operations		
Convention Operations		
Baptist & Reflector	363,167	357,722
TBC Committees & Annual Meet.	67,736	82,500
TBC Audits	<u>74,385</u>	<u>75,500</u>
	505,288	515,722
TBC Institutions		
Christian Education		
Belmont University	2,016,154	2,036,316
Carson Newman College	2,016,154	2,036,316
Union University	2,016,154	2,036,316
Harrison Chilhowee	305,069	308,120
Historical Archives	14,035	15,000
CRV Scholarships	<u>74,722</u>	<u>75,000</u>
	6,442,288	6,507,068
Christian Services		
TN Baptist Adult Homes	224,257	224,254
TN Baptist Children's Homes	1,109,455	1,109,454
TN Baptist Foundation	<u>305,262</u>	<u>305,252</u>
	1,638,974	1,638,960
Tennessee Baptist Convention	15,462,185	15,609,265
Southern Baptist Convention	9,277,312	9,365,559
Preferred Item		
Church Annuity Plan	1,114,062	1,209,810
Cooperative Program Total	25,853,559	26,184,634

Tennessee Baptist Convention

"Share Jesus ... Mission of Hope"

Tuesday-Wednesday, Nov. 15-16

Bellevue Baptist Church, Cordova

Committee on Boards presents nominations

The Committee on Boards of the Tennessee Baptist Convention presents the following nominations for term expiring 1997 (unless otherwise designated) and for vacancies created by those who have moved out of state, resigned, died, or moved from one grand division to another. Grand divisions are designated by East, (E); Middle, (M); and West, (W).

Bold face type indicates a person nominated for a full term or an unexpired term. An asterisk (*) indicates nomination for a second term.

All information is given by the Committee on Boards and was provided by the TBC Executive Office. Corrections are requested and are to be addressed to the TBC Executive Director's office (615) 373-2255.

Executive Board — East

- *Wendell Boertje, Central Bearden, Knoxville
- *Gary Gerhardt, FBC, Church Hill
- *Doug White, Mt. Olive Church, Knoxville
- *Charles Parker, FBC, Oliver Springs
- *Wallace Parham, FBC, Chattanooga
- *Randall Presnell, Haynes Flat Church, Speedwell
- Jim Hutson, FBC, Rockwood
- Brent Seals, FBC, Elizabethton
- Ambers Wilson, Central Church, Johnson City
- John Parrott Jr., East Rogersville Church, Rogersville
- Wallace McGill, East Ridge Church, Chattanooga
- John Holland, Salem Church, Knoxville
- Middle
- *Norman Baker, Bethlehem Church, West Point
- *Don Edwards, Southeast Church, Murfreesboro
- *Eugene Cotey, FBC, Murfreesboro
- *Bill Sherman, Woodmont Church, Nashville
- *Dan Haskins, Homestead Church, Crossville
- *Dan Arterburn, Hermitage Hills Church, Hermitage
- *Richard Patton, FBC, Portland
- Don Cobb, FBC, Livingston
- Jim Harney, Hickory Grove Church, Huntland
- Dan Francis, FBC, Nashville
- Ken Altom, FBC, Cookeville
- West
- *Mike Thrower, Brunswick Church, Brunswick
- *Bill Wolfe, FBC, Counce
- *Gary Watkins, FBC, Collierville
- Joey Rosas III, Union Avenue Church, Memphis
- Ray Newcomb, FBC, Millington
- Herbert Higdon, Cross Roads Church, Bells
- Tommy Vinson, Leawood Church, Memphis
- Bill Bates, FBC, Jackson
- Bettye Summers, FBC, Camden
- Otis Hinton, Temple Church, Paris
- Committee On Committees
- Robert Elliott, Central Church, Kingston (E)
- Mary Jane Allen, FBC, Chattanooga (E)
- Jim Barry, Belmont Heights Church, Nashville (M)

- Tom Dumser II, FBC, Lewisburg (M)
- Paul Clark Jr., FBC, Jackson (W)
- Term Expiring 1996
- Don Wilson, Kensington Church, Memphis (W)
- Term Expiring 1995
- Mrs. Leon Bolton, Highland Heights Church, Memphis (W)
- Belmont University
- *Paul Walker, FBC, Pulaski
-
- Gary Keys, West Colonial Church, Kingsport
- *Horace Watson, Woodmont Church, Nashville
- *Bill Looper, Pleasant Heights Church, Columbia
- Charles Bell, FBC, Lebanon
- *Antha Key, FBC, Donelson
- *James Patton, FBC, Fairview
- *Charles Gibbs Jr., Trace Creek Church, New Johnsonville
- J. Don Turner, Crieveewood Church, Nashville
- John E. McCall, FBC, Carthage
- Bill Sheriff, Forest Hills Church, Nashville
-
- Term Expiring 1995
- Robert Welch, FBC, Clarksville
- Carson-Newman College
- Robert Clyde Fox, FBC, Oliver Springs
- *Alan Guy, Central Church, Bearden, Knoxville
- *Hoyt Samples, Red Bank Church, Chattanooga
- *Fred Lawson, Monte Vista Church, Maryville
- *Allen Silver, FBC, Morristown
- *Ronell Owensby, FBC, Rogersville
- Charles Brown, FBC, Maryville
- Sam Grigsby, Manley Church, Morristown
- Carolyn Guerry, FBC, Chattanooga
- Charles Catlett, FBC, Jefferson City
- John Bowers, FBC, Elizabethton
- Union University
- *William Cockroft, Germantown Church, Germantown
- *Frank Kemper, FBC, Adamsville
- *Robert Bertouille, FBC, Paris
- Fred Ward, FBC, Huntingdon
-
- *James Pete Wilson, West Jackson Church, Jackson
- *Joel Washburn, FBC, McKenzie
- *Sara Emison, FBC, Alamo
- Mike Rowland, FBC, Bolivar
- *Opha Miller, FBC, Jackson
- *Jerry Smith, Englewood Church, Jackson
- *James Witherington, Ellendale Church, Memphis
- James Ayers, FBC, Parsons
- Phil Navel, Poplar Heights Church, Jackson
- Joe. H. Walker Jr., FBC, Ripley
- David R. Nunn, FBC, Halls
- Harrison-Chilhowee Academy
- Floy Bell, FBC, Gatlinburg
- Sonja Young, FBC, Blountville
- *Sue Ferguson, Eudora Church, Memphis
-
- William Clark, Concord Church, Chattanooga
- Mark Williams, New Hopewell Church, Knoxville
- Doyle Wallace, FBC, Morristown

Term Expiring 1996

- Tom Suiter, Indian Springs Church, Kingsport
- Michael Collins, Rutledge Church, Rutledge
-
- Enoch Simerly, Rockford Church, Rockford
- Adult Homes
- *Alvis Styron, Temple Church, Memphis
- Marvin Ogle, Tusculum Hills Church, Nashville
- *George Thompson, Dalewood Church, Nashville
- Roger Freeman, FBC, Clarksville
- David Brown, Mine City Church, Ducktown
- Edwina Jennings, FBC, Woodbury
- Children's Homes
- Peggy Patterson, Brentwood Church, Brentwood
- *Danny West, Litz Manor Church, Kingsport
- *Hoyt Wilson, FBC, Lexington
- Edsel West, South Harriman Church, Harriman
- Nancy Persons, FBC, Seymour
- Walter Jackson, Judson Church, Nashville
- Lloyd Comer, Immanuel Church, Lawrenceburg
- Jerry Massey, FBC, Paris
- Glenn Weekley, FBC, Hendersonville
- Term Expiring 1995
- Richard Holden, FBC, Alcoa
- Billy Hammonds, FBC, Trenton
- Baptist Memorial Health Care System Inc.
- *Don R. Webb, FBC, Jackson
- *Jimmy Terry, Tabernacle Church, Clarksville
- Billy Cary, FBC, Huntingdon
- Baptist Health Care System
- *J. Harold Stephens, Edgemont Church, Shelbyville
- *DeVaughn Woods, Woodmont Church, Nashville
- *Joseph Bistowish, FBC, Nashville
- *Tom Madden, Southside Church, Shelbyville
- Pierce McIntyre, Brook Hollow Church, Nashville
- John Laida, FBC, Clarksville
- Alice Conner, Brentwood Church, Brentwood
- Jerry Putnam, Mars Hills Church, Lawrenceburg
- Allen Watson, FBC, Dickson
- Baptist Health System of East Tennessee Inc.
- *Ralph McCarter, FBC, Concord
- *Harold Cates, Lincoln Avenue Church, Newport
- *Charlie Daniel, Cumberland Church, Knoxville
- *B.J. Joslin, FBC, Concord
- Harry Wampler, FBC, Lenoir City
- Judith Tyl, FBC, Kingston
- Patricia Davis, FBC, Knoxville
- Richard Cramer Jr., West Hills Church, Knoxville
- Dean Williams, FBC, Newport
- Foundation
- *Samuel Dean, FBC, Clinton
- *Dewey Jones, Holly Grove Church, Brownsville
- *Roy Elliott, FBC, Jackson
- *Jack Adams, East Commerce, Lewisburg
- Marvin Riedel, FBC, Gatlinburg

Committee on Committees makes nominations

The Committee on Committees of the Tennessee Baptist Convention presents the following nominations for term expiring 1997 (unless otherwise designated) and for vacancies created by those who have moved out of state, resigned, died, or moved from one grand division to another. Grand divisions are designated by East, (E); Middle, (M); and West, (W).

Committee on Arrangements

- Anne Nolan, Signal Mountain, Signal Mountain (E)
- Jim O'Dillon, Ooltewah Church, Ooltewah (E)
- Steve Clifton, Meridian Church, Jackson (W)
- Michael Prince, Audubon Park Church, Memphis (W)
- Louise Wilburn, FBC, Collierville (W)

Committee on Audits

- Mark Lunn, Monte Vista Church, Maryville (E)
- Tony Jennings, Lynn Garden Church, Kingsport (E)
- Hilton Austin, Brook Hollow Church, Nashville (M)
- Bobby W. Williams, Hopewell Church, Savannah (W)
- Bill Hensley, Faith Church, Memphis (W)

Committee on Boards

- Ron Owens, Grace Church, Elizabethton (E)
- William Owens, Ridgedale Church, Chattanooga (E)
- Bill Daniels, Ball Camp Church, Knoxville (E)
- Mary Frances Turner, FBC, Nashville (M)
- Phil Jett, Englewood Church, Jackson (W)

Committee on Credentials

- Jackie Stopfel, Brainerd Church, Chattanooga (E)
- Don Martin, Main Street Church, Lake City (E)
- Daniel Mark Bell, Webb Church, Newport (E)
- Scott Walker, SBC, Millington (W)
- Michael Owens, Fellowship Church, Munford (W)

Church Staff Compensation Study Committee

- Jim Snyder, Broadway Church, Maryville (E)
- Terry Baker, FBC, Clinton (E)
- Ken Ross, Woodmont Church, Nashville (M)
- Julian Stone, LaGuardo Church, Lebanon (M)
- W. Wayne Bingham, FBC, Collierville (W)

Constitution and Bylaws Committee

- John Coates, Calvary Church, Kingsport (E)
- Mike Womack, Calvary Church, Erwin (E)
- Ron Bowery, FBC, Mountain City (E)
- Jack W. Robinson Sr., Forest Hills Church, Nashville (M)
- Mike Rhodes, Calvary Church, Parsons (W)

Historical Committee

- Toby Everett, City View Church, Knoxville (E)
- George Webb, FBC, Rogersville (E)
- Janet Patterson, FBC, Tullahoma (M)
- Susie Reeder, FBC, Murfreesboro, (M)
- James Pulliam, FBC, Bolivar (W)

Term expiring 1995

- Teddy Evans, Oak Grove Church, Covington (W)

Committee on Resolutions

- Terry Humbred, Mt. Pisgah Church, Niota (E)
- Byron E. Gibson, Grandview Church, Maryville (E)
- Allen E. Bates, FBC, Greeneville (E)
- Ron Davidson, FBC, Grand Junction (W)
- Gene Price, Tumbling Creek, Gleason (W)

TenneScene ■ the people, their work

■ the leaders

■ **Mossy Grove Church, Harriman**, has called **James Pitts** as interim pastor. Pitts has served as a pastor for 41 years, including service at First Church, Valdosta, Ga., for 22 years.

■ **Richard Ryan Jr.**, of Hendersonville has been called by Smith Springs Church, Nashville, as youth director.

■ **Kenneth Richey**, pastor of First Church, White Pine, for 25 years, will be honored Oct. 30 during the morning worship service and following at a luncheon. Jerry DeZearn, director of missions, Weakley County Baptist Association, will speak.

■ **First Church, Lebanon**, has called **Kevin Goza**, pastor, First Church, Woodbury, as pastor. Goza also has served as pastor of Northside Church, McMinnville; Ferry Pass Church, Pensacola;



GOZA

Fla., and as minister of youth, First Church, Demopolis, Ala.; and First Church, Brewton, Ala. He is a graduate of the University of West Florida, Pensacola; and Southwestern Baptist Theological Seminary, Fort Worth, Texas.

■ the churches

■ **Natchez Trace Church, Camden**, will be in revival Oct. 22-26. Don Womack, evangelist based in Memphis, will lead the effort.

■ The 125th anniversary of **First Church, Woodland Mills**, will be observed Nov. 12-13. Anyone with memorabilia should send it to the church at P.O. Box 8, Woodland Mills, Tenn. 38271.

■ **Glenwood Church, Nashville**, will hold revival Oct. 23-26. H. Raymond Langlois of Nashville is the evangelist and Dennis Stark will lead the music.

■ The musical group **The Finchers of Bells** will perform Oct. 23 at 7 p.m. at **Kirk Church, Collierville**.

■ **Fellowship Church,**

Knoxville, held revival Oct. 2-5. Six people made professions of faith, two joined the church, and eight made other spiritual decisions. Tim McGhee, pastor, West Haven Church, Knoxville, spoke during the services.

■ **Cedar Fork Church, Philadelphia**, will hold revival Oct. 30 - Nov. 4. W.B. Oakley, evangelist from Dyer, will speak.

■ To celebrate its centennial **Pond Hill Church, Niota**, held a revival led by R.L. Davis and Ronnie Cook.

■ A Christian alternative to haunted houses, **The Appointment**, will be hosted by **Green Hill Church, Mount Juliet**, Oct. 28-31. Participants will walk through a drama.

■ **Saulsbury Church, Saulsbury**, held a Homecoming and Harvest Day Oct. 16. The speaker for the morning service was Robert L. Orr, pastor emeritus, First Church, Dyersburg, and a former pastor of the church. A luncheon and special service of music and remembrance followed.

■ An Oct. 9-12 revival at



MEMBER OF FIRST CHURCH, New Tazewell, Rowena Barnes, shows car full of sheets, towels, clothes, and diapers given by church members which she delivered to flood victims in Georgia in August. While there, she viewed people living in open warehouses and reported one area will not have fresh drinking water for another year.

Bethel Church, Humboldt, resulted in 22 people making professions of faith and one accepting the call to preach. Floyd "Lammie" Lammersfeld, evangelist from Gleason, preached.

■ deaths

■ **Ben H. Walker, 81**, of Murfreesboro, died Oct. 4. Walker's ministry spanned 50 years and included service as director of missions, Tennessee Valley Association, for 14 years, as a missionary in Mexico and Venezuela, and as pastor of churches in Tennessee and four other states. He initiated migrant ministry in Tennessee. He is survived by his wife, Roberta Payne Walker.

■ the people

■ **Kingston Pike Church, Lenoir City**, ordained **Walter Bible** and **Randy Fain** as deacons Sept. 26.

Tennessee Sampler ■ views, insights

'Coffee suit' sad commentary

By Jerry Winfield, pastor
Forest Hills Church, Nashville

I'm a coffee drinker. There's nothing quite like the taste and smell of freshly brewed coffee to start the day. Unless, of course, it's from McDonald's.

Perhaps you heard recently about the woman who sued McDonald's because their coffee is too hot. She was awarded \$2 million!

Now, I find this a little strange for several reasons. First, coffee is supposed to be hot. This basic information every coffee drinker knows. Second, the woman was holding her hot coffee between her legs. Everyone of even average intelligence knows it's not smart to hold steaming liquid between your legs. After all, God did create us with two excellent coffee cup holders called hands. Third, this woman received payment from McDonald's because she did something really dumb.

Now, I've done lots of dumb things in my life and never received one penny. I never even thought about suing someone because of something stupid I had done. If I had, I guess I could be a multi-millionaire (Remember, I said I've done lots of dumb stuff!).

I believe this represents a sad commentary on our society and human nature as a whole. Ever since Adam blamed Eve, we have been looking for someone to blame for our sins (which really is dumb!). We would be so much better off spiritually if we would heed

the admonition of I John 1:9 which says — "If we confess our sins, he is faithful and just and will forgive our sins and purify us from all unrighteousness."

Confession means admitting that we have messed up. It means accepting personal responsibility for our actions. Confession means agreeing with God about our sin. Doing this is the only way to find forgiveness and cleansing.

Go ahead, tell God about your sin. After all, he already knows about it and he wants to forgive you. Even the dumb stuff! Forgiveness is his specialty! ☐

Youth in crisis

By Russell Lies, minister of youth and children
First Church, Lawrenceburg

Who am I? At first, this seems like a weird question. But upon further review, maybe it isn't. This question is very relevant to today's young people and I believe it is at the heart of many of the crises our youth and children are facing at home, school, and church.

Surveys of the average teenager of the 90s tell us that well over 50 percent of our young people have a very low self-image. This failure to believe in one's identify in Christ results in low self-esteem and self-worth.

Why do so many of our young people feel this way about themselves? I think, in part, it is because they have believed what the world, flesh, and the devil has flooded their minds with, through our media. TV and the movies model a false

idea of peer acceptance that says to be popular and accepted, you must be good looking, wear brand label clothes, be a cheerleader or athlete, and be having sex. Then add to this the fact that many youth today come from an unstable family that doesn't provide a secure, loving environment and you can see why many of our young people are so confused and deceived.

I thank God that most of our youth and children come from a stable, loving home environment that shares with them their uniqueness in Christ Jesus!

Be in prayer for our young people that they will understand and believe their value as a person and a child of God. The youth of FBC are capable, significant, worthy, and able to influence the world around them through the power of the Holy Spirit that lives within them. ☐

Ministry of church library

By David W. Hull, pastor
First Church, Knoxville

We have launched a new year of learning and growing through the Sunday School. Weekly Bible study is extremely important for the spiritual development of all ages within the church. We had an excellent beginning and I am grateful for all who teach and work in our Sunday School so that the learning and growing will continue at First Baptist Church.

As important as the Sunday School is, that is not the only way for spiritual

learning to happen through our church. One other tremendous benefit that we have is found in our Church Library. Dean Sanders and her capable staff work hard to make the library a place where good books can be found for your enjoyment and edification.

Our library continues to grow as people give books and share memorials for the purpose of adding new books. In recent days a monetary gift has been given to the church in appreciation for the counseling ministry of First Baptist Church. The donor has asked that the money be used by the church library staff to buy books in the area of family.

Have you tried our Church Library lately? Have you introduced your children to the wonders of books in our library? Are you a Sunday School teacher who needs additional resources for your lesson preparation? Do you know a friend who could be helped through the struggles of life by reading a good book from our library? If so, I encourage you to pay a visit to our library with a desire to expand your mind and heart. ☐

Articles included in "Tennessee Sampler — views, insights" are written by Tennessee Baptist church and associational leaders. The articles are chosen for publication from newsletters of churches and associations. The *Baptist and Reflector* does not necessarily concur with the views expressed.

Holston Association, Romanians continue relationship

By Connie Davis
Baptist and Reflector

The contingent from Holston Association which traveled to Romania in August went to celebrate. Teams from the Tennessee association had visited the East European country two other times. But this time they attended the first service of Gropeni Baptist Church, Gropeni, Romania, in its first building.

Members of Holston Association churches have given \$38,000 over the past three years for the building.

The first service was held Aug. 14 despite the fact the floor, pews, and pulpit weren't completed. But that didn't dampen the enthusiasm of those present, reported Tal Thompson, director of missions, Holston, and a team member.

The gift has built a building which would have cost \$150,000 in the United States, said Thompson. Part of that savings is due to the ingenuity of Romanian Baptists. The area Baptist association began its own construction company, he noted. The company helps

save money on construction of churches and provides a service to the community. Any profit made in construction then offsets construction costs for churches. The company also sets an example of capitalism at work, he explained.

These efforts are representative of life in Romania in many ways, Thompson said. The people can be optimistic, but the obstacles are real — even compared to neighboring countries like Poland or the Czech Republic. People are poor, "but they are free," said Thompson. "Baptists are leading the way in the concern for private enterprise and a free market system," he added.

To assist their fellow Baptists, the Tennesseans also helped lead a youth camp for the third year. The camp is funded by Holston youth, who gave \$6,600 this year during the association's spring youth conference.

The camp drew 85 youth leaders from 18 Romanian Baptist churches. They met in a hotel in mountains of Western Romania which are much like those in East Tennessee, said Thompson.

The youth were intelligent, polite, and concerned about others, he described. "They make you feel right at home," he said. And because most can understand English, "there's absolutely no barrier at all."

Because the hotel didn't have TV or other entertainment, the youth would gather in the evenings with guitars and sing, he described. As many as 100 guests of the hotel would join them. The Romanians grasped the opportunity to share the Gospel, said Thompson. A leader would witness about God in each gathering.

The Tennessee team helped teach the youth. Team members included Tom Savage, pastor, Pinecrest Church, Johnson City, and Pat Savage; Tal and Liz Thompson, First Church, Blountville; Bill Thompson of Bristol; Frank Blevins, pastor, First Church, Bluff City, and Carolyn Blevins.

Other leaders were Romanian Baptist pastors and youth leaders. The Tennesseans already knew the associational youth leader because they brought him and two youth to Tennessee last year.

The relationships formed have

brought the association in touch with people who have sacrificed for their faith, said Thompson, which was his goal when he investigated the needs there four years ago.

Churches still face opposition in Romania, he noted. Today it comes in the form of pressure from another religious faith, which has influence in the country. Trying to mediate situations rising from this influence is Mike Kemper, missionary and former pastor, Green River Church, Waynesboro. Another Tennessean serving there is John Robinson, also of Waynesboro.

Tennesseans have seen other results of the work. Because the association initiated ministry in Romania soon after the fall of communism when few Baptist missionaries served there, they built trust for Baptist workers, noted Thompson, including missionaries.

In addition, the long-term relationship has strengthened Christians in both countries, said Thompson. "It wasn't that we were going over there to help the poor Romanians," he added.

Despite the investments by Tennesseans, the work "has not been a drain on our budget at all. It's been a real blessing," said Thompson. □



GATHERED FOR A GROUP SHOT are the youth and leaders attending a youth camp in Western Romania funded and led by Tennesseans.



PRESENTING A CERTIFICATE OF DEDICATION for the new church building is Tal Thompson, left. Receiving it are leaders of the Romanian church, from left, Joseph Stefanuti, Benjamin Boiengeanu, and Odi Stefanuti, interpreter. Tennessean Tom Savage, far left, watches.

Venezuelans receive health care from Watauga Association

For Baptist and Reflector

A team of 20 Baptists from Watauga Baptist Association treated 812 patients in clinics and helped lead 141 to make professions of faith during a five-day period in Venezuela.

The team held dental and general health care clinics in August on the island of Margarita, Venezuela. They were assisted by Baptist missionaries and members of two local Baptist churches, reported Jesse James, director of volunteerism for the association.

"The medical needs of the country are overwhelming," said Gene Galloway, a medical doctor who practices in Elizabethton. It was a "pleasure" to meet a few of those needs, he

said. It also was discouraging to know that many of the needs would never be met, added the member of First Church, Elizabethton.

"We treated a lady that had never seen a doctor before our clinic," reported Sheila McKinney of Beck Mountain Church, Elizabethton.

A measure of the poverty on the island, team members reported, was that the dental work was done without running water. Many of the residents needed medication for parasites caused by a lack of sanitation on the island.

The health care services were provided by the Tennesseans with assistance from Elizabethton-area companies. Medicine was donated by sev-

eral physicians and one drug company donated 1,500 pain pills for the dental patients. Most of the equipment was provided by team members.

"To see the people lined up for care was touching," said Kenny Timbs of Beck Mountain Church, "but the sad thing was to see the ones who could not be helped. This trip has made me realize more and more about the spiritual and physical needs in Venezuela," he said. "But I am always touched most by the Venezuelan people's love for me," he continued.

Sometimes all they did was respond to the attention given visitors, reported several of the volunteers.

Sheila McKinney made a

new friend of a 12-year-old girl who walked or hitchhiked to visit the Americans several times. She had never eaten in a restaurant or been in a hotel, McKinney commented.

Another way they showed love was to provide spiritual counseling to patients. Brent Seals, pastor, First Church, Elizabethton, along with missionaries provided this service.

The missionaries assisting them impressed several team members.

Camille Young who joined the team from Thomson, Ga., said she was impressed by "the way the missionaries would give and give, love and love, and keep on giving through everything. They were so open and receptive to us and to

God's will in their lives."

Those participating included, from First Church, Elizabethton, Gene and Anne Galloway, Doug and Vicki Cole, Brent Seals, Willie and Susan Church, John Wiggins, and Marc Johnson.

From Beck Mountain Church were Kenny Timbs, Sheila McKinney, Rachele Elliott, and Kelly Campbell.

Others were Richard, Jo Ann, and Thomas Gray from Calvary Church, Elizabethton; Marty Tuelle from Oak Street Church, Elizabethton; Jesse and Carolyn James from Union Church, Hampton; and Camille Young of Thomson, Ga. □ — Adapted from story in *Elizabethton Star*

Nashville woman collects medical supplies for Ukraine

For Baptist and Reflector

NASHVILLE — Dixie Hines just went on her first missions trip in August — to the former Soviet Union. She plans to return in November to the Ukraine with medical supplies and money.

She discovered the needs while a part of a missions team with her husband, Gary. The couple joined a team from First Church, Houston, coordinated by the Foreign Mission Board.

Although the 62-member team worked in other countries of the former Soviet Union, the Hineses were especially impacted by the people they met in the Ukraine and the situation there — which allows Christian visitors now but may not in the future because Ukrainians have elected a communist leader, reported Hines.

The couple, who are members of Brook Hollow Church, Nashville, teamed up with a musician from the American team and worked in Sambeer, a city of about 65,000. They worked with the pastor of the

only Baptist church in the city.

The church, said Hines, was started in 1965 but had few members for many years because of communist repression. Since the fall of the communist system in 1991, it has become one of several "great, growing, active churches" she visited in the country and has grown to about 65 members, said Hines.

The members of the church are "very intelligent, educated people who are just caught up in a changing, economic and political situation," explained Hines.

They are suffering, along with others in the city, because of a lack of many things including medical supplies, explained Hines. She heard of surgery being done with razors and syringes being reused. So she decided to do something about it when she returned home.

"Until their economy is stabilized they're going to be very dependent on other people," she explained. But they did not ask for help, reported Gary Hines.

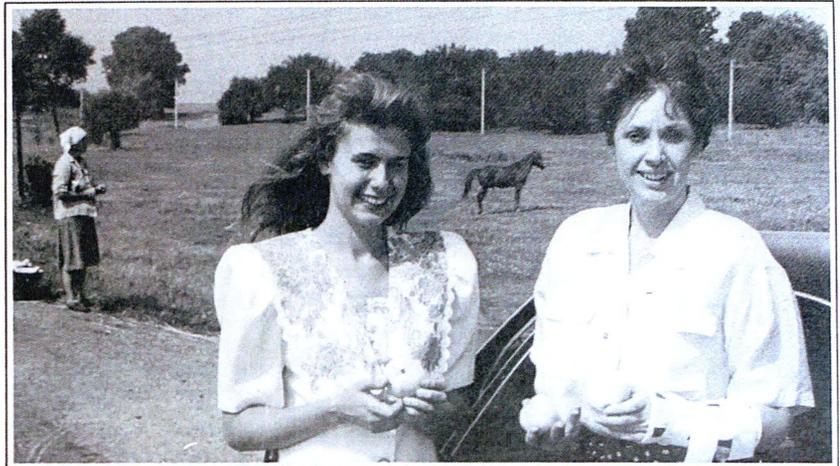
She has collected health care

items or donations from a physician, a pharmaceutical company, a Kiwanis organization, churches including Mount Gilead Church, Cedar Grove, and Brook Hollow Church, and friends. The items might be used by church members to develop a ministry, Hines said.

She also would like to take some musical or amplifying equipment to help church members witness in villages surrounding Sambeer. The opportunities for witnessing are great, she added, noting one can share the Gospel in public schools

and public office buildings.

Hines plans to travel the first of November. Anyone wishing to participate in the project may contact Brook Hollow Church at (615) 352-1295 or the Hines home at 356-0847. □ — Connie Davis



WHILE TRAVELING IN THE COUNTRYSIDE of Ukraine Dixie Hines, right, of Nashville, and her new friend, Hala Onishko of L'Viv, Ukraine, take a break to enjoy fruit bought from a vendor, left.

State universities/college report response to fall programs

For Baptist and Reflector

Tennessee's three Baptist colleges/university report on fall enrollment and response to programs.

Belmont University, Nashville, reported a 3.1 percent increase in enrollment and what officials termed a more significant increase — 3.7 percent in full-time equivalency reflecting more hours being taken by individual students.

The school's freshman class increased 6.5 percent over new students last year. The school opened new hous-

Fall Reports from Baptist Universities/College			
	Total Enrollment	Undergraduate Enrollment	Graduate Enrollment
Belmont University	2,961 (record, up 3.1 %)	2,617	344 (up 17 %)
Carson-Newman College	2,163 (record, up 1.7%)	2,042	121
Union University	2,370 (up .5%)	2,260	110 (up 20%)

ing quarters and is housing 13.5 percent more students this year. Belmont also reports a 17 percent increase in graduate enrollment due to a new master of science in nursing degree.

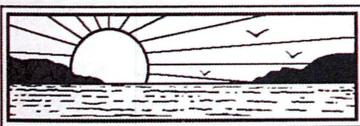
Carson-Newman College in Jefferson City reported its record enrollment — an increase of 1.7 percent. The increase

is partly due to an increase of 4 percent in continuing students, officials said.

C-N also cited a record number of graduate students, some of which are working on a new master of education in school counseling degree.

Union University in Jackson and Memphis reported graduate enroll-

ment rose 20 percent with a total of 110 students enrolling in a master of education program and new master of business administration program. Union officials also noted 107 of its 519 freshmen are working toward a church-related vocation. □



Enjoy the sunrise at the seventh annual

Tennessee Baptist Joggers' (and Walkers') Jubilee

- For all walkers, joggers, and runners! Join us at 6:30 a.m. on Wednesday, Nov. 16, at Bellevue Baptist Church. We will meet there in the parking lot and walk or jog around the church. This is not a race, but a time for Tennessee Baptists to enjoy fun, fellowship, and exercise together. Our numbers have grown each year, so plan to join the fun and fellowship.
- Prizes donated by TBC institutions and departments will be awarded to all participants.
- We will finish by 7:15 a.m. to give you plenty of time to return to your hotel to get ready for the morning session of the convention.
- Are you interested? Return this form by Nov. 2. We also will have a Joggers' Jubilee T-Shirt with a new design. If you want a shirt, send \$8 along with this form. Make check payable to Lonnie Wilkey. You do not need to buy a shirt in order to participate.

REGISTER NOW —

Mail to: *Baptist and Reflector* Joggers' Jubilee
P.O. Box 728
Brentwood, Tenn. 37024

Enclosed is \$8 for the shirt. Shirt size: S M L XL

I will participate, but do not want a shirt.

NAME _____

ADDRESS _____

Button, Moore chosen for top FMB communications roles

Baptist Press

RICHMOND — David T. Button, a 41-year-old radio executive and mayor from New York state, was elected Oct. 12 as the Foreign Mission Board's new vice president for public relations and development.

FMB President Jerry Rankin announced Button's nomination Oct. 7 to staff members in the three offices he will supervise. Button will join the staff Nov. 1.

Rankin also announced Louis A. Moore Jr., 48, as the new associate vice president for communications and director of news and information, an appointive position. Moore, director of media and products for the SBC Christian Life Commission in Nashville, will join the staff Nov. 15.

Both men will assume job responsibilities Jan. 1.

Rankin said adding both to the FMB staff in November will allow several weeks of orientation and overlap with Alan W. Compton, who retires Dec. 31 as vice president for communications and Bob Stanley, who also retires at the end of the year as director of news and information.



BUTTON



MOORE

Button, president of radio station WVNC-FM in Canton, N.Y., and a member of the SBC Executive Committee since 1988, will supervise the development, communications, and public affairs offices at the FMB. The board's research and marketing unit, previously under the vice presi-

dent for communications, also will relate directly to him.

In his new role, Moore will divide his time between supervision of five units in the present communications office — print, audiovisual, news and information, *The Commission* magazine, and media services — and his work as director of news and information. In that post Moore will serve as chief of the Richmond bureau of Baptist Press.

Rankin emphasized the two men are his choices for the jobs and were affirmed by the five-member trustee search committee that has worked with him in the selection process since February. □

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■ Sunday School lesson commentary

**Bible Book Series
for Oct. 23
Focal Passage
Ephesians 4:1-16**

Unity in Christ

By Ray Fullilove

Having testified as to the redemptive purpose of God, the reconciling power in Christ, and the reason God called him, Paul turns his attention to the practical provisions of the Gospel.

The Apostle Paul, having laid the foundation of the principles of the Gospel, now speaks of the fact of practicing the Gospel. Principles of the Gospel must be put into practice by the church. Thus, Paul underlines our unity in Christ in practicing what we preach.

If there were ever a time that we need unity in our commitment to Christ, in our churches, and in our convention, it is now. The greatest factor in our witness for Christ is how we get along together in Christ. Our unity is in Christ. Our unity can be noted in three ways.

Unified in our divine calling — vv. 1-6

With a pleading heart, the Apostle Paul underlines that God's redeemed people, the church, show to others that we conduct ourselves in an honorable way according to the calling which God has given to us in Christ Jesus (v. 1), for a common patronage (v. 2), with a common peace (v. 3), and in a common power (vv. 4-6).

Unified in our different gifts — vv. 7-13

God has an exact place for us with differing gifts. The grace of God is given "according to the measure of the gift of Christ." God, who is able to save, is able to supply the ability for his specific calling to each individual. We may have different gifts, but we have the same purpose — of glorifying Christ. Paul indicates that people with the special calling as apostles, prophets, evangelists, pastors, and teachers have these special gifts to glorify Jesus.

Our main purpose is to lead the saints of God toward maturity, in ministry, and in magnifying the grace of God in Christ Jesus. If this becomes the purpose of the church, then this will provide the power of faith to keep the church stable in the principles of faith (vv. 12-14).

Unified in Christ, our Lord

Finally, the Apostle Paul concludes that our unity in Christ is revealed because Jesus is the reason we stay together. The church is the light on the hill simply because in a world which is falling apart, the church remains the only organization what stays together! Jesus keeps us together. Jesus cements us together for his glory.

As his church, we are cemented together in sincerity for Christ, in structure drawn together by his spirit, in support of one another, with a sweet smelling savor for Christ before the world, and in a serenity which lifts us up together in the love of Christ (v. 15).

In spite of our faults, Jesus still forgives. In spite of our struggles, Jesus still strengthens us. In spite of our division, Jesus can still draw us together. Our unity is in Christ. Praise his glorious name! □ — Ray Fullilove is pastor of Poplar Avenue Church, Memphis.

Saul's opportunity as king

By Samuel Dean

There are times when we work hard just to get a desired opportunity in life. We pull all the known strings, exhaust our creative energy, and pound on all the doors known to us. Yet the golden opportunity may not come.

For a young man named Saul, opportunity came out of the blue. He went on a journey to retrieve his father's donkeys and came back with a kingdom! An opportunity of a lifetime fell into his lap.

Impressive credentials of Saul
Saul had attributes that made him an impressive candidate for king. He looked like one of our media stars before the camera. He was tall, young, and handsome (v. 2).

Being the son of Kish, he came from a wealthy family.

More important than his physical endowments, Saul had the

**Convention Uniform Series
for Oct. 23
Focal Passage
I Samuel 9:15-17;
10:1, 20-24**

stamp of approval of God.

The Lord had chosen him to be the king that would lead the people in battle against their chief enemy, the Philistines.

Anointing of Saul as king

Saul was anointed by Samuel in a private ceremony by the pouring of oil on his head.

The anointing act was an act signifying the bestowal of God's power and blessings on one designated for a special leadership role.

In addition to the private ceremony, Saul was anointed at a public ceremony conducted by Samuel before the tribes of Israel.

Through the casting of lots the previous

choice was publicly confirmed.

Public ceremonies are very important events. Through participation, people feel that they are a part of the happening. Watching the ceremony has great educational value. Being participants in an event helps to build a group identity.

Reluctant king

There was one glitch in the whole procedure of anointing Saul. When it came time to present the chosen one to the people, Saul was nowhere to be found. The one to lead Israel was in hiding!

He had hidden himself "in the stuff." Abiding in the baggage (supplies and equipment) seemed an odd

place for one awaiting the appointment as king.

Choosing leaders

Filling leadership positions should never be taken lightly. Too many people are given places of service because of friendship, appearance, or congeniality.

Serious consideration should be given to the expectations of the task and the qualifications and character of a candidate. Our leaders must lead or be led.

Most organizations fail because of poor selection of leaders.

King Saul had an unparalleled opportunity to lead his nation in a formative period of their history.

Unfortunately as history reveals, Saul came to pieces. O how the mighty do fall, and it is usually over themselves!

Unfortunately, when they fall, the consequences fall on the people as well. □ — Samuel Dean is pastor of First Church, Clinton.

Living straight in a crooked world

By Elizabeth Howard

Adam and Eve were driven from Eden, but they carried sin with them.

In a few years, Cain killed Abel, sin followed sin, each generation more sinful than the one before.

Noah was born into such a world, an extremely sinful world, but sin was a matter of choice for him, just as it had been for Adam and Eve.

He could live in wickedness as everyone else was doing, or he could live a just life, worshiping God and trying to please him.

The choices are the same for us today. We live in a sinful world, but each one of us must choose how we will conduct our lives.

Human wickedness — ch. 6:5-7

The hearts and minds of human beings were obsessed with evil, and God was grieved that he had made them. People thought up evil deeds and then set about doing them. Verse 5 suggests each one deliberated as to what evil to do next, seeking always to do something more depraved than anyone else had thought up.

People were so evil one might say God was sick to his stomach.

**Life and Work Series
for Oct. 23
Focal Passage:
Genesis 6:5-9; 7:1-7**

These were creatures he had made, had been pleased with, and here they were smearing the face of the earth with evil. He would destroy them, not only humankind, but the beasts and birds, too.

Noah's godliness — vv. 8-9

But God paused when he thought of Noah.

Noah was a just man, a man of integrity, who worshiped God, dealt justly with his fellow human beings, treated his wife and sons well.

He was not a sinless man, but he walked with God and followed a lifestyle pleasing to God.

His story shows us how important each individual is in God's sight. God would not destroy him and his family just because they happened to live in a wicked generation.

God's judgment — ch. 7:1-7

Since Noah had maintained fellowship with God, he heard God's instructions, and he carried them out, just as he had always tried to do.

The fact that God would pre-

serve not only him, but also his family, tells us much about him.

In a perverse generation, he had taught his sons to worship God.

God would also preserve the beasts and birds which he had originally thought to destroy.

It was quite a task God gave Noah. He, his sons, and the women, had to work long hard hours to finish the job in time.

Imagine the roundup, the counting, the lists they must have made.

Imagine the laughter of their neighbors, not gentle laughter, but harsh, boisterous, obscene, for their neighbors were exceedingly wicked.

Perhaps, drunken crowds gathered and mocked them as they worked, but they kept on until they had built an ark according to God's dimensions. They then drove in the beasts, both clean and unclean, and the birds.

Last of all, Noah and his family entered and closed the door. It began to rain, and the mocking laughter of the neighbors gave way to fear and panic. □ — Elizabeth Howard is a member of Cumberland Homestead Church, Crossville.

SBC agencies receive capital funds this year

Baptist Press

NASHVILLE — Eight Southern Baptist Convention agencies and institutions received nearly \$1.7 million for capital needs as a result of Cooperative Program gifts exceeding the 1993-94 SBC program allocation budget by \$4 million. CP gifts reached a record \$142,866,782.

Also, SBC designated gifts for the 1993-94 year of \$127.8 million topped the previous year and almost matched the record high total set in 1991-92. □

RTVC networks report positive cash flow

Baptist Press

FORT WORTH, Texas — The two television program services of the Radio and Television Commission — ACTS

and FamilyNet — operated in fiscal year 1993-94 without the use of Cooperative Program funds and reported a positive cash flow, RTVC officials told trustees during their mid-September meeting.

FamilyNet is the RTVC broadcast television service that reaches into more than 50 million homes. ACTS is its cable TV service that reaches into more than 20 million homes.

RTVC Executive Vice President Richard McCartney told trustees that advertising revenue, program revenue, and income generated by production facilities had offset the operating costs of the network.

During the meeting trustees voted to comply with an SBC directive not to accept funds from the Cooperative Baptist Fellowship and adopted a \$9.1 million budget for fiscal year 1994-95. The agency has a CP allocation of \$5,425,000 for the year. Last year's CP allocation was \$5,491,000. □

BSSB taps Adams as woman's consultant

Baptist Press

NASHVILLE — Culminating a national search, Baptist Sunday School Board officials announced Oct. 10 Christine Adams will become women's ministry consultant in the board's discipleship and family development division.

Adams, special ministries associate for Green Acres Church, Tyler, Texas, will join the board Dec. 1. □

Baby boomer pastors endorse Texas plan

Baptist Press

DALLAS — A group of baby boomer ministers "weary of denominational mudslinging" have endorsed as "higher ground" a Texas Baptist study committee recommendation that could expand the definition of Cooperative Program giving.

The statement of support for recommendations of the Cooperative Missions Study Committee signed by 27 "younger ministers" was announced at an Oct. 5 news conference.

Signers included David Becker, second vice president of the convention and a Huntsville pastor. "Texas Baptists are inclusive," Becker said, noting the report "keeps us right where we have been." □

McCarty to retire from Seminary Extension

Baptist Press

NASHVILLE — Doran C. McCarty, executive director of Seminary Extension since 1988, has announced plans to retire at the end of 1994.

Seminary Extension, through extension centers and correspondence courses, provides theological training for nearly 6,000 students, making it one of the largest theological enterprises in the world.

McCarty, 63, will serve as interim director following his retirement until a successor is chosen, according to Landrum P. Leavell, director of the board of governors of Seminary Extension, and president of New Orleans Baptist Theological Seminary. The governing board of Seminary Extension is comprised of the six SBC seminary presidents. □

Southwestern receives \$239,000 from life insurance policy

Baptist Press

FORT WORTH, Texas — Southwestern Baptist Theological Seminary received \$239,000 Oct. 5 as the result of a life insurance policy purchased by a prominent Fort Worth area Baptist and business leader.

Herman J. Smith's wife, Patsy, made the special presentation during a chapel service. Her husband, who died Aug. 15, bought the policy in 1989 and made SWBTS the beneficiary. □

Tennessee sites among World Changers locations in 19 cities

Baptist Press

MEMPHIS — Twenty-two World Changers national work projects have been scheduled in 19 cities for 1995. Locations for projects include a balance of new and former sites.

World Changers, sponsored by the Brotherhood Commission, involves youth and adults

Stolen missionary vehicle recovered in 'hole-y' shape

Baptist Press

NAIROBI, Kenya — It's not clear if the biblical admonition to "cast your bread upon the waters and after many days it will return unto you" applies, but Southern Baptist missionaries in Kenya have recovered an automobile stolen from them last May.

Unfortunately it is, to put it mildly, the worse for wear.

When two men, one aiming an Uzzi machine gun at missionary Steve Glass' head, took the Subaru, it had fewer than 1,500 miles. The vehicle awaiting repairs now has more than 20,000 miles — and that's the good news.

It also has bullet holes in one door and through the front seat, which explains the bloodstains. Also, the windshields and some of the side windows have been shot out.

It will take an estimated \$4,000 to restore the car, compared to more than \$20,000 to replace it. Then it will be reassigned to Steve Glass. □ — Craig Bird

in week-long missions projects. Participants work to renovate and repair homes in low income areas.

World Changers continues to offer age-specific projects not only for senior high youth, but also for junior high, college students, and senior adults.

Senior high projects will be held July 8-15 and July 15-22 in Clinton. A junior high project will be offered July 17-22 in Jackson.

For more information, contact the Brotherhood Commission at (901) 272-2461. □

Montana Baptists hike CP giving

Baptist Press

HAVRE, Mon. — The Montana Southern Baptist Fellowship hiked its Cooperative Program giving by 1 percent during its annual meeting Oct. 5-6 at Immanuel Church here.

The fellowship also honored retiring Executive Director James Nelson and his wife, Annis, for their work in Montana.

Convention messengers adopted a \$277,458 CP budget, with 22 percent designated for SBC causes, up 1 percent over last year. □

Did you know your church newsletter could be on the back page of the Baptist and Reflector?

Just think, once a week you could get all your Baptist news — Tennessee, SBC, and your own church information — in one neat package, delivered to your home. Several churches across Tennessee already use the Church Page Plan which enables them to print their news on the back page of the *Baptist and Reflector*. This saves them postage, printing, and other related costs.

And, now here's an offer for those churches willing to try something new. Send us your church newsletter. We will prepare a trial page for you so you can see exactly how your newsletter would look if it were on the back page of the *Baptist and Reflector*. Then, if you like it, we will make a special three-months trial offer for your church to consider. There are no strings attached, no obligation. Take advantage today. Because of staff limitations, this offer is limited to a "first-come" basis.

Enclosed is our church newsletter. Please prepare us a trial page.

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