

Baptist and Reflector

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week's
news*

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SBC CP giving off to good start for '95

Baptist Press

NASHVILLE — Southern Baptist Convention Cooperative Program gifts for October totaled \$11,704,398, nearly \$825,000 or a 7.58 percent increase over October 1993, according to Morris H. Chapman, president of the SBC Executive Committee.

For the first month of the SBC fiscal year, the amount given also is 2.87 percent above the SBC Program Allocation budget monthly requirement of \$11,378,310.

"The October gifts continue a pattern of increased missions

giving by Southern Baptists," Chapman said. "The more Southern Baptists see the enormous challenge of reaching the world for Christ, the more they want to participate."

Designated gifts for October also surpassed October of last year, \$1,966,220, compared to \$1,531,826, or a 28.36 percent increase.

The SBC Cooperative Program total includes receipts from individuals, churches, and state conventions and fellowships and restricted funds received from state conventions which identify them as Cooperative Program. □

Something new has been added; convention program goes 'drama'

Already whittled down to a comfortable two days of convention activity, this year's TBC Annual Session will add more spice.

Messengers to the meeting at Bellevue Church, suburban Memphis, Nov. 15-16 will be treated to six parts of a dramatic mini-series.

The importance of the Cooperative Program sparks this year's meeting. Prior to each of the six sessions, photo slides of the convention's work will be shown.

The portrayals will be accompanied by a song written for the drama by Bob

Oldenberg, Roswell Church, Atlanta, who also wrote the script.

The Executive Board staff will forego departmental reports in lieu of the drama.

The presentation will provide definitive portrayals of the use of CP dollars in Baptist life and work.

The Bellevue drama team will depict the work of the CP. "Dollars Making a Difference" will utilize drama, music, and slides to tell the story of CP dollars touching the lives of one Tennessee Baptist pastor and his family. □

Supplies, volunteers take off to begin Haiti relief effort

Baptist Press

MEMPHIS — As the C-97 cargo plane loaded with more than 30,000 pounds of supplies took to the air for a humanitarian mission to Haiti, Brotherhood Commission staffers breathed a sigh of relief.

"Only the Lord could have worked all of this out," said James D. Williams, president of the agency, as he watched the plane gain altitude. "Now we must trust in him to speak to the people who can help respond to everything that is needed."

Williams and other members of the Brotherhood Commission staff spent several hours Nov. 8 loading the plane bound for the troubled Caribbean nation.

The supplies were gathered and loaded in only 10 days after a team of Southern Baptists returned Oct. 21 from a six-day assessment visit to Haiti. While in Haiti, the team met with missionaries Mark and Peggy Rutledge and with Haitian Baptists. The group formulated a plan to respond to the physical and spiritual needs of the Haitian people. The first phase of the effort will focus on food distribution through churches.

The effort to gather supplies for the Haiti project is only half the story, according to Mickey Caison, of the Brotherhood staff who is overseeing volunteer recruitment for the project. Caison lead a team of construction volunteers Nov. 9 to Haiti to

begin renovating the Baptist facilities there. The renovation work is scheduled to be completed by Nov. 19, when the first 10 person food distribution team arrives for a two-week tour of duty.

Already, many of the teams needed to do food distribution have been enlisted or soon will be. Caison said.

"Now we are asking for the prayers of Southern Baptists that God would provide health and safety for our team," Caison said. "It will be an awesome task to get the job done on time under the best of conditions."

Prospective volunteers may call the Brotherhood Commission at 1 (800) 280-1891 for more information. □



Last but not least

Bledsoe Association was the last association in the state to hold its annual meeting — Nov. 3 at Chestnut Grove Church, Portland. Pictured, from left are Director of Missions Brent Lay, Lisa Tuttle, First Church, Westmoreland, clerk; Jerry Chapman, Grace Church, vice moderator; Joe Hinkle, New Hope Church, moderator; and Ed Hardy, First Church, Gallatin, treasurer.

Nation's voters deal with moral concerns in November elections

Baptist Press

NASHVILLE — In addition to deciding who will run their country and respective states, voters across the nation also dealt with several moral issues Nov. 8.

Voters addressed gambling, physician-assisted suicide, homosexual activities, and crime.

Voters in Oregon made it the first state in the nation to exempt doctors from prosecution for assisting in suicides of terminally ill patients.

The Oregon measure "is a rejection of over 2,500 years of Western medical tradition," said Ben Mitchell, Southern Baptist Christian Life Commission consultant on biomed-

ical and life issues. "Physicians have been healers, not killers. The very profession of medicine is at stake in this legislation," he said.

Meanwhile, in outcomes pleasing to pro-homosexual activists, voters in Oregon and Idaho rejected measures to prohibit laws banning discrimination against homosexual men and women. Thus, localities in the two states remain free to enact such laws.

The measure in Idaho, which lost by less than 3,000 votes among more than 406,000 cast, also would have banned promotion of the homosexual lifestyle in public schools. The margin in Oregon — See Nation's, page 2

Observers say

Conservative Christians play role in changing Congress

Baptist Press

WASHINGTON — The Republican Party swept both houses of Congress Nov. 8, and observers from differing perspectives agreed conservative Christians played an important role in the effort.

Republicans gained eight seats in the Senate for a 52-48 majority. They added another member Nov. 9 when Sen. Richard Shelby, D.-Ala., announced his switch to the Republican Party.

In the House, Republicans had won at least 49 previously Democratic districts for a 228-199 advantage by mid-day Nov. 9, with seven races still undecided. There was one independent elected.

Republicans and some observers portrayed the dramatic shift in Congress as a rejection of President Bill Clinton and the policies of his administra-

tion and Democrats.

"I think this election was a repudiation of the Clinton agenda," said James A. Smith of the Southern Baptist Christian Life Commission. "The Republicans are the beneficiaries of that repudiation. And if they fail to deliver on their promises, they may suffer themselves in the next election."

Surveys seemed to show religious conservatives played a significant part in the election which gave Republicans control of both houses for the first time since 1946.

Exit polls showed evangelical Christians made up 25 percent of the electorate and more than 60 percent of those voted Republican, according to *The Washington Post*. In a survey commissioned by the Christian Coalition and done immediately after the polls closed, one-third of the voters identified themselves as religious conserva-

tives. Among this group, 65 percent identified themselves as Republicans or independent Republicans, while only 21 percent said they were Democrats or independent Democrats.

While there were a number of reasons for the Republicans' sweeping victory, "I think that the Christian right can claim a part of the credit for the Republican success," said James Guth, professor of political science at Furman University in Greenville, S.C.

At this point, "it looks like the Christian Coalition had some very considerable impact," said Guth, who participated in an in-depth study of the voting patterns of religious people in 1992. It will be a couple of weeks before he can more thoroughly access the voting of evangelical Christians and other religious people, Guth said.

The Christian Coalition, which was founded by Pat

Robertson, "played a central role in what happened Tuesday (Nov. 8)," said Interfaith Alliance Director Jill Hanauer in a prepared statement. The Interfaith Alliance was begun earlier this year as a counterpart to the Christian Coalition and other conservative religious organizations. Hanauer said Robertson "is in a strong position to influence the legislative agenda. Given his extreme political agenda, all Americans, regardless of party affiliation, should be concerned."

Baptist Press requested comments from Christian Coalition Executive Director Ralph Reed, but they were not received before deadline. The coalition distributed more than 30 million voter scorecards in selected states throughout the country. Nearly all of the guides, which contrasted candidates on several issues, were distributed in churches. □

- Wm. Fletcher Allen, editor
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Nation's voters deal with moral concerns in November ...

— Continued from page 1
was 53-47 percent.

In another homosexual related vote, voters in Alachua County, Fla., encompassing Gainesville, moved in opposite fashion, dropping homosexual rights from that county's human rights law.

In state-by-state gambling issues, voters:

- in Florida rejected by a 62-38 percent margin a proposal to permit casino gambling. Nearly 50 casinos were in line to open had the measure passed — a total that would have made Florida second highest in number of casinos in the nation.
- in Rhode Island defeated a measure to permit casino gambling in five cities and towns, including the state capital of Providence.
- in New Mexico approved a state lottery and legalization of video gambling by a 54-46 percent margin.
- in Missouri legalized slot machines on riverboat casinos by a 54-46 margin. Voters had narrowly rejected a similar measure in April
- in Wyoming defeated by a 68-32 per-

cent margin a measure to permit county-level votes on certain forms of gambling, such as slot machines, blackjack, and poker with \$25 limits.

■ in Minnesota narrowly defeated a measure providing for off-track betting on horse racing.

■ in Colorado overwhelmingly defeated a measure to allow slot machines at commercial airports and to nullify a constitutional requirement that local voters decide on gambling issues in their communities.

■ in South Dakota amended the state constitution to allow a video lottery. A state Supreme Court ruling in June found the game unconstitutional and machines already in place were turned off in August, causing a state budget crisis over the loss of \$55 million in anticipated revenue.

■ and in county-by-county voting in South Carolina, only nine of 46 counties voted to ban cash payouts from popular video poker games.

Assessing the nation's gambling votes, Paul Jones, executive director of Mississippi Baptists' Christian Action Commission and a noted gambling opponent, said states where gambling was defeated at

the polls are states where its opponents "are well organized and addressed the issue from the standpoint of failed economy, criminal activity, infrastructure problems (i.e., roads, utilities, sewer system, and services), and its obvious addictive and destructive nature."

In other key ballots around the country:

■ Voters in Wyoming voted down a measure to prohibit abortion except in case where the mother's life is in danger and in cases of rape or incest.

■ California voters approved a "three-strikes-you're out" measure guaranteeing life in prison for three serious or violent felonies, while Georgia voters banned parole for murderers and people with two or more violent crime convictions.

■ California voters also approved "Proposition 187," a measure to deny illegal immigrants access to public schooling, welfare, and social services including non-emergency medical care. Several groups planned immediate legal challenges to the measure, which passed by a 51-49 percent margin. □ — Art Toalston and Tim Nicholas

FMB to accept matching funds for work in Romania

Baptist Press

RICHMOND — The Foreign Mission Board has agreed to accept matching funds from a private foundation to fuel post-communist evangelism in Romania.

Among other things, the funds could enable Romanian Baptists — one of the largest and most influential evangelical groups in Eastern Europe — to build up to 100 churches.

Under the program, Baptists in the Eastern Europe nation will provide land and build a foundation for each

church. The Foreign Mission Board, aided by the matching funds, will pay \$15,000 each for prefab construction of church buildings big enough to seat 100 people. Romanians tend to peg groups that worship without church buildings as cults.

"Southern Baptists could influence the whole course of Romanian history with this many new churches," said Don Kammerdiener, the board's executive vice president.

The matching funds, not to exceed \$1 million, will come from the Maclellan Founda-

tion. The foundation was formed in 1945 to meet physical and spiritual needs worldwide, said Thomas McCallie, its executive director. It awards about 150 grants a year, totaling about \$12 million. About \$6 million — all of it spent for evangelical causes — goes overseas. Another \$6 million supports Christian and philanthropic causes in the United States.

The foundation is the fruit of a fortune amassed through the Chattanooga-based Provident Life and Accident Insurance Co., of America.

The foundation supports overseas Christian witness by funding programs to start churches and to train leadership, McCallie said, noting foundation officials were impressed both with Romanian Baptists and the FMB.

"We have appreciated what we have seen going on in overseas churches Southern Baptist missionaries work with," McCallie said. "The Foreign Mission Board has done some fantastic work, and we appreciate its leadership around the world," the foundation executive said. □

Arkansas messengers consider CP, speakers

Baptist Press

LITTLE ROCK, Ark. — Arkansas Baptist messengers voted Nov. 1 to adopt a 1995 Cooperative Program budget of \$16.6 million, including a slight percentage increase for Southern Baptist Convention causes. They also adopted a resolution reaffirming support for the Cooperative Program as "the exclusive means to fund our mission endeavors."

The 1995 CP budget goal is a 4 percent increase over the 1994 CP goal of \$15.96 million. The budget includes 58.23 percent for total state programs and 41.77 percent for Southern Baptist Convention causes. State convention executive board president Rich Kincl, pastor of Central Church, Magnolia, said the national CP allocation increase of 0.02 percent reflects the percentage of growth in CP gifts from local churches.

The resolution reaffirming Cooperative Program giving emphasized "firm support for the Cooperative Program as the exclusive means to fund our mission endeavors and express our resolve to oppose funding schemes and accounting methods by which funds to non-Cooperative Program entities are qualified as Cooperative Program giving."

Responding to a question about the resolution's specific intent, resolutions committee member Mark Brooks noted, "There is no question what our interest is here. In light of what has recently been done in Texas to redefine what constitutes a Cooperative Program gift ... we wanted to simply clarify Cooperative Program gifts are monies given to our longstanding Cooperative Program ministries."

"We are not saying that a church cannot give as they desire to give," explained Brooks, pastor of Elmdale Church, Springdale. "The intent is simply to say what constitutes a Cooperative Program gift." Messengers adopted the resolution by a show of hands with scattered opposition.

During the Nov. 1-2 annual meeting at Immanuel Church in Little Rock, messengers also approved long-range plans proposed by the convention's "Directions 2000" committee.

A flap over the pre-convention Arkansas Baptist Pastors' Conference spilled over into the convention's miscellaneous business session. A decision by Pastors' Conference president Wallace Edgar to invite independent Baptist pastor Jerry Falwell as the conference's closing speaker prompted a motion calling for the program committees of the state convention and the Pastors' Conference "to seek and secure on their programs only Southern Baptists."

Noble Wiles, pastor of First Church, Ash Flat, introduced the motion. "I've been going to conventions since 1950 and listened to some solid, sound Southern Baptist speakers," he explained.

"We don't want Cooperative Program funds to pay the honorariums of non-Southern Baptist speakers. We are asking the (program) committees to secure only Southern Baptists and Southern Baptist supporters."

A proposal that the motion be voted on by ballot was defeated by a show of hands. The original motion failed by voice vote.

The 1994 ABSC annual meeting attracted a total of 1,081 registered messengers. □

Missouri Baptists discuss CP, inerrancy proposals

Baptist Press

ST. LOUIS — Cooperative Program concerns dominated the miscellaneous business discussion during the 1994 Missouri Baptist Convention annual meeting. Messengers defeated a motion that would have required people to be members of churches that support the Cooperative Program before they could be nominated for service to boards and commissions of Missouri Baptist institutions. Messengers passed a motion calling for a study on increasing the state convention's percentage of CP giving from now until the year 2000.

Action was delayed until the 1995 meeting on a motion to require people nominated for state convention service acknowledge inerrancy of the Bible.

Earl Wood, pastor of First Church, Louisiana, presented the motion requiring nominees' churches support the Cooperative Program. He had presented the same motion at the 1993 annual meeting. It had been referred to the committee on continuing review, which found it did not conflict with the constitution, bylaws, or business and financial plan but made no recommendation on its merits.

"This motion does not exclude churches that want to give to the Missouri Baptist Convention through other avenues," Wood said. He contended it affirmed CP as the primary vehicle for giving.

Lee Beaver, a messenger from Edmondson Road Church, St. Louis, said some churches for years have sent money to the MBC with instructions that certain Baptist entities not receive any portion of it. Don Wideman, MBC executive director, confirmed all such gifts are termed "designated giving," not Cooperative Program.

Beaver pointed out Wood's motion

would force the nominating committee to exclude members of churches that designated. He pointed out nominees are not asked whether their churches use Southern Baptist Convention literature or programs, and neither should they be asked whether their churches give to CP.

John Hughes, pastor of First Church, Independence, pointed out the Southern Baptist Convention had dealt with a similar issue in 1994 and had decided, "Don't do a litmus test of contributing through Cooperative Program or doing a percentage of Cooperative Program" as a prerequisite for denominational service.

"We don't need to go beyond our own constitution in making requirements to hold office," Hughes said. The constitution requires nominees be from churches "in sympathy with the objects of the convention and desiring to cooperate with the convention ..."

The vote was taken by a show of ballots and tellers determined nays outnumbered yeas in all sectors of the auditorium.

Messengers later adopted a motion from Auxier to instruct the MBC executive board to do a study on the Cooperative Program "as to how the percentage given to the SBC be increased on a yearly basis to the year 2000."

In the motion concerning inerrancy, Robert Garringer of First Church, Memphis, moved to amend the bylaws of the convention to require members of any MBC committee, agency governing board, and commission "shall acknowledge and consistently demonstrate adherence to the principle of the full inspiration and inerrancy of every part and every statement of the Bible as it was originally written."

The motion was referred to the committee on continuing review. □

Billy Graham to speak at 1995 convention in Atlanta

By Jon Walker
Baptist Press

ORLANDO, Fla. — After making it a matter of prayer, Billy Graham confirmed he will speak to Southern Baptists "one more time," SBC President Jim Henry has announced.

Graham will address the Thursday morning closing session of the June 20-22 Southern Baptist Convention in Atlanta's Georgia Dome, according to Henry, pastor of First Baptist Church, Orlando, Fla.

Henry, in a Nov. 9 news release, said he invited Graham to speak during a telephone conversation shortly after last year's convention. Henry quoted Graham as responding, "I would surely like to speak to Southern Baptists one more

time ... I will make it a matter of prayer." The evangelist now has officially accepted the invitation, Henry said.

Henry said he told Graham during their initial phone conversation that he "epitomized the heart and soul of all who we are as Southern Baptists — concern for evangelism, missions, the body of Christ, integrity and compassion ..."

The two men also discussed the significance of the SBC's 1995 sesquicentennial celebration during the SBC meeting.

A Southern Baptist for nearly 60 years, Graham, now 76, has spoken at several conventions and was a messenger to the 1951 meeting in San Francisco. He has been a member of First Baptist Church, Dallas, since June 1953. □

Henry seeks nominees for committees

Baptist Press

ORLANDO, Fla. — Jim Henry, president of the Southern Baptist Convention, has issued a letter to fellow Baptists seeking recommendations for people to serve on key committees for the 1995 annual meeting of the SBC, June 20-22 in Atlanta's Georgia Dome.

The committees for which Henry is seeking

recommendations are the Committee on Committees, Committee on Resolutions, Tellers Committee, and Credentials Committee.

Henry, pastor of First Church, Orlando, Fla., noted a form will need to be completed for those being recommended, and the forms may be requested by writing: "Form," Dr. Jim Henry, SBC President, First Baptist Church, 3701 L.B. McLeod Road, Orlando, FL 32805. □

Baylor committee has nomination: report

Baptist Press

WACO, Texas — A special meeting of Baylor University's board of regents has been called Nov. 17-18 to consider a nominee for the university's presidency, the Waco (Texas) *Tribune-Herald* reported Nov. 5.

According to the newspaper, "Many believe the search committee will recommend Thomas E. Corts, currently the president of Samford University in Birmingham, Ala."

However, the newspaper noted, one unnamed Baylor professor warned "that last week's rumor mill was cranking out an entirely different name: Paul Powell," president of the Southern Baptist Convention Annuity Board.

Baylor President Herbert Reynolds confirmed the special called meeting to consider a nominee from the search committee, but he would not engage in any speculation about possible nominees.

Reynolds, 64, Baylor presi-

dent since 1981 who will retire May 31, 1995, confirmed a written notice was mailed the week of Oct. 31 by Gale Galloway, an Austin business executive and newly elected Baylor regents chairman, calling the meeting "to receive, review, and fully discuss the report of the Presidential Succession Committee, and, if deemed necessary by the regents, to vote on the committee's recommendations."

A majority vote by Baylor's 36 regents will be required. □

■ about letters to the editor

- Make it concise, no more than 250 words. Letters may be edited for length.
- Name may be withheld for sufficient reason. Include address and phone number.
- Avoid personal attacks on the character or integrity of anyone.
- Send original copy. Form letters and "open" letters will not be published.
- Only one letter in a three-months period per writer will be published.
- If letter does not conform, it will be returned.
- Opinions and ideas expressed in letters are not necessarily shared by the *Baptist and Reflector* and its staff. □

English teacher needed

There is a critical need for an English teacher at the Korea Baptist Theological Seminary in Taejon, South Korea.

There are about 1,700 students enrolled in the theological university and seminary, all of whom testify to God's call to prepare for full-time Christian ministry. A growing number of these express a call to mission.

With the Baptist churches of Korea having already sent out about 120 missionaries across the world, expectations are for more and more to go out in the future.

For almost two years an unfulfilled request for an English teacher has been at the Foreign Mission Board in Richmond.

The request is for a mature couple (possibly retired and in good health) with some experience in teaching English as a second language to come out with the International Service Corps program and teach conversational English at the Baptist seminary.

The work would be full-time with five or more classes a week each, if a couple.

A single would also be acceptable, but the teaching load would be very heavy.

The seminary does not hold classes during July and most of August and during January and February, but English

study groups could still be formed and taught during those times.

Anyone interested and believing that God would want you in Korea teaching English, please contact the ISC office of the Foreign Mission Board immediately.

The address is P.O. Box 6767, Richmond, Va., 23230-6767; phone 1 (800) 999-2889, ext. 359.

The need is to have a teaching couple to start the new semester in early March 1995.

Don McMinn,
missionary professor
Taejon, Korea

Church growth

Recently I was involved in the most positive and uplifting Baptist meeting I have attended in years. It was a two-day meeting in Atlanta on "Church Growth with Biblical Integrity" sponsored by the Baptist Center for Ethics, Nashville.

The meeting, attended by about 300 people, featured some of the most influential authorities on church growth in the nation today along with Southern Baptist pastors who are leading growing churches.

Loren Mead, George Hunter III, and Leith Anderson, all familiar names among evangelical Christians, discussed ways to reach non-

Christians with the transforming Gospel of Christ.

The pastor of one of the largest SBC churches in our nation, Dan Yeary, discussed "Growing Churches with Evangelistic Integrity."

The conference was filled with helpful workshops dealing with practical solutions to problems churches face.

The BCE is sponsoring a conference on family issues in Knoxville next February.

Tennessee Baptists who seek a positive voice of encouragement should plan to attend by contacting Robert Parham, (615) 383-3192.

Marvin Cameron, pastor
West Hills Church
Knoxville

told him, "Stuart, you did not write that song, God did. He just let you hold the pen."

The Bible was not written by men. God just let them hold the pens. As Corrie Ten Boom says, the Bible is like chocolate. It is eaten and enjoyed, not picked apart bit by bit.

She wrote *Tramp for the Lord* in 1974.

A prayer she prayed on one of her mission trips to Russia was answered some 20 years later. The prayer on page 146 of the book is, "Lord Jesus, I claim all of Russia for you."

I wish she could have lived to see her prayer answered.

Nancy Fike
Covington 38019

Message in books

I write this letter to those intellectuals who say the Bible contains errors. I am re-reading the great missionary Corrie Ten Boom's book *Tramp for the Lord*. I try to read both of her books every two or three years.

As I was reading it recently, I found the answer for those who think the Bible does contain errors. They should read pages 112 and 129 closely.

The Bill Gaither Video LandMark has an interview with Stuart Hamblen. He was the writer of the great hymn "It Is No Secret." Someone

Seeks leader

The Executive Board of the Utah-Idaho Southern Baptist Convention is currently accepting applications for the position of executive director-treasurer.

Please send resumes to: Mike Gray, Executive Board President, Utah-Idaho Southern Baptist Convention, P.O. Box 1039, Sandy, Utah, 84091.

We will accept resumes until Dec. 31.

Remember us in prayer as we seek God's person to fill this position.

Mike Gray
Sandy, Utah 84091

Salem Association 'mother church' celebrates 185 years of history

LIBERTY — The congregation of Salem Church, in Salem Association, recently observed the church's 185th anniversary.

According to a history of the church provided to members at the celebration, Salem is



RICKY MALONE of Salem Church, Liberty, portrays Cantrel Bethel, the church's first pastor.

considered the mother church of the region.

The following churches consider Salem as their founding church — New Hope, 1819; Enon, 1821; Goshen, 1821; Short Mountain, 1824; Prosperity, 1837; Smithville, 1844; Indian Creek, 1848; Mount Zion, 1851; Sycamore, 1871; Coopers Chapel, 1880; Dry Creek, 1886; Dowelltown, 1894; and Covenant, 1977.

Approximately 270 people attended the church's celebration service, according to Pastor Don Mathis. He noted the church used a special slide presentation that recounted the church history.

"By the use of imagination, we were transported back in time through a time machine to witness how God's spirit had directed and blessed Salem Church," he noted.

Salem was constituted as a church in 1809 with 31 members. They were led by Cantrel Bethel, the church's first pastor. The church has had 32 pastors in its 185-year history, including Michael Pearson, who is now director of missions for Clinton Association.

The church has grown since its beginnings to a membership of 276 today. It has a yearly budget of more than \$96,000 and property valued at \$300,000.

The church budgets 10 percent of its income to be channeled through the Cooperative Program.

In 1994 the church baptized four new members and welcomed five more by letter. □

Daily prayer requests for Chile/Tennessee Partnership



November—

- 17 — Missionaries Mike and Janis Dietz are establishing a new Baptist work in Santiago where no Baptist church exists among the more than 1 million people in the area.
- 18 — Andy and Sherry Tuttle, new missionaries working alongside the Dietzes to start new Baptist work in Santiago, are making friends and forming relationships. Pray they will be able to start Bible studies in homes of Christians.
- 19 — Sherry Tuttle requests our prayers again today as she works in the Peragallo Center in Santiago. She is continuing to learn the Spanish language and understand the Chilean culture.
- 20 — Missionaries Bill and Mary Jo Geiger have returned to the states because of Mary Jo's very serious health problem.
- 21 — Cathy Yinger, a home evangelist in Chile, has a birthday today!
- 22 — Alejandro Pino has a Christian radio program in La Serena; ask God to bring forth fruit from the program.
- 23 — Betty Hart teaches English classes every Saturday in which half of her students are unbelievers. She asks for insight and creativity to reach them.

Price tag 'high' for good news, free press

Interested subscribers have begun asking whether the subscription rates for the *Baptist and Reflector* will be increased in 1995.

Individual subscribers probably are not too concerned because any increase would not hurt their bank accounts.

It is the churches that have numbers of subscribers who are showing concern, and we share their feelings.

Let's look at the total picture first.

How are the production bills paid? It costs more than the average Baptist thinks it does. Income comes from advertising and subscriptions, with substantial help from the Cooperative Program.

The funds are used for newsprint, printing and labeling, and mailing.

The funds are used for salaries of seven staff members, for resource materials, for ordinary office functions such as use of telephones in news gathering, for costs incurred in traveling to report news and feature stories, for photography (including film, developing, and printing), for purchase of supplies and equipment and the maintenance of cameras and word-processing computers.

There is not much room for waste — and there isn't any.

The paper can be produced as scheduled when all factors remain stable. Unfortunately, the United States Postal Service is not user-friendly in every situation.

Postage rate hikes have been steady, continuous, and harmful for about 20 years. The cost of mailing the *Baptist and Reflector* weekly to its subscribers now is more than the weekly cost of production.

Here is the picture for 1995. Our printer has announced a significant increase in newsprint (paper) costs. The USPS increased postage slightly this fall and promised another hike of about 20 percent in January.

Tennessee Baptists share with us the consternation of drastic increases, and we believe Tennessee Baptists realize that the subscriber must share in offsetting the increases.

The bottom line is this. Subscription costs will remain as they are until it is ascertained exactly how much the increases will be and how such hikes affect the paper's rather modest budget.

We advise churches to be cautious along

with us, and to be prepared for a rate increase that may become necessary.

We can make three promises with certainty and candor. *First*, any increase will not be made without sufficient time for adjustment. *Second*, the quality of the paper will not diminish — but will continue to move toward total excellence. Integrity, honesty, and pride in quality continue to be hallmarks of the paper, standards of longstanding.

The *third* promise is equally as important as the first two. Despite the cost of production, regardless of the number of subscribers, the *Baptist and Reflector* will continue to be free from control of any kind, free of bias, and determined to represent all Tennessee Baptists.

This is not a hollow claim. Regardless of perception, the *Baptist and Reflector* remains true to its readers as their advocate without favor. □

■ one word more

By Wm. Fletcher Allen editor

Hanging crooked

What do you do when you enter a room and see some of the wall pictures hanging crooked?

Some of us have a compulsion to hang the picture straight, or at least to suggest such a correction.

I was thinking that way a few days ago as I journeyed east for my 40th college class reunion. How will they look, I thought. How will they act, these friends of mine from the halls of yesterday?



ALLEN

Mentally I did some portrait straightening. I will try to see them as they were, and they won't be the

same, I thought.

We joined the group in a beautiful banquet room on campus. Well, I surely did mentally rearrange that room; nothing that fine had graced the old Furman campus where I studied, ate, and slept.

With a little help from name tags with college days photos draped around our necks, we recognized each other, and it was comforting!

No mental picture-straightening, no guessing; names matched faces. I realized that indeed these friends of mine had not grown older. They had grown wiser, mature.

Sitting around the tables, we reminisced. There was talk about the pranks and football games, dates and celebrations.

When it was time for each to explain a turning point in life, most of us said that the values of the university, the remarkable faculty, changed us for good.

This is a testimony for an institution of higher learning. The classroom experiences which are remembered most, at least for many of us, came as we "drank from wisdom's fountain pure."

The lectures, the labs, the later hours of studying — all of these it seems, were not really so difficult. Applying what we learned in knowledge and from the values of the school offers benefits even now, four decades later.

Straightening the pictures started even then. Life was sorted out. Higher education can take a lesson from that. A very good lesson. □

Hey, it's convention time in Tennessee

As this edition of the *Baptist and Reflector* is in production, less than a week remains until Annual Session time at Bellevue Church, Cordova.

Messengers are meeting in a comfortable, beautiful, and inspiring worship center. They are being treated with genuine hospitality in the buildings and in locating parking and other conveniences.

Messengers will be electing new officers and board members, and will vote on a 1994-95 budget of \$26.1 million. It's good to know that stewardship and efficiency in

managing the 1993-94 budget resulted in an improved budget for Executive Board entities.

Next week's paper will report on convention actions — in words and photos. Messengers will want to keep the special edition of the paper being distributed this week. The budget is shown, along with reports from all TBC ministries.

Tennessee Baptists are blessed with good churches, good pastors, and sound leadership. That is a winning combination for a convention of volunteers. □

■ just for today

By Fred Wood pastor emeritus Eudora Church, Memphis

Start with a smile

Politician to prospective voter: "Good morning, madam. I would be happy to have your vote for sheriff."

Lady: "You crook, they should put you in the jail instead of letting you run it. Get off my porch before I hit you with this broom!"

Politician to secretary: "Put this one down as 'doubtful.'"

Take this thought

How many games have been won in the last of the ninth inning or in the last few seconds! Yogi Berra said it best: "It ain't over til it's over!"

Memorize this Scripture

"Take the whole armor of God ... and having done all ... stand" (Ephesians 6:13).

Pray this prayer

"Lord, help me today to be faithful to my job no matter how hopeless the situation. May I realize that many have snatched victory from defeat by refusing to give up." □

Respecting differences

Last week we began looking at three major attitudes in the communication

process. **Attending** is essential to any effective communication. Two other important attitudes are **affirming** and **adjusting**.

Affirmation encourages the openness that lies at the center of good communication, and discourages the closedness and defensiveness which hampers communication.

Affirming the other person will involve at least three areas. We will concentrate on affirming the person, their potential, and perspective.

Affirmation of the person is simply recognition of the unique individual whom God created and then agreeing with God about their special worth. It often helps me as I attempt to communicate with people who have hurt me or with whom I am angry, to remind myself that this is a person for whom Christ died.

God has accepted me despite my ugly behavior and he expects me to accept others the same way.

I also need to affirm the

■ families matter

By Paul Barkley, counselor and professor

person's potential. Every one of us has potential because God extends grace into our lives to enable us to become what he desires us to be.

One of my models for this attitude is the way Dr. Bill Bouchillon accepted and encouraged me in the area of psychology when I was a student at Union University. He helped me flesh out this concept of the power of potential when encouraged by someone.

If we want to communicate effectively, we must also affirm the other person's perspective. We all tend to look at life through our own set of "filters." The old Indian adage of "walking a mile in the other person's moccasins" reminds us of the necessity of attempting to see from the other person's point of view.

Reflective statements such as, "I understand you to be saying..." or "that seems to mean..." help us to get into the other person's train of thought

or point of view.

Because of the differences in personalities and points of view, it is also necessary for us to **adjust**.

Our individual differences are accentuated by our own egocentrism and ethnocentrism. Egocentrism is our inability, rather than our unwillingness, to see from the other person's perspective.

Ethnocentrism is our personal prejudice toward the way that we were socially and culturally affected by our own upbringing.

Due to these differences we have to make **adjustments** in direction and destination of communication.

At times we must consider that we are traveling in different directions to the same destination. There are other times when we must acknowledge that we are traveling to different destinations. Both decisions affect the way I communicate, but consideration of these issues makes my communication intentional instead of accidental. □



BARKLEY

'Culture barrier' hinders Gospel's growth: speakers

Associated Baptist Press

ATLANTA — The biggest barrier to the Gospel message is often the messenger, says church growth specialist and author George Hunter III.

"Our church subculture has erected dozens of barriers that separate many people from the possibility of becoming disciples," said Hunter, professor at Asbury Theological Seminary, a Methodist school in Wilmore, Ky. "Virtually all these barriers are essentially cultural barriers and have little or nothing to do with 'the faith once delivered to the saints.'"

Many non-Christians confuse the message of Christianity with the "distinct subculture" of church people, Hunter said. "They think that you have to dress, talk, and act 'that way' and learn to enjoy, say, 18th century German pipe organ music before you can become a Christian."

Hunter, author of *How to Reach Secular People*, spoke to an October conference on "Church Growth with Biblical Integrity," sponsored by the Baptist Center for Ethics. The meeting, held at Dunwoody Church in Atlanta, drew 285 registrants from 115 Southern Baptist churches in 19 states.

In his research, Hunter said, three-fourths of unchurched people say the cultural barrier keeps them from considering Christianity. Even half of the unchurched people who eventually become Christians say the culture barrier almost kept them from faith in Christ, he added.

There are other barriers to faith, Hunter noted, including hearts that are "not open to the Gospel's appeal." But, he said, "the largest and most widespread barrier that we have any control over that keeps people from faith is the culture barrier."

Leith Anderson, an author and Baptist pastor from suburban Minneapolis also spoke.

"I feel culture is a friend of the Gospel of Jesus Christ," he said. Christians are called to combine exegesis with ethnology — that is, biblical insight with the study of culture — said Anderson.

Such a synthesis is the pattern of the New Testament, said Anderson, pastor of Wooddale Church in

Creating culturally relevant churches carries the risk of accommodation.

— Leith Anderson, author and Baptist pastor, suburban Minneapolis

Eden Prairie, Minn. Matthew, Mark, Luke, and John each adapts the Gospel message to a different audience, he said.

The Apostle Paul's commitment to "be all things to all men" represents cultural adaptation of the Gospel message, Anderson said.

Christians who view culture as the enemy tend to isolate themselves from society, removing the Gospel from the marketplace, Anderson said. While modern culture may be "tainted by sin," he said, it is not inherently evil. It is "the pattern of ways in which people relate to one another."

Creating culturally relevant churches carries the risk of accommodation, when the Gospel is merged so thoroughly with the world that you can't tell them apart, Anderson warned.

The two-day conference included small-group workshops on contemporary worship, transitional communities, servant leadership, and other topics.

"Baby-boomer and buster pastors are urgently seeking positive, practical, and non-political resources which can advance their ministries and empower their churches," said Robert Parham, executive director of BCE in Nashville.

Integrity in church growth has many facets, speakers said. Among them:

■ **Evangelism integrity.** A church must not be so consumed with winning people to Christ that it fails to win them through love and nurture them to maturity, said Dan Yeary, who last year became pastor of the 24,000-member North Phoenix (Ariz.) Church, considered the largest Baptist congregation in the

West. "I believe the church must walk with two-legged integrity" — evangelism and discipleship — he said.

Although the Phoenix church has baptized 6,000 people since 1986 — "more baptisms than any church of any kind" — less than a fourth of those converts attended the church in the past 24 months, Yeary said.

■ **Conversion integrity.** Conversion is not monolithic, said Bill Leonard, chairman of the religion department at Samford University in Birmingham, Ala. Leonard outlined five distinct views of conversion — planned conversion, lordship conversion, marketing conversion, positive-thinking conversion, and propositional conversion.

The trend of re-baptism among Southern Baptists demonstrates current confusion over "what it means to be and say Christian," Leonard said.

■ **Ethical integrity.** Ethical church growth begins with ethical ministers, said Joel Snider, pastor of **Crievewood Church** in Nashville. Rather than an ethical "checklist" to evaluate growth strategies, Snider prescribed three personal ethics for ministers: The ethic of work — "If you're not willing to work, you will be looking for a cheap trick or the right gimmick." The ethic of stewardship — "It is not my church. It is not your church. It is the church of Jesus Christ." The ethic of love — "Growing a church is not a game or a competition or an ego stroke. It's about loving people."

■ **Worship integrity.** "People were made to worship, said Paul Basden, pastor of Brookwood Church in Birmingham. Church growth is more than numbers, Basden said. It is "growing up," that is, maturing spiritually, and "growing out," through evangelism and missions.

■ **Spiritual integrity.** "Empty pews are not our problem but empty people in our pews," said Gary Furr, pastor of Vestavia Hills Church in Birmingham. Church growth in a market-oriented society must heed the spiritual hunger people feel and not see those yearning for God as merely "another potential customer," Furr warned.

A conference on the family is planned by BCE for Feb. 27-28, 1995. □

Analysis

Movie Reporter reviews current films, videos

By Phil Boatwright
Baptist Press

THOUSAND OAKS, Calif. — This Movie Reporter column has not been designed to promote movies. But since the entertainment industry is a multi-billion-dollar-a-year business, it cannot be ignored. Even if you do not believe in movie attendance, it is necessary for Christians to be informed.

■ **Natural Born Killers** — Woody Harrelson, Juliette Lewis. Brutal drama — R (it didn't miss being NC-17 by much — horrific amounts of profanity, obscenity, cruelty, perversion, violence, nudity, incest, murder, and sexual situations).

Oliver Stone's attempt to rightfully berate America's preoccupation with the underbelly of society. Here he castigates the media's glamorization of a serial-killing couple that, as one critic puts it, "makes Bonnie and Clyde look like Ozzie and Harriet." His work assaults, pummeling the viewer with violence, rather than exposing the problem.

Let me assure the reader that I will rarely include R-rated material in this column. But how can we censure a film if we know nothing of its substance?

■ **Princess Caraboo.** Phoebe Cates, Wendy Hughes, Kevin Kline, Stephen Rea. Fantasy. PG (three or four expletives). A misplaced person in the 1800s is taken in by a British couple who come to believe she is a princess. Charming, witty, delightful. Video Alternative — the '56 version with Ingrid Bergman.

■ **A Simple Twist of Fate.** Steve Martin, Gabriel Byrne, Catherine O'Hara. Comedy/drama — PG-13 (two or three obscenities, drug use — but it is definitely an anti-drug theme — brief violence, drinking — but it shows that alcohol is not the solution to a broken heart). This is not a typical Steve Martin comedy. In rare form, he portrays a bitter, miserly carpenter brought out of his hermit-like existence by an infant girl who toddles into his house — and heart — after her mother overdoses in his front yard.

Occasionally forced, but re-

plete with perception, humor, and pathos. Perhaps a little heavy for young ones, but a true pleasure for those wishing more from a movie than car chases and exploding buildings.

■ **Terminal Velocity.** Charlie Sheen, Nastassja Kinski. Action/adventure. PG-13 (profanity and obscenity sprinkled throughout, a couple of crude sexual comments, violence — including murder). A sky-diving instructor gets involved with a beautiful Russian spy in this unsuccessful attempt to one-up this past summer's hit, "Speed." Some great action sequences and a few memorable lines are sunk by bad photography, lackluster

performances, and a preposterous story.

The latest trend in this genre — forget character development or plausibility, simply make the soundtrack deafening, add one or two never-done-before special effects and viola — instant money-maker. If you would like action and substance, try these Video Alternatives: "Lawrence of Arabia," "Spartacus," "Indiana Jones and the Last Crusade" (Caution: Contains a profanity, but the culprit is reprimanded for using God's name in vain) or "The Guns of Navarone."

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Dyer Association assists, starts local ministry

Dyersburg church begins, sponsors congregation in India

By Connie Davis
Baptist and Reflector

DYERSBURG — It's not uncommon for fellow Baptists to respond to one another's needs — unless it takes them to the other side of the world.

But after Baptists in Dyer Baptist Association got to know Bansi Brahmhatt, a native of India, that's exactly what happened.

Brahmbhatt joined Hillcrest Church in Dyersburg about two years ago. His family, who followed him from India six months later, joined too.

As West Tennesseans got to know Brahmhatt, they learned he had been a Christian for 25 years and had paid a price for his beliefs and his rejection of the Hindu religion. He had been excluded from his family and even received a death threat from one member.

But he had not stopped trying to share his faith with them, said Danny O'Guin, pastor of Hillcrest Church. And his enthusiasm to reach fellow Indians has been caught by Dyer Association Baptists.

In Tennessee, Brahmhatt started a Bible study for Indians. One measure of its success was a dinner hosted by the

association last year. It drew 168 Indians from as far away as 175 miles, reported Joe Naylor, director of missions of Dyer Association.

But Brahmhatt had another burden — his people back home.

He kept saying, "You must go to India and preach to my people. We must take a team," recalled O'Guin.

In September a team of six Tennesseans, including Brahmhatt, worked in India. The team included five members of Hillcrest Church and John Draper, director of missions programs, Shelby County Baptist Association, who had supported Brahmhatt's ministry in West Tennessee by directing Indians in the Memphis area to the activities in Dyersburg.

The team worked in Brahmhatt's home state in northwest India. They led services in a church and in open-air situations, often from the tailgate of a truck, reported O'Guin. They worked part of the time with Operation: Mobilization, a



PREACHING IN INDIA is Danny O'Guin, left, pastor, Hillcrest Church, Dyersburg, with interpreter Bansi Brahmhatt, a member of the church and deacon.

Christian organization doing evangelism there.

Team members were shocked by the response of Indians to their visits. Hundreds would crowd together to hear their message and receive literature, said O'Guin. From 400-600 Indians attended the church services, he added.

In Ahmedabad, a city of four million, the team met Arun Joseph, a friend of Brahmhatt. Although the city has several evangelistic churches, it has no Bap-

tist church, reported O'Guin. And Joseph, a graduate of Union Bible College there, already had a group meeting in his home for Bible study and was interested in becoming a Baptist.

O'Guin baptized him in a river which flowed through the city, drawing a crowd of on-lookers, he added. And the team decided to help him nurture a Baptist congregation.

Hillcrest members plan to return to Ahmedabad in six months to constitute the church and ordain Joseph, reported O'Guin.

After participating in his first missions trip, O'Guin recommends missions work to any church, adding it made him more missions-minded and energized his congregation for missions. Hillcrest, which has an average Sunday School attendance of 300, gave \$8,000 toward the effort while the association gave \$2,000.

Naylor credits the Experiencing God study in preparing Dyer Association Baptists for the local and overseas ministries. □

DOMs set retirement

For Baptist and Reflector

Charles D. Earl, director of missions, Holston Valley Baptist Association, and Frank Evans, DOM, Robertson County Association, have announced their retirements at the end of the year.

Earl has served in Holston Valley for 10 years and Evans has worked in that role in Robertson County for 13 years.

Earl was a pastor for 28 years before coming to his current role. He helped lead Blue Springs Church, Rutledge; First New



EARL

Tazewell, Tazewell; First Church, Bluff City; Lyons Creek Church, Knoxville; and First Church, Loudon. He also has participated in missions work in Burkina Faso, Venezuela, the Philippines, Chile, France, Korea, Brazil, and Russia.

In denominational work, Earl has served on the Tennessee Baptist Convention Executive Board where he was chairman of the administrative (now executive) committee and the Baptist and Reflector board of directors.



EVANS

Evans, who will begin Jan. 1 leading Rock Springs Church, Greenbrier, as pastor, served on the staffs of other churches before leading Robertson County Association.

He was pastor of Bethel Church, Greenbrier; First Church, Flintville; Oakland Church, Springfield; and was associate pastor of Center Point Church, Springfield. He also served on the TBC Committee on Arrangements. □

First Church, Woodbury, observes sesquicentennial

For Baptist and Reflector

WOODBURY — To celebrate its 150th anniversary, First Church, Woodbury, gathered during the afternoon of Oct. 16 to hear its history and both contemporary and historic music.

Member William Jennings reported a "colorful, painful, and beautiful" history.

Most of the first members were poor women and slaves, he noted. Receipts in the past year will be more than gifts in the first 110 years of its history, said Jennings.

Larry Richards noted its articles of constitution included one imposing a democratic process on every decision. He also said one well-known figure in its history is J.M.D. Cates, who was pastor five different times and helped found the Baptist and Reflector.

The Baptist and Reflector received obituaries from the church during the first half of the 20th century. An excerpt from one follows:

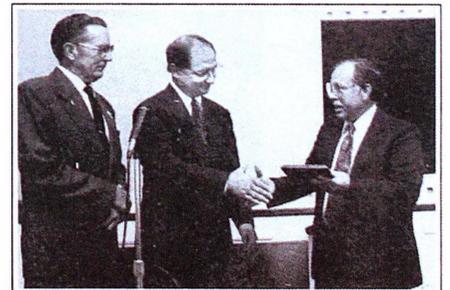
"She was ripe grain ready to be garnered and her Heavenly Father sent his messengers to bear her to his upper garner." □



SINGING DURING THE CELEBRATION are, from left, first row, Bradley Campbell, Keith Goza; second row, Wesley Campbell, Patrick Jennings; and third row, Joshua Vance, Matthew Vance, and Justin Vance. — Photos by Connie Davis



FORMER PASTOR Bobby Zumbro of Manchester, who served the church for 18 years, visits with Cora Erwin, middle, and Kathryn Sadler, a former member now of Frankfort, Ky.



PRESENTING a plaque from the Tennessee Baptist Convention Historical Society is Thurman Seber, right, director of missions. Salem Association, to Kevin Goza, middle, pastor, and Harold Vinson, chairman of deacons.

Tennesseans return from Togo to serve at Union

By Keith Currey
For Baptist and Reflector

JACKSON — Dale and Gaye Lynn Coleman have returned home to Tennessee for their first furlough from missions work in Togo, West Africa, to serve as missionaries-in-residence at Union University, Jackson.

But they won't quit missions work while here, explained Gaye Lynn.

"We're sharing a vision for missions," she said. "God has a mission for everyone, whether it's here or across the world. We're here to encourage people to follow whatever call they may have."

The Colemans are the fourth missionary family to occupy Union's missionary house. The missionary-in-residence program began in 1991 as a service of Union and West Tennessee associations to churches.

Missionaries-in-residence spend furloughs promoting missions. When not on the



THE COLEMANS, from left, Rebekah, Dale, Gaye Lynn, and Jacob, pose on the campus.

road, the family works with Union students, providing counseling, in-service guidance seminars, and leading chapel services. The Colemans also teach a class on missions.

The vision the Colemans share began when the couple were youth at First Church, McKenzie. Dale and Gaye were very involved in church, said John Adams, vice president of religious affairs at Union who was pastor of the church at that time. However, both were content in their roles as laypeo-

ple until they sensed calls to career missions during separate volunteer trips.

Adams recalled that Dale Coleman went on a mission trip to Brazil for two weeks when he was 24 years old.

"All he could talk about when he returned was becoming a missionary," Adams said.

Adams noted the Colemans had so many obstacles to overcome before they could be missionaries including the fact neither had been to college.

Despite advice from several

people not to pursue their goal, the Colemans persisted.

"Their story is evidence that with God all things are possible," Adams said.

"Our experiences as volunteers are a big reason why we believe so strongly in volunteer missions," Gaye said. "God can open up so many doors through these opportunities."

After experiencing a call to career missions and spending four years as missionaries, the Colemans are sharing their insights with others who deal with similar calls.

"Career missions is not for everyone, but it is so worthwhile for those who are faithful to their call," Dale said. "By sharing our experiences, both good and bad, we can help others affirm their call."

The Colemans look forward to returning to their work in June, but for now savor the comforts of living in the United States. They look forward to

enjoying renewed relationships as do their children, Rebekah, age 16, and Jacob, 13. □



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Associate editor's mother dies in South Carolina

Ruth Wilkey, 60, mother of Lonnie Wilkey, associate editor of the *Baptist and Reflector*, died at her home in Mari-

etta, S.C. Nov. 7. The funeral was held at Lima Church, Travelers Rest, S.C.

Other family include her

father and stepmother, Howard and Margaret Wilkey of Marietta, a sister, and two brothers. □

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Foreign missionaries — 98, including Tennesseans — retire

For Baptist and Reflector

RICHMOND — Eight men and women with strong Tennessee ties were among 98 retiring Southern Baptist foreign missionaries this year.

Foreign Mission Board President Jerry Rankin recently paid tribute to the 98 retirees, one of the largest such groups in memory.

The retiring missionaries were honored in October at Hatcher Memorial Church, Richmond.

The retirees served a combined total of 2,805 years on the mission fields in about 40 countries.

As the Apostle Paul said to the Ephesian brethren at the end of his third missionary journey, they too could say they have served in "humility ... and with many tears and trials," Rankin said. "In humility you endured because you depended on God in your inadequacy."

The tears came for the lost, followed by tears of joy when the lost found Christ — and finally by tears of parting, as when Paul told his beloved Ephesians, "You shall see my face no more."

"That was difficult wasn't it?" Rankin asked the missionaries about the day they returned to the United States.

But celebration overtook the grief of saying goodbye as the missionaries told of the Christians they left behind.

Among those retirees with strong Tennessee connections were:

Martha Ann Blount — Blount was born in Houston, Texas, but considers Nashville her hometown. She attended Maryville College, Maryville, and earned a master's degree from George Peabody College for Teachers (now part of Vanderbilt University), Nashville. Before going on the mission field she served as a teacher in

the Nashville school system. Blount was appointed in March 1966 and served throughout her career in different locations throughout Brazil. She will live in Nashville during retirement.

J. Wesley and Valeria Vaughn Crenshaw — The Crenshaws will retire in

March 1995 after serving in Germany since 1984. Both consider Troy their hometown and both are graduates of Union University, Jackson. Crenshaw served as pastor of three Tennessee churches before missionary service —

Bruce Chapel, Ridgely; Bethel Church, Troy; and Beulah Church, Union City. He has been pastor of an English-language church in Nurnberg, Germany, while his wife has been a church and home worker. The Crenshaws will live in Bradenton, Fla.

Mary Lou Emanuel — A native of Kentucky, Emanuel earned a master of science degree from the University of Tennessee, Knoxville. She and her husband, Wayne, served as missionaries in Japan. The Emanuels will live in Knoxville during retirement.

Ray T. Fleet — The Memphis native and his wife, Ruby, retired after serving 30 years as missionaries in Brazil. He served in various areas. Prior to his retirement he was professor of religious education and music at the seminary in Sao Paulo. His pre-missionary experience included time as a music and education worker for Beverly Hills Church, Memphis. The Fleets will live in Dallas.

Wilburn C. and Betty Miller Hoglen — The Hoglens retired this year after serving 25 years in Venezuela and Paraguay. Mrs. Hoglen is a native of Union County and also lived in Maryville. Both she and her

husband graduated from Carson-Newman College. The couple will live in Maryville.

Joyce Cope Wyatt — The Rogersville native and her hus-

band, Roy, a native of North Carolina, served for 40 years as missionaries in Spain, Chile, and Colombia. She received a bachelor's degree from

Lincoln Memorial University, Harrogate and taught school in Knoxville before becoming a missionary. The Wyatts will live in Earl, N.C. □



BLOUNT



CRENSHAW



CRENSHAW



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FLEET



HOGLEN



HOGLEN



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When the former Soviet Union opened its doors, the first missions team to build a church in Leningrad included the president of the Carson Newman Baptist Student Union. Only months before the crisis in Haiti fully erupted, Carson Newman students and faculty were there to spread the Hope of Jesus Christ. And when lepers in a secluded colony in China touched the hand of the first person they had seen in four decades, it was that of a Carson Newman student or faculty member who was there to give the Love of our Lord.

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CARSON-NEWMAN COLLEGE

Laypeople give momentum to Baptist work

By Elizabeth Young
For Baptist Press

Editor's Note: This is the fifth part in a 12-part series in "The Spirit of Southern Baptists, 1845-1995," produced by the SBC Historical Commission.

NASHVILLE — "Here's the church. Here's the steeple. Open the doors and there are all the people." Without "all the people" through the years in all the churches, the Southern Baptist Convention wouldn't be what it is today.

"In the beginning virtually every initiative of Southern Baptist advance — Bible teaching, social ministries, mission support and education, expansion into new areas — rose on the shoulders of committed laymen who caught a vision and met a need before there was any organized professional structure to carry it along," wrote Glendon McCullough, the late executive director of the Southern Baptist Brotherhood Commission.

It is in keeping with Baptist theology that laypeople have played an important role in Southern Baptist history. The doctrine of the priesthood of the believer means not only that each individual has direct access to God but also every Christian has a responsibility as a minister.

From a practical standpoint, it takes "all the people" to do God's work. Never would it have been possible to employ enough people to do all the work. The church's ministry has been greatly multiplied

as laypeople have ministered in the world where they live and work. Southern Baptist territory expanded from the South to the West and North following the movement of Baptist laypeople to those areas.

Other "movements of the people" in Southern Baptist history have included the development of Sunday School, Discipleship Training (which began as Baptist Young People's Union in 1895), Woman's Missionary Union, and Brotherhood (which began as the Laymen's Missionary Movement).

Through the years, ministry opportunities for laypeople have expanded. For example, the role of deacon has grown from serving primarily as church business manager to today's sharing in

wasn't until 1918 — 73 years after the convention was formed — women were officially allowed to be messengers. Disagreement still exists over the role of women as leaders in ministry.

Laypeople do have entree to positions of leadership within the convention. The convention bylaws stipulate all convention committees, boards, and commissions are to include both ordained and laypeople, with no more than two-thirds of the members being from either group. In addition, the Committee on Nominations includes two people, one a layperson, from each state.

In its almost 150 years, seven laymen have served as president of the Southern Baptist Convention.

Owen Cooper, the most recent (1972-74), wrote in 1985, "There are not enough challenging opportunities for service in many Baptist churches. A broad spectrum of activities needs to be developed in the local church, association, state convention, and by many agencies of the

Southern Baptist Convention where provisions are made for lay ministers to perform their duties as priests in the organizational structure of our denomination."

As Southern Baptists approach the 150th anniversary of their denomination, it is appropriate for clergy and laity alike to be reminded it is "all the people" who have made the Southern Baptist Convention what it is today. And it will take "all the people" to fulfill our God-given task tomorrow. □

To receive free guidelines and to purchase resources to help celebrate the SBC's 150th anniversary, write the SBC Historical Commission, 901 Commerce St., Suite 400, Nashville, Tenn., 37203-3630.

The Spirit of Southern Baptists 1845-1995

the pastoral ministries of the church. Another door was flung open with the development of Mission Service Corps in 1977. Today, countless opportunities exist for lay volunteers to serve in missions both at home and abroad.

An examination of the significance of Southern Baptist laypeople would be incomplete without also assessing their role on the national level of the denomination. Here, at times, the picture is less positive. "While talking of a priesthood of the believer, in practice our boards, agencies, and politics have been dominated by the clergy," wrote one pastor in 1988.

For women, especially, progress has been slow. It

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TenneScene ■ the people, their work

■ the people

■ **Marijohn Wilkin** of Buckhorn Music Publishing in Nashville received the distinguished alumni award of Hardin-Simmons University, Abilene, Texas, Oct. 28. Wilkin, a member of the class of 1940, was awarded one of three such awards. She is involved in many areas of the music business and has received the Dove Award of the Gospel Music Association.

■ the leaders

■ **Giles Creek Church, Smyrna**, has called **David Swain** of Smyrna as pastor, effective Oct. 23.

■ **Dan Mallette** has been called as pastor of Rucker Church, Murfreesboro.

■ **Eagleville Church, Eagleville**, has called **Tim Fisher** as pastor.

■ **Adrian Jones**, pastor,

Oak View Church, Rocky Mountain, N.C., has been called as pastor of Chapman Grove Church, Kingston, effective Nov. 27. John Burleson, retired pastor, Dixie Lee Church, Lenoir City, served as interim pastor.

■ **Luther Poteet** is serving as pastor of Ocoee Missionary Church, Old Fort.

■ **Terry L. Kirby** has been called as pastor of First Church, Dover, effective Oct. 2. He is a graduate of the University of Tennessee, Knoxville, and Southern Baptist Theological Seminary, Louisville, Ky.



HOLDING GIFT BALLOONS AND POSING at the Acteens exhibit for the recent missions fair of First Church, Lexington, are, from left, first row, Melinda Overton and Amy Miller, and second row, Annette Miller, Linda Smith, Debra Fesmire, and Stephanie Lofton. Directing a sponge throwing target game at the RA exhibit is Clint Smith, left, with target Bill Smith and participant Stephen Williams. The missions fair was directed by the WMU of the church and included Mississippi River Ministry, partnership missions, Tennessee Baptist Children's Homes, Beech River Association, and the disaster relief unit of Hardeman County Baptist Association. It drew about 300 people.

■ the schools

■ The West Tennessee Pastors Conference meets Tuesday, Dec. 6, at **Union University, Jackson**. The meeting is open to all pastors and wives. It will begin with fellowship at 10 a.m. at Harvey Lecture Hall. At 10:45 Henry Simpson will speak on "Meeting the Challenge of Christian Worship." The Ministers Wives Fellowship will meet at 10:30 a.m. in the Coburn Dining Room. A complimentary lunch will follow the meetings.



MEMBERS OF WESTOVER CHURCH, Jackson, dedicate the church's new sign Oct. 23.



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Brazilian 'good ole boy' moves on from Tennessee for awhile

By Mike Creswell
Baptist Press

BATTAMBANG, Cambodia — Put Paulo Rosa down as just a "good ole boy" from Tennessee — and Brazil — who's working in Cambodia for the moment.

He speaks perfect English, with just enough Tennessee twang to be pleasant. These days he uses that well-pronounced English, a second language for him, to teach Cambodians in the city of Battambang.

Rosa grew up in Rio de Janeiro, Brazil. His family was Baptist and he became a Christian when he was young. "I went through all the departments that my church had, from Sunday School to Royal Ambassadors," he recalls.

At age 17 he worked at the Baptist publishing house in Rio de Janeiro as an office assistant. While there he became friends with Philby Harris, at that time a consultant with the Baptist Sunday School Board. Harris gave him lessons in English, which Rosa already had begun to study.

"That began a real love for

discovered he had a gift for languages and earned a bachelor's degree in languages in just three years. He was active in Baptist Student Union. At Southern Baptist Theological Seminary, Louisville, Ky., he received a master's degree in religious education.

Eventually he looked into the Southern Baptists' International Service Corps (ISC), a program for short-term work overseas. He flipped through job requests from over the world. When he saw the request for an English teacher in Cambodia, "it clicked," he says.

Rosa teaches English to about 70 public school students and to health care workers. His students also include 27 public school teachers. He also teaches the Bible and spends a lot of his time meeting with local Christians.

Rosa marvels at how God can use a native Portuguese speaker from Brazil to teach English in Cambodia. But the certainty of being in God's will keeps him there.

That certainty comes in handy. Although Cambodia's second-largest city, Battambang is more an overgrown market town than a city. There's little to do in free time. The war front where the Cambodian army fights Communist Khmer Rouge rebels lies only about 12 miles from the town, so authorities impose an 8 p.m. curfew. When the wind is right, cannons can be heard booming in the distance.

By sundown soldiers patrol all the major roads as the city braces for possible attack from guerrillas. Such an attack came earlier this year, and Rosa went to Phnom

Penh for two weeks until the heavy fighting stopped.

Rosa witnesses and distributes Bibles and tracts whenever possible, but adds the personal touch.

"If you go ahead and share the Lord but without establishing a relationship with a Khmer, he won't hear you," he says. So Rosa majors on getting to know people. □



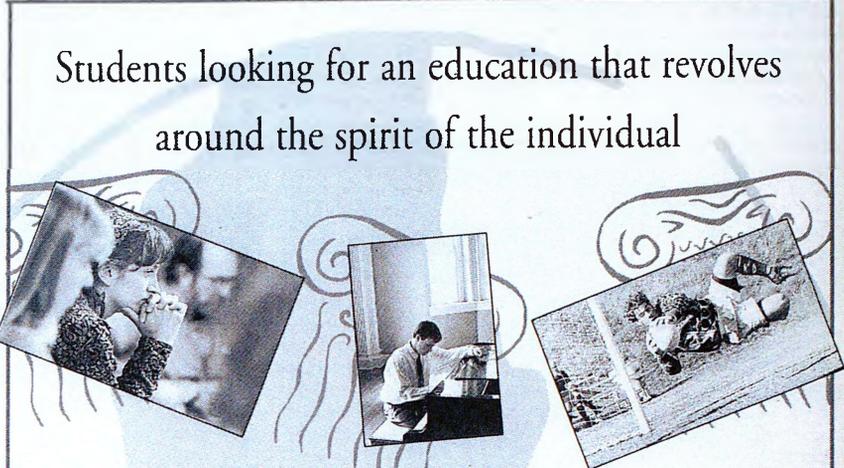
VISITING WITH A NEW FRIEND is Southern Baptist worker Paulo Rosa, left, in Cambodia. His friend, Kim Lour, lost his leg when a neighbor family's domestic dispute turned into a grenade attack.

the English language," Rosa says. In 1981 he helped with a Texas Baptist partnership that sent hundreds of Texans to Brazil. He dreamed of living in the United States — an impossible dream for a Brazilian without a big bank account.

Later he met Southern Baptists Cecil and Lois Russell of Knoxville, and they became friends.

Eventually the Russells became a second set of parents for Rosa. They offered to help him attend Carson-Newman College, Jefferson City. The dream came true.

At Carson-Newman, Rosa



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Carson-Newman students, First Church, Jefferson City team up with Georgia church to aid families affected by flooding

For Baptist and Reflector

JEFFERSON CITY — In a year of devastating natural disasters around the world, the flooding in Albany, Ga., in July has been forgotten by many. But for those more than 2,000 homeowners whose homes were damaged by the water, the flood is bitter reality.

However, a joint effort by Carson-Newman College's Appalachian Outreach, First Church, Jefferson City, and First Church, Albany, Ga., resulted in relief for a few families affected by the flood.

Carson-Newman College sent 25 people to Albany during the school's fall break in mid-October.

The team worked with Gordon Davidson, youth minister at First Church, Albany, and a Carson-Newman alumnus.

The C-N team was one of the first groups to arrive in the area to do actual repair work. Other groups had prepared sites for reconstruction.

"The houses are just now beginning to dry out enough to allow extensive repair work," said Jim Wilson, C-N campus minister and director of Appalachian Outreach.

Stan Elliott, minister of education and youth at First Church, Jefferson City, described conditions in the Georgia town like this: "It wasn't the kind of devastation you would see with a hurricane or earthquake, but pockets of the town were in bad shape. Houses were gutted in the flood areas and the grass and vegetation were dead."

Construction work consisted mainly of putting up sheetrock at the four sites assigned to the group. Elliott estimates the group worked a total of over 550 man hours, even though many of the student missionaries had no construction experience.

"I was impressed with their attitudes and willingness to work hard and take leadership roles even though many of



BRYAN WEBSTER of Roseberry Church, Mascot, repairs the porch of an Albany, Ga., couple's home during Carson-Newman College's fall missions trip.

them had never done this kind of work before. Besides that, they reached out to the families they worked with, not just meeting their physical needs, but their total needs as well."

Bryan Webster, a C-N freshman from Corryton and mem-

ber of Roseberry Church, Mascot, worked with a husband and wife who had their first child during the time the mission team worked at their home.

"We had a real desire to help these people. The team wanted to do their best with whatever ability they had, even though the work was physically very hard and our group worked odd hours.

"The family we worked with made the experience worthwhile. They were really appreciative and said little things to encourage us," Webster said.

He noted the group almost completely repaired the house to be sure the family would have as little burden as possible while dealing with a new baby.

"The trip was a great experience for me. I've never experienced anything like it," Webster said.

Approximately 60 families from First Church, Albany, had homes damaged by flooding. The church plans to help those fami-

lies, and then coordinate reconstruction efforts for 300 more homes in the Albany area.

Wilson said they are considering Albany as a possible site for one of C-N's spring trips.

"Helping people overcome a sense of loss is a difficult but rewarding experience," Wilson said. □

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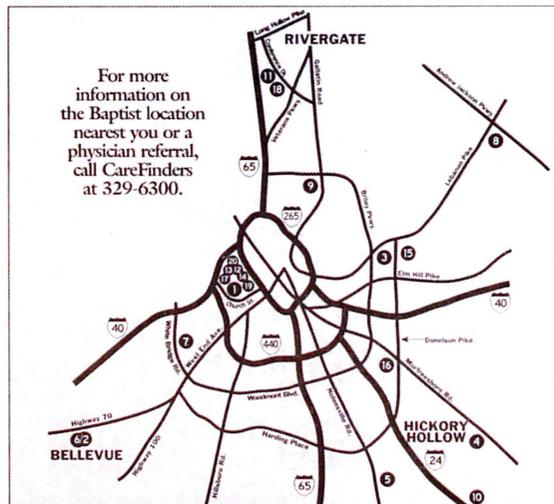
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Tennessean Bill Henry begins leading student work

For Baptist Press

NASHVILLE — The current state of Southern Baptist student work leaves Bill Henry both pleased and dissatisfied.

He's pleased almost 190,000 college students were reached through Southern Baptist campus ministries this year. He's also excited about an increase in student conversions and missions involvement over 1993.

But Henry, who took over July 1 as director of the Baptist Sunday School Board's national student ministry (NSM), is far from satisfied.

"I believe we're better than anybody else at what we're doing, but I'm not even happy with that. I want us to do more," the 48-year-old Nashville native said in a recent interview with Baptist Press.

"I think the numbers show that Southern Baptist student ministry is alive and well, that we've done more with less. But I don't think we've reached the maximum of our potential in terms of how many students we can reach. And we are not going to reach larger numbers of stu-

dents if we don't become a team."

The Southern Baptist student ministry team, Henry believes, must include the following members: Baptist Student Union directors, church ministers to college students, pastors, associational leaders, state student directors and associates, and NSM staffers. He would like to see a student advisory council in every association and positive working relationships between campus directors and church ministers to students in every community.



HENRY

"I also want to encourage churches to make student ministry a priority," Henry said, echoing the philosophy of his predecessor, Charles Johnson, who retired earlier this year. "I'm interested in getting to know the folks in the churches and for the folks in the churches to know us.

Henry, himself, realized the

value of Southern Baptist student ministry during his freshman year at Tennessee Tech University in Cookeville. An active church member as a youth, he had begun to distance himself from his faith during his first year in college.

"It was my first time away from home so I was cutting the apron strings, experiencing new things. But that fall, a couple of guys knocked on my dorm room door and invited me to BSU.

"I saw something there that was very special, different. There was a kind of warmth, support, and sharing that I'd never experienced before."

During a late-night conversation with a new friend from BSU, Henry realized he had never made a sincere profession of faith in Christ.

"When I went back home and shared with my church, they were shocked. Here was a guy who had been very active in their program who they knew very well and were proud of what he stood for all these years. But my faith wasn't real to me then. My BSU experience helped me realize that."

Henry later transferred to Belmont College (now Belmont University) in Nashville, where he served as BSU president and, eventually, as state BSU president for Tennessee.

He served as BSU director at

Peabody College (now part of Vanderbilt University) and as associate director of student ministry for the Tennessee Baptist Convention for 12 years before joining the Sunday School Board staff in 1984. □

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Solomon's glorious reign

By Samuel Dean

The lifestyles of the rich and famous provide tabloids with a barrage of stories for readers. The glory of wealth has always intrigued people. People of great wealth are often given hero status for their achievements. Solomon had such status.

Although David was the most beloved king in Israel, Solomon, was viewed as the ruler of the most glorious reign. The Queen of Sheba marveled at his splendor (ch. 10:7). Jesus mentioned his greatness when comparing Solomon's reign to a wildflower: "Even Solomon in all his glory was not clothed like one of these" (Matthew 6:29).

How did the son of David and Bathsheba lead Israel to such a state of splendor never to be equaled? In addition to the bestowal of God's favor, there are several factors.

Political stability

Thanks to the work of David, many of Israel's enemies were defeated, territories were conquered, and the government had become more centralized. Since there was no strong nation struggling for control in the area, the power vacuum afforded Solomon a relatively peaceful reign to pursue domestic concerns. Resources, energies, and uses of creativity previously spent on warfare were now used to build a nation.

Fighting in families, churches, and denominations waste valuable resources that can build things of splendor. Victories over enemies leave the victor with terrible losses, too. A drive through the sea of marble monuments at Gettysburg causes one to ponder, "What could have been without such

losses of young lives?"

Planned success

Solomon was a dreamer and planner. He built his father's dream — a temple for God. A magnificent palace for the king was erected. Trading with other countries flourished. For the first time, Israel became a sea-going nation with a port at Ezion-geber. Skillfully Solomon planned for greatness.

Failing to plan is to plan to fail. Dreaming is no waste of time if it results in practical goal-setting.

If we do not know where we are going, then we should not be surprised when we end at nowhere!

Practical wisdom

The wisdom of Solomon was legendary. Much of the wisdom literature in the Bible was attributed to him. Bits of reality found its expres-

sion in his proverbial statements. Solomon had a good grasp of most practical matters.

One must consider what works. What is functional? What handles can one put on reality to use it for one's purpose? Dreaming must yield practicality or become fantasy.

A wise leader will know that his great achievements depend on the contributions of others. The glory of a victory belongs to all who worked for its achievement. It is the offensive line that makes a great runner in football. It is the hourly employees who turn out efficient automobiles. Church leaders make a minister's work a success. And behind all greatness, there is the work of God.

The glories of the kingdom should belong to all who contributed, although a Solomon will usually get the credit. □ — Samuel Dean is pastor of First Church, Clinton.

**Convention
Uniform Series
for Nov. 16
Focal Passage
I Kings 9:1-3;
10:1-7, 23-24**

Love that won't give up

By Elizabeth Howard

Hosea has used the story of his love for Gomer, an unfaithful wife, to teach about God's love for his people. Now, he turns to a different picture; the picture of a loving parent and a rebellious child.

Some children, like the prodigal son, seem compelled to test the limits, to partake at the world's table of riotous living, in spite of the parents' teachings.

We have all known parents who have continued to love and persevere, to be there waiting, no matter what the child does. Some of us have had such parents; some of us have been such.

Persevering love — vv. 1-4

That nation of Israel was a child when God called the people out of Egypt, but the more God loved them, the more rebellious they became.

Like a parent, God taught them to walk, healed them, lifted the yoke from their necks, bent down and fed them. Yet the more he called them, the farther away they ran.

While he was leading them by the hand, they were giving credit to Baal (sacrificing at altars of pagan gods) and burning incense to graven images.

**Life and Work Series
for Oct. Nov. 16
Focal Passage: Hosea 11:1-11**

Rigorous discipline — vv. 5-7

God is patient and loving, but when his people turn from him and go their own way, he disciplines them, just as parents discipline their children. The nation of Israel would fall to the Assyrians because they refused to repent. War would come, their cities would fall under the sword of a powerful enemy, their headstrong plans would end in disaster. There seems to be no hope that the nation will repent, for they are set on a course contrary to the will of God. They are "bent to backsliding."

Extraordinary compassion — vv. 8-11

However, when God thinks of giving his people over to the judgment they deserve, he hesitates because he loves them. He will not destroy them as he destroyed Sodom and Gomorrah, but will allow history to take its course.

God is like a roaring lion, calling his children home. Like migrating birds, they will come

trembling. I watch for the hummingbirds in the spring, have feeders waiting for them when they come back.

One day last spring at dusk, I saw the first hummingbird, a tiny female. She drank a long time at the feeder, her fragile feet trembling. I imagined she was sighing, felt she was as glad to be home — a place with a feeder waiting — as I was to see her. That's the way it will be when God's children come home. He will welcome them with full feeders and settle them in their homes. This is a promise of peace and a new beginning.

It is always like that for the sinner. God disciplines us when we go astray, but he is always there, loving us, waiting for us to repent and come home. In the same manner, parents should always be there for their children, waiting in love, ready for peace and a new beginning. □ — Elizabeth Howard is a member of Cumberland Homestead Church, Crossville.

**Bible Book Series
for Nov. 20
Focal Passage
Ephesians 6:10-24**

Be strong in Lord

By Ray Fullilove

We focus our attention this week on the concluding words in this letter from the Lord through the heart of the Apostle Paul. With the stern spirit of conviction, but with a tender heart of compassion, the Apostle Paul concludes with words that stir their hearts.

Before, he has given to them words which illuminated them in doctrine, which instructed them in discipline, and now, he intensifies their spirit with words of dedication. It is a summary conclusion for soldiers of the cross. It sounds off with the bugle call to battle, the stirring words of "Onward Christian Soldier," and the pulsating emotion to stand up and to defend the rights of the redeemed in battle. Like a seasoned soldier from spiritual battle, Paul introduces this "army of the Lord" to combat with the words, "Finally, my brethren, be strong in the Lord..." (v. 10).

As we prepare to go into the battle for our King, with a dedication of heart, a determination of spirit, and a display of loyalty, may our prayer be, "Sure I must fight if I would reign, increase my courage, Lord; I'll bear the toil, endure the pain, supported by thy Word." The Apostle Paul gives us some guidelines that we may stand firm and true to declare, "I am a soldier of the cross, a follower of the Lamb."

Reality of spiritual warfare — vv. 10-12

With words geared with patriotic spirit, the Apostle Paul alerts these soldiers of the cross of the reality of spiritual warfare. The bugle call to arms is sounded off in the call to combat (v. 10), the clothing for combat (v. 11), and the challenge in combat (v. 12). The call to combat is real. Most of God's people are not conscious of the fact that the redeemed, blood-bought child of God is in a war — whether they like it or not!

After fighting God for three years, I finally gave in to God's commissioning ceremony to the military chaplaincy. (The call to combat is a call from God!) My first set of orders — Vietnam! I did not realize the reality of combat until I arrived in Denang, South Vietnam, where I walked behind barbed wire, combat emplacements, and with U.S. Marines carrying loaded weapons!

We are in a combat area now as the church of the living God. May God give us the conviction of this reality. But we are not called into combat without the weapons for our warfare (v. 11). God demands that we go into combat in full armor, not with partial protection. Then we are given the challenge in combat (v. 12), which is with a different enemy, a deceptive enemy, and a determined enemy. Spiritual warfare is real. It is time for God's army to be awakened, alerted, and armed to this reality.

Receiving of spiritual weapons — vv. 13-18

When the soldier of the cross goes into combat, God gives his soldiers adequate spiritual weapons for the battle. These weapons are ample (v. 13), abounding (v. 14), amazing (v. 15), and astounding (vv. 16-18). We have all the spiritual weapons for winning the battles. Sometimes, we simply do not use them.

Reassurance of encouragement — vv. 19-24

What keeps the warrior confident in battle is that the loved ones at home believe in them. The Vietnam veteran is still forgotten today. With the battle scars still remembered, the cost of war still etched upon the mind, the returning warrior for God would desire the reassurance of encouragement. Is it still true that the only institution that kills its wounded is the church? God help us that warriors are given encouragement. It is noted in the concern of prayer (vv. 19-20), the confidence of the pilgrims (vv. 21-22), and the coming of peace (vv. 23-24).

With all the battles on the outside of the church, God give us a people who will not battle in the church. Yes, "one day the trumpet will sound of his coming," but for now let us remain strong and supportive "in the power of his might." □ — Ray Fullilove is pastor of Poplar Avenue Church, Memphis.

Why do these secretaries seem so happy?

Maybe, it's because they know their newsletter is printed weekly on the back page of the Baptist and Reflector, freeing them to do other things for the churches they serve. Here's why they like the church page plan:



JANICE NANNEY

faces with the friendships formed over the telephone. That has made working with them an even greater pleasure.

Janice Nanney
Pastor's Secretary
Leewood Baptist Church, Memphis

For 36 years Leewood Baptist has used the church page of the *Baptist and Reflector* to keep her members consistently informed about church activities. For 22 and a half of those years, it has been my responsibility to send that information to the *Baptist and Reflector* and work with them in preparing our church news.

Through all these years, the people on staff have been very gracious and always eager to help us put out a quality newsletter. We have found this method of producing a newsletter extremely time-saving for our office staff.

Once we get the copy material in their hands, they do all the work from typesetting to mailing. An extra benefit — we receive the state and denominational news as well.

Each week as I talk to the *Baptist and Reflector* staff, you can feel the smile in their voice and the joy in their work. Just two years ago, while attending a secretaries' conference in the TBC building, I was finally able to meet the staff and put

In January of this year I officially gained a title for work I had sometimes done as a teacher, as well as the wife of a church staff person. I became a secretary.

When I came to the position of secretary to the minister of education of our church, I was delighted to discover our church did the church newsletter as a part of our state paper, the *Baptist and Reflector* (especially since it was part of my job description to do this!).

Our staff did a study many years ago as to which method was more cost effective to communicate to each member — in-house publishing or being a part of the *Baptist and Reflector*. Without a doubt, the most efficient method of publishing our news is through our state paper. This includes the time our staff would spend putting a newsletter together, paying a printer, and then mailing according to post office regulations.

It is good to have a resource staff to work as a partner to communicate to our church membership how they can grow in spirit, mind, and body as a Christian through our Bible studies, worship, musical training, physical activities, parenting classes, classes to develop other skills, as well as training for all our leadership to equip us to go do missions in our neighborhoods, community, county, state, and even to all parts of the world.

Thanks, staff of the *Baptist and Reflector*, for providing this service for us — our partners in ministry.

Linda Taylor
Secretary
Central Baptist Church, Bearden, Knoxville



LINDA TAYLOR

Our church has been using the *Baptist and Reflector* back page for our newsletter for about five years. We are delighted with the savings in time for our office staff.

It used to require the better part of three days for a secretary to type, edit, paste-up, print (at a commercial printer), prepare for mailing, and mail our weekly newsletter. Since we have begun using the *Baptist and Reflector* our staff time spent is down to about one-half day and the expense has been reduced.

In addition, the staff at the *Baptist and Reflector* is very efficient in their publication of our newsletter. They are prompt in processing address changes and extremely receptive to the particular needs of our church. Also, our people appreciate receiving the rest of the paper with their newsletter and are quite prompt in letting our office know if their service has been interrupted.

Anna Lee Wiles
Educational Secretary
First Baptist Church, Cookeville



ANNA LEE WILES

As any church secretary can tell you, there are never enough hours in a day to complete everything that needs to be done at the office. That same rule applies here at Tulip Grove. In addition to all the paper work that needs to be done everyday (i.e., mailouts, Sunday School marking sheets, posters and flyers, prayer sheets, Sunday bulletins, financial records, etc.), the phone is seemingly a constant companion in my ear. But I wouldn't change a thing. I love helping people.

One of the things that allows me to better serve the church is the fact that our newsletter is printed on the back page of the *Baptist and Reflector*. The typed copy for the newsletter is prepared one week prior to the actual mailing of the paper. The *Baptist and Reflector* takes care of the layout, clip art, and sizing. Church members have been notified of the deadline, and eagerly comply with this. If they forget, I simply place the announcement in the next Sunday's bulletin.

The *Baptist and Reflector* also is very economical to use. Tulip Grove averages 550 newsletters per week. The cheapest bulk mailing rate now is 10.3 cents per copy. We are charged about 13 cents per copy using the *Baptist and Reflector*. When you take into consideration the money spent on paper, labels, wear and tear and/or price per copy on your copy machine, not to mention valuable time spent preparing the newsletter, it only made sense for our church to allow the *Baptist and Reflector* to do it for us.

Pam Hogancamp
Secretary
Tulip Grove Baptist Church, Old Hickory



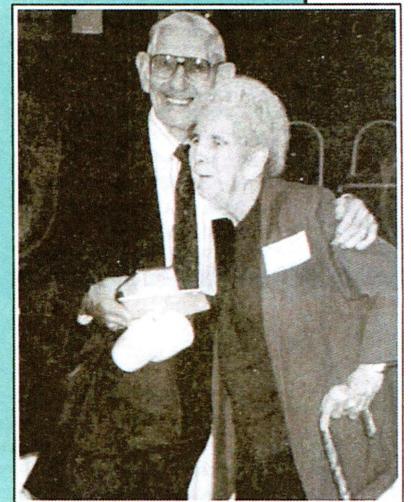
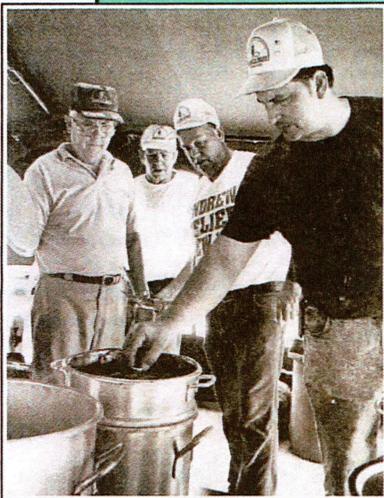
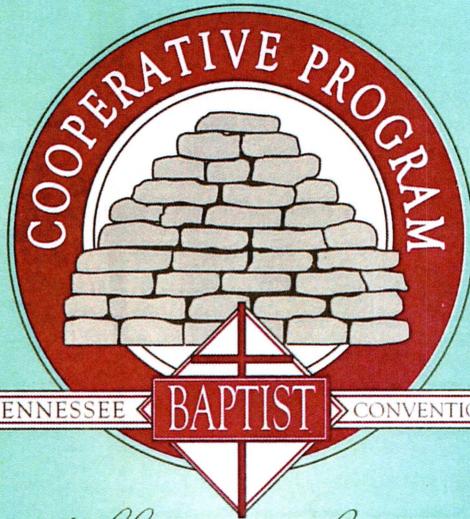
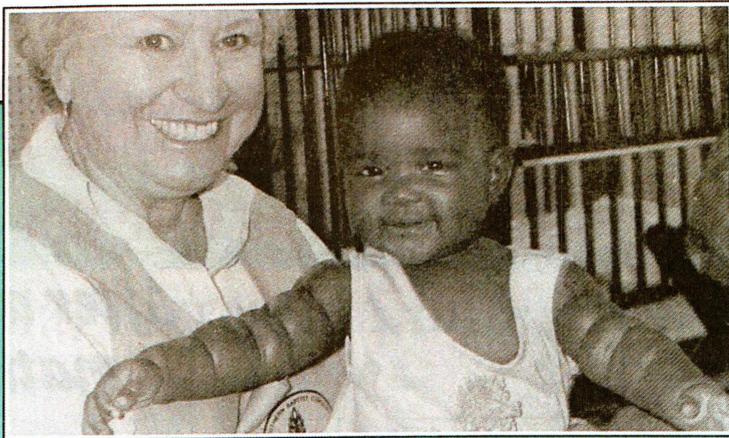
PAM HOGANCAMP

Enclosed is our church newsletter. Please prepare us a trial page without obligation.

Church _____
Address _____

Person making request _____ Title _____

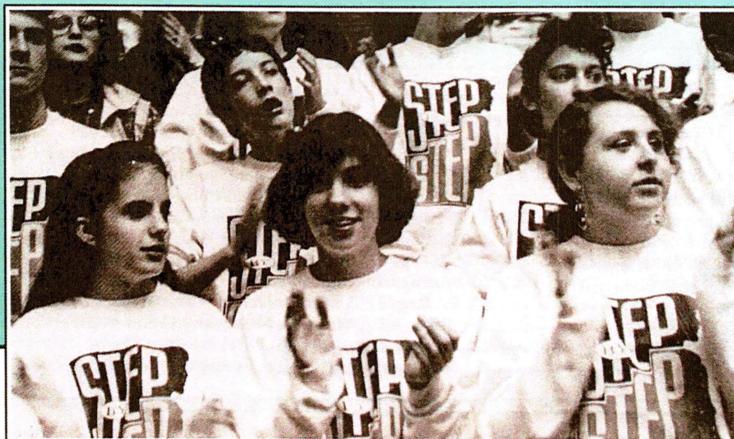
Return this form with your newsletter to:
Baptist and Reflector, P.O. Box 728, Brentwood, Tenn., 37024



dollars making a
DIFFERENCE

in Tennessee Baptist life

as One Servant Family



... in Tennessee Baptist life as One Servant Family

After all, what does it matter to me?

EXECUTIVE BOARD
TENNESSEE BAPTIST CONVENTION

evangelism... education... missions... benevolence...



Partial words and incomplete sentences covered the page. The professor announced, "I have removed all words or parts of words in this long paragraph that are derived from the Latin language. In so doing, I want you to discover your dependence as an English speaking person upon the Latin language."

Recalling that lesson recently, I attempted to mentally remove all contributions of the Cooperative Program from my ministry and the life of my family and determined what was left. The search proved to be quite revealing.

Lynn and I met and became engaged at a state Baptist college supported by Cooperative Program funds.

My wife and I attended a seminary built and maintained by Cooperative Program funds.

Terri and Scott, our children, were adopted through a Home Mission Board Agency supported by the Cooperative Program.

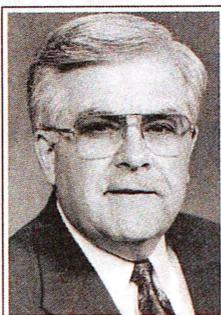
Each member of our family has participated in Partnership Missions greatly aided by Cooperative Program funds.

Both children attended Tennessee Baptist Convention camps operated partially by Cooperative Program funds.

Each church I have served benefited greatly from training programs supported by the Cooperative Program.

I can easily conclude that the absence of the Cooperative Program would have robbed my life and my family of significant spiritual contributions.

Thus, once again I commit myself to the discipline of giving through the Cooperative Program, the Baptist way of mission support.



James Porch

Dr. James Porch,
 Executive Director-Treasurer

P.O. BOX 728, BRENTWOOD, TENNESSEE 37024 / 5001 MARYLAND WAY, BRENTWOOD, TENNESSEE 37027

This special insert to the *Baptist and Reflector* is about something that should matter to every Tennessee Baptist.

The Cooperative Program is that "something."

Each messenger to the 120th annual session of the Tennessee Baptist Convention is invited to read this paper thoroughly and then take it to church to share with members of the congregation. Why?

In preparing this special report for convention messengers, we have asked leaders of all Tennessee Baptist Convention entities to write an informative message about their work assignment, and how it touches people.

We did this because we feel the Cooperative Program is much more than a program. In fact, "program" is a word that needs some clarifying amplification.

In this issue, each director or institution head has tried to share with messengers the simple message of how Cooperative Program dollars make a difference in the work they do. In every case, Cooperative Program dollars eventually reach people — and this is how those dollars make a difference.

By
Wm.
Fletcher
Allen,
editor

It is easy to overlook the personal aspect of giving through the Cooperative Program. There is a long line between the giver and the recipient. Money given by individuals through the local church is only the beginning.

Each church determines how much Cooperative Program money is sent on to the Tennessee Baptist Convention. The TBC makes a decision each year at the annual meeting how much CP income is to be sent to the Southern Baptist Convention, and how much will be used at home for ministries, missions, and evangelism.

Tithes and offerings given with glad hearts that are committed to Christ provide strong support for TBC departments and all other entities.

Those cumulative dollars, working together, provide needed funding to reach, teach, train, heal, and educate Tennessee Baptist families. Each department of the Executive Board ministers.

Each of the colleges, the hospitals, the Baptist Foundation, the Baptist adult homes, the Baptist children's homes, Woman's Missionary Union, the *Baptist and Reflector*, and all committees and other entities thus are able to do the assignment given to them.

Churches are planted, people are disciplined, health is improved, children and the elderly are cared for, women and men and boys and girls grow in missions participation, the Bible is taught and preached, higher education is strengthened — all because of the CP dollars that make a difference.

As Tennessee Baptists advance the cause of Christ across the Volunteer State, the Cooperative Program is one strong link that undergirds every forward step.

Yes, Cooperative Program dollars do make a difference — in every facet of the bold missions plan for reaching, teaching, discipling, and ministering to Tennesseans in the name of Jesus. ☐

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dollars making a
DIFFERENCE

... through Church Programs as One Servant Family

Church media/recreation ministries 'enhance life'

The primary purpose of the Church Media Library/Church Recreation Department, as for all departments of this convention, is to enhance the effectiveness of the local church in the performance of its mission and ministry. It is no secret that today's churches are called to meet an unprecedented array of needs. In essence, they're expected to be all things to all people, which places enormous demands on a church's staff and lay leaders.

Our goal is to help every church establish media library and recreational/dramatic arts ministries which are resources for teacher improvement, family enrichment, spiritual enlightenment, and social and physical development. By undergirding a church's total educational program and an individual's growth toward Christlikeness, these distinctive ministries cannot be overestimated. Church media libraries and recreation ministries are in the life enhancing business.

Cooperative Program dollars enable this department to provide leadership training for ministerial staff and laypersons, personnel assistance and



Annual festival allows time for training church members in specific areas.

professional job counseling, support services and resources, scholarships for continuing education, a forum for building group identity with those called to like ministries, and leadership on the state, regional, associational, and local church level. As a result of the multiplicity of services and in-depth training this department renders

on an ongoing basis, Tennessee continues to lead all state conventions (numerically and percentage-wise) in Church Media Library and Church Recreation/Dramatic Arts programming.

The annual dramatic arts festival allows Tennessee Baptists to experience two days of intensive training and exposure to more effective ways of ministering and reaching out to the lost and unchurched. Church staff and volunteers with the responsibility for the recreation ministry in their church participate in associational and regional training clinics plus an annual ministry-renewal retreat. Church media library staff members are offered a wide range of skill training opportunities throughout the year which equips them to provide and promote the use of wholesome media for reaching, teaching, training, and growing persons in Christ.

Every church needs a media library ministry. "It is," as one pastor said, "our church's central nerve center. The library touches all aspects of our church's program. Whatever its size, I

believe every church would benefit from a library like ours. It's a vital ministry worthy of the time and efforts of our best and brightest."

An example of Cooperative Program dollars making a difference in the life of one church happened at a Saturday regional leadership training clinic at Camp Linden. A Church Media Library director who attended that workshop said, "I thank God I came today. Things have not gone well at church lately. When I arrived this morning, I was discouraged and ready to quit. Now I can't wait to get back to church tomorrow to do what the Lord has called me to do."

Because of the faithful giving of Tennessee Baptists, Cooperative Program dollars are making a difference in the effectiveness of our churches. The Church Media Library/Church Recreation Department is grateful for this financial support. It enables us to provide leadership and resources for our churches as they seek to fulfill their purpose for existing. ☐ — *Church Media Library/Church Recreation Department, TBC*

Music Department prepares leaders for 'today, tomorrow'

Dollars, indeed, do make a difference in the lives of people in ministries offered by the Church Music Department. For the purpose of illustrating, we will focus on music leadership training "today and tomorrow."

Today

There are 2,945 churches in our convention of which more than 90 percent are served by part-time and volunteer music leaders. The term part-time denotes that the leader is paid as the music director. Volunteers are unpaid and this group represents the largest number of music directors (both men and women) in Tennessee Baptist churches.

Leadership training is offered by the Church Music Department without cost to the association or the participant. There are already hundreds of part-time and volunteer music leaders across Tennessee who have participated in these training events.

Paul Woodford, Middle Tennessee church starter strategist, reports that a pastor indicated their church music leader was helped immeasurably by attend-

ing a Saturday Skill Shoppe recently.

Part-time and volunteer (namely bivocational) music leaders need help and instruction in three main areas of ministry — song leading, music reading, and administration (everything from worship planning to choir rehearsal techniques). Saturday Skill Shoppes are offered to churches and associations as an attempt to meet bivocational music leader training needs.

Attendance at Saturday Skill Shoppes has ranged from three to 30 and affords time for individual help with the conferees. Not all training is offered on Saturdays. Some associations choose a week night and the conference title is changed to Workshop.

Tomorrow

Our three annual music camps offer essentially the same type of training for tomorrow's church music leaders. The largest dollar expenditure of the Church Music Department budget is earmarked to fund these three camps. Music instruction and choir rehearsals are offered

to Tennessee Baptist youth and children who attend Camp Carson and Camp Linden during the summer.

There are literally thousands of Tennessee Baptists who have attended these camps. One such person is Lewis Walling, Springfield, who attended the first Children's Choir Camp at Camp Linden in 1980. Throughout his school, college and career years, he has actively led music ministry at Springfield Church and First Church, Martin. Another is Richard Suggs, who felt God's call as a teenager while attending Youth Music Week at Camp Carson and is now a full-time minister of music.

Indeed, Cooperative Program dollars have made a difference in the lives of Tennessee Baptist church music leaders. Churches today reap the harvest of Cooperative Program dollars that have been invested and churches tomorrow will continue to benefit from their investments in church music leadership and from the dividends of their investments in church music leadership training. ☐ — *Church Music Department, TBC*

Brotherhood trains leaders for missions

Any program is only as strong as its trained leadership. Cooperative Program funds help the Brotherhood Department to train hundreds of Baptist Men and Royal Ambassador leaders each year to help build stronger and better programs in their associations and local churches.

TALL (Tennessee Adult Leadership Lab) has become one of the strongest training events each year to help leadership with innovative and effective programming for the local church. More than 150 key leaders participated in TALL this year.

Cooperative Program dollars make a difference through the Royal Ambassador summer camping activities. Because of Cooperative Program dollars, a solid staff of young men was available as counselors and activity leaders to direct Bible study, missions education, and other learning activities for more than 850 boys who attended RA and day camps this past summer.

The difference that Cooperative Program dollars make is reflected in the 77 decisions for Christ made during summer camp. ☐ — *Brotherhood Department, TBC*



A Tennessee Baptist Royal Ambassador enjoys himself at the annual RA Congress, sponsored by the TBC Brotherhood Department.

... through Church Programs as One Servant Family



People from across Tennessee gather each year at one of the regional Sunday School conferences sponsored by the TBC Sunday School Department.

Sunday School grows churches with Bible teaching programs

Cooperative Program dollars focus on growth through Sunday enrollment and attendance in the Bible teaching programs of churches.

The Sunday School is the base for financial support in the church. Approximately 93 percent of a church's finances come through Sunday School.

Danny O'Guin, pastor of Hillcrest Church, Dyersburg, met recently with E.S. "Andy" Anderson in a one-hour consultation and evaluation of the Sunday School. He says, "The conference was informative, inspiring, and challenging ... and will help me as a pastor to set challenging goals to administer a more effective Bible study program." O'Guin further realized the relationship between attendance on Sunday and the per capita giving pattern in his church.

As stated above, the larger attendance, the larger the gifts of tithes and offerings through the church ... and the larger the gifts by the local church through the Cooperative Program. Cooperative Program dollars provide opportunities through this department for training in all aspects of Sunday School work — administration, Sunday School growth, outreach and evangelism, and improving Bible teaching and learning.

During August, September, and October 1993, the Sunday School Department conducted seven regional training events across Tennessee with a total of 5,521 persons enrolled. This was one of the largest gatherings of Baptists within the Tennessee Baptist Convention last year.

Ann Morgan, a layperson from Middle Tennessee, said, "I attended a leadership conference, and I received some valuable information regarding the care group leader system for Sunday School. I have successfully initiated this program in my median adult class, and we have already witnessed a

great response from members of our class."

John K. Coates, pastor of Calvary Church, Kingsport, praised the leadership training conference at Colonial Heights Church, Kingsport. "The conference was first class in every way. I attended each session and wished there had been more. As a pastor, I benefited greatly from this training. This conference helped me catch a new vision concerning the importance of an effective Bible-teaching program in a local church."

The purpose of the Sunday School development program within the TBC is "to assist churches and their leaders in being more effective in reaching persons for Bible study and in teaching persons the Bible through the Sunday School and other related activities." When a church has as its priority growth increase through enrollment and attendance, the number of Cooperative Program dollars increase. Tennessee Baptists have enjoyed a steady increase in enrollment since 1987.

In most churches there are at least four times a year when persons in our Sunday Schools are

taught values of giving. This is done on all age group levels. Through major regional teaching/training events such as Preschool Extravanzas, Special Friends Camps, Regional Sunday School Leadership Training Conferences, Great Commission Breakthrough Emphases, Growth Spiral Conferences, and Age Group Teaching/Training Updates, growth and giving seeds have been planted and watered — and in many instances, the increase has come.

The purpose of the Sunday School is to reach people for Christ and church membership and through life-changing Bible study to lead them to grow through worshiping, witnessing, and ministering. □ — Sunday School Department, TBC

The conference ... will help me as a pastor to set challenging goals to administer a more effective Bible study program.

— Danny O'Guin, pastor, Hillcrest Church, Dyersburg

Discipleship Training programs influence pastor, his family

For 35 years I have been a Tennessee Baptist. During this time the Tennessee Baptist Convention has made a difference in my life and the lives of my family.

I have two daughters, Tammy and Tracie, and a son, Trey, who have been influenced greatly by the Bible drills and the speakers' tournament sponsored by the Discipleship Training Department. All three of my children were in the Bible drills for six years each, and all three advanced to the State Youth Bible Drill. Tammy and Tracie participated in the speakers' tournament and both advanced to the state tournament.

I know their involvement in the drills and speakers' tournament influenced their lives. Tammy, my oldest daughter, is 30 years old and can still quote verses that she learned in Bible drills. My youngest daughter, Tracie, is 24 years old and is in her second year of medical school preparing to become a medical missionary. I believe the influence of these activities were an important factor in her responding to God's call.

Trey is a junior in high school and participation in the drills for six years has touched his life, and continues to do so, as he lives for God each day.

My wife, Clara, and I have served at Discipleship Training Camps as counselors and teachers since the early 1970s. During this time my family and countless other children and youth have been touched by the hand of God at camp.



Abe and Clara Silliman

This past year we took 13 children and youth to Camp Linden. Of these, five rededicated their lives to God and three accepted Jesus as their Savior. Not only did camp touch their lives, but it touched the life of my church. When we returned from camp these children and youth shared their decisions with the church. What a day of rejoicing!

Over the years we have witnessed God working in the lives of young people at camp. Many have unbelievable problems and heartaches and God has met their needs at camp.

This past year Daniel brought the youth from his church to camp. He is a youth director of a church in West Tennessee.

A few years ago when Daniel was a camper, he came to me one night with a troubled look on his face and said, "God wants me to do something for him, but I don't know what it is." I said, "Daniel, just make yourself available. God will open the right doors." Then we prayed together. God gave Daniel peace that night and the troubled look was replaced by a smile. Three years later Daniel brought "his" children and youth to camp and watched God work in their lives.

Does the Cooperative Program Dollars make a difference? Yes! □ — Abe Silliman Jr., pastor, Turkey Creek Church, Savannah, for Discipleship Training Department, TBC



dollars making a
DIFFERENCE

... through Convention Ministries as One Servant Family

Financial management makes difference for this family

Southern Baptists have adopted the ultimate Christian goal — to tell every person in the world about Jesus Christ by the year 2000. The Cooperative Program and Stewardship Promotion Department is seeking to make a difference in the lives of people around the world by matching the magnificent vision of reaching our world for Christ with equally magnificent financial commitments.

Difference is being made ... in life of the church

The Cooperative Program is the main channel of extending the mission of the church around the world. Churches are fulfilling the Great Commission as missions ministries are supported through cooperative giving. Almost 10,000 home and foreign missionaries are being sent; church ministry training is being provided and college training, care for children and the elderly/disabled is given. These are among the vast multitude of ministries supported by churches through the Cooperative Program.

Churches are also experiencing strengthened support for local church ministries through stewardship education and development.

Difference is being made ... in life of the individual

Christian stewards are affirming God's ownership over all things, accepting his/her accountability to God, and actively managing God's entrusted gifts. With the Bible as our guide, Christians are developing as tithers and growing beyond the tithe to become great givers. Families are also learning to "live wisely" through the Live Wisely personal money management program.

Travis Otey Jr., pastor of Highland Park Church, Columbia, shares his testimony:

"My interest in Christian money management grew out of two concerns. First, a practical concern. Shortly after getting married, our personal finances were in shambles. We planned to be careful in our spending, but the reality was different. Some of our debt was beyond our control. Our first child was

premature and the medical expenses were in the thousands. As a seminary student our church provided us with a parsonage. We bought furniture to furnish the home with credit cards and soon our situation was out of control.

"Secondly, a spiritual concern. I found myself preaching about the tithe and offerings. Many young couples were struggling with a commitment to tithe. They were in debt and had not been taught what the Bible says about tithing. When the choice came between their wants and the tithe, God's work was left out. I realized that God also was interested in the 90 percent too.

We still struggle, but we are growing in our personal money management skills.

— Travis Otey Jr., pastor,
Highland Park Church, Columbia

"The Cooperative Program and Stewardship Promotion Department in our Tennessee Baptist Convention introduced me to the resources I needed for my family's money management and to teach others.

"We still struggle, but we are growing in our personal money management skills. My wife, Amy, our two children, and I work as a team. We are striving to manage all of our money in a way that pleases God. One blessing is that I can now help others. I have shared the 'Live Wisely' resources many times with church members and watched them grow too. I also have shared 'Live Wisely' resources with other church groups.

"God blesses Christian families who make a commitment to manage wisely 100 percent of the resources God has entrusted to them." — *Cooperative Program and Stewardship Promotion Department, TBC.*

Church-Ministers Relations receives appreciation notes

Church-Ministers Relations has received requests for assistance in finding pastors/staff in 1994. Our office has helped seminary graduates share their resumes and find places of ministry, not only in Tennessee but other states throughout the SBC. Ministers contact this office on a daily basis who feel God may be leading them to seek his will concerning a possible relocation in their ministry.

Director Aubrey Hay has met with pastor search committees to assist in training and guiding them as they begin the process of finding a pastor. He has met with several churches offering consultation in church conflicts.

Many pastors have come to the office and had telephone conferences for counseling. This year the office has begun to offer career assessment for ministers and their wives. Church-Ministers Relations is always available to serve churches and ministers in offering assistance in whatever way we can.

The Minister's Aid Fund has been exhausted in 1994 providing assistance to terminated pastors/staff in the state of Tennessee. This fund has helped many ministers going through the crises of losing their family income to survive financially while

seeking a new place of ministry. We often receive notes of appreciation from these ministers. Some of their responses have been:

"Thanks ever so much to you and the TBC for your help and support during a difficult time in our lives and ministry. Only eternity will reveal all the lessons we learned and the blessings we received."

"Thanks for all the help. You all do a great work for Tennessee Baptists and the Kingdom of God."

"Although it is impossible to say thank you to all Tennessee Baptists who helped make it possible for the giving of Minister's Aid Fund, I did want to at least write your office with this personal letter of thanks. I give glory to God whose faithfulness is greatest of all, and gratefulness to people like yourselves whose willingness he uses."

If it were not for the Cooperative Program, the many ways we assist churches and ministers could not be accomplished. Because of Tennessee Baptists giving to the Cooperative Program, the churches and ministers in turn receive through Church-Ministers Relations many benefits that otherwise could not be offered. — *Church-Ministers Relations Department, TBC.*

Church Annuity Programs assist messengers of Gospel

The Church Annuity Programs Department's focus is on serving those who serve the Lord. Our role is unique in that while other Tennessee Baptist Convention departments focus on the message of the Gospel, this department focuses on the messengers of the Gospel. This is done through serving as a liaison between Tennessee Baptist churches and the Annuity Board of the Southern Baptist Convention.

A major function of the department is the administration of the Church Annuity Plan. This is the denominational pension plan for Southern Baptist churches in the Tennessee Baptist Convention. An excellent feature of this plan is state convention matching dollars for eligible members. Where does this matching money come from? It comes from Cooperative Program dollars.

Eligible members of the Church Annuity Plan may receive up to \$35 per month of Cooperative Program dollars. This money provides:

- Survivor and disability protection benefits, \$17.50

- Contribution to member's retirement account, \$17.50 (maximum)

The amount contributed to a member's retirement account per month is \$1 for every \$3 contributed by the member and/or their church. This money is making a difference in people's lives.

For example, if a minister receives matching money from the state convention starting at age 30 and receives it until age 65, that minister's retirement income will be approximately \$4,384 more per year than it would have been without the matching funds from the state convention.

An even more dramatic example of how this money is making a difference can be seen in the lives of people who need the survivor benefit or the disability benefit before retirement. Depending upon a person's age, the survivor benefit can be as much as \$67,500. If you become disabled, you may receive up to \$300 each month you are disabled.

Last year a pastor of a Tennessee Baptist church met

an untimely death leaving behind a wife and two children. As is the case many times with church staff members, he was underinsured. However, he was in the retirement plan which automatically provided protection benefits for his family. When the wife was contacted and told of the survivor benefit provided by Cooperative Program gifts her response was, "This is the first ray of sunshine I've had in my life in two weeks."

God instructs his people to provide financial support for ministers he and the churches call to serve them. I Corinthians 9:14 says, "The Lord ordains that those who preach the Gospel should be supported by those who receive the Gospel."

The Church Annuity Programs Department is working to help churches do this through all of its programs — the Church Annuity Plan, Personal Security Life and Health Plans, Compensation Planning for church staff, and other church staff financial matters including information related to IRS regulations. — *Church Annuity Programs Department, TBC.*



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BSU Director John Billington nurtures health care students with CP aid

John Billington has served as director of Baptist Student Ministries on five campuses, but his ministry to students at the University of Tennessee - Memphis is probably the most unusual. Since August 1972, Billington has been involved in a specialized ministry to students who are preparing for careers in the health professions - doctors, dentists, nurses, and physical therapists among others.

Ministering to these students is like trying to catch people on a escalator. Students in health professions are very busy. Not only are they in classes, but they are accruing practical experience to prepare them for their careers. Even so Billington works with a Baptist Student Union Council made up of these students to plan and conduct events which will involve them in both Christian growth and Christian outreach. This ministry is facilitated by the presence of a Baptist Student Center adjacent to the campus.

"Like an anxious father after his children move out," Billington says, "I look forward to hearing how my former BSUs are doing. The reports I get are some of the most encouraging and affirming moments of my ministry." He corresponds regularly with former students and is impressed by the way God is using them in their present places of work and service. A few examples follow.

Lee Cope (Dentistry '77) - "I am working with a part-time downtown medical/dental mission clinic. Also teaching a Sunday School class to married adults and discipleship groups with eighth and ninth grade boys and a men's group. Still enjoying wonderful friendships started at BSU."

David Stockton (Medicine '78) - "I am a deacon at Central Church, Bearden. Recently involved in mission trips to Philippines, 1991-1992, as well as Venezuela, 1989 and 1990."

David Archer (Pharmacy '78) - "I have been able to go on a mission trip for five years in a row now with the Tennessee Baptist Overseas Partnership."

Bill Young (Dentistry '90) - "I recently served on a medical/dental project with my church (First Church, Atlanta) for over two weeks in Malaysia."

Shauna Southard (Pharmacy '91) - "I'll be going to Moscow to take food, vitamins, and school supplies to Russian children, and witness in the schools there where we will minister."

Barry Glenn (Dentistry '82) - "For the past eight years I have worked for the SBC Foreign Mission Board in overseas projects."

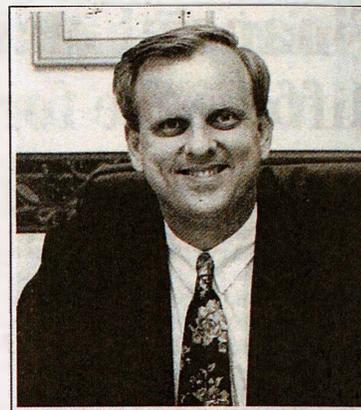
Sharon Argiro (Social Work '81) - "I play violin in the instrumental ensemble at Cottage Hill Church in Mobile. I am active in the Mobile Prayer Union, a group focusing on the need for spiritual revival in the church and spiritual renewal in the nation."

David George (Dentistry '87) and wife, Peggy (Nursing '86) - "God has given us a new desire for evangelism and missions. David has been teaching adult Sunday School for the past three years."

Add to this the testimony of Katrina Knox (Nursing '78) who is continuing to serve as a career missionary nurse with the Foreign Mission Board. After being forced to leave Rwanda for a few months, she has returned to that country.

The note of missions involvement sounds strongly in the reports from former BSUs. It started primarily in 1977 when 18 students and spouses served in Belize in medical missions. In 1980, Lee Baggett, a SBC missionary physician in Mexico, opened the way for UT - Memphis BSUs to assist him in village clinic projects. Every year since then the BSU has sent one or more teams to Mexico or other countries.

Billington says, "A spark was ignited which still burns. Our graduates have shared that spark as leaders in local Baptist churches where they now serve. Thank you, Tennessee Baptists, for Cooperative Program funds that have made possible our part in that flame!" □ - *Student Ministries Department, TBC*



Terry Wilkerson

Materials from Evangelism aid missions work of Gallatin church

Bud Dyer of Academy Heights Church in Gallatin asked the Evangelism Department to assist the church with a planned youth mission trip to First Church, East Point, Fla., (about 65 miles east of Panama City). The Evangelism Department furnished 400 New Testaments and some witnessing tracts for the June trip.

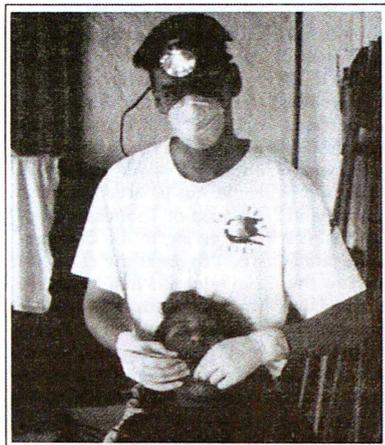
Academy Heights members, including Terry Wilkerson, pastor, canvassed the neighborhoods and handed out the New Testaments and tracts, had Backyard Bible Clubs during the day, and revival at night. The Sunday before the revival, First Church had 28 in Sunday School. During the missions trip 34 people were saved. East Point has a population of 2,000.

Other results were reported by the Tennesseans. Before the mission trip First Church, East Point, had no youth program. One has been started and 10 youth are involved. The churches have begun an ongoing relationship. Six of the teenagers who were saved this summer have visited Academy Heights members.

In addition, when the Tennessee church heard their friends were affected by a hurricane, the members took a truck full of clothes and food. East Point is in an economically depressed area with oystering as the main business. After the hurricane, the government shut down the oystering business because of silt in the water.

Ernest Smith, who is the pastor at East Point, told the Tennesseans he had been praying for God to send someone to help his church and feels God answered his prayers. Bud Dyer found out about the needs of the church through the director of missions in Panama City.

Academy Heights, which was just three years old in October, started with 30 people and now have 120. Academy Heights sent 30 members to Florida. Youth raised the needed funds for the trip, which cost about \$6,000. □ - *Evangelism Department, TBC*



Above, David Kizer, of the Dentistry Class of '91, treats a patient in Mexico; while David Stockton, at right, Class of '78, of Knoxville works with Judy French of Nashville in the Philippines during 1991.





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Partnership Missions continues response to 'missionary call'

Dollars expended through the Partnership Missions Department literally change lives of volunteers as they participate in and experience foreign and home missions. Men and women return to the local church with a true perspective of what our Lord meant by the Great Commission. Their lives as Christians take on a whole new meaning as they interpret the real significance of the Great Commission to touch lives in the name of Christ.

Partnership Missions is the old Macedonia missionary call "Come over to Macedonia and help us" (Acts 16:9). Being in partnership is a joint responsibility to share the Good News of Christ with those who have not heard.

Tennessee Baptists are concluding the "Macedonian call" to Chile, continuing it in Michigan, and may be carrying it out in 1995 in Poland and Canada. Will you take the Good News to a lost world?

Chile and Michigan

During the past three years Cooperative Program dollars have made it possible for the Partnership Missions Department to recruit, provide orientation, and assist some 700 volunteers to work in the South American country of Chile and the state of Michigan in North America. Those who journeyed to Chile have provided training for the Chilean Baptists in the areas of health services, evangelistic outreach, and construction of church buildings.

For 15 years, God has given Tennessee the opportunity to work alongside Michigan Baptists. Many lives have been changed forever because of this partnership.

There have been more than 30,000 volunteers working in the partnership. Although much of the funding of the projects in Michigan has been borne by the volunteer and his/her church, Cooperative Program funds have been used to help coordinate projects and activities.

Billy Whitt, missions division director of the Baptist State Convention of Michigan, recently said, "I can't think of a single new church start in Michigan during the past 15 years that Tennessee has not been a part."

The needs are great. Six million of the nine million people who live in Michigan are unchurched. Would you help reach Michigan for Christ?

Vision 2000 signifies a new phase of partnership with Michigan Baptists that will continue until the year 2000. With this new phase comes great opportunities for Tennessee Baptists to continue to minister across the state of Michigan.

Poland

The Baptist movement started in Poland in 1858 when a group of people near Warsaw came together for Bible study and prayer in a private home. Before the second world war there were two groups: The German Baptist Union and the Slavic Baptist Association numbering 20,000 members. At the end of the war there remained only 1,500 Polish Baptists.

Today there are 56 Baptist churches and over 50 missions stations with 3,217 baptized members.

The years since the fall of communism have been a time of economic, cultural, and spiritual change in Poland, yet Polish Baptists operate several ministries. Two Southern Baptist missionary couples are currently serving in the Warsaw area.

The doors are wide open to share the Gospel in Poland. An invitation has been received for Tennessee Baptists to partner with the Baptist Union of Poland for three years beginning in January 1995 if approved by the annual 1994 Tennessee Baptist Convention meeting Nov. 15-16 in Cordova.

Canada

As early as 1949, Baptists in western Canada became interested in Southern Baptist literature, training programs, and approaches to evangelism and missions. Canadian Baptists came across the border to participate in Southern Baptist training events. By the 1980s, many Canadian Baptists began to see a need for their own organization.

They organized the Canadian Convention of Southern Baptists in May 1985. Southern Baptists agreed to assist the new convention, allowing both the Home and Foreign Mission boards to work with the Canadian group. Both a new convention building and seminary have been recently constructed in Cochrane, a small town near Calgary.

At the close of 1993, there were 106 congregations in the convention and more than 360 people were baptized that year.

The Macedonian call "come help us" also has been extended by the Canadian Convention of Southern Baptists. The three-year partnership would focus on the Western Provinces of Manitoba, Saskatchewan, Alberta, and British Columbia. It also will be presented to the annual convention Nov. 15-16 in Cordova.

Tennessee Baptists have seen their dollars at work locally, here in the United States, and in the foreign fields because of the Partnership Missions Department. ☐ — *Partnership Missions Department, TBC*



Pastor Tim Cox of Brinkley Heights Church, Memphis, ministers to youngsters in the inner city.

Small inner-city church makes big difference in Memphis

How can a church with fewer than 50 active members make an impact on a city of nearly 800,000? The Cooperative Program and Golden State Missions Offering gifts of Tennessee Baptists have helped Brinkley Heights Church of Memphis do just that. Pastor Tim Cox has incorporated the Mississippi River Ministry to multiply resources, enlist volunteers, involve partnership churches, and touch this city like few other churches have.

Where people have gone hungry, Cox has established a food ministry that reaches 650 people each month, 7,800 people per year. The Brinkley Heights hunger ministry is one of 59 hunger ministries supported through the Tennessee Baptist Convention and the Home Mission Board.

Where people have suffered from inadequate housing, the church has used teams of volunteers working with Mississippi River Ministry to help refurbish homes. Teens and adults from across Tennessee and from other states have merged in Memphis to help senior adults and poor families repair roofs, rebuild frames, and remodel interiors. The worth of this ministry was evident in the tears in the eyes of an elderly lady whose ceiling had been about to collapse and was repaired by a ministry team.

Where people wrestled with alcohol and substance abuse, Brinkley Heights Church has initiated counseling and support groups. These groups meet weekly at the church, led by volunteers who know the devastation that drugs and alcohol can bring.

Where people are unchurched, this tiny congregation has taken on the task of sponsoring a new church-type mission — New Song Mission. Cooperative Program and Golden State dollars helped Brinkley Heights purchase a large house

for the mission site. Those same dollars have helped provide a pastor for the mission.

A church of 35 starting another mission? Yes, and doubling the number of persons being reached in the process! New Song is one of 24 new churches started in Tennessee this year with the aid of the Cooperative Program and the Golden State Mission Offering.

The statistics of additions by baptism, new Sunday School members, and other indicators of people being reached by the Gospel show dramatically that dollars spent in new mission work do make a difference. Without those resources and the aid of fellow Tennessee Baptists, Brinkley Heights and other sponsoring churches would have a very difficult time beginning new works.

Yes, missions dollars have made a difference through Brinkley Heights Church. It can be seen in the eyes of little children involved in multiple neighborhood Bible Clubs who have longed for someone to care for them and share with them the love of Jesus. It can be heard in the voices of gratitude from parents who are given hope for their families through these and other ministries. It can be read in the hesitant lines written by adults who are writing for the very first time as the literacy ministry enables adults to learn how to read the Word of God for themselves and to be able to fill out a written job application personally.

One only has to spend a few moments with Cox to be moved with compassion at the plight of the inner city poor and to be filled with joy at the stories of lives and families who have been dramatically touched through these ministries. Cox's ministry is supplemented by the Missions Department through the TBC Cooperative Program and the Home Mission Board. ☐ — *Missions Department, TBC*



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Become 'care-holders' of children, youth: TBCH

Wall Street moguls might have a tough time comparing valuable "commodities" to the lives of hurting children, but the staff and volunteers at Tennessee Baptist Children's Homes want you to know every Cooperative Program dollar going to this ministry is a sound investment with immeasurable returns.

Tennessee Baptists and their churches can say, in all sincerity, they are "care-holders" (which goes much deeper than mere "share holders") of more than 300 abused, neglected, abandoned, and orphaned children at nine locations across the state. Approximately one-third of the TBCH annual budget comes from Cooperative Program dollars and it can literally transform young lives. In addition to staffing and the children's basic needs, your giving supports a variety of ministries within the agency that meet children at their point of need.

Three Alternative Homes in Clarksville, Franklin, and Greeneville provide Christian counseling, financial assistance, and medical care for teens facing unplanned pregnancies. TBCH believes in the sanctity of life and offers love and understanding to young women who might otherwise have chosen abortion. After the birth, TBCH helps the mother adjust to her new responsibilities and assists in job training and placement. As a state-licensed adoption agency, TBCH will find loving, Christian homes for babies whose mothers choose not to keep their children.

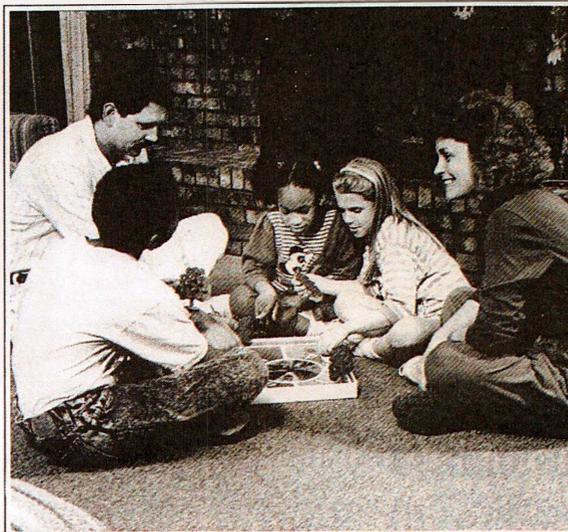
Emotionally-troubled girls and their families find healing in the GENESIS (Girls Experiencing New

Enabling Strengths in Service) Ministry at the West Tennessee Campus. Boys, ages 13-16, who have been ruled status offenders by the courts find new direction and the emotional help they need at our home in Kingsport and the Boys Ranch in Millington.

Residential Care offers a sense of belonging in a family-style setting. More than 25 "cottages" on the Franklin, Memphis, and Chattanooga campuses are each organized as single-family units. Houseparents (a husband and wife team often with children of their own) care for as many as eight children and provide Christian/ parent role models. Foster care is also available for children who need more personal attention.

And when young people approach the age of 18, they enter the WINGS program (Winning Independence Necessitates Giving Self). Teens are prepared for life on their own and taught basic "survival" skills including meal preparation, financial management, vehicle care, and personal needs development.

From birth to young adulthood, these programs are just a sampling of how your Cooperative Program dollars produce tangible proof of God's love to hurting children. TBCH is making a difference on a personal, community, and statewide level as it strives to help youth become whole people through Jesus Christ. And they proudly count Tennessee Baptists as partners — "care-holders" — in the eternal investment of young lives. □ — Tennessee Baptist Children's Homes



At left, members of a family formed at one of the homes provided by the Tennessee Baptist Children's Homes, enjoy a game together. Below, residents of the Boys Ranch in Millington, which provides homes for boys who have been ruled status offenders by a court, collect bales of hay grown there.



John finds home at Rainbow Acres for his special needs

John was born with moderate mental retardation, vision problems, and a severe hearing impairment. With these disadvantages, John might very well

have had a good reason to fail.

To his advantage, however, was the loving, Christian family to which he was born. John thrived during his developmental years. He attended school, went to church, and enjoyed his childhood and early adult years. Even challenges as monumental as his were no match for the influence of a Christian home.

When John's mother died and his father's health deteriorated, the family was faced with needing placement for John. Options were severely limited and, like many families in this situation, they felt desperate. They were fortunate enough to have a longtime friend of the family who agreed to be legal guardian for John. With the help of this guardian a group home was found that was acceptable to John and his family.

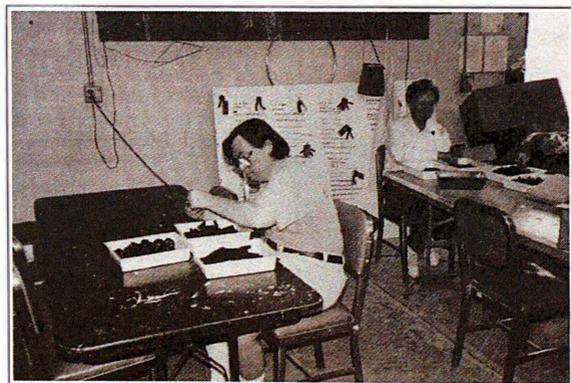
Things took a turn for the worse when the group home was forced to close due to financial reasons. An emergency placement had to be made which was not an ideal situation. John and his family were not well pleased. Following two to three months of living in this new home, John began to regress. Progress notes and other official documentation indicated John was slowly losing many of the skills he had acquired while living at home.

While attending a missions fair in his hometown, John's guardian learned of the developmental disabilities ministry of Tennessee Baptist Adult Homes. There was a place available for John at Rainbow Acres in Jacksboro.

Rainbow Acres was given to Tennessee Baptists by Baptist Homes for Retarded Adults in 1993. The home is supported by funds from the families of residents, Supplemental Security Income, Social Security, Golden State Missions Offering, and the Cooperative Program.

Since John's move to Rainbow Acres, he has progressed in his self-care skills and social skills to a point beyond which he had ever attained, even while living at home.

Thanks to the Cooperative Program and Tennessee Baptists, John has a loving, Christian home once again. □ — Tennessee Baptist Adult Homes



John works at Pine Mountain Industries in Jacksboro, a sheltered workshop, during the day.



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Carson-Newman joins others in helping Addison family

Twice in one year, Wayne Addison nearly lost his battle with a progressive, debilitating disease that has plagued him for 20 years.

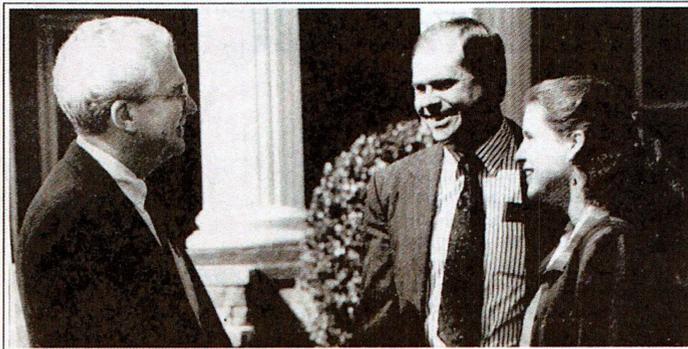
"I was afraid that I would die and leave my family without any place to live."

After nine years as pastor at Beulah Church in Kingsport, he finally was going to have to give up his service and his home. Because he wanted to continue his work and support his family, he repeatedly defied his doctor's orders to give up his job. But his struggle with Crohn's Disease took its toll, forcing his retirement decades earlier than he had hoped. His last week of work was also the first week that his oldest daughter would attend Carson-Newman College.

Within a few months, the Cooperative Program took a troubled family with a bleak future and changed their lives.

"I felt like this was where God wanted me to be," said Hannah. Yet, on grades alone, she would not be able to get the scholarships she would need to attend Carson-Newman. She admits that she was not happy with her grades in high school, but she had worked a full-time job to make ends meet, helped take care of her younger sisters, endured a serious car accident with two of her sisters, and watched her father nearly die twice. These are the kinds of situations that don't show up on the lines of a financial aid form or on a high school transcript. This is where Tennessee Baptists can use funds of the Cooperative Program to help one another.

When Hannah met with an admissions counselor, these words became her hope, "If you want to come to Carson-Newman, we will find a way to make it possible." Her admissions counselor happened to be the daughter of the president of the college. At that time,



Holston Association Director of Missions Tal Thompson, left, visits with Wayne and Hannah Addison on the Carson-Newman College campus.

not even her counselor, Gayle Maddox Wells, had heard the whole story of the Addison family. So when Gayle and her father, Cordell Maddox, were visiting a church in Johnson City it came as a surprise.

It was the annual visit of a college choir, the college president, and an admissions representative for Carson-Newman Days in the church. It was also the night that this church would take up its offering for the Addison family. Through the coordination of the director of missions, Tal Thompson, this was one of 70 churches in the Holston Baptist Association which would participate in a project to help build a home for the family.

As the pastor told the story of the Addison family, Gayle leaned over and whispered to her father, "I've met the daughter, Hannah. She wants to come to Carson-Newman."

Through the funds of the Cooperative Program, they would, indeed, find a way for Hannah to go to Carson-Newman.

A state school had offered Hannah a scholarship for

full tuition plus expenses. While it was a tempting offer, given their financial situation, they held on to their hope that she would be able to come to Carson-Newman. "Her mother and I believe this is where God wanted her to be," said Wayne Addison. "No matter how large the odds are, if God has a place for you, he will provide a way for you to get there."

Now, as Wayne Addison's 17-year-old daughter Rachel approaches college years, she visits her sister and considers Carson-Newman. "We spent a lot of time apprehensive and worried for Hannah," he explained. "But now, it is a reassurance that if God took care of Hannah, He'll take care of Rachel, too. He has taken care of our whole family."

"God has used the Cooperative Program in dozens of ways to help our family," says Wayne Addison. Through the Annuity Board, the funds of the Cooperative Program funded his disability insurance, provided financial assistance during the months when he had no income, set up a retirement program, and even helped provide a way for his daughter to go to a Baptist college. Holston Association also completed the house for the family.

"I'm grateful for all of the large number of Baptist churches that worked together, and I hope that we never lose that ability to work together. It takes a large number of God's people working together.

"The beauty of our Tennessee Baptist programs is that they are organized so that many people can be involved in so much. But that is also the disadvantage. Because so many are involved in so much, we sometimes don't see the real people who are reached by our gifts. If this story helps one church to see how their dollars touch real people, then it has been worthwhile." — Carson-Newman College, Jefferson City

Belmont University student Sarah Bedenbaugh chooses missions

Love and deep-rooted compassion for those in need describe Sarah Bedenbaugh, a senior religion and psychology major at Belmont University.

A native of Laurens, S.C., Bedenbaugh first got involved in mission work when she was seven years old through a program sponsored by her home church, Chestnut Ridge Church, Laurens, S.C.

Her devotion to helping others continued through high school and during breaks throughout college.

Several years ago Bedenbaugh spent a month in California on a mission trip with the Baptist Student Union. There she worked with a crew that scraped and repainted residence halls on the campus of Golden Gate Baptist Theological Seminary in Mill Valley.

During the trip home, Bedenbaugh began feeling that missionary work was her calling. She had always wanted to be a Christian counselor. However, what she saw during short-term mission work peaked her awareness that her passion to help others would be better suited for the mission field.

"We were somewhere in Nevada and there were some really desolate situations. When I saw there were people in need, I desired to reach out to them instead of waiting for them to come to me," she says.

Little did she know that one year later, there would be an even greater impact on her life.

Bedenbaugh worked two weeks in Temuco, Chile, as part of a mission trip through the School of Religion at Belmont.

While in Chile, she helped lead a spiritual emphasis week for high school students which consisted of music and testimony, followed by small group discussions.

"There was a lot of time spent getting to know each other and each other's culture — time spent creating long-lasting friendships," she reflects.

Bedenbaugh said the part of the trip that is most prevalent in her mind was a faculty/teacher function during which each member of the team gave a testimony and sang a song. Someone was singing "He's Everything," a song recognized by the Chileans who immediately began singing in Spanish with those singing in English.



Bedenbaugh visits with children in Chile as part of her missions work there.

Such harmony sparked an overwhelming feeling, Bedenbaugh said.

That trip inspired a new outlook on materialism as well as the realization that the foreign mission field is where she needs to be.

"I had been on missions trips in the United States," says Bedenbaugh, "but upon our departure from Chile, I

didn't want to leave, and I knew that this was the direction for my life."

After earning her degree from Belmont, Bedenbaugh plans to attend seminary where she will attain degrees in counseling and world Christianity.

While she would love to return to Chile, she says she will gladly journey wherever the Foreign Mission Board appoints her. — Belmont University, Nashville



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Gifts help academy fill voids left by Bosnian War

How is it that an 18-year-old young man, who was born and lived most of his life in what is now Bosnia and Herzegovina, sits today as an honor student in a classroom in Seymour, studying economics, English, painting, accounting, and geometry along with students from nine other countries?

Although Slobodan Kozomara did not plan to be dependent upon the Cooperative Program support of Tennessee Baptists when he came to the United States in 1993, he has had to rely on the Cooperative Program for his education, and even his housing and food.

Slobodan's parents were very successful professionals in the Bosnian society. His father, Svetozar, is an engineer and his mother, Slobodanca, is a medical doctor. They were encouraging to their son "Slobo" when he said he wanted to attend an American boarding school. His cousin had recently moved from Tennessee to Ohio and had suggested Harrison-Chilhowee Baptist Academy as the school he should attend.

So Slobo applied to The King's Academy of Harrison-Chilhowee, was accepted, and arrived in the United States with \$2,000 and expectations of continued support from his parents. He enrolled in fall, 1993, as a junior.

Then war broke out in Bosnia, and Slobo lost contact with his family. His money soon ran out.

Academy officials had a choice. They could dismiss Slobo for financial reasons and refer him to the U.S. immigration authorities. Or they could try to help him.

Enter the Cooperative Program.

Because of the generous support of Tennessee Baptists through the Cooper-

ative Program, academy officials were able to extend an offer of need-based financial aid to Slobo. He was able to stay in school.

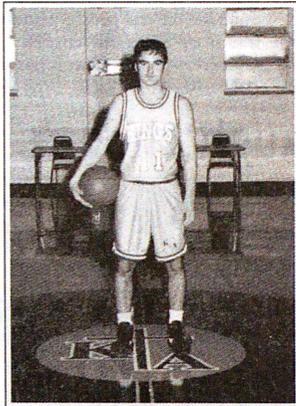
Periodic telephone contact was achieved between Slobo and his parents. He learned Bosnian banks had been closed. His parents lost their jobs and bloodshed but were happy their son was safe and being cared for by Christians.

Although all correspondence from the academy to his parents in Bosnia has been returned because of no mail service, a note from them arrived last year in which they wrote, "We are in a position to struggle for survival and against poverty, because we are jobless and without any income, and our country's economy completely destroyed. We are depending now on your Christian fellowship and pray to God to help our son Slobodan to become a good Christian."

At first appearance, Slobo looks like a typical student at the academy. His pleasant demeanor and smile are warm and inviting. But when he speaks, his soft accent and carefully chosen words reveal a seriousness and concern about his family and his future.

He hopes to pursue a college degree in the U.S. Maybe the Cooperative Program will continue to be this promising young man's friend until he can stand on his own. And who knows the potential contribution he can make to the world and the cause of Christ?

However God uses him, Slobo will be forever grateful to Tennessee Baptists and the Cooperative Program. □ — *Harrison-Chilhowee Baptist Academy, Seymour*



Slobodan Kozomara



Paul Williams, left, director of in-service guidance at Union University, counsels Jamie Deason, one of 287 ministerial students at the university involved in the church-related vocation in-service program.

Union trains ministerial students with help from CP gifts

Cooperative Program dollars help support many programs at Union University, services which in turn benefit the university's most precious asset, its student body. One such program is Union's in-service guidance program for church-related vocation students, an outreach to ministerial students which provides financial support as well as practical instruction in each student's chosen field of ministry.

Union's in-service guidance program is partially funded through a restricted grant from the Tennessee Baptist Convention's Cooperative Program. The remainder of the program is funded through Union's general operating budget, which is also subsidized by CP dollars. This year, the program has provided some 287 ministerial students with \$256,350 in scholarships thus far.

"We primarily seek to urge every CRV student to be actively involved in the local church, and to make ourselves available to personally counsel students," said Paul Williams, Union's director of in-service guidance. "Through CRV seminars and personal interaction with the students, we assist students in affirming their calls to minister."

Any ministerial student who maintains membership in a Southern Baptist

church is eligible to receive a scholarship for his or her participation in the program. Students attend monthly seminars led by Jackson-area ministers who answer questions and offer advice regarding careers in ministry.

First- and second-year students meet in large groups to discuss the call to minister and the mission of the church, while upper level students divide into six groups according to their vocational choices. Areas discussed include pastoral ministry, music, youth, education, missions, and social work.

Union's religious affairs office also maintains a file containing information about CRV students who are available for part-time ministry positions in area churches. This placement service aids churches in filling staff needs while offering students hands-on ministry experience.

John Adams, Union's vice president for religious affairs, credits the CRV program with steadily increasing the number of ministerial students at Union while other West Tennessee institutions are experiencing a decline.

"Almost one fourth of our current freshman class (107 of 433) are entering church-related vocations," Adams said. □ — *Union University, Jackson*

Raymond Agee's gifts will make difference now, forever

In May 1985, William Raymond Agee of Mt. Juliet asked the Tennessee Baptist Foundation to prepare a Christian will for him. He wanted the Lord's work to benefit from the estate God had placed in his care.

His will directed that a trust be created with the income earned to be paid to his only brother for his lifetime. At his brother's death, the income was to be distributed to the Christian causes of his choice.

Raymond had been a Baptist all of his life and was an active and faithful member of Green Hills Church in Wilson County. He was a 65-year-old bachelor who had lived with his parents and had cared for them.

As a farmer he had worked hard. But in October 1986, he decided it was time to slow down. So in No-

vember of that year Raymond again called the foundation about donating his farm to the foundation to create a trust with the income going to him for his lifetime and then to Christian causes.

A Charitable Remainder Unitrust was prepared. The farm was transferred to the foundation which sold it for \$1 million.

After his death the principal would remain invested forever and the income earned each year to be distributed to his local church, Cooperative Program, Tennessee Baptist Children's Homes, and to provide scholarships for students preparing for full-time Christian services and/or a medically-related field.

In February 1987, Raymond died after a brief illness.

He did not receive any of the income from his trust, but because of his love for the Lord's work, his church, and his desire to assist young people, he has given more than \$500,000 since his death. And \$300,000 of it has been given in scholarships to hundreds of students.

The Tennessee Baptist Foundation, since its inception in 1938, has been assisting people like Raymond Agee. No fees are charged by the foundation for its services because through all the years the major portion of the foundation operating budget has been provided through the Cooperative Program.

The foundation is proud to be a part of the Tennessee Baptist Convention Cooperative Program team □ — *Tennessee Baptist Foundation*



dollars making a
DIFFERENCE

... in Tennessee Baptist life as One Servant Family

CP provides for informed Baptists

Cooperative Program dollars making a difference. Hmm. Making a difference?

Telling a story about a person, reporting events, sharing work of churches, associations, the Tennessee Baptist Convention.

Reaching across manmade boundaries of counties, states, nations, oceans, and around the world — that's it!

Not only do Cooperative Program dollars make a difference in the ministry of the *Baptist and Reflector*, the paper undergirds the work done by every Tennessee Baptist Convention entity. And that is no simple job.

By tracking Baptist news in all

68 associations in the TBC and around the world, the *Baptist and Reflector* does its task.

But that's not all. The personal touch of three journalists and four office staffers provides the professionalism necessary in telling the stories with skill and warmth.

The *Baptist and Reflector* is a descendant of a Baptist newspaper founded in Nashville, 1835, by R.B.C. Howell. He was pastor of First Church, Nashville, at that time and later served four terms as president of the Southern Baptist Convention.

He launched an effort that not only succeeded, it flourished and survived.

Today's *Baptist and Reflector* is vastly different. The paper reaches many, many more readers and considers the whole world its territory.

Major emphasis is placed on Tennessee Baptists and their churches, of course. But news of other state conventions and the Southern Baptist Convention is also vital to their interests.

The paper's staff covers many events in person. The work of the local churches is always of interest. And features about Baptists who make significant contributions in ministry are popular with readers.

The CP dollars that strengthen the paper's budget work alongside income from advertising and subscriptions. The more subscriptions then, mean less CP dollars needed.

What do the readers like to read? There is no clear-cut favorite among them, but apparently readers like the church news, Sunday School lessons, letters to the editor, personal columns, and editorials.

Many readers say that Fred Wood's "Just for today" and "Families matter" by Paul Barkley are pleasers.

Now after almost 160 years, the paper will continue to minister to Tennessee Baptists through the printed word, supported by the Cooperative Program. Thanks, Tennessee Baptists. — Baptist and Reflector



Camper and counselors relax for a second at Girls in Action Camp, which is directed by Tennessee Woman's Missionary Union.

Bus ministry, Acteens lead girl to state WMU work

Several years ago a church in Middle Tennessee had a bus ministry. Among the children who rode the bus was a little girl whose father had died when she and her sister were younger and whose family was not involved in church.

The little girl accepted Christ as her Savior and in a few years became involved in Acteens. As an Acteen she participated in all the activities and events including Acteens Summit (made possible partially through Cooperative Program funds). Because these were positive experiences, she applied and served later as a counselor for state Girls in Action/Acteens camps — both at Linden and Carson.

After one of these weeks a camper wrote to thank this now college student/counselor for the influence on her life. The camper shared about her commitment while at camp to tell her friends about Christ. As a result she had gone home from camp and led another girl to Christ.

Cooperative Program funds and camper's fees make possible GA and Acteens camps in Tennessee.

From the Cooperative Program came funding for the former camp counselor to serve as GA Camp Director for Tennessee WMU and upon graduation from Southwestern Baptist Theological Seminary the Cooperative Program provides funds for salary as she serves Tennessee Baptists as Woman's Missionary Union Associate. She leads Mission Friends, Girls in Action, missions education for Ethnic/Language groups, and GA camps.

GA camps touch more than 1,400 girls each year with a focused missions experience in the camp setting. The majority of campers are Christians since they have come from established mission organizations in their churches. Opportunities are abundant for girls to share any commitment they make during the week where trained counselors live, play, teach, and love the girls.

A week of being with missionaries, having hands on experiences with another culture, studying the Bible together, and enjoying the camp environment for playing, worshiping, and living together provides many opportunities for spiritual growth and missions awareness.

Gifts to the Cooperative Program continue to touch lives through lives which are touched. — Tennessee Woman's Missionary Union



Baptist and Reflector staff covers many church anniversaries like this one at Springtown Church, near Reliance.

Public Relations publication helpful: DOM

A carpenter's tools are of value to the extent that one is able to utilize them. So it is with the *Green Light*, which is published by the Public Relations Office.

Pastors, church staff, church leaders, and associational leaders share a common concern. How does one know about, remember, and keep up with the multitude of dates, locations, and times for all the meetings, conferences, promotional and training events that are scheduled through the Tennessee Baptist Convention structure throughout the year?

Some information, but not all, finds its way into the annual association or church calendar. Each

program, department, institution, and agency of the convention promotes its own program through a variety of mailouts. But to keep track of all those on an individual basis requires a mass of storage and display space and a continual checking of piece after piece of materials. Then, when someone calls for information, one must search for the right promotional piece, make sure its current, and try to provide the proper information.

Some years past, the executive board staff was asked to provide a single-piece, monthly mailout which would include correct information about TBC programs, conferences, and meetings for the succeeding month. The requested information would include date, location, and time. With such essential information on a single sheet, one has at hand a ready refer-

ence for dispensing needed, accurate information from and through the association office to the churches and/or church leaders.

The extent to which the *Green Light* provides ongoing, current scheduling information makes

our work in the association offices easier, more effective, and more accurate as we seek to cooperate with and support the ongoing ministries of the TBC. Communication is essential for cooperation!

Cooperative Program dollars publish the *Green Light* and it is truly a useful tool which we utilize continually in the office of the Big Emory Baptist Association. — Bill Bargiol, director of missions, Big Emory Association, for Public Relations Office

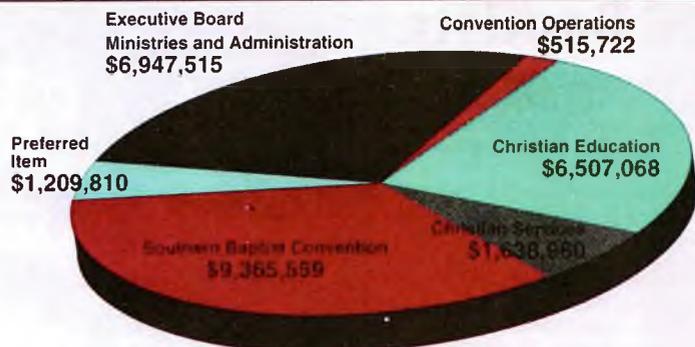
Communication is essential for cooperation!

— Bill Bargiol, director of missions



... through Central Administrative as One Servant Family

dollars making a
DIFFERENCE



1994-95 TBC Cooperative Program Budget

Budget Area	1993-94 Anticipated Income	1994 - 95 Executive Board Recommendation
Executive Board Ministries & Administration		
Executive Board Administration		
Executive Board Operations		92,980
Executive Office		253,787
Public Relations		91,041
		437,808
Central Administrative Division		
Division Office		106,938
Accounting Services		132,196
Baptist Center Operations		434,782
Capital Needs		45,136
Camp Carson		35,619
Camp Linden		6,473
Human Resources Office		219,560
Program Services		472,218
		1,402,922
Church Program Division		
Division Office		0
Brotherhood		216,017
Church Music		162,158
Church Media Library / Rec.		89,631
Discipleship Training		315,292
Sunday School		353,160
Woman's Missionary Union		425,426
		1,561,684
Convention Ministries Division		
Division Office		132,943
Church Annuity Programs		68,760
Annuity Programs		0
Church/Minister Relations		136,415
CP & Stewardship Promotion		132,164
Evangelism		169,790
Missions Department		537,028
Associational Missions Program		1,127,020
Partnership Missions		117,484
Student Ministries Campus		947,815
Student Ministries Capital		0
Student Ministries Office		175,682
		3,545,101
Executive Board Total	6,875,635	6,947,515
TBC Operations		
Convention Operations		
Baptist & Reflector	363,167	357,722
TBC Committees & Annual Meet.	67,736	82,500
TBC Audits	74,385	75,500
	505,288	515,722
TBC Institutions		
Christian Education		
Belmont University	2,016,154	2,036,316
Carson Newman College	2,016,154	2,036,316
Union University	2,016,154	2,036,316
Harrison Chilhowee	305,069	308,120
Historical Archives	14,035	15,000
CRV Scholarships	74,722	75,000
	6,442,288	6,507,068
Christian Services		
TN Baptist Adult Homes	224,257	224,254
TN Baptist Children's Homes	1,109,455	1,109,454
TN Baptist Foundation	305,262	305,252
	1,638,974	1,638,960
Tennessee Baptist Convention	15,462,185	15,609,265
Southern Baptist Convention	9,277,312	9,365,559
Preferred Item		
Church Annuity Plan	1,114,062	1,209,810
Cooperative Program Total	25,853,559	26,184,634

Business Operations lead four areas of TBC work

The Business Operations Department of the Central Administrative Division is divided into four teams.

1. The Human Resources' team is composed of Garnette Hogan and Denise Nelson. They are responsible for maintaining all of our personnel files and records, processing payroll, and employee benefits.

2. Our Camp Services' team is composed of Tommy and Shirley Strong, Camp Linden, and Keith and Dori McKinney, Camp Carson. These couples maintain our camp properties and host groups which come to our camps.

3. Our Support Services' team includes Roger Johnson, property maintenance manager, who is responsible for directing the general maintenance of all the Executive Board properties including 16 Baptist Student Centers, the two camps, and the Baptist Center in Brentwood. Andy Gunn is our Baptist Center maintenance worker and performs all delivery services. Larry Lindsay is our building host and purchasing clerk. He helps organize meal services and room setup services for various meetings held in our

conference center plus assisting other departments in purchasing supplies and materials. Jamie Fennell is our switchboard operator. She is the first person everyone hears when they call the Baptist Center.

4. Our Accounting/Computer Services' team is made up of David McDonald, Evelyn Vaughn, Jearl Ann Johnson, and Brenda Carr. These individuals are responsible for receiving all of our Cooperative Program dollars and making sure that all of the money received is allocated appropriately and within the guidelines of the annual budget. Mark Francis is our computer services specialist. He is responsible for assisting all of our departments with their computer needs and providing overall direction and guidance to our computer installations.

The role of the Business Operations Department is to provide services to the other departments of the Executive Board. We seek ways to make departments' jobs easier in order that they might be able to assist our churches in a greater capacity. □ — Business Operations Department, TBC

Program Services serves all other departments

The use of Cooperative Program dollars by the Program Services Department can be understood best by considering the number of Cooperative Program dollars saved by its operation that can be put into a more direct path to enrich people through Christ.

Various cost analyses have been done to determine the cost of operations as compared to the cost of having the same work done by commercial enterprises. Of the work done by the department that could be compared with commercial costs, there was an annual savings of approximately one-half million dollars. These analyses were performed prior to the department's addition of a typesetting service, which increases the cost contrast considerably.

The department has been featured in a national trade magazine and consistently appears in the top 100 in-plant printing operations in the nation.

The department has no program of its own to promote, but it promotes without favoritism the programs of all convention entities. The basic departmental outreach is through the distribution of Gospel tracts. In addition to supplying the tract needs within the state, the department has provided tracts to missionaries and other Christian leaders in 29 foreign countries, upon their request.

It is our fervent hope that our accessibility, our understanding of Baptist programs, our technical knowledge, and our capability for producing promotional materials of high quality and in timely fashion, provide additional values to our work that cannot be determined in the context of dollars and cents. □ — Program Services Department, TBC