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this
week's
news

TBC worker helps stranded Hispanics

By Connie Davis
Baptist and Reflector

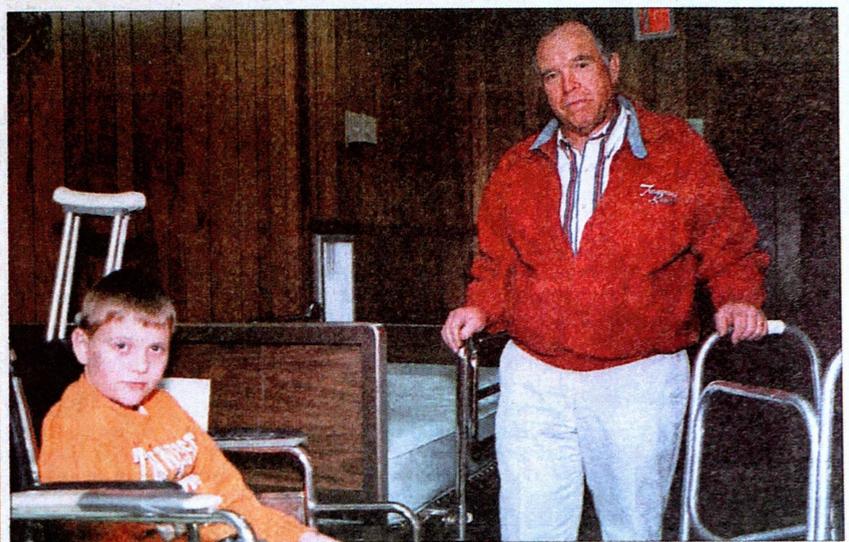
BRENTWOOD — When Jesus "Chuy" Avila learned a truckload of Hispanics traveling through Nashville March 19 were stranded, he felt sympathy for them. Then he did something about it.

Avila, a member of the Tennessee Baptist Convention staff, learned from a newspaper account 28 men and two women were discovered traveling in a moving van when stopped by Nashville police. Police determined they were undocumented immigrants traveling from Mexico to Florida to do farm work.

When police contacted the Immigration and Naturalization Service, they were told to see TBC, page 2

- ▶ IMB appoints missionaries with state ties. — Page 2
- ▶ Ooltewah Church draws unchurched to wild game dinner. — Page 4
- ▶ Harrison church changes traditions for growth. — Page 4

MOVING? Cut out and mail address label and new address to *Baptist and Reflector*, P.O. Box 728, Brentwood, Tenn., 37024



Church offers healthcare equipment

Showing healthcare equipment collected by members of Upper Helton Church, Alexandria, are Thurman Seber, right, pastor, and Christopher Young, 9, a member of the church and Seber's grandson. The offering of the equipment to members of the community and area is a new ministry of the church. See story on page 4. — Photo by Connie Davis

Belmont trustees brush up on community service

By Ian Campbell
For Baptist and Reflector

NASHVILLE — A dozen members of Belmont University's board of trustees joined with faculty, staff, and students over two weekends in March to refurbish the home of a family in a north Nashville community.

The idea was initiated by trustees.

The home was primed and painted by volunteers from the Belmont family who worked

through MPrint, a new non-profit organization in Nashville which conducts home repairs for elderly Nashvillians who are disabled and living on fixed incomes. The organization solicits volunteers to assist Nashvillians who have requested help.

"The family was truly touched by the outpouring of love and work given by the volunteers," said Evans Whitaker, vice president for university relations at Belmont.

He noted it was special to

see trustees and others from Belmont giving of their time and energy.

"The remarkable thing was that the volunteers felt they had received a greater blessing than the family. It was a great feeling."

Trustees who participated included Jerry Daniel, First Church, Lawrenceburg; Michael Dawson, First Church, Columbia; Harold Frelix, Priest Lake Community Church, Nashville; Bob Haley, Belmont Heights Church, Nashville; Gordon Inman, First Church, Franklin; Doug Richard, Clearview Church, Franklin; Larry Thrailkill and Jimmie White, Brentwood Church, Brentwood; Bill Trout, First Church, Gallatin; Don Turner, Crieveewood Church, Nashville; Doug Richard, Clearview Church, Franklin; Larry Thrailkill and Jimmie White, Brentwood Church, Brentwood; Bill Trout, First Church, Gallatin; Don Turner, Crieveewood Church, Nashville; Bob Vassar, Pleasant Heights Church, Columbia; and Morris Early, First Church, Nashville.

The trustees were assisted



BELMONT UNIVERSITY trustee Don Turner, top, a member of Crieveewood Church, Nashville, and university President William Trout, lend a hand in refurbishing a north Nashville home. The two men were part of an effort to help elderly Nashvillians who are disabled and living on fixed incomes.

by several Belmont administrators, faculty, staff, and student, including Whitaker and President William E. Trout. Seventeen members of Priest Lake Community Church also assisted in the project. ■



SEVERAL BELMONT UNIVERSITY trustees teamed with faculty, staff, and students to update a north Nashville home in cooperation with an organization that aids elderly Nashvillians.

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▶ **Subscribe** to the *Baptist and Reflector* for one year and receive 48 copies. Individual subscriptions, \$10; Church Leadership Plan, \$8.50 per subscription; other plans available

▶ **Lonnie Wilkey, editor** — (615) 371-2046, lwilkey@tnbaptist.org

▶ **Connie Davis, assistant editor** — (615) 371-7928, cdavis@tnbaptist.org

▶ **Susie Edwards, administrative secretary** — (615) 371-2003, sedwards@tnbaptist.org

▶ **Mary Nimmo, church pages coordinator** — (615) 371-7929, mnimmo@tnbaptist.org

▶ **Betty Williams, bookkeeper** — (615) 371-7930, bwilliams@tnbaptist.org

▶ **Office** — Baptist and Reflector, 5001 Maryland Way, Brentwood, TN, 37027

▶ **Mailing address** — P.O. Box 728, Brentwood, TN, 37024

▶ **FAX** — (615) 371-2080

▶ **Web Site** — www.tnbaptist.org

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TBC worker helps stranded Hispanics

— Continued from page 1

tion Service, INS officials could not help so the police released the immigrants since they had not broken a law. Because of a lack of resources, the INS limits its efforts concerning undocumented immigrants to those who have broken the law or are violent, officials explained.

The Hispanics became stranded when the rental truck in which they were traveling was reclaimed by the company. They were placed at the Nashville Union Mission.

Interrupting a family day

Avila was enjoying a Saturday shopping with his family when he saw the newspaper article on the Hispanics. He thought he should help them.

Then he thought of all the reasons he shouldn't help them. It was 7 p.m. He had lived in the city just three weeks so he didn't know the location of the Nashville Union Mission. And surely among the thousands of readers of the newspaper, someone had responded, he reasoned. Nevertheless, he felt God leading him to check on the people and his family wanted to help them too. Avila and his family, including Maria, his wife; Javier, 15; Raphael, 14; and Lydia, 9; headed downtown.

God led him directly to the Mission, said Avila. After about three hours of trying to

locate the Hispanics and to receive permission to meet with them from Mission officials, he succeeded. He could meet with them Sunday afternoon for three hours.

Meeting the travelers

On Sunday the Avila family found a very frightened and tired group of people, he reported.

They ranged from the ages of 17-28, said Avila. For about an hour, they wouldn't tell him their names. But after some conversation and games, the young visitors to Nashville began to relate to him and his family.

The Avilas learned some of their situation.

They couldn't make enough money at home to live. They had left home, about 2,500 miles from the U.S. border, three weeks ago. For two days they had traveled with little space and food in the truck.

Soon Avila, a native of Mexico, and his family were leading the group to sing Mexican songs together, using the hymnals and recorded music they had brought.

A view of their future

When he felt the time was right, Avila spoke to the group. He told them they should be assured God loves them simply because of the events of the trip.



AVILA

"I'm trying to convince them that since they left Mexico, the Lord has a plan for them. The Lord's hands are around them," said Avila. He cited the hospitality of Nashvillians, lack of charges against them, and safety during their long journey.

Then Avila told them God has a plan for their future. Fifteen of the 25 men and women there made professions of faith.

The next day the group dispersed. Some traveled on to Florida. Others were picked up by relatives, said Avila. Two stayed with relatives in Nashville.

Avila invited the two young men who remained to the Hispanic congregation of Judson Church, where he and his family attend. He plans to disciple them, said Avila.

Undocumented immigrants

Avila knows he will meet and serve undocumented immigrants as he ministers to Hispanics in Tennessee. But their legal status is not his primary concern, he said.

He is simply called to have compassion for people, like Jesus did, Avila said, regardless of their skin color or economic or social standing.

"We don't need to go to the end of the world to share the Gospel. Jesus is bringing the world to us," he said.

Avila can be reached at (615) 371-7913 or 1-800-558-2090. **B&R**

IMB workers leave ahead of NATO air strikes

Baptist Press

RICHMOND — Southern Baptist missionaries in Belgrade evacuated from Yugoslavia just hours before NATO military forces launched air strikes against the Yugoslav army March 24.

Two couples — Randy and Joan Bell and Ben and Meredith Hanna — left Belgrade in the early morning hours and drove to Sarajevo, Bosnia-Herzegovina, before continuing on to Croatia.

Nine other IMB missionaries also headed to Sarajevo from a nearby strike area. They were going to Sarajevo for a scheduled meeting and no decision had been made whether they would return to Banja Luka.

Though Southern Baptists are naturally concerned about the safety of their missionaries, missions leaders emphasize the importance of praying for the people of Yugoslavia, whose lives are in turmoil because of the conflict.

"While we are grateful for the safety of our personnel, our deep concern and prayer support continues for the many Christian believers and other citizens of Serbia and Kosovo among whom they worked," said IMB President Jerry Rankin. "We are praying the fighting will quickly diminish...." ■

IMB appoints missionaries with Tennessee ties

For Baptist and Reflector

RICHMOND — Three couples with strong Tennessee ties were among 26 people appointed as missionaries by the Southern Baptist International Mission Board March 23 in Lansing, Mich.

Travis and Kimberley McKenzie Forsythe were appointed to serve in West Africa where they will start and develop churches and be involved in outreach ministries.

Forsythe is a native of Brownsville and considers Poplar Corner Church there his home church. He is a graduate of Union University, Jackson, and considers Englewood Church there as influential to his Christian growth. He holds the master of divinity degree from Southwestern Baptist Theological Seminary, Fort Worth, Texas.

He and his wife, a native of Illinois, have two children.

John and Laura Barnes Littleford have been appointed to serve in France where they



THE FORSYTHES



THE LITTLEFORDS



THE PENICKS

will start and develop churches and be involved in outreach ministries.

Mrs. Littleford is the daughter of Bob and Pat Barnes of Lebanon. Though born in Mississippi, she considers Lebanon her home town and First Church there her home church. She is a graduate of the University of Mississippi and Southwestern Seminary.

Her husband is a native of Minnesota.

Thurman and Carolyn Kizer Penick have been appointed to serve in Mexico where he will work as a special projects coordinator and she will be involved in a variety of outreach ministries.

Since 1997 they have

served in Mexico through the IMB's International Service Corps option — a four to 24-month assignment to meet priority needs. They are members of Pleasant Hill Church, Martin.

Penick, a native of Martin, is a former pastor of New Concord Church, Kenton. Mrs. Penick was born in Lavinia, but was reared in Milan. She considers Martin her home town and both consider Pleasant Hill as their home church.

Two couples were appointed who are graduates of Mid-America Baptist Theological Seminary, Germantown — Jeff and Christy Brawner, Brazil, and Ken and Janet Brown, Croatia. ■

Helen Gabhart dies; wife of Belmont chancellor

For Baptist and Reflector

NASHVILLE — Helen A. Gabhart, 79, wife of Belmont University chancellor Herbert C. Gabhart, died March 27 at her home with leukemia.

Mrs. Gabhart was a member of Belmont Heights Church, where she taught a Sunday School class

and served as president of the Women's Missionary Society.

She is survived by her husband, two children, Betty Fay Smith of Nashville and Jo Ellen Aleshire of Pittsburgh, Pa., and four grandchildren.

Memorials may be made to the Helen Gabhart Mission Endowment of Belmont University. ■

Senate to consider bill which would allow lottery

For Baptist and Reflector

NASHVILLE — A bill which would remove the lottery ban from the state constitution has been sent to the Calendar Committee for scheduling before the full Senate.

A similar bill is expected to pass in the House of Representatives.

The Senate bill calls for voters to decide in an election in August of 2000 on whether to hold a constitutional convention on a lottery.

If the vote is affirmative, voters would elect 33 delegates in November of 2000 for a convention in 2001. The decision of the delegates would be placed on the ballot in the 2002 governor's race.

Tennessee Baptists who oppose a state lottery should contact state senators as soon as possible. A list of senators, hometowns, Nashville addresses, and phone numbers follow. All phone numbers use the (615) area code.

- ▶ Ben Atchley, Knoxville — 303 WMB, Nashville, TN 37243-0206; 741-3791
- ▶ Marsha Blackburn, Brentwood — 305 WMB, Nashville, TN 37243-0023; 741-2495
- ▶ Tim Burchett, Knoxville — 310A WMB, Nashville, TN 37243-0207; 741-1766
- ▶ Charlotte Burks, Monterey — 9 LP, Nashville, TN 37243-0215; 741-3978
- ▶ Bobby Carter, Jackson — 320 WMB, Nashville, TN 37243-0027; 741-2676
- ▶ William C. "Bill" Clabough, Maryville — 309 WMB, Nashville, TN 37243-0208; 741-2427
- ▶ Stephen Cohen, Memphis — 8 LP,

- Nashville, TN 37243-0030; 741-4108
- ▶ Jerry W. Cooper, Morrison — 309 WMB, Nashville, TN 37243-0214; 741-6694
- ▶ Rusty Crowe, Johnson City — 321 WMB, Nashville, TN 37243-0203; 741-2468
- ▶ Ward Crutchfield, Chattanooga — 13 LP, Nashville, TN 37243-0210; 741-6682
- ▶ Lincoln Davis, Pall Mall — 6A LP, Nashville, TN 37243-0212; 741-1449
- ▶ Roscoe Dixon, Memphis — 8A LP, Nashville, TN 37243-0033; 741-4158
- ▶ Gene Elsea, Spring City — 318 WMB, Nashville, TN 37243-0213; 741-2525
- ▶ John Ford, Memphis — 7 LP, Nashville, TN 37243-0029; 741-3304
- ▶ David Fowler, Signal Mountain, 304 WMB, Nashville, TN 37243-0211; 741-1764
- ▶ Jo Ann Graves, Gallatin, 6 LP, Nashville, TN 37243-0218; 741-1654
- ▶ Thelma M. Harper, Nashville — 10A LP, Nashville, TN 37243-0219; 741-2453
- ▶ Tommy Haun, Greeneville — 307 WMB, Nashville, TN 37243-0201; 741-3851
- ▶ Joe M. Haynes, Goodlettsville — 5 LP, Nashville, TN 37243-0220; 741-6679
- ▶ Douglas Henry, Nashville — 11 LP, Nashville, TN 37243-0021; 741-3291
- ▶ Roy Herron, Dresden — 11A LP, Nashville, TN 37243-0024; 741-4576
- ▶ Rosalind Kurita, Clarksville — 6 LP, Nashville, TN 37243-0022; 741-2374
- ▶ James F. Kyle, Memphis — 10 LP,

- Nashville, TN 37243-0028; 741-4167
- ▶ Tom Leatherwood, Bartlett — 317 WMB, Nashville, TN 37243-0032; 741-1967
- ▶ Randy McNally, Oak Ridge — 302 WMB, Nashville, TN 37243-0205; 741-6806
- ▶ Jeff Miller, Cleveland — 311 WMB, Nashville, TN 37243-0209; 741-3794
- ▶ Curtis S. Person Jr., Memphis — 308 WMB, Nashville, TN 37243-0031; 741-2419
- ▶ Ronald L. Ramsey, Blountville — 306 WMB, Nashville, TN 37243-0031; 741-4524
- ▶ Robert Rochelle, Lebanon — 4 LP, Nashville, TN 37243-0217; 741-4109
- ▶ Kenneth N. "Pete" Springer, Centerville — 2 LP, Nashville, TN 37243-0025; 741-4987
- ▶ Lt. Governor John Wilder, Mason — 1 LP, Nashville, TN 37243-0026; 741-2368
- ▶ Micheal R. Williams, Maynardville — 310 WMB, Nashville, TN 37243-0204; 741-2061
- ▶ Andy Womack, Murfreesboro — 9A LP, Nashville, TN 37243-0216; 741-1066

If the bill does pass the full Senate, a possibility exists that Gov. Don Sundquist would veto the bill.

Sundquist told a Chattanooga newspaper while "people have a right to vote on the lottery" he does not "like a constitutional convention." He would be opposed to such a convention and there would be "a strong possibility of a veto," according to an article in *The Times & Free Press*. ■



Belmont adopts cost controls

For Baptist and Reflector

NASHVILLE — Following his tenure as chairman of the National Commission on the Cost of Higher Education, Belmont University President William E. Troutt noted that the immediate challenge before the university was keeping costs down, thereby keeping quality Christian education affordable to Tennessee Baptists.

At first glance, the concept of reducing costs and improving quality may appear contradictory.

"Essentially, what we're doing is exercising instead of dieting," he explained.

"We're looking at how we can make smarter use of the resources we have so we can offer out students the best possible value."

A six-point, campus-wide initiative is guiding Belmont to improve efficiency. The initiative includes improving retention, increasing adult enrollment, improving curriculum management, controlling non-academic costs, increasing student subsidies, and creating partnerships with area businesses, schools, and organizations that reduce costs by creating shared resources.

"Belmont has been extremely successful in controlling our costs and improving the value of the education we offer our students," Troutt said.

A \$1.2 million budget shortfall was incurred this semester because the university relies on enrollment figures to help establish its budget, and because the spring 1998 enrollment figure was unusually high. However, additional revenue, savings from unfilled support positions, reduced student load, and other cost-saving measures more than made up for the shortfall.

"The reality is we have had 28 consecutive years of balanced budgets at Belmont University and 1999 will make it 29 consecutive years," Troutt said. "By continuing to exercise innovative, effective cost-cutting measures we are creating a healthy future for Belmont and helping to assure that a quality Christian education is available to our Tennessee Baptist students." ■



TROUTT

Says James Dobson

Americans need reminder of evils of gambling

By Tom Strode
For Baptist Press

WASHINGTON — The most significant result of the gambling commission on which he serves will come in reminding America of the "downside of gambling," James Dobson said after the panel's most recent meeting.

"The American citizenry has forgotten that," Dobson told reporters.

"Fifty years ago, everybody understood that gambling is addictive ... that it's dangerous, that it affects families, stability of marriages, that it undermines the natural stability of the home, that it affects children.

"They tend to get addicted more quickly. ... It is related to crime. It's related to suicide and bankruptcies and many social evils.

"People don't know that now. **Many people, even in the Christian community, see gambling as just another form of entertainment.**"

For two years, Dobson has likely been public enemy No. 1 for the gambling industry. His appointment, along with that of eventual chair Kay Coles James, stirred criticism of the

National Gambling Impact Study Commission by gambling proponents. He did nothing to allay the industry's fears when he charged it with "attempting to prevent the commission from taking a fair and objective look at casinos and other forms of gambling" after the panel's first field trip to the East Coast casino capital, Atlantic City, N.J. Two of his four monthly letters this year to 2.4 million constituents of Focus on the Family, the ministry he founded more than two decades ago, have been about the harmfulness of gambling.

While he has made it clear he opposes all gambling, Dobson said he recognizes the commission, which includes members of the industry, will not prohibit it. Still, he seems encouraged as the panel prepares to issue its report in June.

"We're not going to be able to eliminate all gambling in this country, and it wouldn't matter if we did, because the American people want it, and they are voting in such a way

as to get it," Dobson said. "So that's not our task here, but we do need to look at how it is regulated; we do need to look at what its impact is."

Even though the nine panel members appointed by President Bill Clinton and congressional leaders are divided over the appropriateness of gambling,

Dobson said he believes they are "working together well."

"We still see things very differently, and we'll continue to do so," he said,

"but I think there's a pretty good faith effort to try to come to some agreement on many of these issues.

"I think it would not have credibility if the commission had been made up of nine people like myself ... but I think my point of view ought to be represented there too.

"My complaint is that in the beginning the gambling industry was so threatened by me that they tried to imply that my lack of objectivity was somehow different from the lack of objectivity from the gambling industry itself with



gambling

To people in the area

Alexandria church offers medical equipment

By Connie Davis
Baptist and Reflector

ALEXANDRIA — Upper Helton Church here has developed a unique ministry. Members have collected healthcare equipment which they will loan to anyone who needs it.

The church has four wheelchairs, a hospital bed, two pairs of crutches, several walkers, and other pieces of equipment which are currently available.

Upper Helton members are sure people need the equipment, even members of the church and their families. Some people are not able to pay for the rental of such equipment if their insurance doesn't pay most of the expense. Others

do not have insurance or are not enrolled in government insurance programs. And residents of this community and many other towns in the area must travel at least an hour to pick up equipment, reported Thurman Seber, pastor.

The ministry cost nothing to develop because the equipment was donated. It is practical because it provides for the use of equipment not being used.

Storage isn't a consideration because the church facilities are used. Upper Helton is currently cramped for space because quite a few families have joined during the past year. But they found a place to store it, explained Seber, who is former director

of missions, Salem Association.

A benefit of the project to the church has been members working together on it. Several men in the church transported the hospital bed from a man's barn, where it was being stored.

Men of the church repaired a wheelchair. Royal Ambassadors cleaned the equipment. And Seber informed the two physicians in the area of the ministry.

Seber said he became aware of the need for medical equipment when his late mother was ill. She needed a wheelchair although she was in a nursing home. And she needed a wheelchair when she visited family members.



Seber learned First Church, Woodbury, had one which it loaned him. The wheelchair helped his mother and his family, he explained.

One church in every association could offer the ministry to meet needs across the state, he suggested.

"Our hope is nobody uses it," said Seber with a smile. For more information on the ministry, contact the church at (615) 529-2880 or Seber at 408-5184. **B&R**

Ooltewah Church reaches unchurched with wild game dinner

By Connie Davis
Baptist and Reflector

OOLTEWAH — Ooltewah Church here, located northeast of Chattanooga, drew about 200 unchurched people March 2 to a Wild Game Dinner. A total of about 400 attended. And the event was sold out.

After the feast, which was prepared under the direction of

church member John Pauza, a speaker told the crowd about God's love. Sixteen people made professions of faith.

Pauza has directed the annual event for three years along with Jimmy Fowler, minister of youth and recreation. Pauza reported the dinner is one of the best ways the church has found to reach unchurched people. Church mem-

bers may find it easier to invite unchurched people to a dinner than to witness to them directly, he speculated.

The church has been amazed at the response partly because participants are charged for the dinner. To take advantage of the response, names and addresses of participants are compiled during the dinner to allow further contact with them by

church members.

Pauza said he developed the interest in cooking wild game from his hobbies of hunting and cooking. He has written a cookbook and developed a ministry to help other churches hold wild game dinners.

This year's menu included barbecued boar cooked with South Carolina Low Country sauce, buffalo in rich burgundy

sauce, venison taco soup, deep fried marinated gator tail, emu stew, and smoked turkey.

And when an unexpected gift of venison steak and duck was donated, Pauza prepared a country style venison and roasted wild duck dressing. Side items completed meal offerings.

Pauza may be contacted at (423) 476-2400. **B&R**

Maple Grove Church near Chattanooga defies traditions to reach families

For Baptist and Reflector

HARRISON — Maple Grove Church here is a small, traditional church. But that doesn't mean the members are going to retain traditions which will limit growth, said John Fleming, pastor.

In the past year and a half the congregation has grown from 60-120 in Sunday School and to 150 in Sunday morning worship. On Wednesdays about 125 gather, including about 30 teenagers.

In the same period of time members have spent \$12,000 renovating the facilities. Much of the labor was done by members. They have accumulated a \$40,000 reserve. They have developed membership and attendance reporting procedures and installed a phone at the church.

Music styles now range from Gospel to contemporary. Members have installed closed circuit TV which broadcasts services to childcare workers. And they produce video tapes of worship services for shut-ins.

Fleming, a retired pastor from Oklahoma who has returned to the area, has served

the church for about two years. He reported he has been pleased by the progressive efforts of the congregation. And they are needed, he added.

Although the church is located about 15 miles north of Chattanooga, distance is no longer a factor for people when choosing a church, noted Fleming. Maple Grove can and has expanded its outreach beyond geographical boundaries around the church.

And it should be progressive to reach families wishing to attend a church like Maple Grove, which has a small church personality, rather than Bayside Church, which is located nearby. Bayside has a large church identity, observed Fleming.

So the congregation has an identity, and recently members have enhanced that identity, said Fleming. Renovations have built pride in the facilities. Those renovations have been inviting to visitors, in addition to a new enthusiasm among members.

The enthusiasm was understandable. In the past 10 years, average monthly Sunday School attendance has

risen over 100 only once.

To continue to develop its identity, several new events have been held by members. In the past, special events often consisted of programs led by traveling music groups.

A New Year's Party, which included communion, drew a large crowd. And a Hanging of the Green ceremony at Christmas was enjoyed by the congregation.

To provide for the needs of the growing congregation, Sunday School teachers have adopted the use of small group activities. They also recently participated in training for SS teachers offered at an area church.

And to provide facilities, which are now cramped, a long-range committee has been named to examine new needs.

Fleming said much of the work at Maple Grove has been led by the staff, which are all bivocational. Staff members include Glenn Banther, associate pastor; Steve Lawrence, music director; and Bobby Nicholson, choir director.

"We are just privileged to be a part of all of this," said Fleming. ■ — Connie Davis

WMU offers training at meeting

For Baptist and Reflector

BIRMINGHAM — The national 1999 annual meeting of Woman's Missionary Union will be held once again prior to the Southern Baptist Convention annual meeting. This year the WMU meeting will be held June 13-14 at Wieuca Road Church, Atlanta, Ga.

A new feature of the WMU meeting will be training conferences, which will require registration and payment of a fee. If registered prior to May 21, the cost is \$35 per person. After that date, registration will be \$50. For more information, contact Tennessee WMU at 1-800-558-2090 or (615) 371-2038. ■



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The Good News of Evangelism and Encouragement

Pastors, there are some good revival dates still available for 1999. I hope you will call me. I would be honored to be with you. It is also a good time to schedule your 2000 revival dates if you have not done so. God bless you as your continue to faithfully serve our wonderful Lord.

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Jackie Kay

Tired or discouraged? Remember the cross!

By Lonnie Wilkey, editor

Easter is a time to celebrate one of the two greatest days on our calendar (Christmas is the other). Without the birth and then the death and resurrection of our Lord Jesus Christ, think about how hopeless and lost we would be today.

Pastor Thom Tapp sums it up well in his Easter cartoon for his "Church of the Covered Dish" (c) comic strip.

The cartoon, while talking about the pastor, in reality applies to every one of us.

Ministers are not the only ones who get tired or discouraged about their ministry.

Christians also get to the point where they think: "I'm tired of teaching that Sunday School class or working with the RAs or GAs." "No one seems to care whether I'm in church or not. I won't be missed." "I don't feel like visiting. Let the pastor and church staff earn their salary."

During those times of discouragement, just remember the cross. We should praise the Lord every day that Jesus didn't quit.

How many of us would have continued

Church of the Covered Dish

By Thom Tapp, pastor, Oral Church, Lenoir City



on through the adversity and anger that was directed at him?

Jesus didn't quit because he had a divine purpose from God. He had an assigned task from his Father in Heaven and he stayed with it until the end.

As Christians, we, too, have an assigned task from God. We all have special gifts that God has given to each of us. Some are called by God to teach Sunday School, work with children, preschoolers, or youth, take up the offering, sing in the choir, and so much more. No one job is

more important than the other if it is what God has called you to do.

It is easy to quit when the going gets tough. It's easy to not let yourself be the target of unfounded criticism or complaints about what you are doing, or in some cases, not doing.

John 16:33 reminds us that "... in the world ye shall have tribulation: but be of good cheer; I have overcome the world."

On Easter Sunday, as you attend church with family and friends, thank God that Jesus did not quit. Will you? *B&R*

How spiritual awakening would impact America

Awaken Tennessee!

by Greg Frizzell, Memphis pastor



Have you ever wondered what genuine spiritual awakening would look like in America? The answer will encourage you! If we transfer statistics from past awakenings into today's population, the incredible results would be as follows: 20 to 30 million people would be gloriously saved and join churches within the space of one to two years. Nationwide baptisms would explode five to 10 times our present numbers. New converts would remain active at a much higher rate than our present patterns. Twenty to 30 million luke-

warm Christians would suddenly become red hot for God and America's churches would quickly overflow. Missions giving would explode and the numbers called into ministry would rise many fold. From coast to coast, the church of Jesus Christ would come alive with deep repentance, new obedience, and miraculous growth! In short, America becomes a totally different nation.

If all this sounds like a fairy tale, I assure you it is not. This is exactly the degree to which God has shaken past generations. So how did such awesome awakenings come to those before us? Only one way — God's people truly humbled themselves and embraced an extremely deep level of prayer! That can only be explained by a massive, supernatural outpouring of the Holy Spirit. No

strategy or program can begin to explain such miraculous moves of God.

Yet tragically, for the past few decades, many modern churches focused huge attention on new programs while giving very minor attention to prayer. Thank God a change is underway as more and more churches are embracing far greater levels of prayer and evangelism.

In a practical sense there are three things every church must do to move into spiritual awakening.

► Begin special ongoing prayer meetings to intercede for the lost and for revival in the church. Great awakenings almost never come until churches call special ongoing prayer meetings.

► Establish a serious prayer ministry in your church. In this manner, churches truly become

"houses of prayer."

► Embrace serious evangelism strategies that are saturated with prayer. Spiritual awakenings come when prayer truly becomes central in our evangelism.

Is your church one of the growing numbers embracing far greater prayer patterns? If not, why not? Prayerfully consider the three steps mentioned above. When we start praying, God starts blessing. ■ — Frizzell is pastor of Georgian Hills Church, Memphis, and director of the Spiritual Awakening Council of Shelby Association and frequently conducts prayer conferences to assist churches and associations. Frizzell will write a series of articles for the *Baptist and Reflector* in the coming weeks concerning the need for prayer and revival in the United States.

Family members can change terms of will by agreement

Law & Christian life

by Ivy Scarborough attorney, Jackson



My father died leaving a will which is causing conflict among my brothers and sisters. Can we agree to change the terms of the will to settle this dispute?

If "change the terms," you mean reach an agreement as to a different division of the property, the answer is probably yes. Take the will to a

lawyer who has a reputation for character and competence in handling wills and estates.

He can advise whether a different disposition of property by mutual agreement can be made. You indicated the family had put off filing the will in probate court because of the dispute.

Do not let that delay you. The opening of the estate and the completion of the probate process accomplishes two important objectives other than simply dividing the property of the deceased.

First, an inheritance tax return must be filed even if no inheritance tax is due. Second,

potential creditors of the estate must be notified so they can make claims against the estate if money was owed them by your father.

This process takes six months in many states. The quicker you begin, the quicker you can settle the estate and close it. Meanwhile, you and the other beneficiaries of the will (i.e., your brothers and sisters) can work out a resolution to the conflict. If all the beneficiaries agree on a particular division of property, your lawyer can draft the necessary documents (e.g., deeds, contracts, etc.) that will make this official.

Your willingness to give a portion of your share of the estate to another sibling in order to correct an inequity created by the terms of the will is an act of Christian generosity and a display of the spirit of a peacemaker (Matthew 5:9).

You have put relationships before material gain (Matthew 6:24). In so doing, you will earn the respect of others and be a true Christian in your witness (Matthew 5: 14-16).

Furthermore, you almost certainly will have avoided a tedious and expensive legal conflict that would have profoundly damaged those relationships. ■



just for today

by Fred Wood, pastor emeritus, Eudora Church, Memphis



Start with a smile

Hollywood director to assistant: "Jones is the only capable writer for this production. Get him under contract." Assistant: "Don't you think he's a bit too caustic?" Director: "I don't care what he costs. Get him."

Take this truth

Life consists of swap-offs — and misunderstandings also. The practical man wants the "bottom line," whatever it takes. The wiser man, however, takes into account all the circumstances. We call that "the final chapter."

Memorize this Scripture

"Whatsoever a man soweth, that shall he also reap." — Galatians 6:7

Pray this prayer

"Lord, help me to get all the facts correctly before I make any long-range or short-range decision in my life." ■

Partnership Prayer Requests April

- 1 — Pray for Tennessee volunteers who will serve in the May simultaneous revivals and citywide crusade in Rio de Janeiro, Brazil.
- 2 — Praise God for the creative ministries team from Union University that has been working since March 27 in Guanacaste, Costa Rica, and will return to Union April 3.
- 3 — Pray for Patrick Beard, who has been leading a four-member lay leadership team from Jackson since March 25 through today in Portugal.
- 4 — Pray for churches in Michigan without pastors.
- 5 — Praise God for the way he is moving among the First Nation people in Saskatoon, Saskatchewan, Canada.
- 6 — Pray for IMB missionaries Craig and Ellen Steele in Rio de Janeiro this week as they work with a 13-member medical team from First Church, Nashville.
- 7 — Praise God for the BSU creative ministry team from Austin Peay State University, Clarksville, that worked March 6-13 in Costa Rica.



Wounded Heroes merges with LifeWay's LeaderCare
Baptist Press

NASHVILLE — Wounded Heroes, a ministry to hurting and depressed ministers begun by Southern Baptist evangelist Freddie Gage in 1997, will merge effective May 1 with LeaderCare, LifeWay Christian Resources' ministry to ministers and their families.

Gage, 66, will hand off day-to-day administration duties to LeaderCare, but will continue

to speak at Wounded Heroes retreats and in other settings, including the April 19-23 retreat at Ridgecrest (N.C.) Conference Center.

A portion of the program for the Wounded Heroes/LeaderCare luncheon, June 14, prior to the Southern Baptist Convention in Atlanta, will include a public transfer of the ministry to LifeWay.

LeaderCare provides a network of personal development help for pastors and staff as well as resources and a network for help in personal crisis prevention, intervention, and restoration. All services are provided confidentially.

Resources and services are provided in partnership with state conventions, associations, and other support groups. ■

Conference centers get name change
Baptist Press

NASHVILLE — Glorieta (N.M.) and Ridgecrest (N.C.) conferences centers are changing their names and expanding their conference offerings to better reflect the vision and ministry of their parent agency — LifeWay Christian Resources of the Southern Baptist Convention.

Effective April 1, the new name for the Southern Baptist owned-and-operated facilities will be LifeWay Conference Center at Glorieta and LifeWay Conference Center at Ridgecrest.

The name change is part of

LifeWay's efforts to more closely link the conference centers to the agency's vision of helping people and churches, said Mike Arrington, vice president of the corporate affairs division at LifeWay. ■

Coalition launches efforts to increase voter turnout in 2000
Associated Baptist Press

WASHINGTON — The Christian Coalition has announced a \$21 million drive to distribute 75 million voter guides and "energize" 15 mil-

lion Christian voters for the 2000 national elections.

The plan was announced by the agency's founder, Pat Robertson, March 11.

"We are launching effective today the most massive effort to mobilize the grass roots in our history," Robertson said. He called the initiative the most important in the Christian Coalition's 10-year history.

"The United States is faced with one of the major elections in its history," he said, adding he believes the next president will appoint three Supreme Court justices and 180 federal judges. ■

CLASSIFIED

PARENTS: Missionary-minded couple to serve the Lord in a Christian home (not a behavior modification facility) that has been meeting the physical, emotional, and spiritual needs of children for 103 years. Competitive salary and compensations include housing, food, insurance, and retirement. Call Jerry Taylor, Palmer Home for Children, (601) 328-5216.

MUSIC: Position available for part-time Minister of Music. Interested persons send resume to First Baptist Church, 101 Church St., Smithville, TN 37166, or call (615) 597-4275 days, 597-9300 nights.

YOUTH/EDUCATION: Seeking full-time Minister of Youth/Education. Parsonage provided. Send resumes to Immanuel Baptist Church, 701 W. Pine St., Warren, AR 71671.

CHILDREN: Second - Ponce de Leon (SPdL) Baptist Church of Atlanta, Ga., is seeking a Minister with Children. This person will serve as one of 12 Pastoral Staff team ministry equippers. SPdL is a 3,600 member congregation in north Atlanta drawing people from 108 zip codes throughout the metro region. Offering both traditional and contemporary approaches to worship, SPdL offers its members the choice to support missions and ministries through either the Cooperative Baptist Fellowship and the Southern Baptist Convention and ordains women and men to the diaconate. Applicants should have a seminary degree, professional experience in Baptist congregational leadership with children's ministry, awareness of the contemporary challenges facing children and their families, and a desire to build a team of children's teachers & leaders. Resumes with references should be sent to Second - Ponce de Leon Baptist Church, Minister with Children Search Committee, 2715 Peachtree Rd. NE, Atlanta, GA 30305. (Deadline is April 28, 1999.)

CLASSIFIED

SECRETARY: Church office secretary, full-time, computer skills required. Send resumes to Personnel Committee, Haywood Hills Baptist Church, 255 Haywood Lane, Nashville, TN 37211.

PEWS: 30 veneer pews with cushioned seats, 20 yrs. old, good condition, assorted lengths, \$4,000. Call Antioch First Baptist Church, (615) 832-7486.

PEWS: Interested in obtaining used oak church pews that need refinishing. Call (406) 482-3417.

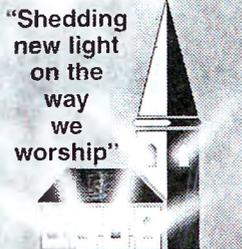
EDUCATION: Fee Fee Baptist Church, St. Louis, Mo., prayerfully seeks referrals or resumes for a Minister of Education. Located in NW suburban St. Louis County, we average in excess of 650 in two morning services, over 500 in Sunday School. Fee Fee is a strong traditional Southern Baptist church. Responsibilities include directing ministry programs for Sunday School, Discipleship Training, and Missions. Strong Christian character a must. Send referrals/resumes to Minister of Education Search Committee, Fee Fee Baptist Church, 11330 St. Charles Rock Rd., Bridgeton, MO 63044.

EDUCATION/ADMINISTRATION: Associate Pastor for Education and Administration. Young, growing church in a rapidly growing community is seeking a full-time Associate Pastor for Education/Administration. Send resumes and/or recommendations to Dr. Eric Goforth, Senior Pastor, Chancellor Baptist Church, 11324 Gordon Road, Fredericksburg, VA 22407 or e-mail egoforth@juno.com

EDUCATION/ADMINISTRATION: First Baptist Church, Leesburg, Ga., approximately 1,400 members, is searching for and accepting resumes for an Associate Pastor/Minister of Education and Administration. Please send resumes to Pastor Search Committee, First Baptist Church, P.O. Box 1009, Leesburg, GA., 31763 or Fax (912) 759-1887.

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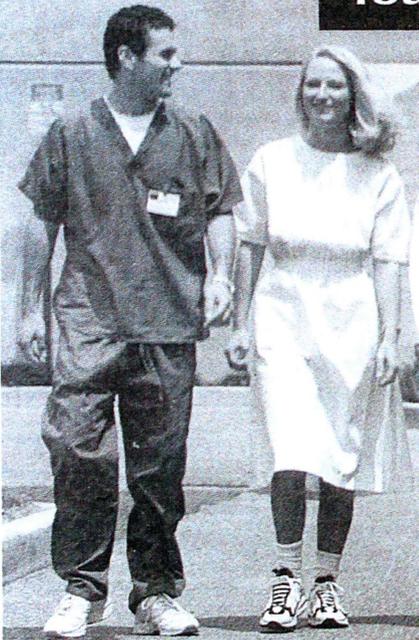
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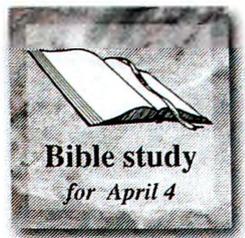
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Crucified and resurrected



By Tommy Ferguson

Focal Passage — John 18:1-20:18
Infamous kiss — vv. 1-8

Judas is known for his infamous kiss. Our Lord's precious blood stained the lips of Judas. Earlier our Lord had been sweating as great drops of blood. This rare experience takes place under great emotional stress, the thin blood vessels rupture in the sweat glands and produce a mixture of sweat and blood. The very blood that was meant to cleanse his soul condemned him to hell.

Family Bible Lesson

Procedures of the trial

If there ever was a rigged trial it was our Lord's. (1) Jesus' trial was in an illegal setting. The Sanhedrin was required by law to investigate cases in the "hall of stones." They could not make any valid decisions unless they met in this place. Yet these men held court in the homes of Annas and Caiaphas. (2) The conducted trial was at night; there was to be no court meeting at night during the feast seasons. (3) The judge was the prosecutor, the one who actually pressed the case against Jesus. (4) The condemned, Jesus, had to have someone testify on his behalf; testimony was not permitted. (5) The witness had to be examined separately and every bit of evidence had to agree on every detail. (6) Each member of the court would have to give their verdict separately, starting with the youngest to the eldest; they simultaneously condemned Jesus to death. The Sanhedrin was supposed to wait a day in order to give time to look for some possible way to extend mercy to the accused; they did not.

The crucifixion

Calvary is at the crossroads of history and eternity. The place is called Golgotha, "the place of the skull." The road leading there is called Via Dolorous, "the way of

sorrow." There were other roads that led to Calvary, but this was the longest to show an example to those who might want to rebel against Caesar.

There were three crosses on that hill. One man died in sin, one man died to sin, and Jesus died for sin. The thief who died in sin, lost more than he ever stole or gained. The other thief found more than he ever stole: he saw royalty, resurrection, and redemption.

The soldiers represent three different attitudes toward Jesus: 1. Indifferent. They were so shortsighted they were unable to see beyond the opportunity of getting something for nothing when they gambled for his clothes. 2. Incensed. We don't know the cause of such bitterness and rage. 3. Inspired. "Truly this is the Son of God."

At passover the High Priest would enter the Holy of Holies and after making atonement for the sins of Israel, he would return and pronounce, "It is finished." Jesus offered himself as the eternal sacrifice for mankind. When his personal sacrifice was accepted, Jesus cried, "It is finished."

Resurrection

The love of it. Mary Magdalene was a woman who owed much to our Savior. Her devotion to Jesus arose from her appreciation of what he had done for her. We see that Mary never left our Lord's side while the disciples left for home. Our Lord rewarded her by allowing her the first view of him after the resurrection.

The Lord of it. Had not Jesus risen from the grave, he could not be God. Jesus would be just another martyr. Instead, the resurrection removed the stinger from death. It enabled victory over the adversary of death. It removed the shackles of death. Revelation 1:17, "Fear not, I am the first and the last. I am he that liveth and was dead; and behold, I am alive forever more, amen; I have the keys of hell and death." The one with the keys is the one in control. Jesus wrestled the keys of death from Satan and now he tells us not to be afraid. — Ferguson is pastor, Ivy Memorial, Nashville.

Risen Savior's victory

By Jerry Reagan

Focal Passage — Luke 24:1-53

When something seems too good to be true, it usually is. The account recorded in Luke 24 is an exception to this statement.

Emptiness — vv. 1-24

Empty hearts (vv. 1-2). In these verses we read about the women who were seeking to place the spices on the body of Jesus. There is no recorded female enemy of Jesus in the Gospels. Jesus treated women with unusual kindness. He treated them as being of equal value to God as men. The status of women began changing with Jesus. Wherever the Gospel has been preached and believed the status of women has been improved. There was an emptiness in the hearts of these women.

Empty tomb (vv. 3-12). The door was rolled away from the tomb, the body of Jesus was gone, and two men asking "why are you looking for him here? Remember what he told you?" Then these women remembered his words, returned to the eleven, and reported what they had seen and heard. They weren't believed, but their responsibility was to report the news whether anyone believed it or not.

Empty hopes (vv. 13-24). As two

Explore the Bible Lesson

disciples were walking and discussing current events, they were joined by a concerned stranger who inquired about their serious conversation. They explained that the religious authorities had caused the death of Jesus of Nazareth whom they had hoped would have delivered Israel. Now there were rumors that Jesus had risen from the dead. These men were confused. This stranger, who was Jesus, then gave a short Bible lesson explaining to them all about the Messiah as it was recorded in the Scriptures. He explained that what they thought of as the death of the Messiah was really the doorway into his glory.

Openness — vv. 25-49

When Jesus began to break bread with these two men "their eyes were opened and they knew him." There was a recognition of the man and the realization that this was the same man whom they had known and followed. After Jesus had gone, they said to one another, "Didn't our heart burn within us while he talked with us on the road and while he opened to us the Scriptures."

Jesus caused these men to understand that the Scriptures are a revelation of the living will of God. When they went to Jerusalem to make their report, Jesus appeared among them and gave them evidence of the reality of his resurrection. "Behold my hands and side. Give me something to eat."

Jesus had given them the truth about the scriptural revelation, now he gave them the ability to comprehend and apply that revelation. He then explained the work of the Christ, "suffering, dying, and rising." The witness of believers, preaching this event to all nations.

Exodus — vv. 50-53

The last words of Jesus included a promise of power, and a parting blessing. The disciples returned to Jerusalem to worship and praise him. When "the power from on high" would come, they would go out of Jerusalem to begin taking the Gospel to the whole world.

We need to be empty of everything but Christ. We need to faithfully report what we have seen and heard. We need for Jesus to open our eyes, his Scriptures, and our understanding, so that we can go out with his word to all who need it until he returns. — Reagan is pastor, South Fork Church, Friendship.

Suffering Savior

By Roy Graves

Focal Passage — I Corinthians 15:1-8, 12-15, 17-20

In this lesson Paul deals with an apparent problem the Corinthians were having related to the resurrection. There must have been false teachers at Corinth teaching there would be no resurrection. Paul addresses this false doctrine by reminding them of the Gospel which they received concerning the resurrection of Jesus from the dead.

Resurrection and salvation (vv. 1-4). The resurrection of Jesus is basic to our faith. "By the Gospel you are saved." What is the Gospel? "Christ died for our sins according to the Scripture; And that he was buried, and that he rose again the third day according to the Scripture." The facts are foundational. Paul received the truth from God through the Holy Spirit. The Gospel is a finding of facts about Jesus the resurrected Savior. If the tomb is not empty, then our faith is, but with an empty tomb our faith is made whole.

The Gospel will not save if it is just a head knowledge of facts. Charles H. Spurgeon wrote, "It is not thy joy in Christ that saves thee. It is not thy hope in Christ that saves, it is Christ. It is not even thy faith in Christ, though that be the instrument." Our faith is in the subject and object of our salvation — Christ Jesus.

Resurrection and Scripture (vv. 3-4). Jesus died and arose "according to Scripture." We can be reminded that "God spared not his own Son but offered him up as a sacrifice." We can see the Mosaic sacrifices in Leviticus as pictures of Christ. We can know that "the great Day of Atonement and the two goats picture Christ's death and resurrection." Psalm 22 and Isaiah chapters 25 and 53 are prophetic proof of Jesus' death, burial, and resurrection. The Scriptures show that Jesus was to die and be raised to life.

Resurrection and sightings (vv. 5-8). Any lawyer would delight to have the number of witnesses on his side as Paul parades by as proof of the resurrection. Jesus being raised to life appeared to Cephas (Simon Peter), then the 12 (a reference to the disciples since Judas Iscariot was dead at this time), more than 500 at one time, James, again by the apostles (a second verification), and then by Paul himself. Any court and jury would agree that Jesus was guilty of being alive.

Resurrection and sleepers (vv. 12-20). Jesus is the "first fruit" of the sleepers. "Sleepers" are those physically dead but eternally alive in Christ awaiting the "great gettin' up morning." Jesus is the first of the fruit, not the only fruit, therefore other fruit will come after the first. Jesus is alive to show the rest the way.

Dr. Seamands tells of a Muslim who became a Christian in Africa. Some of his friends asked him, "Why have you become a Christian?" He answered, "Well, it's like this. Suppose you were going down the road and suddenly the road forked in two directions, and you didn't know which way to go, and there at the fork in the road were two men, one dead, and one alive — which one would you ask which way to go?" Jesus is alive! This is Easter! — Graves is pastor, First Church, Kingston.



■ **Central Church, Kingston**, recently ordained **Ted Laws** as a deacon.

■ **Juanita Kemp** of Highland Park Church, Jackson, was named Woman of the Year recently by the Altrusa Club of Jackson.

■ **Jeff Brannon** of Nashville, a recent graduate of Samford University, Birmingham, Ala., and former member of Harpeth Heights Church, Nashville, will serve in Japan for two years through Campus Outreach, beginning in the fall. Brannon also is the grandson of **George Coker**, pastor, Greenvale Church, Watertown.



■ **Gordon Christian**, manager, Baptist Book Store, Johnson City, was one of five finalists for 1998 Manager of the Year by LifeWay Christian Stores and Baptist Book Stores. He will be honored at a

national sales meeting in May.

■ **Tony Davenport** has been called as music director/worship leader, Hillview Church, Franklin. He will serve in the bivocational role and work at the Saturn automobile manufacturing plant. Davenport is a graduate of Eastern Baptist Institute, has performed in a trio, served as a camp music director, and served as a church music director.

■ **Curt Wagoner** began serving Milton Church, Milton, as pastor March 14. He served as interim pastor since January. This is his first pastorate.

■ **Central Church, Bearden**, Knoxville, has named **Roy Wyatt** theologian in residence. Wyatt has taught at Duke University's School of Divinity, International Baptist Theological Seminary; and at Baptist Seminary in Colombia.

■ **Central Church, Alcoa**, has called **Greg Kelly** as pastor, effective April 11. Formerly he was pastor, Lakeview Church, Harriman. Kelly is a graduate of Southern Baptist Theological Seminary, Louisville, Ky.



YOUTH OF Grace Church, Pleasant View, who led Youth Sunday activities March 14 stand with **Tim Felts**, left, youth minister, and **Kevin White**, right, guest musician that day. Speaking that day were **Jennifer Gann**, third from left, middle row, and **Cody Roberts**, right, back row. **Jeffery Wright**, second from left, back row, served as music director. Six of these youth made professions of faith at the recent State Youth Evangelism Conference. Nine young people were baptized during the morning worship service that day.

■ **New Providence Church, Loudon**, called **Mark Caldwell** as pastor, effective March 28. He formerly served as pastor of a church in Wartburg. **Jim Pitts** of Knoxville was interim pastor.

baptized and one has joined the church by letter. **Henry Linginfelter**, evangelist of Alcoa, spoke.



■ **Holston Association** will hold a Leadership for the 21st Century conference April 19-20. **Hans Finzel** will speak. The meeting will be held at the Holiday Inn, Johnson City. **Finzel** is the author of *The Top*



■ **First Church, Christiana**, will hold revival April 4-9 beginning with the 11 a.m. service. **Floyd "Lammie" Lammersfeld**, evangelist of Gleason, will speak.

■ **North Jackson Church, Jackson**, will hold Sunrise Service April 4 at 7 a.m. Breakfast will follow. The evening service that day is canceled. For more information, contact the church at (901) 664-9618.

■ **Central Church, Kingston**, will hold revival April 11-14, beginning with the 11 a.m. worship service. **Stephen Earle** will speak and **Gerald Ross** will lead the music.

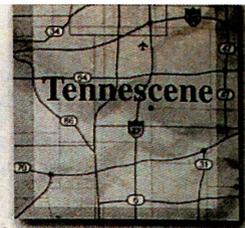
■ **First Church, Old Hickory**, will hold revival April 18-21. **Phil Glisson**, evangelist of Memphis, will speak.

■ **Eastside Church, Burns**, will hold revival April 25-28. **Phil Glisson**, evangelist of Memphis, will speak.

■ **First Church, Old Hickory**, is celebrating its 75th anniversary. During September, the congregation also will observe homecoming month.

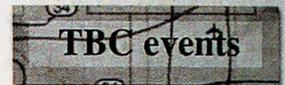
■ **Meridian Church, Knoxville**, will celebrate its 125th anniversary April 11.

■ **First Church, Obion**, recently held a crusade. As a result, 21 people made professions of faith and nine made other spiritual decisions. Of those, four people have been



Ten Mistakes Leaders Make. Other leaders of the conference are **Johnny and DeAnna Cabaniss**, who will serve as worship leaders. For more information, contact the association at (423) 929-1196 or by e-mail at 70423,425@CompuServe.com.

■ **Midland Association's** office has moved from Halls to 225 Main St., Maynardville. It can be reached at P.O. Box 969, Maynardville, 37807, (423) 992-3117 and 992-8177 via fax.



■ A "Signs of Faith" Workshop for people involved in ministry to deaf people will be held May 15 at Providence Church, Seymour. The training is provided by the Tennessee Baptist Convention. For more information, contact **Judy Hurst** of the TBC at (615) 371-7916 or 1-800-558-2090.



GATHERING for a Women's Retreat held recently by the Woman's Missionary Union of Madison-Chester Association are about 130 women. They heard **Jean Stockdale**, a full-time mother and homemaker, and **Lanese Dockery** speak. Special music was presented by **Sherry Fesmire** and **Jennifer Dean**. Foreign missionaries on furlough, **Michaëlle Buford** and **Cindy Pool**, served as prayer coordinators of the event.



DIRECTOR of missions **James Williams**, Nolachucky Association, stands with items collected by members of the 30 churches of the association, which is based in Morristown. The food was given for the annual Kans for Kids project of Tennessee Baptist Children's Homes. About six tons of food and paper products were given. The project was directed by the Woman's Missionary Union of the association, which challenged Baptists to fill the office of Williams. They nearly did, the association reported.



NEW LEADERS of the Cambodian Mission of Highland Heights Church, Memphis, are, from left, standing, **Khorn Chim**, **Soth Phok**, **Sony Chan**, **Sam Sun**, **Nancy Tan**, **Phally Chan**, **David Chan**, **Te Prom**, **Ratana Khun**, and **Pove Chrong**; and front row, **Peter Khun**, **Rath Chum**, and **Sun Chea**. They are leading classes and departments and new outreach efforts in the community. Helping them, below, are, from left, **Ed and Olive Meier**; **Bruce and Hazel Martin**; **Roger Richards**, new interim pastor; **Betty Richards**; **Jeanette Terwilleger**; and **Wayne Hastings**.

